



Texas State University System
Quarterly Board of Regents Meeting
Thursday, November 21, 2024 - 12:30 PM
Lamar University
Setzer Center
4405 Jimmy Simmons Blvd.
Beaumont, TX 77705

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Texas State University System General Motions

1. General Motions

- 1.A. TSUS: Approval of Minutes August 2024
- 1.B. TSUS: Approval of Consent Agenda
- 1.C. TSUS: Election of Chairman of the Board
- 1.D. TSUS: Election of Vice Chairman of the Board
- 1.E. TSUS: INFORMATIONAL: Calendar of Upcoming Board Meetings

TSUS: Approval of Minutes August 2024

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The minutes of the quarterly Board of Regents meeting held August 8 – 9, 2024, be approved.

MINUTES
OF
THE BOARD OF REGENTS
OF
THE TEXAS STATE UNIVERSITY SYSTEM

Quarterly Board Meeting

August 8-9, 2024

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COMMITTEE MEETINGS

The committee meetings were each held prior to the Board of Regents meeting via teleconference as follows:

- Academic and Health Affairs July 29, 2024 2:00 p.m. CDT
- Planning and Construction July 30, 2024 11:00 a.m. CDT
- Finance and Audit July 30, 2024 1:30 p.m. CDT

ACADEMIC AND HEALTH AFFAIRS COMMITTEE

Committee Members

Regent Russell Gordy, Committee Chair; Regent Sheila Faske; Regent Stephen Lee

Call to Order

The Academic and Health Affairs Committee of the Texas State University System was called to order on July 29th, 2024 at 2:00 p.m. CDT by Committee Member Stephen Lee. The meeting was held telephonically.

Present

Regent Sheila Faske; Regent Stephen Lee; Regent Don Flores filling in for absent Regent.

Also Present

Student Regent Olivia Discon; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Dr. Mike Wintemute, Vice Chancellor for Marketing & Communications; Mr. Derrick Alexander, Senior Director of Creative and Digital Communications; Ms. Malú Gonzalez, Director of Board Operations;

Absent

Regent Russell Gordy

Discussion Items

Committee member Stephen Lee called on Dr. John Hayek to present the agenda items.

Dr. Hayek presented SHSU: New College Creation – Sam Houston State University Polytechnic College. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SRSU: Add New Embedded Associate of Science in Animal Science. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SRSU: Add New Embedded Associate of Science in Computer Science. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SRSU: Add New Embedded Associate of Science in Geology. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SRSU: Add New Embedded Associate of Science in Mathematics. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SRSU: Add New Embedded Associate of Science in Natural Resource Management. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: Approval of 2025-2029 Strategic Plan. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCPA: Create a New Associate of Applied Science Degree and Level I Certificate in Mechanical Maintenance. The committee approved the item to be taken to the full Board.

Dr. Hayek briefly outlined the Consent Agenda items, which consisted of:

LU: Addition of Undergraduate Certificate in Banking and Credit Analysis

LU: Changes to the B.A. in American Sign Language

LU: Program Modification – Master of Science in Hospitality Leadership

SHSU: Certificate Program Addition – Undergraduate Certificate in Occupational Health and Safety Technology

SHSU: Change in Program Delivery – Bachelor of Science in Engineering Technology

SHSU: Degree Program Title Change – Bachelor of Business Administration, Major in General Business Administration

SHSU: Semester Credit Hour (SCH) Change – Doctor of Philosophy Digital and Cyber Forensics

TXST: Change the Name of the Department of Theatre and Dance to the School of Theatre, Dance, and Film

TXST: New Guidelines for Admission to Undergraduate Degree Programs in the Ingram School of Engineering and the Department of Computer Science

LIT: Revision of Associate of Science in Engineering

TSUS: Out-of-State/Out-of-Country Study Programs

The committee approved the items to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee member Stephen Lee adjourned the meeting at 2:21 p.m. CDT.

PLANNING AND CONSTRUCTION COMMITTEE

Committee Members

Regent Bill Scott, Committee Chair; Regent Duke Austin; Regent Russell Gordy

Call to Order

The Planning and Construction Committee of the Texas State University System was called to order on July 30th, 2024 at 11:00 a.m. CDT by Committee member Duke Austin. The meeting was held telephonically.

Present

Regent Duke Austin; Regent Sheila Faske and Regent Don Flores filling in for absent Regents.

Also Present

Regent Alan Tinsley; Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Ms. Carole Fox, Chief Audit Executive; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Dr. Mike Wintemute, Vice Chancellor for Marketing & Communications; Dr. Ashley Spicer-Runnels, Assistant Vice Chancellor for Academic and Health Affairs; Mr. Peter Maass, Director of Capital Projects Administration; Mr. Derrick Alexander, Senior Director of Creative and Digital Communications; Ms. Nisa Barger, Director of Public Art; Ms. Malú Gonzalez, Director of Board Operations; Ms. Ramona Stricklan, Director Internal Audit; various component campus representatives

Absent

Regent Bill Scott; Regent Russell Gordy

Discussion Items

Committee member Duke Austin called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented SHSU: Design Development Documents for the Bowers Stadium Press Box Replacement and Stadium Improvements. The committee approved the item to be taken to the full Board.

Mr. Harper presented TXST: Design Development Documents for Esperanza Hall. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Planning and Construction Report. This item was informational only. No action was taken.

Adjournment

There being no further business before the Committee, Committee member Duke Austin adjourned the meeting at 11:11 a.m. CDT.

FINANCE AND AUDIT COMMITTEE

Committee Members

Regent Stephen Lee, Committee Chair; Regent Duke Austin; Regent Tom Long; Regent Bill Scott

Call to Order

The Finance and Audit Committee of the Texas State University System was called to order on July 30th, 2024, at 1:31 p.m. CDT by Committee Chair Stephen Lee. The meeting was held telephonically.

Present

Regent Stephen Lee, Committee Chair; Regent Duke Austin; Regent Tom Long

Also Present

Regent Sheila Faske; Regent Don Flores; Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Dr. Mike Wintemute, Vice Chancellor for Marketing and Communications; Dr. Ashley Spicer-Runnels, Assistant Vice Chancellor for Academic and Health Affairs; Ms. Kelly Wintemute, Compliance Officer; Mr. Derrick Alexander, Senior Director of Creative and Digital Communications; Ms. Malú Gonzalez, Director of Board Operations; Ms. Kelly Blissett, Director Internal Audit; Ms. Marylyn Byrd, Associate Director Internal Audit; Mr. Mike Miller, Director Internal Audit; Ms. Ramona Stricklan, Director Internal Audit; various component campus representatives

Absent

Regent Bill Scott

Discussion Items

Committee Chair Stephen Lee called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented TSUS: Operating Budgets for Fiscal Year 2025. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Fiscal Year 2025 Audit and Compliance Plan. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Status of Implementation of Audit and Compliance Recommendations. This item was informational only. No action was taken.

Mr. Harper briefly outlined the Consent Agenda items, which consisted of:

- SHSU: M.Ed. in School Leadership Program Fee
- SHSU: Establish Cost for Students Participating in Certain Master of Education Programs
- SHSU: Establish Cost for Students Participating in the RN to BSN Program
- SRSU: Ellucian SaaS Order Form Contract Ratification
- TXST: Dual Credit Designated Tuition and Fee Rates
- TXST: Purchase of the Cormac McCarthy Archives

The committee approved the items to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Stephen Lee adjourned the meeting at 2:05 p.m. CDT.

BOARD OF REGENTS MEETING

I. CALL TO ORDER

The Quarterly Board of Regents meeting of The Texas State University System was called to order on Thursday, August 8, 2024 at 12:30 p.m. CDT by Chairman of the Board Alan Tinsley. The meeting was held at the AT&T Hotel and Conference Center, 1900 University Avenue, Salon C, Austin, TX. Noting the presence of a quorum, Chairman Tinsley also noted Regent Russell Gordy and Regent Bill Scott were absent. Chairman Tinsley called upon Regent Stephen Lee to deliver the invocation, Regent Sheila Faske to lead in the United States flag pledge, and Regent Don Flores to lead in the Texas flag pledge.

II. ATTENDANCE

Present

Chairman Alan Tinsley
Vice Chairman Don Flores
Regent Charlie Amato
Regent Duke Austin
Regent Sheila Faske
Regent Stephen Lee
Regent Tom Long
Student Regent Olivia Discon

Absent

Regent Russell Gordy
Regent Bill Scott

Also Present

Chancellor Brian McCall; President Jaime Taylor, LU; President Alisa White, SHSU; President Carlos Hernandez, SRSU; President Kelly Dampousse, TXST; President Sid Valentine, LIT; President Thomas Johnson, LSCO; President Betty Reynard, LSCPA

III. WELCOME REMARKS

Chairman Tinsley welcomed all present and Student Regent Olivia Discon to her first board meeting.

IV. APPROVAL OF MINUTES

2024-74 TSUS: Approval of Minutes May 2024

Upon motion of Chairman Tinsley, seconded by Regent Flores, with all Regents voting aye, it was ordered that the minutes of the quarterly Board of Regents meeting held May 16-17, 2024, are approved.

V. ACADEMIC AND HEALTH AFFAIRS

Regent Stephen Lee, member of the Academic and Health Affairs Committee, presented the following agenda items:

2024-75 SHSU: New College Creation – Sam Houston State University Polytechnic College

Upon motion of Regent Lee, seconded by Regent Amato, with all Regents voting aye, it was ordered that Sam Houston State University is authorized to implement the following changes in its organizational structure, with an implementation as of Spring 2025:

- 1) Re-institute the Josey School of Vocational Education
- 2) Re-name the Josey School of Vocational Education to the Polytechnic College

2024-76 SRSU: Add New Embedded Associate of Science in Animal Science

Upon motion of Regent Lee, seconded by Regent Flores, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to offer a new embedded Associate of Science degree in Animal Science, effective fall 2024 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

2024-77 SRSU: Add New Embedded Associate of Science in Computer Science

Upon motion of Regent Lee, seconded by Regent Flores, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to offer a new embedded Associate of Science degree in Computer Science, effective fall 2024 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

2024-78 SRSU: Add New Embedded Associate of Science in Geology

Upon motion of Regent Lee, seconded by Regent Flores, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to offer a new embedded Associate of Science degree in Geology, effective fall 2024 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

2024-79 SRSU: Add New Embedded Associate of Science in Mathematics

Upon motion of Regent Lee, seconded by Regent Flores, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to offer a new embedded Associate of Science degree in Mathematics, effective fall 2024 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

2024-80 SRSU: Add New Embedded Associate of Science Natural Resource Management

Upon motion of Regent Lee, seconded by Regent Flores, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to offer a new embedded Associate of Science degree in Natural Resource Management, effective fall 2024 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

2024-81 LSCO: Approval of 2025-2029 Strategic Plan

Upon motion of Regent Lee, seconded by Regent Faske, with all Regents voting aye, it was ordered that Lamar State College Orange's 2025-2029 Strategic Plan, including a revision to the Vision Statement and Core Values is approved.

2024-82 LSCPA: Create a New Associate of Applied Science Degree and Level I Certificate in Mechanical Maintenance

Upon motion of Regent Lee, seconded by Regent Amato, with all Regents voting aye, it was ordered that Lamar State College Port Arthur is authorized, in accordance with the rules and regulations for the Texas Higher Education Coordinating Board and Southern Association of Colleges and Schools Commission on Colleges to offer an Associate of Applied Science Degree and a Level I Certificate in Mechanical Maintenance. The effective date is the Spring 2025 Semester.

Regent Lee noted that the following items are found on the Consent Agenda:

- LU: Addition of Undergraduate Certificate in Banking and Credit Analysis
- LU: Changes to the B.A. in American Sign Language
- LU: Program Modification – Master of Science in Hospitality Leadership
- SHSU: Certificate Program Addition – Undergraduate Certificate in Occupational Health and Safety Technology
- SHSU: Change in Program Delivery – Bachelor of Science in Engineering Technology
- SHSU: Degree Program Title Change – Bachelor of Business Administration, Major in General Business Administration
- SHSU: Semester Credit Hour (SCH) Change – Doctor of Philosophy in Digital and Cyber Forensics
- TXST: Change the Name of the Department of Theatre and Dance to the School of Theatre, Dance, and Film
- TXST: New Guidelines for Admission to Undergraduate Degree Programs in the Ingram School of Engineering and the Department of Computer Science
- LIT: Revision of Associate of Science in Engineering
- TSUS: Out-of-State/Out-of-Country Study Programs

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

VI. FINANCE AND AUDIT

Regent Stephen Lee, Chair of the Finance and Audit Committee presented the following agenda items:

2024-83 TSUS: Operating Budgets for Fiscal Year 2025

Upon motion of Regent Lee, seconded by Regent Flores, with all Regents voting aye, it was ordered that the Fiscal Year 2025 Operating Budgets for Components of the Texas State University System is approved.

2024-84 TSUS: Fiscal Year 2025 Audit and Compliance Plan

Upon motion of Regent Lee, seconded by Regent Faske, with all Regents voting aye, it was ordered that the Fiscal Year 2025 Audit and Compliance Plan for the Texas State University System is approved.

Informational Item – TSUS: Status of Implementation of Audit and Compliance Recommendations

The Status of Implementation of Audit and Compliance Recommendations were presented as an informational item only. No action was taken.

Regent Lee noted that the following items are found on the Consent Agenda:

- SHSU: M.Ed. in School Leadership Program Fee
- SHSU: Establish Cost for Students Participating in Certain Master of Education Programs
- SHSU: Establish Cost for Students Participating in the RN to BSN Program
- SRSU: Ellucian SaaS Order Form Contract Ratification
- TXST: Dual Credit Designated Tuition and Fee Rates
- TXST: Purchase of the Cormac McCarthy Archives

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

VII. PLANNING AND CONSTRUCTION

Regent Duke Austin, member of the Planning and Construction Committee, presented the following agenda items:

2024-85 SHSU: Design Development Documents for the Bowers Stadium Press Box Replacement and Stadium Improvements

Upon motion of Regent Austin, seconded by Regent Long, with all Regents voting aye, it was ordered that the design development documents for the Bowers Stadium Press Box Replacement and Stadium Improvements project at Sam Houston State University is approved.

2024-86 TXST: Design Development Documents for Esperanza Hall

Upon motion of Regent Austin, seconded by Regent Lee, with all Regents voting aye, it was ordered that the design development documents for the Esperanza Hall project at Texas State University is approved.

Informational Item – TSUS: Planning and Construction Report

The Planning and Construction Report was presented as an informational item only. No action was taken.

VIII. CONTRACTS

Chairman Tinsley noted that all contracts are on the Consent Agenda.

SHSU: Agreement with Multiple Vendors (Pool) for University Digital Advertising

Sam Houston State University is authorized to execute agreements, renewals, and/or successive amendments with Proscalar LLC; SimpsonScarborough LLC; Encoura; Carnegie Dartlet LLC and EducationDynamics for digital advertising services for a total dollar amount not to exceed \$6,000,000 over the life of the contract.

SHSU: Authorization for Amendment Number One to Ticket Sales Agreement

Sam Houston State University is authorized to execute Amendment Number One to the Ticket Sales Agreement, dated January 1, 2022, with Learfield Amplify Ticketing, LLC (f/k/a IMG Learfield Ticket Solutions, LLC).

TXST: Amendment #1 to the Contract with Podium Education, Inc.

Amendment #1 to the contract between Texas State University and Podium Education, Inc., is approved. The original contract commenced December 21,

2023, with a not to exceed amount of \$499,999. Due to the success of the program, the university is requesting an increase to \$3,000,000.

TXST: Approval to Purchase Learning Management System

Texas State University is authorized to enter into a new agreement with Instructure, Inc. for a new subscription for the Canvas student learning management system for three years in an amount not to exceed \$2,200,000.

TXST: Custom Study Abroad Programs — Educational Services Abroad

A contract to provide custom study abroad programs, commencing January 1, 2025, between Texas State University and Educational Services Abroad, is approved for a five-year term and a not-to-exceed amount of \$2,000,000.

TXST: Custom Study Abroad Programs – WorldStrides

A contract for custom study abroad programs, commencing January 1, 2025, between Texas State University and WorldStrides dba Lakeland Tours, LLC, is approved for a five-year term and a not-to-exceed amount of \$2,000,000.

TXST: Texas State University Mexico

Texas State University is approved and authorized to contract with Texas State University Mexico (TXSTM), a private third-party, to operate and maintain an educational facility in Queretaro, Mexico. TXSTM will provide all facilities and employ all staff and faculty to teach a Texas State University approved curriculum and award Texas State University degrees.

All contract items were passed under the Consent Agenda and can be found following the meeting minutes.

IX. GOVERNMENTAL RELATIONS

Chairman Tinsley called on Regent Amato, who asked Vice Chancellor Sean Cunningham to make a brief report. Vice Chancellor Cunningham presented a legislative update concerning state and federal issues that have the potential to impact the Texas State University System.

X. PERSONNEL

Chairman Tinsley noted that the following item is found on the Consent Agenda:

- TSUS: Faculty Personnel

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

XI. MISCELLANEOUS

Chairman Tinsley noted that the following item is found on the Consent Agenda:

- TSUS: Gift Report

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

XII. RECESS TO EXECUTIVE SESSION

Chairman Tinsley recessed the Board to Executive Session at 1:17 p.m. CDT in accordance with *Chapter 551* of the *Texas Government Code* to discuss legal, real estate and personnel issues.

XIII. RECONVENE IN OPEN SESSION

The Board reconvened in open session at 3:40 p.m. CDT on Thursday August 8, 2024.

XIV. RECESS OPEN SESSION

At 3:40 p.m. CDT, Chairman Tinsley recessed the meeting until the following morning.

XV. RECONVENE

The Quarterly Board of Regents meeting of the Texas State University System was reconvened on Friday, August 9, 2024 at 10:00 a.m. CDT by Chairman of the Board Alan Tinsley. The meeting was held at the AT&T Hotel and Conference Center, 1900 University Avenue, Salon C, Austin, TX. A quorum was present. Chairman Tinsley noted Regents Russell Gordy and Regent Bill Scott are absent.

XVI. STUDENT ADVISORY BOARD (SAB) INTRODUCTIONS

Chairman Tinsley asked each president to introduce his or her respective students to the Board.

XVII. CHIEF STUDENT AFFAIRS OFFICERS' REPORT

Chairman Tinsley asked Dr. Cynthia Hernandez, Vice President for Student Success at Texas State University to provide the Chief Student Affairs Officers' Report.

XVIII. CAMPUS UPDATES

Chairman Tinsley called on Dr. Bernie Cantens, Executive Vice President and Provost for Academic Affairs to present a campus update for Sul Ross State University.

Chairman Tinsley called on President Tom Johnson to present a campus update for Lamar State College Orange.

XIX. TSUS FOUNDATION UPDATE

Dr. Mike Wintemute, Executive Director of the Foundation, made a presentation to the Board regarding the current status of Foundation funds, awards, and scholarships.

XX. APPROVAL OF CONSENT AGENDA

2024-87 TSUS: Approval of Consent Agenda

Upon motion of Chairman Tinsley, seconded by Regent Flores, with all Regents voting aye, the Board acknowledged those items on the Consent Agenda which have been reviewed and approved at the campus level as being presented to the Board for informational purposes only, and that all other items on the Consent Agenda that are not for informational purposes only, are approved.

XXI. GENERAL MOTIONS

Chairman Tinsley outlined one general informational item regarding the schedule of upcoming board meetings:

<u>Dates:</u>	<u>Host:</u>	<u>City:</u>
November 21-22, 2024	Lamar University	Beaumont
February 13-14, 2025	Texas State University System	Austin
May 1-2, 2025	Texas State University	San Marcos
August 7-8, 2025	Sul Ross State University	Alpine

XXII. PUBLIC COMMENTS

Chairman Tinsley called for public comments. There were no public comments.

XXIII. ADJOURNMENT

Chairman Tinsley adjourned the meeting at 10:38 a.m. CDT.

Attested by:
Brian McCall, Ph.D.
Chancellor and Secretary to the Board

CONSENT/APPENDIX

TSUS: Approval of Consent Agenda

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

The Board acknowledge those items on the Consent Agenda which have been reviewed and approved at the campus level as being presented to the Board for informational purposes only, and that all other items on the Consent Agenda that are not for informational purposes only, be approved.

Background

This clarification is provided to acknowledge items presented to the Board for informational purposes only, and those items presented for approval, on the Consent Agenda. Because Consent Agenda items have been reviewed at the System and campus levels and are otherwise considered routine in nature, the Board determines it to be in the public interest that such items be approved under one vote unless any board member requests that an item(s) be removed for separate discussion and vote. *Consent items are found at the end of each section.*

TSUS: Election of Chairman of the Board

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Regent _____ be elected as Chairman of the Board to serve a term, commencing immediately upon passage of this motion, and ending in November 2025.

Explanation

The Texas State University System Chairman is elected by majority vote of the Board at the November meeting each year as per *Rules and Regulations, Chapter I, Sub-paragraph 5.1*.

TSUS: Election of the Vice Chairman of the Board

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Regent _____ be elected as the Vice Chairman of the Board to serve a term commencing immediately upon passage of this motion and ending in November 2025.

Explanation

The Texas State University System Vice Chairman is elected by majority vote of the Board at the November meeting each year, as per *Rules and Regulations, Chapter I, Sub-paragraph 5.1*.

TSUS: INFORMATIONAL: Calendar of Upcoming Board Meetings

<u>Dates:</u>	<u>Host:</u>	<u>City:</u>
February 13 – 14, 2025	Texas State University System	Austin
May 1 – 2, 2025	Texas State University	San Marcos
August 7 – 8, 2025	Sul Ross State University	Alpine
November 20 – 21, 2025	Sam Houston State University	Huntsville

**Texas State University System
Academic and Health Affairs**

*Russell Gordy, Chair
Sheila Faske
Stephen Lee*

2. Academic and Health Affairs

- 2.A. SHSU: Admissions Standards for SHSU Polytechnic College
- 2.B. SRSU: Add a Doctor of Education in Educational Leadership with an Emphasis on Leadership for Rural, Borderland, and Linguistically Diverse Communities
- 2.C. SRSU: Add Bachelor of Arts in Interdisciplinary Studies
- 2.D. SRSU: Add Bachelor of Science in Interdisciplinary Studies
- 2.E. SRSU: Add New Master of Science in Cybersecurity and Risk Assurance with Embedded Micro-credential Certificates
- 2.F. SRSU: Add New Master of Science in Management with Embedded Micro-credential Certificates
- 2.G. TXST: Add a 100% Online Bachelor of Science Degree with a Major in Geography and Environmental Studies
- 2.H. TXST: Add a 100% Online Master of Arts Degree with a Major in Strategic Communication
- 2.I. TXST: Add a Bachelor of Business Administration Degree with a Major in Business Analytics
- 2.J. TXST: Add a Bachelor of Fine Arts Degree Major in Acting for Stage & Screen
- 2.K. TXST: Add a Bachelor of Fine Arts Degree Major in Art Education
- 2.L. TXST: Authorization for Conferring the Honorary Degree, Doctor of Humane Letters (L.H.D.), upon Mr. Richard Castro
- 2.M. LSCO: New Program Proposal — Agribusiness Basic Certificate, Agribusiness Intermediate Certificate and Agribusiness Management Associate of Applied Science Degree
- 2.N. LSCO: New Program Proposal — Animal Science Basic Certificate, Animal Science Intermediate Certificate and Animal Science Management Associate of Applied Science Degree
- 2.O. LSCO: New Program Proposal — Banking and Financial Services Certificate and Banking and Financial Services Management Associate of Applied Science Degree
- 2.P. LSCO: New Program Proposal — Class A Barber Certificate and Class A Barber Management Associate of Applied Science Degree
- 2.Q. LSCO: New Program Proposal — Forensic Science Certificate and Criminal and Forensic Science Associate of Applied Science Degree
- 2.R. LSCO: New Program Proposal — Insurance Services Certificate and Insurance Services Management Associate of Applied Science Degree
- 2.S. TSUS: INFORMATIONAL: Certified Enrollment Report Summer 2024
- 2.T. TSUS: INFORMATIONAL: Preliminary Enrollment Report Fall 2024

2.U. Academic and Health Affairs CONSENT Agenda

- 2.V. SHSU: CONSENT: Certificate Program Addition — Undergraduate Certificate in Business Legal Analysis
- 2.W. SHSU: CONSENT: Certificate Program Addition — Undergraduate Certificate in Business Negotiation and Communication
- 2.X. SHSU: CONSENT: Department Reorganization: Department of Management, Marketing, and Information Systems
- 2.Y. SHSU: CONSENT: Program Addition — Associate of Applied Science and Level II Certificate in Paralegal Studies
- 2.Z. SHSU: CONSENT: Program Addition — Associate of Applied Science in Computer and Information Systems and Security and Level I Certificate in Computer Support Specialist
- 2.AA. SHSU: CONSENT: Program Addition — Level I Certificate in Practical AI and Intelligent Automation
- 2.BB. SHSU: CONSENT: Undergraduate Certificate Title Change — Criminal Justice Equity & Inclusion
- 2.CC. SRSU: CONSENT: Add a New Law Enforcement Academy Certificate
- 2.DD. SRSU: CONSENT: Add Bachelor of Arts in Political Science at the Eagle Pass Campus
- 2.EE. SRSU: CONSENT: Add Bachelor of Science in Computer Science at the Eagle Pass Campus
- 2.FF. SRSU: CONSENT: Add Bachelor of Science in Education (Non-Certification) at the Alpine Campus
- 2.GG. SRSU: CONSENT: Add Bachelor of Science in Homeland Security at the Eagle Pass Campus
- 2.HH. SRSU: CONSENT: Add New Embedded Micro-Credential Certificates in the Master of Business Administration
- 2.II. SRSU: CONSENT: Creation of the College of Health Sciences and Reorganization of the College of Agriculture, Life and Physical Sciences
- 2.JJ. SRSU: CONSENT: Name Change and Program Modifications for the Master of Business Administration
- 2.KK. SRSU: CONSENT: Remove Bachelor of Applied Science in Child Development
- 2.LL. TXST: CONSENT: Add 100% Online Distance Education Programs
- 2.MM. TXST: CONSENT: Add an Undergraduate Certificate in Spanish for Health Professions
- 2.NN. TXST: CONSENT: Reduce the Semester Credit Hour Degree Requirements
- 2.OO. LIT: CONSENT: Revision of Level I Certificate in Culinary Arts
- 2.PP. LSCO: CONSENT: Program Modification — Cosmetology Operator Certificate and Cosmetology Operator Management Associate of Applied Science Degree
- 2.QQ. LSCO: CONSENT: Program Modification — Criminal Justice Certificate of Completion
- 2.RR. LSCO: CONSENT: Program Modification — Teacher Preparation Associate of Arts in Teaching Degree
- 2.SS. LSCPA: CONSENT: Create a New Level I Certificate in Hydrogen Technology and Carbon Capture
- 2.TT. TSUS: CONSENT: Out-of-State/Out-of-Country Study Programs

SHSU: Admissions Standards for SHSU Polytechnic College

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sam Houston State University will adopt open enrollment admissions standards for students entering the Sam Houston State University Polytechnic College.

Explanation

The Sam Houston State University Polytechnic College will offer Level 1 and Level 2 certificates along with applied associate degrees. Open admission standards grant admission to high school graduates, those with high school equivalency credentials, and individuals approved on a case-by-case basis. Transfer students from other colleges are also eligible for admission, provided they submit official transcripts from all previously attended institutions. TSI will be the assessment used to determine college readiness for academic coursework.

Admission into SHSU Polytechnic College does not guarantee admission into specific programs; additional program-specific admission requirements may be set based on insights and feedback from industry partners, advisory boards, workforce data, and other relevant categories such as market trends and accreditation standards.

The admissions standards into SHSU Polytechnic College will match those of the two-year colleges of the Texas State University System.

SRSU: Add a Doctor of Education in Educational Leadership with an Emphasis on Leadership for Rural, Borderland, and Linguistically Diverse Communities, and Specializations in PK-12 Leadership with Superintendent Certification Embedded and Higher Education Leadership

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sul Ross State University be authorized to offer a Doctor of Education in Educational Leadership with an Emphasis on Leadership for Rural, Borderland, and Linguistically Diverse Communities. The degree has two specializations: PK-12 Leadership with Superintendent Certification Embedded and Higher Education Leadership, effective fall 2025 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

Explanation

Sul Ross State University (SRSU) opened in 1920 as a state-supported Normal School for Teachers. In 1923, its name was changed to Sul Ross State Teachers College, and the first baccalaureate degrees were awarded in 1925; master's degree programs were first offered in 1930. A century later, the Education Department at SRSU is one of the most recognized programs in the state for strategies in pedagogy and andragogy. In addition, the National Council on Teacher Quality recently recognized the undergraduate teacher preparation program as among the best in the nation in preparing future elementary teachers to teach children to read, earning an A+ distinction, one of only three programs in Texas to do so.

Following the pandemic, higher education integrated online programs at much higher rates; however, market research indicates that fully online Ed.D. programs are lacking across Texas. The Ed.D. will be intended for the scholar/practitioner involved in field-based-action research with experiential application in educational careers. The program will be targeted at working professionals and will employ online delivery to ensure that courses are accessible and available from any location. SRSU has offered online courses for over twenty years and embraced professional development to certify faculty members to teach through online delivery methods; additionally, SRSU faculty engage in Quality Matters training and professional development tools to ready faculty for online teaching.

With the leadership of Dean Dr. Barbara Tucker, who was recently named to the eighth cohort of Impact Academy fellows by the national nonprofit Deans for Impact, SRSU seeks to further enhance the university's storied tradition in education by adding a Doctorate of Education (Ed.D.) in Educational Leadership with an Emphasis on Leadership for Rural, Borderland, and Linguistically Diverse Communities at SRSU. This will be SRSU's first doctoral program. The program will be designed to produce professionals seeking a terminal degree through exclusively online instruction. The goal of the new Ed.D. at SRSU will be to prepare students to lead the future in education for K-12 and higher-education institutions and organizations with an emphasis on leadership for rural, borderland, and linguistically diverse communities.

According to the U.S. Bureau of Labor Statistics (BLS), overall employment in post-secondary education administration is projected to grow by 4 percent, which is slightly higher than the average for all occupations from 2022 to 2032. According to the Texas Higher Education Coordinating Board's "Texas Insights Accelerator," graduates of educational-leadership doctoral programs are employed in 43 different industries, including educational services, professional services, and

government. The median annual wage for this group was \$102,610 in 2023, which was more than twice the median annual wage for all occupations of \$48,060.

To meet the demand discussed above, we propose the creation of an online Doctor of Education in Educational Leadership with an Emphasis on Leadership for Rural, Borderland, and Linguistically Diverse Communities. The degree has two specializations: PK-12 Leadership with Superintendent Certification Embedded and Higher Education Leadership. This degree will require 60 semester credit hours: 28 semester credit hours of PK/12 Core; 6 semester credit hours of Rural/Borderlands Core; 8 semester credit hours of Share Core; 12 semester credit hours of Methods/Methodology; and 6 semester credit hours of dissertation.

We propose to create 33 new courses. Students will be expected to register for EDUA 8360 Dissertation Hours in their eighth semester and register for EDUA 8360 Dissertation Hours in their ninth semester and defend their dissertation. Students will continue to register for EDUA 8360 Dissertation Hours until they successfully defend their dissertation.

Proposed Structure

Year 1/Semester 1 (7 SCH)			
Course #	SCH	Core	Title
EDUA 8100	1	Shared	Professional Seminar
EDUA 8301	3	Rural/Borderlands	Trends in Rural and Borderland Community Contexts
EDUA 8302	3	Rural/Borderlands	External Partnerships in Rural and Borderland Communities
Year 1/Semester 2 (9 SCH)			
EDUA 8330	3	Methods	Qualitative Methods and Case Study Design
EDUA 8331	3	Methods	Quantitative Methods and Statistics
EDUA 8332	3	Methods	Labs of Practice: Deep Examination of Scholarly Literature
Year 1/Semester 3 (9 SCH)			
EDUA 8303	3	Shared	Conflict Management and Effective Communication
EDUA 8304	3	Shared	Philosophy and Ethics
EDUA 8333	3	Methods	Labs of Practice: Deep Examination of Methods and Methodology
Year 2/Semester 4 (8 SCH)			
EDUA 7322	3	PK/12	Superintendent Finance Issues
EDUA 8305	3	PK/12	Facilities Management
EDUA 7111	1	PK/12	Superintendent Internship I
EDUA 8101	1	Shared	Professional Seminar
EDUA 8306	3	Higher Ed	History of American Higher Education
EDUA 8307	3	Higher Ed	Mission, Vision, Values: Leadership in Higher Education
EDUA 8120	1	Higher Ed	Internship in Higher Education I
Year 2/Semester 5 (7 SCH)			
EDUA 8308	3	PK/12	Equity and Legality in Rural and Borderland Communities

EDUA 8309	3	PK/12	Organizational Theory
EDUA 7112	1	PK/12	Superintendent Internship II
EDUA 8310	3	Higher Ed	Higher Education Organization and Administration
EDUA 8311	3	Higher Ed	The American Community College
EDUA 8121	1	Higher Ed	Internship in Higher Education II
Year 2/Semester 6 (7 SCH)			
EDUA 8313	3	PK/12	Human Resources Management
EDUA 8314	3	PK/12	Data-Informed Decision-Making
EDUA 7113	1	PK/12	Superintendent Internship III
EDUA 8315	3	Higher Ed	Access and Belonging in American Higher Education
EDUA 8316	3	Higher Ed	Minority-Serving Institutions in Borderlands and Rural Contexts
EDUA 8123	1	Higher Ed	Internship in Higher Education III
Year 2/Semester 7 (7 SCH)			
EDUA 7308	3	PK/12	The Superintendency
EDUA 8317	3	PK/12	Leadership in Technology
EDUA 7114	1	PK/12	Superintendent Internship IV
EDUA 8318	3	Higher Ed	International and Transnational Higher Education
EDUA 8319	3	Higher Ed	Assessment in Higher Education
EDUA 8123	1	Higher Ed	Internship in Higher Education IV
Year 2/Semester 8 (3 SCH)			
EDUA 8360	3	Shared	Dissertation Hours
Year 2/Semester 9 (3 SCH)			
EDUA 8360	3	Shared	Dissertation Hours

SRSU: Add Bachelor of Arts in Interdisciplinary Studies

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sul Ross State University be authorized to offer a Bachelor of Arts in Interdisciplinary Studies, effective fall 2025 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

Explanation

Since the mid-nineteen nineties, the BA in General Studies has existed as a degree focused on enabling students, who might otherwise face considerable obstacles to degree completion, achieve their degree. Often the General Studies degree is utilized by transfer students and/or students who have changed majors numerous times, become overly challenged by degree requirements, or become disenchanted with a degree pathway late in their program. Currently, the BA General Studies is housed in the Languages and Literature Department. Due to the adaption of the MA in Interdisciplinary Studies by the university, this proposal seeks to align the baccalaureate degree to match that of the graduate degree, thus creating a program that will prove more meaningful to students and to the university.

The current title, General Studies, does not exude the positive nature of an interdisciplinary course of study, nor is it easily explained to students, parents, or employers as to what value there is to a "General Studies" degree. Changing the name will lend more expansiveness, greater awareness, and a renewed positive slant to the degree. In addition, the current BA in General Studies disenfranchises those students who come to the program from the BS side of the curriculum, adding unnecessary course requirements to what often is already an almost fully achieved curriculum.

We propose changing the degree title to Interdisciplinary Studies and refining the curriculum of the degree to better suit our students. Under this program, the Interdisciplinary Studies curriculum will consist of two main tracks: the BS and the BA, with general requirements dictated by those already existent for those degrees. Universal requirements, such as an expectation of research, theory, critical thinking, and composition, will be shared across the two degree plans. Students otherwise will be allowed to tailor their program to reflect their own interdisciplinary studies focuses.

In addition, a three-hour capstone is proposed. The course will serve to pose philosophical questions that the student will engage in a semester-long research/experiential project appropriate to their self-identified scholarly interest. Finally, we propose housing the BA and BS in Interdisciplinary Studies in the Behavioral & Social Sciences Department, due to the interdisciplinary nature and experience of the department.

The proposed intends on creating more reasonable and achievable degree pathways leading to a degree that is both more meaningful and marketable for our students. Interdisciplinary Studies will become a celebrated degree in which students may expand their horizons rather than its current iteration.

Proposed Structure

- A. Required Core Curriculum: 42 SCH**
- B. BA requirements: 12 SCH**
- C. Requirements for the major: 9 SCH**
 - 1. Advanced writing courses (6 SCH)
 - 2. Critical reasoning course (3 SCH)
- D. Concentration I: 18 SCH**
- E. Concentration II: 18 SCH**
- F. Academic Electives: 15 SCH**
- G. Capstone Courses: 6 SCH**

SRSU: Add Bachelor of Science in Interdisciplinary Studies

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sul Ross State University be authorized to offer a Bachelor of Science in Interdisciplinary Studies, effective fall 2025 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

Explanation

Since the mid-nineteen nineties, the BA in General Studies has existed as a degree focused on enabling students, who might otherwise face considerable obstacles to degree completion, achieve their degree. Often the General Studies degree is utilized by transfer students and/or students who have changed majors numerous times, become overly challenged by degree requirements, or become disenchanted with a degree pathway late in their program. Currently, the BA General Studies is housed in the Languages and Literature Department. Due to the adaption of the MA in Interdisciplinary Studies by the university, this proposal seeks to align the baccalaureate degree to match that of the graduate degree, thus creating a program that will prove more meaningful to students and to the university.

The current title, General Studies, does not exude the positive nature of an interdisciplinary course of study, nor is it easily explained to students, parents, or employers as to what value there is to a "General Studies" degree. Changing the name will lend more expansiveness, greater awareness, and a renewed positive slant to the degree. In addition, the current BA in General Studies disenfranchises those students who come to the program from the BS side of the curriculum, adding unnecessary course requirements to what often is already an almost fully achieved curriculum.

We propose changing the degree title to Interdisciplinary Studies and refining the curriculum of the degree to better suit our students. Under this program, the Interdisciplinary Studies curriculum will consist of two main tracks: the BS and the BA with general requirements dictated by those already existent for those degrees. Universal requirements, such as an expectation of research, theory, critical thinking, and composition will be shared across the two degree plans. Students otherwise will be allowed to tailor their program to reflect their own interdisciplinary studies focuses.

In addition, a three-hour capstone is proposed. The course will serve to pose philosophical questions that the student will engage in a semester-long research/experiential project appropriate to their self-identified scholarly interest. Finally, we propose housing the BA and BS in Interdisciplinary Studies in the Behavioral & Social Sciences Department, due to the interdisciplinary nature and experience of the department.

The proposed intends on creating more reasonable and achievable degree pathways leading to a degree that is both more meaningful and marketable for our students. Interdisciplinary Studies will become a celebrated degree in which students may expand their horizons rather than its current iteration.

Proposed Structure

- A. Required Core Curriculum: 42 SCH**
- B. BS requirements: 10 SCH**
- C. Requirements for the major: 9 SCH**
 - 1. Advanced writing courses (6 SCH)

- 2. Critical reasoning course (3 SCH)
- D. Concentration I: 18 SCH**
- E. Concentration II: 18 SCH**
- F. Academic Electives: 18 SCH**
- G. Capstone Courses: 6 SCH**

SRSU: Add New Master of Science in Cybersecurity and Risk Assurance with Embedded Micro-credential Certificates

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sul Ross State University be authorized to offer a new Master of Science degree in Cybersecurity and Risk Assurance with embedded micro-credential certificates, effective fall 2025 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

Explanation

The Master of Science in Cybersecurity and Risk Assurance is a 30-hour program designed to equip professionals with the skills necessary to navigate and mitigate today's complex cyber risks while ensuring organizational resilience and compliance. Through an interdisciplinary approach, this program integrates cyber risk management, financial risk analysis, and business leadership principles to foster a deep understanding of how to safeguard digital assets and maintain operational integrity in dynamic environments.

According to the U.S. Bureau of Labor Statistics, the employment of information security occupations is projected to grow 33 percent, adding almost 60,000 jobs in the next 10 years. The median average salary in May of 2023 was \$120,360 for managers. According to the Texas Workforce Commission, the starting wage for these graduates is \$64,204. The number of these positions in Texas is projected to increase by 41 percent between 2022 and 2032.

In addition, certificates are great marketing tools in today's world, allowing students to acquire stackable micro-credentials and show skill acquisition to employers or potential employers along the way to finishing the degree. The number of first-time certificate earners ticked up across most age groups, including undergraduates from ages 18 to 20. Some 137,000 students in this age range completed a certificate in the 2022-2023 academic year, up 11.3 percent compared to the year before.

Along the way to the MS in Cybersecurity and Risk Assurance, students will acquire stackable micro-credentials through a progression of embedded awards. The embedded micro-credentials would be offered as certificates in two different subject areas: Digital Fraud and Risk Management and Business Challenges and Cyber Risk Management. Each embedded certificate consists of 9 hours in the core subject, followed by a 1-hour examination course designed to assess the student's mastery of the subject matter. The departments involved have adequate resources and sufficient qualified faculty to support the certificates, which will complement or enhance existing degree programs by helping recruit graduate-level students.

To meet the demand discussed above, we propose the creation of an online Master of Science in Cybersecurity and Risk Assurance, aligned at both the Alpine and Eagle Pass campuses, and two embedded micro-credential certificates. This program is for students who already have an accounting degree or an undergraduate business degree and desire the opportunity to specialize in cybersecurity and risk assurance. It is 30 credit hours and can be completed in a year. We propose to create six new courses and hire two new adjunct faculty.

Proposed Structure

Major Area Required Courses (30 credits)

1. ACCA/ACCR 5300 Governance & Risk Assurance Theory
2. ACCA/ACCR 5302 Fraud Examination Awareness Seminar
3. ACCA/ACCR 5321 Forensic Accounting Strategy
4. ECOA/ECOR Monetary Economics
5. GBAA/GBAR 5304 Management Information Systems
6. GBAA/GBAR 5308 Problems in Business Administration
7. GBAA/GBAR 5330 Cyber Risk & Assurance Strategy
8. MGTA/MGTR 5307 Managing Organizational Change
9. MGTA/MGTR 5340 Management of Information Assets
10. MGTA/MGTR 5380 Cybersecurity & Risk Assurance Capstone

Digital Fraud and Risk Management (7 SCH)

This certificate acknowledges that students have mastered the skills of forensic accounting, corporate governance, and risk management.

Required courses: 7 SCH

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|----|-----------|------|--------------------------------------|-------|
| 1. | ACCA/ACCR | 5321 | Forensic Accounting Strategy | 3 SCH |
| 2. | ACCA/ACCR | 5300 | Governance and Risk Assurance Theory | 3 SCH |
| 3. | MGTA/MGTR | 5181 | Digital Fraud and Risk Management | 1 SCH |

Business Challenges and Cyber Risk Management (10 SCH)

This certificate acknowledges that students have mastered the skills of management of information systems, organizational change, and cybersecurity.

Required courses: 10 SCH

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|----|-----------|------|---|-------|
| 1. | GBAA/GBAR | 5304 | Management Information Systems | 3 SCH |
| 2. | MGTA/MGTR | 5307 | Managing Organizational Change | 3 SCH |
| 3. | GBAA/GBAR | 5330 | Cyber Risk and Assurance Strategy | 3 SCH |
| 4. | MGTA/MGTR | 5182 | Business Challenges and Cyber Risk Management | 1 SCH |

SRSU: Add New Master of Science in Management with Embedded Micro-credential Certificates

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sul Ross State University be authorized to offer a new Master of Science degree in Management with embedded micro-credential certificates, effective fall 2025 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

Explanation

The Master of Science in Management 30-hour program gives students the opportunity to specialize in management. Management skills are critical to the successful performance of both for-profit and non-profit organizations and government agencies. The Master of Science in Management will allow students to develop the specialized skills required to be successful managers of an organization.

According to the U.S. Bureau of Labor Statistics, the employment of managers is projected to grow more quickly than the average growth for all occupations in the next 10 years. The median average salary in May of 2023 was \$116,880 for managers. According to the Texas Workforce Commission, the starting wage for these graduates is \$78,504. The number of these positions in Texas is projected to increase by 18.5 percent between 2022 and 2032.

In addition, certificates are great marketing tools in today's world, allowing students to acquire stackable micro-credentials and show skill acquisition to employers or potential employers along the way to finishing the degree. The number of first-time certificate earners ticked up across most age groups, including undergraduates from ages 18 to 20. Some 137,000 students in this age range completed a certificate in the 2022-2023 academic year, up 11.3 percent compared to the year before.

Along the way to the MS in Management, students will acquire stackable micro-credentials through a progression of embedded awards. The embedded micro-credentials would be offered as certificates in two different subject areas: Strategic Leadership and Innovation and Change Leadership and Communication. Each embedded certificate consists of 9 hours in the core subject, followed by a 1-hour examination course designed to assess the student's mastery of the subject matter. The departments involved have adequate resources and sufficient qualified faculty to support the certificates, which will complement or enhance existing degree programs by helping recruit graduate-level students.

To meet the demand discussed above, we propose the creation of an online Master of Science in Management, aligned at both the Alpine and Eagle Pass campuses, and two embedded micro-credential certificates. This program is for students who do not want to take the traditional "hurdle" MBA courses, such as accounting, finance, etc., yet are still looking for a graduate degree in management. It is 30 credit hours and can be completed in a year. We propose to create five new courses and hire one new adjunct faculty.

Proposed Structure

Major Area Required Courses (30 credits)

1. GBAA/GBAR 5304 Management Information Systems
2. GBAA/GBAR 5311 Business Strategy

3. MGTA/MGTR 5315 Management Today
4. MGTA/MGTR 5317 Marketing Leadership & Innovation
5. MGTA/MGTR 5320 Management Capstone
6. MGTA/MGTR 5304 Seminar in Management
7. MGTA/MGTR 5307 Managing Organizational Change
8. MGTA/MGTR 5312 International Management
9. MGTA/MGTR 5316 Business Communication & Influence
10. MGTA/MGTR 5318 Talent Management & Development

Strategic Leadership and Innovation (10 SCH)

This certificate acknowledges that students have mastered the skills of innovative marketing strategies, talent management and development strategies, and advanced business strategy.

Required courses: 10 SCH

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|-------------------|-------------------------------------|-------|
| 1. MGTA/MGTR 5317 | Marketing Leadership and Innovation | 3 SCH |
| 2. MGTA/MGTR 5318 | Talent Management and Development | 3 SCH |
| 3. GBAA/GBAR 5311 | Business Strategy | 3 SCH |
| 4. MGTA/MGTR 5122 | Strategic Leadership and Innovation | 1 SCH |

Change Leadership and Communication (7 SCH)

This certificate acknowledges that students have mastered the skills of managing organizational change proactively and modern communication principles in today's digital, social, and mobile workplace.

Required courses: 7 SCH

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|-------------------|--------------------------------------|-------|
| 1. MGTA/MGTR 5307 | Managing Organizational Change | 3 SCH |
| 2. MGTA/MGTR 5316 | Business Communication and Influence | 3 SCH |
| 3. MGTA/MGTR 5121 | Change Leadership and Communication | 1 SCH |

TXST: Add a 100% Online Bachelor of Science Degree with a Major in Geography and Environmental Studies

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to add a new 100% online Bachelor of Science degree with a major in Geography and Environmental Studies beginning Fall 2025.

Explanation

Texas State University proposes a 100% online Bachelor of Science (B.S.) with a major in Geography and Environmental Studies in the Department of Geography and Environmental Studies. The proposed 120-student credit hour program contains less than 50% new content and will prepare students for meaningful careers in both the public and private sectors by providing a program of studies that focuses on systematically studying the spatial distribution and interrelationships of people and the natural environment. The proposed program aligns with the university’s mission and strategic plan to promote the success of all students and provide high-quality distance learning programs and courses, as well as the department’s academic plan to develop new programs and incorporate innovative educational delivery methods. The 100% online delivery will improve access and reach for various populations, such as non-traditional students.

The Bureau of Labor Statistics (BLS) projected 5% growth (1,400 jobs) for geoscientists (SOC 19-2042.01) nationally from 2023 to 2033, and the Texas Workforce Commission (TWC) projected 24% growth (1,264 jobs) in Texas from 2022 to 2032; furthermore, the TWC projects 582 annual job openings for geoscientists. The BLS indicated a 2023 median annual salary of \$92,580 for geoscientists with a bachelor’s degree. The TWC reports an entry-level annual wage of \$66,822 and a median annual salary of \$127,448 for all geoscientists with a bachelor’s degree in Texas. The five-year cost for the proposed program, which consists of personnel salary for one new instructional faculty line, is \$270,530.

TXST: Add a 100% Online Master of Arts Degree with a Major in Strategic Communication

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to add a new 100% online Master of Arts degree with a major in Strategic Communication beginning Fall 2025.

Explanation

Texas State University proposes a 100% online Master of Arts (M.A.) degree with a major in Strategic Communication. Increases in online communication master's conferrals from existing degrees and strong projected job growth in communication fields informed the development of the proposed program. The proposed 30-student credit hour program will consist of less than 50% new content, and it will provide students with theoretical knowledge and practical skills to strategically communicate across professional fields. It will prepare students to be leaders within their organizations, to guide teams to ethical and innovative communication solutions, and to plan and implement strategic campaigns that leverage research data to reach audiences and deliver results. The proposed M.A. provides an opportunity to reach new students and deliver a focused, professional degree that includes core courses in Texas graduate programs in strategic communication leadership and data analytics courses. Similar programs exist in other states but are not currently offered in the Texas market.

SOC job code 27-3031.00 *Public Relations Specialists* best fits the proposed program. The Bureau of Labor Statistics (BLS) projected 6% growth (19, 200 jobs) for public relations specialists nationally from 2023 to 2033, and the Texas Workforce Commission (TWC) projected 16% growth (4,434 jobs) in Texas from 2022 to 2032; furthermore, the TWC projects 2,791 annual job openings. The BLS indicated a 2023 median annual salary of \$66,750 for public relations specialists with a bachelor's degree. The TWC reports a median annual salary of \$66,074. The proposed program requires no additional resources.

TXST: Add a Bachelor of Business Administration Degree with a Major in Business Analytics

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to add a new Bachelor of Business Administration degree with a major in Business Analytics beginning Fall 2025.

Explanation

Texas State University proposes a 120-student credit hour Bachelor of Business Administration (B.B.A.) degree with a major in Business Analytics (BA). The proposed program consists of less than 50% new content. BA describes using quantitative methods and techniques to extract information from data to improve business decision-making and enhance business performance. The proliferation of big data and tools, such as artificial intelligence, requires thinking critically about what data is important for businesses and how to use that information to make data-driven decisions. These decisions are informed by appropriate analysis, including descriptive, diagnostic, predictive, and prescriptive analytics. Graduates of the proposed BA will be prepared to meet the increasing need for business professionals proficient in BA.

In 2020, LinkedIn listed business analytics as one of the top skills companies need most. The Bureau of Labor Statistics (BLS) projected 36% growth (73,100 jobs) for business intelligence analysts (SOC 15-2051.01) nationally from 2023 to 2033, and the Texas Workforce Commission (TWC) projected 53% growth (7,028 jobs) in Texas from 2022 to 2032; furthermore, the TWC projects 1,691 annual job openings for business analytics professionals. The BLS indicated a 2023 median annual salary of \$108,020 for business intelligence analysts with a bachelor's degree. The TWC reports an entry-level annual wage of \$61,906 and a median annual salary of \$108,995 for all business intelligence analysts with a bachelor's degree in Texas. The projected program enrollment is 90 students in year one and 206 students in year 5.

TXST: Add a Bachelor of Fine Arts Degree Major in Acting for Stage & Screen

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to add a new Bachelor of Fine Arts degree major in Acting for Stage & Screen beginning Fall 2025.

Explanation

Texas State University proposes a 120-student credit hour Bachelor of Fine Arts (B.F.A.) degree with a major in Acting for Stage & Screen. The proposed program contains less than 50% new content. The existing acting program is currently a concentration within the B.F.A. with a major in Theatre. The proposed B.F.A. will replace the concentration as a standalone B.F.A. focused on providing the research, skills, and curriculum needed to foster students' artistic expression and prepare graduates for the changing entertainment industry. Students will develop performance skills, learn how to research and create content across all media, and gain industry knowledge to improve their marketability in Texas and nationally. The revised curriculum, proximity to professional opportunities in central Texas, and program affordability will improve program access and offer graduates ample job opportunities.

The Bureau of Labor Statistics (BLS) projected 5% growth (3,500 jobs) for actors (SOC 27-2011.00) nationally from 2023 to 2033, and the Texas Workforce Commission (TWC) projected 9% growth in Texas from 2022 to 2032; furthermore, the TWC projects 96 annual job openings for actors. The BLS indicated a 2023 median hourly salary of \$20.50 for actors. The TWC does not report mean annual or hourly wages for SOC code 27-2011.00. No new resources are required because the proposed degree will replace an existing program.

TXST: Add a Bachelor of Fine Arts Degree Major in Art Education

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to add a new Bachelor of Fine Arts degree major in Art Education beginning Fall 2025.

Explanation

Texas State University proposes a Bachelor of Fine Arts (B.F.A.) degree with a major in Art Education (AE). The proposed program contains less than 50% new content. The 120-student credit hour degree will replace the Bachelor of Fine Arts (B.F.A.) Major in Studio Art with a concentration in Teacher Certification in Art, Early Childhood through Grade Twelve. The proposed program will provide a modern curriculum and a streamlined path for students pursuing art education careers. Transitioning to a stand-alone B.F.A. degree in AE will also improve the program's visibility, and bring name recognition to the Art Education program, allowing Texas State to make competitive gains with similar programs across Texas.

The Texas Workforce Commission (TWC) projected 13% growth (13,673 jobs) in Texas from 2022 to 2032 for SOC code 25-2031.00 *secondary school teachers, except special and career/technical education* with a bachelor's degree, which includes art teachers. The BLS indicated a 2023 median annual salary of \$65,220 for SOC code 25-2031.00, and the TWC reports a median annual wage of \$64,122. No new resources are required because the proposed degree will replace an existing program.

TXST: Authorization for Conferring the Honorary Degree, Doctor of Humane Letters (L.H.D.), upon Mr. Richard Castro

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to confer the degree Doctor of Humane Letters, *honoris causa*, upon Mr. Richard Castro.

Explanation

For his significant support and contributions towards excellence as Texas State University fulfills its mission, values, and goals, Texas State nominates Mr. Richard Castro to receive the Doctor of Humane Letters, *honoris causa*.

Mr. Castro is an El Paso businessman and philanthropist. In 1983, he became a McDonald's franchisee and soon became the company's largest Hispanic owner/operator, with 27 restaurants in Texas and more than 2,000 employees. He is the former president of the McDonald's Hispanic Owner/Operators Association and founder of McDonald's Hispanos Triunfadores.

Mr. Castro received his Bachelor of Science degree in Education from Texas State University in 1970, and he was named a Distinguished Alumnus in 1997 and was a recipient of the College of Liberal Arts Distinguished Alumni Achievement Award in 2013. Mr. Castro is a Texas State Hero and a Founders Society member. He formerly served as a trustee of the Texas State Development Foundation Board. The Richard A. Castro Undergraduate Admissions Center and the Richard A. Castro Legacy Club in Strahan Arena have been named to recognize his generous giving to Texas State. Mr. Castro has established scholarships benefitting student-athletes and students from the College of Liberal Arts. He also pledged \$1 million in matching funds for student-athletes in 2017. His total giving to Texas State University is nearly \$2.3 million.

Mr. Castro helped found Community en Acción (CEA), a network of Hispanic community leaders dedicated to supporting El Paso's Latino community. In 2018, CEA honored its co-founder with the establishment of the Richard Castro Community Service Scholarship for his dedicated service to the El Paso community. Mr. Castro participated in the formation of the Council for Regional Economic Expansion and Educational Development (CREEED) and the Borderplex Alliance.

In 1985, Mr. Castro created the Hispanic American Commitment to Educational Resources (HACER) Scholarship Program, which has grown into one of the most extensive college scholarship programs for Hispanic students in the nation, awarding more than \$33 million since its inception. In 2019, Mr. Castro initiated a partnership with El Paso Community College (EPCC), the University of Texas at El Paso (UTEP), and McDonald's El Paso to provide scholarships for El Paso students wishing to attend EPCC or UTEP. By 2020, the McDonald's El Paso Scholarships program was awarding \$100,000 annually to local graduating high school seniors. Mr. Castro has also served UTEP with volunteerism, most recently as a member of the El Paso Collaborative for Academic Excellence Board.

He is a member of the El Paso Hispanic Chamber of Commerce Education Foundation, which provides scholarships to area high school students who face adversity. He has served on several boards, including WestStar Bank, Boys and Girls Clubs of America, and the Chase Bank Advisory Board. From 2014 to 2023, Mr. Castro served on the Board of Trustees of Our Lady of the Lake University. He has received numerous awards, including the United States Hispanic Chamber of Commerce Hispanic Businessman of the Year in 2005 and the El Pasoan of the Year in 2015.

LSCO: New Program Proposal — Agribusiness Basic Certificate, Agribusiness Intermediate Certificate and Agribusiness Management Associate of Applied Science Degree

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College Orange be authorized to create and implement, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the following certificates and degree effective Fall 2025:

- 1) Agribusiness Basic Certificate of Completion (18 SCH)
- 2) Agribusiness Intermediate Certificate of Completion (30 SCH)
- 3) Agribusiness Management Associate of Applied Arts and Science Degree (60 SCH)

Explanation

The agribusiness program is designed to equip students with marketable technical skills within the agricultural field for agricultural related careers in business, industry, education, and government. It also encompasses training for careers in agricultural forecasting, marketing and regulation.

The U.S. Bureau of Labor and Statistics projects overall employment of agricultural managers to grow 6 percent from 2023 to 2033, faster than the average for all occupations. About 15,000 openings for agricultural managers are projected each year, on average, over the decade.

The proposed programs will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Proposed Agribusiness Basic Level One Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
AGCR 1304 Introduction to Sustainable Agriculture	3	3-2-3	80
AGMG 1300 Agricultural Policies, Safety, and Codes	3	3-2-3	80
AGMG 1311 Introduction to Agribusiness	3	3-2-2	64
AGMG 2316 Agricultural Finance	3	3-2-2	64
AGMG 1318 Introduction to Agricultural Economics	3	3-2-2	64
AGMG 2312 Marketing of Agricultural Products	3	3-2-2	64
Total	18		416

Proposed Agribusiness Intermediate Level One Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
AGCR 1304 Introduction to Sustainable Agriculture	3	3-2-3	80
AGMG 1300 Agricultural Policies, Safety, and Codes	3	3-2-3	80

AGMG 1311 Introduction to Agribusiness	3	3-2-2	64
AGMG 2316 Agricultural Finance	3	3-2-2	64
AGMG 1318 Introduction to Agricultural Economics	3	3-2-2	64
AGMG 2312 Marketing of Agricultural Products	3	3-2-2	64
AGMG 1344 Agricultural Records Management	3	3-2-2	64
BMGT 1307 Team Building	3	3-2-2	64
AGMG 2301 Livestock Business Management	3	3-2-2	64
BMGT 2309 Leadership	3	3-2-2	64
Total	30		672

Proposed Agribusiness Management Associate of Applied Science

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
AGCR 1304 Introduction to Sustainable Agriculture	3	3-2-3	80
AGMG 1300 Agricultural Policies, Safety, and Codes	3	3-2-3	80
AGMG 1311 Introduction to Agribusiness	3	3-2-2	64
AGMG 2316 Agricultural Finance	3	3-2-2	64
AGMG 1318 Introduction to Agricultural Economics	3	3-2-2	64
AGMG 2312 Marketing of Agricultural Products	3	3-2-2	64
AGMG 1344 Agricultural Records Management	3	3-2-2	64
BMGT 1307 Team Building	3	3-2-2	64
AGMG 2301 Livestock Business Management	3	3-2-2	64
BMGT 2309 Leadership	3	3-2-2	64
ENGL 1301 Composition I	3	3-3-0	48
MATH 1332 OR APPROVED MATH	3	3-3-0	48
LANG, PHIL, CULTURE OR CREATIVE ARTS	3	3-3-0	48
SOCIAL BEHAVIORAL SCIENCE	3	3-3-0	48
EDUC 1300 Learning Framework or CAO Requirement	3	3-3-0	48
ACNT 1311 Introduction to Computerized Accounting	3	3-3-0	48
BUSI 1301 Business Principles or BUSG 1301 introduction to Business	3	3-3-0	48
BUSG 2309 Small Business Management/Entrepreneurship	3	3-3-0	48
BCIS 1305 Business Computer Information Systems or COSC 1301 Introduction to Computing	3	3-3-0	48
BUSI or BUSG Elective	3	3-3-0	48
TOTAL	60		1152

LSCO: New Program Proposal — Animal Science Basic Certificate, Animal Science Intermediate Certificate and Animal Science Management Associate of Applied Science Degree

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College Orange be authorized to create and implement, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the following certificates and degree effective Fall 2025:

- 1) Animal Science Basic Certificate of Completion (18 SCH)
- 2) Animal Science Intermediate Certificate of Completion (30 SCH)
- 3) Animal Science Management Associate of Applied Science Degree (60 SCH)

Explanation

An animal scientist specializes in the study of various aspects of animal biology, behavior, management, and production. These scientists advance our understanding of animals, ranging from domesticated livestock to wildlife. Their work encompasses diverse areas, including animal nutrition, genetics, reproduction, health, and welfare. Animal scientists are actively involved in research to improve breeding techniques, enhance animal health and well-being, optimize production efficiency, and develop sustainable practices in agriculture.

The U.S. Bureau of Labor and Statistics projects overall employment of animal scientists to grow 8 percent from 2023 to 2033, faster than the average for all occupations. Enrollment in animal science programs has increased 21% in the last decade.

The proposed programs will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Proposed Animal Science Basic Level One Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
AGCR 1304 Introduction to Sustainable Agriculture	3	3-3-2	80
AGMG 1300 Agricultural Policies, Safety, and Codes	3	3-3-2	80
AGAH 1301 Animal Science	3	3-2-2	64
AGAH 1343 Animal Health	3	3-2-2	64
AGAH 1353 Beef Cattle Production	3	3-2-2	64
AGAH 1341 Sheep and Goat Production	3	3-2-2	64
Total	18		416

Proposed Animal Science Intermediate Level One Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
AGCR 1304 Introduction to Sustainable Agriculture	3	3-3-2	80

AGMG 1300 Agricultural Policies, Safety, and Codes	3	3-3-2	80
AGAH 1301 Animal Science	3	3-2-2	64
AGAH 1343 Animal Health	3	3-2-2	64
AGAH 1353 Beef Cattle Production	3	3-2-2	64
AGAH 1341 Sheep and Goat Production	3	3-2-2	64
AGMG 2306 Livestock and Meat Marketing	3	3-2-2	64
AGMG 2312 Marketing of Agricultural Products	3	3-2-2	64
AGAH 1347 Animal Reproduction	3	3-2-2	64
AGAH 2313 Principles of Feeds and Feeding	3	3-2-2	64
Total	30		672

Proposed Animal Science Management Associate of Applied Science

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
AGCR 1304 Introduction to Sustainable Agriculture	3	3-3-2	80
AGMG 1300 Agricultural Policies, Safety, and Codes	3	3-3-2	80
AGAH 1301 Animal Science	3	3-2-2	64
AGAH 1343 Animal Health	3	3-2-2	64
AGAH 1353 Beef Cattle Production	3	3-2-2	64
AGAH 1341 Sheep and Goat Production	3	3-2-2	64
AGMG 2306 Livestock and Meat Marketing	3	3-2-2	64
AGMG 2312 Marketing of Agricultural Products	3	3-2-2	64
AGAH 1347 Animal Reproduction	3	3-2-2	64
AGAH 2313 Principles of Feeds and Feeding	3	3-2-2	64
ENGL 1301 Composition I	3	3-3-0	48
MATH 1332 OR APPROVED MATH	3	3-3-0	48
LANG, PHIL, CULTURE OR CREATIVE ARTS	3	3-3-0	48
SOCIAL BEHAVIORAL SCIENCE	3	3-3-0	48
EDUC 1300 Learning Framework or CAO Requirement	3	3-3-0	48
ACNT 1311 Introduction to Computerized Accounting	3	3-3-0	48
BUSI 1301 Business Principles or BUSG 1301 introduction to Business	3	3-3-0	48
BUSG 2309 Small Business Management/Entrepreneurship	3	3-3-0	48
BCIS 1305 Business Computer Information Systems or COSC 1301 Introduction to Computing	3	3-3-0	48
BUSI or BUSG Elective	3	3-3-0	48
TOTAL	60		1152

LSCO: New Program Proposal — Banking and Financial Services Certificate and Banking and Financial Services Management Associate of Applied Science Degree

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College Orange be authorized to create and implement, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the following certificate and degree effective Fall 2025:

- 1) Banking and Financial Services Certificate of Completion (35 SCH)
- 2) Banking and Financial Services Management Associate of Applied Science Degree (60 SCH)
- 3)

Explanation

Financial managers work in many industries, including banks, investment firms, and insurance companies. Employment of financial managers is projected to grow 17 percent from 2023 to 2033, much faster than the average for all occupations. About 75,100 openings for financial managers are projected each year, on average, over the decade.

The Banking and Financial Services awards are designed to prepare students for a variety of positions in the banking and financial Services sectors. Students will learn about the frameworks of laws and regulations in the banking and financial services sector while gaining a broad knowledge base of business activities.

The proposed programs will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Proposed Banking and Financial Services Level One Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
MRKG 1311 Customer Relationship Management	3	3-3-0	48
BCIS 1305 Business Computer Information Systems	3	3-3-0	48
BUSI 1301 Business Principles or BUSG 1301 Introduction to Business	3	3-3-0	48
*MRKG 1200 Customer Service	2	2-3-0	48
ITSW 1304 Introduction to Spreadsheets	3	3-3-0	48
*BUSG 1304 Financial Literacy	3	3-3-0	48
*BNKG 1303 Principles of Banking Operations	3	3-3-0	48
*BNKG 1313 Investments	3	3-3-0	48
*BNKG 1345 Consumer Lending	3	3-3-0	48
*BNKG 1356 Analyzing Financial Statements	3	3-3-0	48
*BNKG 1340 Money and Financial Markets	3	3-3-0	48
*BNKG 1359 Loan Servicing	3	3-3-0	48
Total	35		576

Proposed Banking and Financial Services Management Associate of Applied Science Degree

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
MRKG 1311 Customer Relationship Management	3	3-3-0	48
BCIS 1305 Business Computer Information Systems	3	3-3-0	48
BUSI 1301 Business Principles or BUSG 1301 Introduction to Business	3	3-3-0	48
*MRKG 1200 Customer Service	2	2-3-0	48
ITSW 1304 Introduction to Spreadsheets	3	3-3-0	48
*BUSG 1304 Financial Literacy	3	3-3-0	48
*BNKG 1303 Principles of Banking Operations	3	3-3-0	48
*BNKG 1313 Investments	3	3-3-0	48
*BNKG 1345 Consumer Lending	3	3-3-0	48
*BNKG 1356 Analyzing Financial Statements	3	3-3-0	48
*BNKG 1340 Money and Financial Markets	3	3-3-0	48
*BNKG 1359 Loan Servicing	3	3-3-0	48
SPAN 1411 Beginning Spanish I	4	4-3-2	80
BMGT 1309 Information and Project Management	3	3-3-0	48
BMGT 1327 Principles of Management	3	3-3-0	48
BMGT 2341 Strategic Management (Capstone)	3	3-3-0	48
MATH 1324 Math for Business and Social Sciences OR APPROVED MATH	3	3-3-0	48
LANG, PHIL, CULTURE OR CREATIVE ARTS	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	48
ECON 2301 Principles of Macroeconomics	3	3-3-0	48
TOTAL	60		992

LSCO: New Program Proposal — Class A Barber Certificate and Class A Barber Management Associate of Applied Science Degree

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College Orange be authorized to create and implement, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the following certificates and degree effective Spring 2025:

- 1) Barber Class A Certificate of Completion (33 SCH)
- 2) Barber Management Associate of Applied Science Degree (60 SCH)

Explanation

The U.S. Bureau of Labor and Statistics projects overall employment of barbers, hairstylists, and cosmetologists to grow 7 percent from 2023 to 2033, faster than the average for all occupations. About 89,100 openings for barbers, hairstylists, and cosmetologists are projected each year, on average, over the coming decade.

Outlined in Texas Administrative Code Title 16, Part 4, Chapter 83, Part 202 and effective as of August 1, 2023, curriculum for Texas’ Cosmetology and Barber approved programs became aligned in 700 of the 1000 required clock (or equivalent credit) hours. This statute also permits students to enroll simultaneously in both the cosmetology operator course and the class A barber course if the student seeks to obtain both license types. The proposed Class A Barber Certificate of Completion will enable LSCO’s students the opportunity to take advantage of this recent revision. The proposed Class A Barber Management Associate of Applied Science will prepare licensed barbers to own or operate a business in which they can offer their barbering services.

The proposed programs will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Proposed Class A Barber Level One Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
CSME 1401 Orientation to Cosmetology	4	4-2-6	128
CSME 1410 Introduction to Haircutting and Related Theory	4	4-2-6	128
CSME 1405 Fundamentals of Cosmetology	4	4-2-6	128
CSME 2401 The Principles of Hair Coloring and Related Theory	4	4-2-6	128
CSME 2475 Intermediate Cosmetology Applications & Related Theory	4	4-2-6	128
CSME 2270 Nail Enhancements	2	2-1-3	64
BARB 1470 Introduction to Barber Applications & Related Theory	4	4-2-4	96
BARB 2440 Preparation for the State Licensing Examination	4	4-3-4	112
BARB 2372 Advanced Barber Applications & Related Theory	3	3-2-4	96
Total	33		1008

Proposed Class A Barber Management Associate of Applied Science

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
CSME 1401 Orientation to Cosmetology	4	4-2-6	128
CSME 1410 Introduction to Haircutting and Related Theory	4	4-2-6	128
CSME 1405 Fundamentals of Cosmetology	4	4-2-6	128
CSME 2401 The Principles of Hair Coloring and Related Theory	4	4-2-6	128
CSME 2475 Intermediate Cosmetology Applications & Related Theory	4	4-2-6	128
CSME 2270 Nail Enhancements	2	2-1-3	64
BARB 1470 Introduction to Barber Applications & Related Theory	4	4-2-4	96
BARB 2440 Preparation for the State Licensing Examination	4	4-3-4	112
BARB 2372 Advanced Barber Applications & Related Theory	3	3-2-4	96
ENGL 1301 Composition I	3	3-3-0	48
MATH 1332 OR APPROVED MATH	3	3-3-0	48
LANG, PHIL, CULTURE OR CREATIVE ARTS	3	3-3-0	48
SOCIAL BEHAVIORAL SCIENCE	3	3-3-0	48
EDUC 1300 Learning Framework or CAO Requirement	3	3-3-0	48
ACNT 1311 Introduction to Computerized Accounting	3	3-3-0	48
BUSI 1301 Business Principles or BUSG 1301 introduction to Business	3	3-3-0	48
BUSG 2309 Small Business Management/Entrepreneurship	3	3-3-0	48
BUSI or BUSG Elective	3	3-3-0	48
TOTAL	60		1440

LSCO: New Program Proposal — Forensic Science Certificate and Criminal and Forensic Science Associate of Applied Science Degree

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College Orange be authorized to create and implement, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the following certificate and degree effective Fall 2025:

- 1) Forensic Science Certificate of Completion (24 SCH)
- 2) Criminal and Forensic Science Associate of Applied Science Degree (60 SCH)

Explanation

The U.S. Bureau of Labor and Statistics projects overall employment of forensic scientists to grow 14 percent from 2023 to 2033, much faster than the average for all occupations.

Forensic scientists assist criminal investigations by collecting and analyzing evidence. They often specialize in either crime scenes or laboratory analysis and must be able to prepare written reports of their findings and investigative methods to be used by lawyers, detectives, and other law enforcement officials.

LSCO's existing Criminal Justice and Law Enforcement Certificates will be combined with the proposed Forensic Science Certificate to fully stack into a newly created Criminal and Forensic Science Associate of Applied Science Degree.

The proposed programs will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Proposed Forensic Science Level One Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
*CJSA 1300 Cyber Crimes	3	3-3-0	48
*CJSA 1308 Criminalistics 1	3	3-3-0	48
*CJSA 2323 Criminalistics 2	3	3-3-0	48
*CJSA 1348 Ethics in Criminal Justice	3	3-3-0	48
*CJSA 1400 Death Investigations	4	4-4-0	64
CRIJ 2314/CJSA 1342 Criminal Investigations	3	3-3-0	48
CRIJ 1310/CJSA 1327 Fundamentals of Criminal Law	3	3-3-0	48
*CJSA 2288 Criminal Investigations Internship or CJCR 1281 Criminal Justice Coop	2	2-0-7 or 2-1-22	112 176
Total	24		464 - 528

Proposed Criminal and Forensic Science Associate of Applied Science Degree

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
*CJSA 1300 Cyber Crimes	3	3-3-0	48
*CJSA 1308 Criminalistics 1	3	3-3-0	48
*CJSA 2323 Criminalistics 2	3	3-3-0	48
*CJSA 1348 Ethics in Criminal Justice	3	3-3-0	48
*CJSA 1400 Death Investigations	4	4-4-0	64
CRIJ 2314/CJSA 1342 Criminal Investigations	3	3-3-0	48
CRIJ 1310/CJSA 1327 Fundamentals of Criminal Law	3	3-3-0	48
*CJSA 2288 Criminal Investigations Internship or CJCR 1281 Criminal Justice Coop	2	2-0-7 or 2-1-11	112 or 176
CRIJ 1307/CJSA 1312 Crime in America	3	3-3-0	48
CRIJ 2328/CJSA 1359 Police Systems and Practices	3	3-3-0	48
CRIJ 2313/CJCR 1307 Correctional Systems and Practices	3	3-3-0	48
CRIJ/CJSA/CJCR or ITDF 1300 Introduction to Digital Forensics or Academic Elective	3	3-3-0 or 3-2-3	48 or 80
CRIJ 1301/CJSA 1322 Introduction to Criminal Justice	3	3-3-0	48
CRIJ 1313/CJSA 1317 Juvenile Justice System	3	3-3-0	48
CRIJ 1306/CJSA 1313 Court Systems and Practices	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	48
MATH 1332 OR APPROVED MATH	3	3-3-0	48
LANG, PHIL, CULTURE OR CREATIVE ARTS	3	3-3-0	48
SOCIAL BEHAVIORAL SCIENCE	3	3-3-0	48
EDUC 1300 Learning Framework or CAO Requirement	3	3-3-0	48
TOTAL	60		1040 - 1136

LSCO: New Program Proposal — Insurance Services Certificate and Insurance Services Management Associate of Applied Science Degree

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College Orange be authorized to create and implement, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the following certificate and degree effective Fall 2025:

- 1) Insurance Services Certificate of Completion (35 SCH)
- 2) Insurance Services Management Associate of Applied Science Degree (60 SCH)

Explanation

Insurance sales agents contact potential customers and sell one or more types of insurance. These agents explain various insurance policies and help clients choose the plans that suit them. Insurance sales agents commonly sell one or more types of insurance, such as property and casualty, life, health, and long-term care.

Employment of insurance sales agents is projected to grow 6 percent from 2023 to 2033, faster than the average for all occupations. About 47,100 openings for insurance sales agents are projected each year, on average, over the decade.

The Insurance Services Certificate and AAS will be prepared to take and pass the Texas Department of Insurance Licensing Exam.

The proposed programs will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Proposed Insurance Services Level One Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
MRKG 1311 Customer Relationship Management	3	3-3-0	48
BCIS 1305 Business Computer Information Systems	3	3-3-0	48
BUSI 1301 Business Principles or BUSG 1301 Introduction to Business	3	3-3-0	48
*MRKG 1200 Customer Service	2	2-3-0	48
ITSW 1304 Introduction to Spreadsheets	3	3-3-0	48
*BUSG 1304 Financial Literacy	3	3-3-0	48
*INSR 1353 Insurance Operations	3	3-3-0	48
*INSR 1355 The Legal Environment of Insurance	3	3-3-0	48
*INSR 1301 Commercial Insurance	3	3-3-0	48
*INSR 1305 Personal Insurance	3	3-3-0	48
*INSR 1345 Commercial Liability Risk Management	3	3-3-0	48
*INSR 2319 Liability Insurance Claims Adjustment	3	3-3-0	48
Total	35		576

Proposed Insurance Services Management Associate of Applied Science Degree

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
MRKG 1311 Customer Relationship Management	3	3-3-0	48
BCIS 1305 Business Computer Information Systems	3	3-3-0	48
BUSI 1301 Business Principles or BUSG 1301 Introduction to Business	3	3-3-0	48
*MRKG 1200 Customer Service	2	2-3-0	48
ITSW 1304 Introduction to Spreadsheets	3	3-3-0	48
*BUSG 1304 Financial Literacy	3	3-3-0	48
*INSR 1353 Insurance Operations	3	3-3-0	48
*INSR 1355 The Legal Environment of Insurance	3	3-3-0	48
*INSR 1301 Commercial Insurance	3	3-3-0	48
*INSR 1305 Personal Insurance	3	3-3-0	48
*INSR 1345 Commercial Liability Risk Management	3	3-3-0	48
* INSR 2319 Liability Insurance Claims Adjustment	3	3-3-0	48
SPAN 1411 Beginning Spanish I	4	4-3-2	80
BMGT 1309 Information and Project Management	3	3-3-0	48
BMGT 1327 Principles of Management	3	3-3-0	48
BMGT 2341 Strategic Management (Capstone)	3	3-3-0	48
MATH 1324 Math for Business and Social Sciences OR APPROVED MATH	3	3-3-0	48
LANG, PHIL, CULTURE OR CREATIVE ARTS	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	48
ECON 2301 Principles of Macroeconomics	3	3-3-0	48
TOTAL	60		992

TSUS: INFORMATIONAL: Certified Enrollment Report

Summer 2024 Certified Enrollment Report for the Texas State University System components.

Explanation

In accordance with the System *Rules and Regulations, Chapter III, Section 5 Academic and Health Affairs Procedures, Subsection 5.3 Other Reports*, The Academic and Health Affairs Committee shall examine reports on the academic well-being of the Component Institutions on a regular basis, including, but not limited to, student enrollment, student success, and faculty workload.

Texas State University System Certified Enrollment Report
Summer 2024

Table 1. THECB Reportable Enrollment Data: Summary

TSUS Component		2023	2024	1-Yr Change
Lamar	Headcount	9,015	9,170	2%
	Flex-Entry	630	-	-
	SCH	64,566	56,281	-13%
	FTSE	6,686	5,770	-14%
Sam Houston	Headcount	7,844	7,879	0%
	Flex-Entry	1,023	1,192	-
	SCH	55,335	57,657	4%
	FTSE	5,008	5,204	4%
Sul Ross-Total	Headcount	1,042	1,050	1%
	Flex-Entry	85	176	-
	SCH	6,995	7,301	4%
	FTSE	651	680	4%
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>739</i>	<i>734</i>	<i>-1%</i>
	<i>Flex-Entry</i>	<i>84</i>	<i>141</i>	<i>-</i>
	<i>SCH</i>	<i>5,066</i>	<i>5,156</i>	<i>2%</i>
	<i>FTSE</i>	<i>479</i>	<i>490</i>	<i>2%</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>303</i>	<i>316</i>	<i>4%</i>
	<i>Flex-Entry</i>	<i>1</i>	<i>35</i>	<i>-</i>
	<i>SCH</i>	<i>1,929</i>	<i>2,145</i>	<i>11%</i>
	<i>FTSE</i>	<i>172</i>	<i>190</i>	<i>11%</i>
Texas State	Headcount	11,547	11,679	1%
	Flex-Entry	-	-	-
	SCH	70,608	70,158	-1%
	FTSE	6,211	6,202	0%
LIT	Headcount	1,145	1,243	9%
	Flex-Entry	19	9	-
	SCH	6,704	7,892	18%
	FTSE	559	658	18%
	Contact	152,112	166,256	9%
LSC-O	Headcount	762	759	0%
	Flex-Entry	7	29	-
	SCH	5,239	5,528	6%
	FTSE	437	461	6%
	Contact	142,736	139,056	-3%
LSC-PA	Headcount	834	844	1%
	Flex-Entry	26	68	-
	SCH	5,510	6,019	9%
	FTSE	459	502	9%
	Contact	129,680	143,042	10%
Total	Headcount	32,189	32,624	1%
	Flex-Entry	1,790	1,474	-
	SCH	214,957	210,836	-2%
	FTSE	20,011	19,476	-3%
	Contact	424,528	448,354	6%

Note: Table compares current year certified data to prior year certified data. SRSU total headcount includes duplicate counts of students co-enrolled at both campuses. LU has changed reporting procedures for flex-entry terms which resulted in a decrease in SCH and FTSE (those data are now reported in the previous spring term).

Source: THECB Accountability System and TSUS Official Enrollment Reports.

Texas State University System Certified Enrollment Report
Summer 2024

Table 2. THECB Reportable Enrollment Data: Detail

TSUS Component		Undergrad	Master's	Doctoral- Research	Doctoral- Professional	Post-Bach	Total
Lamar	Headcount	2,993	5,061	292	27	797	9,170
	Flex-Entry	-	-	-	-	-	-
	SCH	20,487	34,226	1,544	24	-	56,281
	FTSE	1,707	3,803	257	3	-	5,770
Sam Houston	Headcount	6,055	1,372	326	-	126	7,879
	Flex-Entry	851	328	-	-	13	1,192
	SCH	46,254	9,912	1,491	-	-	57,657
	FTSE	3,855	1,101	249	-	-	5,204
Sul Ross-Total	Headcount	692	309	-	-	49	1,050
	Flex-Entry	79	96	-	-	1	176
	SCH	4,730	2,571	-	-	-	7,301
	FTSE	394	286	-	-	-	680
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>441</i>	<i>254</i>	<i>-</i>	<i>-</i>	<i>39</i>	<i>734</i>
	<i>Flex-Entry</i>	<i>58</i>	<i>82</i>	<i>-</i>	<i>-</i>	<i>1</i>	<i>141</i>
	<i>SCH</i>	<i>3,002</i>	<i>2,154</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>5,156</i>
	<i>FTSE</i>	<i>250</i>	<i>239</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>490</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>251</i>	<i>55</i>	<i>-</i>	<i>-</i>	<i>10</i>	<i>316</i>
	<i>Flex-Entry</i>	<i>21</i>	<i>14</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>35</i>
	<i>SCH</i>	<i>1,728</i>	<i>417</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>2,145</i>
	<i>FTSE</i>	<i>144</i>	<i>46</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>190</i>
Texas State	Headcount	9,575	1,501	278	134	191	11,679
	Flex-Entry	-	-	-	-	-	-
	SCH	59,294	8,621	962	1,281	-	70,158
	FTSE	4,941	958	160	142	-	6,202
LIT	Headcount	1,243	-	-	-	-	1,243
	Flex-Entry	9	-	-	-	-	9
	SCH	7,892	-	-	-	-	7,892
	FTSE	658	-	-	-	-	658
	Contact	166,256	-	-	-	-	166,256
LSC-O	Headcount	759	-	-	-	-	759
	Flex-Entry	29	-	-	-	-	29
	SCH	5,528	-	-	-	-	5,528
	FTSE	461	-	-	-	-	461
	Contact	139,056	-	-	-	-	139,056
LSC-PA	Headcount	844	-	-	-	-	844
	Flex-Entry	68	-	-	-	-	68
	SCH	6,019	-	-	-	-	6,019
	FTSE	502	-	-	-	-	502
	Contact	143,042	-	-	-	-	143,042
Total	Headcount	22,161	8,243	896	161	1,163	32,624
	Flex-Entry	1,036	424	-	-	14	1,474
	SCH	150,204	55,330	3,997	1,305	-	210,836
	FTSE	12,517	6,148	666	145	-	19,476
	Contact	448,354	-	-	-	-	448,354

Note: SRSU total headcount includes duplicate counts of students co-enrolled at both campuses.

Source: TSUS Official Enrollment Reports.

Texas State University System Certified Enrollment Report
Summer 2024

Table 3. THECB Reportable Continuing Education Enrollment Data: Summary

TSUS Component	Quarter II			Quarter III & IV			
	2023	2024	1-Yr Change	2023	2024	1-Yr Change	
LIT	Headcount	2,319	1,855	-20%	2,989	3,410	14%
	FTSE	249	208	-16%	334	442	32%
	Contact	74,584	62,358	-16%	100,223	132,560	32%
LSC-O	Headcount	300	1,394	365%	1,188	721	-39%
	FTSE	32	58	82%	90	71	-21%
	Contact	9,635	17,510	82%	26,959	21,266	-21%
LSC-PA	Headcount	467	290	-38%	430	505	17%
	FTSE	152	194	27%	332	419	26%
	Contact	45,669	58,226	27%	99,523	125,819	26%
Total	Headcount	3,086	3,539	15%	4,607	4,636	1%
	FTSE	433	460	6%	756	932	23%
	Contact	129,888	138,094	6%	226,705	279,645	23%

Source: TSUS Official Enrollment Reports.

Table 4. THECB Non-Reportable Out-of-State/Online Data: Summary

TSUS Component	2023	2024	1-Yr Change	
Lamar	Headcount	555	501	-10%
	SCH	3,029	2,714	-10%
	FTSE	327	290	-11%
Sam Houston	Headcount	139	103	-26%
	SCH	712	548	-23%
	FTSE	74	56	-24%
Sul Ross-Alpine	Headcount	8	5	-38%
	SCH	69	30	-57%
	FTSE	8	3	-58%
Sul Ross-RGC	Headcount	8	-	-
	SCH	69	-	-
	FTSE	8	-	-
Texas State	Headcount	19	29	53%
	SCH	110	136	24%
	FTSE	11	15	32%
LIT	Headcount	25	18	-28%
	SCH	141	106	-25%
	FTSE	12	9	-25%
	Contact	2,656	2,000	-25%
LSC-O	Headcount	4	7	75%
	SCH	20	34	70%
	FTSE	2	3	70%
	Contact	352	656	86%
LSC-PA	Headcount	5	4	-20%
	SCH	45	24	-47%
	FTSE	4	2	-47%
	Contact	768	480	-38%
Total	Headcount	755	667	-12%
	SCH	4,126	3,592	-13%
	FTSE	436	377	-14%
	Contact	3,776	3,136	-17%

Note: Due to the passing of SB 646, LSC-O is now eligible to include in formula funding students that are residents of a contiguous county or parish.

Source: TSUS Official Enrollment Reports.

Texas State University System Certified Enrollment Report
Summer 2024

Definitions of Terms	
Contact Hours	A unit of measure that represents an hour of scheduled instruction given to students of which 50 minutes must be of direct instruction. Also referred to as clock hour.
Flex-Entry	Means by which institutions can report and be funded for semester credit/contact hours in classes that were not organized by the census date (universities) or did not have its census date until after the census date of the term (CTC) but otherwise met the state-mandated funding requirements.
Full-Time Student Equivalent (FTSE)	Uses semester credit hours (SCH) to calculate the number of full-time equivalent students at an institution. The THECB uses the following formulas: 1 undergraduate FTSE student = 15 SCH (12 SCH in Summer) 1 master's FTSE student = 12 SCH (9 SCH in Summer) 1 doct-professional FTSE = 12 SCH (9 SCH in summer) (1 doct-prof COM FTSE = 1 student headcount) 1 doct-research FTSE student = 9 SCH (6 SCH in Summer) 1 continuing ed FTSE student = 300 contact hours
Headcount	The unduplicated count of students enrolled in a semester or term.
Out-of-State/Online	Enrollment of a non-Texas resident living out-of-state in a fully online course.
Semester Credit Hour (SCH)	A unit of measure representing an hour (50 minutes) of instruction over a 15-week period in a semester or trimester system or a 10-week period in a quarter system.

TSUS: INFORMATIONAL: Preliminary Enrollment Report

Fall 2024 Preliminary Enrollment Report for the Texas State University System components. The certified enrollment data for Fall 2024 will be reviewed at the February meeting.

BACKGROUND

In accordance with the *System Rules and Regulations, Chapter III, Section 5 Academic and Health Affairs Procedures, Subsection 5.2 Reports*, The Academic and Health Affairs Committee shall examine reports on the academic well-being of the Component Institutions on a regular basis, including, but not limited to, student enrollment, student success, and Faculty workload.

Texas State University System Preliminary Enrollment Report
Fall 2024

Table 1. THECB Reportable Enrollment Data: Summary

TSUS Component		2023	2024	1-Yr Change
Lamar	Headcount	16,721	17,427	4%
	SCH	168,336	177,022	5%
	FTSE	12,486	13,112	5%
Sam Houston	Headcount	21,407	21,045	-2%
	SCH	259,406	260,723	1%
	FTSE	17,301	17,376	0%
Sul Ross-Total	Headcount	2,136	2,556	20%
	SCH	18,800	21,397	14%
	FTSE	1,301	1,475	13%
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>1,476</i>	<i>1,919</i>	<i>30%</i>
	<i>SCH</i>	<i>13,856</i>	<i>16,673</i>	<i>20%</i>
	<i>FTSE</i>	<i>963</i>	<i>1,151</i>	<i>20%</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>660</i>	<i>637</i>	<i>-3%</i>
	<i>SCH</i>	<i>4,944</i>	<i>4,724</i>	<i>-4%</i>
	<i>FTSE</i>	<i>338</i>	<i>324</i>	<i>-4%</i>
Texas State	Headcount	38,759	40,613	5%
	SCH	482,686	510,322	6%
	FTSE	32,791	34,684	6%
LIT	Headcount	5,035	5,712	13%
	SCH	42,094	45,701	9%
	FTSE	2,806	3,047	9%
	Contact	906,624	972,416	7%
LSC-O	Headcount	3,022	3,437	14%
	SCH	24,658	27,163	10%
	FTSE	1,644	1,811	10%
	Contact	519,408	582,672	12%
LSC-PA	Headcount	2,991	3,374	13%
	SCH	24,076	26,429	10%
	FTSE	1,605	1,762	10%
	Contact	506,352	553,904	9%
Total	Headcount	90,071	94,164	5%
	SCH	1,020,056	1,068,757	5%
	FTSE	69,934	73,267	5%
	Contact	1,932,384	2,108,992	9%

Note: Table compares current year preliminary data to prior year preliminary data. Preliminary data reflect enrollment as of the census day, before the last payment deadline. SHSU data include SHSU-COM. SRSU total headcount includes duplicate counts of students co-enrolled at both campuses. Data include non-reportable out-of-state/online students, these students will be backed out of the certified enrollment report.

Source: TSUS Early Enrollment-Census Snapshot

Texas State University System Preliminary Enrollment Report
Fall 2024

Table 2. THECB Reportable Enrollment Data: Detail

TSUS Component		Undergrad	Master's	Doctoral- Research	Doctoral- Professional	Other*	Total
Lamar	Headcount	8,220	7,597	288	58	1,264	17,427
	SCH	102,646	71,597	2,568	211	-	177,022
	FTSE	6,843	5,966	285	18	-	13,112
Sam Houston	Headcount	17,786	2,124	395	574	166	21,045
	SCH	229,614	16,839	820	13,450	-	260,723
	FTSE	15,308	1,403	91	574	-	17,376
Sul Ross-Total	Headcount	2,031	450	-	-	75	2,556
	SCH	18,459	2,938	-	-	-	21,397
	FTSE	1,231	245	-	-	-	1,475
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>1,498</i>	<i>366</i>	<i>-</i>	<i>-</i>	<i>55</i>	<i>1,919</i>
	<i>SCH</i>	<i>14,296</i>	<i>2,377</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>16,673</i>
	<i>FTSE</i>	<i>953</i>	<i>198</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>1,151</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>533</i>	<i>84</i>	<i>-</i>	<i>-</i>	<i>20</i>	<i>637</i>
	<i>SCH</i>	<i>4,163</i>	<i>561</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>4,724</i>
	<i>FTSE</i>	<i>278</i>	<i>47</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>324</i>
Texas State	Headcount	36,466	3,265	586	134	162	40,613
	SCH	477,300	27,441	4,044	1,537	-	510,322
	FTSE	31,820	2,287	449	128	-	34,684
LIT	Headcount	5,712	-	-	-	-	5,712
	SCH	45,701	-	-	-	-	45,701
	FTSE	3,047	-	-	-	-	3,047
	Contact	972,416	-	-	-	-	972,416
LSC-O	Headcount	3,437	-	-	-	-	3,437
	SCH	27,163	-	-	-	-	27,163
	FTSE	1,811	-	-	-	-	1,811
	Contact	582,672	-	-	-	-	582,672
LSC-PA	Headcount	3,374	-	-	-	-	3,374
	SCH	26,429	-	-	-	-	26,429
	FTSE	1,762	-	-	-	-	1,762
	Contact	553,904	-	-	-	-	553,904
Total	Headcount	77,026	13,436	1,269	766	1,667	94,164
	SCH	927,312	118,815	7,432	15,198	-	1,068,757
	FTSE	61,821	9,901	826	720	-	73,267
	Contact	2,108,992	-	-	-	-	2,108,992

Note: SHSU data include SHSU-COM. SRSU total headcount includes duplicate counts of students co-enrolled at both campuses. Data include non-reportable out-of-state/online students, these students will be backed out of the certified enrollment report.

* Other includes post-bach, graduate readmits, etc.

Source: TSUS Early Enrollment-Census Snapshot

Texas State University System Preliminary Enrollment Report
Fall 2024

Definition of Terms	
Contact Hours	A unit of measure that represents an hour of scheduled instruction given to students of which 50 minutes must be of direct instruction. Also referred to as clock hour.
Flex-Entry	Means by which institutions can report and be funded for semester credit/contact hours in classes that were not organized by the census date (universities) or did not have its census date until after the census date of the term (CTC) but otherwise met the state-mandated funding requirements.
Full-Time Student Equivalent (FTSE)	Uses semester credit hours (SCH) to calculate the number of full-time equivalent students at an institution. The THECB uses the following formulas: 1 undergraduate FTSE = 15 SCH (12 SCH in summer) 1 master's FTSE = 12 SCH (9 SCH in summer) 1 doct-professional FTSE = 12 SCH (9 SCH in summer) (1 doct-prof COM FTSE = 1 student headcount) 1 doct-research FTSE = 9 SCH (6 SCH in summer) 1 continuing ed FTSE = 300 contact hours
Headcount	The unduplicated count of students enrolled in a semester or term.
Semester Credit Hour (SCH)	A unit of measure representing an hour (50 minutes) of instruction over a 15-week period in a semester or trimester system or a 10-week period in a quarter system.

**Texas State University System
Academic and Health Affairs**

*Russell Gordy, Chair
Sheila Faske
Stephen Lee*

2.U. Academic and Health Affairs CONSENT Agenda

- 2.V. SHSU: CONSENT: Certificate Program Addition — Undergraduate Certificate in Business Legal Analysis
- 2.W. SHSU: CONSENT: Certificate Program Addition — Undergraduate Certificate in Business Negotiation and Communication
- 2.X. SHSU: CONSENT: Department Reorganization: Department of Management, Marketing, and Information Systems
- 2.Y. SHSU: CONSENT: Program Addition — Associate of Applied Science and Level II Certificate in Paralegal Studies
- 2.Z. SHSU: CONSENT: Program Addition — Associate of Applied Science in Computer and Information Systems and Security and Level I Certificate in Computer Support Specialist
- 2.AA. SHSU: CONSENT: Program Addition — Level I Certificate in Practical AI and Intelligent Automation
- 2.BB. SHSU: CONSENT: Undergraduate Certificate Title Change — Criminal Justice Equity & Inclusion
- 2.CC. SRSU: CONSENT: Add a New Law Enforcement Academy Certificate
- 2.DD. SRSU: CONSENT: Add Bachelor of Arts in Political Science at the Eagle Pass Campus
- 2.EE. SRSU: CONSENT: Add Bachelor of Science in Computer Science at the Eagle Pass Campus
- 2.FF. SRSU: CONSENT: Add Bachelor of Science in Education (Non-Certification) at the Alpine Campus
- 2.GG. SRSU: CONSENT: Add Bachelor of Science in Homeland Security at the Eagle Pass Campus
- 2.HH. SRSU: CONSENT: Add New Embedded Micro-Credential Certificates in the Master of Business Administration
- 2.II. SRSU: CONSENT: Creation of the College of Health Sciences and Reorganization of the College of Agriculture, Life and Physical Sciences
- 2.JJ. SRSU: CONSENT: Name Change and Program Modifications for the Master of Business Administration
- 2.KK. SRSU: CONSENT: Remove Bachelor of Applied Science in Child Development
- 2.LL. TXST: CONSENT: Add 100% Online Distance Education Programs
- 2.MM. TXST: CONSENT: Add an Undergraduate Certificate in Spanish for Health Professions
- 2.NN. TXST: CONSENT: Reduce the Semester Credit Hour Degree Requirements
- 2.OO. LIT: CONSENT: Revision of Level I Certificate in Culinary Arts
- 2.PP. LSCO: CONSENT: Program Modification — Cosmetology Operator Certificate and Cosmetology Operator Management Associate of Applied Science Degree
- 2.QQ. LSCO: CONSENT: Program Modification — Criminal Justice Certificate of Completion
- 2.RR. LSCO: CONSENT: Program Modification — Teacher Preparation Associate of Arts in Teaching Degree

- 2.SS. LSCPA: CONSENT: Create a New Level I Certificate in Hydrogen Technology and Carbon Capture
- 2.TT. TSUS: CONSENT: Out-of-State/Out-of-Country Study Programs

SHSU: Certificate Program Addition — Undergraduate Certificate in Business Legal Analysis

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sam Houston State University be authorized to offer a certificate program, leading to the Undergraduate Certificate in Business Legal Analysis, housed in the Department of Business Administration and Entrepreneurship within the College of Business Administration, with an implementation date of September 1, 2025, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The proposed, hybrid, 12-semester credit hour Undergraduate Certificate in Business Legal Analysis, housed in the Department of Business Administration and Entrepreneurship within the College of Business Administration, provides the skills needed to understand how the law impacts businesses and when to seek legal help to navigate complex business issues.

The target occupations in the Texas workforce, related to the proposed undergraduate certificate, are expected to grow by 16.5% over the next decade (from 2023 to 2033), with specific occupations showing individual growth rates ranging from 12.85% to 30.18%. In addition, completion counts of existing programs (CIP Code 52.0101 Business/Commerce) within this field increased by 3% between 2018 and 2022. A high number of hires relative to the number of job postings, growth of targeted occupations within business legal analysis, and an increase in completions data within the last few years suggests a strong demand for the proposed Undergraduate Certificate in Business Legal Analysis.

Upon completion of the proposed Undergraduate Certificate in Business Legal Analysis, students will be able to:

- Determine whether business issues are legal or ethical issues and how the difference impacts business decision making;
- Evaluate local, state, and federal laws and regulations that impact businesses;
- Identify the consequences for businesses not adhering to the applicable laws;
- Apply problem-solving skills to legal issues, using logic and critical thinking; and
- Adapt knowledge of legal principles to solve unfamiliar business problems.

The following courses comprise the undergraduate certificate curriculum:

- BUAD 3360 Business Law
- BUAD 3380 Ethics for Business Executives

Select two of the following:

- BUAD 3301 Business Legal Environment
- BUAD 3338 Entrepreneurial Law
- BUAD 3360 Human Resources Mgt Law
- BUAD 3365 Real Estate Law
- BUAD 3370 Cyberlaw E-Commerce Reg.
- BUAD 4310 Securities Regulation
- BUAD 4340 International Business Law

SHSU: Certificate Program Addition — Undergraduate Certificate in Business Negotiation and Communication

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sam Houston State University be authorized to offer a 100% online certificate program, leading to the Undergraduate Certificate in Business Negotiation and Communication, housed in the Department of Business Administration and Entrepreneurship within the College of Business Administration, with an implementation date of September 1, 2025, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The proposed, 12-semester credit hour, 100% online Undergraduate Certificate in Business Negotiations and Communications, housed in the Department of Business Administration and Entrepreneurship within the College of Business Administration, provides the skills needed to gain support for ideas, influence the outcome of negotiations, and successfully implement solutions in today's business world.

The target occupations in the Texas workforce, related to the proposed undergraduate certificate, are expected to grow by 15.9% over the next decade (from 2023 to 2033), with specific occupations within this group showing individual growth rates ranging from 13.46% to 20.74%. A high number of hires relative to the number of job postings, growth of targeted occupations within business negotiations and communications, and an overall decrease of completions data from peer institutions suggest demand for the proposed undergraduate certificate in Business Negotiations and Communications.

Upon completion of the proposed Undergraduate Certificate in Business Negotiation and Communication students will be able to:

- Develop listening skills, creative and analytical thinking, and persuasive speaking to influence and negotiate effectively;
- Clearly communicate viewpoints, needs, and expectations;
- Effectively articulate the value and benefits of a proposal to gain the support and agreement of the other party; and
- Demonstrate the basic principles, theory, and practice of ethical negotiation.

The following courses comprise the undergraduate certificate curriculum:

- BUAD 4325 Negotiation in Business
 - BUAD 4321 Adv Bus Project Design & Pres
- Select two of the following:
- BUAD 3336 Successful Workplace Relations
 - BUAD 3337 AI for Business Communications
 - BUAD 3340 Visual Workplace Messaging
 - BUAD 3380 Ethics for Business Executives

SHSU: Department Reorganization: Department of Management, Marketing, and Information Systems

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sam Houston State University be authorized to split the existing Department of Management, Marketing, and Information Systems, within the College of Business Administration, into the following two academic departments: Department of Management and Marketing and the Department of Analytics, Information Systems, and Supply Chain, to be implemented September 1, 2025.

Explanation

The College of Business Administration (COBA) requests that current Department of Management, Marketing, and Information Systems be split into two separate departments: the Department of Management and Marketing and the Department of Analytics, Information Systems, and Supply Chain. The current department has grown both in terms of number of faculty (27 tenure/tenure track faculty, 4 full-time instructors, and 3 part time instructors) and number of programs with 5 undergraduate programs (approximately 1,000 students); 5 minors (252 students with 164 outside of COBA); 5 courses in the COBA undergraduate core (approximately 3,000 students); one graduate degree, the Master of Science in Project Management (approximately 30 students); and 8 graduate certificates, as well as hosting 4 of the required 9 courses in the Master of Business Administration (MBA) with approximately 300 students. Therefore, the requested department split would serve to balance the number of faculty, majors, and students, allowing the faculty for each program to focus more on their specific disciplines and pursue opportunities more aligned with their strengths.

The proposed Department of Management and Marketing, which is more qualitative in nature, would house 3 undergraduate degree programs (approximately 760 students); 2 minors (approximately 238 students with 157 from outside COBA); 3 courses in the COBA undergraduate core; and 3 of the required 9 courses in the MBA.

The proposed Department of Analytics, Information Systems, and Supply Chain, which is more quantitative in nature, would be comprised of 2 undergraduate degree programs (approximately 220 students); 3 minors (15 students); 4 courses in the COBA undergraduate core; 1 graduate degree, the M.S. in Project Management; 2 graduate certificates; and 2 of the required 9 courses in the MBA.

Detailed below are the proposed departmental organizational structures and their corresponding degree programs.

Department of Management and Marketing

B.B.A. in Human Resource Management
B.B.A. in Management
B.B.A. in Marketing
Minor in Marketing
Minor in Management

Department of Analytics, Information Systems, and Supply Chain

B.B.A. in Management Information Systems
B.B.A in Supply Chain Management
Minor in Management Information Systems
Minor in Supply Chain Management
Minor in Business Data Analytics
M.S. in Project Management
Graduate Certificate in Quality Management Tools
Graduate Certificate in Project Methods Tools

SHSU: Program Addition — Associate of Applied Science and Level II Certificate in Paralegal Studies

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sam Houston State University be authorized to offer an Associate of Applied Science and a Level II Certificate in Paralegal Studies, housed in the Polytechnic College, with an implementation date of Fall 2025, upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

Explanation

The proposed, online, 60-semester credit hour Associate of Applied Science degree in Paralegal Studies is designed to equip students with the practical knowledge and skills required to support legal professionals in a variety of settings, including law firms, government agencies, and corporate legal departments. The program emphasizes a strong foundation in legal theory, ethics, and procedural law, while also providing students with hands-on experience in legal research, document drafting, case management, and client interactions. The program at SHSU differs from peer programs by focusing on the highest-demand fields of law in the Houston region – family and civil. Peer programs provide a range of course electives that allow students access to curriculum in a diversity of legal disciplines. The SHSU program will provide focused curriculum in family and civil law. Through a combination of coursework and real-world experiences, students will develop critical thinking and problem-solving skills, effective communication, and a thorough understanding of the legal system.

The target occupations in the Texas workforce, related to the proposed applied associate's degree and certificate, are expected to grow by 11.7% between 2024 and 2034, surpassing the national average growth rate of 2.7%, with Paralegal and Legal Assistants expected to have the highest growth at 17.51% over this time period. In 2024 there were 9,260 jobs in Texas related to the proposed program. Paralegal and Legal Assistants had the highest 2024 job count of 5,933 compared to the second highest job count of 2,232 for Legal Secretaries and Administrative Assistants. In addition, the Paralegal/Legal Assistant occupation is identified as a high skill/high demand occupation by the Texas Workforce Commission. The job market data indicate a tremendous need for employees with paralegal credentials, and information from the advisory committee confirms the market data, particularly in the fields of civil and family law.

Upon completion of the proposed Associate of Applied Science degree in Paralegal Studies, students will be able to:

- Demonstrate a comprehensive understanding of the legal system and the role of paralegals within it.
- Conduct thorough legal research and apply findings to casework.
- Draft legal documents with accuracy and attention to detail, adhering to professional standards.
- Assist in the preparation of cases for trial, including organizing evidence and managing case files.
- Communicate effectively with clients, attorneys, and court personnel.

The following courses comprise the curriculum:

Level II Certificate – Paralegal Studies

- LGLA 1303 Legal Research
- LGLA 1305 Legal Writing
- LGLA 1311 Introduction to Law
- LGLA 1313 Introduction to Paralegal Studies
- LGLA 1317 Law Office Technology
- LGLA 1345 Civil Litigation
- LGLA 1355 Family Law
- LGLA 2035 Interviewing and investigating
- LGLA 2331 Advanced Legal Research & Writing
- Choice one of the following:
 - LGLA 2307 Law Office Management
 - LGLA 1380 OR Cooperative Ed I - Paralegal Assistant (CO-OP)

AAS – Paralegal Studies

- LGLA 1350 Contracts
- LGLA 2333 Advanced Legal Document Preparation
- LGLA 2337 Mediation
- LGLA 2352 Advanced Civil Litigation
- Choose one of the following:
 - LGLA 2339 Certified Paralegal Exam Review (Capstone)
 - LGLA 2381 Cooperative Ed II - Paralegal Assistant (CO-OP)
- ENGL 1301 Composition I (Core)
- POLS 2306 Texas Government (Core)
- MATH 1332 College Math (Core)
- PHIL 1301 Introduction to Philosophy (Core)
- COMS 2386 Interpersonal Communication (Core)

SHSU: Program Addition — Associate of Applied Science in Computer and Information Systems and Security and Level I Certificate in Computer Support Specialist

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sam Houston State University be authorized to offer an Associate of Applied Science in Computer and Information Systems and Security and Level I Certificate in Computer Support Specialist, housed in the Polytechnic College, with an implementation date of Fall 2025, upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

Explanation

The proposed, online, 60-semester credit hour Associate of Applied Science degree in Computer and Information Systems and Security is designed to equip students with the knowledge and technical skills to work as computer support specialists with a focus on information security. User support-focused courses in this program cover the fundamental concepts of computer hardware, software, networks, and customer service. Students will learn how to troubleshoot common computer problems, provide technical support, and ensure effective communication with end-users. This program also addresses the growing need of IT service providers to enhance security and mitigate cyber threats for end-users. The information security-focused coursework in this program will provide students with the skills necessary for protecting computer systems, networks, and data from cyber threats to ensure the integrity, confidentiality, and availability of information. Through hands-on labs, applied coursework, and industry-relevant projects, the program covers a wide range of topics in computer system support and cybersecurity, preparing students for the growing demand for information security professionals in various industries, including government, healthcare, finance, and technology. Graduates with the Level-1 Certificate credential will be able to enter the IT industry as a computer user support specialist. Graduates with the Associate of Applied Science credential will be able to evaluate and provide guidance for system and network security, design and install secure network systems, and monitor and maintain network traffic and security.

The target occupations in the Texas workforce, related to the proposed applied associate's degree and certificate, are expected to grow by 21.4% between 2024 and 2034, surpassing the national average growth rate of 13.6%, with Information Security Analysts expected to have the highest growth at 42.86%, followed by Computer and Information Systems Managers at 26.58% over the same time period. In 2024 there were 31,931 jobs in Texas related to the proposed program, which is 12% above the national average. Computer User Support Specialists had the highest 2024 job count of 12,416 compared to the second highest job count of 5,908 for Network and Computer Systems Administrators. In addition, the proposed program supports high skill/high demand occupations as identified by the Texas Workforce Commission.

Upon completion of the proposed Associate of Applied Science degree in Computer and Information Systems and Security, students will be able to:

- Describe computer systems including hardware, software, operating systems, and networks (comprehensive understanding); and identify cybersecurity best practices (a fundamental understanding).
- Apply problem-solving and critical thinking skills for diagnosing and resolving technical

issues.

- Identifying, analyze, and mitigate security vulnerabilities (proficiency).
- Apply best practices in cybersecurity, data management, and IT documentation, and develop security policies and disaster recovery plans.
- Demonstrate preparation for industry-recognized certifications such as CompTIA A+, Microsoft Certified: Fundamentals, and others.

The following courses comprise the curriculum:

Level I Certificate – Computer Support Specialist

- CPMT 1305 IT Essentials I: PC Hardware and Software
- ITNW 1325 Fundamentals of Networking Technologies
- ITSC 1305 Introduction to PC Operating Systems
- ITSE 1359 Introduction to Scripting Languages
- ITSY 1300 Fundamentals of Information Security
- ITSY 1342 Information Technology Security
- ITNW 1309 Fundamentals of Cloud Computing
- ITSY 2300 Operating System Security
- ITSY 2301 Firewalls and Network Security

AAS – Computer Information Systems and Security

- CPMT 1305 IT Essentials I: PC Hardware and Software
- ITNW 1325 Fundamentals of Networking Technologies
- ITSC 1305 Introduction to PC Operating Systems
- ITSE 1359 Introduction to Scripting Languages
- ITSY 1300 Fundamentals of Information Security
- ITSY 1342 Information Technology Security
- ITNW 1309 Fundamentals of Cloud Computing
- ITSY 2300 Operating System Security
- ITSY 2301 Firewalls and Network Security
- ITSC 1316 Linux Installation & Configuration
- ITSC 1342 Shell Programming
- ITSY 2341 Security Management Practices
- ITSY 2330 Intrusion Detection
- ITSY 2342 Incident Response and Handling
- ITSY 2345 Network Defense and Countermeasures
- COMS 2382 Business and Professional Communication (Core)
- ENGL 1301 Composition I (Core)
- MATH 1342 Elementary Statistics (Core)
- MCOM 1330 Media, Culture, and Society (Core)
- PHIL 2303 Critical Thinking (Core)

SHSU: Program Addition — Level I Certificate in Practical AI and Intelligent Automation

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sam Houston State University be authorized to offer a Level I Certificate in Practical AI and Intelligent Automation, housed in the Polytechnic College, with an implementation date of Fall 2025, upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

Explanation

The proposed, online, 36-semester credit hour Level I Certificate in Practical AI and Intelligent Automation is a comprehensive, hands-on educational experience designed for individuals without a college degree or prior experience in computer science or programming. This program introduces students to the fundamentals of Artificial Intelligence (AI) and equips them with practical skills to apply AI technologies across various industries. Through a combination of lectures, workshops, and real-world projects, students will gain proficiency in using accessible AI tools and platforms to automate tasks, analyze data, build intelligent applications, and derive actionable insights. By the end of the program, participants will be able to confidently implement AI solutions in business, customer service, data analysis, and more. This program is specifically tailored to those who are new to AI and technology, ensuring that even without a technical background, students can successfully learn and apply AI in meaningful ways. All of the courses in the Practical Artificial Intelligence and Intelligent Automation program are designed to be taught using open access or free-tier AI platforms. These platforms are either completely free or offer free versions with enough functionality to support the learning objectives of the program. This ensures that students can access and utilize these tools without requiring expensive software or resources, making the program more inclusive and accessible.

Since this program is focused on an emerging skillset, rather than a specific occupation, job posting analytics in Texas revealed a highly diversified list of occupations seeking AI skillsets including, but not limited to, data scientists, software developers, loan officers, electronics engineers, writers, general and operations managers, registered nurses, post-secondary teachers, industrial machinery mechanics, sales representatives, financial managers, construction managers, human resource managers, paralegals, and customer service representatives. When examining the top 12 target occupations requiring AI skillsets, there were 31,931 jobs (2024) in Texas related to the proposed program, which is 12% above the national average. The ten-year projection for target occupations in Texas stands at 13% between 2024 and 2034, surpassing the national average growth rate of 7.2%. These target occupations show the interdisciplinary demand for the proposed program, as AI skillsets are emerging in different fields.

Upon completion of the proposed Level I Certificate in Practical AI and Intelligent Automation, students will be able to:

- Demonstrate a strong understanding of AI concepts, tools, and platforms, ensuring they are comfortable navigating and using AI technologies.
- Employ a deep understanding of the ethical implications of AI, enabling students to develop and deploy AI solutions that are responsible, fair, and aligned with societal

values.

- Explore and identify AI applications across various industries, fostering the ability to recognize opportunities for AI integration in real-world scenarios.
- Apply hands-on experience with AI tools, such as UiPath, Microsoft Power BI, Dialogflow, IBM Watson, and Google Cloud AI, ensuring students can apply what they learn directly to practical problems.
- Demonstrate application of learned skills in a capstone project, where students will integrate multiple AI tools and techniques to solve a real-world problem, demonstrating their proficiency and readiness for the job market

The following courses comprise the curriculum:

Level I Certificate – Practical AI and Intelligent Automation

- ITAI 1370 AI Fundamentals & Platforms
- ITAI 1371 AI Ethics and Society
- ITAI 1372 AI Industries
- ITAI 1373 Data Analysis & Visualization
- ITAI 1374 Automating Workflows
- ITAI 1375 AI-Powered Data Insights
- ITAI 2370 AI for Customer Service
- ITAI 2371 Natural Language Processing
- ITAI 2372 Image and Text Analysis
- ITAI 2373 Predictive Analytics

SHSU: Undergraduate Certificate Title Change — Criminal Justice Equity & Inclusion

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sam Houston State University be authorized to change the title of the Undergraduate Certificate in Criminal Justice Equity and Inclusion, housed in the Department of Criminal Justice & Criminology within the College of Criminal Justice, to the Undergraduate Certificate in Criminal Justice and Social Identity, to be implemented September 1, 2025, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The Undergraduate Certificate in Criminal Justice Equity and Inclusion is a 12-semester credit hour program developed for criminal justice working professionals as well as current students who plan to work in the field. The certificate is comprised of four criminal justice courses covering such topics as Understanding Human Behavior and Multiculturalism in Criminal Justice. The proposed title change will benefit students by more accurately representing the certificate content.

SRSU: Add a New Law Enforcement Academy Certificate

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sul Ross State University be authorized to offer a new Law Enforcement Academy Certificate, effective spring 2025 upon final approval of the TSUS Board of Regents.

Explanation

The Law Enforcement Academy Certification program is an on-campus, face-to-face program designed to offer a customized professional-development opportunity for students seeking to take the Texas Commission on Law Enforcement (TCOLE) peace officer license examination.

This undergraduate certification program is open to candidates who hold a high-school diploma or GED certificate. Applicants must meet the minimum standards for enrollment and initial licensure, as outlined in the Texas Administrative Code §217.1. In addition to applying to the Law Enforcement Certification Program, candidates must also submit an application to the Criminal Justice major at Sul Ross State University.

The TSI Assessment (TSIA) requirement will be waived for students applying to the certification program for their first semester. However, students who decide to continue their degree plan will be required to pass the TSIA or comply with the university's developmental education (DevEd) policy. The screening process includes psychological, medical, and drug screenings, fingerprint submission for a criminal-history check, a background investigation, and a review of the candidate's driving history.

No additional costs are associated with development of this certification program. The program comprises five courses, totaling 15 credit hours.

Proposed Structure

Required Courses (offered in set rotation)

1. CJ 3363 - Police Academy I (3 credit hours)
2. CJ 3364 - Police Academy II (3 credit hours)
3. CJ 3365 - Police Academy III (3 credit hours)
4. CJ 3366 - Police Academy IV (3 credit hours)
5. CJ 3368 - Police Academy V (3 credit hours)

SRSU: Add Bachelor of Arts in Political Science at the Eagle Pass Campus

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sul Ross State University be authorized to offer a Bachelor of Arts in Political Science at the Eagle Pass Campus, effective fall 2025 upon final approval of the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The Bachelor of Arts (BA) in Political Science has been in the Alpine campus's inventory for many years. We now propose to add an identical program to the Eagle Pass campus inventory. As the Hanover Report repeatedly noted, SRSU Eagle Pass should "revamp" its "limited" academic programs. Introducing the BA in Political Science would be an appropriate effort to that end, serving the region and its Western District of Texas offices well, including the U.S. District Clerk's office, U.S. Probation, and U.S. Pretrial Services, as well as regional, state, and local government organizations and legal offices.

According to the U.S. Bureau of Labor Statistics (BLS), overall employment in political and government occupations are projected to grow at a rate of 4 percent from 2023 to 2033, which is the average for all occupations. About 7,400 openings are projected each year, on average, in these occupations due to employment growth and the need to replace workers who leave the occupations permanently. The median annual wage for this group was \$61,800 in May 2023, which was higher than the median annual wage for all occupations of \$48,060. According to the Texas Workforce Commission, the starting wage for these graduates is \$40,734. The number of these positions in Texas is projected to increase 10 percent between 2022 and 2032.

Eagle Pass already has the political science classes in its course inventory at THECB. The 1000 and 2000 level courses can be made available from Alpine with online, synchronous sections cross-listed. Students must have 36 advanced hours and a total of 120 SCH for the degree. The BS will be housed in the Department of Natural and Behavioral Sciences within the College of Humanities and Sciences. The department has adequate resources to support the program, and a request for an additional qualified faculty member will be made to teach courses and grow an internship program at Eagle Pass.

Proposed Structure

- A. Required Core Curriculum: 42 SCH**
- B. BA requirements: 12 SCH**
- C. Requirements for the major: 21 SCH**
 - 1. POLS 2305 Federal Government
 - 2. POLS 2306 State Government
 - 3. PSCH 3305 Introductory Statistics for Behavioral Sciences
 - 4. POLS 3306 International Relations
 - 5. CRIM 3341 Research Methods for Criminal Justice, COMM 4302 Communications Theory & Research, or POLS 4308 Readings & Research
 - 6. POLS 4303 Comparative Politics & Government
 - 7. POLS 4312 Field Experience in Political Science
- D. Major electives: 15 SCH**
- E. General electives: 12 SCH**
- F. Minor: 18 SCH**

SRSU: Add Bachelor of Science in Computer Science at the Eagle Pass Campus

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sul Ross State University be authorized to offer a Bachelor of Science in Computer Science at the Eagle Pass Campus, effective fall 2025 upon final approval of the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The Bachelor of Science (BS) in Computer Science has been in the Alpine campus's inventory for many years. We now propose to add an identical program to the Eagle Pass campus inventory. As the Hanover Report repeatedly noted, SRSU Eagle Pass should "revamp" its "limited" academic programs. Introducing the BS in Computer Science would be an appropriate effort to that end.

According to the U.S. Bureau of Labor Statistics (BLS), overall employment in computer and information research occupations are projected to grow much faster than the average, 26 percent, for all occupations from 2023 to 2033. About 3,400 openings are projected each year, on average, in these occupations due to employment growth and the need to replace workers who leave the occupations permanently. The median annual wage for this group was \$104,420 in May 2023, which was higher than the median annual wage for all occupations of \$48,060.

According to the Texas Workforce Commission, the starting wage for these graduates is \$71,009. The number of these positions in Texas is projected to increase from 47,095 in 2022 to 61,152 in 2032, an increase of 30 percent.

We propose that this BS in Computer Science offer two concentrations: Traditional Computer Science and Cyber Security. The coursework would include classes in programming, data structures, networking, databases, system analysis and design, operating systems, human computer interface, scripting languages, and special topics classes. Programming languages will include C#, C++, HTML5, PHP, and Python.

Eagle Pass already has the computer science classes in its course inventory at THECB. The 1000 and 2000 level courses can be made available from Alpine with online, synchronous sections cross-listed. Students must have 36 advanced hours and a total of 120 SCH for the degree. The BS will be housed in the Department of Natural and Behavioral Sciences within the College of Humanities and Sciences. The department has adequate resources and a search for qualified faculty will be launched to support the program.

Proposed Structure

A. Required Core Curriculum: 42 SCH

B. BS requirements: 5 SCH

C. Requirements for the major: 24 SCH

1. CSR 1309 Computer Science I
2. CSR 1320 Computer Science II
3. CSR 2315 Data Structures
4. CSR 2328 Web Page Development
5. CSR 3336 User Interface Programming
6. CSR 3360 Cyber Security Planning & Management
7. CSR 4310 Senior Capstone I
8. CSR 4311 Senior Capstone II

- D. Concentration: 27 SCH**
 - 1. Traditional Computer Science
 - 2. Cyber Security
- E. Elective hours: minimum 4 SCH**
- F. Minor 18 SCH**

SRSU: Add Bachelor of Science in Education (Non-Certification) at the Alpine Campus

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sul Ross State University be authorized to offer a Bachelor of Science in Education (Non-Certification) at the Alpine Campus, effective fall 2025 upon final approval of the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The Bachelor of Science in Education (Non-Certification) has been in the Eagle Pass campus's inventory for many years. We now propose to add an identical program to the Alpine campus inventory to further align our education programs, as required by the Southern Association of Colleges and Schools Commission on Colleges.

According to the U.S. Bureau of Labor Statistics (BLS), about 106,500 openings are projected each year, on average, in these occupations over the next decade. The median annual wage for this group was \$63,670 in May 2023, which was higher than the median annual wage for all occupations of \$48,060. According to the Texas Workforce Commission, the median wage for these occupations in Texas is \$60,126. The number of these positions in Texas is projected to increase 12 percent between 2022 and 2032.

Alpine already has the education classes in its course inventory at THECB. Students must have 36 advanced hours and a total of 120 SCH for the degree. The BS will be housed in the Department of Education within the College of Education and Professional Studies. The department has adequate resources and faculty to support the program.

Proposed Structure

A. Required Core Curriculum: 42 SCH

B. Requirements for the major: 24 SCH

1. MTED 2310 - Foundations of Elementary Math I Credit Hours: 3
2. SCER 3409 - Found Elem Sci II Credit Hours: 3
3. SCER 3308 - Found Elem Sci I Credit Hours: 3
4. EDSR 3307 - Technology in Instruct Setting Credit Hours: 3
5. ENGL 3312 - Advanced Composition Credit Hours: 3
6. MTED 2311 - Foundations of Elementary Math II Credit Hours: 3
7. EDSR 4310 - Soc Studies in the Clsrm I Credit Hours: 3
8. EDSR 4311 - Soc Studies in the Clsrm II Credit Hours: 3

C. Non-certification concentration requirements: 48 SCH

1. EDSR 4310 - Soc Studies in the Clsrm I Credit Hours: 3
2. EDSR 4311 - Soc Studies in the Clasrm II Credit Hours: 3
3. EDSR 3304 - Human Growth & Development Credit Hours: 3
4. EDSR 4320 - Diverse Populations Credit Hours: 3
5. EDSR 3328 - Found of Bilingual Ed Credit Hours: 3
6. ENGL 3311 - Children's & Adolescent Lit Credit Hours: 3
7. EDSR 4306 - Survey of Exceptional Children Credit Hours: 3
8. EDSR 3312 - Fine Arts in the Classroom Credit Hours: 3
9. Elective courses: 30 credits in 3xxx or 4xxx

D. General electives: 6 SCH

SRSU: Add Bachelor of Science in Homeland Security at the Eagle Pass Campus

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sul Ross State University be authorized to offer a Bachelor of Science in Homeland Security at the Eagle Pass Campus, effective fall 2025 upon final approval of the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The Bachelor of Science (BS) in Homeland Security has been in the Alpine campus's inventory for many years. We now propose to add an identical program to the Eagle Pass campus inventory. As the Hanover Report repeatedly noted, SRSU Eagle Pass should "revamp" its "limited" academic programs. Introducing the BS in Homeland Security would be an appropriate effort to that end. This program prepares students for careers in the Eagle Pass region: specifically positions in homeland security, U.S. Customs and Border Patrol, the National Park Service, law enforcement, and federal courts.

According to the U.S. Bureau of Labor Statistics (BLS), overall employment in protective services occupations are projected to grow at a rate of 4 percent from 2023 to 2033, which is the average for all occupations. About 63,000 openings are projected each year, on average, in these occupations due to employment growth and the need to replace workers who leave the occupations permanently. The median annual wage for this group was \$74,910 in May 2023, which was higher than the median annual wage for all occupations of \$48,060.

According to the Texas Workforce Commission, the starting wage for these graduates is \$53,281. The number of these positions in Texas is projected to increase from 59,931 in 2022 to 66,551 in 2032, an increase of 11 percent.

Eagle Pass already has the criminal justice classes in its course inventory at THECB. The 1000 and 2000 level courses can be made available from Alpine with online, synchronous sections cross-listed. Students must have 36 advanced hours and a total of 120 SCH for the degree. The BS will be housed in the Department of Natural and Behavioral Sciences within the College of Humanities and Sciences. The department has adequate resources and qualified faculty to support the program.

Proposed Structure

- A. Required Core Curriculum: 42 SCH**
- B. BS requirements: 9 SCH**
- C. Requirements for the major: 21 SCH**
 - 1. CJ 1302 Intro to Homeland Security
 - 2. CJ 2360 Intro to Cyber Crime
 - 3. CRIM 3320 Emergency Management
 - 4. CRIM 3341 Research Methods for Criminal Justice
 - 5. CRIM 4309 Seminar in Criminal Justice
 - 6. CRIM 4318 Advanced Homeland Security
 - 7. CRIM 4331 Legal Issues in Criminal Justice
- D. Applied Homeland Security concentration: 27 SCH**
- E. Major electives: 12 SCH**
- F. University electives: 9 SCH**

SRSU: Add New Embedded Micro-Credential Certificates in the Master of Business Administration

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sul Ross State University be authorized to offer new embedded micro-credential certificates in the General Master of Business Administration (MBA), effective fall 2025 upon final approval of the TSUS Board of Regents.

Explanation

Certificates are great marketing tools in today's world, allowing students to acquire stackable micro-credentials and show skill acquisition to employers or potential employers along the way to finishing the degree. The number of first-time certificate earners ticked up across most age groups, including undergraduates from ages 18 to 20. Some 137,000 students in this age range completed a certificate in the 2022-2023 academic year, up 11.3 percent compared to the year before.

Along the way to the MBA, students will acquire stackable, micro-credentials. We propose offering a progression of embedded awards through to achieving the full MBA. The embedded micro-credentials would be offered as certificates in three different subject areas: Advanced Financial Strategy and Control, Marketing Dynamics and Economic Decision Making, and Strategic Business Analytics and Reporting.

Each embedded certificate consists of 6 hours in the core subject, followed by a 1-hour examination course designed to assess the student's mastery of the subject matter. The departments involved have adequate resources and sufficient qualified faculty to support the certificates, which will complement or enhance existing degree programs by helping recruit graduate-level students.

Proposed Structure

Advanced Financial Strategy and Control (7 SCH)

This certificate acknowledges that students have mastered the skills of managerial accounting and finance in business.

Required courses: 7 SCH

- | | | | | |
|----|-----------|------|---|-------|
| 1. | ACCA/ACCR | 5307 | Accounting for Management | 3 SCH |
| 2. | FINA/FINR | 5306 | Seminar: Financial Management | 3 SCH |
| 3. | GBAA/GBAR | 5151 | Advanced Financial Strategy and Control | 1 SCH |

Marketing Dynamics and Economic Decision Making (7 SCH)

This certificate acknowledges that students have mastered the skills of marketing and economics management.

Required courses: 7 SCH

- | | | | | |
|----|-----------|------|---|-------|
| 1. | MKTA/MKTR | 5305 | Seminar: Marketing | 3 SCH |
| 2. | ECOA/ECOR | 5303 | Managerial Economics | 3 SCH |
| 3. | GBAA/GBAR | 5152 | Marketing Dynamics and Economic Decision Making | 1 SCH |

Strategic Business Analytics and Reporting (7 SCH)

This certificate acknowledges that students have mastered the skills of research and reporting and quantitative analysis for decision making in business.

Required courses (7 SCH)

- | | | | | |
|----|-----------|------|---|-------|
| 1. | GBAA/GBAR | 5301 | Business Research and Reporting | 3 SCH |
| 2. | GBAA/GBAR | 5309 | Quantitative Analysis and Decision Theory
for Business | 3 SCH |
| 3. | GBAA/GBAR | 5150 | Strategic Business Analytics and Reporting | 1 SCH |

SRSU: Creation of the College of Health Sciences and Reorganization of the College of Agriculture, Life and Physical Sciences

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sul Ross State University be authorized to create the College of Health Sciences and implement the following changes in the administrative organization within the College of Agriculture, Life and Physical Sciences:

1. Create a College of Health Sciences;
2. Move the Department of Health Studies from the School of Health Studies into the College of Health Sciences;
3. Move the Department of Kinesiology from the School of Health Studies into the College of Health Sciences;
4. Move the Division of Nursing from the School of Health Studies into the College of Health Sciences;
5. Change the name of the Division of Nursing to the Department of Nursing; and
6. Dissolve the School of Health Sciences.

Explanation

The university administration requests authorization to create the College of Health Sciences (CHS). According to market research, public health, health administration, and allied health are performing well across Texas, with little current competition in the Sul Ross service area, both at the bachelor's and master's levels. This administrative reorganization will give SRSU the resources to focus on growing our health-related degrees and providing opportunities in the health sciences.

The new College of Health Sciences will include three departments:

1. Department of Health Studies;
2. Department of Kinesiology; and
3. Department of Nursing.

The College of Agriculture, Life and Physical Sciences (ALPS) current structure includes five departments:

1. Department of Agriculture and Industry;
2. Department of Natural Sciences;
3. Department of Computer Science, Mathematics and Physical Sciences;
4. Division of Nursing; and
5. Department of Kinesiology.

The new ALPS structure will include three departments:

1. Department of Agriculture and Industry;
2. Department of Natural Sciences; and
3. Department of Computer Science, Mathematics and Physical Sciences.

SRSU: Name Change and Program Modifications for the Master of Business Administration

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sul Ross State University be authorized to change the name of the 30-hour Master of Business Administration (MBA) to General Master of Business Administration, modify required courses, and add five emphasis areas that require an additional 6 credit hours each. These revisions will be effective fall 2025 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

Explanation

The purpose of the proposed changes in the MBA is to make it more rigorous and to add a global version of the MBA and four emphasis areas so students can specialize in in-demand options. To improve rigor, we propose replacing current leveling requirements with two new courses in accounting and economics and finance, as well as replacing two electives with courses in business research and reporting and quantitative analysis and decision theory for business. Changing the name of the Master of Business Administration to General Master of Business Administration is necessary to differentiate the degree program from the global version and the degree program with an emphasis area.

The four new proposed emphasis areas are Entrepreneurship and Family Enterprise, Finance, Marketing, and Information Technology Management. Each emphasis area consists of two courses for a total of 6 hours. We propose 13 new graduate courses to service these new emphasis areas. The faculty resources are in place to support these courses; however, next fall we will hire adjunct faculty as needed.

Existing MBA Structure (30 SCH)

A. Required Courses: 18 credit hours

1.	ACCA/ACCR	5307	Accounting for Management	3 SCH
2.	ECO/ECOR	5303	Managerial Economics	3 SCH
3.	FINA/FINR	5306	Seminar in Financial Management	3 SCH
4.	GBAA/GBAR	5311	Business Strategy	3 SCH
5.	MGTA/MGTR	5304	Seminar in Management	3 SCH
6.	MKTA/MKTR	5305	Seminar in Marketing	3 SCH

B. Electives: 12 credit hours

Proposed General MBA Structure (30 SCH)

The proposed General MBA in the Rio Grande College of Business is a 30 semester-credit-hour degree designed to prepare individuals to understand, interpret, and successfully respond to the dynamic and complex environments of regional, national, and global enterprises, both in the private and public sectors.

A. Required Courses: 24 credit hours

1.	ACCA/ACCR	5307	Accounting for Management	3 SCH
2.	ECO/ECOR	5303	Managerial Economics	3 SCH
3.	FINA/FINR	5306	Seminar in Financial Management	3 SCH
4.	GBAA/GBAR	5301	Business Research and Reporting	3 SCH
5.	GBAA/GBAR	5309	Quantitative Analysis and Decision Theory for Business	3 SCH
6.	GBAA/GBAR	5311	Business Strategy	3 SCH
7.	MGTA/MGTR	5304	Seminar in Management	3 SCH

- | | | | | |
|----|-----------|------|----------------------|-------|
| 8. | MKTA/MKTR | 5305 | Seminar in Marketing | 3 SCH |
|----|-----------|------|----------------------|-------|
- B. **Electives: 6 credit hours**

Global MBA (36 SCH)

If Texas were an independent nation its economy would be the eighth largest in the world, larger than Russia or Canada. Texas leads the nation in foreign trade as well as in direct foreign investment. Texas also leads the nation by being home to 54 Fortune 500 corporations. The Texas economy is a global economy and the global trend to business onshoring the supply chains will only increase the role of Texas in the global economy. The proposed MBA with Global emphasis will prepare students for numerous job opportunities in the globally driven Texas economy.

A. **Required Courses: 24 credit hours**

- | | | | | |
|----|-----------|------|--|-------|
| 1. | ACCA/ACCR | 5307 | Accounting for Management | 3 SCH |
| 2. | ECOA/ECOR | 5303 | Managerial Economics | 3 SCH |
| 3. | FINA/FINR | 5306 | Seminar in Financial Management | 3 SCH |
| 4. | GBAA/GBAR | 5301 | Business Research and Reporting | 3 SCH |
| 5. | GBAA/GBAR | 5309 | Quantitative Analysis and Decision Theory for Business | 3 SCH |
| 6. | GBAA/GBAR | 5311 | Business Strategy | 3 SCH |
| 7. | MGTA/MGTR | 5304 | Seminar in Management | 3 SCH |
| 8. | MKTA/MKTR | 5305 | Seminar in Marketing | 3 SCH |

B. **Required Emphasis Area Courses: 9 credit hours**

- | | | | | |
|----|-----------|------|---|-------|
| 1. | ACCA/ACCR | 5311 | International Accounting | 3 SCH |
| 2. | ECOA/ECOR | 5310 | International Economics | 3 SCH |
| 3. | GBAA/GBAR | 5316 | Travel Seminar: Business in Latin America | 3 SCH |

C. **Electives: 3 credit hours**

MBA with Entrepreneurship and Family Business Emphasis Area (36 SCH)

The proposed MBA with emphasis in Entrepreneurship and Family Enterprise will provide students who desired to spend their careers in the borderlands region that Sul Ross State University serves with the knowledge and skills to create and management the family enterprises that are so essential to the economic prosperity of the region.

A. **Required Courses: 24 credit hours**

- | | | | | |
|----|-----------|------|--|-------|
| 1. | ACCA/ACCR | 5307 | Accounting for Management | 3 SCH |
| 2. | ECOA/ECOR | 5303 | Managerial Economics | 3 SCH |
| 3. | FINA/FINR | 5306 | Seminar in Financial Management | 3 SCH |
| 4. | GBAA/GBAR | 5301 | Business Research and Reporting | 3 SCH |
| 5. | GBAA/GBAR | 5309 | Quantitative Analysis and Decision Theory for Business | 3 SCH |
| 6. | GBAA/GBAR | 5311 | Business Strategy | 3 SCH |
| 7. | MGTA/MGTR | 5304 | Seminar in Management | 3 SCH |
| 8. | MKTA/MKTR | 5305 | Seminar in Marketing | 3 SCH |

B. **Required Emphasis Area Courses: 9 credit hours**

- | | | | | |
|----|-----------|------|--|-------|
| 1. | GBAA/GBAR | 5320 | Entrepreneurship in a Box | 3 SCH |
| 2. | GBAA/GBAR | 5321 | Strategic Challenges for Growth and Innovation | 3 SCH |
| 3. | GBAA/GBAR | 5332 | Family Entrepreneurship: Issues and Solutions | 3 SCH |

C. **Electives: 3 credit hours**

MBA with Finance Emphasis Area (36 SCH)

Texas is home to more Fortune 500 corporations than any other state. The state of Texas also leads the nation in the number of new jobs in the financial services sector as firms move to Texas to benefit from its expanding economy. The increased trade with Mexico resulting from the new United States-Mexico-

Canada Agreement in 2020 has resulted in an increase in demand for individuals with finance skills in the border region served by Sul Ross State University. The proposed MBA with an emphasis in Finance will prepare students for the expanding job opportunities in the Texas financial services industry.

A. Required Courses: 24 credit hours

1.	ACCA/ACCR	5307	Accounting for Management	3 SCH
2.	EOA/ECOR	5303	Managerial Economics	3 SCH
3.	FINA/FINR	5306	Seminar in Financial Management	3 SCH
4.	GBAA/GBAR	5301	Business Research and Reporting	3 SCH
5.	GBAA/GBAR	5309	Quantitative Analysis and Decision Theory for Business	3 SCH
6.	GBAA/GBAR	5311	Business Strategy	3 SCH
7.	MGTA/MGTR	5304	Seminar in Management	3 SCH
8.	MKTA/MKTR	5305	Seminar in Marketing	3 SCH

B. Required Emphasis Area Courses: 9 credit hours

1.	FINA/FINR	5314	Advanced Corporate Finance	3 SCH
2.	FINA/FINR	5315	Mergers and Acquisitions	3 SCH
3.	FINA/FINR	5316	Risk Management and Assurance	3 SCH

C. Electives: 3 credit hours

MBA with Marketing Emphasis Area (36 SCH)

Increasing marketing professionals are in demand to serve the growing Texas economy. The increase in trade with Mexico resulting from the 2020 United States-Mexico-Canada Agreement has also resulted in an increase in demand for individuals with marketing skills in the border region served by Sul Ross State University. The proposed MBA with an emphasis in Marketing will prepare Sul Ross students for the expanding marketing job opportunities in the growing Texas economy.

A. Required Courses: 24 credit hours

1.	ACCA/ACCR	5307	Accounting for Management	3 SCH
2.	EOA/ECOR	5303	Managerial Economics	3 SCH
3.	FINA/FINR	5306	Seminar in Financial Management	3 SCH
4.	GBAA/GBAR	5301	Business Research and Reporting	3 SCH
5.	GBAA/GBAR	5309	Quantitative Analysis and Decision Theory for Business	3 SCH
6.	GBAA/GBAR	5311	Business Strategy	3 SCH
7.	MGTA/MGTR	5304	Seminar in Management	3 SCH
8.	MKTA/MKTR	5305	Seminar in Marketing	3 SCH

B. Required Emphasis Area Courses: 9 credit hours

1.	MKTA/MKTR	5303	International Marketing	3 SCH
2.	MKTA/MKTR	5306	Brand Management	3 SCH
3.	MKTA/MKTR	5308	Marketing Metrics and Communication	3 SCH

C. Electives: 3 credit hours

MBA with Information Technology Management Emphasis Area (36 SCH)

The successful management of an organization's information technology is critical in today's global economy. Decision makers require the rapid delivery of accurate information to maximize an organization's performance. The emergence of artificial intelligence, data mining, and the increasing speed of the decision cycle requires organizations to efficiently manage their information technology systems. The proposed MBA with an emphasis in Information Technology Management will provide graduates with the skills needed to ensure their organization's information technology systems are on the cutting edge of technology.

A. Required Courses: 24 credit hours

1.	ACCA/ACCR	5307	Accounting for Management	3 SCH
2.	EOA/ECOR	5303	Managerial Economics	3 SCH
3.	FINA/FINR	5306	Seminar in Financial Management	3 SCH

	4.	GBAA/GBAR	5301	Business Research and Reporting	3 SCH
	5.	GBAA/GBAR	5309	Quantitative Analysis and Decision Theory for Business	3 SCH
	6.	GBAA/GBAR	5311	Business Strategy	3 SCH
	7.	MGTA/MGTR	5304	Seminar in Management	3 SCH
	8.	MKTA/MKTR	5305	Seminar in Marketing	3 SCH
B.		Required Emphasis Area Courses: 9 credit hours			
	1.	MISA\MISR	5310	IT Strategy and Global Governance	3 SCH
	2.	MISA\MISR	5311	Global Systems Analysis and Design	3 SCH
	3.	MISA\MISR	5312	Business Process Innovation and Re-engineering	3 SCH
C.		Business electives: 3 credit hours			

SRSU: Remove Bachelor of Applied Science in Child Development

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sul Ross State University be authorized to remove the Bachelor of Applied Science in Child Development from program inventory, effective fall 2025 upon final approval of the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The Bachelor of Applied Science in Child Development was housed within the College of Education and Professional Studies. The degree was offered on campus and prepared students for a variety of professional roles focused on serving the needs of children and their families. This degree is narrow in its focus and does not provide students with the requirements to gain early-childhood or teacher certification.

Students now have two choices. They can pursue our Bachelor of Science in Education, which is a non-certification degree, or the same degree with an early childhood through 6th grade concentration. These two options offer a broader curriculum, and students will have increased options for employment.

Proposed Teach-Out Plan

1. Provide the closure date, defined by SACSCOC as the date when students are no longer admitted: Students were no longer admitted after spring 2024 semester.
2. An explanation of how affected parties—students, faculty, and staff—will be informed of the impending closure: Sul Ross is providing a teach-out for the 11 students that are currently enrolled in this program. Each student will be given the opportunity to finish their degree with no interruptions. The Director of Education met with faculty and staff to provide the announcement.
3. An explanation of how all affected students will be helped to complete their programs of study with minimal disruption or additional costs: With the teach-out in place, students will continue to advance through the program and graduate. The current rotation of courses will continue to be taught as scheduled. There should be no disruptions or additional costs.
4. Explain whether the students subject to the teach-out plan will incur additional charges or other expenses because of the teach-out and, if so, how the students will be notified: No additional charges or other expenses will be incurred.
5. Copies of signed teach-out agreements with other institutions, if applicable.
6. A description of how faculty and staff will be redeployed or helped to find new employment: No faculty or staff are affected by the closure of the BAS in Child Development. Many of the courses for this degree are currently taught across disciplines. The faculty involved teach courses across other disciplines and will be assigned additional courses from other degree areas.

TXST: Add 100% Online Distance Education Programs

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to offer several existing master's degrees via distance education beginning Fall 2025.

Explanation

Offer the degrees listed below via 100% online will allow Texas State to provide access to high-quality educational offerings to students throughout Texas and the U.S. Distance delivery can also reduce student financial burden by reducing transportation and/or relocation costs:

- Master of Science in Respiratory Care (M.S.R.C.) Major in Respiratory Care (Clinical Specialist Concentration)
- Master of Science in Respiratory Care (M.S.R.C.) Major in Respiratory Care (Leadership Concentration)
- Master of Science in Respiratory Care (M.S.R.C.) Major in Respiratory Care (Polysomnography Concentration)

TXST: Add an Undergraduate Certificate in Spanish for Health Professions

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to add a new undergraduate certificate in Spanish for Health Professions.

Explanation

Texas State University proposes an undergraduate certificate in Spanish for Health Professions in the Department of World Languages and Literatures. The proposed program is intended for students who wish to gain targeted, advanced training in Spanish for health professions careers without completing the full major or minor in Spanish and those who want to include the certificate as part of their major or minor. Students in the certificate program will broaden the scope of their scholastic mastery and develop/refine their professional skills, thereby increasing their likelihood of obtaining favorable employment using Spanish in health-related fields in Texas and the U.S.

The program's advanced coursework in Spanish is designed to give students a competitive advantage by professionalizing their written and spoken Spanish and Spanish/English skills while helping prepare them to meet market demands for Spanish-language proficiency and intercultural sophistication, particularly in medical and health-related employment contexts.

The certificate requires nine semester credit hours of advanced Spanish coursework preceded by up to four lower-division prerequisite courses—between zero and 14 credit hours—or testing equivalency with credit optional. While all undergraduate students may pursue this certificate, it is primarily designed to benefit our many bilingual and heritage speakers of Spanish, who routinely test out of all 14 lower-division Spanish credit hours; Spanish majors and minors; and students who will complete (or test out of) lower-division Spanish courses for the foreign language requirement of all Texas State BA degrees.

The SOC job code 27-3091.00 *Interpreters and Translators* best fits the proposed certificate program. The Bureau of Labor Statistics (BLS) projected 2% growth (1,800 jobs) for interpreters and translators nationally from 2023 to 2033, and the Texas Workforce Commission (TWC) projected 18% growth (1,449 jobs) in Texas from 2022 to 2032; furthermore, the TWC projects 1,018 annual job openings for business analytics professionals. The BLS indicated a 2023 median annual salary of \$57,090 for translators with a bachelor's degree. The TWC reports a median annual salary of \$61,639 for all interpreters and translators with a bachelor's degree in Texas. No additional resources are required for the proposed certificate program.

TXST: Reduce the Semester Credit Hour Degree Requirements

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to reduce the semester credit hour requirements in a Master of Arts degree major in Educational Leadership (Instructional Leadership Concentration).

Explanation

Reducing the semester credit hour (SCH) requirements in the following program will allow for increased competitiveness and consistency with similar programs in Texas and reduce student financial burden:

- Master of Arts (M.A.) Major in Educational Leadership (Instructional Leadership Concentration) from 36 to 30 SCH by reducing the number of required course SCH from 24 to 15 and increasing cognate elective SCH from 12 to 15.

LIT: Revision of Level I Certificate in Culinary Arts

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar Institute of Technology (LIT) be authorized to revise the Level I Certificate in Culinary Arts, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Fall 2025.

Explanation

Due to changes in the Texas Education Agency (TEA) requirements for Culinary Arts at the secondary level, updates are needed to ensure alignment to the Level I Certificate in Culinary Arts offered through Dual Credit at the Beaumont Independent School District (BISD) Career and Technical Education Center. The updates made by the TEA, aligned the program with the Hospitality and Tourism Career Cluster which is designed to meet the current labor market information analysis and the changing needs of the Texas Workforce. Alignment with post-secondary courses allows the Career and Technical Education Center students to receive a Level I certificate while in high school.

The update to the Certificate in Culinary Arts includes an introduction to the Hospitality and Tourism industry, adjustments to contact hours in a course, and the addition of two practicum courses to allow the students the opportunity to gain valuable hands-on experience.

ADD:

CHEF 1365 Practicum: Culinary Arts
HAMG 1321 Introduction to Hospitality and Tourism
CHEF 2365 Practicum: Culinary Arts

DELETE:

IFWA 1318 Nutrition for the Food Service Professional
PSTR 1301 Fundamentals of Baking
RSTO 1313 Hospitality Supervision

LSCO: Program Modification — Cosmetology Operator Certificate and Cosmetology Operator Management Associate of Applied Science Degree

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College Orange be authorized to modify, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the Cosmetology Operator Certificate of Completion and Cosmetology Operator Management Associate of Applied Science to become effective Spring 2025.

Explanation

If approved, LSCO’s modified Cosmetology Operator Certificate of Completion (CERT) and Cosmetology Operator Management Associate of Applied Science (AAS) will leverage Texas Administrative Code’s recent alignment of a majority of the curriculum in class A barber and cosmetology operator training programs.

The revised program will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Current Cosmetology Operator Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
CSME 1401 Orientation to Cosmetology	4	4-2-6	128
CSME 1405 Fundamentals of Cosmetology	4	4-2-7	144
CSME 1410 Introduction to Haircutting and Related Theory	4	4-2-7	144
CSME 1442 Principles of Nail and Skin Care Technology	4	4-2-6	128
CSME 2439 Advanced Hair Design	4	4-2-6	128
CSME 2401 The Principles of Hair Coloring and Related Theory	4	4-2-7	144
CSME 2541 Preparation for the State Licensing Examination	5	5-3-6	144
CSME 2436 Advanced Cosmetology Techniques	4	4-2-6	128
TOTAL	33		1088

Proposed Cosmetology Operator Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
CSME 1401 Orientation to Cosmetology	4	4-2-6	128
CSME 1410 Introduction to Haircutting and Related Theory	4	4-2-7	144
CSME 1405 Fundamentals of Cosmetology	4	4-2-7	144
CSME 2401 The Principles of Hair Coloring and Related Theory	4	4-2-7	144
CSME 1442 Principles of Nail and Skin Care Technology	4	4-2-6	128
CSME 2439 Advanced Hair Design	4	4-2-6	128

*CSME 2475 Intermediate Cosmetology Applications and Related Theory	4	4-2-6	128
*CSME 2270 Nail Enhancements	2	2-1-3	64
*CSME 1248 Principles of Skin Care	2	2-1-3	64
CSME 2541 Preparation for the State Licensing Examination	5	5-3-6	144
CSME 2436 Advanced Cosmetology Techniques and Relates Theory	4	4-2-4	64
TOTAL	33		1024

Current Cosmetology Operator Management Associate of Applied Science Degree

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
CSME 1401 Orientation to Cosmetology	4	4-2-6	128
CSME 1405 Fundamentals of Cosmetology	4	4-2-7	144
CSME 1410 Introduction to Haircutting and Related Theory	4	4-2-7	144
CSME 1442 Principles of Nail and Skin Care Technology	4	4-2-6	128
CSME 2439 Advanced Hair Design	4	4-2-6	128
CSME 2401 The Principles of Hair Coloring and Related Theory	4	4-2-7	144
CSME 2541 Preparation for the State Licensing Examination	5	5-3-6	144
CSME 2436 Advanced Cosmetology Techniques	4	4-2-6	128
EDUC1300 Learning Framework	3	3-3-0	48
ACNT 1311 Introduction to Computerized Accounting	3	3-3-0	48
ENGL1301 Composition I	3	3-3-0	48
BUSI 1301 Business Principles or BUSG 1301 Introduction to Business	3	3-3-0	48
MATH Core Requirement	3	3-3-0	48
BUSG 2309 Small Business Management/Entrepreneurship	3	3-3-0	48
Language, Philosophy, and Culture OR Creative Arts	3	3-3-0	48
Social and Behavioral Science	3	3-3-0	48
Business Elective	3	3-3-0	48
TOTAL	60		1520

Proposed Cosmetology Operator Management Associate of Applied Science Degree

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
CSME 1401 Orientation to Cosmetology	4	4-2-6	128
CSME 1410 Introduction to Haircutting and Related Theory	4	4-2-7	144
CSME 1405 Fundamentals of Cosmetology	4	4-2-7	144
CSME 2401 The Principles of Hair Coloring and Related Theory	4	4-2-7	144
CSME 1442 Principles of Nail and Skin Care Technology	4	4-2-6	128
CSME 2439 Advanced Hair Design	4	4-2-6	128

*CSME 2475 Intermediate Cosmetology Applications and Related Theory	4	4-2-6	128
*CSME 2270 Nail Enhancements	2	2-1-3	64
*CSME 1248 Principles of Skin Care	2	2-1-3	64
CSME 2541 Preparation for the State Licensing Examination	5	5-3-6	144
CSME 2436 Advanced Cosmetology Techniques and Relates Theory	4	4-2-4	64
EDUC1300 Learning Framework	3	3-3-0	48
ACNT 1311 Introduction to Computerized Accounting	3	3-3-0	48
ENGL1301 Composition I	3	3-3-0	48
BUSI 1301 Business Principles or BUSG 1301 Introduction to Business	3	3-3-0	48
MATH Core Requirement	3	3-3-0	48
BUSG 2309 Small Business Management/Entrepreneurship	3	3-3-0	48
Language, Philosophy, and Culture OR Creative Arts	3	3-3-0	48
Social and Behavioral Science	3	3-3-0	48
Business Elective	3	3-3-0	48
TOTAL	60		1456

LSCO: Program Modification — Criminal Justice Certificate of Completion

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College Orange be authorized to modify, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the Criminal Justice Certificate of Completion, effective Fall 2025.

Explanation

LSCO's existing Criminal Justice is one of three certificates that will be combined to fully stack into a newly created Criminal and Forensic Science Associate of Applied Science Degree. To comply with the 60-semester credit hour regulation for associate degrees in Texas, a course modification within the Criminal Justice Certificate is needed.

The proposed programs will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Current Criminal Justice Level One Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
BUSI 2304 Business Report Writing and Correspondence	3	3-3-0	48
CRIJ 1301 or CJSA 1322 Introduction to Criminal Justice	3	3-3-0	48
CRIJ 1306 or CJSA 1313 Court Systems and Practices	3	3-3-0	48
CRIJ 1310 or CJSA 1327 Fundamentals of Criminal Law	3	3-3-0	48
CRIJ 1307 or CJSA 1312 Crime in America	3	3-3-0	48
CRIJ 1313 or CJSA 1317 Juvenile Justice System	3	3-3-0	48
CRIJ 2314 or CJSA 1342 Criminal Investigation	3	3-3-0	48
CRIJ 2328 or CJSA 1359 Police Systems and Practices	3	3-3-0	48
CRIJ 2313 or CJCR 1307 Correctional Systems and Practices	3	3-3-0	48
CJCR 1381 Co-op in Criminal Justice	3	3-1-15	256
Total	30		688

Proposed Criminal Justice Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
BUSI 2304 Business Report Writing and Correspondence or *Criminal Justice Elective	3	3-3-0	48
CRIJ 1301 or CJSA 1322 Introduction to Criminal Justice	3	3-3-0	48
CRIJ 1306 or CJSA 1313 Court Systems and Practices	3	3-3-0	48
CRIJ 1310 or CJSA 1327 Fundamentals of Criminal Law	3	3-3-0	48
CRIJ 1307 or CJSA 1312 Crime in America	3	3-3-0	48
CRIJ 1313 or CJSA 1317 Juvenile Justice System	3	3-3-0	48

CRIJ 2314 or CJSA 1342 Criminal Investigation	3	3-3-0	48
CRIJ 2328 or CJSA 1359 Police Systems and Practices	3	3-3-0	48
CRIJ 2313 or CJCR 1307 Correctional Systems and Practices	3	3-3-0	48
CJCR 1381 Co-op in Criminal Justice	3	3-1-15	256
*CJCR 1281 Co-op in Criminal Justice or CJSA 2288 Criminal Investigations Internship	2	2-0-7 or 2-1-11	112 or 176
TOTAL	29		544 - 608

LSCO: Program Modification — Teacher Preparation Associate of Arts in Teaching Degree

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College Orange be authorized to modify, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the Teacher Preparation Associate of Arts in Teaching Degree effective Fall 2025.

Explanation

With the escalating teacher shortages throughout Texas and the country, Lamar State College Orange wants to ensure that the teacher preparation degrees remain relevant to transfer universities. In July 2024, the Texas Higher Education Coordinating Board revised the Field of Study for Education to ensure more seamless transfer options.

If approved, LSCO's modified Associate of Arts in Teaching Degree will incorporate the most recent updates to THECB's Field of Study. All requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) will be met with this program modification.

Current Associate of Arts in Teaching Degree

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
EDUC 1300 Learning Framework	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	48
HIST 1301 United States History I	3	3-3-0	48
MATH 1314 College Algebra	3	3-3-0	48
Creative Arts	3	3-3-0	48
HIST 1302 United States History II	3	3-3-0	48
ENGL 1302 Composition II	3	3-3-0	48
Language, Philosophy, and Culture	3	3-3-0	48
GOVT 2305 Federal Government	3	3-3-0	48
BIOL 1408 Biology for Non-Science Majors I	4	4-3-2	80
GEOG 1303 World Geography	3	3-3-0	48
GOVT 2306 Texas Government	3	3-3-0	48
BIOL 1409 Biology for Non-Science Majors II	4	4-3-2	80
Science Elective	4	4-3-2	80
EDUC 1301 Introduction to the Teaching Profession	3	3-3-1	64
EDUC 2301 Introduction to Special Populations	3	3-3-1	64
MATH 1350 Mathematics for Teachers I (Fundamentals of Math I)	3	3-3-0	48

MATH 1351 Mathematics for Teachers I (Fundamentals of Math II)	3	3-3-0	48
Academic Elective	3	3-3-0	48
Total	60		1040

Proposed Associate of Arts in Teaching Degree

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
EDUC 1300 Learning Framework	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	48
HIST 1301 United States History I	3	3-3-0	48
MATH 1314 College Algebra	3	3-3-0	48
Creative Arts	3	3-3-0	48
HIST 1302 United States History II	3	3-3-0	48
ENGL 1302 Composition II	3	3-3-0	48
Language, Philosophy, and Culture	3	3-3-0	48
GOVT 2305 Federal Government	3	3-3-0	48
BIOL 1408 Biology for Non-Science Majors I OR Life and Physical Science	4	4-3-2	80
GEOG 1303 World Geography	3	3-3-0	48
GOVT 2306 Texas Government	3	3-3-0	48
BIOL 1409 Biology for Non-Science Majors II OR Life and Physical Science	4	4-3-2	80
EDUC 1301 Introduction to the Teaching Profession	3	3-3-1	64
EDUC 2301 Introduction to Special Populations	3	3-3-1	64
MATH 1350 Mathematics for Teachers I (Fundamentals of Math I)	3	3-3-0	48
MATH 1351 Mathematics for Teachers I (Fundamentals of Math II)	3	3-3-0	48
*TECA 1354 Child Growth and Development	3	3-3-0	48
*TECA 1311 Educating Young Children	3	3-2-2	64
*SPAN 1411 Beginning Spanish I	4	4-3-2	80
Academic Elective	3	3-3-0	48
Total	60		1056

LSCPA: Create a New Level I Certificate in Hydrogen Technology and Carbon Capture

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College Port Arthur be authorized, in accordance with the rules and regulations for the Texas Higher Education Coordinating Board and Southern Association of Colleges and Schools Commission on Colleges, to offer a Level I Certificate in Hydrogen Technology and Carbon Capture.

Explanation

The energy industry is rapidly changing. The shift to renewable energies is inevitable. There are several hydrogen production and carbon capture projects being built in Southeast Texas. To facilitate the need for a skilled workforce, LSCPA, along with industry representatives, developed a Hydrogen Technology and Carbon Capture certificate. Hydrogen is produced from renewable energy sources, such as wind, solar, or water, using electrolysis. Hydrogen can be stored, transported, and converted into other forms of energy or chemicals, such as ammonia, methanol, or synthetic fuels. Hydrogen has the potential to reduce greenhouse gas emissions and improve energy security and diversity.

Carbon Capture involves capturing CO₂ that otherwise would be released into the atmosphere and injecting it into geologic formations deep underground for safe, secure and permanent storage. It's a readily available technology that can significantly reduce emissions from sectors like refining, chemicals, cement, steel and power generation.

The addition of this certificate will provide local employers with technicians who possess the knowledge and skills to safely work in hydrogen manufacturing and carbon capture facilities.

Degree Plan

ENER 1401	Introduction to Hydrogen Technology
ENER 1201	Introduction to Carbon Capture
ENER 1405	Hydrogen Production I
ENER 1410	Hydrogen Conditioning, Compression and Storage
ENER 1315	Health and Safety Standards for Hydrogen Systems and Carbon Capture
ENER 1420	Special Topics in Renewable Energy

TSUS: Out-of-State/Out-of-Country Study Programs

Recommendation

The proposed Out-of-State/Out-of-Country Course Offerings for the following Texas State University System components be approved.

Background

In accordance with the System *Rules and Regulations, Chapter III, Section 1. (10) Curriculum Matters, Subsection 1.(10)6* Out-of-state course offerings shall be submitted to the Board of Regents for approval.

Lamar University

Faculty-Led Study Abroad

Winter 2024

Location: Granada, SPAIN
Course Number and Title: MGMT 4390 - Special Topics in Management.
Dates of Travel: January 2nd – January 16th, 2025 (Fall 2024)
Instructor: Dr. Gevorg Sargsyan, Instructor, Business
Credit for Course: 3 Semester Credit Hours

Location: Granada, SPAIN
Course Number and Title: CMGT 4399 - Special Topics in Construction Management.
Dates of Travel: January 2nd – January 16th, 2025 (Fall 2024)
Instructor: Dr. Gevorg Sargsyan, Instructor, Business
Credit for Course: 3 Semester Credit Hours

Location: Granada, SPAIN
Course Number and Title: BUSI 5380 - Global Enrichment
Dates of Travel: January 2nd – January 16th, 2025 (Fall 2024)
Instructor: Dr. Gevorg Sargsyan, Instructor, Business
Credit for Course: 3 Semester Credit Hours

Summer 2025

Location: Granada, SPAIN
Course Number and Title: MGMT 4390 - Special Topics in Management.
Dates of Travel: May 12th – May 30th (Summer I)
Instructor: Dr. Gevorg Sargsyan, Instructor, Business
Credit for Course: 3 Semester Credit Hours

Location: Granada, SPAIN
Course Number and Title: CMGT 4399 - Special Topics in Construction Management.
Dates of Travel: May 12th – May 30th (Summer I)
Instructor: Dr. Gevorg Sargsyan, Instructor, Business
Credit for Course: 3 Semester Credit Hours

Location: Granada, SPAIN
Course Number and Title: BUSI 5380 - Global Enrichment
Dates of Travel: May 12th – May 30th (Summer I)
Instructor: Dr. Gevorg Sargsyan, Instructor, Business
Credit for Course: 3 Semester Credit Hours

Location: Dubrovnik, CROATIA
Course Number and Title: CRIJ 4313 - International Perspectives on Justice
Dates of Travel: May 16th – June 2nd (May Mini)
Instructor: Dr. Kirstie Boyett, Assistant Professor of Criminal Justice
Credit for Course: 3 Semester Credit Hours

Location: Dubrovnik, CROATIA
Course Number and Title: CRIJ 5340 International Perspectives on Justice (Graduate Course)
Dates of Travel: May 16th – June 2nd (May Mini)
Instructor: Dr. Kirstie Boyett, Assistant Professor of Criminal Justice
Credit for Course: 3 Semester Credit Hours

Location: Barcelona, SPAIN
Course Number and Title: DSDE 4350 – Problem & Projects: Deaf Studies: Linguistic Impact of Fingerspelling on Sign Language
Dates of Travel: June 8th – June 24th (Summer I)
Instructor: Dr. Douglas Williams, Asst. Professor of Deaf Studies & Deaf Education
Credit for Course: 3 Semester Credit Hours

Location: Delf, Mekelweg & Amsterdam, THE NETHERLANDS
Course Number and Title: ENGR 4301 – Energy Engineering Study Abroad, Special Topics
Dates of Travel: July 11th – July 22nd (Summer II)
Instructor: Dr. Maryam Hamini, Assistant Professor of Industrial Engineering
Credit for Course: 3 Semester Credit Hours

Location: Delf, Mekelweg & Amsterdam, THE NETHERLANDS
Course Number and Title: ENGR 5301 – Energy Engineering Study Abroad, Special Topics
Dates of Travel: July 11th – July 22nd (Summer II)
Instructor: Dr. Maryam Hamini, Assistant Professor of Industrial Engineering
Credit for Course: 3 Semester Credit Hours

Location: Delf, Mekelweg & Amsterdam, THE NETHERLANDS
Course Number and Title: INEN 5310 – Terminal Operations
Dates of Travel: July 11th – July 22nd (Summer II)
Instructor: Dr. Maryam Hamini, Assistant Professor of Industrial Engineering
Credit for Course: 3 Semester Credit Hours

Location: Delf, Mekelweg & Amsterdam, THE NETHERLANDS
Course Number and Title: CVEN 4365 – Introduction to Transportation Engineering
Dates of Travel: July 11th – July 22nd (Summer II)
Instructor: Dr. Maryam Hamini, Assistant Professor of Industrial Engineering
Credit for Course: 3 Semester Credit Hours

Location: Paris, FRANCE
Course Number and Title: ENGL 2326 – American Literature
Dates of Travel: May 16th – May 25th (Full Summer)
Instructor: Dr. Adam Nemmers, Asst. Professor of English/Modern Languages
Credit for Course: 3 Semester Credit Hours

Location: Paris, FRANCE
Course Number and Title: ENGL 4329 – Modern American Literature
Dates of Travel: May 16th – May 25th (Full Summer)
Instructor: Dr. Adam Nemmers, Asst. Professor of English/Modern Languages
Credit for Course: 3 Semester Credit Hours

Location: Paris, FRANCE
Course Number and Title: ENGL 5329 – Modern American Literature (Graduate Course)
Dates of Travel: May 16th – May 25th (Full Summer)
Instructor: Dr. Adam Nemmers, Asst. Professor of English/Modern Languages
Credit for Course: 3 Semester Credit Hours

Location: Florence, Siena, and Venice, ITALY
Course Number and Title: HIST 4343 – Renaissance and Reformation
Dates of Travel: June 23rd – July 16th (Summer II)
Instructor: Dr. Rebecca Boone, Chair & Instructor, History
Credit for Course: 3 Semester Credit Hours

Location: Florence, Siena, and Venice, ITALY
Course Number and Title: ARTS 4392 – Study Abroad in Italy
Dates of Travel: June 23rd – July 16th (Summer II)
Instructor: Dr. Stephanie Chadwick, Chair & Instructor, Art & Design
Credit for Course: 3 Semester Credit Hours

Location: London, ENGLAND; Edinburgh, SCOTLAND
Course Number and Title: NURS 4390 – Nursing Inquiry and (EBP) Evidence-Based Practice
Dates of Travel: May 16th – May 28th (May Mini)
Instructor: Dr. J.T. Seaman, Assistant Professor of Nursing
Credit for Course: 3 Semester Credit Hours

Fall 2025

Location: Liverpool, ENGLAND
Course Number and Title: MGMT 4390 - Special Topics in Management.
Dates of Travel: August 4th – August 16th
Instructor: Prof. Melinda Nelson, Instructor, Business
Credit for Course: 3 Semester Credit Hours

Location: Liverpool, ENGLAND
Course Number and Title: BUSI 5380 - Global Enrichment
Dates of Travel: August 4th – August 16th
Instructor: Prof. Melinda Nelson, Instructor, Business
Credit for Course: 3 Semester Credit Hours

Location: Liverpool, ENGLAND
Course Number and Title: CMGT 4399 - Special Topics in Construction Management.
Dates of Travel: August 4th – August 16th
Instructor: Prof. Melinda Nelson, Instructor, Business
Credit for Course: 3 Semester Credit Hours

Fall '24 Semester Exchange Programs

- 1 Exchange Student at Rennes School of Business - France
- 1 Exchange Student at Seoul National University of Science and Technology - South Korea
- 3 Exchange Student at The University of Alicante - Spain

Spring '25 Semester Exchange Programs – To be confirmed

- 2 Exchange Student at Seoul National University of Science and Technology - South Korea
- 3 Exchange Student at Rennes School of Business- France
- 3 Exchange Student at Chungnam National University – South Korea
- 1 Exchange Student at The University of Alicante - Spain

Lamar University

Out-of-Country Study Report

Spring 2024

Location: Liverpool, ENGLAND
Course Number and Title: MGMT 4390—Special Topics in Management; CMGT Special Topics in Construction Management; BUSI 5380 Global Enrichment
Dates of Travel: December 9 – December 23, 2023 (Spring 2024)
Instructor: Prof. Melinda Nelson, Instructor, Business
Credit for Course: 3 Semester Credit Hours

Location: Liverpool, ENGLAND
Course Number and Title: CMGT Special Topics in Construction Management
Dates of Travel: December 9 – December 23, 2023 (Spring 2024)
Instructor: Prof. Melinda Nelson, Instructor, Business
Credit for Course: 3 Semester Credit Hours

Location: Liverpool, ENGLAND
Course Number and Title: BUSI 5380 Global Enrichment
Dates of Travel: December 9 – December 23, 2023 (Spring 2024)
Instructor: Prof. Melinda Nelson, Instructor, Business
Credit for Course: 3 Semester Credit Hours

Summer 2024

Location: China
Course Number and Title: MGMT 4390—Special Topics in Management
Dates of Travel: May 24 – June 3, 2024 (Summer I)
Instructor: Dr. John McCollough, Professor, Business
Credit for Course: 3 Semester Credit Hours

Location: China
Course Number and Title: CMGT Special Topics in Construction Management
Dates of Travel: May 24 – June 3, 2024 (Summer I)
Instructor: Dr. John McCollough, Professor, Business
Credit for Course: 3 Semester Credit Hours

Location: China
Course Number and Title: BUSI 5380 Global Enrichment
Dates of Travel: May 24 – June 3, 2024 (Summer I)
Instructor: Dr. John McCollough, Professor, Business
Credit for Course: 3 Semester Credit Hours

Location: Dubrovnik, CROATIA
Course Number and Title: CRIJ 4313 International Perspectives on Justice
Dates of Travel: May 9 – May 27 (May Mini)
Instructor: Dr. Kirstie Boyett, Assistant Professor of Criminal Justice
Credit for Course: 3 Semester Credit Hours

Location: Dubrovnik, CROATIA
Course Number and Title: CRIJ 5313 International Perspectives on Justice
Dates of Travel: May 9 – May 27 (May Mini)
Instructor: Dr. Kirstie Boyett, Assistant Professor of Criminal Justice
Credit for Course: 3 Semester Credit Hours

Location: Belmopan, BELIZE
Course Number and Title: BIOL 4452 Tropical Marine Biology
Dates of Travel: June 1 – June 13, 2024 (Summer I)
Instructor: Dr. Matthew Hoch, Assistant Professor, Biology
Credit for Course: 4 Semester Credit Hours

Location: Belmopan, BELIZE
Course Number and Title: BIOL 4432 Tropical Terrestrial and Watershed Biology
Dates of Travel: June 1 – June 13, 2024 (Summer I)
Instructor: Dr. Matthew Hoch, Assistant Professor, Biology
Credit for Course: 4 Semester Credit Hours

Location: Belmopan, BELIZE
Course Number and Title: BIOL 5452 Graduate Tropical Marine Biology
Dates of Travel: June 1 – June 13, 2024 (Summer I)
Instructor: Dr. Matthew Hoch, Assistant Professor, Biology
Credit for Course: 4 Semester Credit Hours

Location: Belmopan, BELIZE
Course Number and Title: BIOL 5432 Graduate Tropical Terrestrial and Watershed Biology
Dates of Travel: June 1 – June 13, 2024 (Summer I)
Instructor: Dr. Matthew Hoch, Assistant Professor, Biology
Credit for Course: 4 Semester Credit Hours

Location: Nova Scotia, Canada
Course Number and Title: DSDE 4350 Deaf Studies: International Art
Dates of Travel: July 29 – August 7 (Summer II)
Instructor: Dr. Zanthia Smith, Associate Professor; Douglas Williams, Asst Professor
Credit for Course: 3 Semester Credit Hours

Location: London, ENGLAND; Vienna, AUSTRIA; Amsterdam, THE NETHERLANDS
Course Number and Title: non-credit bearing
Dates of Travel: May 13 – May 23
Instructor: Dr. Stacey Knight, Associate professor, Nursing
Credit for Course: 0 Semester Credit Hours

Location: Seoul, South Korea
Course Number and Title: POLS 4361 DS: Comparative Korean Politics Independent Study
Dates of Travel: June 7 – June 16
Instructor: Dr. Christina Gregory, Associate Professor, Political Science
Credit for Course: 3 Semester Credit Hours

Semester Exchanges

Spring 2024 – 2 students

Student: Joseph Demetrio Winslow
Location: Zeppelin, GERMANY
University: Zeppelin University
Dates of Travel: January 25 – June 2, 2024
Credits: 12 Semester Credit Hours

Student: Emiliano Belmares-Nino
Location: Rennes, FRANCE
University: ESC Rennes School of Business
Dates of Travel: January 10 – May 15, 2024
Credits: 12 Semester Credit Hours

Summer 2024 – 3 students

Student: Cristina Garcia
Location: Seoul, SOUTH KOREA
University: Chungnam National University
Dates of Travel: July 6 – August 4, 2024
Credits: 3 Semester credit hours

Student: Noreen Phung
Location: Seoul, SOUTH KOREA
University: Chungnam National University
Dates of Travel: July 6 – August 4, 2024
Credits: 0 Semester credit hours

Student: Antonio Lopez-Maldonado
Location: Seoul, SOUTH KOREA
University: Chungnam National University
Dates of Travel: July 6 – August 4, 2024
Credits: 0 Semester credit hours

Fall 2024 – 5 students

Student: Ian Robert Martinez
Location: Alicante, SPAIN
University: University of Alicante
Dates of Travel: September 2 – December 20, 2024
Credits: 12 Semester Credit Hours

Student: Grace Elizabeth Gause
Location: Alicante, SPAIN
University: University of Alicante
Dates of Travel: September 2 – December 20, 2024
Credits: 12 Semester Credit Hours

Student: Mary Catherine Wernig
Location: Alicante, SPAIN
University: University of Alicante
Dates of Travel: September 2 – December 20, 2024
Credits: 12 Semester Credit Hours

Student: Brynn Kaley Trove
Location: Rennes, FRANCE
University: ESC Rennes School of Business
Dates of Travel: September 4 – December 19, 2024
Credits: 12 Semester Credit Hours

Student: Jonathan Wayne Brown
Location: Seoul, SOUTH KOREA
University: Seoul National University of Science and Technology
Dates of Travel: September 5 – December 18, 2024
Credits: 12 Semester Credit Hours

Sam Houston State University

Faculty-Led Study Abroad 2025

Location: Costa Rica: Puerto Carrillo
Course Number and Title: BIOL 4080: Field and Experiential Biology
Dates of Travel: June 1 – June 8, 2025
Instructor: Dr. John B. Pascarella
Credit for Course: 3

Location: Costa Rica: San Jose
Course Number and Title: ETEC 4369: Special Topics in Industrial Tech
Dates of Travel: July 9 – July 18, 2025
Instructor: Dr. Michael Dadeev
Credit for Course: 3

Location: Costa Rica: San Jose and Guanacaste
Course Number and Title: NURS 4030: Community Nursing
Dates of Travel: May 12 – May 24, 2025
Instructor: Ms. Linda James
Credit for Course: 5

Location: Costa Rica: San Jose and Guanacaste
Course Number and Title: NURS 4030: Community Nursing
Dates of Travel: December 12 – December 21, 2025
Instructor: Ms. Linda James
Credit for Course: 5

Location: Costa Rica: Santa Ana
Course Number and Title: SPAN 2311: Intermediate Spanish I
Dates of Travel: May 29 – June 30, 2025
Instructor: Dr. Rosti Vana
Credit for Course: 3

Location: Costa Rica: Santa Ana
Course Number and Title: SPAN 2312: Intermediate Spanish II
Dates of Travel: May 29 – June 30, 2025
Instructor: Dr. Rosti Vana
Credit for Course: 3

Location: Costa Rica: Santa Ana
Course Number and Title: SPAN 4075: Individual Readings in Spanish
Dates of Travel: May 29 – June 30, 2025
Instructor: Dr. Rosti Vana
Credit for Course: 3

Location: France: Aix-en-Provence
Number and Title: FREN 3380: French Culture & Civilization
Dates of Travel: May 29 – June 30, 2025
Instructor: Dr. Miriam Akoto
Credit for Course: 3

Location: France: Aix-en-Provence
Number and Title: FREN 4364: Modern French Usage and Conversation
Dates of Travel: May 29 – June 30, 2025
Instructor: Dr. Miriam Akoto
Credit for Course: 3

Location: Germany: Berlin and Potsdam
Course Number and Title: GERM 4370: Seminar in Selected German Topics
Dates of Travel: June 15 – June 27, 2025
Instructor: Dr. Silke Bugge
Credit for Course: 3

Location: Italy: Florence, Milan, Modena, Rome, Salerno, and Sorrento
Course Number and Title: AGRI 2396: Topics in Agriculture
Dates of Travel: June 1 – June 16, 2025
Instructor: Drs. Stanley Kelley and Marcy Beverly
Credit for Course: 3

Location: Italy: Florence, Milan, Modena, Rome, Salerno, and Sorrento
Course Number and Title: AGRI 4364 International Agriculture
Dates of Travel: June 1 – June 16, 2025
Instructor: Dr. Marcy Beverly
Credit for Course: 3

Location: Italy: Florence, Milan, Modena, Rome, Salerno, and Sorrento
Course Number and Title: AGRI 5369 Special Topics in Advance Agriculture
Dates of Travel: June 1 – June 16, 2025
Instructor: Dr. Marcy Beverly
Credit for Course: 3

Location: Japan: Kyoto, Osaka, Tokyo
Course Number and Title: COMS 3370: Intercultural Communication
Dates of Travel: June 8 – June 23, 2025
Instructor: Dr. Anna Lu
Credit for Course: 3

Location: Japan: Tokyo
Course Number and Title: ECON 4085: Special Topics: Readings in Japanese Economics
Dates of Travel: June 2 – June 25, 2025
Instructor: Dr. Mark W. Frank
Credit for Course: 3

Location: Japan: Tokyo
Course Number and Title: ECON 4360: International Field Studies Economics
Dates of Travel: June 2 – June 25, 2025
Instructor: Dr. Mark W. Frank
Credit for Course: 3

Location: Spain: Barcelona
Course Number and Title: ECON 4360: International Field Studies in Economics
Dates of Travel: June 2 – June 18, 2025
Instructor: Dr. Fidel Gonzalez

Location: Spain: Barcelona
Course Number and Title: ECON 4085: Special Topic: Reading in Spanish
Economics
Dates of Travel: June 2 – June 18, 2025
Instructor: Dr. Fidel Gonzalez

Location: Spain: Sevilla
Course Number and Title: SPED 2301: Introduction to Exceptionality
Dates of Travel: May 10 – May 24, 2025
Instructor: Dr. Leena Landmark
Credit for Course: 3

Location: Spain: Sevilla
Course Number and Title: TESL 4314: English Second Language: Methodology II
Dates of Travel: May 10 – May 24, 2025
Instructor: Dr. Francisco Usero-Gonzalez

Location: United Arab Emeritus: Dubai
Course Number and Title: MKTG 4085: Special Topic: Business in the Middle East
Dates of Travel: Dec. 12 – Dec. 23, 2025
Instructor: Dr. Irfam Ahmed
Credit for Course: 3

Sam Houston State University

Faculty-Led Study Abroad 2025

Location:	Costa Rica: Puerto Carrillo
Course Number and Title:	BIOL 4080: Field and Experiential Biology
Dates of Travel:	June 1 – June 8, 2025
Instructor:	Dr. John B. Pascarella
Credit for Course:	3
Location:	Costa Rica: San Jose
Course Number and Title:	ETEC 4369: Special Topics in Industrial Tech
Dates of Travel:	July 9 – July 18, 2025
Instructor:	Dr. Michael Dadeev
Credit for Course:	3
Location:	Costa Rica: San Jose and Guanacaste
Course Number and Title:	NURS 4030: Community Nursing
Dates of Travel:	May 12 – May 24, 2025
Instructor:	Ms. Linda James
Credit for Course:	5
Location:	Costa Rica: San Jose and Guanacaste
Course Number and Title:	NURS 4030: Community Nursing
Dates of Travel:	December 12 – December 21, 2025
Instructor:	Ms. Linda James
Credit for Course:	5
Location:	Costa Rica: Santa Ana
Course Number and Title:	SPAN 2311: Intermediate Spanish I
Dates of Travel:	May 29 – June 30, 2025
Instructor:	Dr. Rosti Vana
Credit for Course:	3
Location:	Costa Rica: Santa Ana
Course Number and Title:	SPAN 2312: Intermediate Spanish II
Dates of Travel:	May 29 – June 30, 2025
Instructor:	Dr. Rosti Vana
Credit for Course:	3
Location:	Costa Rica: Santa Ana
Course Number and Title:	SPAN 4075: Individual Readings in Spanish
Dates of Travel:	May 29 – June 30, 2025
Instructor:	Dr. Rosti Vana
Credit for Course:	3
Location:	France: Aix-en-Provence
Number and Title:	FREN 3380: French Culture & Civilization
Dates of Travel:	May 29 – June 30, 2025
Instructor:	Dr. Miriam Akoto
Credit for Course:	3

Location: France: Aix-en-Provence
Number and Title: FREN 4364: Modern French Usage and Conversation
Dates of Travel: May 29 – June 30, 2025
Instructor: Dr. Miriam Akoto
Credit for Course: 3

Location: Germany: Berlin and Potsdam
Course Number and Title: GERM 4370: Seminar in Selected German Topics
Dates of Travel: June 15 – June 27, 2025
Instructor: Dr. Silke Bugge
Credit for Course: 3

Location: Italy: Florence, Milan, Modena, Rome, Salerno, and Sorrento
Course Number and Title: AGRI 2396: Topics in Agriculture
Dates of Travel: June 1 – June 16, 2025
Instructor: Dr. Stanley Kelley
Credit for Course: 3

Location: Italy: Florence, Milan, Modena, Rome, Salerno, and Sorrento
Course Number and Title: AGRI 4364 International Agriculture
Dates of Travel: June 1 – June 16, 2025
Instructor: Dr. Marcy Beverly
Credit for Course: 3

Location: Italy: Florence, Milan, Modena, Rome, Salerno, and Sorrento
Course Number and Title: AGRI 5369 Special Topics in Advance Agriculture
Dates of Travel: June 1 – June 16, 2025
Instructor: Dr. Marcy Beverly
Credit for Course: 3

Location: Japan: Tokyo
Course Number and Title: ECON 4085: Special Topics: Readings in Japanese Economics
Dates of Travel: June 2 – June 25, 2025
Instructor: Dr. Mark W. Frank
Credit for Course: 3

Location: Japan: Tokyo
Course Number and Title: ECON 4360: International Field Studies Economics
Dates of Travel: June 2 – June 25, 2025
Instructor: Dr. Mark W. Frank
Credit for Course: 3

Location: Spain: Barcelona
Course Number and Title: ECON 4360: International Field Studies in Economics
Dates of Travel: June 2 – June 18, 2025
Instructor: Dr. Fidel Gonzalez

Location:	Spain: Barcelona
Course Number and Title:	ECON 4085: Special Topic: Reading in Spanish Economics
Dates of Travel:	June 2 – June 18, 2025
Instructor:	Dr. Fidel Gonzalez
Location:	Spain: Sevilla
Course Number and Title:	SPED 2301: Introduction to Exceptionality
Dates of Travel:	May 9 – May 24, 2025
Instructor:	Dr. Leena Landmark
Credit for Course:	3
Location:	Spain: Sevilla
Course Number and Title:	TESL 4314: English Second Language: Methodology II
Dates of Travel:	May 9 – May 24, 2025
Instructor:	Dr. Francisco Usero-Gonzalez
Location:	United Arab Emeritus: Dubai
Course Number and Title:	MKTG 4085: Special Topic: Business in the Middle East
Dates of Travel:	Dec. 12 – Dec. 23, 2025
Instructor:	Dr. Irfam Ahmed
Credit for Course:	3

**Texas State University
Out-of-State Programs for Summer 2025**

Out-of-State Programs

Location: New York, USA
Course Number and Title: MC 3114 Career Exploration: Destination America
Dates of Travel: May 11, 2025 – May 16, 2025
Instructor: Gene Brenek

Location: California, USA
Course Number and Title: ENG 1320 College Writing II
ENG 2371 US Literature Writing Identities
Dates of Travel: May 23, 2025 – May 29, 2025
Instructor: Dr. Laura Ellis-Lai

Location: Washington DC, USA
Course Number and Title: POSI 2310 Principles of American Government
POSI 2320 Functions of American Government
Dates of Travel: June 8, 2025 – June 14, 2025
Instructor: Dr. Helen Lowman and Dr. Sherri Mora

Location: Maine, USA
Course Number and Title: MC 4382Y Mobile Storytelling
Dates of Travel: June 11, 2025 – June 17, 2025
Instructor: Dale Blasingame

Location: Maine, USA
Course Number and Title: MC 4356F Feature Writing
Dates of Travel: June 11, 2025 – June 17, 2025
Instructor: Jessica James

Location: New York, USA
Course Number and Title: ARTH 2301 Ancient to Medieval Art
Dates of Travel: June 23, 2025 – June 27, 2025
Instructor: Esteban Hinojosa

Location: New Mexico, USA
Course Number and Title: REC 4335 Outdoor Recreation Programming
Dates of Travel: July 7, 2025 – July 14, 2025
Instructor: Dr. Anthony Deringer

Location: Washington, USA
Course Number and Title: GEO 3309 United States and Canada
GEO 4310 Regional Field Studies
GEO 4190 Independent Study
Dates of Travel: July 8, 2025 – July 22, 2025
Instructor: Dr. Benjamin Prince

Location: Virginia, USA
Course Number and Title: PHYS 1315 General Physics I
PHYS 1115 General Physics I Lab
Dates of Travel: July 14, 2025 – July 19, 2025
Instructor: Dr. Stephen Ray

Location: Pennsylvania, USA
Course Number and Title: HIST 4365 Age of Revolution in North America, 1763-1789
HON 2306D Capital Crime in Early America
HON 3396V Capital Crime in Early America
Dates of Travel: July 20, 2025 – July 26, 2025
Instructor: Dr. Shannon Duffy

Location: New Mexico, USA
Course Number and Title: MC 4382Y Mobile Storytelling
Dates of Travel: July 20, 2025 – July 26, 2025
Instructor: Eraldo Chiechhi

Location: New Mexico, USA
Course Number and Title: MC 4382L Feature Writing and Freelancing
Dates of Travel: July 20, 2025 – July 26, 2025
Instructor: Laura Krantz

Location: California, USA
Course Number and Title: MC 4324 Strategic Professionalism
Dates of Travel: July 27, 2025 – August 2, 2025
Instructor: Dr. Clay Craig

Location: Washington, USA
Course Number and Title: MC 4324 Strategic Professionalism
Dates of Travel: July 27, 2025 – August 2, 2025
Instructor: Debra Price and Jennifer Scharlach

Texas State University

Out-of-State Study Programs Annual Report
Spring, Summer, and Fall 2024

SEMESTER	PROGRAM	STATE(S)	COURSES OFFERED	HOURS OF CREDIT	NUMBER OF STUDENTS	INSTRUCTOR	COST TO UNIVERSITY	COST PER STUDENT	
Spring	Fashion Merchandising	New York	FM 4320	3	20	Katherine Romo	\$0 (Extension)	\$3,072.08	(1)
Spring	Mass Communication	New York	MC 3114	1	16	Charles Kaufman	\$0 (Extension)	\$1,892.36	(2)
Summer	Mass Communication	New York	MC 3114	1	11	Clay Craig	\$0 (Extension)	\$2,673.36	(3)
Summer	Health and Human Performance	Idaho	REC 4335	3	3	Stephen Anthony Deringer	\$0 (Extension)	\$2,321.08	(4)
Summer	Social Work	California	SOWK 4300K	3	4	Lea Velez	\$0 (Extension)	\$2,422.08	(5)
Summer	Biology	Montana, Wyoming, Idaho	BIO 4304 and BIO 4324	6	16	Ivan Castro-Arellano	\$0 (Extension)	\$3,826.16	(6)
Fall	Mass Communication	Washington	MC 3114	1	16	Debra Price/Jennifer Scharlach	\$0 (Extension)	\$2,257.36	(7)

(1) Assumes student enrolled in 1 course with travel expenses of \$2,150 and other expenses of \$922.08. Typical enrollment was in 1 course at a total cost of \$3,072.08.

(2) Assumes student enrolled in 1 course with travel expenses of \$1,585 and other expenses of \$307.36. Typical enrollment was in 1 course at a total cost of \$1,892.36.

(3) Assumes student enrolled in 1 course with travel expenses of \$2,366 and other expenses of \$307.36. Typical enrollment was in 1 course at a total cost of \$2,673.36.

(4) Assumes student enrolled in 1 course with travel expenses of \$1,399 and other expenses of \$922.08. Typical enrollment was in 1 course at a total cost of \$2321.08.

(5) Assumes student enrolled in 1 course with travel expenses of \$1,500 and other expenses of \$922.08. Typical enrollment was in 1 course at a total cost of \$2,422.08.

(6) Assumes student enrolled in 2 courses with travel expenses of \$1,982 and other expenses of \$1,844.16. Typical enrollment was in 2 courses at a total cost of \$3,826.16.

(7) Assumes student enrolled in 1 course with travel expenses of \$1,950 and other expenses of \$307.36. Typical enrollment was in 1 course at a total cost of \$2,257.36.

Texas State University

Out-of-Country Programs for Summer 2025

Location:	Melbourne, Australia
Course Number and Title:	PH 2340 Community Health
Dates of Travel:	June 27, 2025 – July 19, 2025
Instructor:	Dr. Ny'Nika McFadden
Location:	Melbourne, Australia
Course Number and Title:	PH 3348 Prevention of Disease
Dates of Travel:	June 27, 2025 – July 19, 2025
Instructor:	Dr. Hillarie Garnier
Location:	Vienna, Austria
Course Number and Title:	GER 3380
Dates of Travel:	July 5, 2025 – August 2, 2025
Instructor:	Dr. Ewa Siwak
Location:	Cartago, Costa Rica
Course Number and Title:	CE 3320 Environmental Engineering
Dates of Travel:	June 2, 2025 – June 21, 2025
Instructor:	Dr. Felipe Gutierrez
Location:	Cartago, Costa Rica
Course Number and Title:	ENGR 2301 Statics
Dates of Travel:	June 2, 2025 – June 21, 2025
Instructor:	Dr. Abed Almikati
Location:	Cartago, Costa Rica
Course Number and Title:	IE 3320 Engineering Statistics
Dates of Travel:	June 2, 2025 – June 21, 2025
Instructor:	Dr. Liang Li
Location:	San Jose, Costa Rica
Course Number and Title:	BIO 7360 Tropical Ecology and Conservation
Dates of Travel:	July 16, 2025 – August 1, 2025
Instructor:	Dr. Noland Martin
Location:	Chester, England
Course Number and Title:	HIST 4388 Problems in History
Dates of Travel:	June 29, 2025 – August 1, 2025
Instructor:	Dr. Jason Mellard
Location:	London, England
Course Number and Title:	ENG 3348 Creative Writing: Fiction
Dates of Travel:	June 12, 2025 – June 26, 2025
Instructor:	Mr. Benjamin Reed

Location: London, England
Course Number and Title: ENG 3303 Technical Writing
Dates of Travel: June 12, 2025 – June 26, 2025
Instructor: Dr. Laura Ellis-Lai

Location: London, England
Course Number and Title: FIN 3312 Business Finance
 FIN 3301 Real Estate
 FIN 4395 Independent Study in Finance
 QFE 5395 Independent Study
Dates of Travel: May 27, 2025 – June 20, 2025
Instructor: Dr. Janet Payne

Location: London, England
Course Number and Title: ECO 2315 Principle of Macroeconomics
 ECO 3317 International Economics
 ECO 4395 Independent Study in Economics
 QFE 5390A International Economics
Dates of Travel: May 27, 2025 – June 20, 2025
Instructor: Dr. Mohammad Iqbal Ahmed

Location: London, England and Amsterdam, The Netherlands
Course Number and Title: MC 4310 International Communication
 MC 5342 Global Media Systems
Dates of Travel: June 2, 2025 – June 13, 2025
Instructor: Dr. Jennifer Scharlach

Location: London, England and Amsterdam, The Netherlands
Course Number and Title: MC 4376F International Strategic Communication
 MC 5343 Global Strategic Communication Practice
Dates of Travel: June 2, 2025 – June 13, 2025
Instructor: Mr. Harry Bowers

Location: London, England and Amsterdam, The Netherlands
Course Number and Title: GEO 4336 Transportation Systems
 GEO 5336 Transportation Systems
Dates of Travel: June 21, 2025 – July 5, 2025
Instructor: Dr. Rosalie Ray

Location: London, England and Amsterdam, The Netherlands
Course Number and Title: PA 3350 Public Policy Process
 PA 4398 Research in Public Administration
 PA 5351 Urban Sustainability Policy
 PA 5387 Research Practicum
 HON 3380H Regional Field Study: International Sustainable
 Transportation Engagement Program
 HON 3399S Seminar on Public Policy: Netherlands Study
 Abroad Program

Dates of Travel: June 21, 2025 – July 5, 2025
Instructor: Dr. Willard Fields

Location: London, England and Paris, France
Course Number and Title: COMM 1310 Fundamentals of Human Communication
 COMM 2338 Public Speaking
 HON 3397H International Culture Course
 HON 4391 Independent Study

Dates of Travel: May 10, 2025 – May 25, 2025
Instructor: Dr. Ann Burnette

Location: London, England and Paris, France
Course Number and Title: COMM 1310 Fundamentals of Human Communication
 COMM 2338 Public Speaking
 HON 3397H International Culture Course
 HON 4391 Independent Study

Dates of Travel: May 10, 2025 – May 25, 2025
Instructor: Dr. Rebekah Fox

Location: London, England and Paris, France
Course Number and Title: FM 4340 Fashion Merchandising in International Markets
Dates of Travel: June 2, 2025 – June 13, 2025
Instructor: Dr. Amy Weimer

Location: Rennes, France
Course Number and Title: FR 1420 Beginning French II
 FR 2310 Intermediate French I
 FR 2320 Intermediate French II
 FR 3306 Masterpieces of French Literature
 FR 3351 Cinema of the French Speaking World, 1960 – present
 FR 4370 Civilization
 FR 4390 Studies in French Culture, Language and Literature

Dates of Travel: June 20, 2025 – July 12, 2025
Instructor: Dr. Maria Luisa Gomez-Ramirez

Location: Athens, Nafplio and Paros, Greece
Course Number and Title: PSY 5367 Research Seminar Social Psychology
Dates of Travel: May 31, 2025 – June 27, 2025
Instructor: Dr. Maria Czyzewska

Location: Athens, Nafplio and Paros, Greece
Course Number and Title: PSY 5335 Foundation of Health Psychology
Dates of Travel: May 31, 2025 – June 27, 2025
Instructor: Dr. Krista Howard

Location: Padova, Italy
Course Number and Title: ESS 4319 Fitness Assessment and Programming in Clinical
 Exercise Science
Dates of Travel: May 16, 2025 – June 7, 2025

Instructor: Dr. John Farrell

Location: Padova, Italy
Course Number and Title: AT 3311 Clinical Assessment I
Dates of Travel: May 16, 2025 – June 7, 2025
Instructor: Dr. Kevin Miller

Location: Sorrento, Italy
Course Number and Title: PSY 3313 Psychology in Adulthood and Aging
Dates of Travel: July 6, 2025 – July 28, 2025
Instructor: Dr. Millie Cordaro

Location: Sorrento, Italy
Course Number and Title: PSY 3331 Social Psychology
Dates of Travel: July 6, 2025 – July 28, 2025
Instructor: Dr. William McKelvain

Location: Rome, Italy and Vienna, Austria
Course Number and Title: COMM 1310 Fundamentals of Human Communication
COMM 2338 Public Speaking
COMM 5315 Directed Research in Communication Studies
COMM 5324 Seminar in Instructional Communication
HON 3397H International Culture Course
HON 4391 Independent Study
Dates of Travel: June 28, 2025 – July 13, 2025
Instructor: Dr. Kristen Farris

Location: Rome, Italy and Vienna, Austria
Course Number and Title: COMM 5315 Directed Research in Communication Studies
Dates of Travel: June 28, 2025 – July 13, 2025
Instructor: Dr. Rebekah Fox

Location: Tokyo, Kyoto and Hiroshima, Japan
Course Number and Title: MC 4382Y Mobile Storytelling in the Outdoors
MC 5343 Global Strategic Communication Practice
Dates of Travel: June 2, 2025 – June 14, 2025
Instructor: Mr. Jon Zmikly

Location: Tokyo, Kyoto and Hiroshima, Japan
Course Number and Title: MC 4382L Feature Writing
MC 5342 Global Media System
Dates of Travel: June 2, 2025 – June 14, 2025
Instructor: Dr. Gilbert Martinez

Location: Merida, Mexico
Course Number and Title: HIST 3324 Latin America from Independence to Present
HIST 4373 Economic and Social History of the America
HIST 5324B Race, Class, and Nation in Modern Latin America
HIST 5324E Modern Latin American Revolutions

HIST 5390 Problems in Historical Research
 IS 4380 International Studies Seminar
 PS 3353 Issues in World Politics
 PS 3354 United States-Latin America Relations
Dates of Travel: May 26, 2025 – June 17, 2025
Instructor: Dr. Paul Hart

Location: Amsterdam, The Netherlands, Munich, Germany, Zurich, Switzerland and Turin, Italy
Course Number and Title: MGT 3353 Business Communication
 MGT 4386 Professional Skills for the Global Workplace
Dates of Travel: June 17, 2025 – July 5, 2025
Instructor: Dr. Seth Frei

Location: Amsterdam, The Netherlands, Munich, Germany, Zurich, Switzerland and Turin, Italy
Course Number and Title: COMM 3324 Professional Skills for the Global Workplace
 COMM 3335 Communication and Identity in International Work Culture
Dates of Travel: June 17, 2025 – July 5, 2025
Instructor: Dr. Stephanie Dailey

Location: Hamilton, New Zealand
Course Number and Title: CI 3338 Social Studies in the Elementary and Middle School
Dates of Travel: July 2, 2025 – July 28, 2025
Instructor: Ms. Jodie Brooks

Location: Hamilton, New Zealand
Course Number and Title: CI 5328 Elementary Social Studies: Curriculum Problems
 RDG 4320 Language and Literacy in Diverse Communities
 RDG 5331 Literacy Methods for Linguistically and Culturally Diverse Students
Dates of Travel: July 2, 2025 – July 28, 2025
Instructor: Dr. Lori Assaf

Location: Edinburgh, Scotland
Course Number and Title: MC 3343 Introduction to Public Relations
Dates of Travel: June 6, 2025 – June 27, 2025
Instructor: Dr. Judy Oskam

Location: Edinburgh, Scotland
Course Number and Title: MU 2313 Introduction to Fine Arts
Dates of Travel: June 6, 2025 – June 27, 2025
Instructor: Ms. Daris Hale

Location: Edinburgh, Scotland
Course Number and Title: PHIL 1320 Ethics and Society
Dates of Travel: June 6, 2025 – June 27, 2025
Instructor: Mr. Robert O'Connor

Location: Inverness, Scotland
Course Number and Title: HA 3311 Independent Study
Dates of Travel: June 7, 2025 – June 27, 2025
Instructor: Dr. Megan Trad

Location: Inverness, Scotland
Course Number and Title: HI 3310 Health Informatics
Dates of Travel: June 7, 2025 – June 27, 2025
Instructor: Dr. David Gibbs

Location: Inverness, Scotland
Course Number and Title: HS 4300 International Healthcare and Wellness
Dates of Travel: June 7, 2025 – June 27, 2025
Instructor: Dr. Katherine Sawyer

Location: Hoedspruit, South Africa
Course Number and Title: BIO 4351P Ecology Conservation Abroad
 BIO 4351Q Ecology Conservation Abroad Lab
 BIO 5351P Ecology Conservation Abroad
 BIO 5351Q Ecology Conservation Abroad Lab
Dates of Travel: June 16, 2025 – July 2, 2025
Instructor: Dr. Sarah Fritts

Location: Barcelona, Spain
Course Number and Title: MKT 3343 Principles of Marketing
Dates of Travel: May 11, 2025 – June 8, 2025
Instructor: Dr. Enrique Becerra

Location: Barcelona, Spain
Course Number and Title: MGT 3301 Introduction to Management
 MGT 3303 Management of Organizations
 BA 4300 Independent Study in Global Business
Dates of Travel: May 11, 2025 – June 8, 2025
Instructor: Mr. Mark Evans

Location: Cuenca, Spain
Course Number and Title: SPAN 2310 Intermediate Spanish I
 SPAN 2320 Intermediate Spanish II
 SPAN 4390 Studies in Spanish Culture, Language and Literature
Dates of Travel: June 27, 2025 – July 26, 2025
Instructor: Dr. Yuri Porras

Location: Madrid, Spain
Course Number and Title: CJ 3300 Juvenile Justice
Dates of Travel: July 4, 2025 – July 26, 2025
Instructor: Dr. Georgen Guerrero

Location: Madrid, Spain
Course Number and Title: CJ 4365 Comparative Criminal Justice

Dates of Travel:	July 4, 2025 – July 26, 2025
Instructor:	Dr. Jeffrey Bumgarner
Location:	Madrid, Spain
Course Number and Title:	CJ 4309L Gangs and Criminal Justice System
Dates of Travel:	July 4, 2025 – July 26, 2025
Instructor:	Dr. Lidia Nuno
Location:	Valladolid, Spain
Course Number and Title:	SPAN 2310 Intermediate Spanish I SPAN 2320 Intermediate Spanish II SPAN 4390 Studies in Spanish Culture, Language and Literature
Dates of Travel:	June 1, 2025 – June 28, 2025
Instructor:	Dr. Sergio Martinez
Location:	Taipei, Taiwan
Course Number and Title:	CHI 3301 Conversational Chinese CHI 3303 Chinese for Media CHI 4390 Studies in Chinese Language and Culture
Dates of Travel:	June 8, 2025 – June 26, 2025
Instructor:	Ms. Yu Li
Location:	Taipei, Taiwan
Course Number and Title:	GEO 5390 Independent Study
Dates of Travel:	June 8, 2025 – June 26, 2025
Instructor:	Dr. Tzee Kiu Edwin Chow

Texas State University

Out-of-Country Study Programs Annual Report
Spring, Summer, and Fall 2024

SEMESTER	PROGRAM	COUNTRY	COURSES OFFERED	HOURS OF CREDIT	NUMBER OF STUDENTS	INSTRUCTOR	COST TO THE UNIVERSITY	COST PER STUDENT	
Spring	Health Sciences and Physical Therapy	Costa Rica	HS 4300	3	6	Damian Rodriguez	\$3,683.76	\$3,639.00	(1)
Spring	Health Sciences and Physical Therapy	Costa Rica	HS 7200	2	7	Suzanna Okere	\$4,273.34	\$3,128.20	(2)
Spring	Nursing	Panama	NURS 4280	2	12	Monica Hughes and Virginia Tufano	\$4,078	\$3,480.00	(3)
Spring	Nursing	Panama	NURS 4280	2	11	Stephanie Patel	\$3,983	\$3,480.00	(3)
Spring	Health Information Management	Panama	HIM 4389	3	1	Melissa Walston-Sanchez	\$2,909	\$3,480.00	(3)
Summer	Communication and Fine Arts	Austria and Italy	COMM 1310	3	29	Rebekah Fox	\$0 (Extension)	\$6,023.00	(4)
Summer	Communication and Fine Arts	Austria and Italy	COMM 2338	3	3	Rebekah Fox	\$0 (Extension)	\$6,023.00	(4)
Summer	Communication and Fine Arts	Austria and Italy	HON 3397H	3	1	Rebekah Fox	\$0 (Extension)	\$6,023.00	(4)
Summer	Communication and Fine Arts	Austria and Italy	HON 3397H	3	2	Daris Hale	\$0 (Extension)	\$6,023.00	(4)
Summer	Communication and Fine Arts	Austria and Italy	HON 4391	3	1	Rebekah Fox	\$0 (Extension)	\$6,023.00	(4)
Summer	Communication and Fine Arts	Austria and Italy	HON 4391	3	6	Daris Hale	\$0 (Extension)	\$6,023.00	(4)
Summer	Communication and Fine Arts	Austria and Italy	MU 2313	3	25	Daris Hale	\$0 (Extension)	\$6,023.00	(4)
Summer	Communication and Fine Arts	Austria and Italy	MU 5313	3	1	Daris Hale	\$0 (Extension)	\$6,323.00	(5)
Summer	Geography	Canada	GEO 3309	3	7	Benjamin Prince	\$0 (Extension)	\$8,447.00	(6)
Summer	Geography	Canada	GEO 4310	3	9	Benjamin Prince	\$0 (Extension)	\$8,447.00	(6)
Summer	Geography	Canada	GEO 4390	3	1	Benjamin Prince	\$0 (Extension)	\$8,447.00	(6)
Summer	Biology	Costa Rica	BIO 4319	3	23	Noland Martin	\$0 (Extension)	\$6,425.00	(7)
Summer	Biology	Costa Rica	BIO 4338	3	23	Noland Martin	\$0 (Extension)	\$6,425.00	(7)
Summer	Biology	Costa Rica	BIO 5350O	3	1	Noland Martin	\$0 (Extension)	\$6,725.00	(8)
Summer	Biology	Costa Rica	BIO 7346	3	1	Noland Martin	\$0 (Extension)	\$6,725.00	(8)
Summer	International Studies	Czech Republic	HA 3311	3	11	Joseph Topinka	\$0 (Extension)	\$4,339.00	(9)
Summer	Anthropology and Social Work	England	ANTH 3305	3	5	Reece Jon McGee	\$0 (Extension)	\$4,472.00	(10)
Summer	Anthropology and Social Work	England	ANTH 4320	3	11	Reece Jon McGee	\$0 (Extension)	\$4,472.00	(10)
Summer	Anthropology and Social Work	England	ANTH 4360	3	8	Reece Jon McGee	\$0 (Extension)	\$4,472.00	(10)
Summer	Anthropology and Social Work	England	ANTH 4360	3	3	Reece Jon McGee	\$0 (Extension)	\$4,472.00	(10)
Summer	Anthropology and Social Work	England	SOWK 4333	3	2	Stacie McGee	\$0 (Extension)	\$4,472.00	(10)
Summer	Anthropology and Social Work	England	SOWK 4303	3	8	Stacie McGee	\$0 (Extension)	\$4,472.00	(10)
Summer	Anthropology and Social Work	England	SOWK 5300H	3	1	Stacie McGee	\$0 (Extension)	\$4,772.00	(11)
Summer	Anthropology and Social Work	England	SOWK 5303	3	1	Stacie McGee	\$0 (Extension)	\$4,772.00	(11)
Summer	English	England	ENG 1320	3	7	Laura Ellis-Lai	\$0 (Extension)	\$5,960.00	(12)
Summer	English	England	ENG 2320	3	9	Benjamin Reed	\$0 (Extension)	\$5,960.00	(12)
Summer	History	England	HIST 4316	3	8	Bryan Mann	\$0 (Extension)	\$5,878.00	(13)
Summer	History	England	HIST 4317	3	7	Bryan Mann	\$0 (Extension)	\$5,878.00	(13)
Summer	History	England	HIST 4318S	3	4	Bryan Glass	\$0 (Extension)	\$5,878.00	(13)
Summer	History	England	HIST 4331	3	11	Bryan Glass	\$0 (Extension)	\$5,878.00	(13)
Summer	History	England	HIST 4388	3	1	Bryan Glass	\$0 (Extension)	\$5,878.00	(13)
Summer	Biology	England	BIO 4363	3	16	Rachel Davenport	\$0 (Extension)	\$6,502.00	(14)
Summer	Biology	England	BIO 4364	3	16	Rachel Davenport	\$0 (Extension)	\$6,502.00	(14)
Summer	Theatre	England	TH 4323	3	30	Charles Ney	\$0 (Extension)	\$7,206.00	(15)
Summer	Theatre	England	TH 4324	3	30	Charles Ney	\$0 (Extension)	\$7,206.00	(15)
Summer	Fashion Merchandising	England and France	FM 4302B	3	20	Barry Underhill	\$0 (Extension)	\$5,964.00	(16)
Summer	Fashion Merchandising	England and France	FM 4340	3	19	Peggy Blum	\$0 (Extension)	\$5,964.00	(16)
Summer	Communication and Fine Arts	England and France	COMM 1310	3	15	Kristen Farris	\$0 (Extension)	\$5,889.00	(17)
Summer	Communication and Fine Arts	England and France	COMM 5324	3	1	Kristen Farris	\$0 (Extension)	\$6,189.00	(18)
Summer	Communication and Fine Arts	England and France	HON 3397H	3	6	Kristen Farris	\$0 (Extension)	\$5,889.00	(17)
Summer	Communication and Fine Arts	England and France	HON 3397H	3	7	Daris Hale	\$0 (Extension)	\$5,889.00	(17)
Summer	Communication and Fine Arts	England and France	HON 4391	3	5	Kristen Farris	\$0 (Extension)	\$5,889.00	(17)
Summer	Communication and Fine Arts	England and France	HON 4391	3	4	Daris Hale	\$0 (Extension)	\$5,889.00	(17)
Summer	Communication and Fine Arts	England and France	MU 2313	3	17	Daris Hale	\$0 (Extension)	\$5,889.00	(17)
Summer	Mass Communication	England, Scotland and Wales	MC 4310	3	22	Jennifer Scharlat	\$0 (Extension)	\$4,884.00	(19)
Summer	Mass Communication	England, Scotland and Wales	MC 4376F	3	21	Harry Bowers	\$0 (Extension)	\$4,884.00	(19)
Summer	World Languages	France	FR 1420	4	5	Carole Martin	\$0 (Extension)	\$6,877.00	(20)
Summer	World Languages	France	FR 2310	3	9	Carole Martin	\$0 (Extension)	\$6,081.00	(21)
Summer	World Languages	France	FR 2320	3	7	Carole Martin	\$0 (Extension)	\$6,081.00	(21)
Summer	World Languages	France	FR 3306	3	4	Carole Martin	\$0 (Extension)	\$6,081.00	(21)

Summer	World Languages	France	FR 3351	3	2	Carole Martin	\$0 (Extension)	\$6,081.00	(21)
Summer	World Languages	France	FR 4370	3	5	Carole Martin	\$0 (Extension)	\$6,081.00	(21)
Summer	Mass Communication	France	MC 4310	3	25	Jennifer Buschhorn	\$0 (Extension)	\$7,720.00	(22)
Summer	Mass Communication	France	MC 4329	3	24	Gene Brenek	\$0 (Extension)	\$7,720.00	(22)
Summer	Theatre	France	TH 43300	3	16	Elizabeth Buckley	\$0 (Extension)	\$5,769.00	(23)
Summer	Theatre	France	TH 4331Z	3	16	Susan Busa	\$0 (Extension)	\$5,769.00	(23)
Summer	World Languages	Germany	GER 2310	3	8	Ewa Siwak	\$0 (Extension)	\$4,684.00	(24)
Summer	World Languages	Germany	GER 2320	3	10	Ewa Siwak	\$0 (Extension)	\$4,684.00	(24)
Summer	World Languages	Germany	GER 4390	3	10	Ewa Siwak	\$0 (Extension)	\$4,684.00	(24)
Summer	World Languages	Germany	GER 4390	3	8	Ewa Siwak	\$0 (Extension)	\$4,684.00	(24)
Summer	Psychology	Greece	PSY 3331	3	15	Maria Czyzewska	\$0 (Extension)	\$5,073.00	(25)
Summer	Psychology	Greece	PSY 3333	3	15	Krista Howard	\$0 (Extension)	\$5,073.00	(25)
Summer	Psychology	Greece	PSY 3334	3	11	Maria Czyzewska	\$0 (Extension)	\$5,073.00	(25)
Summer	Psychology	Greece	PSY 3361	3	15	Krista Howard	\$0 (Extension)	\$5,073.00	(25)
Summer	Biology	Ireland	BIO 4327	3	12	Kristy Daniel	\$0 (Extension)	\$6,480.00	(26)
Summer	Biology	Ireland	BIO 4328	3	12	Kristy Daniel	\$0 (Extension)	\$6,480.00	(26)
Summer	Biology	Ireland	BIO 5327	3	1	Kristy Daniel	\$0 (Extension)	\$6,780.00	(27)
Summer	Biology	Ireland	BIO 5328	3	1	Kristy Daniel	\$0 (Extension)	\$6,780.00	(27)
Summer	English	Ireland	ENG 3329	3	8	Nancy Wilson	\$0 (Extension)	\$4,723.00	(28)
Summer	English	Ireland	ENG 3341	3	8	Steve Wilson	\$0 (Extension)	\$4,723.00	(28)
Summer	English	Ireland	ENG 5323	3	4	Steve Wilson	\$0 (Extension)	\$5,023.00	(29)
Summer	English	Ireland	ENG 5395	3	4	Nancy Wilson	\$0 (Extension)	\$5,023.00	(29)
Summer	Art and Design	Italy	ARTH 4311	3	20	Andrew Chen	\$0 (Extension)	\$7,005.00	(30)
Summer	Art and Design	Italy	ARTS 4308I	3	20	Bethany Johnson	\$0 (Extension)	\$7,005.00	(30)
Summer	Geography and Philosophy	Italy	GEO 4310	3	4	Colleen Myles	\$0 (Extension)	\$6,183.00	(31)
Summer	Geography and Philosophy		GEO 4331	3	4	Colleen Myles	\$0 (Extension)	\$6,183.00	(31)
Summer	Geography and Philosophy	Italy	GEO 5308	3	1	Colleen Myles	\$0 (Extension)	\$6,483.00	(32)
Summer	Geography and Philosophy	Italy	GEO 7308	3	2	Colleen Myles	\$0 (Extension)	\$6,483.00	(32)
Summer	Geography and Philosophy	Italy	HON 3397H	3	1	Colleen Myles	\$0 (Extension)	\$6,183.00	(31)
Summer	Geography and Philosophy	Italy	PHIL 4388	3	1	Vaughn Baltzly	\$0 (Extension)	\$6,183.00	(31)
Summer	Geography and Philosophy	Italy	PHIL 5329	3	2	Vaughn Baltzly	\$0 (Extension)	\$6,483.00	(32)
Summer	World Languages		HON 3391W	3	1	Maira DiMauro-Jackson	\$0 (Extension)	\$7,030.00	(33)
Summer	World Languages	Italy	HON 3397H	3	1	Maira DiMauro-Jackson	\$0 (Extension)	\$7,030.00	(33)
Summer	World Languages	Italy	HON 4391	3	1	Maira DiMauro-Jackson	\$0 (Extension)	\$7,030.00	(33)
Summer	World Languages	Italy	ITAL 1410	4	2	Maira DiMauro-Jackson	\$0 (Extension)	\$7,826.00	(34)
Summer	World Languages	Italy	ITAL 1420	4	2	Maira DiMauro-Jackson	\$0 (Extension)	\$7,826.00	(34)
Summer	World Languages	Italy	ITAL 2310	3	3	Maira DiMauro-Jackson	\$0 (Extension)	\$7,030.00	(33)
Summer	World Languages	Italy	ITAL 2320	3	1	Maira DiMauro-Jackson	\$0 (Extension)	\$7,030.00	(33)
Summer	World Languages		ITAL 3308		1	Maira DiMauro-Jackson	\$0 (Extension)	\$7,030.00	(33)
Summer	World Languages	Italy	ITAL 3309	3	1	Maira DiMauro-Jackson	\$0 (Extension)	\$7,030.00	(33)
Summer	World Languages	Italy	ITAL 4390	3	5	Maira DiMauro-Jackson	\$0 (Extension)	\$7,030.00	(33)
Summer	Engineering	Italy	IE 3320	3	11	Rosario Rosas-Vega	\$0 (Extension)	\$3,421.00	(35)
Summer	Psychology	Italy	PSY 3331	3	15	Azucena Mayberry	\$0 (Extension)	\$3,421.00	(35)
Summer	English	Italy	ENG 2320	3	6	Joseph Falocco	\$0 (Extension)	\$3,421.00	(35)
Summer	World Languages	Japan	JAPA 2310	3	3	Mayumi Moriuchi	\$0 (Extension)	\$5,370.00	(36)
Summer	World Languages	Japan	JAPA 2320	3	4	Mayumi Moriuchi	\$0 (Extension)	\$5,370.00	(36)
Summer	World Languages	Japan	JAPA 4390	3	12	Mayumi Moriuchi	\$0 (Extension)	\$5,370.00	(36)
Summer	World Languages	Japan	JAPA 4390	3	11	Mayumi Moriuchi	\$0 (Extension)	\$5,370.00	(36)
Summer	Mass Communication	Japan	MC 4382L	3	16	Gilbert Martinez	\$0 (Extension)	\$6,347.00	(37)
Summer	Mass Communication	Japan	MC 4382Y	3	16	Sara Shields	\$0 (Extension)	\$6,347.00	(37)
Summer	Mass Communication	Japan	MC 5342	3	2	Gilbert Martinez	\$0 (Extension)	\$6,647.00	(38)
Summer	Mass Communication	Japan	MC 5343	3	2	Gilbert Martinez	\$0 (Extension)	\$6,647.00	(38)
Summer	Geography and Political Science	Netherlands	GEO 4310	3	3	Willard Fields	\$0 (Extension)	\$5,397.00	(39)
Summer	Geography and Political Science	Netherlands	GEO 4336	3	6	Willard Fields	\$0 (Extension)	\$5,397.00	(39)
Summer	Geography and Political Science	Netherlands	HON 3380H	3	2	Willard Fields	\$0 (Extension)	\$5,397.00	(39)
Summer	Geography and Political Science	Netherlands	PA 3350	3	5	Willard Fields	\$0 (Extension)	\$5,397.00	(39)
Summer	Geography and Political Science	Netherlands	PA 4398	3	6	Willard Fields	\$0 (Extension)	\$5,397.00	(39)
Summer	Geography and Political Science	Netherlands	PA 5351	3	1	Willard Fields	\$0 (Extension)	\$5,697.00	(40)
Summer	Geography and Political Science	Netherlands	PA 5387	3	1	Willard Fields	\$0 (Extension)	\$5,697.00	(40)
Summer	Communication and Management	Netherlands, Germany, Portugal	MGT 3453	4	22	Seth Frei	\$0 (Extension)	\$6,567.00	(41)
Summer	Communication and Management	Netherlands, Germany, Portugal	MGT 4390V	3	21	Seth Frei	\$0 (Extension)	\$5,771.00	(42)
Summer	Communication and Management	Netherlands, Germany, Portugal	COMM 3324	3	13	Stephanie Dailey	\$0 (Extension)	\$5,771.00	(42)
Summer	Communication and Management	Netherlands, Germany, Portugal	COMM 3335	3	12	Stephanie Dailey	\$0 (Extension)	\$5,771.00	(42)
Summer	Education	New Zealand	CI 3338		5	Jodi Brooks	\$0 (Extension)	\$4,468.00	(43)

Summer	Education	New Zealand	CI 5328		9	Lori Assaf	\$0 (Extension)	\$4,768.00	(44)
Summer	Education	New Zealand	RDG 4320		5	Lori Assaf	\$0 (Extension)	\$4,468.00	(43)
Summer	Education	New Zealand	RDG 5331		9	Lori Assaf	\$0 (Extension)	\$4,768.00	(44)
Summer	Biology	South Africa	BIO 4351P	3	17	Sarah Fritts	\$0 (Extension)	\$4,773.00	(45)
Summer	Biology	South Africa	BIO 4351Q	3	17	Sarah Fritts	\$0 (Extension)	\$4,773.00	(45)
Summer	Biology	South Africa	BIO 5351P	3	1	Sarah Fritts	\$0 (Extension)	\$5,073.00	(46)
Summer	Biology	South Africa	BIO 5351Q	3	1	Sarah Fritts	\$0 (Extension)	\$5,073.00	(46)
Summer	Business	Spain	BA 2310	3	11	Enrique Becerra	\$0 (Extension)	\$5,081.00	(47)
Summer	Business	Spain	BA 4300	3	3	Vivek Shah	\$0 (Extension)	\$5,081.00	(47)
Summer	Business	Spain	CIS 3380	3	19	Vivek Shah	\$0 (Extension)	\$5,081.00	(47)
Summer	Business	Spain	MGT 3375	3	8	Mark Evans	\$0 (Extension)	\$5,081.00	(47)
Summer	Business	Spain	MGT 4330		6	Vivek Shah	\$0 (Extension)	\$5,081.00	(47)
Summer	Business	Spain	MGT 4335		9	Mark Evans	\$0 (Extension)	\$5,081.00	(47)
Summer	Business	Spain	MKT 4310	3	19	Enrique Becerra	\$0 (Extension)	\$5,081.00	(47)
Summer	Business	Spain	MKT 4392	3	2	Vivek Shah	\$0 (Extension)	\$5,081.00	(47)
Summer	Political Science	Spain	POSI 2310	3	20	Hassan Tajalli	\$0 (Extension)	\$3,728.00	(48)
Summer	Political Science	Spain	POSI 2320	3	21	Hassan Tajalli	\$0 (Extension)	\$3,728.00	(48)
Summer	World Languages	Spain	SPAN 2310	3	16	Carlos Abreu Mendoza	\$0 (Extension)	\$5,527.00	(49)
Summer	World Languages	Spain	SPAN 2320	3	22	Carlos Abreu Mendoza	\$0 (Extension)	\$5,527.00	(49)
Summer	World Languages	Spain	SPAN 4390	3	9	Carlos Abreu Mendoza	\$0 (Extension)	\$5,527.00	(49)
Summer	World Languages	Spain	SPAN 4390	3	3	Carlos Abreu Mendoza	\$0 (Extension)	\$5,527.00	(49)
Summer	World Languages	Spain	SPAN 2310	3	16	Agustin Cuadrado	\$0 (Extension)	\$4,957.00	(50)
Summer	World Languages	Spain	SPAN 2320	3	18	Agustin Cuadrado	\$0 (Extension)	\$4,957.00	(50)
Summer	World Languages	Spain	SPAN 4390	3	5	Agustin Cuadrado	\$0 (Extension)	\$4,957.00	(50)
Summer	World Languages	Spain	SPAN 4390	3	3	Agustin Cuadrado	\$0 (Extension)	\$4,957.00	(50)

(1) Assumes student enrolled in 1 course with travel expenses of \$1,933.00 and other expenses of \$1,706.00 for undergraduate students. Typical enrollment was in 1 course at a total cost of \$3,639.00

(2) Assumes student enrolled in 1 course with travel expenses of \$1,933.00 and other expenses of \$1,195.20 for graduate students. Typical enrollment was in 1 course at a total cost of \$3,128.20.

(3) Assumes student enrolled in 1 course with travel expenses of \$2,161.00 and other expenses of \$1,319.00 for undergraduate students. Typical enrollment was in 1 course at a total cost of \$3,480.00.

(4) Assumes student enrolled in 1 course with travel expenses of \$4,178.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$6,023.00.

(5) Assumes student enrolled in 1 course with travel expenses of \$4,178.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$6,323.00

(6) Assumes student enrolled in 1 course with travel expenses of \$6,602.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$8,447.00

(7) Assumes student enrolled in 1 course with travel expenses of \$4,580.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$6,425.00.

(8) Assumes student enrolled in 1 course with travel expenses of \$4,580.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$6,725.00.

(9) Assumes student enrolled in 1 course with travel expenses of \$3,416.50 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 1 course at a total cost of \$4,339.00.

(10) Assumes student enrolled in 1 course with travel expenses of \$2,627.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,472.00.

(11) Assumes student enrolled in 1 course with travel expenses of \$2,627.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$4,772.00.

(12) Assumes student enrolled in 1 course with travel expenses of \$4,115.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,960.00.

(13) Assumes student enrolled in 1 course with travel expenses of \$4,033.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,878.00.

- (14) Assumes student enrolled in 1 course with travel expenses of \$4,657.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$6,502.00.
- (15) Assumes student enrolled in 1 course with travel expenses of \$5,361.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$7,206.00.
- (16) Assumes student enrolled in 1 course with travel expenses of \$4,119.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,964.00.
- (17) Assumes student enrolled in 1 course with travel expenses of \$4,044.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,889.00.
- (18) Assumes student enrolled in 1 course with travel expenses of \$4,044.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$6,189.00.
- (19) Assumes student enrolled in 1 course with travel expenses of \$3,3039.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,884.00.
- (20) Assumes student enrolled in 1 course with travel expenses of \$4,236.00 and other expenses of \$1,230.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$6877.00.
- (21) Assumes student enrolled in 1 course with travel expenses of \$4,236.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$6,081.00.
- (22) Assumes student enrolled in 1 course with travel expenses of \$5,875.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$7,720.00.
- (23) Assumes student enrolled in 1 course with travel expenses of \$3,924.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,769.00.
- (24) Assumes student enrolled in 1 course with travel expenses of \$2,839.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,684.00.
- (25) Assumes student enrolled in 1 course with travel expenses of \$3,228.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,073.00.
- (26) Assumes student enrolled in 1 course with travel expenses of \$4635.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$6480.00.
- (27) Assumes student enrolled in 1 course with travel expenses of \$4635.00 and other expenses of \$1072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$6780.00.
- (28) Assumes student enrolled in 1 course with travel expenses of \$2,878.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,723.00.
- (29) Assumes student enrolled in 1 course with travel expenses of \$2,878.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$5,023.00.
- (30) Assumes student enrolled in 1 course with travel expenses of \$5,160.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$7,005.00.
- (31) Assumes student enrolled in 1 course with travel expenses of \$4,338.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$6,183.00.
- (32) Assumes student enrolled in 1 course with travel expenses of \$4,338.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$6,6483.00.
- (33) Assumes student enrolled in 1 course with travel expenses of \$5,185.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$7,030.00.
- (34) Assumes student enrolled in 1 course with travel expenses of \$5,185.00 and other expenses of \$1,320.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$7,826.00.
- (35) Assumes student enrolled in 1 course with travel expenses of \$2,498.5.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 1 course at a total cost of \$3,421.00.

- (36) Assumes student enrolled in 1 course with travel expenses of \$3,525.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,370.00.
- (37) Assumes student enrolled in 1 course with travel expenses of \$4,502.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$6,347.00.
- (38) Assumes student enrolled in 1 course with travel expenses of \$4,502.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$6,647.00.
- (39) Assumes student enrolled in 1 course with travel expenses of \$3,552.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,397.00.
- (40) Assumes student enrolled in 1 course with travel expenses of \$3,552.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$5,697.00.
- (41) Assumes student enrolled in 1 course with travel expenses of \$3,926.00 and other expenses of \$1,320.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$6,567.00.
- (42) Assumes student enrolled in 1 course with travel expenses of \$3,926.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,771.00.
- (43) Assumes student enrolled in 1 course with travel expenses of \$2,623.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,468.00.
- (44) Assumes student enrolled in 1 course with travel expenses of \$2,623.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$4,768.00.
- (45) Assumes student enrolled in 1 course with travel expenses of \$2,928.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,773.00.
- (46) Assumes student enrolled in 1 course with travel expenses of \$2,928.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$5,073.00.
- (47) Assumes student enrolled in 1 course with travel expenses of \$3,236.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,081.00.
- (48) Assumes student enrolled in 1 course with travel expenses of \$1,883.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$3,728.00.
- (49) Assumes student enrolled in 1 course with travel expenses of \$3,682.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,527.00.
- (50) Assumes student enrolled in 1 course with travel expenses of \$3,112.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,957.00.

**Texas State University System
Finance and Audit**

*Stephen Lee, Chair
Duke Austin
Tom Long
Bill Scott*

3. Finance and Audit

3.A. TSUS: Tuition & Fee Rates

3.B. TSUS: INFORMATIONAL: Operating Budget Adjustments FY24

3.C. TSUS: INFORMATIONAL: Annual Foundation Reports (AFR)

3.D. TSUS: INFORMATIONAL: Status of Implementation of Audit and Compliance
Recommendations

3.E. Finance and Audit CONSENT Agenda

3.F. SHSU: CONSENT: Exemption From Certain Fees for Incarcerated Individuals

3.G. SHSU: CONSENT: Polytechnic Tuition and Fee Structure

3.H. SHSU: CONSENT: Tuition and Fees for Students Co-enrolled in Continuing Education
Courses

3.I. TXST: CONSENT: Nursing Simulation Lab Standardized Patients Fees

3.J. TXST: CONSENT: Texas State Intensive English Program Fees

3.K. LIT: CONSENT: Authorization for Second Amendment to Agreement with Compass Group
USA, Inc. dba Chartwells

3.L. LSCPA: CONSENT: Approval of the By-Laws of the Lamar State College Port Arthur
Foundation

3.M. TSUS: CONSENT: Ratification: Tuition Rates for Non-credit Courses at Lamar State
Colleges

TSUS: Tuition & Fee Rates

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The accompanying schedules relating to Tuition and Fee rates be adopted.

Explanation

The accompanying attachment summarizes the proposed rates of each institution's tuition and mandatory and non-mandatory fees that require Board approval, effective for the Fall 2025 & Fall 2026 respectively.

System Administration will monitor the impact of legislative funding decisions made by 89th Legislative Session and report back to the Board upon conclusion of the Legislative Session the funding decisions on TSUS' member institutions and make recommendations, when reasonable, to maintain or reduce tuition or fee rates.

Tuition & Fees Requiring Board Approval

Lamar University

	Fall 2023	Fall 2024	Fall 2025	Fall 2026	Unit
Institutional Services Fee	\$ 61.53	\$ 61.53	\$ 71.00	\$ 71.00	SCH
Institutional Services Fee - Academic Partnership	\$ 37.00	\$ 37.00	\$ 41.00	\$ 41.00	SCH
Nursing Program Fee	\$ 210.00	\$ 210.00	\$ 285.00	\$ 285.00	Semester

Sam Houston State University

	Fall 2023	Fall 2024	Fall 2025	Fall 2026	Unit
Institutional Services Fee - Undergraduate	\$ 80.00	\$ 80.00	\$ 89.00	\$ 89.00	SCH
Institutional Services Fee - Graduate	\$ 109.00	\$ 109.00	\$ 119.00	\$ 119.00	SCH
Distance Learning Fee	\$ 101.00	\$ 101.00	\$ 91.00	\$ 91.00	SCH

Sul Ross State University

	Fall 2023	Fall 2024	Fall 2025	Fall 2026	Unit
Designated Tuition - Undergraduate	\$ 175.80	\$ 175.80	\$ 181.00	\$ 181.00	SCH
Designated Tuition - Graduate	\$ 202.17	\$ 202.17	\$ 208.15	\$ 208.15	SCH
Institutional Services Fee - Undergraduate	\$ 43.87	\$ 43.87	\$ 48.00	\$ 48.00	SCH
Institutional Services Fee - Graduate	\$ 50.45	\$ 50.45	\$ 55.20	\$ 55.20	SCH

Sul Ross State University Rio Grande College

	Fall 2023	Fall 2024	Fall 2025	Fall 2026	Unit
Designated Tuition - Undergraduate	\$ 111.27	\$ 111.27	\$ 119.00	\$ 142.00	SCH
Designated Tuition - Graduate	\$ 127.96	\$ 147.99	\$ 147.99	\$ 163.30	SCH
Institutional Services Fee - Undergraduate	\$ 34.85	\$ 34.85	\$ 48.00	\$ 48.00	SCH
Institutional Services Fee - Graduate	\$ 40.08	\$ 40.08	\$ 55.20	\$ 55.20	SCH

Texas State University

	Fall 2023	Fall 2024	Fall 2025	Fall 2026	Unit
Designated Tuition	\$ 257.36	\$ 257.36	\$ 268.28	\$ 279.96	SCH
Institutional Services Fee - Graduate	\$ 72.50	\$ 72.50	\$ 75.25	\$ 78.10	SCH
Institutional Services Fee - Online	\$ 142.00	\$ 142.00	\$ 143.10	\$ 143.75	SCH
Intercollegiate Athletics	\$ 22.00	\$ 22.00	\$ 23.10	\$ 23.75	SCH
Differential Undergraduate Designated Tuition					
College of Engineering & Science	\$ 20.00	\$ 20.00	\$ 20.60	\$ 21.20	SCH
McCoy College of Business	\$ 20.00	\$ 20.00	\$ 20.60	\$ 21.20	SCH
College of Health Professions	\$ 10.00	\$ 10.00	\$ 20.60	\$ 21.20	SCH

Lamar University - Risepoint
Undergraduate based on 15 Cr Hrs; Graduate based on 9 Cr Hrs

	Undergraduate		Nursing RN > BSN		Graduate		MS/M.Ed		Certification		Master - Nursing		MBA	
	Fall 2024	Fall 2025	Fall 2024	Fall 2025	Fall 2024	Fall 2025	Fall 2024	Fall 2025	Fall 2024	Fall 2025	Fall 2024	Fall 2025	Fall 2024	Fall 2025
Statutory Tuition	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 450.00	\$ 450.00	\$ 450.00	\$ 450.00	\$ 450.00	\$ 450.00	\$ 450.00	\$ 450.00	\$ 450.00	\$ 450.00
Designated Tuition	2,496.00	2,819.25	2,964.30	3,142.35	1,750.41	1,912.41	1,750.41	1,912.41	1,750.41	1,912.41	2,246.76	2,426.76	2,527.65	2,527.65
Institutional Services Fee AP	555.00	615.00	555.00	615.00	333.00	369.00	333.00	369.00	333.00	369.00	333.00	369.00	333.00	369.00
Distance Learning Fee	750.00	750.00	750.00	750.00	450.00	450.00	450.00	450.00	450.00	450.00	450.00	450.00	270.00	450.00
Athletic Fee	158.70	158.70	158.70	158.70	95.22	95.22	95.22	95.22	95.22	95.22	95.22	95.22	95.22	95.22
Program Fee	-	-	-	-	-	-	-	-	-	-	-	-	270.00	450.00
Totals	\$ 4,709.70	\$ 5,092.95	\$ 5,178.00	\$ 5,416.05	\$ 3,078.63	\$ 3,276.63	\$ 3,078.63	\$ 3,276.63	\$ 3,078.63	\$ 3,276.63	\$ 3,574.98	\$ 3,790.98	\$ 3,945.87	\$ 4,341.87
Change		8.14%		4.60%		6.43%		6.43%		6.43%		6.04%		10.04%

Per Cr HR Rates

Statutory Tuition	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00
Designated Tuition	\$ 166.40	\$ 187.95	\$ 197.62	\$ 209.49	\$ 194.49	\$ 212.49	\$ 194.49	\$ 212.49	\$ 194.49	\$ 212.49	\$ 249.64	\$ 269.64	\$ 280.85	\$ 280.85
Institutional Services Fee AP	\$ 37.00	\$ 41.00	\$ 37.00	\$ 41.00	\$ 37.00	\$ 41.00	\$ 37.00	\$ 41.00	\$ 37.00	\$ 41.00	\$ 37.00	\$ 41.00	\$ 37.00	\$ 41.00
Distance Learning Fee	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 30.00	\$ 50.00
Athletic Fee	\$ 10.58	\$ 10.58	\$ 10.58	\$ 10.58	\$ 10.58	\$ 10.58	\$ 10.58	\$ 10.58	\$ 10.58	\$ 10.58	\$ 10.58	\$ 10.58	\$ 10.58	\$ 10.58
Program Fee	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30.00	\$ 50.00
Totals	\$ 313.98	\$ 339.53	\$ 345.20	\$ 361.07	\$ 342.07	\$ 364.07	\$ 342.07	\$ 364.07	\$ 342.07	\$ 364.07	\$ 397.22	\$ 421.22	\$ 438.43	\$ 482.43

The Texas State University System
Mandatory Tuition and Fees - 15 Semester Credit Hours
SUMMARY

	Lamar University			Sam Houston State University			Sul Ross State University			Sul Ross - Rio Grande College			Texas State University		
	Fall 2024	Fall 2025	Fall 2026	Fall 2024	Fall 2025	Fall 2026	Fall 2024	Fall 2025	Fall 2026	Fall 2024	Fall 2025	Fall 2026	Fall 2024	Fall 2025	Fall 2026
Statutory Tuition	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00
Designated Tuition	3,142.35	3,142.35	3,142.35	2,910.00	2,910.00	2,910.00	2,637.00	2,715.00	2,715.00	1,669.00	1,785.00	2,130.00	3,860.40	4,023.75	4,199.40
Institutional Services Fee	923.00	1,065.00	1,065.00	1,200.00	1,335.00	1,335.00	658.05	720.00	720.00	522.76	720.00	720.00	730.80	730.80	730.80
Transportation (Bus) Fee	-	-	-	-	-	-	-	-	-	-	-	-	95.00	95.00	95.00
Intercollegiate Athletics	158.70	158.70	158.70	300.00	300.00	300.00	172.80	172.80	172.80	-	-	-	330.00	346.50	356.25
Medical Center	41.00	41.00	41.00	75.00	75.00	75.00	34.00	34.00	34.00	-	-	-	53.00	53.00	53.00
Recreational Sports	80.00	80.00	80.00	100.00	100.00	100.00	100.00	100.00	100.00	-	-	-	94.00	94.00	94.00
Student Center	100.00	100.00	100.00	100.00	100.00	100.00	50.00	50.00	50.00	-	-	-	100.00	100.00	100.00
Student Service	250.00	250.00	250.00	250.00	250.00	250.00	238.00	238.00	238.00	140.00	140.00	140.00	90.00	90.00	90.00
Totals	\$ 5,445.05	\$ 5,587.05	\$ 5,587.05	\$ 5,685.00	\$ 5,820.00	\$ 5,820.00	\$ 4,639.85	\$ 4,779.80	\$ 4,779.80	\$ 3,081.76	\$ 3,395.00	\$ 3,740.00	\$ 6,103.20	\$ 6,283.05	\$ 6,468.45
Change	0.00%	2.61%	0.00%	0.00%	2.37%	0.00%	0.00%	3.02%	0.00%	0.00%	10.16%	10.16%	0.00%	2.95%	2.95%
Guaranteed Price Plan															
Fall 2024 Cohort	\$ 5,822.13			\$ 6,034.20			\$ 4,956.29			\$ 3,282.04			\$ 6,566.45		
Fall 2025 Cohort		\$ 5,964.13			\$ 6,169.20			\$ 5,105.60			\$ 3,609.20			\$ 6,765.90	
Fall 2026 Cohort			\$ 5,964.13			\$ 6,169.20		\$ 5,105.60				\$ 3,995.60			\$ 6,972.38

LAMAR STATE COLLEGES

Mandatory Tuition and Fee Rates 15 Semester Credit Hours - Traditional

	Lamar Institute of Technology				Lamar State College Orange				Lamar State College - Port Arthur			
	Fall 2022	Fall 2023	Fall 2024	Fall 2025	Fall 2022	Fall 2023	Fall 2024	Fall 2025	Fall 2022	Fall 2023	Fall 2024	Fall 2025
Statutory Tuition	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00
Designated Tuition	450.00	450.00	450.00	450.00	450.00	450.00	450.00	450.00	450.00	450.00	450.00	450.00
Student Service	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00
Institutional Services Fee	465.00	465.00	465.00	465.00	465.00	465.00	465.00	465.00	465.00	465.00	465.00	465.00
Student Center	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
Totals	\$ 1,770	\$ 1,770	\$ 1,770	\$ 1,770	\$ 1,770	\$ 1,770	\$ 1,770	\$ 1,770	\$ 1,770	\$ 1,770	\$ 1,770	\$ 1,770
Instructional Material Scholarship	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150

	Unit	Fall 2022 Rate	Fall 2023 Rate	Fall 2024 Rate	Fall 2025 Rate	Fall 2022 Rate	Fall 2023 Rate	Fall 2024 Rate	Fall 2025 Rate	Fall 2022 Rate	Fall 2023 Rate	Fall 2024 Rate	Fall 2025 Rate
Statutory Tuition	Credit Hour	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50
Designated Tuition	Credit Hour	\$ 30	\$ 30	\$ 30	\$ 30	\$ 30	\$ 30	\$ 30	\$ 30	\$ 30	\$ 30	\$ 30	\$ 30
Student Service	Credit Hour	\$ 5	\$ 5	\$ 5	\$ 5	\$ 5	\$ 5	\$ 5	\$ 5	\$ 5	\$ 5	\$ 5	\$ 5
Institutional Services Fee	Credit Hour	\$ 31	\$ 31	\$ 31	\$ 31	\$ 31	\$ 31	\$ 31	\$ 31	\$ 31	\$ 31	\$ 31	\$ 31
Student Center	Credit Hour	\$ 2	\$ 2	\$ 2	\$ 2	\$ 2	\$ 2	\$ 2	\$ 2	\$ 2	\$ 2	\$ 2	\$ 2
Instructional Material Scholarship	Credit Hour	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10

Dual Credit / Early College High School per Contact Hour

	Lamar Institute of Technology				Lamar State College Orange				Lamar State College - Port Arthur			
	Fall 2022 Rate	Fall 2023 Rate	Fall 2024 Rate	Fall 2025 Rate	Fall 2022 Rate	Fall 2023 Rate	Fall 2024 Rate	Fall 2025 Rate	Fall 2022 Rate	Fall 2023 Rate	Fall 2024 Rate	Fall 2025 Rate
Statutory Tuition**	\$ 50	\$ -	\$ -	\$ -	\$ 50	\$ -	\$ -	\$ -	\$ 50	\$ -	\$ -	\$ -
Designated Tuition	\$ -	\$ 45	\$ 45	\$ 45	\$ -	\$ 45	\$ 45	\$ 45	\$ -	\$ 45	\$ 45	\$ 45

* State Colleges may allow an instructional stipend of up to \$250 per course for ISD dual credit instructors.

** Pursuant to Texas Education Code 54.216

Technical Dual Credit Courses*

	Lamar Institute of Technology				Lamar State College Orange				Lamar State College - Port Arthur			
	Fall 2022 Rate	Fall 2023 Rate	Fall 2024 Rate	Fall 2025 Rate	Fall 2022 Rate	Fall 2023 Rate	Fall 2024 Rate	Fall 2025 Rate	Fall 2022 Rate	Fall 2023 Rate	Fall 2024 Rate	Fall 2025 Rate
Statutory Tuition**	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Designated Tuition	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

* Courses must be:

- 1) Concurrently Enrolled in High School and State College
- 2) Enrolled in a Technical Education Course included in the THECB's Workforce Education Course Manual (WECM) that leads to a technical certificate offer by the State College
- 3) The course is taught at the school's facilities
- 4) The course is taught by school's employee

** Pursuant to Texas Education Code 54.216

TSUS: INFORMATIONAL: Operating Budget Adjustments

The Texas State University System Rules and Regulations (Chapter III, Paragraph 1.31) requires adjustments to the annual operating budgets be presented to the Board of Regents on a semi-annual basis.



Operating Budget Final Adjustments Fiscal Year 2024

Lamar University
Sam Houston State University
Sam Houston State University College of Osteopathic Medicine
Sul Ross State University
Sul Ross State University Rio Grande College
Texas State University
Lamar Institute of Technology
Lamar State College - Orange
Lamar State College - Port Arthur
Texas State University System Administration



The Texas State University System

Table A 2
Educational and General Funds
Budgeted Expenditures

	FY 2024		FY 2024		Variance	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT
Instruction Support	\$	355,229,284	\$	354,135,711	\$ (1,093,573)	(0.31)%
Research / Organized Research	\$	70,418,337	\$	69,403,034	\$ (1,015,303)	(1.44)%
Public Service	\$	18,572,502	\$	18,646,351	\$ 73,849	0.40 %
Academic Support	\$	62,383,073	\$	63,504,501	\$ 1,121,428	1.80 %
Student Service Support	\$	27,560,426	\$	27,791,105	\$ 230,679	0.84 %
Institutional Support	\$	73,066,380	\$	76,361,587	\$ 3,295,206	4.51 %
Plant Support	\$	62,261,741	\$	72,566,274	\$ 10,304,533	16.55 %
Scholarships & Fellowships	\$	489,601	\$	629,601	\$ 140,000	28.59 %
Total Expenditures	\$	669,981,344	\$	683,038,163	\$ 13,056,819	1.95 %
Transfers Out						
TPEG	\$	15,786,675	\$	15,786,675	\$ -	- %
TRB Debt Service	\$	62,479,650	\$	62,479,650	\$ -	- %
HEF - Debt Service	\$	11,274,926	\$	11,274,926	\$ -	- %
HEF - Plant	\$	48,545,778	\$	48,545,779	\$ -	- %
Other	\$	3,862,723	\$	3,859,530	\$ (3,193)	(0.08)%
Total Transfers Out	\$	141,949,752	\$	141,946,559	\$ (3,193)	- %
Total Budgeted Expenditures & Transfers Out	\$	811,931,097	\$	824,984,722	\$ 13,053,626	1.61 %

The Texas State University System

Table B 2
Designated Funds
Budgeted Expenditures

	FY 2024		Variance	
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT
Instruction Support	\$ 133,381,517	\$ 136,248,656	\$ 2,867,139	2.15 %
Research / Organized Research	\$ 35,743,903	\$ 23,931,848	\$ (11,812,055)	(33.05)%
Public Service	\$ 3,351,789	\$ 3,871,611	\$ 519,822	15.51 %
Academic Support	\$ 98,400,332	\$ 98,267,334	\$ (132,998)	(0.14)%
Student Support	\$ 38,808,060	\$ 38,881,111	\$ 73,050	0.19 %
Institutional Support	\$ 125,781,373	\$ 140,129,044	\$ 14,347,671	11.41 %
Plant Support	\$ 53,846,726	\$ 55,033,563	\$ 1,186,837	2.20 %
Scholarships & Fellowships	\$ 126,072,793	\$ 127,054,085	\$ 981,291	0.78 %
Total Expenditures	\$ 615,386,492	\$ 623,417,250	\$ 8,030,758	1.30 %
Transfers Out				
System Assessment	\$ 11,501,349	\$ 11,501,349	\$ -	- %
Debt Service	\$ 13,211,818	\$ 13,211,818	\$ -	- %
E&G	\$ 64,321,687	\$ 64,321,687	\$ -	- %
Auxiliary	\$ 18,860,501	\$ 18,860,501	\$ -	- %
Other	\$ 196,196,806	\$ 266,650,824	\$ 70,454,018	35.91 %
Total Transfers Out	\$ 304,092,161	\$ 374,546,179	\$ 70,454,018	23.17 %
Total Budgeted Expenditures & Transfers Out	\$ 919,478,653	\$ 997,963,429	\$ 78,484,776	8.54 %

The Texas State University System

**Table C 2
Auxiliary Funds
Budgeted Expenditures**

	FY 2024		FY 2024		Variance	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT
Athletic Fee	\$ 30,454,381	\$	30,465,096	\$	10,715	0.04 %
Medical Service Fee	\$ 8,496,921	\$	8,577,807	\$	80,886	0.95 %
Student Service Fee	\$ 19,429,309	\$	19,661,960	\$	232,650	1.20 %
Recreational Sport Fee	\$ 5,297,297	\$	5,295,958	\$	(1,338)	(0.03)%
Student Center Fee	\$ 7,556,957	\$	7,593,891	\$	36,934	0.49 %
Student Bus Fee	\$ 13,120,700	\$	13,495,700	\$	375,000	2.86 %
ID Card Fee	\$ 8,950	\$	11,749	\$	2,799	31.27 %
Total Fee Based Expenditures	\$ 84,364,515	\$	85,102,161	\$	737,646	0.87 %
Housing	\$ 63,093,695	\$	64,019,832	\$	926,137	1.47 %
Dining	\$ 43,213,008	\$	50,076,903	\$	6,863,895	15.88 %
Parking	\$ 7,269,378	\$	8,356,037	\$	1,086,659	14.95 %
Athletics	\$ 37,877,842	\$	40,574,290	\$	2,696,448	7.12 %
Bookstore	\$ 2,655,317	\$	2,655,317	\$	-	- %
Other	\$ 14,824,126	\$	16,344,088	\$	1,519,962	10.25 %
Total Sales & Services Based Expenditures	\$ 168,933,366	\$	182,026,467	\$	13,093,101	7.75 %
Transfers Out						
Debt Service						
Medical Service	\$ 567,963	\$	567,963	\$	-	- %
Athletics	\$ 7,563,375	\$	7,563,375	\$	-	- %
Student Center	\$ 5,723,642	\$	5,723,642	\$	-	- %
Student Service	\$ 1,456,156	\$	1,456,156	\$	-	- %
Housing	\$ 34,658,779	\$	42,197,709	\$	7,538,930	21.75 %
Dining	\$ 2,128,782	\$	2,243,510	\$	114,728	5.39 %
Parking and Public Safety	\$ 4,852,297	\$	4,852,297	\$	-	- %
Recreational Sports	\$ 4,009,925	\$	4,009,925	\$	-	- %
Other	\$ 246,924	\$	246,924	\$	-	- %
Real Estate Rental	\$ 251,665	\$	532,958	\$	281,293	111.77 %
Vending	\$ 300,000	\$	300,000	\$	-	- %
Designated Funds	\$ 1,238,480	\$	1,238,480	\$	-	- %
Other	\$ 4,254,420	\$	7,042,770	\$	2,788,350	65.54 %
Total Transfers Out	\$ 67,252,408	\$	77,975,709	\$	10,723,301	15.94 %
Total Budgeted Expenditures & Transfers Out	\$ 320,550,289	\$	345,104,337	\$	24,554,048	7.66 %

Lamar University

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	62,480,279	\$	62,480,279	\$	-	- %
Research / Organized Research	\$	9,087,871	\$	9,087,871	\$	-	- %
Public Service	\$	604,038	\$	604,038	\$	-	- %
Academic Support	\$	13,983,092	\$	13,983,092	\$	-	- %
Student Service Support	\$	8,435,661	\$	8,435,661	\$	-	- %
Institutional Support	\$	22,432,923	\$	22,432,923	\$	-	- %
Plant Support	\$	12,224,689	\$	12,224,689	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	129,248,553	\$	129,248,553	\$	-	- %
Transfers Out							
TPEG	\$	3,470,691	\$	3,470,691	\$	-	- %
TRB Debt Service	\$	8,871,250	\$	8,871,250	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	8,637,649	\$	8,637,649	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	20,979,590	\$	20,979,590	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	150,228,143	\$	150,228,143	\$	-	- %

Lamar University

Table B 2
Designated Funds
Budget Adjustments (as of August 31)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	32,428,847	\$	32,428,847	\$	-	- %
Research / Organized Research	\$	1,411,545	\$	1,411,545	\$	-	- %
Public Service	\$	508,549	\$	508,549	\$	-	- %
Academic Support	\$	10,175,839	\$	10,175,839	\$	-	- %
Student Support	\$	3,126,183	\$	3,126,183	\$	-	- %
Institutional Support	\$	12,235,458	\$	12,235,458	\$	-	- %
Plant Support	\$	4,364,100	\$	4,364,100	\$	-	- %
Scholarships & Fellowships	\$	20,499,691	\$	20,499,691	\$	-	- %
Total Expenditures	\$	84,750,212	\$	84,750,212	\$	-	- %
Transfers Out							
System Assessment	\$	1,950,000	\$	1,950,000	\$	-	- %
Debt Service	\$	193,851	\$	193,851	\$	-	- %
E&G	\$	14,759,394	\$	14,759,394	\$	-	- %
Auxiliary	\$	12,592,321	\$	12,592,321	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	29,495,566	\$	29,495,566	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	114,245,778	\$	114,245,778	\$	-	- %

Lamar University

**Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)**

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	\$	-	- %
Medical Service Fee	\$	1,344,687	\$	1,344,687	\$	-	- %
Student Service Fee	\$	1,961,753	\$	1,961,753	\$	-	- %
Recreational Sport Fee	\$	1,000,841	\$	1,000,841	\$	-	- %
Student Center Fee	\$	748,018	\$	748,018	\$	-	- %
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	5,000	\$	5,000	\$	-	- %
Total Fee Based Expenditures	\$	5,060,299	\$	5,060,299	\$	-	- %
Housing	\$	7,704,829	\$	7,704,829	\$	-	- %
Dining	\$	6,077,000	\$	6,077,000	\$	-	- %
Parking	\$	262,570	\$	262,570	\$	-	- %
Athletics	\$	16,940,291	\$	16,940,291	\$	-	- %
Bookstore	\$	202,241	\$	202,241	\$	-	- %
Other	\$	1,070,000	\$	1,070,000	\$	-	- %
Total Sales & Services Based Expenditures	\$	32,256,931	\$	32,256,931	\$	-	- %
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	- %
Athletics	\$	1,581,250	\$	1,581,250	\$	-	- %
Student Center	\$	1,638,711	\$	1,638,711	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	5,317,483	\$	5,317,483	\$	-	- %
Dining	\$	312,364	\$	312,364	\$	-	- %
Parking and Public Safety	\$	-	\$	-	\$	-	- %
Recreational Sports	\$	1,191,500	\$	1,191,500	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	-	\$	-	\$	-	- %
Designated Funds	\$	1,238,480	\$	1,238,480	\$	-	- %
Other	\$	200,000	\$	200,000	\$	-	- %
Total Transfers Out	\$	11,479,788	\$	11,479,788	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	48,797,018	\$	48,797,018	\$	-	- %

Sam Houston State University

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 70,398,165	\$	70,398,165	\$	-	-	%
Research / Organized Research	\$ 1,620,113	\$	1,620,113	\$	-	-	%
Public Service	\$ 16,168,562	\$	16,168,562	\$	-	-	%
Academic Support	\$ 24,680,306	\$	24,680,306	\$	-	-	%
Student Service Support	\$ 5,026,597	\$	5,026,597	\$	-	-	%
Institutional Support	\$ 9,392,317	\$	9,392,317	\$	-	-	%
Plant Support	\$ 8,816,127	\$	8,816,127	\$	-	-	%
Scholarships & Fellowships	\$ 3,000	\$	3,000	\$	-	-	%
Total Expenditures	\$ 136,105,187	\$	136,105,187	\$	-	-	%
Transfers Out							
TPEG	\$ 4,167,899	\$	4,167,899	\$	-	-	%
TRB Debt Service	\$ 12,236,650	\$	12,236,650	\$	-	-	%
HEF - Debt Service	\$ 5,342,650	\$	5,342,650	\$	-	-	%
HEF - Plant	\$ -	\$	-	\$	-	-	%
Other	\$ -	\$	-	\$	-	-	%
Total Transfers Out	\$ 21,747,199	\$	21,747,199	\$	-	-	%
Total Budgeted Expenditures & Transfers Out	\$ 157,852,386	\$	157,852,386	\$	-	-	%

Sam Houston State University

Table B 2
Designated Funds
Budget Adjustments (as of August 31)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 44,429,239	\$	44,463,730	\$	34,491	0.08 %	
Research / Organized Research	\$ 5,032,470	\$	5,032,470	\$	-	- %	
Public Service	\$ 1,071,644	\$	1,071,644	\$	-	- %	
Academic Support	\$ 44,169,134	\$	44,322,156	\$	153,022	0.35 %	
Student Support	\$ 17,969,863	\$	17,981,913	\$	12,050	0.07 %	
Institutional Support	\$ 27,501,351	\$	27,501,351	\$	-	- %	
Plant Support	\$ 13,811,891	\$	14,582,810	\$	770,919	5.58 %	1
Scholarships & Fellowships	\$ 23,730,534	\$	23,730,534	\$	-	- %	
Total Expenditures	\$ 177,716,126	\$	178,686,608	\$	970,482	0.55 %	
Transfers Out							
System Assessment	\$ 2,850,000	\$	2,850,000	\$	-	- %	
Debt Service	\$ 6,637,727	\$	6,637,727	\$	-	- %	
E&G	\$ -	\$	-	\$	-	- %	
Auxiliary	\$ -	\$	-	\$	-	- %	
Other	\$ -	\$	-	\$	-	- %	
Total Transfers Out	\$ 9,487,727	\$	9,487,727	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$ 187,203,853	\$	188,174,335	\$	970,482	0.52 %	

Sam Houston State University

**Table B 2
Designated Funds
Budget Adjustments (as of August 31)**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Plant Support	\$ 770,919	Budgeting reserves from several funds such as University Store (\$396,419), Hauling and Moving (\$17,500), TDCJ Contracts (\$257,000), and Maintenance Services (\$100,000) to cover numerous construction repairs across campus.

Sam Houston State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ 9,765,415	\$	9,765,415	\$	-	-	
Medical Service Fee	\$ 3,478,044	\$	3,478,044	\$	-	-	
Student Service Fee	\$ 7,327,399	\$	7,428,999	\$	101,600	1.39 %	
Recreational Sport Fee	\$ -	\$	-	\$	-	-	
Student Center Fee	\$ 2,272,522	\$	2,272,522	\$	-	-	
Student Bus Fee	\$ -	\$	-	\$	-	-	
ID Card Fee	\$ -	\$	-	\$	-	-	
Total Fee Based Expenditures	\$ 22,843,380	\$	22,944,980	\$	101,600	0.44 %	
Housing	\$ 14,414,372	\$	14,414,372	\$	-	-	
Dining	\$ 12,860,650	\$	19,039,764	\$	6,179,114	48.05 %	1
Parking	\$ 3,622,376	\$	3,622,376	\$	-	-	
Athletics	\$ 6,550,000	\$	7,153,623	\$	603,623	9.22 %	2
Bookstore	\$ 1,700,000	\$	1,700,000	\$	-	-	
Hospitals and Clinics	\$ -	\$	-	\$	-	-	
Other	\$ 7,701,871	\$	8,273,609	\$	571,738	7.42 %	3
Total Sales & Services Based Expenditures	\$ 46,849,269	\$	54,203,744	\$	7,354,475	15.70 %	
Transfers Out							
Debt Service							
Medical Service	\$ 549,600	\$	549,600	\$	-	-	
Athletics	\$ 125,000	\$	125,000	\$	-	-	
Student Center	\$ 1,750,770	\$	1,750,770	\$	-	-	
Student Service	\$ 1,456,156	\$	1,456,156	\$	-	-	
Housing	\$ 11,468,844	\$	11,468,844	\$	-	-	
Dining	\$ 587,350	\$	587,350	\$	-	-	
Parking and Public Safety	\$ 1,083,250	\$	1,083,250	\$	-	-	
Recreational Sports	\$ -	\$	-	\$	-	-	
Other	\$ -	\$	-	\$	-	-	
Real Estate Rental	\$ 251,665	\$	532,958	\$	281,293	111.77 %	4
Vending	\$ 300,000	\$	300,000	\$	-	-	
Designated Funds	\$ -	\$	-	\$	-	-	
Other	\$ -	\$	-	\$	-	-	
Total Transfers Out	\$ 17,572,635	\$	17,853,928	\$	281,293	1.60 %	
Total Budgeted Expenditures & Transfers Out	\$ 87,265,284	\$	95,002,652	\$	7,737,368	8.87 %	

Sam Houston State University

**Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Dining	\$ 6,179,114	Increase of revenue to cover student dining plan subsidies (\$4.5M), meal contract payments (\$1.2M), and maintenance projects.
2	Athletics	\$ 603,623	Increase revenue to cover one-time expenditures (\$466k) and coach bonuses (\$137k).
3	Other	\$ 571,738	Increase of various funds to cover operating expenses: Most notable are Bearkat Course (\$83,937) for storm repairs, CRIMES (\$60,000) for a tech upgrade, music camp (\$58,266) for operational expenses, CMIT National Jail Leadership (\$56,829) for event expenses, Bearkat Camp (\$40,000 for expansion project, Sam Houston Press (\$38,500) for printing system, Xerox Machine Library (\$35,000) for microfilm scanners plus several other small increases to cover operationsl expenses.
4	Real Estate Rental	\$ 281,293	Increase of reserves to cover insurance premiums (\$17k) and commercial paper payment (\$264k)

Sam Houston State University College of Osteopathic Medicine

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 11,800,901		\$ 11,800,901		\$ -	- %	
Research / Organized Research	\$ 403,427		\$ 403,427		\$ -	- %	
Public Service	\$ -		\$ -		\$ -	- %	
Academic Support	\$ 4,250,172		\$ 4,250,172		\$ -	- %	
Student Service Support	\$ 1,289,744		\$ 1,289,744		\$ -	- %	
Institutional Support	\$ -		\$ -		\$ -	- %	
Plant Support	\$ -		\$ -		\$ -	- %	
Scholarships & Fellowships	\$ -		\$ -		\$ -	- %	
Total Expenditures	\$ 17,744,244		\$ 17,744,244		\$ -	- %	
Transfers Out							
TPEG	\$ -		\$ -		\$ -	- %	
TRB Debt Service	\$ -		\$ -		\$ -	- %	
HEF - Debt Service	\$ -		\$ -		\$ -	- %	
HEF - Plant	\$ -		\$ -		\$ -	- %	
Other	\$ 2,694,216		\$ 2,694,216		\$ -	- %	
Total Transfers Out	\$ 2,694,216		\$ 2,694,216		\$ -	- %	
Total Budgeted Expenditures & Transfers Out	\$ 20,438,460		\$ 20,438,460		\$ -	- %	

Sam Houston State University College of Osteopathic Medicine

**Table B 2
Designated Funds
Budget Adjustments (as of August 31)**

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 3,202,245	\$	3,330,970	\$	\$ 128,725	4.02 %	
Research / Organized Research	\$ 250,490	\$	250,490	\$	-	- %	
Public Service	\$ -	\$	-	\$	-	- %	
Academic Support	\$ 3,449,121	\$	3,449,121	\$	-	- %	
Student Support	\$ 738,501	\$	738,501	\$	-	- %	
Institutional Support	\$ -	\$	-	\$	-	- %	
Plant Support	\$ 561,000	\$	561,000	\$	-	- %	
Scholarships & Fellowships	\$ 210,600	\$	210,600	\$	-	- %	
Total Expenditures	\$ 8,411,957	\$	8,540,682	\$	128,725	1.53 %	
Transfers Out							
System Assessment	\$ -	\$	-	\$	-	- %	
Debt Service	\$ 4,253,000	\$	4,253,000	\$	-	- %	
E&G	\$ -	\$	-	\$	-	- %	
Auxiliary	\$ -	\$	-	\$	-	- %	
Other	\$ -	\$	-	\$	-	- %	
Total Transfers Out	\$ 4,253,000	\$	4,253,000	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$ 12,664,957	\$	12,793,682	\$	128,725	1.02 %	

Sam Houston State University College of Osteopathic Medicine

**Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)**

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-			\$	-	-%
Medical Service Fee	\$	-			\$	-	-%
Student Service Fee	\$	-			\$	-	-%
Recreational Sport Fee	\$	-			\$	-	-%
Student Center Fee	\$	-			\$	-	-%
Student Bus Fee	\$	-			\$	-	-%
ID Card Fee	\$	-			\$	-	-%
Total Fee Based Expenditures	\$	-	\$	-	\$	-	-%
Housing	\$	-			\$	-	-%
Dining	\$	-			\$	-	-%
Parking	\$	-			\$	-	-%
Athletics	\$	-			\$	-	-%
Bookstore	\$	-			\$	-	-%
Hospitals and Clinics	\$	4,057,871	\$	4,057,871	\$	-	-%
Other	\$	-			\$	-	-%
Total Sales & Services Based Expenditures	\$	4,057,871	\$	4,057,871	\$	-	-%
Transfers Out							
Debt Service							
Medical Service	\$	-			\$	-	-%
Athletics	\$	-			\$	-	-%
Student Center	\$	-			\$	-	-%
Student Service	\$	-			\$	-	-%
Housing	\$	-			\$	-	-%
Dining	\$	-			\$	-	-%
Parking and Public Safety	\$	-			\$	-	-%
Recreational Sports	\$	-			\$	-	-%
Other	\$	-			\$	-	-%
Real Estate Rental	\$	-			\$	-	-%
Vending	\$	-			\$	-	-%
Designated Funds	\$	-			\$	-	-%
Other	\$	-			\$	-	-%
Total Transfers Out	\$	-	\$	-	\$	-	-%
		159					
Total Budgeted Expenditures & Transfers Out	\$	4,057,871	\$	4,057,871	\$	-	-%

Sul Ross State University

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 7,432,306		\$ 7,432,306		\$ -	- %	
Research / Organized Research	\$ 270,709		\$ 270,709		\$ -	- %	
Public Service	\$ 369,302		\$ 369,302		\$ -	- %	
Academic Support	\$ 2,228,554		\$ 2,228,554		\$ -	- %	
Student Service Support	\$ 1,665,164		\$ 1,665,164		\$ -	- %	
Institutional Support	\$ 5,221,026		\$ 5,221,026		\$ -	- %	
Plant Support	\$ 2,302,143		\$ 2,302,143		\$ -	- %	
Scholarships & Fellowships	\$ -		\$ -		\$ -	- %	
Total Expenditures	\$ 19,489,204		\$ 19,489,204		\$ -	- %	
Transfers Out							
TPEG	\$ 201,000		\$ 201,000		\$ -	- %	
TRB Debt Service	\$ 2,780,750		\$ 2,780,750		\$ -	- %	
HEF - Debt Service	\$ -		\$ -		\$ -	- %	
HEF - Plant	\$ -		\$ -		\$ -	- %	
Other	\$ 800,000		\$ 800,000		\$ -	- %	
Total Transfers Out	\$ 3,781,750		\$ 3,781,750		\$ -	- %	
Total Budgeted Expenditures & Transfers Out	\$ 23,270,954		\$ 23,270,954		\$ -	- %	

Sul Ross State University

**Table B 2
Designated Funds
Budget Adjustments (as of August 31)**

	FY 2024		FY 2024		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	601,990	\$	601,990	\$	-	- %	
Research / Organized Research	\$	3,750	\$	3,750	\$	-	- %	
Public Service	\$	5,000	\$	5,000	\$	-	- %	
Academic Support	\$	684,087	\$	684,087	\$	-	- %	
Student Support	\$	319,655	\$	319,655	\$	-	- %	
Institutional Support	\$	3,428,852	\$	3,924,286	\$	495,434	14.45 %	1
Plant Support	\$	1,993,925	\$	1,993,925	\$	-	- %	
Scholarships & Fellowships	\$	327,409	\$	327,409	\$	-	- %	
Total Expenditures	\$	7,364,668	\$	7,860,102	\$	495,434	6.73 %	
Transfers Out								
System Assessment	\$	224,082	\$	224,082	\$	-	- %	
Debt Service	\$	-	\$	-	\$	-	- %	
E&G	\$	-	\$	-	\$	-	- %	
Auxiliary	\$	-	\$	-	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	224,082	\$	224,082	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$	7,588,750	\$	8,084,184	\$	495,434	6.53 %	

Sul Ross State University

Table B 2 Designated Funds Budget Adjustments (as of August 31)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Institutional Support	\$ 495,434	Additional marketing to support recruitment and retention.

Sul Ross State University

**Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)**

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ 329,206	\$	\$ 329,206	\$	-	- %	
Medical Service Fee	\$ 76,652	\$	\$ 76,652	\$	-	- %	
Student Service Fee	\$ 518,294	\$	\$ 518,294	\$	-	- %	
Recreational Sport Fee	\$ 151,475	\$	\$ 151,475	\$	-	- %	
Student Center Fee	\$ 116,342	\$	\$ 116,342	\$	-	- %	
Student Bus Fee	\$ -	\$	\$ -	\$	-	- %	
ID Card Fee	\$ -	\$	\$ -	\$	-	- %	
Total Fee Based Expenditures	\$ 1,191,969	\$	\$ 1,191,969	\$	-	- %	
Housing	\$ 1,122,450	\$	\$ 1,122,450	\$	-	- %	
Dining	\$ 1,750,000	\$	\$ 1,750,000	\$	-	- %	
Parking	\$ 90,000	\$	\$ 90,000	\$	-	- %	
Athletics	\$ 10,125	\$	\$ 10,125	\$	-	- %	
Bookstore	\$ -	\$	\$ -	\$	-	- %	
Other	\$ 248,155	\$	\$ 248,155	\$	-	- %	
Total Sales & Services Based Expenditures	\$ 3,220,730	\$	\$ 3,220,730	\$	-	- %	
Transfers Out							
Debt Service							
Medical Service	\$ -	\$	\$ -	\$	-	- %	
Athletics	\$ 262,080	\$	\$ 262,080	\$	-	- %	
Student Center	\$ -	\$	\$ -	\$	-	- %	
Student Service	\$ -	\$	\$ -	\$	-	- %	
Housing	\$ 1,374,496	\$	\$ 1,374,496	\$	-	- %	
Dining	\$ -	\$	\$ -	\$	-	- %	
Parking and Public Safety	\$ -	\$	\$ -	\$	-	- %	
Recreational Sports	\$ 73,920	\$	\$ 73,920	\$	-	- %	
Other	\$ -	\$	\$ -	\$	-	- %	
Real Estate Rental	\$ -	\$	\$ -	\$	-	- %	
Vending	\$ -	\$	\$ -	\$	-	- %	
Designated Funds	\$ -	\$	\$ -	\$	-	- %	
Other	\$ -	\$	\$ -	\$	-	- %	
Total Transfers Out	\$ 1,710,496	\$	\$ 1,710,496	\$	-	- %	
	163						
Total Budgeted Expenditures & Transfers Out	\$ 6,123,195	\$	\$ 6,123,195	\$	-	- %	

Sul Ross State University - Rio Grande College

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	2,264,935	\$	2,264,935	\$	-	-
Research / Organized Research	\$	-	\$	-	\$	-	-
Public Service	\$	114,290	\$	114,290	\$	-	-
Academic Support	\$	638,844	\$	638,844	\$	-	-
Student Service Support	\$	291,068	\$	291,068	\$	-	-
Institutional Support	\$	774,011	\$	774,011	\$	-	-
Plant Support	\$	1,826,554	\$	1,826,554	\$	-	-
Scholarships & Fellowships	\$	-	\$	-	\$	-	-
Total Expenditures	\$	5,909,702	\$	5,909,702	\$	-	- %
Transfers Out							
TPEG	\$	91,915	\$	91,915	\$	-	-
TRB Debt Service	\$	2,885,000	\$	2,885,000	\$	-	-
HEF - Debt Service	\$	-	\$	-	\$	-	-
HEF - Plant	\$	-	\$	-	\$	-	-
Other	\$	2,049,145	\$	2,049,145	\$	-	-
Total Transfers Out	\$	5,026,060	\$	5,026,060	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	10,935,762	\$	10,935,762	\$	-	- %

Sul Ross State University - Rio Grande College

**Table B 2
Designated Funds
Budget Adjustments (as of August 31)**

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	556,156	\$	556,156	\$	-	- %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	-	\$	-	\$	-	- %
Academic Support	\$	326,191	\$	326,191	\$	-	- %
Student Support	\$	236,012	\$	236,012	\$	-	- %
Institutional Support	\$	1,070,265	\$	1,070,265	\$	-	- %
Plant Support	\$	-	\$	-	\$	-	- %
Scholarships & Fellowships	\$	92,415	\$	92,415	\$	-	- %
Total Expenditures	\$	2,281,039	\$	2,281,039	\$	-	- %
Transfers Out							
System Assessment	\$	109,638	\$	109,638	\$	-	- %
Debt Service	\$	-	\$	-	\$	-	- %
E&G	\$	-	\$	-	\$	-	- %
Auxiliary	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	109,638	\$	109,638	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	2,390,677	\$	2,390,677	\$	-	- %

Sul Ross State University - Rio Grande College

**Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)**

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	\$	-	-%
Medical Service Fee	\$	-	\$	-	\$	-	-%
Student Service Fee	\$	517,914	\$	517,914	\$	-	-%
Recreational Sport Fee	\$	-	\$	-	\$	-	-%
Student Center Fee	\$	-	\$	-	\$	-	-%
Student Bus Fee	\$	-	\$	-	\$	-	-%
ID Card Fee	\$	-	\$	-	\$	-	-%
Total Fee Based Expenditures	\$	517,914	\$	517,914	\$	-	-%
Housing	\$	-	\$	-	\$	-	-%
Dining	\$	-	\$	-	\$	-	-%
Parking	\$	-	\$	-	\$	-	-%
Athletics	\$	-	\$	-	\$	-	-%
Bookstore	\$	-	\$	-	\$	-	-%
Other	\$	-	\$	-	\$	-	-%
Total Sales & Services Based Expenditures	\$	-	\$	-	\$	-	-%
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	-%
Athletics	\$	-	\$	-	\$	-	-%
Student Center	\$	-	\$	-	\$	-	-%
Student Service	\$	-	\$	-	\$	-	-%
Housing	\$	-	\$	-	\$	-	-%
Dining	\$	-	\$	-	\$	-	-%
Parking and Public Safety	\$	-	\$	-	\$	-	-%
Recreational Sports	\$	-	\$	-	\$	-	-%
Other	\$	-	\$	-	\$	-	-%
Real Estate Rental	\$	-	\$	-	\$	-	-%
Vending	\$	-	\$	-	\$	-	-%
Designated Funds	\$	-	\$	-	\$	-	-%
Other	\$	-	\$	-	\$	-	-%
Total Transfers Out	\$	-	\$	-	\$	-	-%
Total Budgeted Expenditures & Transfers Out		166					
	\$	517,914	\$	517,914	\$	-	-%

Texas State University

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2024		FY 2024		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	182,368,704	\$	181,942,300	\$	(426,404)	(0.23)%	
Research / Organized Research	\$	59,439,644	\$	58,424,341	\$	(1,015,303)	(1.71)%	
Public Service	\$	188,772	\$	188,772	\$	-	- %	
Academic Support	\$	13,130,863	\$	13,038,475	\$	(92,388)	(0.70)%	
Student Service Support	\$	7,074,555	\$	7,069,987	\$	(4,568)	(0.06)%	
Institutional Support	\$	4,700,986	\$	7,077,759	\$	2,376,773	50.56 %	1
Plant Support	\$	18,972,817	\$	28,586,646	\$	9,613,829	50.67 %	2
Scholarships & Fellowships	\$	486,601	\$	626,601	\$	140,000	28.77 %	
Total Expenditures	\$	286,362,941	\$	296,954,880	\$	10,591,940	3.70 %	
Transfers Out								
TPEG	\$	6,752,770	\$	6,752,770	\$	-	- %	
TRB Debt Service	\$	23,209,000	\$	23,209,000	\$	-	- %	
HEF - Debt Service	\$	5,701,276	\$	5,701,276	\$	-	- %	
HEF - Plant	\$	35,048,852	\$	35,048,852	\$	-	- %	
Other	\$	-	\$	(3,193)	\$	(3,193)	100.00 %	
Total Transfers Out	\$	70,711,897	\$	70,708,704	\$	(3,193)	- %	
Total Budgeted Expenditures & Transfers Out	\$	357,074,838	\$	367,663,584	\$	10,588,746	2.97 %	

Texas State University

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Institutional Support	\$ 2,376,773	\$2M Staff salary savings budget recaptured from other functional areas
2	Plant Support	\$ 9,613,829	\$9M Revenue recognition for actual Hazlewood revenue

Texas State University

**Table B 2
Designated Funds
Budget Adjustments (as of August 31)**

	FY 2024		Variance		Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	
Instruction Support	\$ 51,812,436	\$ 54,336,567	\$ 2,524,130	4.87 %	
Research / Organized Research	\$ 29,296,138	\$ 17,484,083	\$ (11,812,055)	(40.32)%	1
Public Service	\$ 1,270,172	\$ 1,740,894	\$ 470,722	37.06 %	2
Academic Support	\$ 41,564,699	\$ 41,168,182	\$ (396,517)	(0.95)%	
Student Support	\$ 16,559,521	\$ 16,606,805	\$ 47,284	0.29 %	
Institutional Support	\$ 76,151,325	\$ 89,894,197	\$ 13,742,872	18.05 %	3
Plant Support	\$ 32,657,770	\$ 33,005,325	\$ 347,555	1.06 %	
Scholarships & Fellowships	\$ 79,191,482	\$ 80,172,774	\$ 981,292	1.24 %	
Total Expenditures	\$ 328,503,542	\$ 334,408,825	\$ 5,905,283	1.80 %	
Transfers Out					
System Assessment	\$ 5,577,233	\$ 5,577,233	\$ -	- %	
Debt Service	\$ 5,906,777	\$ 5,906,777	\$ -	- %	
E&G	\$ 49,562,293	\$ 49,562,293	\$ -	- %	
Auxiliary	\$ 5,036,424	\$ 5,036,424	\$ -	- %	
Other	\$ 195,989,692	\$ 266,443,710	\$ 70,454,018	35.95 %	4
Total Transfers Out	\$ 262,072,419	\$ 332,526,437	\$ 70,454,018	26.88 %	
Total Budgeted Expenditures & Transfers Out	\$ 590,575,961	\$ 666,935,262	\$ 76,359,301	12.93 %	

Texas State University

**Table B 2
Designated Funds
Budget Adjustments (as of August 31)**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Research / Organized Research	\$ (11,812,055)	\$5M Recapture designated method reserves for core swap utilized until TUF funding was approved and TUF budgets were established; \$6M Return of budget to be carried forward for funded programs needed for FY25 spending
2	Public Service	\$ 470,722	\$367K Revenue recognition for TxSSC; \$90K Revenue recognition for FACTS community service program; \$13K Miscellaneous program revenue recognition
3	Institutional Support	\$ 13,742,872	\$5M Recapture designated method reserves for core swap utilized until TUF funding was approved and TUF budgets were established; \$5M Use of reserves to fund presidential debate; \$3M in staff salary savings budget recaptured from other functional areas
4	Other	\$ 70,454,018	\$40M Use of reserves to fund Hilltop housing project until bond issuance; \$20M Use of reserves to fund Canyon Hall housing project until bond issuance; \$10M Use of reserves to fund Bobcat Stadium project until bond issuance

Texas State University

**Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)**

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ 19,609,500	\$	19,609,500	\$	-	-	
Medical Service Fee	\$ 3,597,538	\$	3,678,424	\$	80,886	2.25 %	
Student Service Fee	\$ 8,135,888	\$	8,266,939	\$	131,050	1.61 %	
Recreational Sport Fee	\$ 4,010,595	\$	4,009,744	\$	(850)	(0.02)%	
Student Center Fee	\$ 4,150,928	\$	4,187,862	\$	36,934	0.89 %	
Student Bus Fee	\$ 13,120,700	\$	13,495,700	\$	375,000	2.86 %	
ID Card Fee	\$ -	\$	-	\$	-	-	
Total Fee Based Expenditures	\$ 52,625,149	\$	53,248,169	\$	623,020	1.18 %	
Housing	\$ 39,852,044	\$	40,778,181	\$	926,137	2.32 %	
Dining	\$ 22,020,932	\$	22,703,713	\$	682,781	3.10 %	
Parking	\$ 3,230,953	\$	4,317,612	\$	1,086,659	33.63 %	1
Athletics	\$ 14,377,426	\$	16,470,251	\$	2,092,825	14.56 %	2
Bookstore	\$ 753,076	\$	753,076	\$	-	-	
Other	\$ 5,796,361	\$	6,668,585	\$	872,224	15.05 %	3
Total Sales & Services Based Expenditures	\$ 86,030,792	\$	91,691,418	\$	5,660,625	6.58 %	
Transfers Out							
Debt Service							
Medical Service	\$ 18,363	\$	18,363	\$	-	-	
Athletics	\$ 5,595,045	\$	5,595,045	\$	-	-	
Student Center	\$ 2,334,161	\$	2,334,161	\$	-	-	
Student Service	\$ -	\$	-	\$	-	-	
Housing	\$ 16,497,956	\$	24,036,886	\$	7,538,930	45.70 %	4
Dining	\$ 1,229,068	\$	1,343,796	\$	114,728	9.33 %	
Parking and Public Safety	\$ 3,769,047	\$	3,769,047	\$	-	-	
Recreational Sports	\$ 2,744,505	\$	2,744,505	\$	-	-	
Other	\$ 246,924	\$	246,924	\$	-	-	
Real Estate Rental	\$ -	\$	-	\$	-	-	
Vending	\$ -	\$	-	\$	-	-	
Designated Funds	\$ -	\$	-	\$	-	-	
Other	\$ 3,947,320	\$	6,735,670	\$	2,788,350	70.64 %	5
Total Transfers Out	\$ 36,382,389	\$	46,824,397	\$	10,442,008	28.70 %	
171							
Total Budgeted Expenditures & Transfers Out	\$ 175,038,330	\$	191,763,984	\$	16,725,653	9.56 %	

Texas State University

**Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Parking	\$ 1,086,659	\$836K Revenue recognition/use of reserves to cover operating expenses; \$250K Use of reserves for electronic sign and annual software expenses
2	Athletics	\$ 2,092,825	\$1.25M Use of reserves to fund scholarships; \$600K Revenue recognition to cover operating expenses
3	Other	\$ 872,224	\$300K Revenue recognition/use of reserves to fund multiple departments operating expenses; \$300K Use of reserves to fund operational expenses; \$200K Use of reserves from LBJ retail to fund Student Center Ballroom renovation
4	Housing	\$ 7,538,930	Fund debt service including IFN payments for housing construction projects
5	Other	\$ 2,788,350	\$2.5M Use of reserves/transfer to plant to fund Student Center Ballroom renovation

Lamar Institute of Technology

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	15,527,942	\$	15,527,942	\$	-	- %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	125,580	\$	125,580	\$	-	- %
Academic Support	\$	1,058,814	\$	1,058,814	\$	-	- %
Student Service Support	\$	2,341,645	\$	2,341,645	\$	-	- %
Institutional Support	\$	8,152,834	\$	8,152,834	\$	-	- %
Plant Support	\$	5,107,760	\$	5,107,760	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	32,314,575	\$	32,314,575	\$	-	- %
Transfers Out							
TPEG	\$	400,000	\$	400,000	\$	-	- %
TRB Debt Service	\$	4,231,000	\$	4,231,000	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	2,726,349	\$	2,726,349	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	7,357,349	\$	7,357,349	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	39,671,924	\$	39,671,924	\$	-	- %

Lamar Institute of Technology

**Table B 2
Designated Funds
Budget Adjustments (as of August 31)**

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	1,870,245	\$	1,870,245	\$	-	- %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	76,342	\$	76,342	\$	-	- %
Academic Support	\$	461,000	\$	461,000	\$	-	- %
Student Support	\$	176,118	\$	176,118	\$	-	- %
Institutional Support	\$	2,018,255	\$	2,018,255	\$	-	- %
Plant Support	\$	549,415	\$	549,415	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	5,151,375	\$	5,151,375	\$	-	- %
Transfers Out							
System Assessment	\$	287,805	\$	287,805	\$	-	- %
Debt Service	\$	-	\$	-	\$	-	- %
E&G	\$	-	\$	-	\$	-	- %
Auxiliary	\$	-	\$	-	\$	-	- %
Other	\$	207,114	\$	207,114	\$	-	- %
Total Transfers Out	\$	494,919	\$	494,919	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	5,646,294	\$	5,646,294	\$	-	- %

Lamar Institute of Technology

**Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)**

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	\$	-	- %
Medical Service Fee	\$	-	\$	-	\$	-	- %
Student Service Fee	\$	322,828	\$	322,828	\$	-	- %
Recreational Sport Fee	\$	-	\$	-	\$	-	- %
Student Center Fee	\$	178,047	\$	178,047	\$	-	- %
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	-	\$	-	\$	-	- %
Total Fee Based Expenditures	\$	500,875	\$	500,875	\$	-	- %
Housing	\$	-	\$	-	\$	-	- %
Dining	\$	-	\$	-	\$	-	- %
Parking	\$	45,579	\$	45,579	\$	-	- %
Athletics	\$	-	\$	-	\$	-	- %
Bookstore	\$	-	\$	-	\$	-	- %
Other	\$	139	\$	139	\$	-	- %
Total Sales & Services Based Expenditures	\$	45,718	\$	45,718	\$	-	- %
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	- %
Athletics	\$	-	\$	-	\$	-	- %
Student Center	\$	-	\$	-	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	-	\$	-	\$	-	- %
Dining	\$	-	\$	-	\$	-	- %
Parking and Public Safety	\$	-	\$	-	\$	-	- %
Recreational Sports	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	-	\$	-	\$	-	- %
Designated Funds	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	-	\$	-	\$	-	- %
		175					
Total Budgeted Expenditures & Transfers Out	\$	546,593	\$	546,593	\$	-	- %

Lamar State College-Orange

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	6,712,750	\$	6,089,012	\$ (623,738)	(9.29)%	1
Research / Organized Research	\$	-	\$	-	\$ -	- %	
Public Service	\$	813,500	\$	887,348	\$ 73,848	9.08 %	
Academic Support	\$	2,899,529	\$	4,022,788	\$ 1,123,259	38.74 %	2
Student Service Support	\$	1,311,331	\$	1,546,578	\$ 235,247	17.94 %	3
Institutional Support	\$	4,180,999	\$	4,470,503	\$ 289,505	6.92 %	4
Plant Support	\$	9,701,337	\$	10,052,295	\$ 350,958	3.62 %	
Scholarships & Fellowships	\$	-	\$	-	\$ -	- %	
Total Expenditures	\$	25,619,446	\$	27,068,525	\$ 1,449,079	5.66 %	
Transfers Out							
TPEG	\$	431,350	\$	431,350	\$ -	- %	
TRB Debt Service	\$	4,261,500	\$	4,261,500	\$ -	- %	
HEF - Debt Service	\$	231,000	\$	231,000	\$ -	- %	
HEF - Plant	\$	836,407	\$	836,407	\$ -	- %	
Other	\$	-	\$	-	\$ -	- %	
Total Transfers Out	\$	5,760,257	\$	5,760,257	\$ -	- %	
Total Budgeted Expenditures & Transfers Out	\$	31,379,703	\$	32,828,782	\$ 1,449,079	4.62 %	

Lamar State College-Orange

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Instruction Support	\$ (623,738)	Salary Savings Adjustment
2	Academic Support	\$ 1,123,259	Increased budget for SaaS Project, Salary Savings adjustments recorded.
3	Student Service Support	\$ 235,247	Salary Savings Adjustment
4	Institutional Support	\$ 289,505	Salary Savings Adjustment

Lamar State College-Orange

**Table B 2
Designated Funds
Budget Adjustments (as of August 31)**

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	812,026	\$	822,426	\$ 10,400	1.28 %	
Research / Organized Research	\$	-	\$	-	\$ -	- %	
Public Service	\$	420,082	\$	469,182	\$ 49,100	11.69 %	
Academic Support	\$	747,212	\$	851,212	\$ 104,000	13.92 %	
Student Support	\$	254,315	\$	295,686	\$ 41,371	16.27 %	
Institutional Support	\$	1,846,821	\$	1,948,821	\$ 102,000	5.52 %	
Plant Support	\$	334,625	\$	437,825	\$ 103,200	30.84 %	
Scholarships & Fellowships	\$	1,603,215	\$	1,603,215	\$ -	- %	
Total Expenditures	\$	6,018,296	\$	6,428,367	\$ 410,070	6.81 %	
Transfers Out							
System Assessment	\$	230,385	\$	230,385	\$ -	- %	
Debt Service	\$	341,963	\$	341,963	\$ -	- %	
E&G	\$	-	\$	-	\$ -	- %	
Auxiliary	\$	152,691	\$	152,691	\$ -	- %	
Other	\$	-	\$	-	\$ -	- %	
Total Transfers Out	\$	725,039	\$	725,039	\$ -	- %	
Total Budgeted Expenditures & Transfers Out	\$	6,743,335	\$	7,153,406	\$ 410,070	6.08 %	

Lamar State College-Orange

**Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)**

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	\$	-	- %
Medical Service Fee	\$	-	\$	-	\$	-	- %
Student Service Fee	\$	376,593	\$	376,593	\$	-	- %
Recreational Sport Fee	\$	-	\$	-	\$	-	- %
Student Center Fee	\$	66,100	\$	66,100	\$	-	- %
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	1,250	\$	1,250	\$	-	- %
Total Fee Based Expenditures	\$	443,943	\$	443,943	\$	-	- %
Housing	\$	-	\$	-	\$	-	- %
Dining	\$	133,607	\$	133,607	\$	-	- %
Parking	\$	-	\$	-	\$	-	- %
Athletics	\$	-	\$	-	\$	-	- %
Bookstore	\$	-	\$	-	\$	-	- %
Other	\$	2,500	\$	78,500	\$	76,000	3040.00 %
Total Sales & Services Based Expenditures	\$	136,107	\$	212,107	\$	76,000	55.84 %
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	- %
Athletics	\$	-	\$	-	\$	-	- %
Student Center	\$	-	\$	-	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	-	\$	-	\$	-	- %
Dining	\$	-	\$	-	\$	-	- %
Parking and Public Safety	\$	-	\$	-	\$	-	- %
Recreational Sports	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	-	\$	-	\$	-	- %
Designated Funds	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	-	\$	-	\$	-	- %
		179					
Total Budgeted Expenditures & Transfers Out	\$	580,050	\$	656,050	\$	76,000	13.10 %

Lamar State College-Port Arthur

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2024		FY 2024		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	8,044,203	\$	8,000,772	\$	(43,431)	(0.54)%	
Research / Organized Research	\$	-	\$	-	\$	-	- %	
Public Service	\$	188,459	\$	188,459	\$	-	- %	
Academic Support	\$	3,763,071	\$	3,853,628	\$	90,557	2.41 %	
Student Service Support	\$	1,414,405	\$	1,414,405	\$	-	- %	
Institutional Support	\$	5,093,018	\$	5,721,946	\$	628,928	12.35 %	1
Plant Support	\$	3,310,314	\$	3,650,060	\$	339,746	10.26 %	2
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %	
Total Expenditures	\$	21,813,470	\$	22,829,270	\$	1,015,800	4.66 %	
Transfers Out								
TPEG	\$	271,050	\$	271,050	\$	-	- %	
TRB Debt Service	\$	4,004,500	\$	4,004,500	\$	-	- %	
HEF - Debt Service	\$	-	\$	-	\$	-	- %	
HEF - Plant	\$	1,296,522	\$	1,296,522	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	5,572,072	\$	5,572,072	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$	27,385,542	\$	28,401,342	\$	1,015,800	3.71 %	

Lamar State College-Port Arthur

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Institutional Support	\$ 628,928	The increase in E&G Institutional Support can be attributed to using GRD reserves for the Ellucian SaaS and Ellucian Hosted Services.
2	Plant Support	\$ 339,746	The increase in E&G Plant Support was attributed to various building maintenance repairs.

Lamar State College-Port Arthur

Table B 2
Designated Funds
Budget Adjustments (as of August 31)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 870,578	\$	1,168,695	\$	\$ 298,117	34.24 %	1
Research / Organized Research	\$ -	\$	-	\$	-	- %	
Public Service	\$ -	\$	-	\$	-	- %	
Academic Support	\$ 272,170	\$	278,667	\$	\$ 6,497	2.39 %	
Student Support	\$ 166,393	\$	138,739	\$	\$ (27,654)	(16.62)%	
Institutional Support	\$ 1,529,046	\$	1,536,411	\$	\$ 7,365	0.48 %	
Plant Support	\$ 135,000	\$	100,163	\$	\$ (34,837)	(25.81)%	
Scholarships & Fellowships	\$ 628,047	\$	628,047	\$	-	- %	
Total Expenditures	\$ 3,601,234	\$	3,850,722	\$	\$ 249,488	6.93 %	
Transfers Out							
System Assessment	\$ 272,206	\$	272,206	\$	-	- %	
Debt Service	\$ 131,500	\$	131,500	\$	-	- %	
E&G	\$ -	\$	-	\$	-	- %	
Auxiliary	\$ 1,079,065	\$	1,079,065	\$	-	- %	
Other	\$ -	\$	-	\$	-	- %	
Total Transfers Out	\$ 1,482,771	\$	1,482,771	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$ 5,084,005	\$	5,333,493	\$	\$ 249,488	4.91 %	

Lamar State College-Port Arthur

**Table B 2
Designated Funds
Budget Adjustments (as of August 31)**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Instruction Support	\$ 298,117	The increase in Designated Instruction Support is related to additional lighting needed for Workforce training areas and an increase in instructors needed for the Workforce TX Dot program.

Lamar State College-Port Arthur

**Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)**

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ 750,260	\$	760,975	\$	10,715	1.43 %	
Medical Service Fee	\$ -	\$	-	\$	-	- %	
Student Service Fee	\$ 268,640	\$	268,640	\$	-	- %	
Recreational Sport Fee	\$ 134,386	\$	133,898	\$	(488)	(0.36)%	
Student Center Fee	\$ 25,000	\$	25,000	\$	-	- %	
Student Bus Fee	\$ -	\$	-	\$	-	- %	
ID Card Fee	\$ 2,700	\$	5,499	\$	2,799	103.67 %	
Total Fee Based Expenditures	\$ 1,180,986	\$	1,194,012	\$	13,026	1.10 %	
Housing	\$ -	\$	-	\$	-	- %	
Dining	\$ 370,819	\$	372,819	\$	2,000	0.54 %	
Parking	\$ 17,900	\$	17,900	\$	-	- %	
Athletics	\$ -	\$	-	\$	-	- %	
Bookstore	\$ -	\$	-	\$	-	- %	
Other	\$ 5,100	\$	5,100	\$	-	- %	
Total Sales & Services Based Expenditures	\$ 393,819	\$	395,819	\$	2,000	0.51 %	
Transfers Out							
Debt Service							
Medical Service	\$ -	\$	-	\$	-	- %	
Athletics	\$ -	\$	-	\$	-	- %	
Student Center	\$ -	\$	-	\$	-	- %	
Student Service	\$ -	\$	-	\$	-	- %	
Housing	\$ -	\$	-	\$	-	- %	
Dining	\$ -	\$	-	\$	-	- %	
Parking and Public Safety	\$ -	\$	-	\$	-	- %	
Recreational Sports	\$ -	\$	-	\$	-	- %	
Other	\$ -	\$	-	\$	-	- %	
Real Estate Rental	\$ -	\$	-	\$	-	- %	
Vending	\$ -	\$	-	\$	-	- %	
Designated Funds	\$ -	\$	-	\$	-	- %	
Other	\$ 107,100	\$	107,100	\$	-	- %	
Total Transfers Out	\$ 107,100	\$	107,100	\$	-	- %	
	184						
Total Budgeted Expenditures & Transfers Out	\$ 1,681,905	\$	1,696,931	\$	15,026	0.89 %	

System Administration

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	-	\$	-	\$	-	-
Research / Organized Research	\$	-	\$	-	\$	-	-
Public Service	\$	-	\$	-	\$	-	-
Academic Support	\$	-	\$	-	\$	-	-
Student Service Support	\$	-	\$	-	\$	-	-
Institutional Support	\$	14,395,772	\$	14,395,772	\$	-	-
Plant Support	\$	-	\$	-	\$	-	-
Scholarships & Fellowships	\$	-	\$	-	\$	-	-
Total Expenditures	\$	14,395,772	\$	14,395,772	\$	-	- %
Transfers Out							
TPEG	\$	-	\$	-	\$	-	-
TRB Debt Service	\$	-	\$	-	\$	-	-
HEF - Debt Service	\$	-	\$	-	\$	-	-
HEF - Plant	\$	-	\$	-	\$	-	-
Other	\$	312,000	\$	312,000	\$	-	-
Total Transfers Out	\$	312,000	\$	312,000	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	14,707,772	\$	14,707,772	\$	-	- %

TSUS: INFORMATIONAL: Annual Foundation Reports

The Texas State University System *Rules and Regulations (Chapter IX, Paragraph 4.3)* requires an annual report from “private support organizations.” The reports from those organizations follow.

Lamar University Foundation, Inc.
Annual Report to the Board of Regents

Purpose:

The Lamar University Foundation is a non-profit corporation formed for exclusively charitable, educational, and scientific purposes. The Foundation is organized and operated to receive, hold, invest, reinvest, and administer assets solely for the benefit of Lamar University. Under the control and direction of the Board of Trustees, the Foundation oversees the management and expenditure of funds for the purposes of assisting the University in obtaining and maintaining the best faculty, staff, and students, and for the establishment and maintenance of facilities and laboratories to be used by the University, and for the advancement of research and other literary and scientific undertakings. The Foundation accepts donations and gifts of money and property. The Lamar University Foundation manages the investments and serves as trustee of the endowment funds and other private assets contributed for the benefit of Lamar University. All assets are managed to meet current and future needs of the University and the Foundation.

Officers:

Becky Mason '71, Chairman of the Board
Terry Garth, Vice Chairman of the Board
Joe Vernon '71, Treasurer
Rena Clark '84, Secretary

Trustees:

Jared Boudreaux '98	Mike Jenkins '72	Fred Vernon II '12
Michael L. Burrow	Carmen Jordan '90	
Yolanda Conyers '89	Clayton Lau '69	
Jerry Dearing	Catherine Long	
Vernon Durden '04	Larry Norwood '73	
Phillip E. Fuller '81	Pat Parsons '71	
Ann Die Hasselmo '66	Lori Ryerkerk	
Gisela Houseman	Don Shaver '76	

Honorary Trustees:

Bill Mitchell '58

Financial Information as of August 31, 2024:

Assets:	\$149,038,444
Income/Contributions:	29,666,316
Expenditures:	6,107,838

**ANNUAL
FINANCIAL
REPORT**

for the period ended August 31, 2024

SAM HOUSTON UNIVERSITY FOUNDATION
Huntsville, Texas

**UNAUDITED
ANNUAL FINANCIAL REPORT**

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**UNAUDITED
ANNUAL FINANCIAL REPORT**

**BOARD OF TRUSTEES
SAM HOUSTON UNIVERSITY FOUNDATION**

August 31, 2024

OFFICERS

Russell S. Molina	President
Joel R. Michael	Vice President
Ferne S. Frosch	Treasurer
Charles W. Jones III	Secretary

TRUSTEES

E. Brooke Beierle	Christopher L. Tritico
John M. Hoyt, Jr.	DeAnn Thigpen
Mia D. Gradney	Ryan Weber
Brian J. Starr	

Sam Houston University Foundation
Statement of Financial Position
As of August 31, 2024

<u>Cash & Cash Equivalents</u>	<u>FY 2024</u>	<u>FY 2023</u>
Cash - 1st Rate Account FNB	\$ 331,081.15	\$ 1,492,789.09
Money Market - Invesco	1,834.34	1,764.84
<u>Investments</u>		
TD Ameritrade	-	1,813,194.66
Schwab One	2,277,423.39	-
SHSU Investment Pool	4,232,089.35	2,267,297.81
<u>Investments - Partnerships</u>		
Enterprise Prods Partners L Com	70,416.00	63,864.00
Kinder Morgan Energy Partner LTD Partner	43,032.15	34,353.90
<u>SHSU Agency Accounts</u>	751,818.03	280,742.59
<u>Receivables</u>		
Short-Term- President's Residence	-	103,714.76
Short-Term - Video Scoreboard	247,003.30	200,000.00
Long-Term - President's Residence	637,328.68	783,613.92
Long-Term - Video Scoreboard	-	97,003.30
<u>Mineral Rights</u>		
Foster Property - Walker County	1.00	1.00
Adams/Lundy Property - Houston County	1.00	1.00
Gibbs Ranch - Walker County	1.00	1.00
<u>Fixed Assets</u>		
Pope Ranch - Edwards County	2,269,509.00	-
3 River Lots - Edwards County	152,835.00	-
Total Assets	<u>\$ 11,014,373.39</u>	<u>\$ 7,138,341.87</u>
<u>Liabilities</u>		
Short-Term Payable- SHSU Smith Hutson Scholarship	\$ 36,000.00	\$ 136,000.00
Short-Term Payable- President's Residence	175,000.00	175,000.00
Short- Term Payable - Video Scoreboard	300,000.00	200,000.00
Long-Term Payable - President's Residence	825,000.00	1,075,000.00
Long-Term Payable - Video Scoreboard	-	100,000.00
Total Liabilities	<u>\$1,336,000.00</u>	<u>\$1,686,000.00</u>
<u>Net Assets</u>		
Unrestricted	\$ 993,007.84	\$ 856,108.86
Restricted (Land for 5 years)	\$ 2,422,344.00	\$ -
Restricted (Endowments)	\$ 6,263,021.55	\$ 4,596,233.01
Total Net Assets	<u>\$ 9,678,373.39</u>	<u>\$ 5,452,341.87</u>
Total Liabilities & Net Assets	<u>\$ 11,014,373.39</u>	<u>\$ 7,138,341.87</u>

Sam Houston University Foundation
Statement of Activities
For the Period Ended August 31, 2024

<u>Revenue</u>	<u>FY 2024</u>	<u>FY 2023</u>
Interest Income	\$ 12,257.16	\$ 6,364.79
Dividends	7,306.21	6,398.96
Oil & Gas Royalties - Warrior	3,231.40	3,462.79
Endowment Gifts	791,308.34	1,185,438.00
Pledged Gift	-	887,328.68
Other Gifts	208,936.30	445,604.89
Gifts in Kind	2,422,344.00	-
Unrealized Gain (Loss) Unrestricted	50,173.69	18,452.16
Unrealized Gain (Loss) Restricted	822,669.32	2,068.07
Realized Gain (Loss) Unrestricted	17,143.32	(736.57)
Realized Gain (Loss) Restricted	311,823.41	154,940.94
SHSU Agency Interest Income	34,118.11	3,294.86
SHSU Pooled Investment Income	6,523.54	5,491.63
Total Revenue	\$ 4,687,834.80	\$ 2,718,109.20
<u>Expenditures</u>		
Operations	\$ 66.00	\$ 1,250.00
Taxes	1,308.80	151.23
FNB Trust Fee	202.19	198.77
President's Residence	-	1,250,000.00
SHSU Scholarship Support	349,567.07	595,969.47
SHSU Program Support	110,659.22	193,170.00
Total Expenditures	\$ 461,803.28	\$ 2,040,739.47
Net Income (Deficit)	\$ 4,226,031.52	\$ 677,369.73
Net Assets Prior Year August 31, 2023	\$ 5,452,341.87	\$ 4,774,972.14
Net Assets at Beginning of Year	\$ 5,452,341.87	\$ 4,774,972.14
Net Assets at end of year	\$ 9,678,373.39	\$ 5,452,341.87

Sam Houston University Foundation
Schedule of Endowments
As of August 31 , 2024

Endowment Name	September 1, 2023 Beginning Balance	FY 2024 Gifts	Withdrawals	Reinvested Income	Unrealized Gain (Loss)	August 31, 2024 Ending Balance
Smith- Hutson Scholarship Quasi Endowment	\$ 1,813,194.66		\$ (194,000.00)	\$ 119,507.82	\$ 538,720.91	\$ 2,277,423.39
Nancy Lundgren Hoyt Memorial Scholarship Endowment	101,521.86		(4,091.71)	5,339.29	7,883.30	\$ 110,652.74
N. Reed Clark Memorial Scholarship Endowment	147,078.66	25,000.00	(5,927.81)	9,105.26	13,443.65	\$ 188,699.76
John Gayle Winkelman Scholarship Endowment	41,094.24	5,000.00	(1,440.57)	2,447.07	3,613.03	\$ 50,713.77
B.F. Slayton Scholarship Endowment	24,991.28		(1,007.24)	1,314.35	1,940.60	\$ 27,238.99
Robert L. and Ruverna F. Dunning Scholarship Endowment	25,097.46		(1,011.52)	1,319.94	1,948.85	\$ 27,354.73
Sharon A. Lynch Graduate Fellowship Endowment	28,487.04		(991.57)	1,506.78	2,224.72	\$ 31,226.97
Dr. Tracy L. Steele History Scholarship Endowment	34,987.78		(1,410.14)	1,840.09	2,716.85	\$ 38,134.58
Ethel Nicholson Scholarship in Memory of James D. Bozeman , Jr. Endowment	166,745.31		(6,720.45)	8,769.55	12,947.98	\$ 181,742.39
Sue Walker Rogers Nursing Scholarship Endowment	99,965.11		(4,028.96)	5,257.41	7,762.42	\$ 108,955.98
Jeff Rohde Memorial Scholarship Endowment	128,040.00		(5,160.48)	6,733.94	9,942.47	\$ 139,555.93
Nancy L. and Michael J. Czerwinski Dream With Me Scholarship Endowment	36,646.63	2,000.00	(1,474.98)	2,037.05	3,007.65	\$ 42,216.35
Emmett Solomon Internship Scholarship Endowment	31,008.19		(1,229.40)	1,631.91	2,409.47	\$ 33,820.17
Gordon Brown Scholarship Endowment	27,284.46		(1,099.66)	1,434.96	2,118.67	\$ 29,738.43
Kenneth Wren Memorial Scholarship Endowment	80,283.44		(3,235.72)	4,222.30	6,234.11	\$ 87,504.13
Dr. Herb and Laura Schumann Ag Education Scholarship Endowment	113,262.67		(4,554.79)	5,957.32	8,795.81	\$ 123,461.01
David W. Crews Criminal Justice Scholarship Endowment	40,543.49	2,500.00	(1,599.13)	2,271.20	3,353.36	\$ 47,068.92
A.J. and Lynn Amato College of Business Administration Scholarship Endowment	53,787.15		(2,167.82)	2,828.80	4,176.64	\$ 58,624.77
Jo R Wilson Williams Scholarship Endowment	26,893.56		(1,083.91)	1,414.40	2,088.32	\$ 29,312.37
Oscar Lee "Corky" Thorne, Jr. Scholarship Endowment	26,893.56		(1,083.91)	1,414.40	2,088.32	\$ 29,312.37
Oscar Lee Thorne, Sr. Scholarship Endowment	26,893.56		(1,083.91)	1,414.40	2,088.32	\$ 29,312.37
Alvin Lockhart Bass Trombone Memorial Scholarship Endowment	156,757.91	33,268.80	(2,915.24)	10,253.93	15,139.63	\$ 212,505.03
Ram Lal Seekri Scholarship Endowment	26,893.56		(1,083.91)	1,414.40	2,088.32	\$ 29,312.37
Dana Steigerwald Accounting Scholarship Endowment	216,409.47		(8,722.10)	11,381.51	16,804.47	\$ 235,873.35
Tom and Patsy Freeman President's Discretionary Endowment	26,240.23	6,938.18	(1,057.58)	1,760.26	2,598.97	\$ 36,480.06
William (Al) and Elizabeth Rampmeier Endowed Scholarship	26,021.12		(830.02)	1,380.50	2,038.26	\$ 28,609.86
The Patricia A. and Jim Grossie Trust	1,069,210.58		-	58,593.98	86,512.32	\$ 1,214,316.88
Jack and Dorothy Pope Endowment	-	716,601.36	-	39,270.59	57,981.90	\$ 813,853.85
	4,596,233.01	791,308.34	(259,012.53)	311,823.41	822,669.32	6,263,021.55

Sul Ross State University Support Organization
(Sul Ross State University Foundation)

Annual Foundation Report to the Board of Regents
As of October 31, 2024

Purpose of the Organization:

The Sul Ross State University Support Organization is a non-profit corporation created in September 2003 exclusively for charitable, educational and scientific purposes in support of Sul Ross State University's programs and activities. These purposes include but are not limited to: a) raising funds to support the mission and programs of Sul Ross State University; b) promoting Sul Ross State University as it fosters and enhances higher education opportunities in its service region; c) providing funds in support of the operations, projects and programs of Sul Ross State University; d) assisting Sul Ross State University in any other endeavors as the Board may deem appropriate.

Board of Directors:

Rick Stephens, Chair
Carla McFarland, Treasurer
Robert Wagnon
Humberto "Beto" Hinojosa
Jaime Velasco
Monica Quiroga
Dan Fisher
Dennis Murphree
Grant Harpold

Financial Information as of August 31, 2024

Assets:	\$590,977.56
Income:	\$ 33,462.13
Expenditures (includes transfer to the University):	\$ 33,963.50

Summary of Activities:

The Board met 6 times this past fiscal year. The most recent meeting was August 16, 2024. During this past year the Foundation Board used the strategic plan to guide its actions:

1. Four Key Strategic Plan Objectives:
 1. Ensure board membership includes broad representation across the stakeholder community that supports Sul Ross and has a strong governance process.
 2. Maintenance of an open and engaging relationship with Sul Ross leadership.
 3. Develop and implement a Foundation fundraising plan.
 4. Develop relationships/partnerships with other organizations who support Sul Ross so that action of the respective organizations are synergistic in fundraising.
2. Other Actions Completed During this Fiscal Year:
 1. Board added 3 new members with diverse geographic connections.
 2. Worked closely with SRSU President, VP for Advancement and key department leaders to ensure alignment and support of University objectives.
 3. Committed to fund foundation staff member to support SRSU Advancement Office and the Foundation and supported staffing of that position.
 4. Met with several donor prospects to support funding prospects and proposals.

Texas State University Alumni Association
Annual Report to the Board of Regents- FY 2024

Purpose:

The Texas State Alumni Association's (Association) vision is to connect Bobcats to serve, strengthen, support, and celebrate Texas State University by creating a community of alumni, students, and friends with a commitment to invest in the future of Texas State. The Association conducts programs and activities to create student engagement, heighten alumni affinity and connections, develop alumni leaders, and increase overall philanthropic support for Texas State.

Board of Directors Executive Committee:

President – Tracy Parker, San Marcos
President Elect – Larry Gaddes, Round Rock
Young Alumni Representative – Nicholas Costilla, San Marcos
Treasurer – Larry Douglas, Round Rock
Immediate Past President – Debby McCullough, Austin
Executive Director – Kristi Troxel, San Marcos

Financial Information:

The efforts and funds of the Texas State University Alumni Association are dedicated to Texas State University, and are used to provide student scholarships, campus support, and supports alumni engagement activities.

During the University's FY24, (as of August 31, 2024), the Association awarded \$33,700 in student scholarships.

As of August 31, 2024, Texas State University held \$282,263 in deposits on behalf of the Association, including \$271,805 in Agency funds. Agency funds are assets not owned by the University, but held in custodianship, to be used or withdrawn by depositors at will. Agency fund resources, including those of the Association, are reflected in the University's financial records as cash and cash equivalents with a corresponding liability to the depositing organizations.

Current Assets

Cash and Cash Equivalents - Off Campus	\$46,867
Cash and Cash Equivalents - Held by University	\$282,263
Total Current Assets	\$335,535

Investments

Certificate of Deposit	\$100,000
Marketable Equities	\$1,896,166
Marketable Debt Securities	\$951,669

Total Investments	\$2,947,835
Total Net Assets	\$3,283,370

**The investment policy established by the Alumni Association Board of Directors dictates that fifty percent of the endowment is to be invested in fixed income and fifty percent is to be invested in conservative equities. Investment decisions and purchases are handled by Frost Bank Trust Department, San Antonio, Texas.

Texas State University Development Foundation
Annual Report to the Board of Regents- FY 2024

Purpose:

The Texas State University Development Foundation is formed exclusively for educational and research purposes to manage endowment funds designated for the sole purpose of Texas State University.

Board of Trustees:

The trustees for the fiscal year ending June 30, 2024, were:

Ronnye Cowell, Chair	Steven Harvey	Christian Rundberg
Chris Mitchell, Vice Chair	Jay Horn	Kristin Scholer
Lee Doughtie, Treasurer	Pamela Huewitt	Wanda Sdao
Vilma Luna, Secretary	Carrie Hurt	Ernesto Silva
Virginia Barlow	Scott Irvine	Bruce Smith
Jason Bradshaw	Steve Ison	Karen Soefje
Jodi Edgar	Dauphen Jackson	Raymond Spruiell
Richard Florez	Jay Janecek	Joey Trevino
Leslie Fossler	Alex Kakhnovets	Andrae Turner
Brian Francis	Alan Mann	John Turner
Christopher Garcia	Wesley Melcher	Jerry Villegas
Richard Garcia	Brad Nations	Bradley Westmoreland
Serge Garcia	Jonathan Nelson	Michal Waechter
Susan Garcia	Jon Perez	Pamela Wills-Ward
Bryan Gates	Tony Ridout	

Financial Information:

During the fiscal year ending June 30, 2024, the Texas State University Development Foundation remitted to the University \$2,558,745 for student scholarships and \$1,903,751 for other support. Contributions to the Foundation are endowment gifts of \$3,268,857 and non-endowed restricted gifts of \$2,597,762. The Foundation's ending net assets as of June 30, 2024, are \$128,490,548.

Atchley & Associates, LLP Certified Public Accountants, audited the statement of financial position as of June 30, 2023. It was determined that the results of the Foundation's operations and changes in net assets, and its cash flow for the year ended June 30, 2023, conformed with generally accepted accounting principles.

Summary of Activities:

As of June 30, 2024, the Foundation manages 664 endowments, 36 quasi-endowments, 54 non-endowment accounts, and 15 annuities. Within the Foundation's endowments, 34 have fair market values less than \$10,000; 45 of the endowments have fair market values in excess of

\$10,000 but less than \$25,000; 390 of the endowments have fair market values in excess of \$25,000 but less than \$100,000; and there are 195 endowments with fair market values in excess of \$100,000.

**Texas State University
Research Foundation**

Annual Financial Report
for the fiscal year ended February 28, 2024

UNAUDITED
Texas State University Research Foundation

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Statement of Revenues, Expenses, and Changes in Net Position.....	2

UNAUDITED
Texas State University Research Foundation

STATEMENT OF NET POSITION

Assets

Unrestricted Cash and Cash Equivalents	43,151.00
Total Assets	<u>\$ 43,151.00</u>

Liabilities

Accounts Payable	1.00
Notes Payable	200,000.00
Total Liabilities	<u>\$ 200,001.00</u>

Net Position

Unrestricted	<u>(156,850.00)</u>
Total Net Position	<u>\$ (156,850.00)</u>

UNAUDITED
Texas State University Research Foundation

STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION

Revenues and Support

Gift Revenue

Grant Revenue

Total Revenues and Support	<u>\$</u>	<u>0.00</u>
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Expenses:

Bank Fees

Legal Fees

Contributions to Texas State University

Total Expenses	<u>\$</u>	<u>0.00</u>
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Change in Net Assets	<u>\$</u>	<u>0.00</u>
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Net Assets, Beginning of Period		<u>(156,850.00)</u>
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Net Assets, End of Period	<u>\$</u>	<u>(156,850.00)</u>
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**FY2024 Annual Report to the Board of Regents
Texas State University System**

The Emmett and Miriam McCoy College of Business Administration Development Foundation (Foundation) is approved by the IRS as an independent 501c.3 nonprofit corporation that serves exclusively for the benefit of the McCoy College of Business (College). By Regental agreement, the Foundation is the primary recipient and fiscal manager of major gifts to the McCoy College.

During fiscal year ending August 31, 2024, the McCoy College of Business Foundation remitted to the University \$1,429,671.14 for the support of the McCoy College in the form of scholarships and fellowships as well as student, faculty, program, and research support.

The Foundation currently manages 154 endowments with a fair market value totaling \$ 77,449,317.52.

The Foundation Board of Directors met quarterly during FY2024 to discuss and oversee the activities of the Foundation. The Foundation pays for its share of operating expenses (including staff salaries, accounting, supplies, and auditing) which totaled less than 0.3% of assets of the Foundation. Fees for investment management were approximately 0.7% of assets.

Atchley and Associates, LLP audited the Foundation's statement of financial position as of August 31, 2023. It was determined that the results of the Foundation's operations, changes in net assets, and cash flow for the year ended conformed to generally accepted accounting principles.

The Foundation Directors for the fiscal year ending August 31, 2024, were:

- Mr. Brian F. McCoy, President, San Marcos, TX
- Mr. Matt Edgar, Vice President, Cypress, TX
- Mr. Scott Emerson, Secretary, Wayne, PA
- Ms. Karen Carroll, Treasurer, West Lakeland, MN
- Dr. Phillip E. Davis, Director, Austin, TX
- Dr. Andrew McCoy, Director, Holland, MI
- Mr. Mark Madrid, Director, Washington D.C.
- Dr. Anna Turri, Director, San Marcos, TX
- Dr. Sanjay Ramchander, McCoy College Dean and Director, San Marcos, TX
- Dr. Kelly Dampousse, University President and Director, San Marcos, TX
- Ms. Angela Glode, Executive Director, Austin, TX

**Lamar Institute of Technology Foundation
FY 24 Annual Foundation Report to the Board of Regents**

Purpose:

The Lamar Institute of Technology Foundation was established as a nonprofit corporation under the laws of the State of Texas and is organized exclusively for charitable educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code and its Regulations. The purposes of the Foundation are: (i) to provide support to Lamar Institute of Technology by soliciting, receiving, and accepting gifts of money and other property—tangible or intangible, real, and personal from the general public, including individuals, corporations, and other entities and sources; (ii) administer, manage, invest, and reinvest such money and property; (iii) apply and expend the income and proceeds thereof for such purposes, all to or for the benefit of the Lamar Institute of Technology; (iv) employ or retain any bank, trust company, or financial institution to guide the Foundation in the investment and management of its real and personal property.

Board of Directors:

Jerry Vandervoort, <i>President</i>	Daryl Gilbert, Sr.	J. Hoke Peacock
David Thornhill, <i>Vice President</i>	Bill Harrington	Raymond Polk
Mary Ann Reid, <i>Treasurer</i>	Judy Honeycutt	Jessica Pollard
Eva Geer, <i>Secretary</i>	Gisela Houseman	Scott Schwartz
Eddie Arnold	Kathleen Jackson	Rickey Simmons
Slate Babineaux	Zach Johnson	Hershel Stagner, Jr.
A.B. Bernard	Mike Kunst	Dave Stephens
John Bilbo	Jeremy Little	Jerry Stumbo
Paul Blackburn	Scott McCauley	Jessica Tubbs
Eddie Burleigh	Jean McFaddin	Jake Tortorice
Jason Bussell	Barry Mitchael	Anthony Toups
Rod Carroll	Gary Parsley	Ryan Vick

FY24 Financial Information as of August 31, 2024:

Net Assets:	\$ 8,148,000.45
Income/Contributions:	\$ 622,000.99
Expenditures:	\$ 514,542.98

Summary of Activities:

The Foundation manages seventy-one (71) endowments. The target asset allocation of the Foundation Portfolio recommended by the Board of Directors is that ten to fifteen percent is to be invested in cash and equivalents, thirty to fifty percent in fixed incomes, and sixty to seventy-five percent in equities. Two percent was invested in cash and equivalents, Thirty-seven percent was invested in fixed incomes, and sixty-one percent was invested in equities.

There are four new endowments for FY24: Carey B. Wesley Scholarship Endowment, Luke Worry Maintenance Crafts Scholarship Endowment, Sudela Family Scholarship Endowment, and ExxonMobil Low Carbon Solutions Scholarship Endowment

LAMAR STATE COLLEGE-ORANGE FOUNDATION, INC.

Lamar State College-Orange Foundation
Annual Foundation Report to the Board of Regents

Purpose:

Lamar State College Orange Foundation, Inc. is a non-profit organization, which was established in December 1983, to support the development and promotion of Lamar State College Orange, its students, faculty, staff, and physical facilities, and to accept donations, gifts, and grants of money and property, to administer the same, and to expend funds upon an educational basis.

Members

Gisela Houseman, Chair
Brandon Fisher, Vice Chair
Shane Johns, Treasurer
Jennifer Burtsfield
Brown Claybar

Courtney Arkeen
Dr. Rickie Harris
Dr. Nina Leifeste
Amy Pevey
Dr. Mike Shahan

Net Assets: \$6,367,158

Summary of Activities:

Brown Estate Lawn Care: \$38,500.00

The Texas State University System Foundation, Inc.

Annual Foundation Report to the Board of Regents
As of August 31, 2024

Purpose of the Organization:

The Texas State University System Foundation, Inc., is a public nonprofit corporation that provides private financial support to the System and its member institutions. The Foundation is governed by an independent board of directors and provides funding to support an array of programs across the System including: a) scholarships and academic initiatives at TSUS component institutions; b) awards for exceptional faculty, staff, and students; c) System-wide scholarship programs; and d) outreach and education programs benefiting the System.

Board of Directors:

Charlie Amato, Chairman
Ron L. Mitchell
David Montagne
Rossanna Salazar
William F. Scott
Alan L. Tinsley
Donna N. Williams
Brian McCall, Ph.D. (Ex Officio)

Financial Information as of August 31, 2024:

Net Assets:	\$7,265,005
Income FY24:	\$1,074,589
Expenditures FY24:	\$458,196

Summary of Activities:

The Texas State University System Foundation, Inc., was established by the Board of Regents in 1977. The Foundation's Board of Directors holds regular meetings once per quarter and may occasionally meet telephonically for special-called meetings to address time-sensitive items. In addition to approving an annual budget to support certain activities and initiatives of TSUS and its component institutions, the Board of Directors also selects the recipients of Regents' Awards given annually to exceptional faculty, students, and staff. The Foundation pays an administrative fee to the System, determined annually, to compensate TSUS for the use of office space, information technology, supplies, and staff time.

TSUS: INFORMATIONAL: Status of Implementation of Audit and Compliance Recommendations

Texas Government Code 2102.015 requires a detailed summary of audit results and action plans to be posted and periodically updated on the internet. The *International Standards for the Professional Practice of Internal Auditing* require the Chief Audit Executive to establish and maintain a system to monitor and report on the disposition of audit results (recommendations). The following report provides information to the Board relating to management's action plans for implementing audit recommendations and satisfies requirements imposed by the Texas Government Code and the auditing standards.

**THE TEXAS STATE UNIVERSITY SYSTEM OFFICE OF INTERNAL AUDIT
 QUARTERLY STATUS REPORT – NOVEMBER 2024 BOARD MEETING
 STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2024**

Report	Recommendations	Management’s Most Current Response	Status (*)
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(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO SEPTEMBER 30, 2023

This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

LAMAR UNIVERSITY

Financial Aid Banner Logical Access Controls Audit, April 2023	<p style="color: red;">Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p style="color: red;">There is one audit recommendation outstanding from this audit. The status for this item is: Verification of Implementation in Progress, with an implementation date of February 9, 2024.</p>		
Facilities Management Time Reporting, December 2023	<ul style="list-style-type: none"> • Facilities management should conduct additional training for: <ul style="list-style-type: none"> ○ All staff on the LU’s time policies, ○ Hourly staff on the importance of recording their time (both in and out each day) on the department’s manual time sheets or automated time system and promptly completing the required Request for Leave and Overtime form, ○ Supervisors and managers on their responsibility to monitor completion of the required form when an employee is absent part or all of the workday or works extra hours, and ○ Timekeepers on the LU’s policies and responsibility for recording time accurately in Banner and retention of timekeeping documentation. • Facilities should determine a consistent, standard method for retention of the Request for Leave and Overtime forms that is readily available for all supervisors, managers, and timekeepers to access. The storage site should be monitored periodically to confirm retention requirements are being met. 	<ul style="list-style-type: none"> • Facilities management has provided additional training for: <ul style="list-style-type: none"> ○ All staff on LU’s time policies, ○ Hourly staff on the importance of recording their time (both in and out each day) on the department’s manual time sheets or automated time system and promptly completing the required Request for Leave and Overtime form, ○ Supervisors and managers on their responsibility to monitor completion of the required form when an employee is absent part or all of the workday or works extra hours, ○ All new staff are initially required to review and sign acknowledging all departmental directives and policies during Departmental Orientation, ○ Departmental policies are updated annually, and all staff are required to read and sign each policy annually as recurring training, ○ Timekeepers on LU’s policies and responsibility for recording time accurately in Banner and retention of timekeeping documentation, and ○ Timeclock and timekeeping training has been implemented on an as-needed basis to continually educate the workforce. • Facilities has determined a consistent, standard method for retention of the Request for Leave and Overtime forms that is accessible for all supervisors, managers, and timekeepers to access. Completed and approved forms have been scanned and stored on a shared drive 	In Progress

**THE TEXAS STATE UNIVERSITY SYSTEM OFFICE OF INTERNAL AUDIT
 QUARTERLY STATUS REPORT – NOVEMBER 2024 BOARD MEETING
 STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2024**

Report	Recommendations	Management’s Most Current Response	Status (*)
		<p>hosted by Lamar IT. Human Resources Form F3.6A will be used. The storage site will be monitored periodically to confirm retention requirements are being met.</p> <p>Person Responsible: David Martin, Associate VP Facilities Management Revised Timetable for Completion: October 31, 2024 (was January 15, 2024)</p>	
	<p>Banner is the official time record for calculating and payment of wages to LU’s employees; therefore, information should be as accurate as possible when entered. In order to be in compliance with the FLSA and LU’s policies regarding accurate time reporting, Facilities management should re-evaluate the practice of recording a standard eight hours of time when the documentation is not available to support those hours.</p>	<p>We will ensure information entered into Banner is as accurate as possible when entered by providing training and maintaining a practice of monitoring data input. Associated training has been provided and will continue to be provided as required.</p> <p>The Facilities department has evaluated their internal procedures to be in accordance with LU <i>Manual of Administrative Policies and Procedures, Timesheets & Leave Reports, MAPP 05.04.7, Section III, C</i>, states: <i>“4. The deadline for an employee (bi-weekly payroll) to submit his or her timesheet is on/before 11:59 pm of the Sunday after each pay period ends. 5. The deadline for a supervisor/approver (bi-weekly payroll) to approve a timesheet is on/before 2:00 pm the Monday after the pay period ends.”</i></p> <p>Person Responsible: David Martin, Associate VP Facilities Management Revised Timetable for Completion: October 31, 2024 (was January 15, 2024)</p>	<p>In Progress</p>
	<ul style="list-style-type: none"> • Training should be provided to the employees, supervisors, and managers on LU’s policy regarding the prescribed work week running from Saturday through Friday and that overtime will only be calculated and paid once 40 hours have actually been worked in the work week. 	<ul style="list-style-type: none"> • Training has been provided to the employees, supervisors, and managers on LU’s policy regarding the prescribed work week running from Saturday through Friday and that overtime will only be calculated and paid once 40 hours have actually been worked in the work week. • All new staff are initially required to review and sign acknowledging all departmental directives and policies during Departmental Orientation. • Departmental policies are updated annually, and all staff are required to read and sign each policy annually as recurring training. 	<p>In Progress</p>

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	<ul style="list-style-type: none"> • Facilities should work with HR and Payroll to determine if corrections should be made to compensatory time earned for all of the employees who worked on Saturday 12/31/2022. • The timekeepers should be trained on the proper entry of time worked on the weekends and when overtime or compensatory time is earned. 	<ul style="list-style-type: none"> ○ Facilities worked with HR and Payroll to determine if corrections should be made to compensatory time earned for all of the employees who worked on Saturday 12/31/2022. ○ Payroll Director, Katherine Tristan, will run a year-end audit to ensure all needed corrections have been made. • Timekeepers have been trained on the proper entry of time worked on the weekends and when overtime or compensatory time are earned. <p>Person Responsible: David Martin, Associate VP Facilities Management Revised Timetable for Completion: October 31, 2024 (was January 15, 2024)</p>	
	<ul style="list-style-type: none"> • Facilities management should create a departmental directive or procedures, communicated to all Facilities staff, supervisors, and timekeepers, that addresses: <ul style="list-style-type: none"> ○ If a lunch period is paid or not-paid time when the extra hours worked exceeds 4 hours and if the length of time that is allowed for a lunch break is the same as during the normally scheduled hours (1 hour for custodial, ½ hour for maintenance) or if a different length is more appropriate on the occasion where extra hours are worked, ○ Extra hours worked will be recorded from the actual time worked and reported by the employee, not from the request form, and ○ Calculation of overtime based on actual hours worked during the work week, excluding sick or leave time. 	<ul style="list-style-type: none"> • In concert with HR and Payroll, Facilities management has created a departmental directive communicated to all Facilities staff, supervisors, and timekeepers, that addresses: <ul style="list-style-type: none"> ○ If a lunch period is paid or not-paid time when the extra hours worked exceeds 4 hours and if the length of time that is allowed for a lunch break is the same as during the normally scheduled hours (1 hour for custodial, ½ hour for maintenance) or if a different length is more appropriate on the occasion where extra hours are worked, ○ Extra hours worked will be recorded from the actual time worked and reported by the employee, not from the request form, and ○ Calculation of overtime based on actual hours worked during the work week, excluding sick or leave time. ○ All new staff are initially required to review and sign acknowledging all departmental directives and policies during Departmental Orientation. ○ Departmental policies are updated annually, and all staff are required to read and sign each policy annually as recurring training. ○ At the end of each payroll period, Facilities and Payroll collectively review all entries to ensure an error-free submission. This practice has prevented errors from occurring with pay. 	In Progress

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	<ul style="list-style-type: none"> Facilities should work with HR and Payroll to determine if corrections should be made for the overtime errors identified. 	<ul style="list-style-type: none"> Facilities has worked with HR and Payroll to determine if corrections should be made for the overtime errors identified. To date, 70% have been reviewed and no required adjustments have been discovered. <p>Person Responsible: David Martin, Associate VP Facilities Management Revised Timetable for Completion: October 31, 2024 (was January 15, 2024)</p>	
	<p>To comply with LU policies, Facilities timekeepers should begin rounding and recording all vacation and sick time to the nearest quarter hour even when it results in a slightly over/under eight-hour workday.</p>	<p>Facilities timekeepers will round and record all vacation and sick time to the nearest quarter hour even when it results in a slightly over/under eight-hour workday.</p> <p>Person Responsible: David Martin, Associate VP Facilities Management Revised Timetable for Completion: October 31, 2024 (was January 15, 2024)</p>	<p style="background-color: yellow;">In Progress</p>
	<ul style="list-style-type: none"> Facilities should work with LU IT to develop a back-up process for the time records stored on the Facilities Director’s desktop computer. Facilities management should consider evaluating their needs for a timekeeping system and consider working with LU IT and other LU management in determining what kind of timekeeping system will meet their overall needs to include record retention and back-up requirements as required by LU policies and FLSA record retention regulations. 	<ul style="list-style-type: none"> Facilities has worked closely with LU IT to develop a back-up process for the time records stored on the Facilities Director’s desktop computer. A procedure has been implemented to backup information on a weekly basis. Lamar University management, to include Facilities management, has evaluated their needs for a timekeeping system to determine what kind of timekeeping system will meet their overall needs of the University to include record retention and back-up requirements as required by LU policies and FLSA record retention regulations. <ul style="list-style-type: none"> TimeClock Plus On-Demand system has been purchased. Preliminary meetings with HR and Payroll have taken place. We will start with a pilot program of 200 users and then expand our use across campus. Implementation of the new system is set to roll out on August 1, 2024. <p>Persons Responsible: Mark Robinson, Chief Finance Officer, and Patrick Stewart, Chief Information Officer Revised Timetable for Completion: October 31, 2024 (was December 1, 2023)</p>	<p style="background-color: yellow;">In Progress</p>

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Security Awareness and Training Audit, March 2024	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139). There are eight audit recommendations outstanding from this audit. The status for these items is: ➤ Eight recommendations: In Progress with implementation dates no later than January 31, 2025.		
Required Employee Training (Compliance Review), June 2024	Lamar University should take steps to ensure that all applicable employees complete required training on a timely basis.	Human Resources has developed written procedures for the assignment and completion of the required training. Persons Responsible: Marsha Worthy, Associate Vice President, Human Resources and Kiani Lewis, Director, Human Resources Timetable for Completion: March 31, 2025	Implemented
External Audits			
THECB Facilities Audit, June 2024	In accordance with Texas Education Code, Section 61.0583, the Texas Higher Education Coordinating Board (THECB) is required to periodically conduct comprehensive audits of all education and general facilities on the campuses of institutions to verify the accuracy of the institutional facilities inventory for each of those institutions. The THECB Peer Review Team (PRT) conducted a comprehensive audit of the main campus facilities. A random sample of 35 rooms were examined and compared to the data submitted to the THECB by the University. The University received the top score of 5/5 in all but one of the audit categories. The reviewed focused on the following attributes: <ul style="list-style-type: none"> • Rooms are identified by a unique alphabetic or numeric code • Space Use Codes reflect actual room type • Functional Category Codes reflect actual room use • Classification of Instructional Programs (CIP) Code identified academic disciplines, instructional programs, and administrative departments • Prorated use accurately reflects the time used for each function • Reported Room Area Net Assignable Square Feet room area is accurate and verifiable • Educational and General Room Area is accurate and verifiable • Reported Classroom and Class Lab Capacities Management has developed a plan to address one recommendation to assign a unique room number to the 2 nd door in a multipurpose room that can be divided into two rooms.		

SAM HOUSTON STATE UNIVERSITY			
TAC 202 Identification and Authentication Controls Assessment, August 2022	Issues, recommendations, and management action plans for this review are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139). There are two recommendations outstanding from this review. The status for these items is Implemented : <ul style="list-style-type: none"> ➤ One recommendation with two distinct implementation dates based on account type: <ul style="list-style-type: none"> ○ Revised implementation date of June 28, 2024 (originally June 30, 2023), with status of Implemented. 		

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	<ul style="list-style-type: none"> ○ Revised implementation date of August 30, 2024 (originally March 31, 2023), with status of Implemented. ➤ One recommendation with revised implementation date of September 30, 2024 (originally December 16, 2022). 		
2019 Nursing Shortage Reduction Program – Over 70, April 2024	Management should ensure that all awards received from the NSRP are accounted for separately in Banner. Management should document procedures and define roles and responsibilities for recording post-award transactions, completing programmatic and financial reports, documenting justifications for budget and cost transfers, and defining document retention requirements.	We are updating procedures as we are in the process of implementing the Cayuse proposal/fund tracking software. This software makes it easier for all parties to track the process of a new award to make sure that it is set up correctly. The implementation of the software has continued to experience delays, so it has delayed preparation of documented processes and procedures as they related to interaction with the Cayuse software. ORA continues to work on documenting processes and expects to make some necessary changes related to use of the Cayuse fund manager module. We intend to have Grant Set Up procedures documented in the next few months. <i>Person Responsible:</i> Susan Hurley, Manager/ORA <i>Timetable for Completion:</i> August 31, 2024	Verification of Implementation in Progress
Required Employee Training (Compliance Review), June 2024	Sam Houston State University should take steps to ensure that all applicable employees complete required training on a timely basis.	Cybersecurity - IT currently emails all employees and contractors each year informing of upcoming training. The learning management system sends a notification of assigned training, followed by two reminders to complete the training, and ends with sending an overdue notice to employee/contractor as well as their supervisor. IT subsequently sends out two targeted reminders to overdue individuals prior to the Fiscal Year reporting deadline. IT implemented the additional communications targeting users with incomplete training for several weeks during August 2024. This resulted in a completion rate of 94%, which is an increase compared to previous fiscal years. Persons Responsible: Steven Frey, Chief Information Security Officer (Cybersecurity) Timetable for Completion: August 15, 2024 (Cybersecurity)	Implemented
External Audits			
Office of the Governor – Program Review 3912305, June 2024	The GO’s Public Safety Office (PSO) completed a Program Review of the Project Safe Neighborhood grant at SHSU. The grant is administered by the Department of Justice and the grant funds are passed through to SHSU from the GO. The amount of the grant was \$66,585. The purpose of the review was to determine whether the grant funds were used for the purposes for which they were awarded. There were 5 identified findings/observations resulting from the review; all have been reported by the PSO as RESOLVED. <ul style="list-style-type: none"> • A budget line item for a Graduate Research Assistant position was indicated as vacant, but expenses were charged to the grant for this position. Resolved as of 9/6/2024. • The documentation submitted by the SHSU to support the Graduate Research Assistant’s time and activity did not meet the minimum requirements for 		

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	<p>grant-funded time and activity reporting, and they were not prepared monthly. Resolved as of 8/23/2024.</p> <ul style="list-style-type: none"> • Sam Houston State University’s response to the Programmatic Monitoring Questionnaire indicated that the project is on track to spend the total award and no cost savings are anticipated; however, based on the most recent financial status report (FSR) submitted to the Office of the Governor, although the project is 10 months through the period of performance, less than 36% of the budgeted grant funds have been reported as expended. Resolved as of 8/23/2024. • One of the three required quarterly financial status reports was submitted after the deadline. Additionally, two of four performance reports were submitted after the deadline. Resolved as of 8/23/2024. 		

SUL ROSS STATE UNIVERSITY			
<p>TAC 202 Identification and Authentication Controls Assessment, August 2022</p>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There is one recommendation outstanding from this assessment. The status for this item is: Implemented</p>		
<p>Senate Bill 20 Required Audit (Follow-up Review), August 2023</p>	<p>Auditor Note: The SHSU Procurement Department provides purchasing and contracting services for SRSU.</p> <p>Fiscal Year 2022 Recommendation A: Procurement should ensure a contract administration/management policy (similar to SHSU’s), SRSU’s contract management policy <i>Contract Administration/Management Policy (PUR-21)</i>, the <i>SRSU Risk Assessment & Contract Monitoring Worksheet Instructions and Procedures</i>, and the associated worksheet meet TSUS CMH 1.6.3 requirements. The procedures should also incorporate the process used to 1) identify contracts that require enhanced monitoring, 2) identify individuals who should be responsible for enhanced contract monitoring, 3) communicate requirements for enhanced contract monitoring to those individuals, and 4) define the nature and extent of what minimal, regular, and enhanced monitoring entails. The risk assessment documentation and contract monitoring plans should be maintained according to the appropriate records retention guidelines.</p> <p>Fiscal Year 2023 Follow-up Status: SHSU Procurement developed and implemented a</p>	<p>Procurement is working to modify the Risk Assessment & Contract Monitoring Worksheet and instructions to better define the duties of the departmental contact responsible for monitoring the contract. The instructions will include an additional form for the departments to complete and return outlining their plans for monitoring the contract based on the level of risk (low, medium, high).</p> <p>Persons Responsible: William H. Tidwell, Director of Procurement; Steven Tilley, SHSU Contract Specialist; Bonnie Albright, SRSU VP for Finance and Operations.</p> <p>Revised Timetable for Completion August 31, 2024 (was beginning September 1, 2022, subject to policy adopting, goal of full identification and education by December 1, 2022).</p>	<p>Implemented</p>

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	<p>purchasing accountability and risk analysis procedure. Specifically, SHSU Procurement developed the following:</p> <ul style="list-style-type: none"> • Contract Administration/Management Policy, APM 3.02.05 • Risk Assessment & Contract Monitoring Worksheet Instructions and Procedures • SRSU Risk Assessment & Contract Monitoring Worksheet <p>In addition, SHSU Procurement has established and maintained a database of contracts and risk assessment documentation in SHSU’s instance of Jaggaer Contracts+. APM 3.02.05 does not stipulate that a risk assessment is required to be performed for all contracts with a contract value greater than \$100,000 to identify the level of contract monitoring required; however, this requirement is in the Risk Assessment & Contract Monitoring Worksheet Instructions and Procedures. SHSU Procurement should consider revising APM 3.02.05 to require a risk assessment to be performed for all in-scope contracts with a contract value greater than \$100,000 to identify the level of contract monitoring required. SHSU Procurement started using the Risk Assessment & Contract Monitoring Worksheet form beginning September 1, 2022. SHSU Procurement started identifying contracts that required a risk assessment as of September 1, 2022, and has been ensuring the Risk Assessment & Contract Monitoring Worksheet has been completed by SHSU Procurement and the SRSU VP for Finance and Operations.</p> <p>SRSU management did not communicate contract monitoring responsibilities to the departments responsible for monitoring contracts. The individual listed as the Department Contact on the Risk Assessment & Contract Monitoring Worksheet for a sample of two contracts which require Enhanced Contract Monitoring was not the appropriate person responsible for monitoring the contract (i.e., conducting the Department Actions listed on the forms). SRSU management should consider adding a placeholder on the Risk Assessment & Contract Monitoring Worksheet to designate the SRSU VP for Finance and Operations approval since they are the main point of contact for contracts. For completed Risk Assessment & Contract Monitoring Worksheet forms which require any</p>		

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	<p>level of monitoring, the SRSU VP for Finance and Operations should designate and document the most appropriate individual to be the Department Contact responsible for monitoring the contract. Once the Department Contact is designated and assigned, the SRSU VP for Finance and Operations should communicate the responsibilities to the Department Contact in reference to contract monitoring and partner with SHSU Procurement to educate departments regarding the nature and extent of their contract monitoring responsibilities.</p>		
	<p>Fiscal Year 2022 Recommendation C: SHSU Procurement should ensure that all contract information is entered into Contracts+, a contract database repository. Contracts+ should be configured so that the purchase order payments are linked to applicable contracts in Contracts+ so that SHSU Procurement can identify and monitor contracts and related transactions efficiently and effectively. In addition, a field “Contract Not to Exceed Amount” should be created and implemented so that the dollar value of contracts for the life of the contract can be easily identified.</p> <p>Fiscal Year 2023 Follow-up Status: While SRSU has established and maintained a repository for contracts in SHSU’s instance of Jaggaer Contracts+ issued in FY23 and the resulting purchase order, efforts to establish an accurate and timely Argos report that will provide invoice payment information for contracts in the database is ongoing. As of September 1, 2021, SRSU has been entering requisitions and purchase orders using Banner rather than BearKatBuy, the primary procure-to-pay software solution used by SHSU, which interfaces with Banner. SRSU cannot link contracts in Contracts+ to purchase orders created in Banner. SHSU Procurement has not configured Contracts+ so that the purchase order payments are linked to applicable contracts; however, SHSU Procurement plans to implement this feature which will allow the tracking of contract spend for those SHSU purchase orders issued in BearKatBuy. SHSU Procurement added a field in the Banner form Purchase Order (FPAPURR), and specifically, the Purchase Order Classification List to distinguish the purchase orders that</p>	<p>Ellucian is not able to add the custom field in SRSU’s BANNER instance at this time due to commitments for BANNER Cloud implementation. SHSU will implement a manual process relying on reports from SRSU’s BANNER instance and SHSU’s Contracts+ repository which holds those SRSU contracts that Procurement has reviewed/signed or been sent by SRSU.</p> <p>Steps:</p> <ol style="list-style-type: none"> 1. SHSU Procurement, beginning 9/1/2024, will manually maintain an Excel spread sheet of all purchase orders issued for SRSU. Information will include P.O. number, issue date, vendor, dollar amount, and a brief description of the commodity/service. 2. Weekly SHSU Procurement will check the latest purchase orders recorded on the Excel sheet against the list of SRSU contracts contained in Contracts+ and mark those purchase orders that have a contract associated with them with the Contract+ contract number. 3. Once a purchase order has been identified as linked to a contract SHSU Procurement will access SRSU’s BANNER instance and use FGIENCD (Detail Encumbrance Activity) to track payments against the purchase order (invoice number and amount) and record on the Excel spreadsheet weekly. <p>This manual process will allow SHSU Procurement to produce a report showing spend on recorded SRSU contracts. Procurement will continue to try and obtain past contracts from SRSU that are still in effect and enter them in Contracts+ and track spend as indicated above.</p> <p>Persons Responsible: William H. Tidwell, Director of</p>	<p>In Progress</p>

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	<p>are associated with SRSU contracts (classification of “C” in PO). The location and recording of prior year (executed prior to FY23) contracts have not been implemented. Beginning September 1, 2022, SHSU Procurement prioritized entering contracts into Contracts+ as new contracts were executed or as purchase orders were created associated with older active contracts (i.e., for software or services renewals). SHSU Procurement configured Contracts+ so when a purchaser enters a new contract, Contracts+ notifies and prompts the Contract Analyst to review the entry for consistency prior to approval. In addition, a “Contract Not to Exceed Amount” field was added in Contracts+ prior to September 1, 2022, so that a contract value could be entered for all new contract entries. The new field cannot be populated for contracts that were entered prior to the configuration change.</p>	<p>Procurement; Steven Tilley, SHSU Contract Specialist; Bonnie Albright, SRSU VP for Finance and Operations. Revised Timetable for Completion October 16, 2024 for implementation of the manual system described above for FY25 forward (was September 1, 2022, for the new reporting procedure and modifications of Contracts+. February 1, 2023, to ensure all identified active contracts implemented prior to FY23 have been entered into Contracts+. August 1, 2023, for the development of reports to track contract spend and analysis)</p>	
<p>Drug Free Schools Act (Compliance Review), June 2024</p>	<p>Sul Ross State University should conduct an annual review of the drug and alcohol abuse prevention program in 2024 and biennially going forward.</p>	<p>Sul Ross State University conducted a review of its drug and alcohol abuse prevention program in mid-August. Going forward, the review will be done biennially.</p> <p>Person Responsible: Dani Bell, Student Health Coordinator Timetable for Completion: August 15, 2024</p>	<p>Implemented</p>
<p>Student Organizations: Risk Management (Compliance Review), June 2024</p>	<p>Sul Ross State University should add the following topics to the required student organization risk management program:</p> <ol style="list-style-type: none"> 1. possession and use of alcoholic beverages and illegal drugs, including penalties that may be imposed for possession or use; 2. travel to a destination outside the area in which the institution is located; 3. behavior at parties and other events held by a student organization; and 4. issues regarding persons with disabilities, including a review of applicable requirements of federal and state law, and any related policies of the institution, for providing reasonable accommodations and modifications to address the needs of students with 	<p>Sul Ross State University incorporated recommendations in its student organization, 24-25 Risk Management Training Packet and training deck.</p> <p>Eight Risk Management Trainings, based on this updated information, were completed in September for FY25 student organizations. Additional training is scheduled.</p> <p>Person Responsible: Candace Ramon, Campus Activities Coordinator Timetable for Completion: August 15, 2024</p>	<p>Implemented</p>

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	disabilities, including access to the activities of the student organization.		
Required Employee Training (Compliance Review), June 2024	Sul Ross State University should take steps to ensure that all applicable employees complete required training on a timely basis.	Sul Ross State University continued communication with employees concerning initial and subsequent enrollment for training modules. Completed training was tracked. Reminders were sent to employees for outstanding training. Person Responsible: Karlin DeVoll, Director of Human Resources Timetable for Completion: August 31, 2024	Implemented
External Audits			
Department of Veterans Affairs (VA) Compliance Survey, May 2024	The purpose of the survey was to ensure that SRSU is complying with all applicable provisions of Title 38, United States Code, regarding veteran benefits. The survey covered the period from August 20, 2022 – May 31, 2024 and included a sample of 10 VA beneficiaries and one non-VA student. No exceptions were noted.		
THECB Facilities Audit, July 2024	<p>In accordance with Texas Education Code, Section 61.0583, the Texas Higher Education Coordinating Board (THECB) is required to periodically conduct comprehensive audits of all education and general facilities on the campuses of institutions to verify the accuracy of the institutional facilities inventory for each of those institutions. The THECB Peer Review Team (PRT) conducted a comprehensive audit of Sul Ross State University main campus facilities. A random sample of 35 rooms were examined and compared to the data submitted to the THECB by the University. The PRT evaluated each room for compliance with eight different attributes and assigned a score to each attribute on a scale of 1 to 5, with “5” being the best rating. The reviewed focused on the following attributes (ratings are indicate in parentheses after each attribute):</p> <ul style="list-style-type: none"> • Rooms are identified by a unique alphabetic or numeric code (2 out of 5) • Space Use Codes reflect actual room type (1 out of 5) • Functional Category Codes reflect actual room use (1 out of 5) • Classification of Instructional Programs (CIP) Code identified academic disciplines, instructional programs, and administrative departments (2 out of 5) • Prorated use accurately reflects the time used for each function (5 out of 5) • Reported Room Area Net Assignable Square Feet room area is accurate and verifiable (5 out of 5) • Educational and General Room Area is accurate and verifiable (2 out of 5) • Reported Classroom and Class Lab Capacities (1 out of 5) <p>The PRT determined that SRSU does not comply with Texas Education Code 61.0583(b) and a re-audit of the facilities by another PRT is planned for March 2025. Management has planned actions to address the exceptions identified.</p>		

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TEXAS STATE UNIVERSITY			
<p>Texas Administrative Controls 202 Identification and Authentication Controls Assessment, August 2022</p>	<p>Issues, recommendations, and action plans for this audit are being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There is one audit recommendation outstanding from this assessment. The status of this item is In Progress, with a revised implementation date of December 31, 2024 (was March 15, 2023).</p>		
<p>Senate Bill 20 Required Audit (Follow-up Review), August 2023</p>	<p>Fiscal Year 2022 Recommendation A: Procurement & Strategic Sourcing (P&SS) should develop, document, and implement purchasing accountability and risk analysis procedures as required by the TSUS CMH to include (1) assessment of risk of fraud, abuse or waste in the procurement and contracting process and (2) identification of contracts that require enhanced monitoring. Also, P&SS should develop, document, and implement contract monitoring plans for contracts identified for enhanced monitoring that specify routine and enhanced monitoring plans as prescribed on the TSUS CMH Contract Risk Assessment & Monitoring Plan – Contracting Monitoring Plan form. The risk assessment documentation and contract monitoring plans should be maintained according to the appropriate records retention guidelines.</p> <p>Fiscal Year 2023 Follow-up Status: TXST partially implemented risk analysis and enhanced monitoring processes within Procurement and Strategic Sourcing (P&SS) in April 2023 for contracts equal to or greater than \$500,000 and is currently implementing these processes with departments that independently develop contracts. Because there was not a mechanism in place to determine which contracts may be subject to enhanced contract monitoring, we collaborated with P&SS and identified 141 contracts with a “not to exceed” value totaling \$342,319,570 during the audit period that could be subject to such enhanced contract monitoring. Also, P&SS is retroactively completing risk analysis forms and enhanced monitoring forms, if necessary, for new, renewed, and amended contracts effective as of or after September 1, 2022.</p>	<p>Reported as "In Progress" to the Board in the August 2024 Board Book, with a revised timetable for completion of September 1, 2024 (was December 31, 2022), this recommendation has been verified as "Implemented" as of August 29, 2024 in the TSUS OIA Management Advisory Letter: Senate Bill 20 Required Audits for Fiscal Year 2024.</p> <p>Person Responsible: Dan Alden, Director of P&SS Revised Timetable for Completion: September 1, 2024 (was December 31, 2022)</p>	<p>Implemented</p>

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 STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2024**

Report	Recommendations	Management’s Most Current Response	Status (*)
	<p>Fiscal Year 2022 Recommendation B: P&SS should develop, document, and implement contract reporting requirements for contracts purchasing goods/services with a value exceeding \$1 million and ensure the required information specified in the TSUS CMH is provided to the CFO. Also, the information provided to the CFO should be documented and maintained according to the appropriate records retention guidelines.</p> <p>Fiscal Year 2023 Follow-up Status: The follow-up review determined that TXST has not documented the procedures for reporting compliance with financial provisions and delivery schedules to the CFO for contracts exceeding \$1 million. In addition, contract managers have not been informed and procedures have not been developed, documented, or implemented for contract managers to report corrective action plans and liquidated damages to the CFO.</p>	<p>UPPS 05.02.02, <i>Texas State Purchasing Policy</i>, has been updated. A new contract policy UPPS 03.04.10, <i>Contracts and Agreements</i>, has been created and posted. Section 13 CONTRACTING of the <i>TXST Procurement Procedures Handbook</i> has been revised for alignment with UPPS 03.04.10 and will be posted by October 31, 2024.</p> <p>P&SS has implemented a process to identify when contracts require Risk Assessment and/or Enhanced Contract Monitoring. P&SS does not approve any new contracts that require risk assessment and/or contract monitoring without the required documents (FS-01/FS-02).</p> <p>Person Responsible: Dan Alden, Director of P&SS Revised Timetable for Completion: December 31, 2024 (was December 31, 2022)</p>	<p>In Progress</p>
<p>Research Compliance – Animal Care and Use, September 2023</p>	<p>Management should develop and implement procedures to ensure the required training is obtained and that support for the training is documented and maintained. Also, management should ensure documentation is prepared and maintained to support any exemptions from required training courses.</p>	<p>Reported as "Verification of Implementation in Progress " to the Board in the August 2024 Board Book, this recommendation was verified as "Implemented" as of July 30, 2024.</p> <p>Person Responsible: Maria Reaves, IACUC Administrator, Research Integrity & Compliance Timetable for Completion: May 31, 2024</p>	<p>Implemented</p>
<p>Required Employee Training (Compliance Review), June 2024</p>	<p>Texas State University should take steps to ensure that all applicable employees complete required training on a timely basis.</p>	<p>In 2023, completion of the Ethics, EEO, and Cybersecurity training courses were linked to merit eligibility for all faculty and staff employees. Based on the biennial cycle for Ethics and EEO courses, the completion rates in 2024 should be 100%. Texas State University is in the process of centralizing the youth protection programming and implementing a Youth Safety & Compliance and Participant Registration System. This system will require the completion of the Minors on Campus and the Child Abuse courses prior to the start of any youth program or camp. This will ensure 100% completion of these courses beginning in 2025.</p> <p>Persons Responsible: Alicia Barthel, Interim Chief Human Resources Officer, is responsible for the delivery and tracking of all employee training requirements. Completion</p>	<p>In Progress</p>

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		of the Youth Protection courses is currently being monitored by Institutional Compliance, but Oversight of Youth Protection Programs is being re-assigned to TXST Global, who will monitor completion rates for Youth Programs starting in 2025. Bobby Mason, Chief Compliance Officer, also monitors the completion of these courses and reports them to the Compliance Executive Committee annually. Timetables for Completion: December 31, 2024 (Ethics, EEO, Cybersecurity) and August 15, 2025 (Child Abuse and Minors on Campus)	
External Audits			
Program Specific Audit, U.S. Department of Justice, Office of Community Oriented Policing Services (COPS), Review of COPS Awards at TXST, July 2024	<p>The Department of Justice’s Office of Community Oriented Policing Services (COPS) performed a site visit review to monitor programs, projects and activities funded by the COPS Office to ensure compliance with the Federal regulations, terms and conditions of its COPS awards, and to review the Department’s school safety and community policing efforts. The review included the two separate Community Policing Development Invitational Solicitation Preparing for Active Shooter Situations (PASS) Awards, totaling \$9.8M and \$11M each. These awards are used to advance the practice of community policing in law enforcement agencies through nationally recognized, scenario-based training that prepares officers and other first responders to safety and effectively handle active shooter and other violent threats.</p> <p>The review concluded that TXST is filing programmatic and financial progress reports and other required documentation in a timely and accurate fashion, and that TXST is pursuing the community policing strategies as described in the award applications. There was a compliance issue regarding TXST providing required documentation as requested by the reviewer that was subsequently resolved after the documentation was provided. No exceptions or reportable conditions were noted.</p>		
LAMAR INSTITUTE OF TECHNOLOGY			
Texas Administrative Controls 202 Identification and Authentication Controls Assessment, August 2022	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There is one audit recommendation outstanding from this audit. The status for this item is: Implemented</p>		
Mental Health Information (Compliance Review), June 2024	Lamar Institute of Technology should include a campus map of student mental health service locations with the required mental health resources information.	LIT students receive mental health services at Lamar University’s Health Center. LIT provided students with a double-sided map of LIT & LU on August 26, 2024, highlighting the Mental Health Services from LU. These maps are available in all advisor offices, along with Mental Health Resources information.	Implemented

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		Person Responsible: Tasha Morales, Associate Vice President of Student Services Timetable for Completion: November 1, 2024	
Student Organizations: Risk Management (Compliance Review), June 2024	Lamar Institute of Technology should provide the required risk management program, including all required elements and training, to applicable student organizations.	Risk management training was provided on September 27, 2024 to club advisors and club officers. The training covered the following topics: <ul style="list-style-type: none"> • Possession and use of alcoholic beverages and illegal drugs • Opioid Training (including who to contact for Narcan and how to perform the sternal rub) • Hazing • Title IX Sexual Abuse and Harassment • Fire Safety • Concealed Carry and use of a Firearm • Travel • Behavior • Special Populations Person Responsible: Tasha Morales, Associate Vice President of Student Services Timetable for Completion: October 1, 2024	Implemented
External Audits			
Agreed Upon Procedures on Corrective Action Plan, August 2024	This report summarized the results of follow-up work performed by Apple and Odom, an external accounting firm, on Student Financial Aid (SFA) awards at LIT in support of its SACSCOC ten-year reaffirmation. In February 2024, an external audit identified material weaknesses and questioned costs of \$673,780 at LIT because it awarded aid to students who were not maintaining satisfactory academic progress (rendering them ineligible for aid). This was the result of LIT’s SFA processing system not being properly configured. LIT engaged the firm to perform certain agreed-upon procedures to verify implementation of a Corrective Action Plan (CAP) to address the issues noted in the prior audit. The accountants reviewed LIT’s records to verify SFA funds previously disbursed in error were returned to the Department of Education (DOE) and selected a sample of SFA disbursements from May 1, 2024 to July 31, 2024 to determine whether procedures were implemented in accordance with the CAP as related to satisfactory academic progress. The firm verified that \$743,985 was returned to the DOE. This amount exceeds the amount identified in the prior audit because programming changes to correct the SFA processing system resulted in the identification of additional errors and the need to return additional funds to the DOE. No exceptions were noted in the test work performed by the firm on SFA disbursements.		
LAMAR STATE COLLEGE ORANGE			
Mental Health Information (Compliance Review),	Lamar State College Orange should ensure that all new students receive the required information about mental health resources.	LSCO will continue to provide information about mental health and suicide prevention services to students at orientation, student appreciation day, spring day, fall day, and other events on campus where our mental health	Implemented

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June 2024		<p>community partners are present. In order to ensure all new and transfer students receive information regarding mental health and suicide prevention information, LSCO added Vector Solutions “Mental Well-Being for Students” to the training plan for all new and transfer students.</p> <p>Dean Hull included information about mental health and suicide prevention resources on campus and with our community partners in the email that is sent to all students each semester (sent August 19, 2024).</p> <p>Persons Responsible: Crystal Compton, Student Services Specialist, Joey Hargrave, Director of Safety & Security, Title IX Coordinator (implement training plans in Vector Solutions) and Dean Hull (email contents) Timetable for Completion: August 31, 2024</p>	
Student Organizations: Risk Management (Compliance Review), June 2024	Lamar State College Orange should impose sanctions on a person who is required to and fails to attend the student organization risk management program.	<p>The following language was added to the Risk Management policy that is located in the LSCO Catalog, the Student Organization Advisor Handbook, and the Student Organization Registration Packet:</p> <p><i>Student organizations who fail to complete the required training by the stated deadline of October 1, 2024 will be given one 15-day extension to complete the training. If the student organization advisor or student organization leaders fail to complete the required risk management training program by the extension deadline, LSCO will impose reasonable sanctions on the student organization. Student organizations that do not complete the risk management training program will have their organization indexes frozen and will not have access to the additional benefits of a recognized student organization. Upon the completion of the required risk management training and reporting back to the full organization meeting, the student organization status will be reinstated to good standing.</i></p> <p>Persons Responsible: Brian Hull, Dean of Student Services, or Amy Moore, Director of Student Life, will ensure the language is added. Dean Collins will be notified once all documents have been updated. Timetable for Completion: August 15, 2024</p>	Implemented
Required Employee Training	Lamar State College Orange should take steps to ensure that all applicable employees complete required	Due to the departure of our Director of Human Resources in Fall 2023, LSCO failed to send employee training	In Progress

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(Compliance Review), June 2024	training on a timely basis.	<p>notifications out. LSCO now has a shared services position (Executive Director of HR) and a new Human Resource Manager in position to ensure this will not happen again. Human Resources sent out an email to all employees on April 23, 2024, and a follow-up on May 20, 2024, reminding them of their required training for Preventing Harassment and Discrimination Training. On September 17, 2024, an email concerning the FERPA training was sent out. The ethics training email will be sent out in early November, 2024.</p> <p>Persons Responsible: Beth Knape, Executive Director of Human Resources and Kim Hagler, Human Resource Manager Timetable for Completion: October 1, 2024</p>	
External Audits			
THECB: LSCO Letter of Findings for Onsite Civil Rights Compliance Review, August 2024	<p>The purpose of the compliance review was to determine the college's compliance with certain federal guidelines and the following federal laws and regulations:</p> <ul style="list-style-type: none"> • Title VI of the Civil Rights Act of 1964 and its implementing regulations at 34 C.F.R. Part 100, which prohibit discrimination on the basis of race, color, and national origin, • Title IX of the Education Amendments of 1972 and its implementing regulations at 34 C.F.R. Part 106, which prohibit discrimination on the basis of sex, • Section 504 of the Rehabilitation Act of 1973 and its implementing regulations at 34 C.F.R. Part 104, which prohibit discrimination on the basis of disability, and • Title II of the Americans with Disabilities Act of 1990 and its implementing regulations at 28 C.F.R. Part 35. <p>The review focused on nine primary areas: Administrative Requirements; Recruitment; Admissions and Counseling; Accessibility; Housing; Services for Students with Disabilities; Financial Assistance; Work-Study, Cooperative Programs, and Job Placement; and Employment. No exceptions were noted in the majority of the areas reviewed. However, exceptions were noted in the areas of Administrative Requirements and Accessibility. Management has planned actions to address the exceptions.</p>		
THECB: LSCO Compliance Monitoring Texas Education Opportunity Grant, September 2024	<p>The THECB conducted a review at LSCO to assess whether it complied with relevant Coordinating Board (THECB) rules and regulations for the Texas Educational Opportunity Grant (which totaled \$171,683 for the 22-23 fiscal year) and with the Texas Administrative Code (TAC), Title 19, Part 1, Chapter 22, Subchapter M, Sections 22.253-22.264 regarding student eligibility and program reconciliation. The review included procedures to verify whether:</p> <ul style="list-style-type: none"> • Students met eligibility criteria including SAP requirements, • Students demonstrated financial need, • Students fulfilled residency requirements, • Reported award amounts reconciled with LSCO’s student information system data and payment records, • Applicable students registered with the selective service system, and • Information security controls related to student information were sufficient for the limited purpose of the review. <p>No exceptions or findings were noted for the review.</p>		

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LAMAR STATE COLLEGE PORT ARTHUR			
Mental Health Information (Compliance Review), June 2024	Lamar State College Port Arthur should include suicide prevention information in the required information distributed to new students about mental health resources.	Suicide Prevention information was disseminated to students during Welcome Week. There were two suicide prevention and awareness events held: September 4, 2024 (virtual) and September 10, 2024 (in person). Person Responsible: Tessie Bradford, Dean of Student Services Timetable for Completion: September 30, 2024	Implemented
Student Organizations: Risk Management (Compliance Review), June 2024	Lamar State College Port Arthur should add the following topics to the required student organization risk management program: 1. fire and other safety issues, including the possession and use of a firearm or other weapon or of an explosive device; 2. adoption by a student organization of a risk management policy; and 3. issues regarding persons with disabilities, including a review of applicable requirements of federal and state law, and any related policies of the institution, for providing reasonable accommodations and modifications to address the needs of students with disabilities, including access to the activities of the student organization.	Risk management training sessions were held on September 11, 2024 (in person) and September 30, 2024 (virtual). Person Responsible: Dr. Rezvan Khoshlessan, Director of Student Activities Timetable for Completion: September 30, 2024	Implemented
External Audits			
THECB: Perkins Review FY 2022, September 2024	This review was performed as part of the THECB’s responsibilities as a pass-through entity to ensure its subrecipients meet the requirements of the Carl D. Perkins Career and Technical Education Improvement Act of 2006. The total award pass-through from the Department of Education through the THECB to LSCPA for the year ending August 31, 2022, was \$375,110. The THECB staff reviewed seven areas (salaries and fringe benefits, travel expense, capital outlay/equipment expense, consultant fees, operating expenses, administrative expense, and supplanting policy). No exceptions were noted.		
SYSTEM ADMINISTRATION			
No recommendations outstanding.			

**Texas State University System
Finance and Audit**

*Stephen Lee, Chair
Duke Austin
Tom Long
Bill Scott*

3.E. Finance and Audit CONSENT Agenda

- 3.F. SHSU: CONSENT: Exemption From Certain Fees for Incarcerated Individuals
- 3.G. SHSU: CONSENT: Polytechnic Tuition and Fee Structure
- 3.H. SHSU: CONSENT: Tuition and Fees for Students Co-enrolled in Continuing Education Courses
- 3.I. TXST: CONSENT: Nursing Simulation Lab Standardized Patients Fees
- 3.J. TXST: CONSENT: Texas State Intensive English Program Fees
- 3.K. LIT: CONSENT: Authorization for Second Amendment to Agreement with Compass Group USA, Inc. dba Chartwells
- 3.L. LSCPA: CONSENT: Approval of the By-Laws of the Lamar State College Port Arthur Foundation
- 3.M. TSUS: CONSENT: Ratification: Tuition Rates for Non-credit Courses at Lamar State Colleges

SHSU: Exemption From Certain Fees for Incarcerated Individuals

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sam Houston State University be authorized to create an exemption for incarcerated individuals, within the Texas Department of Criminal Justice (TDCJ), in an approved prison education program to exempt them from paying the following fees: athletic fee, student service fee, medical fee, and applicable program fees.

Explanation

SHSU is partnering with Lee College and TDCJ to offer a 2+2 program through the SHSU College of Business Administration. These classes will be taught at the TDCJ unit by SHSU faculty; therefore, they will qualify for the current Distance Learning Exemption that exempts the student from the recreational sports fee and the student center (LSC) fee. Given that incarcerated individuals cannot utilize the services associated with the above fees, their exemption is appropriate.

SHSU: Polytechnic Tuition and Fee Structure

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sam Houston State University be authorized to set designated tuition and a program fee at \$20 and \$225, respectively, per semester credit hour for courses taught through the SHSU Polytechnic College.

Explanation

This tuition and fee model for SHSU Polytechnic balances affordability for students and financial sustainability for SHSU while aligning with SHSU's strategic goals. It also follows the current Texas Education Code Section 96.63(d) limiting tuition to \$500 per academic period of nine months. This model is positioned to be competitive with regional community colleges.

SHSU: Tuition and Fees for Students Co-enrolled in Continuing Education Courses

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Sam Houston State University be authorized to set the tuition and mandatory fee rates for students solely co-enrolled in continuing education courses through centers and institutes located at SHSU and the corresponding SHSU course.

Explanation

Sam Houston State University provides continuing education opportunities through several centers and institutes located at SHSU, such as the Institute for Homeland Security and the Center for Intelligence and Crime Analysis. These continuing education classes offer courses that have met the instructional and academic rigor of corresponding SHSU courses. Co-enrollment in SHSU programs provides learners with the ability to earn college credit and make progress toward a credential of value while meeting their professional requirements.

TXST: Nursing Simulation Lab Standardized Patients Fees

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to implement one-time Nursing Simulation Lab Standardized Patients Fees (\$100 for Undergraduate Students, \$875 MSN Nurse Practitioner Students, \$300 MSN Nurse Practitioner Certification Students), effective fall 2025.

Explanation

The standardized patient fee is a one-time charge by the School of Nursing, used to compensate individuals for their participation in simulation scenarios.

Undergraduate Student Fees to be assessed the student's first semester only:

<u>Simulation Lab Standardized Patients Fees:</u>	
Excludes RN to BSN program:	\$100

Graduate Student Fees to be assessed the student's first semester only:

<u>Simulation Lab Standardized Patients Fees:</u>	
MSN Nurse Practitioner (NP) Students Only:	\$875
MSN NP Certificate Students Only:	\$300

TXST: Texas State Intensive English Program Fees

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to set the fee for the Texas State Intensive English face-to-face program at \$2,100 per course, effective fall 2025.

Explanation

We are re-launching our Intensive English Program (for English as a Second Language) in the fall of 2025. This program will be re-launched for pre-matriculated students to the university and run with five different levels (courses) for the program, each on an 8-week schedule. With the re-launch, we need to set a tuition fee. We are proposing a \$2,100 tuition fee per course/level. This proposed tuition is based on market research of other institutions' tuition and justified by a proforma that was created to show revenue would be generated at this tuition amount. The tuition in full (minus admin overhead) would go to the Texas State Intensive English department, as they are a self-supporting unit. All student fees per credit hour would still be charged to the student to be able to utilize university services, of which the revenue would go to the appropriate departments. The international student operations fee would still be charged to the student on a semester basis.

Market Research: Based upon market research and a review of other English as a Second Language/Intensive English programs that have 7- or 8-week course structures at comparable institutions, the proposed fee is competitive for students. The research includes the \$2600 tuition at Sam Houston State University for an 8-week course, the \$1650 tuition at the University of Houston for a 7-week course (of which is offered as a choice between students taking a 7-week or full semester course at \$3,300), the \$2260 tuition at University of North Texas for a half-semester course, and the \$2,600 tuition at University of Texas-Austin for an 8-week course.

LIT: Authorization for Second Amendment to Agreement with Compass Group USA, Inc. dba Chartwells

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar Institute of Technology (LIT) be authorized to execute Amendment Number Two to the Food Services Agreement effective May 13, 2020, between LIT and Compass Group USA, Inc. dba Chartwells.

Explanation

Parties to the Contract:	Lamar Institute of Technology and Compass Group USA, Inc. dba Chartwells
Subject Matter of the Contract:	Food Services
Purpose:	To provide necessary food services to LIT.
Price:	The total value of the Agreement, including Amendment Two, shall not exceed \$1,850,000. The cost of the initial Agreement was \$498,500 and the cost of Amendment One was \$650,000. The not to exceed amount of \$1,850,000 includes the cost of the initial Agreement and Amendment One.
Duration:	Amendment Two extends the term of the contract by five (5) years to December 31, 2029. The initial effective date of the contract was May 13, 2020.
Amendments:	Amendment Two.
Source of Funding:	State and Local funds
Review Statement:	Lamar Institute of Technology hereby affirms that the contract amendment will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel prior to execution of the amendment.
Compliance Statement:	Lamar Institute of Technology verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

LSCPA: Approval of the By-Laws of the Lamar State College Port Arthur Foundation

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

The By-Laws of the Lamar State College Port Arthur Foundation be approved.

Explanation

The Texas State University System Rule and Regulations, Chapter IX, requires that the TSUS Board of Regents approve a private support organizations constitution and bylaws at least every ten years.

In 2024 the Lamar State College Port Arthur Foundation was established. The mission of the LSCPA Foundation is to promote, advance, support, encourage, sponsor, aid, and advocate solely for Lamar State College Port Arthur.

LAMAR STATE COLLEGE PORT ARTHUR FOUNDATION, INC.

BYLAWS

Adopted October x, 2024

ARTICLE I: NAME AND PURPOSE

1. Name.

The name of this corporation is the Lamar State College Port Arthur Foundation, Inc. (hereinafter referred to as the “Foundation”).

2. Mission Statement.

The Foundation’s mission statement below is aligned with the strategic priorities of Lamar State College Port Arthur.

The mission of the Lamar State College Port Arthur Foundation is to promote, advance, support, encourage, sponsor, aid, and advocate solely for Lamar State College Port Arthur.

3. Purpose.

The Foundation is organized and shall be operated exclusively for charitable or educational purposes. More specifically, the Foundation is organized and shall be operated exclusively to receive, hold, invest, reinvest and administer property, real and personal, tangible and intangible, and to make expenditures to or for the benefit of Lamar State College Port Arthur (“LSCPA”), located in Port Arthur, Texas, within the meaning of section 170(b)(1)(A)(iv) of the Internal Revenue Code of 1986, as amended (“Code”), or corresponding provisions hereinafter in effect, and the regulations thereunder.

The Foundation shall be operated exclusively for such purposes, and except that the Foundation shall be authorized and empowered to pay reasonable compensation for services rendered and make payments and distributions in furtherance of such purposes, no part of its net earnings shall inure to the benefit of, or be distributable to any trustees, officers or other private persons.

No part of the Foundation’s activities shall be carrying on propaganda, or otherwise attempting to influence legislation, and it shall not participate in or intervene in (including the publishing or distributing of statements) any political campaign on behalf of or in opposition to any candidate for public office.

4. Governance Documents.

In accordance with Texas State University System Rules and Regulations, Chapter IX–A, the Foundation must obtain approval of its governing instrument, including its constitution and bylaws, from the Texas State University System Administration (TSUS) and LSCPA at least once every ten (10) years, and when substantive changes are made to such governing instruments.

Changes to the Articles of Incorporation, By-Law etc. are subject to approval by the Board as provided in Article XI.

5. SACSCOC Requirement.

The Foundation understands that pursuant to the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) requirements, the President of LSCPA must establish

the fundraising endeavors of LSCPA and therefore agrees that all fundraising activity for the benefit of LSCPA will be at the direction and with the approval of the LSCPA President.

ARTICLE II: OFFICES

1. Principal Office.

The principal office of the Foundation shall be located at Lamar State College Port Arthur, 1500 Procter Street, Port Arthur TX 77641. The mailing address is Box 310, Port Arthur, TX 77642. The Foundation may have such other offices, either in Texas or elsewhere, as the Board of Trustees may determine. The Board of Trustees may change the location of any office of the Foundation.

2. Registered Office and Registered Agent.

The Foundation shall comply with the requirements of the Act and maintain a registered office and registered agent in Texas.

The registered office may be identical with, but need not be, the Foundation's principal office in Texas. The Board of Trustees may change the registered office and the registered agent as provided in the Act.

ARTICLE III: TRUSTEES

1. Number of Trustees.

1.1. The business and property of the Foundation and its affairs shall be managed under the direction of a Board of Trustees of not less than nine (9) and not more than twenty-five (25) individuals, none of whom shall be a partnership or Foundation.

2. Trustee Selection.

2.1. The Trustees shall be recommended by the Governance and Nominations Committee, as herein defined, and appointed by a majority vote of the Board of Trustees of the Foundation at its April meeting.

2.2. In accordance with the Texas State University System Rules and Regulations, nominations and appointments of all such board directors is subject to approval of the LSCPA President.

3. Terms.

3.1. A term is defined as three (3) years beginning September 1 and ending August 31, coinciding with the Foundation's fiscal year.

3.2. There shall be staggered terms of office for Trustees so that one-third of the positions shall be up for election each year. If the number does not evenly divide by thirds, the board shall be divided as close to thirds as possible. The procedure for staggered terms of office shall be implemented with the election of new Trustees as determined by the Governance and Nominations Committee.

4. Term Limits.

4.1. Trustees shall serve for no more than three consecutive terms, coinciding with the Foundation's fiscal year; after which a former Trustee is eligible to be re-elected after

a one-year absence.

5. Non-Voting Members.

5.1. The LSCPA President, Director for Institutional Advancement, Executive Vice President for Finance and Operations, and the Executive Director of the Foundation shall be ex-officio non-voting members of the Board of Trustees.

5.2. Ex-officio members of the Board of Trustees presence shall not be counted in determining the presence of a quorum.

5.3. No employee of Lamar State College Port Arthur or the Foundation may hold voting board positions.

6. Attendance.

6.1. A Trustee who has three (3) consecutive absences from Board of Trustees meetings shall be deemed to have resigned from the Board of Trustees. Said Trustee may request reinstatement through the Governance and Nominations Committee.

7. Resignation.

7.1. Any Trustee may resign at any time by giving written notice to the Chairman of the Foundation. The resignation need not be accepted by the Foundation to be effective.

8. Vacancies.

8.1. Any vacancy occurring in the Board of Trustees during a term, including a vacancy due to death, resignation, or an increase in the number of trustees may be filled upon recommendation from the Committee on Governance and Nominations and appointment by the Board of Trustees by the affirmative vote of a majority of the remaining trustees of the Board of Trustees.

8.2. A trustee appointed to fill a vacancy shall be appointed for the unexpired term of the predecessor trustee.

ARTICLE IV: OFFICERS

1. Officer Positions.

1.1. Officers of the Foundation shall be:

1.1.1. Chairman

1.1.2. Vice-Chairman

1.1.3. Secretary

1.1.4. Treasurer

1.2. The Board of Trustees may create additional officer positions, define the authority and duties of each such position and elect or appoint persons to fill the positions.

2. Term of Office, Qualifications.

2.1. Officers will be elected biennially by the Board of Trustees for a two (2) year term.

2.2. Officers may not serve more than two consecutive terms in the same office. All officers must be eligible voting members of the Board of Trustees.

LSCPA Foundation
Bylaws (10-11-24)

- 2.3. A duly elected officer whose Board of Trustees term expires while in office shall continue to serve as a Trustee with full voting privileges until the term for that officer position expires.
3. Fiduciary Duties and Obligation.
 - 3.1. All trustees, officers, and members of the Foundation shall attend training focused on conflicts of interest and board members' fiduciary duties and responsibilities.
 - 3.2. Fiduciary training must be completed by a board director within 120 days of their appointment or the reappointment to the board.
 - 3.3. Training will be provided and/or approved by the Texas State University System Office of General Counsel.
 - 3.4. Directors who have received comparable training within five (5) years are exempt from the training requirements.
4. Removal.
 - 4.1. Any officer elected or appointed by the Board of Trustees may be removed from office by the Board of Trustees with cause. Any officer proposed to be removed shall be entitled to at least thirty (30) days' notice, in writing by certified mail, of the meeting of the Board of Trustees at which such removal is to be voted upon and shall be entitled to appear before and be heard by the Board of Trustees at such meeting.
5. Vacancies.

In case any office of the Foundation becomes vacant by death, resignation, retirement, disqualification, or any other cause, a majority of the Executive Committee, although less than a quorum, may elect or appoint an officer to fill such vacancy until the next meeting of the Board of Trustees, at which time the Trustees may confirm the election or appointment or elect or appoint a different person to fill the vacancy.
6. Chairman.

The Chairman shall preside at all meetings of the Board of Trustees. The Chairman shall serve as the chief executive officer and exercise general supervision of the affairs of the Foundation and shall do and perform such other duties as may be assigned by the Board of Trustees. The Chairman may execute deeds, mortgages, bonds, contracts, or other instruments that the Board of Trustees has authorized to be executed. However, the Chairman may not execute instruments on behalf of the Foundation if this power is expressly delegated to another office or agent of the Foundation by the Board of Trustees, the Bylaws, or statute.
7. Vice-Chairman.

At the request of the Chairman, or in the event of the Chairman's absence or disability, the Vice-Chairman shall perform the duties and possess and exercise the powers of the Chairman, and to the extent authorized by law, the Vice-Chairman shall have such other powers and duties as the Board of Trustees may determine and assign.
8. Secretary

The Secretary shall have charge of such books, documents, and papers as the Board of Trustees may determine and shall have the custody of the corporate seal. The Secretary shall give all notices as provided in the Bylaws or as required by law. The Secretary shall attend and keep the minutes of all meetings of the Board of Trustees of the Foundation or may delegate this to an employee of the Foundation. The Secretary shall be familiar with *Robert's Rules of Order* and shall be charged with administering and ensuring compliance with such rules at Board meetings. The Secretary may sign, with the Chairman or Vice-Chairman, in the name and on behalf of the Foundation, any contracts or agreements authorized by the Board of Trustees and, when so authorized or ordered by the Board of Trustees, the Secretary may affix the seal of the Foundation. The Secretary shall, in general, perform all the duties incident to the office of Secretary, subject to the control of the Board of Trustees, and shall do and perform such other duties as may be assigned to the office by the Board of Trustees. In the absence of the Treasurer, the Secretary shall perform the duties of the Treasurer.

9. Treasurer.

The Treasurer shall have responsibility to coordinate with the firm or firms managing Foundation's funds, property, and securities subject to such regulations as may be imposed by the Board of Trustees. When necessary or proper, the Treasurer may endorse on behalf of the Foundation for collections, checks, notes, and other obligations, and shall deposit the same to the credit of the Foundation. The Treasurer shall sign all receipts and vouchers together with such other officer or officers, if any, as shall be designated by the Board of Trustees, except in cases where the signing and execution thereof shall be expressly designated by the Board of Trustees or by these Bylaws to some other officer or agent of the Foundation. The Treasurer shall authorize such payments as may be necessary or proper to be made on behalf of the Foundation. The Treasurer shall, in general, perform all the duties incident to the office of Treasurer, subject to the control of the Board of Trustees. In the absence of the Secretary, the Treasurer may perform the duties of the Secretary.

10. Executive Director.

The Executive Director of the Foundation may serve as a volunteer or in a compensated capacity under such title as is acceptable to the Board of Trustees. This ex-officio officer's term on the Board shall be concurrent with the term of employment. The Executive Director, insofar as Foundation responsibilities are concerned, shall report to the Chairman of the Foundation. The salary for this position shall be approved periodically by the Board of Trustees and reviewed by the LSCPA President.

ARTICLE V: COMMITTEES

1. Committees.

The Board of Trustees may adopt a resolution establishing one or more committees, delegating specified authority to a committee, and appointing or removing members of a committee.

1.1 Committee composition.

1.1.1 A committee shall include three (3) or more voting trustees. The Board of

Trustees may establish qualifications for membership on a committee. The Board of Trustees may delegate to the Chairman its power to appoint and remove members of a committee. The establishment of a committee or the delegation of authority to it shall not relieve the Board of Trustees, or any individual trustee, of any responsibility imposed by the Bylaws or otherwise imposed by law. All committees shall follow policy and procedures as established by the Board of Trustees.

1.2 Committee activities.

1.2.1 The Board of Trustees shall define the activities and scope of authority of each committee by resolution.

1.3 Committee prohibitions.

No committee, with exception of the Executive Committee under authority of Article V, paragraph 3 and Article VII, paragraph 1, shall have authority to:

1.1.1. Amend the Articles of Incorporation.

1.1.2. Adopt a plan of merger or a plan of consolidation with another Foundation.

1.1.3. Authorize the sale, lease, exchange, or mortgage of any property and assets of the Foundation.

1.1.4. Authorize the voluntary dissolution of the Foundation.

1.1.5. Revoke proceedings for the voluntary dissolution of the Foundation.

1.1.6. Adopt a plan for the distribution of the assets of the Foundation.

1.1.7. Amend, alter, or repeal the Bylaws.

1.1.8. Elect, appoint, or remove a member of a committee or a trustee or officer of the Foundation.

1.1.9. Approve any transaction to which the Foundation is a party and that involves a potential conflict of interest.

1.1.10. Take any action outside the scope of authority delegated to it by the Board of Trustees.

1.2. Chairs.

1.2.1. One (1) member of each committee shall be designated as the Chair of the committee by the Chairman of the Foundation, except for the Finance and Investment Committee which shall be chaired by the Treasurer. The Chairs shall call and preside at all meetings of their committees.

1.3. Actions.

1.3.1. Committees shall try to act by consensus. However, the vote of a majority of committee members present and voting at a meeting at which a quorum is present shall be sufficient to constitute the act of the committee unless the act of a greater number is required by law or these Bylaws. A committee member who is present at a meeting and abstains from a vote is considered to be present and voting for the purpose of determining the act of the

committee. Committees can act by telephone conferencing, virtual meetings, email, or in-person meetings.

1.4. Proxies.

1.4.1. No committee member, including members of the Executive Committee, may vote by proxy.

1.5. Rules.

1.5.1. Each committee may adopt rules for its own operation, such rules not inconsistent with these Bylaws or with rules and policy adopted by the Board of Trustees.

2. Standing Committees.

2.1. The following committees are authorized and established:

2.1.1. Governance & Nominations

2.1.2. Audit

2.1.3. Development

2.1.4. Finance & Investment.

2.2. The Foundation's Chairman and Executive Director serve as ex-officio members of each committee. The Chief Financial Officer for the Foundation will serve as ex-officio on the Finance & Investment and Audit committee. Subcommittees may also be established on an ad hoc basis.

3. Executive Committee.

The Board of Trustees may designate and empower an Executive Committee to conduct all appropriate business of the Foundation during each fiscal year. The Executive Committee shall be empowered with, but not limited to, the following responsibilities:

3.1. Duties.

3.1.1. Conduct meetings, as defined herein, and submit recommendations from such meetings to the Board of Trustees for ratification and/or adoption.

3.1.2. Delegate administrative responsibilities to an Executive Director.

3.2. Composition.

3.2.1. The Executive Committee shall be composed of the Foundation's Chairman, Vice-Chairman, Secretary, Treasurer, the Immediate Past Chairman, who shall be considered an "Additional Trustee" in the event that his or her Board term has expired. The Lamar State College Port Arthur President, Director of Institutional Advancement, Executive Vice President for Finance and Operations, and the Executive Director of the Foundation shall serve as ex-officio members of the Executive Committee. Ex-officio members shall have no voting privilege nor will their presence at any meeting be considered when certifying a quorum.

3.3. Terms of Office.

3.3.1. Members of the Executive Committee shall serve for the period which

coincides with their respective term as an officer.

3.3.2. Other Committee Chairs shall be appointed annually by the Chairman.

3.3.3. The membership of each appointed committee shall be at the discretion of the Chairman, but in no case shall said membership be less than three members.

3.4. Quorum.

3.4.1. A simple majority of the number of members of the Executive Committee shall constitute a quorum for the transaction of business at any meeting of the Executive Committee.

3.4.2. A minimum of three committee members will constitute a quorum for other committees.

3.4.3. Executive Committee or other committee members present at a duly called or held meeting at which a quorum is present may continue to transact business even if enough Executive Committee or other committee members leave the meeting so that less than a quorum remains. However, no action may be approved without the vote of at least a majority of the number of Executive Committee or committee members required to constitute a quorum.

3.4.4. Ex-officio members of the Board of Trustees presence shall not be counted in determining the presence of a quorum.

ARTICLE VI: MEETINGS

1. Regular meetings.

1.1. Regularly scheduled meetings of the Board of Trustees shall be held in October and April. No later than thirty (30) days prior to each meeting, written notice of the place time will be provided. Agenda and other materials shall be emailed to each trustee at least ten (10) days prior to the meeting at their designated email address.

2. Special meetings.

2.1. Special meetings of the Board of Trustees may be called by or at the request of the Chairman or Vice-Chairman and must be called by either of them on the written request of any three (3) members of the Board of Trustees.

3. Meeting rules.

3.1. At all meetings of the Board of Trustees, the Chairman or Vice-Chairman or, in their absence, an officer chosen by the trustees present, shall preside.

3.2. Quorum.

3.2.1. At all meetings of the Board of Trustees, a majority of the voting members then in office shall be sufficient to constitute a quorum for the transaction of business and the actions of said quorum shall be the actions for the entire Board of Trustees, except as may be otherwise specifically provided by

statute or by these Bylaws. The members present at a duly called or held meeting at which a quorum is present may continue to transact business even if enough members leave the meeting so that less than a quorum remains.

- 3.2.2. No action may be approved without the vote of at least a majority of the members required to constitute a quorum. If, at any duly called or held meeting, there is less than a quorum present, a majority of those present may adjourn such meeting and set the time and place to reconvene the meeting, upon written notification, as described above.

3.3. Voting.

- 3.3.1. A trustee may not vote by proxy at any duly called or held meeting.

3.4. Removal of Trustee.

- 3.4.1. A trustee may not serve the Foundation in any other capacity and receive compensation for those services.

- 3.4.2. The Board of Trustees has the authority to remove a trustee for cause, at any time. A meeting to consider the removal of a trustee may be called in the manner described above under special meetings. The notice of the meeting shall include, as part of the agenda, the matter of trustee removal.

- 3.4.3. The trustee recommended for removal shall have the right to present evidence at such meeting as to why he or she should not be removed.

- 3.5. All corporate powers, except as are otherwise provided in the Articles of Incorporation, in these Bylaws or in the laws of the State of Texas, shall be vested in the Board of Trustees.

4. Executive Committee.

4.1. Meetings.

- 4.1.1. All actions conducted by the Executive Committee shall be in accordance with the provisions stated in Article V.

- 4.1.2. The Executive Committee shall hold meetings as needed in the interim between board meetings. No later than ten (10) days prior to each meeting, written notice of the place and time will be provided.

- 4.1.3. Agenda and other materials shall be mailed to each committee member at their designated address at least ten (10) days prior to the meeting. A special called meeting of the Executive Committee may be called by the Chairman or by a majority of the members of the Executive Committee.

5. Committee Meetings.

- 5.1. Other committees, so defined in Article V, shall meet as necessary and as determined by the respective Chair.

- 5.2. All actions and recommendations of said committees shall be forwarded, in report form, to the Executive Committee for review during its regularly scheduled meetings and shall be presented by the respective Chair, or their designee. Said

reports shall be delivered in sufficient time to be placed on the agenda for the next scheduled Executive Committee and Board of Trustees' meetings.

5.3. Notice of Meetings.

5.3.1. Notice shall be deemed to be delivered when a notice is emailed with a return receipt.

5.4. Signed Waiver of Notice.

5.4.1. Whenever any notice is required to be given under the provisions of the Act or under the provisions of the Articles of Incorporation or the Bylaws, a waiver in writing, signed by a person eligible to receive a notice shall be deemed equivalent to the giving of the notice. A waiver of notice shall be effective whether signed before or after the time stated in the notice being waived.

5.5. Waiver of Notice by Attendance.

5.5.1. The attendance of a person at a meeting shall constitute a waiver of notice of the meeting unless the person attends for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

5.6. Meeting via Electronic Devices.

5.6.1. The Board of Trustees, and any committee of the Foundation, may conduct a meeting by telephone conference call or electronic meetings such as Zoom or Teams.

ARTICLE VII: AGENTS AND REPRESENTATIVES

1. Appointment.

1.1 The Executive Committee may appoint such agents and representatives of the Foundation with such powers and to perform such acts or duties on behalf of the Foundation as the Committee may see fit, so far as may be consistent with these Bylaws and to the extent authorized or permitted by law.

2. Authority.

2.1 The Board of Trustees, except as in these Bylaws otherwise provided, may authorize the Executive Committee to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Foundation. Such authority may be general or confined to a specific instance. Unless so authorized by the Board of Trustees, the Executive Committee shall not have power or authority to bind the Foundation by any contract or engagement. The Executive Committee may engage investment counsel, trust corporations or banks possessing trust powers to purchase or otherwise acquire stocks, bonds, securities or other investments as part of the Foundation's assets and properties.

3. Voting Stock of Other Foundations.

3.1 Unless otherwise ordered by the Board of Trustees, the Chairman shall have full

power and authority on behalf of the Foundation to vote either in person or by proxy at any meeting of stockholders of any Foundation in which this Foundation may hold stock, and at any such meeting may possess and exercise all of the rights and powers incident to ownership of such stock, which as the owner thereof, this Foundation might have possessed and exercised if present. The Board of Trustees, by resolution, may confer like powers upon any other person and may revoke any such powers at its pleasure.

4. Potential Conflicts of Interest.

- 4.1 The Foundation shall not make or guarantee any loan to a director, officer, or employee of the Foundation.

ARTICLE VIII: FISCAL YEAR

The fiscal year of the Foundation shall commence on September 1st of each year and end on the following August 31st.

ARTICLE IX: OPERATIONS

1. Budget.

- 1.1. To assist Lamar State College Port Arthur in its planning efforts, the budgets for restricted and endowed scholarship accounts shall be approved at the October meeting for the following fiscal year. The proposed budgets will be transmitted to the Board of Trustees no later than ten (10) days before the October meeting.
- 1.2. The Executive Committee shall transmit to the Board of Trustees its recommendations for an annual operating budget for the Foundation no later than ten (10) days prior to the April meeting of the Board to be reviewed and adopted, as recommended or modified. No funds will be expended unless provided by the adopted budget or duly adopted amendments thereto.

2. Compensation.

- 2.1. No Trustee shall be entitled to receive compensation for their services. The Board of Trustees may pass a resolution authorizing the reimbursement of actual expenses incurred during attendance at each called or held meeting. Any reimbursement by the Foundation for travel related expenses shall adhere to the guidelines outlined in LSCPA's travel policy.

3. The Foundation functions as a private supporting organization for LSCPA. The Foundation is obligated to act with due diligence to retain only the funds essential for its operations; any excess funds shall be remitted to LSCPA, unless expressly restricted to remain at the foundation. Retention of unrestricted funds exceeding 150% of the Foundation's annual operating budget requires approval from the LSCPA President.

ARTICLE X: PROHIBITION AGAINST SHARING IN CORPORATE EARNINGS

1. As provided in ARTICLE I, no trustee, officer, or employee of or member of a committee,

or person connected with the Foundation, or any other private individual shall receive, at any time, any of the net earnings or pecuniary profit from the operations of the Foundation, provided that this shall not prevent the payment to any such person of such reasonable compensation for services rendered to or for the Foundation in effecting any of its purposes as shall be fixed by the Board of Trustees; and no such person or persons shall be entitled to share in the distribution of any of the corporate assets upon the dissolution of the Foundation. All officers and trustees of the Foundation shall be deemed to have expressly consented and agreed that upon such dissolution or winding up the affairs of the Foundation, whether voluntary or involuntary, the assets of the Foundation then remaining in the hands of the Board of Trustees shall be distributed, transferred, conveyed, delivered, and paid over to Lamar State College Port Arthur upon such terms and conditions and in such amounts and proportions as the Board of Trustees may impose and determine, to be used by Lamar State College Port Arthur for such similar or kindred purposes as are set forth in the Articles of Incorporation of the Foundation and any and all amendments thereto.

ARTICLE XI: AMENDMENTS

1. The Foundation shall have power to make, alter, amend, or repeal the Bylaws of the Corporation by an affirmative vote of a majority of the Board of Trustees present at a meeting, subject to approval of the Texas State University System Board of Regents.

ARTICLE XII: DISSOLUTION

1. In the event of the dissolution of the Foundation or in the event the Foundation ceases to be a 501(c)(3) organization, the Board of Trustees and all officers and trustees of the Foundation shall be deemed to have expressly consented and agreed that, the assets remaining in the organization, after payment or making provision for payment of any fees or expenses properly chargeable to the organization, shall distribute all assets of the Foundation to Lamar State College Port Arthur. Distribution shall occur as soon as reasonably practicable but in no event shall asset distribution to LSCPA take longer than 120 days after the Foundation's dissolution or loss of 501(c)(3) status.

ARTICLE XIII: LIABILITY INSURANCE

1. All trustees and officers of the corporation are subject to the LSCPA's *Not-for-Profit Organization Management Indemnity Policy* in an amount not less than (one million dollars (\$1,000,000)). In the event of the Corporation's dissolution, coverage shall remain in effect for one (1) year after the assets of the Corporation have been distributed. In the event the TSUS determines it cannot or will not provide such policy coverage, the TSUS will provide the Corporation written notice not less than thirty (30) days in advance of the anticipated change in coverage.

ARTICLE XIV: AUDIT REQUIREMENTS

1. Opinion Audit.

LSCPA Foundation
Bylaws (10-11-24)

- 1.1. The Foundation shall engage an external Certified Public Accounting (CPA) firm, or an accounting professional employed by Lamar State College Port Arthur to conduct an opinion audit annually.
- 1.2. In the event that the Foundation possesses unrestricted funds totaling less than five million dollars, it may opt for the external CPA firm or an accounting professional employed by Lamar State College Port Arthur to perform either a compilation and review of the financial statements or completion of the IRS Form 990 tax records yearly in place of an opinion audit.
2. Delegated Authority Request.
 - 2.1. To the extent Texas Government Code 321.020 applies, prior to contracting with a private auditor, the private support organization shall obtain delegated authority from the State Auditor's Office through the System's Office of Internal Audit. The audit report shall be provided to the System or Component CEO, or their designees, and the Office of Internal Audit for review within thirty (30) days of its issuance by the CPA firm.
3. Audit required by LSCPA and/or TSUS.
 - 3.1. The Foundation permits representatives of LSCPA and/or System, during the term of an MOU, to audit or examine any pertinent or relevant accounting and financial books, documents, papers and records of the private support organization, as determined necessary by LSCPA and/or the Texas State University System.

ARTICLE XV: ANNUAL REPORTING

1. Annual Reporting Obligations.
 - 1.1. The Foundation is required to complete all annual reporting obligations as required by applicable law.
 - 1.2. IRS Form 990, serving as the mandated annual informational return for nonprofit organizations by the Internal Revenue Service (IRS), is to be submitted to LSCPA's finance office within forty-five (45) days following the relevant IRS filing deadline.
2. Annual Financial Report.
 - 2.1. The Foundation must also file an Annual Financial Report with LSCPA's finance office after the conclusion of the fiscal year. This report will be disseminated to the TSUS Board of Regents and must be in the format prescribed by TSUS Administration.
 - 2.2. Additionally, the Annual Financial Report is to include a comprehensive Annual Investment Performance Report.

CERTIFICATION OF SECRETARY

I certify that I am the duly elected and acting secretary of the Lamar State College Port Arthur Foundation, Inc. and that the foregoing Bylaws constitute the Bylaws of the Foundation. These Bylaws were duly adopted at a meeting of the Board of Trustees held on November **X**, 2024.

LSCPA Foundation
Bylaws (10-11-24)

xxxxxxx, Secretary
Lamar State College Port Arthur Foundation, Inc

Date

xxxxxxx, Chairman
Lamar State College Port Arthur Foundation, Inc.

Date

Reviewed and acknowledged by Lamar State College Port Arthur:

Dr. Betty Reynard, President
Lamar State College Port Arthur

October x, 2024

DRAFT

TSUS: CONSENT: Ratification: Tuition Rates for Non-credit Courses at Lamar State Colleges

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

1. The tuition rates for non-credit workforce education courses for the 2023-2024 academic year in the accompanying schedule titled "Non-Credit Workforce Education Courses 2023-2024" be ratified.
2. The Presidents of Lamar State Colleges be hereby delegated interim authority to establish tuition rates for the non-credit workforce education courses, subject to ratification by the Board of Regents at a Board of Regents Meeting following the conclusion of the applicable academic year.

Explanation

Pursuant to the Texas Higher Education Coordinating Board's Guidelines for Instructional Programs in Workforce Education (GIPWE), the Texas Higher Education Coordinating Board permits public two-year colleges to receive contact hour formula funding for students enrolled in approved non-credit workforce education courses that award Continuing Education Units (CEUs). Tuition for workforce continuing education courses offered for CEUs must be established by the institution's governing board.

The institution's board may delegate interim authority for establishment of tuition. However, the institution's board must at least annually ratify or approve any changes in tuition.

Delegation authority was authorized by the Board of Regents at the November 2023 Board of Regents Meeting for the 2023-2024 academic year.

Non-Credit Workforce Education Courses

Academic Year: 2023-2024

Institution	Course Title	Tuition per Course
LIT	Principles of Coding	\$ 330
LIT	30 Hour OSHA Construction	\$ 595
LIT	3D AutoCAD	\$ 450
LIT	Advanced Cardiac Life Support	\$ 100
LIT	Aerial Lift Training	\$ 250
LIT	American Sign Language I	\$ 185
LIT	American Sign Language II	\$ 185
LIT	Appeals, Refunds, and Recoupment Requests	\$ 199
LIT	ASP.NET Framework	\$ 420
LIT	AutoCAD Basic	\$ 440
LIT	AutoCAD Intermediate	\$ 400
LIT	Adverting Burnout in Your Practice	\$ 99
LIT	Blended Learning Spanish and English Course	\$ 185
LIT	Brain Works	\$ 20
LIT	Bridging the Gap Between Clinical Documentation and Coding	\$ 199
LIT	Bucket Truck Lift Training	\$ 250
LIT	Bundle 1: Successful Claims Processing, Denial Management and Modifiers Usage	\$ 597
LIT	BUNDLE 2: Collections, A/R Management, Appeals, Refunds, and Recoupment Requests	\$ 398
LIT	BUNDLE 3: Fine-tuning EM Coding, and Billing for Mid-level Providers	\$ 398
LIT	Business Entrepreneur	\$ 85
LIT	Certified Medical Chart Auditor - E/M (In Person)	\$ 875
LIT	Certified Medical Chart Auditor - E/M (On-Line)	\$ 795
LIT	Certified Medical Coder (In-Person)	\$ 1,375
LIT	Certified Medical Coder (On- Line)	\$ 1,250
LIT	Certified Medical Compliance Officer (CMCO) [®]	\$ 2,050
LIT	Certified Medical Insurance Specialists (In - Person)	\$ 1,100
LIT	Certified Medical Insurance Specialists (On-Line)	\$ 999
LIT	Certified Medical Office Manager (In-Person)	\$ 1,100
LIT	Certified Medical Office Manager (On-Line)	\$ 999
LIT	Challenger Communications Camp	\$ 110
LIT	Child Care Conference	\$ 40
LIT	Child Development Associate	\$ 700
LIT	Class A CDL	\$ 3,500
LIT	Class B CDL	\$ 2,000
LIT	Clinical Medical Assistant	\$ 2,000
LIT	Coding Workshop: CPT	\$ 330
LIT	Collections for Medical Office Professionals	\$ 199
LIT	CPT Coding for the Medical Practice	\$ 299
LIT	CWNA: Certified Wireless Network Administrator	\$ 714
LIT	CWS:Certified Wireless Specialist	\$ 420
LIT	CWSA: Certified Wireless Solutions Administrator	\$ 714
LIT	CWT: Certified Wireless Technician	\$ 420
LIT	DeltaV Continuous Operation	\$ 1,175
LIT	DeltaV Hardware & Troubleshooting	\$ 3,700
LIT	Dental Hygiene Conference	\$ 80
LIT	Drone Pilot	\$ 420
LIT	Drone Pilot Flight Simulation Training	\$ 1,800
LIT	E/M Chart Auditing for Physician Services	\$ 199
LIT	E/M Chart Auditing Workshop	\$ 299

Non-Credit Workforce Education Courses

Academic Year: 2023-2024

Institution	Course Title	Tuition per Course
LIT	Earth Moving Equipment Operator	\$ 335
LIT	Effective Denial Management and Rejection Prevention & Billing for Mid-Level Providers (In-Person)	\$ 440
LIT	Effective Denial Management and Rejection Prevention (on-line)	\$ 199
LIT	Emergency Medical Services Continuing Education	\$ 80
LIT	Fall Protection	\$ 595
LIT	Food Processing Equipment Lubrication	\$ 279
LIT	Forklift Re-Certification	\$ 100
LIT	Forklift Training - Warehouse	\$ 250
LIT	Forklift Training -Construction	\$ 250
LIT	Front Desk Success: How to Shine on the Front Line & Optimizing Patient Exp	\$ 440
LIT	Full Stack C# Development	\$ 900
LIT	Fundamentals of Crew Leadership	\$ 400
LIT	Hazardous Materials	\$ 595
LIT	Hazards Recognition & Standards for On-Shore Oil & Gas Exploration	\$ 595
LIT	Healthcare Provider CPR Training	\$ 60
LIT	Heartsaver CPR AED First Aid Training	\$ 80
LIT	Home Inspectors- Standards of Practice	\$ 115
LIT	ICD-10-CM Coding for the Medical Practice (In Person)	\$ 330
LIT	ICD-10-CM Coding for the Medical Practice (on-line)	\$ 299
LIT	Intro to Digital Photography	\$ 150
LIT	Introduction to (Incident) Accident Investigation	\$ 150
LIT	Introduction to Automotive Technology	\$ 650
LIT	Introduction to CPT Coding (On-Line)	\$ 199
LIT	Introduction to CPT Coding and E/M Coding (In -Person)	\$ 440
LIT	Introduction to E/M Coding (On-Line)	\$ 199
LIT	Introduction to ICD-10-CM Coding (On-line)	\$ 199
LIT	Introduction to Medical Coding (on-line)	\$ 199
LIT	Introduction to Medical Coding and ICD-10-CM Coding (In-Person)	\$ 440
LIT	Introduction to Welding Fundamentals	\$ 650
LIT	Lean Six Sigma Black Belt Certification	\$ 2,040
LIT	Lean Six Sigma Green Belt Certification	\$ 1,950
LIT	Lean Six Sigma Professional	\$ 599
LIT	Lean Six Sigma White Belt Certification	\$ 1,319
LIT	Lean Six Sigma Yellow Belt Certification	\$ 1,800
LIT	Learn Spanish the Fast & Fun Way	\$ 185
LIT	Lubrication Basics	\$ 279
LIT	Lubrication Fluid Report Interpretation and Analysis	\$ 1,800
LIT	Lubrication Reliability Skills Series	\$ 895
LIT	Machinery Lubrication I	\$ 1,495
LIT	Machinery Lubrication II	\$ 1,495
LIT	Management & Leadership for the Medical Practice (In-Person)	\$ 330
LIT	Management & Leadership for the Medical Practice (On-Line)	\$ 299
LIT	Mastering E/M Coding & Using Modifiers to Improve Claim Accuracy (in person)	\$ 440

Non-Credit Workforce Education Courses

Academic Year: 2023-2024

Institution	Course Title	Tuition per Course
LIT	Mastering E/M Coding (On-Line)	\$ 199
LIT	Medical Front Office Skills Certificate Program (In - Person)	\$ 545
LIT	Medical Front Office Skills Certificate Program (On-Line)	\$ 295
LIT	Medical Office Compliance (In Person)	\$ 330
LIT	Medical Office Compliance (On-Line)	\$ 299
LIT	Medical Office Receptionist Skills	\$ 199
LIT	Medication Aide Program	\$ 800
LIT	Medication Aide Update	\$ 60
LIT	Microsoft Excel 2013 - Basic/Intermediate/Advanced	\$ 175
LIT	Microsoft Word 2013 - Basic/Intermediate/Advanced	\$ 175
LIT	MS SQL	\$ 720
LIT	NCCER Core Curriculum	\$ 900
LIT	Oil Analysis II	\$ 1,495
LIT	Oil Analysis III	\$ 1,495
LIT	Optimizing the Patient Experience: A Team Approach	\$ 199
LIT	OSHA 30 Hour General Industry	\$ 595
LIT	OSHA 30 Hour Construction Industry	\$ 595
LIT	OSHA Compliance Guidelines for the Medical Practice (In-Person)	\$ 440
LIT	OSHA Compliance Guidelines for the Medical Practice (On-line)	\$ 199
LIT	OSHA Standards for the Maritime Industry	\$ 595
LIT	Patient Collections and A/R Management	\$ 199
LIT	Pediatric Advance Life Support	\$ 100
LIT	Pharmacy Technician	\$ 800
LIT	Phlebotomy Technician	\$ 1,080
LIT	Principles of Coding	\$ 299
LIT	Privacy and Security Concerns for the Medical Practice	\$ 199
LIT	Radiology Conference	\$ 80
LIT	Recordkeeping Rule Seminar	\$ 125
LIT	Resilience-Building Leadership Professional	\$ 1,290
LIT	Resilience-Building Leadership Professional™ Coach	\$ 2,390
LIT	Resilience-Building Leadership Professional™ Trainer	\$ 3,600
LIT	Shielded Metal ARC Welding	\$ 650
LIT	Spanish for Health Care Workers I	\$ 185
LIT	Spanish for Health Care Workers II	\$ 185
LIT	Heartsaver CPR AED Training - Spanish	\$ 80
LIT	Successful Insurance Claims Processing (on-line)	\$ 199
LIT	Documentation and Coding (In-Person)	\$ 440
LIT	Telehealth & COVID-19 Bundle	\$ 795
LIT	Time & Stress Management	\$ 80
LIT	Truck Driving Advanced Refresher Course	\$ 1,000
LIT	Truck Driving Refresher Course	\$ 500
LIT	User Interface Development	\$ 840
LIT	Using Modifiers to improve Claim Accuracy	\$ 199

Non-Credit Workforce Education Courses

Academic Year: 2023-2024

Institution	Course Title	Tuition per Course
LIT	Vascular Technology Review	\$ 750
LSCPA	CDL Class B to Class A conversion	\$ 1,600
LSCPA	Commercial Driving Examination Prep (Not for profit client)	\$ 350
LSCPA	Commercial Driving Examination Prep (For profit client)	\$ 500
LSCPA	Class A Commercial Driver's Training (part-time evening class)	\$ 4,500
LSCPA	Class B Commercial Driver's Training (part-time evening class)	\$ 3,080
LSCPA	Class B Truck Driving (Fst-track Day class grant funded)	\$ 1,559
LSCPA	Certified Clinical Medical Assistant	\$ 4,000
LSCPA	Phlebotomy Technician	\$ 1,100
LSCPA	NCCER CORE & Scaffolding	\$ 1,308
LSCPA	NCCER CORE & NCCER Level 1 Iron worker	\$ 4,200
LSCPA	NCCER CORE & Construction Laborer Level 1	\$ 2,300
LSCPA	NCCER CORE / NCCER Carpentry Level 1	\$ 3,180
LSCPA	Introduction to Dry Wall	\$ 900
LSCPA	Lift Training	\$ 458
LSCPA	Intermediate Certificate in Workplace Safety	\$ 1,494
LSCPA	Intermediate Welding Certificate	\$ 5,000
LSCPA	NCCER CORE / NCCER Pipefitting 1 & 2	\$ 4,295
LSCPA	Forklift / Man lift - Full day w 4 pieces of equipment	\$ 600
LSCPA	NCCER CORE / NCCER Rigger basic	\$ 3,070
LSCO	Intravenous Therapy 30 hour course (Nursing)	\$ 160
LSCO	Aerobics	\$ 95
LSCO	Certified Forklift Driver	\$ 150
LSCO	Class A CDL	\$ 4,250
LSCO	Class A CDL - Refresher	\$ 2,175
LSCO	Class B CDL	\$ 3,000
LSCO	CNA	\$ 500
LSCO	Court Reporting Speed Building	\$ 700
LSCO	Emergency Medical Responder (EMR)	\$ 550
LSCO	Emergency Medical Technician (EMT)	\$ 550
LSCO	EMT TOTAL	\$ 1,600
LSCO	First Aid/AED/CPR 8 hour course	\$ 80
LSCO	Hazmat Endorsement Theory	\$ 100
LSCO	Hendrix Precision Maintenance Skills III	\$ 1,995
LSCO	High Angle Confined Space Rope Rescue	\$ 160
LSCO	Industrial Exterior Fire Refresher	\$ 1,855
LSCO	Meeting Mgmt & Employee Motivation	\$ 588
LSCO	NCCER Safety Technician Training	\$ 150
LSCO	Maritime- OUPV	\$ 900
LSCO	Maritime- Tankerman	\$ 900
LSCO	Maritime - 100 Ton Master	\$ 1,250
LSCO	Microsoft Exel Introduction	\$ 50
LSCO	NCCCO Mobile Crane	\$ 3,500
LSCO	Phlebotomy	\$ 500
LSCO	Process Equipment-Invista	\$ 624
LSCO	Senior Fitness	\$ 59
LSCO	Sterile Compounding and Aseptic Technique (Pharmacy)	\$ 500

**Texas State University System
Planning and Construction**

*Bill Scott, Chair
Duke Austin
Russell Gordy*

4. Planning and Construction

4.A. LU: Lamar University Campus Master Plan

4.B. SRSU: Design Development Documents for the Fine Arts Facilities Expansion

4.C. TSUS: Design Development Documents for the Field Research Station

4.D. TSUS: INFORMATIONAL: Planning and Construction Report

4.E. Planning and Construction CONSENT Agenda

4.F. TSUS: CONSENT: Addition to 2025-2030 Capital Improvements Program

LU: Lamar University Campus Master Plan

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The 2024-2034 Campus Master Plan for Lamar University be approved.

Explanation

The Texas State University System *Policies and Procedures Manual for Planning and Construction*, promulgated pursuant to The Texas State University System *Rules and Regulations*, provides that each component institution must develop a ten-year Comprehensive Campus Master Plan for approval by the Board of Regents.

Lamar University competitively selected and engaged the firm M. Arthur Gensler & Associates, Inc., of Houston, Texas, to undertake this project.

The proposed 2024-2034 SHSU Campus Master Plan can be found on the TSUS website at:

<https://www.tsus.edu/offices/finance/campus-master-plans.html>

SRSU: Design Development Documents for the Fine Arts Facilities Expansion

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The design development documents for the Fine Arts Facilities Expansion project at Sul Ross State University be approved.

Explanation

Campus Master Plan/Capital Improvements Program: This project is not on a Campus Master Plan. The Fine Arts Facilities Expansion project is on the TSUS Capital Improvements Program.

Background Information: The Fine Arts Facilities Expansion will address inadequate existing facilities at five locations on the Sul Ross State University (SRSU) campus including the Francois Fine Arts Building; Art Annex/Industrial Technology Building; Kokernot Lodge; Kokernot Lodge Amphitheater; and former Porters Grocery Store.

Project Site: The Francois Fine Arts Building and Art Annex/Industrial Technology Building are located on the SRSU campus. The Kokernot Lodge and Kokernot Lodge Amphitheater are located approximately half a mile north of the campus; and the former Porters grocery store is located in downtown Alpine, Texas.

Scope of the Project: The project includes work at five separate SRSU facilities. At the Francois Fine Arts Building existing classrooms currently used for choir and band, and costume shop purposes will be converted to printmaking, painting, and general use. Existing restrooms on the first and second floors will be made accessible and existing air-handling units for the building, and the electrical panels serving them will be replaced. At the Art Annex/Industrial Technology Building, existing mechanical systems will be replaced and electrical systems serving existing kilns will be improved. Storm water drainage issues at the back of the facility will also be addressed to eliminate flooding that occurs at the exterior storage areas. The Kokernot Lodge will be improved by the removal of a caretaker's addition at the back of the building, including the abatement of hazardous materials within the addition. The nearby Kokernot Lodge Amphitheater will receive improvements to its outdoor stage and seating areas to address existing deficiencies and improve accessibility. Lastly, the recently acquired former Porters grocery store will be transformed into a Performing Arts Center. The Performing Arts Center will include a Black Box theater, costume shop, theater support functions, as well as generous spaces for choir and band practice. Located in downtown Alpine, the Performing Arts Center will provide a readily accessible focal point for SRSU to showcase its art program to the community.

Design/Build Contractor: The Design/Build (D/B) Contractor is Banes General Contractors, Inc. of El Paso, Texas, in conjunction with the Architect/Engineer (A/E), Brown Reynolds Watford Architects, Inc. of Dallas, Texas.

Project Justification: The university is working to increase enrollment in its fine arts program by building on its existing programs, and recruiting more students in the areas of arts, theater, and music. Updating, renovating, and creating new facilities through this project will assist the university in this effort.

Funding Source(s): The project funding source is Capital Construction Assistance Project (CCAP) program.

Design Development Submittal Documents: The Design Development Submittal Documents follow this motion in the Board agenda materials.

Operating and Maintenance Cost: Annual operating costs and projected annual maintenance costs cannot be accurately calculated given the disparate scope of the project. It is apparent that these costs will be lower than the university is currently experiencing given the proposed system improvements.

Environmental Impact: There are no projected adverse environmental impacts as a result of this project.

Certification: The design documents submitted by the A/E have been reviewed and found to be a complete and satisfactory Design Development (35% or more complete) design submittal. This certification is based on a review by the System Office of a satisfactory statement of compliance from the A/E of Record for every discipline that, to the best of their knowledge, the design is complete and all that remains to be provided are details required for the creation of construction documents and the preparation of such documents.

Total Project Budget:

Total Estimated Construction Cost:	\$14,500,000
Construction Cost Limitation (CCL):	\$14,500,000
D/B Pre-Construction Services:	\$14,000
Owner's Construction Contingency:	\$1,087,500
Architect/Engineer Fees:	\$2,047,400
Programmig Costs	\$30,840
Furnishings and Equipment:	\$164,650
Owner Contracted Services / Other Work:	\$132,350
Owner Provided Services / Miscellaneous:	\$100,000
Project Contingency:	\$961,289
Project Management Administrative Fees:	\$429,136
Public Art:	\$0
Total Project Cost (TPC):	\$19,467,165

This budget represents the System's best estimate of project costs at this stage of design, based upon estimates prepared by the D/B Contractor.

SUL ROSS STATE UNIVERSITY

DESIGN DEVELOPMENT SUBMITTAL

FOR THE

FINE ARTS FACILITIES EXPANSION

AT

SUL ROSS STATE UNIVERSITY
A MEMBER OF THE TEXAS STATE UNIVERSITY SYSTEM

PRESENTED TO
THE TEXAS STATE UNIVERSITY SYSTEM

November 21, 2024

BY:

BRW ARCHITECTS, INC.
3535 TRAVIS STREET, SUITE 250
DALLAS, TEXAS 75204



DESIGN DEVELOPMENT SUBMITTAL
for the
FINE ARTS FACILITIES EXPANSION
at Sul Ross State University
November 21, 2024

The Texas State University System Board of Regents

Alan L. Tinsley, Chairman	Madisonville
Dionicio (Don) Flores, Vice Chairman	El Paso
Charlie Amato, Regent	San Antonio
Duke Austin, Regent	Houston
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William F. Scott, Regent	Nederland
Olivia Discon, Student Regent	Huntsville

The Texas State University System Administration

Brian McCall, Ph.D.	Chancellor
Daniel J. Harper	Vice Chancellor and Chief Financial Officer
Peter Maass, RA, NCARB, CTCM	Director of Capital Projects Administration

Sul Ross State University Administration

Carlos Hernandez, ED. D.	President
Bonnie Albright, B.B.A.	Vice President, Finance and Operations
Robert Jacob, M.S.	Director of Facility Planning and Construction

DESIGN TEAM

BRW Architects, Inc.
3535 Travis Street, Suite 250
Dallas, Texas 75204
(214) 528-8704

Architect of Record

JQ Infrastructure, LLC.
3017 W 7th Street Suite 400
Ft. Worth, Texas 76107
(817) 505-4300

Civil / Structural

Jose I. Guerra, Inc.
1701 Directors Blvd.
Austin, Texas 78744
(512) 445-2090

Mechanical / Plumbing

DataCom Design Group, LLC
9111 Jollyville Rd.
Austin, Texas 78759
(512) 478-6001

Telecom and A/V

Banes General Contractors, INC.
6001 Doniphan Dr
El Paso, Texas 79932
(915) 584-0404

Contractor / Cost Estimator

Kirkegaard South LLC
11011 Richmond Avenue, Suite 865
Houston, TX 77042
(832) 975-8850

Acoustic Consultants

Schuler Shook
325 North St. Paul Street, Suite 3250
Dallas, TX 75201
(214) 747-8300

Theatre Consultants

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1 FRANCOIS FINE ARTS BUILDING

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CIVIL / MECHANICAL / ELECTRICAL / PLUMBING NARRATIVE

INFORMATION TECHNOLOGY INFRASTRUCTURE NARRATIVE

2 ART ANNEX

ARCHITECTURAL NARRATIVE

CIVIL

3 KOKERNOT LODGE

ARCHITECTURAL NARRATIVE

4 KOKERNOT AMPHITHEATER

ARCHITECTURAL NARRATIVE

CIVIL

5 PERFORMING ARTS CENTER

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CIVIL / STRUCTURAL / MECHANICAL / ELECTRICAL / PLUMBING NARRATIVE

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TAB ONE
ARCHITECTURAL RENDERINGS



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EXTERIOR RENDERING



INTERIOR RENDERING - PREFUNCTION LOBBY

DESIGN
DEVELOPMENT
SUBMITTAL

TAB TWO
SITE AND FLOOR PLANS



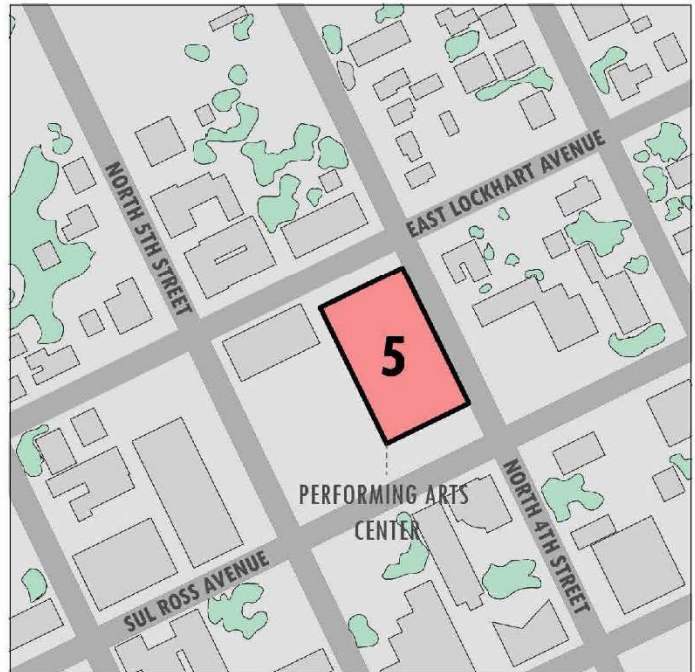
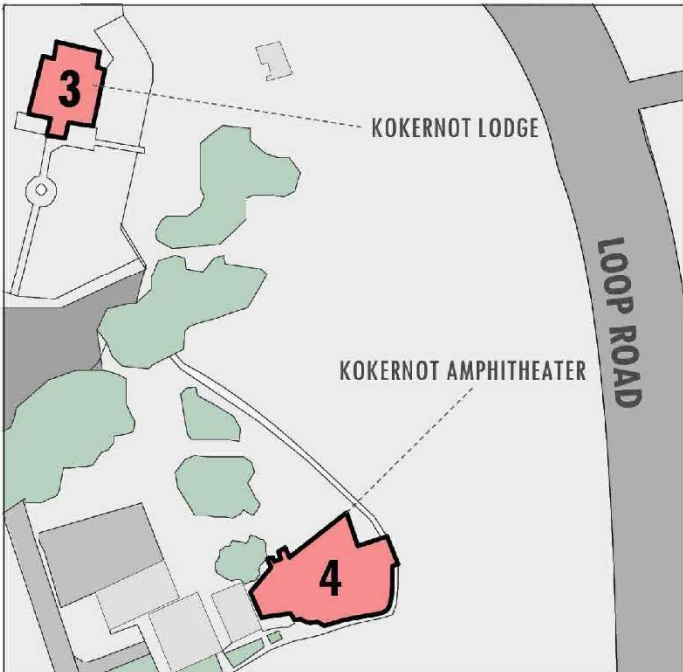
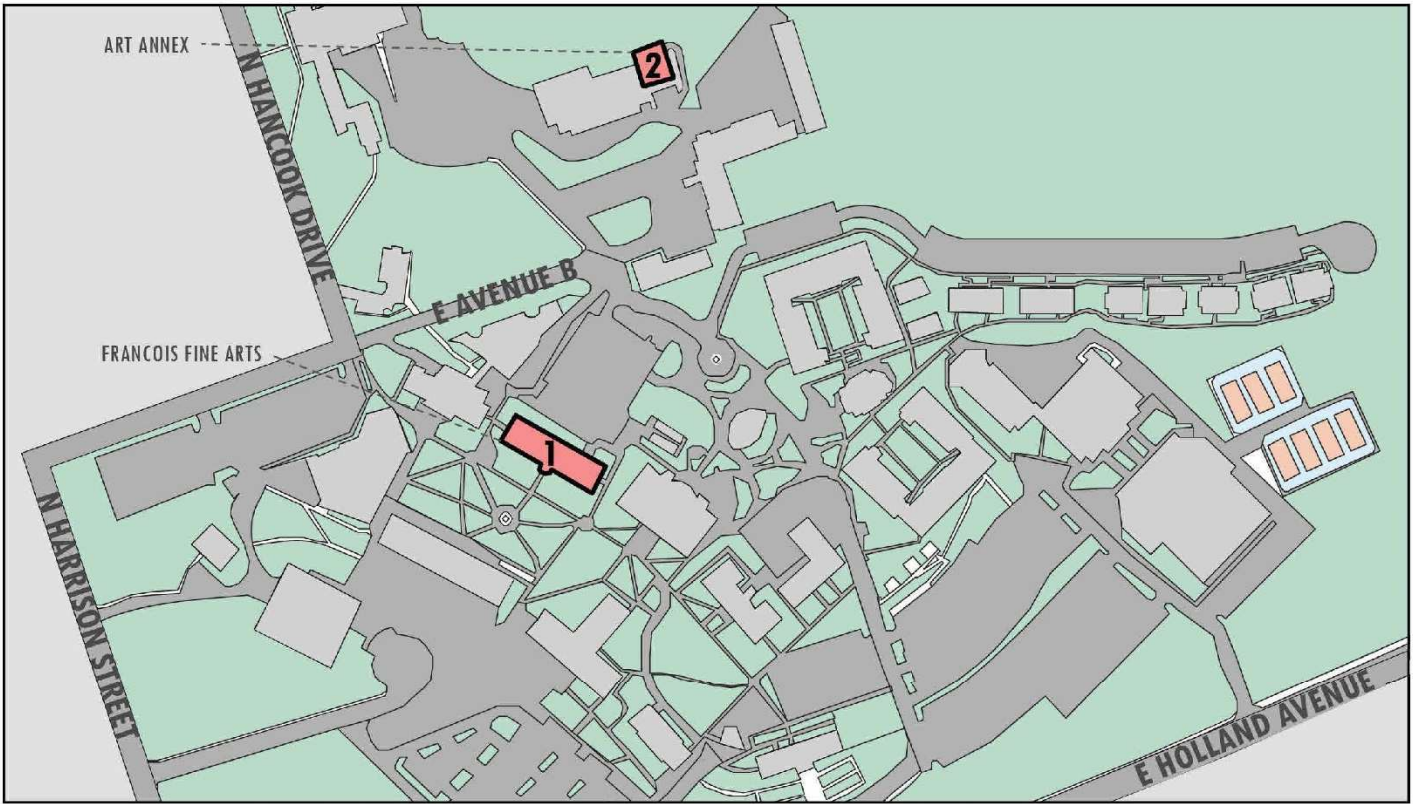
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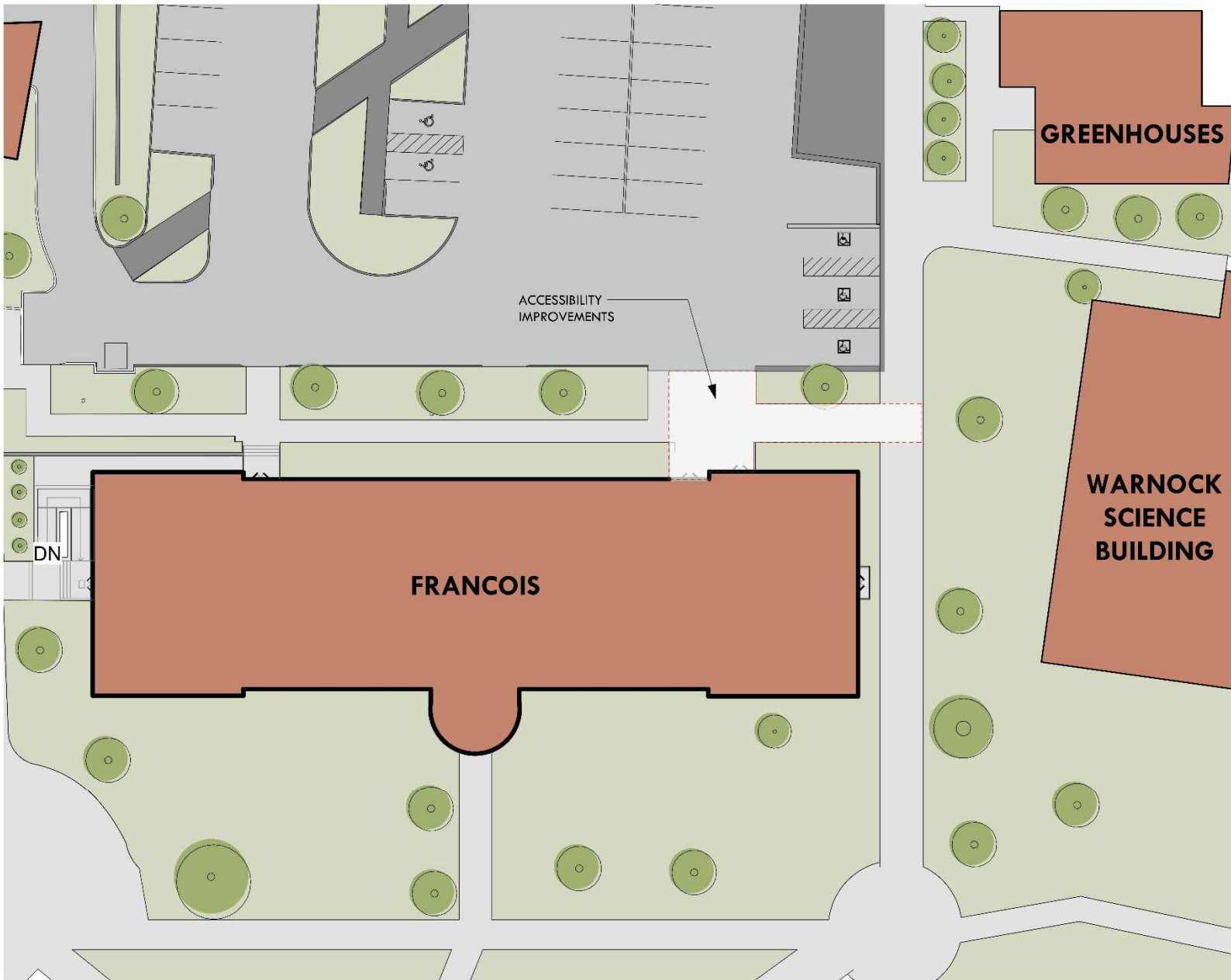


OVERALL SITE PLAN

N.T.S

SRSU FINE ARTS FACILITIES EXPANSION





ARCHITECTURAL SITE PLAN

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1 - SRSU FRANCOIS ART BUILDING

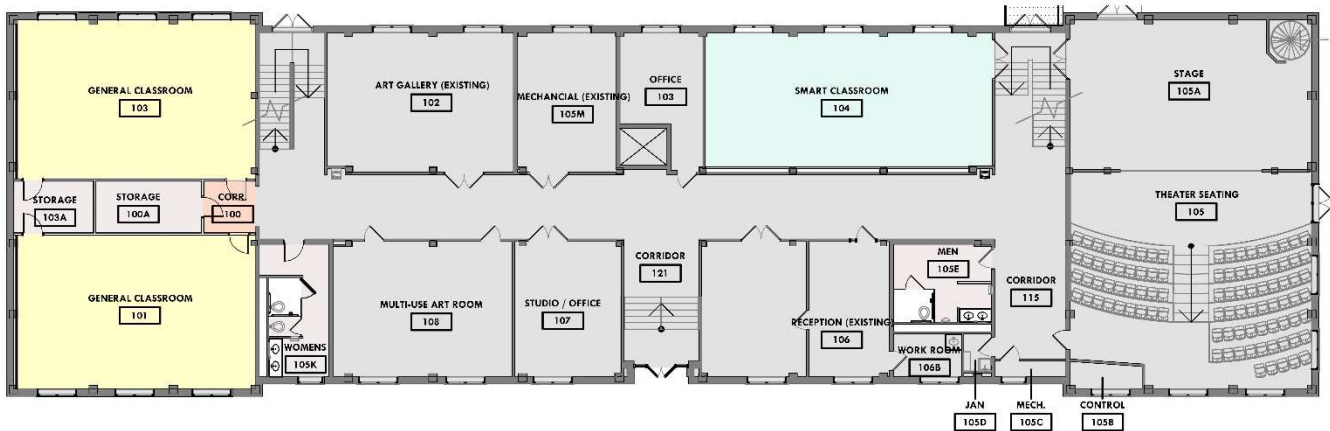
DESIGN DEVELOPMENT

NOVEMBER 21, 2024





DEMOLITION



NEW WORK

LEGEND

- CIRCULATION
- CLASSROOM
- NO SCOPE
- SMART CLASSROOM
- SUPPORT
- DEMOLITION



FIRST FLOOR PLAN

267

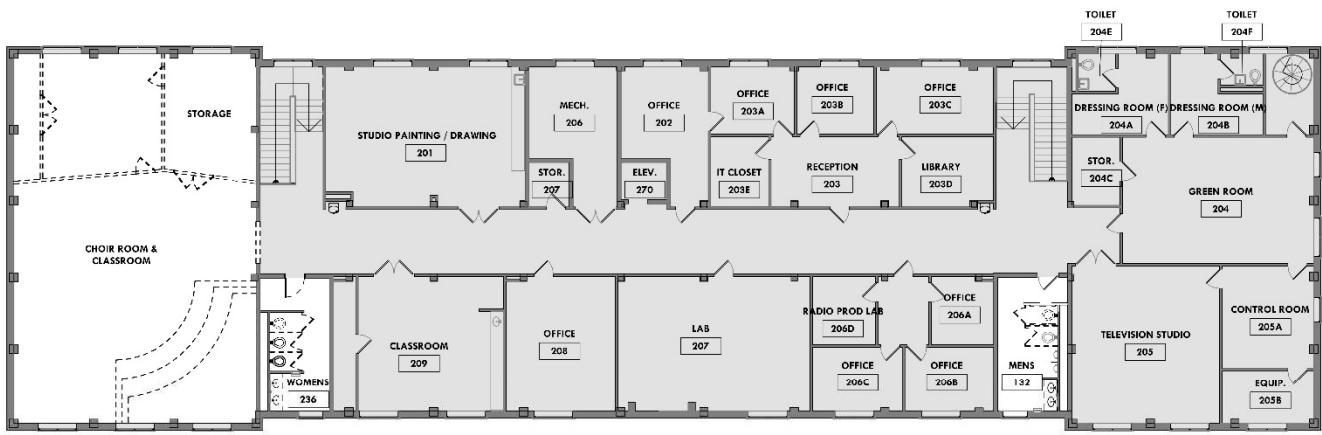


1 - SRSU FRANCOIS ART BUILDING

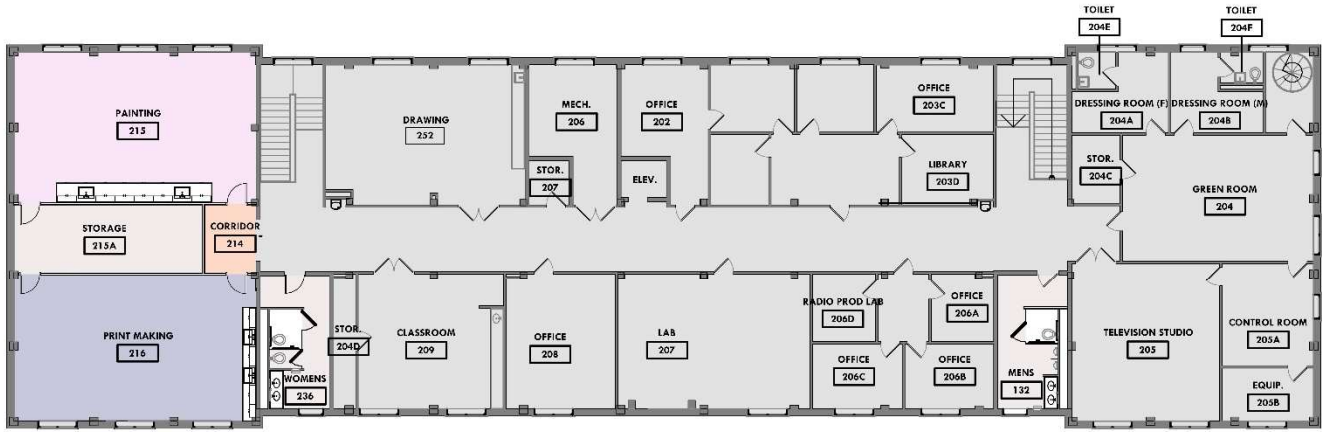
DESIGN DEVELOPMENT

NOVEMBER 21, 2024





DEMOLITION



NEW WORK

LEGEND

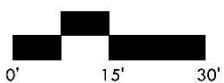
- CIRCULATION
- NO SCOPE
- PAINTING
- PRINT MAKING
- SUPPORT
- DEMOLITION

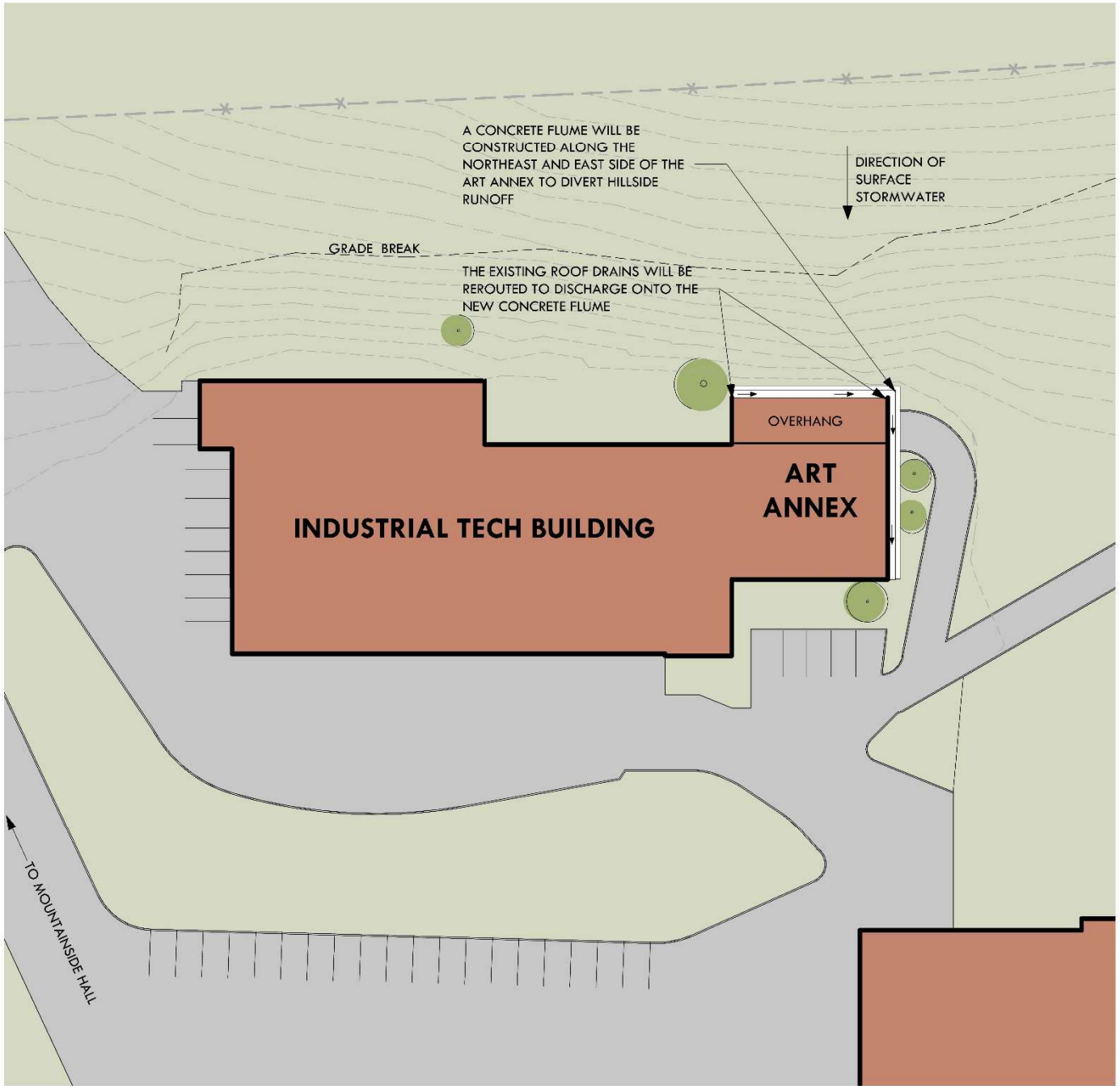


SECOND FLOOR

268

1 - SRSU FRANCOIS ART BUILDING





ARCHITECTURAL SITE PLAN

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2 - SRSU ART ANNEX

DESIGN DEVELOPMENT

NOVEMBER 21, 2024



LEGEND

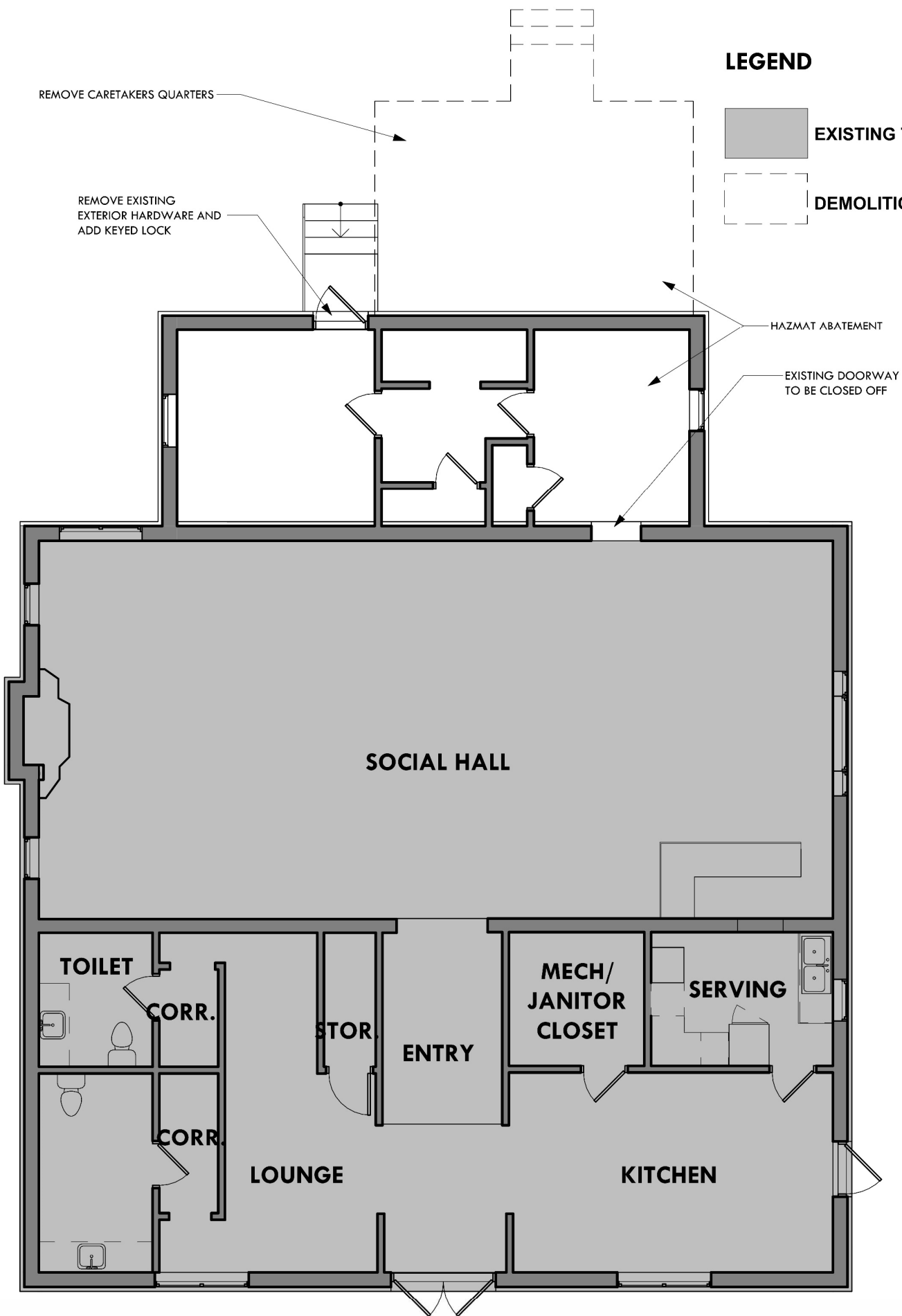
- EXISTING TO REMAIN
- DEMOLITION

REMOVE CARETAKERS QUARTERS

REMOVE EXISTING EXTERIOR HARDWARE AND ADD KEYED LOCK

HAZMAT ABATEMENT

EXISTING DOORWAY TO BE CLOSED OFF



FIRST FLOOR PLAN - LODGE

270



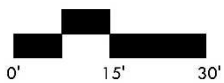
3 - SRSU KOKERNOT LODGE





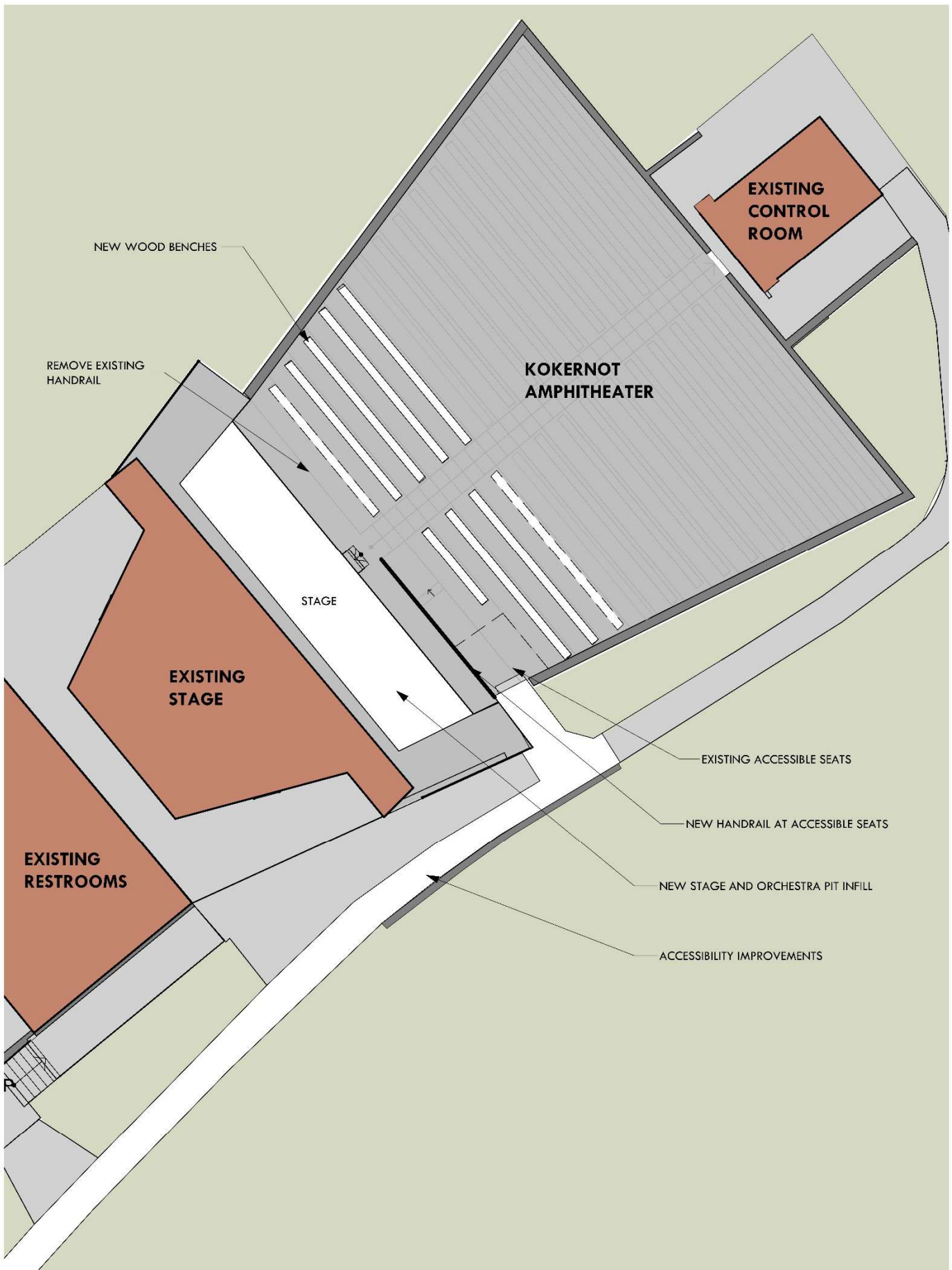
ARCHITECTURAL SITE PLAN

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4 - SRSU KOKERNOT AMPHITHEATER





FLOOR PLAN - AMPHITHEATER

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4 - SRSU KOKERNOT AMPHITHEATER



N 4TH ST

PERFORMING ARTS CENTER

NEW CHILLER AND SCREENING

NEW SIDEWALK

E LOCKHART AVE

E SUL ROSS AVE

NEW SIDEWALK

ALUMINUM CANOPY SYSTEM

FORMER
HARDWARE
STORE

(NOT IN SCOPE)

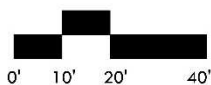
EXISTING ASPHALT PAVEMENT
WILL BE RESTRIPTED

N 5TH ST



ARCHITECTURAL SITE PLAN

273

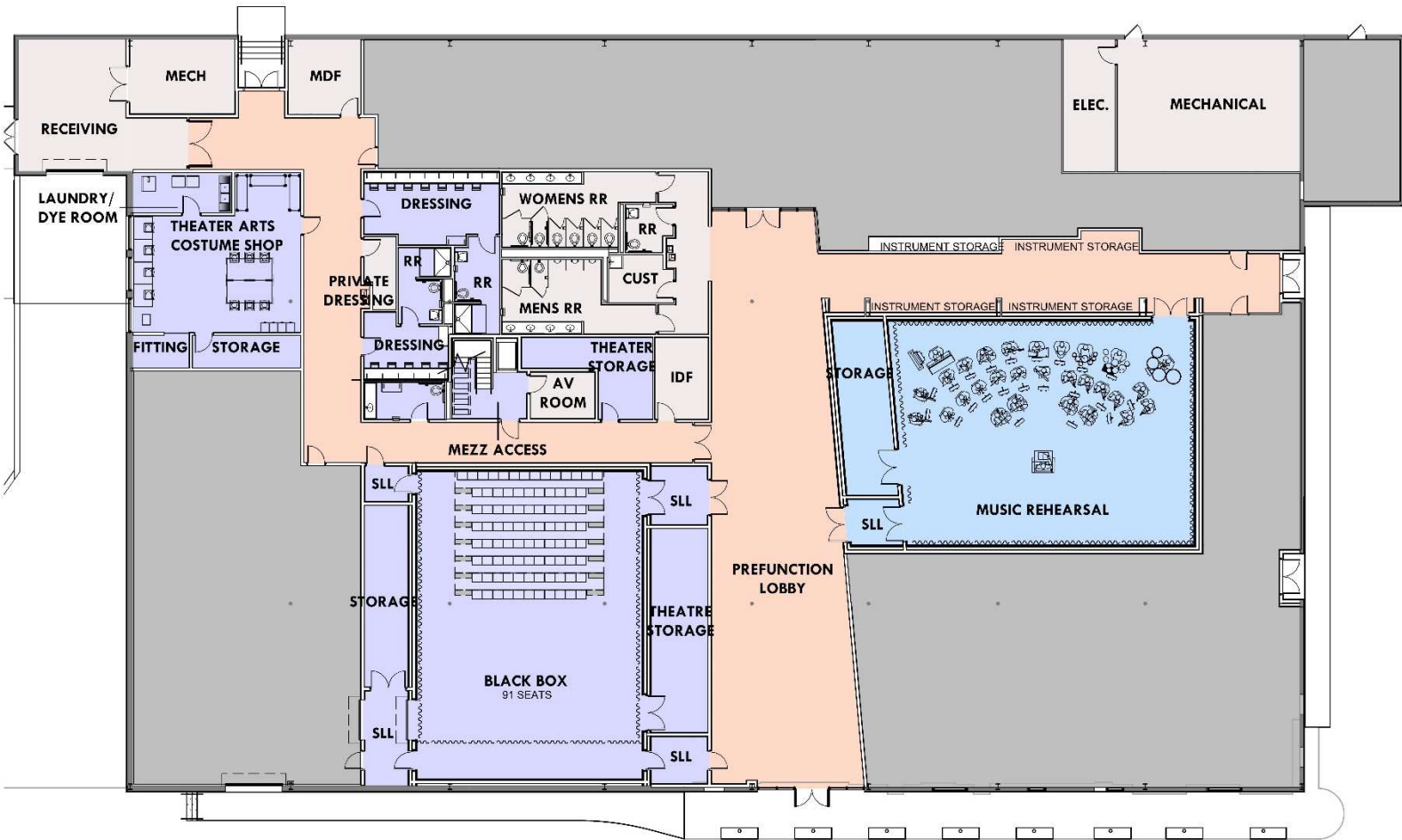


5 - SRSU PERFORMING ARTS CENTER



DESIGN DEVELOPMENT

OCTOBER 21, 2024

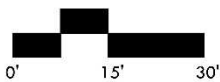


LEGEND

- CIRCULATION
- MUSIC
- SUPPORT
- THEATRE
- FUTURE EXPANSION



FLOOR PLAN



DESIGN
DEVELOPMENT
SUBMITTAL

TAB THREE
ENLARGED FLOOR PLANS



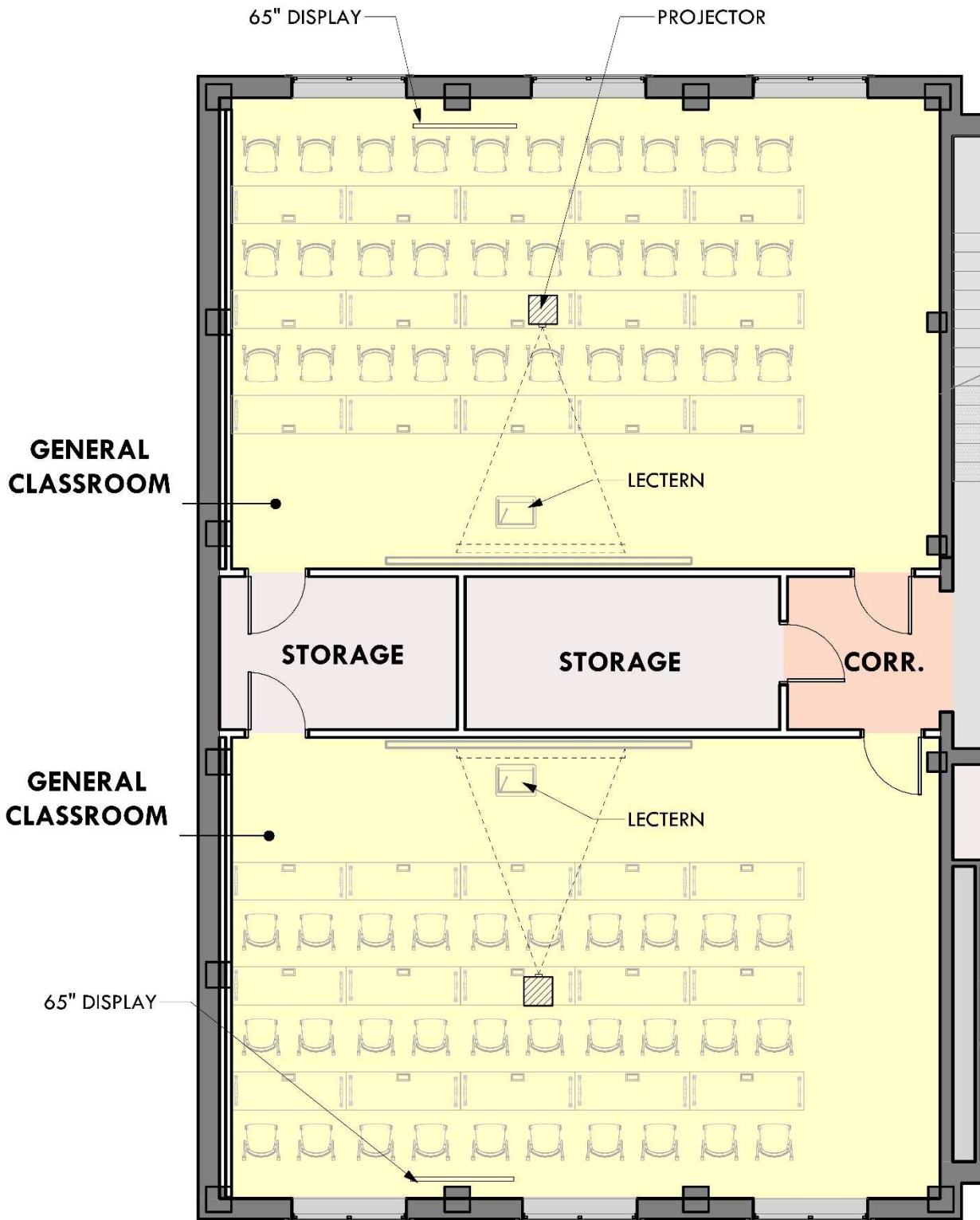
THE TEXAS
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ALL FURNITURE AND EQUIPMENT SHOWN IS OWNER
FURNISHED OWNER INSTALLED



FIRST FLOOR - GENERAL CLASSROOMS

276

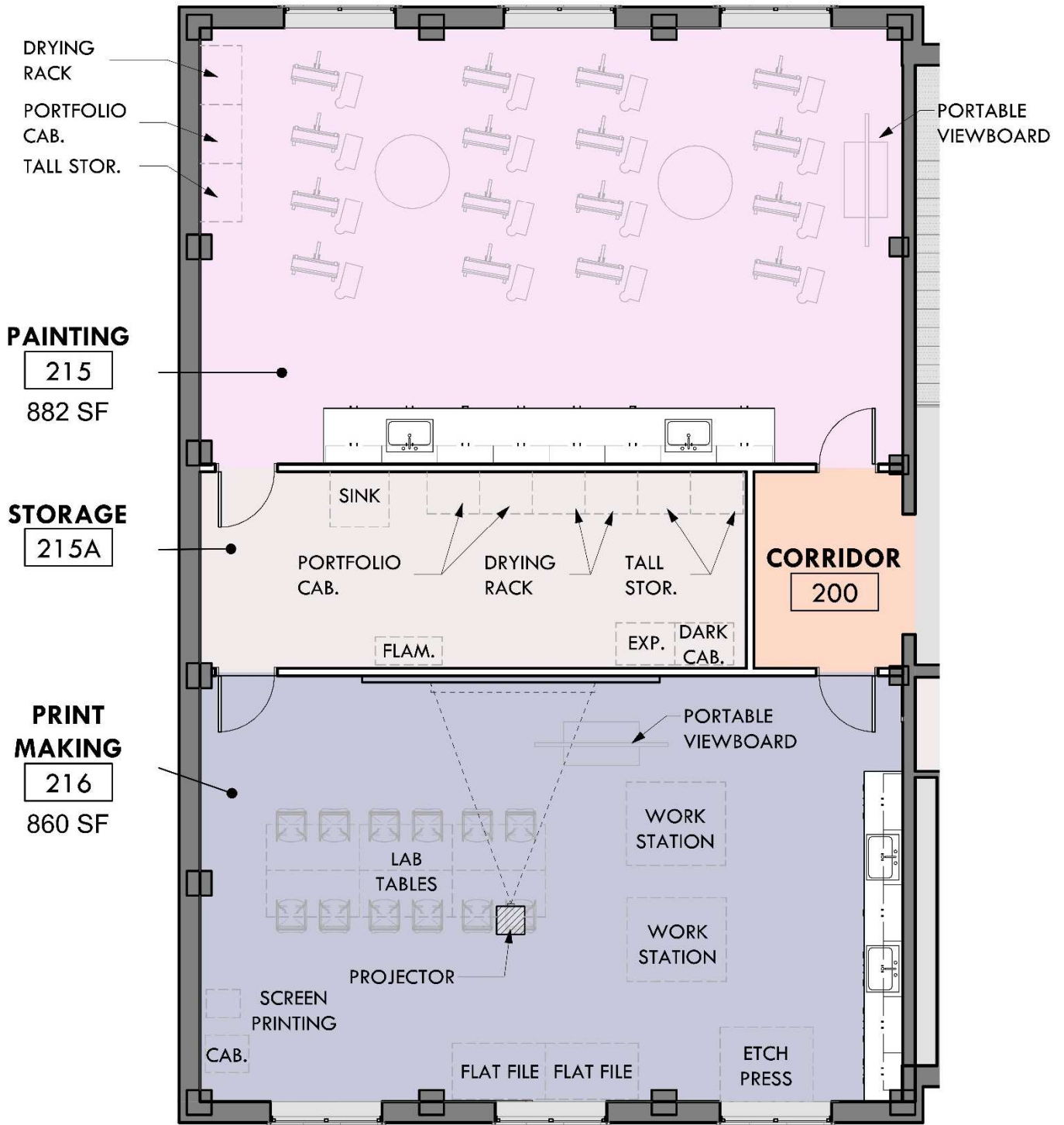


1 - SRSU FRANCOIS ART BUILDING

DESIGN DEVELOPMENT

NOVEMBER 21, 2024





ALL FURNITURE AND EQUIPMENT SHOWN IS
OWNER FURNISHED OWNER INSTALLED

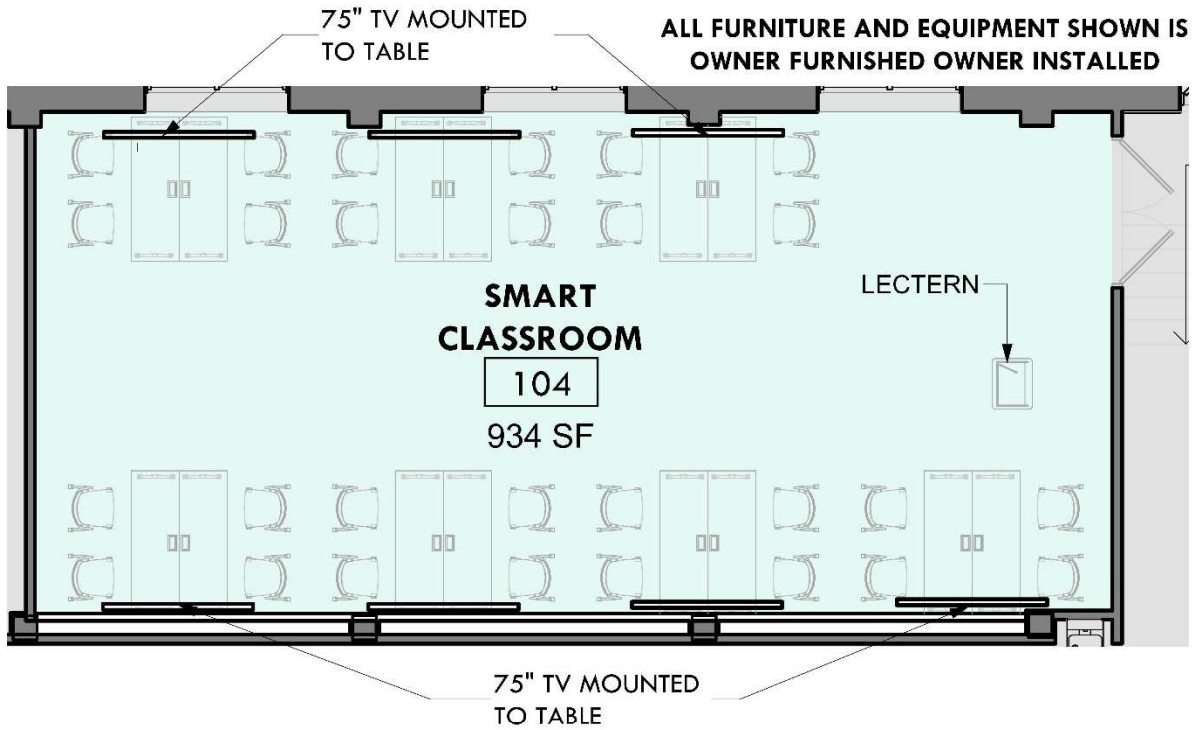


SECOND FLOOR - PAINTING & PRINTMAKING

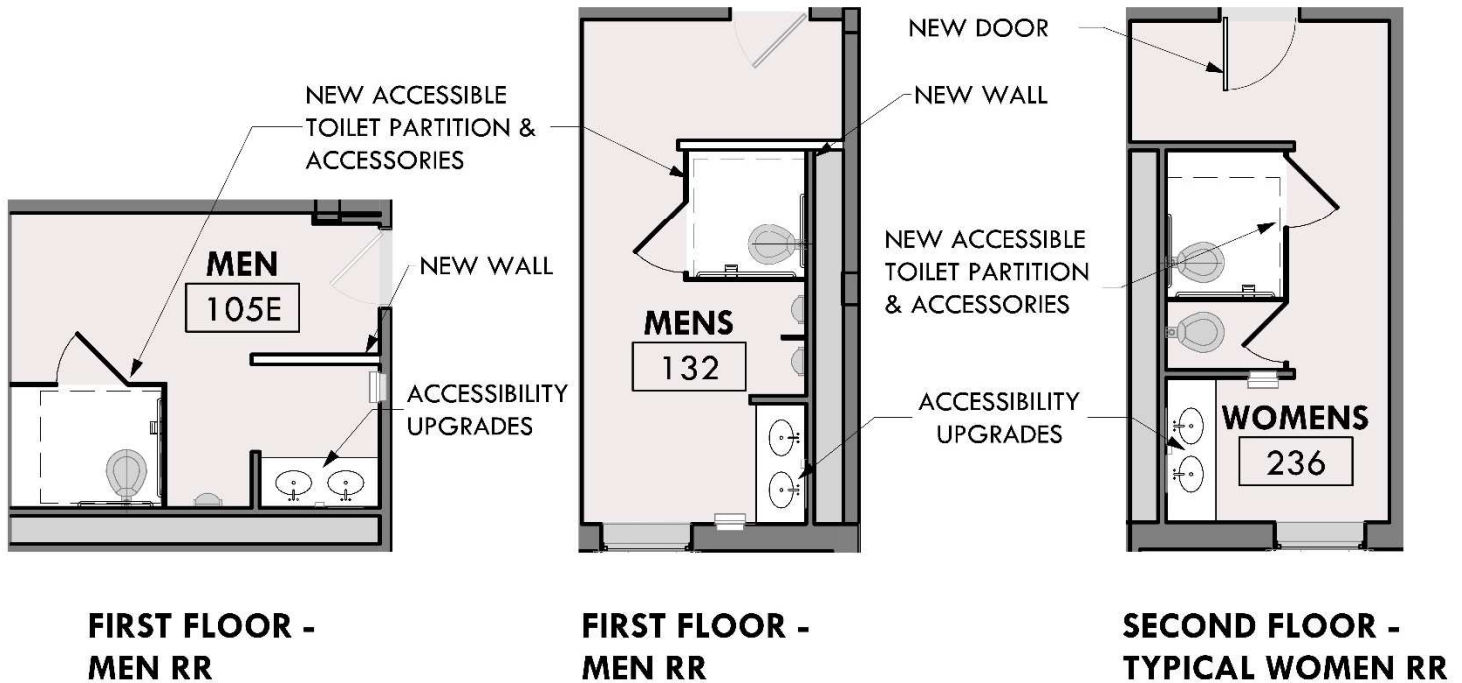
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1 - SRSU FRANCOIS ART BUILDING





SMART CLASSROOM



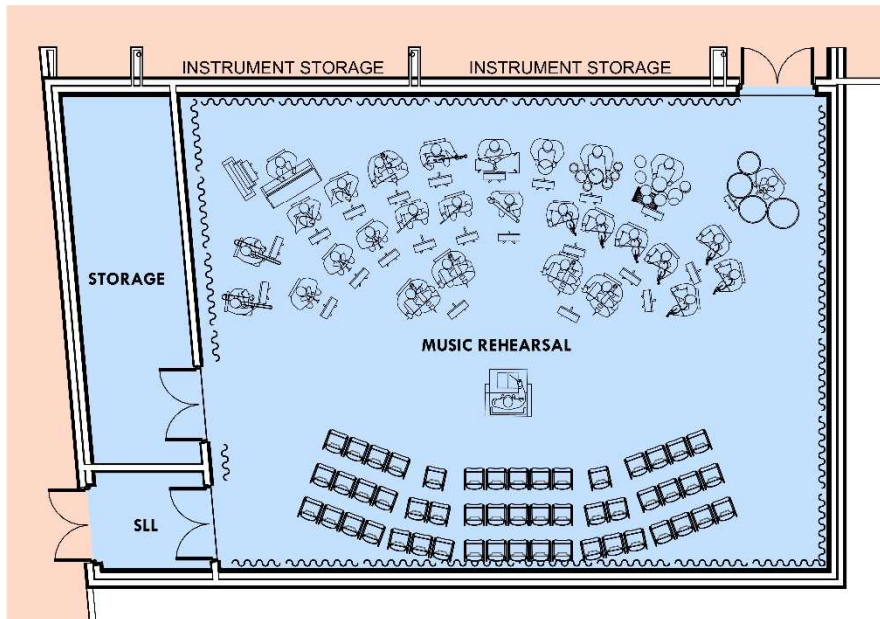
ENLARGED PLAN - SMART CLASSROOM & RESTROOMS

278

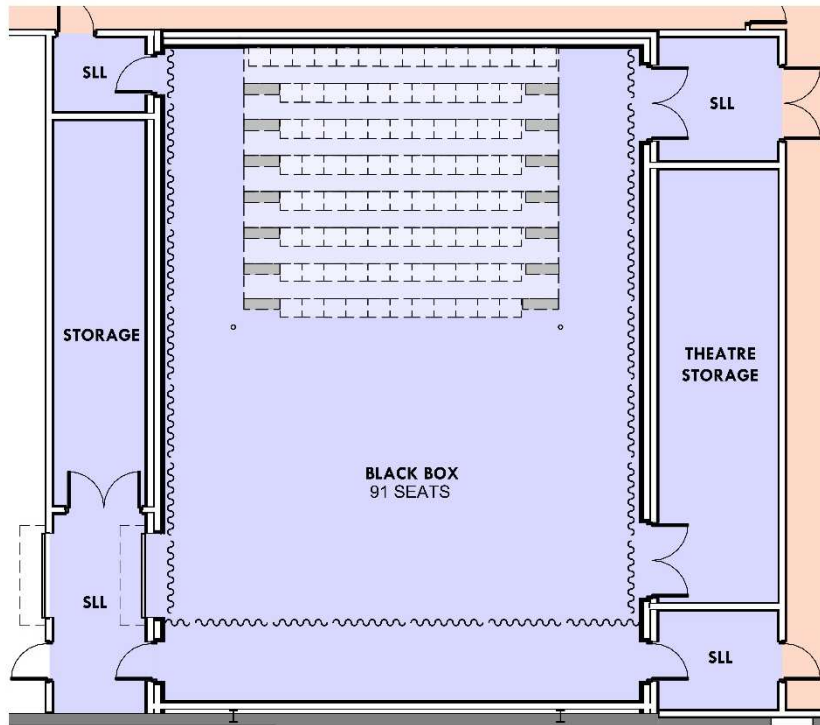


1 - SRSU FRANCOIS ART BUILDING





MUSIC REHEARSAL



BLACK BOX THEATER



ENLARGED PLANS

279

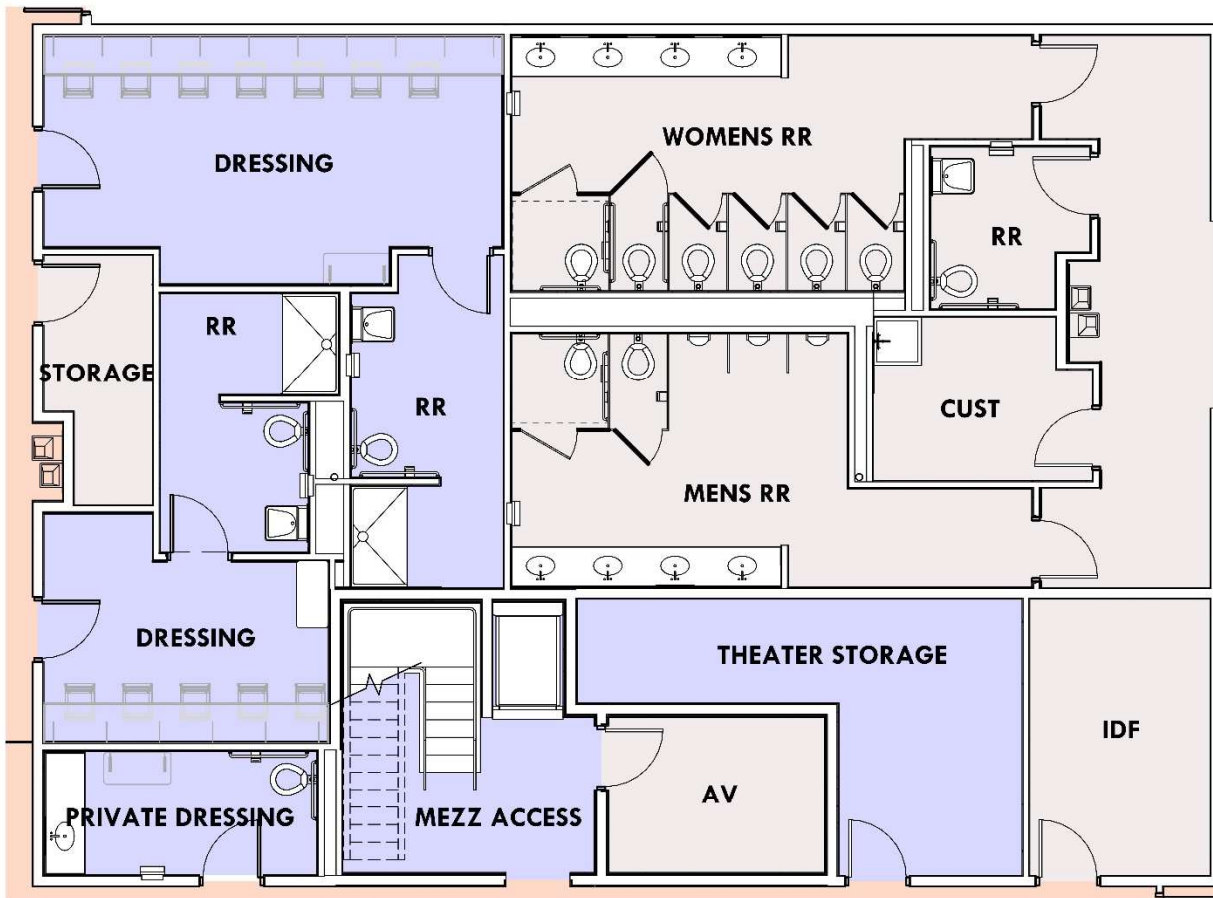


5 - SRSU PERFORMING ARTS CENTER

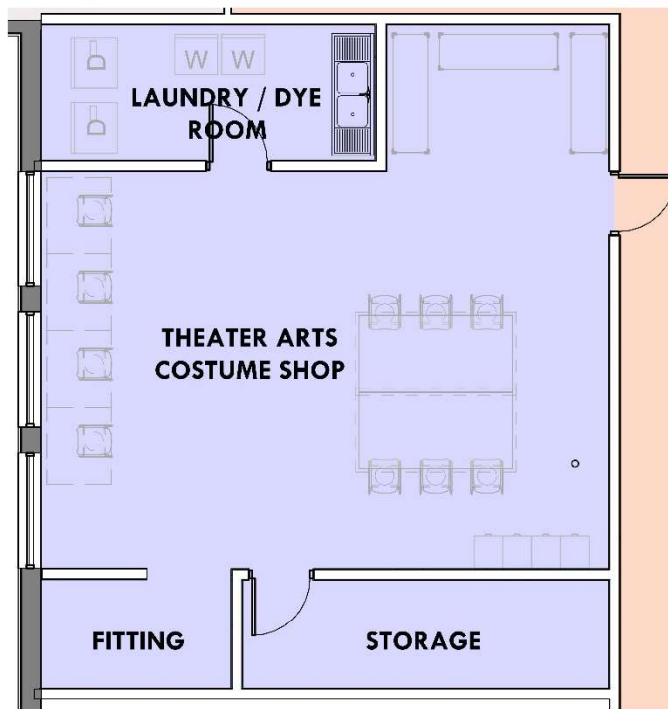
DESIGN DEVELOPMENT

OCTOBER 21, 2024

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DRESSING ROOMS / RESTROOMS



COSTUME SHOP



ENLARGED PLANS

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5 - SRSU PERFORMING ARTS CENTER

DESIGN DEVELOPMENT

OCTOBER 21, 2024

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DESIGN
DEVELOPMENT
SUBMITTAL

TAB FOUR
MAJOR BUILDING SYSTEMS



THE TEXAS
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FRANCOIS FINE ARTS BUILDING

ARCHITECTURAL NARRATIVE

Constructed in 1950, the Francois Fine Arts Building houses many of the University's fine arts programs. The Band Hall, Theatre, and Choir room function as the major components of the fine arts building. Other spaces within the building include a Multi-Use Art Room, classrooms, costume shop, and offices. The building does not have a fire protection sprinkler system, however, the campus AHJ has "grandfathered" the building so a sprinkler system will not be required.

Objectives for the Fine Arts Building include relocating the Band Hall, Theater, Choir Room, and Costume Shop to the new Performing Arts Center. This relocation will enable the existing spaces to be repurposed as classrooms to better accommodate the university's needs. Interior conditions of the building will be improved with rework and replacement of HVAC air handlers. Accessibility improvements will be made through renovation of restrooms and an addition of an accessible ramp on the exterior.

Program Scope

The project involves the complete demolition and renovation of several areas. In the Band Rehearsal space, all existing interior construction, including partitions, doors, frames, ceilings, built-in risers, raised floors, and wall finishes, will be removed. Similarly, the Choir Rehearsal area will have its built-in risers, floor finishes, and rubber base demolished. The Costume Shop will be stripped of all interior structures, including stairs, the costume loft, and the storage room. One water closet will be demolished, and the existing utilities will be capped, with all toilet partitions and mounted accessories also removed.

The renovation will involve constructing two new classrooms or art rooms with dedicated storage in both the former Band and Choir Rehearsal spaces, as well as a new Smart Classroom in the former Costume Shop. A new accessible toilet stall will be created, complete with new toilet partitions and accessories. Additionally, the existing ductwork will be reconfigured to accommodate the new room layouts, and new doors and frames matching the existing ones will be installed for the art classrooms and storage rooms. Finally, the HVAC system will be reworked, including the replacement of air handlers.

CIVIL NARRATIVE

Proposed Improvements

Site Pavement

New concrete sidewalk provided, along with the removal and replacement of the existing doorway landing complying with ADA / TAS requirements.

The sidewalk is constructed as 4", 3000 psi concrete, with No. 3 Bars @ 24" o.c.

MECHANICAL NARRATIVE

The project involves the conversion of several existing spaces into two new General Classrooms, one Smart Classroom, a Painting room, a Print Making room, and several storage spaces. Additionally, the scope of work includes the replacement of all existing central station air handling units serving the building. Existing zone terminal equipment serving only the renovated spaces is demolished and new single duct VAV boxes with hot water reheat are provided to accommodate thermal rezoning of the new architectural layout. Existing air distribution ductwork serving only the renovated spaces is reworked to accommodate the new thermal zoning and architectural layout. Existing air and hydronic distribution systems serving the remainder of the building and not associated with the renovated spaces remain and are reused to the maximum extent possible.

Air Handling Systems

Two existing pneumatically controlled constant air volume central station air handling units are demolished and replaced with new Direct Digital Control (DDC), variable air volume, modular central station air handling units with chilled water cooling coils and hot water preheat coils to serve renovated portions of the building. Two new air handling units are reconnected to existing air distribution ductwork and hydronic distribution piping. Each central station air handling unit is controlled to deliver 55 deg F discharge air 100% of the time to existing zone terminal equipment and new zone terminal equipment serving renovated spaces.

The typical central station air handling unit consists of the following equipment and components:

1. Return air plenum.
2. Return air sound attenuators
3. Outside air/return air dampers with 100 percent outside air economizer capability and outside air damper minimum and maximum position.
4. Mixed air plenum.
5. Merv-3 pre-filters, 2-inch deep pleated panel type.
6. Merv-8 final filters, 12-inch deep cartridge type.
7. Hot water preheat coil.
8. Chilled water cooling coils.
9. Supply fan array: Airfoil plenum type with 100% capacity and 100% redundant variable speed drives.
10. Supply sound attenuators.
11. Unit housing: 4-inches with solid liner at all locations except fan sections which will be perforated.

Exhaust Systems

A new downblast, powered roof ventilator is installed on the roof and exhausts the code required airflow rate from the new second-floor Painting and Print Making spaces. General exhaust for Toilet rooms, janitor closets, and kitchens is existing to remain.

Air Distribution Systems

The existing air distribution system in Francois is reused to the maximum extent possible. Existing supply and return ductwork serving renovated spaces is selectively demolished and reworked with

new ductwork and fittings as required to accommodate the new architectural layout. Exhaust ductwork from the new Painting and Print Making spaces is routed through the roof and connects to the roof curb of the new exhaust fan.

Rectangular and round low or medium pressure ducts are constructed of sheet metal with gages meeting or exceeding the latest SMACNA standards. All elbows for rectangular ducts are radius or vaned, and all elbows for round duct are long radius smooth elbows.

All supply air ductwork is externally insulated metal duct. Insulation values comply with SECO requirements. Flexible duct is factory-fabricated and insulated and the maximum length is 5 ft.

Direct Digital Controls System

The Controls scope for this project involves providing new Direct Digital Control System (DDCS)/Building Automation System (BAS)/Building Management System (BMS) in the existing Francois building at Sul Ross State University (SRSU). The intent is to provide a DDCS/BAS/BMS system that is an extension of the Campus Schneider EcoStruxure System. The following information is provided in overview. Not all required items are indicated, referenced, or identified.

The DDCS/BAS/BMS for the Francios Building shall include control/monitoring of the following systems:

1. Primary Variable Air Volume (VAV) Handling Units
2. Variable Air Volume (VAV) Terminal Units
3. Building Exhaust
4. Miscellaneous Central Systems
5. The new DDCS/BAS/BMS shall be connected to the campus Enterprise Management System (EMS) Wide Area Network (WAN) through a static I/P drop provided by SRSU IT Department.

The building will not have a local operators workstation located within the building.

All chilled water and hot water control valves, damper actuators, and other control devices will be electronic devices or electrically actuated devices integrated into the new building DDC/BAS/BMS.

Graphics, monitoring, system software updates/upgrades and control will be provided for the existing Schneider Electric EcoStruxure EMS to accommodate the new systems being added.

ELECTRICAL NARRATIVE

Electrical Scope:

1. Modify electrical system of Francois fine art building to support a partial renovation and full mechanical systems replacement.

Applicable Codes and Standards

1. 2015 International Building Code (IBC)
2. 2015 International Energy Conservation Code (IECC)
3. 2015 International Fire Code (IFC)
4. 2014 NFPA 70 - National Electrical Code (NEC)
5. 2015 NFPA 70E - Standard for Electrical Safety in the Workplace
6. 2015 NFPA 101 - Life Safety Code
7. AEP Design Criteria Manual
8. Illuminating Engineering Society of North America (IESNA) – Tenth Edition

9. Codes shall include all local Alpine, TX amendments

Existing Conditions

The facility is served by an existing American Electric Power (AEP) pad mounted transformer providing 208/120V three phase power via a 1600A main switchboard manufactured by Square D. The main switchboard (MSB) is in good condition, having been relatively recently replaced.

The electrical equipment downstream of the main switchboard remains as installed in a 1978 renovation for which there is a full set of as-built drawings. There is at least one exception where a new square D panelboard was installed at the stage, likely during the MSB renovation. The equipment from 1978 is nearing the end of its expected lifespan and is manufactured by Federal Pacific, a brand that no longer offers replacement parts.

Available Voltages

Available voltages within the building: (Voltage, Phases/Ground - Use):

1. 208/120V 3P/4W+G - Feeders
2. 208V 3P/3W+G – HVAC equipment
3. 208V 1P/2W+G - As required
4. 120V 1P/2W+G – Receptacles, Lighting, and general-purpose loads

Demand Factors

Available demand factors: (Load Type - Factor)

1. Lighting - 125% of total wattage
2. Receptacles - 100% of the first 10 kVA plus 50% of loads over 10 kVA
3. Motors - 125% of wattage of the largest motor plus 100% of wattage of all other motors
4. Fixed Equipment Non-Continuous Operation - 100% of total wattage
5. Fixed Equipment Continuous Operation - 125% of total wattage

Building Modification

The existing panelboards downstream of the main switchboard (MSB) will be replaced with new. The feeders going to these panelboards will also be replaced with new. The new panelboards will be sized to suit the renovated areas. For circuits to remain, the existing branch circuit wiring will be reconnected to new circuit breakers.

The new panelboards will be specified with breakers to match the replacement HVAC equipment. Power and lighting will follow the architectural design of the renovated areas.

Specifications

Sections below summary of key specification items

Power Conductors

1. Minimum conductor size is #10AWG for ~~285~~ runs, #12AWG for device branches.

2. Conductors will be copper, except larger feeders will be aluminum only where called for on the drawings.
3. Wire will be solid for 10AWG and 12AWG, all other gauges to be stranded.
4. Standard insulation will be THHN/THWN.

Grounding

1. All equipment, non-current carrying metal parts of the electrical system, and available grounding electrodes shall be grounded in accordance with NEC article 250.
2. An equipment grounding conductor shall be routed with the circuit conductors for all feeders and branch circuits.
3. All ground conductors shall be copper, bare or with green insulation.

Raceways

1. Minimum raceway size shall be 1" underground, 3/4" in other areas.
2. Typical raceways will be EMT.
3. Exposed raceways will be GRS (rigid) if subject to damage.
4. Underground raceways will be RNC (PVC).
5. Raceways to vibrating equipment will be LFMC (liquid-tight).
6. MC cable will be allowed where concealed and required for installation in an existing building.

Power System Studies

1. Specifications will require a fault current, coordination, and arc flash study to be completed by the electrical gear manufacturer and provided with the gear submittal. Studies are required for new portions of the system only.

Lighting

1. Interior and building attached exterior lighting fixtures will be replaced one-for-one with new LED fixtures.
2. Lighting controls will not be modified.

Emergency Lighting

1. Emergency lighting will be provided in all spaces as required by NFPA and NEC. Emergency lighting, including power for exit signage, will be provided with batteries local to each fixture.
2. Maintained emergency lighting levels will not be less than 1 foot-candle average. The minimum emergency lighting level will be 0.1 foot-candle, and the maximum-to-minimum foot-candle ratio will not exceed 40:1.
3. In all cases emergency lighting will turn on to full brightness when power is lost regardless of lighting control commands.

PLUMBING NARRATIVE

General

The plumbing systems will be designed in compliance with the 2021 Uniform Plumbing Code and 2018 International Energy Conservation Code, as adopted by the State of Texas. FM Global, American Society of Plumbing Engineers (ASPE) Guidelines, and Texas Accessibility Standards (TAS) will be adhered to as well. Where the codes conflict, the design will adhere to the more stringent requirement.

Plumbing Systems Description

Plumbing scope includes the modification of the public area restrooms for TAS compliance and new fixtures. This will include disconnection of domestic water and sanitary sewer from existing plumbing fixtures, with extension and reconnection to new plumbing fixtures as required. The scope will also include new sinks with point-of-use interceptors at the Print Making and Painting areas, with a new water heater to serve the new sinks.

Plumbing Piping

Domestic cold and hot water piping will be type "L" copper water tube with wrought copper solder joint fittings. Existing domestic cold and hot water piping will be reused to the maximum extent possible.

Above ground sanitary and vent piping will be hubless, cast-iron soil pipe and fittings and will be assembled with heavy-duty hubless-piping couplings and coupled joints. Existing sanitary sewer and vent piping will be reused to the maximum extent possible.

Pipe Sizing Criteria

Domestic Water 5 FPS max. velocity.
3 psi /100 ft equivalent length max. pressure drop.

Sanitary and Vent Sized per Plumbing Codes.

Plumbing Fixtures

New water closets will be floor mounted, vitreous china, and include 1.28 gallon per flush flush-valves. New sinks will be stainless steel and will include 1.5 GPM faucets.

Domestic Water Heating

Domestic hot water for the new sinks in the Print Making and Painting areas will be provided with a new tank type, electric water heater mounted high at the storage room between the two spaces.

INFORMATION TECHNOLOGY INFRASTRUCTURE NARRATIVE

On the first floor, the new general Classrooms 101 and 103 will be provided with a projector/projection screen presentation solution with distance learning cameras and distributed audio/microphones. Wired connectivity will be provided to support audiovisual solutions and wireless overlay. The new Smart Classroom 104 will include a pod-based presentation solution with local flat panels/connectivity as well as a shared presentation solution for the room. Wired connectivity will be provided to support audiovisual solutions and wireless overlay.

On the second floor, the new Print Making Classroom 216 will include wired connectivity to support equipment connections along with a wired wireless overlay. Network connectivity will be provided to support a portable flat panel monitor to be used within the space. New Painting Classroom 215 will include wired connectivity to support a wired wireless overlay and network connectivity to support a portable flat panel monitor to be used within the space.

ART ANNEX

ARCHITECTURAL NARRATIVE

The Art Annex Ceramics Studio is at the top of the campus hill adjoining the Industrial Technology Building. It is located inside of a pre-manufactured metal building and under a metal canopy. The studio consists of two classrooms, a storage room, and an outdoor storage and clay firing area.

The primary objective for the Art Annex Ceramics Studio is to redesign storm water runoff from draining through the storage yard and flowing into the studio classroom. Safety and code issues, such as wiring to the kiln, are addressed to ensure a safe environment for students.

Program Scope

The site drainage will be improved by installing a new downspout, downspout boot, underground storm piping leading to the parking curb, and a curb sleeve outlet. Additionally, drainage will be enhanced by capturing and redirecting water flow from the hillside behind the structure to the paved area on the east side. Roof repairs will be made, including patching, and a kiln vent stack will be added through the roof.

CIVIL NARRATIVE

Site Description

The existing Art Annex site is located at 500 Mountainside Dr. The civil scope involves grading and drainage improvements around the perimeter of the existing building.

Grading and Drainage

The existing building is experiencing drainage issues due to sheetflow of runoff from the hillside north of the site and poor surface drainage from the existing roof drainage system. Per the topographic survey, runoff flows southerly towards the building, with at least a thirty-foot elevation difference between the existing building and the northern limit of survey provided. A two-foot-wide concrete flume is constructed along the northeast and east side of the art annex to divert this runoff. The two existing roof downspouts are also rerouted to discharge onto the concrete flume. The flume has an integral eight-inch curb along the building side and a four-inch integral curb along the hillside. The flume is sized to capture the runoff from a 25-year rainfall event.

Site Pavement

Approximately 1,700 sf of existing asphalt driveway will be removed and replaced to provide positive drainage away from the art annex. The pavement shall match the existing section.

KOKERNOT LODGE

ARCHITECTURAL NARRATIVE

The Kokernot Lodge, Amphitheater, and property were donated to SRSU in 1929. The caretaker quarters was added shortly thereafter to the lodge building. Objectives for the lodge include demolition of the caretaker quarters and improving the exterior appearance with repairs to the roof.

Program Scope

The Caretaker Quarters and attached living spaces will be abated for asbestos. The adjacent roof will be patched and repaired as needed to match the existing eave condition. Following demolition, the affected exterior wall areas will be patched and repaired.

KOKERNOT AMPHITHEATER

ARCHITECTURAL NARRATIVE

The new amphitheater was added in 1970. The amphitheater is constructed of adjoining metal buildings. It houses a scene shop, dressing rooms, restrooms, and storage. Objectives include repairs to the existing platform and addressing accessibility concerns by providing an accessible path to the accessible seating area.

Program Scope

The stage platform will be patched and repaired to match the existing structure. Four existing speaker locations will be covered. Additionally, the existing flatwork will be demolished and repoured to create a new accessible path to the accessible seating.

CIVIL NARRATIVE

Site Description

The existing site is located at 1105 Loop Rd. The civil scope involves site paving replacement for ADA/TAS improvements.

Proposed Improvements

Site Pavement

New concrete sidewalk is proposed. The section is as follows:
4" – 3000 psi concrete, with No 3 Bars @ 24" o.c.

Sidewalk shall comply with ADA/TAS requirements. A new ADA ramp with handrails is anticipated.

Utilities

No new utilities are proposed for this project.

Grading and Drainage

Positive drainage shall be maintained away from the building prior, during, and following construction.

New pavement grades shall be ADA/TAS compliant.

PERFORMING ARTS CENTER

ARCHITECTURAL NARRATIVE

APPLICABLE CODES AND DESIGN STANDARDS

2015 International Building Code (IBC)
2015 International Existing Building Code (IEBC)
2021 NFPA 1 – National Fire Code
2021 NFPA 72 – National Fire Alarm and Signaling Code
2021 NFPA 101 Life Safety Code (LSC) Edition Adopted by the State Fire Marshall with Amendments
2015 International Plumbing Code (IPC)
2015 International Mechanical Code (IMC)
2021 National Electric Code (NEC)
2018 International Energy Conservation Code
2012 Texas Accessibility Standards (TAS)

The Performing Arts Center will be created in a circa 1980, 33,000 square foot former grocery store located off campus in downtown Alpine. The objectives for the Performing Arts Center include adding a new Black Box theater and relocating the Band Hall, Choir Rehearsal space, and Costume Shop from Francois into the building. The building will be equipped with a new mechanical system to properly condition the spaces. Minor exterior improvements will be made to reflect the change in interior program.

Program Scope

All interior walls, stairs, and the second floor will be demolished, leaving only the existing exterior walls. New MEP systems will be designed and installed to support a theater and music facility. The space will undergo new construction and finishes to create a Black Box Theater, Band Rehearsal room, Costume Shop, and other supporting spaces.

CIVIL NARRATIVE

Site Description

The existing site is located at 101 E Sul Ross Ave. It is bounded on the west by N 5th St, on the north by E Lockhart Ave, on the east by N 4th St, and on the south by E Sul Ross Ave. The site contains two existing buildings and a parking lot. The civil scope involves parking layout improvements and utility upgrades.

Proposed Improvements

Site Pavement

A new striping layout of the existing parking lot is proposed. Regular and VAN accessible parking stalls will be provided in compliance with Texas Accessibility Standards (TAS) requirements. Proper signage and striping shall be included.

New concrete sidewalk is proposed. The section is as follows:
4" – 3000 psi concrete, with No 3 Bars @ 24" o.c.

The existing asphalt parking lot shall be milled and overlaid. Cracks shall be sealed.

Utilities

There is an existing 6-inch sanitary sewer line running N/S through the parking lot of the subject site. An additional existing 6-inch sanitary sewer line runs along E Lockhart Ave. A new 4-inch sanitary sewer stub out is proposed. A 6"x4" will be utilized to connect a new 6-inch line from the building to the nearest sanitary sewer line.

Per information provided by MEP, a 2 1/2-inch domestic water line connection will be required to service the proposed building. A 6-inch fire service will be provided.

There is an existing fire hydrant at the southeast corner of the site. No additional hydrants are proposed for this project.

Grading and Drainage

No grading/drainage improvements are anticipated for this project.

STRUCTURAL NARRATIVE

Existing Building

The existing building is a one-story, pre-engineered metal building (PEMB) with a slab-on-grade floor. Limited as-built documentation is provided for the building. It is assumed the existing floor to be 5" thick. It is unknown if the building is on shallow or deep foundations. The existing exterior walls are supported by "Cee" or "Zee" purlins that are roughly spaced at 4'-0" on center. The lateral stability of the existing PEMB building is provided by Rigid Frames in the short direction and rod bracing in the long direction.

New Structural Building Infill

The superstructure of the building is designed to resist the applied design loading, satisfy the performance criteria for such items as deflection and vibration control, and accommodate the architectural design. For this building the following structural systems are as follows:

- Black Box Room:

Ground Level:

The existing slab-on-grade is demolished matching the room extents and a new slab-on-grade lowered to allow an isolated, sprung floor system to be installed. The concrete slab is 5" thick reinforced with #3 bars at 16" on-center each way, over prepared subgrade. The slab-on-grade is placed over a 15-mil, Class A vapor retarder. The edges of the new slab are thickened and are 12" deep by 12" wide.

New Infill Structure:

The new pipe grid, acoustic curtains, and acoustic ceilings will be supported from a new steel structure that is placed below the existing structural framing. The structural framing is placed in the east / west direction, spaced between 6' to 8' on-center and consists of wide-flange beams supported by HSS columns. Columns are supported by either shallow foundations or helical piles due to low clearances inside the building.

- Music Rehearsal Room:

Ground Level:

The existing slab-on-grade is demolished matching the room extents and a new slab-on-grade lowered to allow a resilient or isolated floor system to be installed. The concrete slab is 5" thick reinforced with #3 bars at 16" on-center each way, over prepared subgrade. The slab-on-grade is placed over a 15-mil, Class A vapor retarder. The edges of the new slab are thickened and are 12" deep by 12" wide.

New Infill Structure:

The acoustic curtains, and acoustic ceilings are supported from a new steel structure that is placed below the existing structural framing. The structural framing is placed in the north / south direction spaced between 6' to 8' on-center and consists of wide-flange beams supported by HSS columns. Columns are supported by either shallow foundations or helical piles due to low clearances inside the building.

- Control Room

Ground Level:

Selective slab demolition is required for new column foundations, new pit for the lift, and stair modifications. The new slab-on-grade is 5" thick reinforced with #3 bars at 16" on-center each way, over prepared subgrade. The slab-on-grade is placed over a 15-mil, Class A vapor retarder. The edges of the new slab are thickened and are 12" deep by 12" wide.

Super Structure Level:

Upper-level floors consist of a 3" normal-weight concrete slab over 3" composite deck, supported by wide-flange beams at 8' to 10' on-center. Beam depths range from 12" to 14" depending on span. Girder depths range from 12" to 16".

Welding 70 ksi Filler Metal per AWS D1.1

Field Bolted Connections ASTM A325 Bolts

- **Composite Steel Deck**

2" or 3" deep, 20 GA, 12" rib pattern; ASTM A653, G60 Galv. Finish

- **Steel Roof Deck**

1 1/2", 20 GA, Type B (wide rib) roof deck; ASTM A653, G60 Galv. Finish

Design Analysis

- **Codes and Standards**

- The following codes and standards will be used for the structural design of the project:
 - International Building Code (IBC), 2018 Edition.
 - American Society of Civil Engineers (ASCE) 7, Minimum Design Loads for Buildings and Other Structures.¹
 - American Concrete Institute (ACI) 318, Building Code Requirements for Structural Concrete.¹
 - American Institute of Steel Construction (AISC) Specification for Structural Steel Buildings, AISC 360.¹

Design Loads

- **Dead Loads**

Design dead loads for the structural frame will include self-weight of the structural elements and the following superimposed dead loads:

Typical

Ceiling and Mechanical at Existing Roof 10 psf

Black Box

Ceiling and Mechanical at New Structural Infill 20 psf

Ceiling and Mechanical at Mezzanine 5 psf

Pipe Grid 5 psf

Music Rehearsal

Ceiling and Mechanical at New Structural Infill 20 psf

- **Live Loads**

Based on the anticipated functions to be contained in the building, the following superimposed live loads will be utilized in the design of the structural frame:

Typical floors, UNO 296 100 psf

Stairs	100 psf
Mechanical rooms	150 psf
Stage Floors	150 psf
Storage (minimum)	125 psf
Roof (unreducible)	20 psf
Pipe Grid	15 psf

¹ The edition of the standard will be the edition referenced in the noted edition of the International Building Code.

- **Wind Loads**

Wind Loads will be determined per ASCE 7 using the following anticipated parameters:

Wind Speed (3-sec gust)	110 MPH
Exposure Category	“C”
Enclosed Structure	

- **Seismic Loads**

Seismic loads will be determined per ASCE 7-16 using the following anticipated parameters:

Site Class	C (Assumed)
Seismic Design Category	B
Seismic Importance Factor	1.25
Response Modification Factor	3

- **Snow Loads**

Snow loads will be determined per ASCE 7 using the following anticipated parameters: Ground snow load, Pg 5 psf

MECHANICAL NARRATIVE

The project involves the renovation of an old grocery store into a new Performing Arts Center (PAC). All existing mechanical systems and equipment, including all associated ductwork, piping, controls, and appurtenances are demolished. A new Air-Cooled Chiller and new high-efficiency condensing water boilers are installed to provide chilled water and heating water to cooling and heating coils throughout the building. Two new central station, primary variable air volume air handlers with chilled water cooling coils and hot water preheat coils deliver 55 deg F supply air to single duct VAV boxes with hot water reheat serving individual thermal zones.

Air Handling Systems

New Direct Digital Control (DDC), primary variable air volume, modular central station air handling units with chilled water cooling coils and hot water preheat coils. Each central station air handling unit is controlled to deliver 55 deg F discharge air 100% of the time to zone terminal equipment.

The typical central station air handling unit consists of the following equipment and components:

1. Return air plenum.
2. Return air sound attenuators
3. Outside air/return air dampers with 100 percent outside air economizer capability and outside air damper minimum and maximum position.
4. Mixed air plenum.
5. Merv-3 pre-filters, 2-inch deep pleated panel type.
6. Merv-8 final filters, 12-inch deep cartridge type.
7. Hot water preheat coil.
8. Chilled water cooling coils.
9. Supply fan array: Airfoil plenum type with 100% capacity and 100% redundant variable speed drives.
10. Supply sound attenuators.
11. Unit housing: 4-inches with solid liner at all locations except fan sections which will be perforated.

Chilled Water System

Chilled water for the PAC is provided by a new air-cooled chiller with integral primary pumps located outside the building. Two variable speed secondary chilled water pumps distribute chilled water to air handling unit cooling coils. Pumps are base-mounted, end-suction type. The pumps are sized to operate in a lead and fully redundant configuration.

Heating Water System

Heating water is provided by two (2) gas-fired, high efficiency condensing water boilers located in a first-floor mechanical room. Two variable speed heating water pumps distribute heating water to air handling unit heating coils and zone terminal unit reheat coils throughout the building. Pumps are base-mounted, end-suction type and are sized to operate in a lead and fully redundant configuration.

Exhaust Systems

Toilet rooms and janitor closets are exhausted to the building exterior. Exhaust fans are downblast powered roof ventilators. Fans are located so that re-entrainment of exhaust air is minimized. Fans are not situated directly over any noise critical space. Neoprene isolators between the fan and the roof curb are used to minimize structure borne vibrations.

Air Distribution System

All systems (supply, return, and exhaust) will be ducted.

1. Supply air, return air, outside air, and exhaust air ductwork is fabricated of galvanized sheet metal in rectangular and round shapes according to SMACNA Duct Construction Standards for

2-inch and 4-inch Pressure Classification, and for Class A duct sealing. Where ductwork is exposed, aluminum double-wall spiral duct is used. Insulated flexible ducts are used for connections from supply air ducts to air outlets above ceilings. 4-inch pressure class ductwork is used for all supply ducts upstream of terminal units in variable air volume systems. 2-inch pressure class ductwork is used for supply ducts downstream of air terminal units and any constant volume systems. Return ductwork is 4-inch pressure class throughout. Exhaust ductwork is 2- or 4-inch pressure class as appropriate for each system.

2. Supply and return ducts in mechanical rooms, shafts, and above ceilings are insulated with external fiberglass duct insulation with a foil-scrim-kraft vapor barrier jacket covering. Insulation thickness is as required to prevent condensation, and to prevent thermal losses on hot piping. Thickness is as required by the State Energy Code. Exhaust ducts are insulated within fifteen feet of the exterior envelope.
3. Ducts within mechanical rooms and within 75 feet of an air handling unit are suspended from spring and neoprene vibration isolators.
4. Square elbows, mitered elbows, and square elbows with turning vanes are not used.
5. Duct silencers are used as needed to minimize the noise levels transmitted through the ductwork.
6. Manual volume dampers are not located within 10 diameters of an air terminal, inlet, or outlet.

Direct Digital Controls System

The Controls scope for this project involves providing a new Direct Digital Control System (DDCS)/Building Automation System (BAS)/Building Management System (BMS) in the Performing Arts Center (PAC) building at Sul Ross State University (SRSU). This includes the total demolition of existing controls. The intent is to provide a DDCS/BAS/BMS system that is an extension of the Campus Schneider EcoStruxure System. The following information is provided in overview. Not all required items are indicated, referenced, or identified.

1. The DDCS/BAS/BMS for the PAC Building shall include control/monitoring of the following systems:
2. Air Cooled Chiller
3. Condensing Boiler
4. Primary Variable Air Volume (VAV) Handling Units
5. Variable Air Volume (VAV) Terminal Units
6. Primary/Secondary Chilled Water Pumps
7. Primary/Secondary Hot Water Pumps
8. Building Pressurization
9. Building Exhaust
10. Miscellaneous Central Systems

The new DDCS/BAS/BMS shall be connected to the campus Enterprise Management System (EMS) Wide Area Network (WAN) through a static I/P drop provided by SRSU IT Department. The building will not have a local operators workstation located within the building.

All chilled water and hot water control valves, damper actuators, and other control devices will be electronic devices or electrically actuated devices integrated into the new building DDC/BAS/BMS.

Graphics, monitoring, system software updates/upgrades and control will be provided for the existing Schneider Electric EcoStruxure EMS to accommodate the new systems being added.

ELECTRICAL NARRATIVE

Electrical Scope

Replace building electrical system previously used as a grocery store to be repurposed as a performing arts center.

Applicable Codes and Standards

1. 2015 International Building Code (IBC)
2. 2015 International Energy Conservation Code (IECC)
3. 2015 International Fire Code (IFC)
4. 2014 NFPA 70 - National Electrical Code (NEC)
5. 2015 NFPA 70E - Standard for Electrical Safety in the Workplace
6. 2015 NFPA 101 - Life Safety Code
7. AEP Design Criteria Manual
8. Illuminating Engineering Society of North America (IESNA) – Tenth Edition
9. Codes shall include all local Alpine, TX amendments

Existing Conditions

The facility is served by an existing American Electric Power (AEP) pole mounted transformer bank providing three phase power via an overhead service drop into two disconnects mounted on the side of the building. This service will be replaced with a new 480/277V three phase utility transformer to suit the building renovation.

Available Voltages

Available voltages within the building: (Voltage, Phases/Ground - Use):

1. 480/277V 3P/4W - Service entrance
2. 480/277V 3P/4W+G - Feeders
3. 480V 3P/3W+G - HVAC and large equipment, motors over 1HP
4. 480V 1P/2W+G - As required
5. 277V 1P/2W+G - Lighting, HVAC terminal units
6. 208/120V 3P/4W+G - Feeders
7. 208V 3P/3W+G - HVAC and large equipment, motors over 1HP
8. 208V 1P/2W+G – EV Charging stations
9. 120V 1P/2W+G - Receptacles and general-purpose loads, motors less than 1HP
10. 240V is not available, all machines stated to run at 240V must be dual rated for 208V

Demand factors

Available demand factors: (Load Type - Factor)

1. Lighting - 125% of total wattage
2. Receptacles - 100% of the first 10 kVA plus 50% of loads over 10 kVA
3. Motors - 125% of wattage of the largest motor plus 100% of wattage of all other motors
4. Fixed Equipment Non-Continuous Operation - 100% of total wattage
5. Fixed Equipment Continuous Operation - 125% of total wattage

Building Modification

A new 480/277V electrical service will be coordinated with American Electrical Power (AEP). The service will feed a new main switchboard (MSB) with a 1600A main circuit breaker (MCB).

Electrical equipment downstream of the MSB will be selected to match the new building systems including HVAC, theatrical lighting, theatrical sound, house lighting, general receptacle loads, and information technology / security devices as required to support the architectural layout.

Specifications

Sections below summary of key specification items.

Power Conductors

1. Minimum conductor size is #10AWG for home-runs, #12AWG for device branches.
2. Conductors will be copper, except larger feeders will be aluminum only where called for on the drawings.
3. Wire will be solid for 10AWG and 12AWG, all other gauges to be stranded.
4. Standard insulation will be THHN/THWN.

Grounding

1. All equipment, non-current carrying metal parts of the electrical system, and available grounding electrodes shall be grounded in accordance with NEC article 250.
2. An equipment grounding conductor shall be routed with the circuit conductors for all feeders and branch circuits.
3. All ground conductors shall be copper, bare or with green insulation.

Raceways

1. Minimum raceway size shall be 1" underground, 3/4" in other areas.
2. Typical raceways will be EMT.
3. Exposed raceways will be GRS (rigid) if subject to damage.
4. Underground raceways will be RNC (PVC).
5. Raceways to vibrating equipment will be LFMC (liquid-tight).
6. MC cable will be allowed where concealed and required for installation in an existing building.

Power System Studies

Specifications will require a fault current, coordination, and arc flash study to be completed by the electrical gear manufacturer and provided with the gear submittal. Studies are required for new portions of the system only.

Lighting

1. The facility will have all new LED lighting installed. General purpose house lighting will be selected with input from the project architect. Theatrical lighting will be selected by the theatrical consultant.
2. Lighting controls will consist of standard low voltage occupancy sensing type controls. Theatrical lighting controls will be selected by the theatrical consultant.

Emergency Lighting

1. Emergency lighting will be provided in all spaces as required by NFPA and NEC. Emergency lighting, including power for exit signage, will be provided with batteries local to each fixture.
2. Maintained emergency lighting levels will not be less than 1 foot-candle average. The minimum emergency lighting level will be 0.1 foot-candle, and the maximum-to-minimum foot-candle ratio will not exceed 40:1.
3. In all cases emergency lighting will turn on to full brightness when power is lost regardless of lighting control commands.

PLUMBING NARRATIVE

General

The plumbing systems will be designed in compliance with the 2021 Uniform Plumbing Code and 2018 International Energy Conservation Code, as adopted by the State of Texas. FM Global, American Society of Plumbing Engineers (ASPE) Guidelines, and Texas Accessibility Standards (TAS) will be adhered to as well. Where the codes conflict, the design will adhere to the more stringent requirement.

Plumbing Systems Description

All plumbing in support of the new building will be new. All plumbing above the slab will be removed. Below-slab piping may be abandoned where impractical to otherwise remove the existing slab, but it will not be reused.

Domestic cold and hot water systems will be piped to all plumbing fixtures in the facility and will include backflow protection. Indoor hot and cold water piping will be provided with fiberglass insulation with all-service jacketing, sized in accordance with the 2021 International Energy Conservation Code.

Domestic water piping will be provided with shutoff valves for isolation of piping sections for maintenance and repair. Valves Nominal Pipe Size (NPS) 2 and smaller will be two-piece, full-port ball valves. Valves NPS 2-1/2 and larger will be butterfly valves. Shock arrestors will be included in the water lines serving fixtures or equipment that utilize quick-closing valves. Sizing of shock arrestors will comply with PDI-WH 201.

Sanitary waste and vent systems will be piped to all plumbing fixtures in the facility. Floor drains in restroom areas and mechanical rooms will be served by either trap primers or trap guards. Natural gas piping will be distributed within the building at a pressure no greater than 2 PSIG, with secondary pressure-regulators at the equipment as required.

Domestic cold water and sanitary waste piping will be extended to five feet outside the building perimeter for connection to the site utilities by the site work contractor. The existing stormwater drainage scheme that uses exterior drainage will remain. The existing high-pressure natural-gas service piping and meter will be modified by the utility company if needed, once design loads are determined.

A hydrant flow test will be conducted to determine the water pressure at the site. Based on the presence of a fire-hydrant across the road from ~~302~~ existing building, need for a water booster

system is not currently anticipated. A pressure reducing valve will be provided if the water-supply pressure inside the facility would be greater than 65 PSIG.

Water Softening

A simplex water softener system will be provided for all water routed to the domestic water heaters. Domestic cold water will not be softened.

Plumbing Piping

Domestic cold and hot water piping will be type "K" and "L" copper water tube. Type "K" annealed temper will be used without joints below grade. Type "L" drawn temper with wrought copper solder joint fittings will be used inside the buildings. Alternately, copper pressure-seal-joint fittings and pressure-sealed joints may be used.

Underground waste, vent, and stormwater piping will be service weight hub and spigot cast iron and will be assembled with hubbed and gasketed fittings. Above ground waste, vent, stormwater, and stormwater-overflow piping will be hubless, cast-iron soil pipe and fittings and will be assembled with heavy-duty hubless-piping couplings and coupled joints.

Above-ground natural gas piping will be standard-weight black steel with threaded joints and malleable-iron threaded fittings.

Pipe Sizing Criteria

Domestic Water	8 FPS max. velocity for cold water. 5 FPS max. velocity for hot water. 3 psi /100 ft equivalent length max. pressure drop.
Sanitary Waste and Vent	Sized per Uniform Plumbing Code.
Natural Gas	Based on pressure drop between regulators and pressure required at each piece of gas-fired equipment.

Plumbing Fixtures

Plumbing fixtures will be low consumption type where applicable. Water closets will be white vitreous china with 1.28 Gallons Per Flush (GPF) flush valves. Urinals will be wall hung, white vitreous china with 0.25 GPF flush valves. Lavatories will be white vitreous china, with 0.5 Gallon Per Minute (GPM) aerators on the faucets. Sinks in the general use portion of the building will be stainless steel, with 1.5 GPM aerators on the faucets. Shower heads will be institutional-type with 1.5 GPM flow restrictors. Drinking fountains will be duplex, high-low, 8 Gallon Per Hour (GPH) coolers for handicapped and regular use and will be provided with a cane skirt where required. They will also include a bottle filling station at the lower basin. Each service sinks will be floor mounted with wall mounted faucet with a pale hook and threaded ends.

Non-freeze wall hydrants will be provided at approximately 100-ft intervals along the exterior of the building. Hose bibbs will be provided at indoor mechanical rooms. Where roof-mounted HVAC equipment is provided, non-freeze roof hydrants will be provided within 50 feet of equipment for cleaning coils.

Floor drains will be provided at all restrooms. Floor sinks will be provided next to indoor air handlers, and at reduced pressure zone type backflow preventers.

Domestic Water Heating

Domestic hot water will be provided by commercial, storage-type, low-NO_x, high-efficiency gas-fired water heaters. A hot water circulation system with thermostatic mixing valve will distribute hot water throughout the building wherever tanks are located more than 20-feet from the fixtures they serve. Circulation pumps will be provided with aquastat and timer controls in compliance with energy efficiency standards. At public lavatories, the hot water pipes will be routed to within 2 inches of the lavatory supply stops in accordance with the IECC.

Fire Suppression System

General

A fully automatic, wet fire-sprinkler system will be provided throughout the building.

The fire suppression system will be specified and will be designed in compliance with the 2021 International Fire Code, sprinkler system per NFPA 13, underground piping per NFPA 24, and flow and tamper switches per NFPA 72.

The Fire-Suppression System will be designed and specified so that a complete system can be planned and installed by the Fire-Suppression Contractor, in accordance with Texas law. The Contract Documents will specify the applicable prescriptive codes and standards; the occupancy or hazard classifications for each space; the function, performance, and operation of the systems and system components; any requirements desired above the specified minimum code or standard; and the desired location of major equipment and any other aesthetic criteria.

Fire Suppression System Description

Water for the fire-suppression system will be provided by the city water supply. Piping will be extended to five feet outside the building perimeter for connection to the site fire water service by the site work contractor. The service will enter the building, where it will be provided with an approved, double check detector type backflow preventer. A fire department connection will be provided on the exterior of the building, facing a fire lane. The system will be monitored by tamper and flow switches that will interface with the building's Fire Alarm Control Panel. Provisions for testing and draining the system will be provided.

Sprinkler System Design Criteria

Fire sprinkler piping, valves, fittings, and sprinklers will be rated for a minimum working pressure of 175-psig.

Sprinkler coverage for Light Hazard occupancies will be provided at 0.10 GPM/SF over the most remote 1,500 SF at a minimum. Spaces with a Light Hazard occupancy classification include multi-purpose areas, locker and dressing rooms, offices, conference rooms, rehearsal areas, bathrooms, corridors, and similar spaces.

Sprinkler coverage for Ordinary Hazard Group 1 occupancies will be provided at 0.15 GPM/SF over the most remote 1,500 SF at a minimum. Spaces with an Ordinary Hazard Group 1 occupancy classification include storage, electrical, and mechanical rooms and closets, the scene shop, performing areas, and similar spaces.

Sprinkler type and spacing will be in strict conformance with NFPA 13 and their approved listing.

A hydrant flow test will be performed. The system layout will then be provided by the fire sprinkler contractor and verified with hydraulically calculations, to be submitted for review and approval by the engineer.

Sprinkler Piping

Sprinkler piping throughout will be welded or seamless, Schedule 40 black steel. Mains and cross-mains will be rolled groove with ductile or malleable iron fittings and standard weight mechanical couplings. Branch piping will be threaded type with standard gray iron fittings. All black steel pipe will be internally coated and warranted by the manufacturer to resist the effects of Microbiologically Influenced Corrosion (MIC).

Sprinklers

Sprinkler heads will be new, automatic-type, and quick-response. They will be upright, concealed pendant, or sidewall, and will have appropriate temperature ratings, as required to meet the conditions of each space.

Fire Pump

Based on the presence of a fire hydrant across the street from the building, need for a fire pump is not currently anticipated. A fire hydrant flow test will be conducted for confirmation and to support the detailed shop drawing design.

System Acceptance

Prior to system acceptance, the system will be hydrostatically tested at the greater of 50 PSI above the working pressure or 200 PSI, and will maintain that pressure without loss for two hours.

Fire Alarm System

General

A new automatic, addressable fire-alarm system will be provided throughout the building.

The Fire Alarm System will be designed and specified so that a complete system can be planned and installed by the Fire Alarm Contractor, in accordance with Texas law. The Contract Documents will specify the applicable prescriptive codes and standards; the occupancy for each space; the function, performance, and operation of the systems and system components; any requirements desired above the specified minimum code or standard; and the desired location of major equipment and any other aesthetic criteria.

The system will be specified and will be designed in compliance with the 2021 International Fire Code, Sul Ross State University standard equipment and monitoring requirements NFPA 101, NFPA 72, and NFPA 70 Article 760.

Features of the system will include audible and visual notification appliances as part of in-building fire emergency voice/alarm communication throughout, manual pull stations next to each building exit, smoke detectors above the Fire Alarm Control Panel (FACP) and any remote power supplies, duct smoke detectors for HVAC shutdown and smoke damper closure, monitoring of the fire-sprinkler system flow and tamper switches, and lighting control and PA system override. The system will include intelligibility at classrooms, laboratories, offices with more than 1 occupant, corridors, public restrooms, lobbies, and break-rooms.

The system will utilize a new addressable FACP by Notifier with voice communications module, and a Digital Alarm Communication Transmitter (DACT). Remote monitoring of the system will be via ethernet with cellular backup. Pathways will be Class B for Signaling Line Circuits (SLC), Initiation Device Circuits (IDC), and Notification Appliance Circuits (NAC). A remote annunciator panel will be provided at any entrances facing fire department vehicle access where the FACP is not located.

INFORMATION TECHNOLOGY INFRASTRUCTURE NARRATIVE

The Performing Arts Center data improvements will include card readers with wired door hardware at all perimeter entry locations. New surveillance cameras will monitor all ingress and egress locations. The new wireless overlay will support all new spaces within the building. A new centrally located telecom room will serve the building. Wired connectivity will support the AudioVisual and Theatrical systems.

ACOUSTICS NARRATIVE

Acoustical Summary

The following spaces are acoustically critical spaces, requiring special provisions and restrictions to 1) meet target background noise levels, 2) achieve proper sound isolating performance of demising constructions, and 3) achieve the required interior acoustic performance:

Black Box Theatre

The most acoustically sensitive space in the Performing Arts Center, the theatre is designed to meet stringent requirements for background (mechanical noise) and sound isolation while providing ideal interior room acoustics.

Background Noise:

- Space is designed to meet Room Criteria of RC 20-24 which is considered “very quiet”.
- Mechanical systems are designed to limit noise through the following:
 - Oversized, internally-lined ductwork
 - Radiused duct elbows (in lieu of turning vanes) to reduce turbulence in the air stream
 - Reduced air velocities to mitigate the “hiss” of air noise
 - Duct silencers on supply and return sides of all air handling units
 - Appropriate distance of lined ductwork from fans to air devices
 - Spring mounts / hangers to mitigate structural-borne vibration
 - 1% of ductwork externally lagged with mass loaded vinyl wrap
 - Quiet air inlet / outlet device selection
- Electrical systems are selected to reduce audible noise from lighting drivers, transformers, and other electrical equipment.
- Plumbing systems have been routed outside of the theatre and all rotating equipment (e.g. pumps) and associated infrastructure connected to that equipment is provided with vibration isolation to mitigate both air-borne noise and structural-borne vibration.

Sound Isolation:

- Space is designed to NIC 75+ which is considered “very good” sound isolation
- Resiliently supported robust partitions with double-studs and multiple layers of gypsum board, STC rated windows and doors, structurally isolated floors, acoustical barrier ceiling assemblies, and vibration isolation are provided to control sound bleed from the exterior and other adjacent spaces within the building.
- Sound and Light Locks are provided for patron and actor entry into the theatre. These interstitial spaces effectively isolate and control sound and light through use of a series of doors with full perimeter seals in lieu of STC rated doors.

Room Acoustic Performance:

- Finishes consist of a mixture of flat reflective surfaces, shaped reflective surfaces (diffusion), and fixed sound absorptive treatment to support a “moderately live” to “live” acoustical environment with a reverberation time between 0.8 and 1.2 seconds.
- Room shaping includes the south portion of the ceiling being angled in section, and lower portion of all walls being battered (angled in section) as well.
- Walk along theatrical masking curtains also provide additional absorption in the room to accommodate different room modes required by the performance.

Music Rehearsal

While not as acoustically critical as the Black Box, the Music Rehearsal room acoustics have tailored specifically for supporting music and critical listening.

Background Noise:

- Music Rehearsal is designed to meet Room Criteria of RC 25-29 which is considered “quiet”.
- The same measures for controlling background noise generated from MEP systems in the Black Box Theatre (stated above) are implemented at the Music Rehearsal room.

Sound Isolation:

- Space is designed to NIC 70-75 which is considered “very good” sound isolation
- Resiliently supported robust partitions with double-studs and multiple layers of gypsum board, STC rated doors, structurally isolated floors, gypsum board-backed acoustical ceiling tile, and vibration isolation are provided to control sound bleed from the exterior and other adjacent spaces within the building.
- A Sound and Light Lock is provided off the Pre-function Lobby. This interstitial space effectively isolate and control sound and light through use of a series of doors with full perimeter seals.
- Where space is limited, the room is accessed through an STC rated door.

Room Acoustic Performance:

- Finishes consist of a mixture of flat reflective surfaces, shaped reflective surfaces (diffusion), and fixed sound absorptive treatment to support a “dry” to “moderately live” acoustical environment with a reverberation time between 0.7 and 0.9 seconds.
- Room shaping is integrated into the architecture to mitigate flutter echo and support critical listening and clarity of sound. Walls are angled in plan and / or section and ceiling reflectors are hung from above to effectively spread sound throughout the room.
- Variable acoustical curtains are provided to accommodate different ensembles and their need for different acoustical environments.

Back-of-House / Support

Back-of-house / support spaces (Dressing Rooms, Costume Shop, and similar spaces) are active spaces where special acoustical measures are not required.

Background Noise:

- Back-of-house spaces are designed to meet Room Criteria of RC 35-39 which is considered “moderately noisy / average”.
- Internally lined ductwork provided downstream of VAVs or other terminal air units

Sound Isolation:

- Space is designed to NIC 40-45 which is considered “average construction” for sound isolation.
- Sound isolation measures include partitions extending to deck with three total layers of gypsum board for added acoustical privacy and doors with full perimeter seals.
- Room Acoustic Performance:
- No special acoustical treatments or room shaping is required beyond typical lay-in ceilings.

THEATRICAL NARRATIVE

Stage Rigging and Curtain Systems

A pipe grid will be installed over the entire footprint of the theatre. The pipe grid is comprised of 1 1/2" (1.9" O.D) Sch. 40 steel pipe spaced at 4'-0" on center and will be placed as high above the stage floor as the structure allows. The grid provides support of lighting, audio, and curtain systems. Pipes shall be rated to support 25plf with a concentrated load at any point of 250lbs. Maximum total load on grid is 10,000lbs.

A series of curtain tracks around the perimeter of the room will be used for masking and to create performer's entrances. The masking curtains will be walk-along curtain panels that can be positioned and moved along the tracks. There will be approximately a total of sixteen (16) tracked masking panels made of IFR black velour at 10' wide and 15' high sewn.

Stage draperies will be provided for additional masking and theatrical scenic/lighting effects. All curtains will be inherently flame resistant (IFR). The drapery list below is anticipated:

Type Drapery	Use/Quantity/Location	Fabric
Legs	Up to 8, anywhere	25 oz. synthetic velour, black, flat
Cyclorama	1, anywhere	polycyc, milky white, flat

An assortment of rigging accessory items is provided, including:

- Trim chains
- Pipe lengths and pipe clamps (for performance support)

Performance Lighting Power and Control System

System consists of control heads, dimmers, signal distribution, high voltage outlets and plug strips. This also emergency transfer equipment as directed by Electrical Engineer.

The stage lighting system is a DMX-controlled relay panels for solid-state (LED) lighting. Approximately forty-eight (48) switched circuits are provided for stage lighting in the Black Box. Lighting circuit outlets are located on the pipe grid over the stage/audience and at various positions around the Black Box perimeter at stage level.

The performance lighting system is controlled through an Ethernet-based digital network. The network is run throughout the theater and support spaces for connection of production lighting control components. Connection of designer's remote and hand-held remote control can be made at multiple locations along the network.

The primary control console for the Black Box is a microprocessor-based memory control console similar to an ETC Ion XE 20 – 2K. A fader wing provides manual fader handles for manual control of performance and house lighting.

A wireless hand-held control device is provided for remote control and focusing of lighting instruments throughout the room. A Wi-Fi access point allows for connection of personal devices such as iPhones and iPads, allowing for a wide range of control options.

House Light Control

House light control is accomplished through programmable control stations located around the Black Box and in the Control Room. A multi-scene control station is provided in the control booth to allow recall of certain pre-programmed performance and house light scenes. This will allow non-technical personnel to recall specific lighting presets for activities not requiring complicated lighting cues. Scene presets are configured on the performance lighting console then recorded to the house light systems.

Work/Run of Show Lighting

A system of switched work light is provided. The backstage area is equipped with run of show lights for use during performances to provide a low level of illumination that allows for activity backstage that is not disruptive to the performance. DMX-controlled relay panels provide control of non-dimmed work lighting in the back of house areas through the architectural control system.

Stage Lighting Instruments

Portable stage lighting fixtures using a mixture of LED static fixtures, automated LED fixtures, LED cyclorama fixtures, follow spotlights, and accessories including lighting effects equipment, cable, and hardware appropriate for this facility and its users is provided. Instruments are manufactured by Altman, ETC, Lycian, Martin Light, Strand, Varilite, and/or Strong, as appropriate, and equal in quality and performance. The owner will be responsible for hanging and focusing instruments.

1. LED Spot fixtures
2. LED Wash fixtures
3. LED Cyclorama lights
4. LED Automated Fixtures (Spot)
5. Ellipsoidal iris assembly,
6. Pattern holders
7. Barn doors, snoots
8. Jumper cables, two-fers
9. Power and data cables for fixtures
10. Multi-receptacle cable
11. Sidearms

The equipment inventory consists of approximately 60 high output LED fixtures, 7 LED cyclorama fixtures, 0-4 LED automated fixtures, and accessories.

Platform System

Approximately 700 square feet of platform system is provided for audience seating. The platform is an aluminum frame construction with a ¾" plywood deck. Finish surface to be selected from manufacturer's standard options. Platforming system similar to SC90® Platform by Sightline Commercial Solutions. Removable railings and portable steps are used for different seating layouts. The system includes rolling storage carts for decks, railings, and legs to store 50% of the platform system components.

Electrical for Theatrical Lighting

Electrician is responsible for furnishing and installing standard back boxes, conduit, and high-voltage wiring.

LED house light fixtures are installed by Electrician and controlled by equipment provided under Division 11. Fixtures are individually addressable to change zoning according to room usage. Fixtures are used as work lights and at a lower brightness as house lights. The fixtures are DMX-controlled with smooth dimming to 0.1% or less.

DESIGN
DEVELOPMENT
SUBMITTAL

TAB FIVE
DETAILED COST ESTIMATE



THE TEXAS
STATE
UNIVERSITY
SYSTEM



BRW
ARCHITECTS

Construction Manager Cost Estimate



SRSU Fine Arts Facilities Renovations
FRANCOIS FINE ARTS BUILDING
Banes General Contractors, Inc.

		QUANTITY	UNIT COST	SUBTOTAL	TOTAL
Div 2	Existing Conditions				
02 41 13	Remove Ceilings - sf	5221	\$ 4.50	\$ 23,494.50	
02 41 13	Remove Interior Partitions - sf	5221	\$ 6.00	\$ 31,326.00	
02 41 13	Remove Casework/Millwork - lf	74	\$ 125.00	\$ 9,250.00	
02 41 13	Remove Lavatories, Terminate Water & Drain Lines - ea	4	\$ 350.00	\$ 1,400.00	
02 41 13	Remove risers	1600	\$ 7.25	\$ 11,600.00	
02 82 13	Asbestos Abatement	1	\$ 75,000.00	\$ 75,000.00	
Sub-Total Division 2					\$ 152,070.50
Div 3	Concrete				
	NIC	0	\$ -	\$ -	
Sub-Total Division 3					\$ -
Div 4	Masonry				
	NIC				
Sub-Total Division 4					\$ -
Div 5	Metals				
	NIC		\$ -	\$ -	
Sub-Total Division 5					\$ -
Div 6	Wood & Plastics				
06 10 53	Rough Carpentry	1	\$ 8,500.00	\$ 8,500.00	
06 11 10	Blocking	1	\$ 7,500.00	\$ 7,500.00	
06 15 23	Fasteners & Misc. Materials	1	\$ 2,000.00	\$ 2,000.00	
06 22 13	Casework/Millwork - Allowance	1	\$ 50,000.00	\$ 50,000.00	
Sub-Total Division 6					\$ 68,000.00
Div 7	Moisture Control				
07 51 00	Miscellaneous Roof Patching at Roof Ventilator	1	\$ 5,000.00	\$ 5,000.00	
Sub-Total Division 7					\$ 5,000.00
Div 8	Openings				
	INTERIOR		\$ -	\$ -	
08 14 16	3070 HM Frames & Wood Doors - ea.	13	\$ 2,200.00	\$ 28,600.00	
08 71 00	Door Hardware - Set	13	\$ 700.00	\$ 9,100.00	
Sub-Total Division 8					\$ 37,700.00
Div 9	Finishes				
09 22 16	Interior Metal Studs & Drywall - SF	5221	\$ 25.00	\$ 130,525.00	
09 22 16	Gyp Board Ceilings - SF	600	\$ 20.00	\$ 12,000.00	
09 31 13	Ceramic Tile - sf	1280	\$ 28.00	\$ 35,840.00	
09 51 13	Acoustical Ceilings - SF	5221	\$ 16.50	\$ 86,146.50	
09 65 13	4" Resilient Base - lf	1200	\$ 9.00	\$ 10,800.00	
09 65 19	Vinyl Composition Tile - sf	4800	\$ 8.50	\$ 40,800.00	
09 68 13	Carpet Tile - sf	400	\$ 18.00	\$ 7,200.00	
09 91 23	Interior Painting - SF	17500	\$ 3.50	\$ 61,250.00	
09 91 23	Paint / Stain Doors & Frames - ca.	13	\$ 200.00	\$ 2,600.00	
Sub-Total Division 9					\$ 387,161.50

Construction Manager Cost Estimate



SRSU Fine Arts Facilities Renovations
 FRANCOIS FINE ARTS BUILDING
 Banes General Contractors, Inc.

		QUANTITY	UNIT COST	SUBTOTAL	TOTAL
Div 10	Specialties				
10 21 13	Toilet Partitions	1	\$ 37,000.00	\$ 37,000.00	
10 28 13	Toilet Accessories	1	\$ 9,000.00	\$ 9,000.00	
	Sub-Total Division 10				\$ 46,000.00
Div 11	Equipment				
	NIC				
	Sub-Total Division 11				\$ -
Div 12	Furnishings				
12 21 13	Roller Shades - sf	460	\$ 23.00	\$ 10,580.00	
	Sub-Total Division 12				\$ 10,580.00
Div 13	Special Construction				
	NIC				
	Sub-Total Division 13				\$ -
Div 14	Elevators				
	NIC				
	Sub-Total Division 12				\$ -
Div 21	Fire Protection				
	NIC				
	Sub-Total Division 21				\$ -
Div 22	Plumbing				
22 01 00	New Plumbing Work - sf	900	\$ 47.00	\$ 42,300.00	
	Sub-Total Division 22				\$ 42,300.00
Div 23	Heating Ventilation And Air Conditioning				
23 01 00	VAV Air Handling Units (incl. removal of existing)	2	\$ 1,198,274.00	\$ 2,396,548.00	
23 05 93	Test & Balance (Allowance)	1	\$ 40,000.00	\$ 40,000.00	
23 09 23	Controls (Allowance)	1	\$ 100,000.00	\$ 100,000.00	
	Sub-Total Division 23				\$ 2,536,548.00
Div 26	Electrical				
26 51 13	Building Electrical - SF	1	\$ 125,100.00	\$ 125,100.00	
	Sub-Total Division 26				\$ 125,100.00
Div 27	Communication Systems				
27 41 33	Audio Video Systems - NIC				
	Sub-Total Division 27				\$ -

Construction Manager Cost Estimate



SRSU Fine Arts Facilities Renovations
FRANCOIS FINE ARTS BUILDING
Banes General Contractors, Inc.

		QUANTITY	UNIT COST	SUBTOTAL	TOTAL
Div 28	Electrical Safety & Security				
	NIC			\$ -	
	Sub-Total Division 28				\$ -
DIV 31	Earthwork				
	NIC				
	Sub-Total Division 31				\$ -
Div 32	Exterior Improvements				
	NIC			\$ -	
	Sub-Total Division 32				\$ -
Div 33	Utilities				
33 01 10	Site Utilities - Existing				
	Sub-Total Division 33				\$ -
	Sub-Total -- All Divisions				\$ 3,410,460.00

Construction Manager Cost Estimate



SRSU Fine Arts Facilities Renovations
 ART ANNEX
 Banes General Contractors, Inc.

		QUANTITY	UNIT COST	SUBTOTAL	TOTAL
Div 2	Existing Conditions				
02 41 13	Selective Site Demoliton	1	\$ 9,500.00	\$ 9,500.00	
Sub-Total Division 2				\$ 9,500.00	
Div 3	Concrete				
03 05 05	Concrete Cutting & Patching - 100 sf	75	\$ 75.00	\$ 5,625.00	
Sub-Total Division 3				\$ 5,625.00	
Div 26	Electrical				
26 01 00	Miscellaneous Repair at Exterior Ovens (allowance)	1	\$ 7,500.00	\$ 7,500.00	
Sub-Total Division 26				\$ 7,500.00	
DIV 31	Earthwork				
31 00 00	Regrading of Existing Slopes	1	\$ 18,500.00	\$ 18,500.00	
Sub-Total Division 31				\$ 18,500.00	
DIV 32	Exterior Improvements				
32 01 16	Pavement Patching/Repair for Storm Drain	1	\$ 11,471.00	\$ 11,471.00	
Sub-Total Division 31				\$ 11,471.00	
Div 33	Utilities				
33 42 11	Storm Sewer Piping - 400 lf	400	\$ 100.00	\$ 40,000.00	
33 42 11	Storm Sewer Inlets	6	\$ 5,275.00	\$ 31,650.00	
Sub-Total Division 33				\$ 71,650.00	
Sub-Total -- All Divisions				\$ 124,246.00	\$ 124,246.00

Construction Manager Cost Estimate



SRSU Fine Arts Facilities Renovations
 KOKERNOT AMPHITHEATER
 Banes General Contractors, Inc.

		QUANTITY	UNIT COST	SUBTOTAL	TOTAL
Div 2	Existing Conditions				
02 41 13	Remove Existing Handrailing	1	\$ 750.00	\$ 750.00	
02 41 13	Remove Wood Bench Tops	8	\$ 450.00	\$ 3,600.00	
02 41 13	Remove Stage	280	\$ 45.00	\$ 12,600.00	
	Sub-Total Division 2				\$ 16,950.00
Div 3	Concrete				
03 05 05	Concrete Cutting & Patching - (sf)	100	\$ 70.00	\$ 7,000.00	
03 30 53	Slab at Stage- (sf)	280	\$ 77.00	\$ 21,560.00	
	Sub-Total Division 3				\$ 28,560.00
Div 5	Metals				
05 52 13	Pipe Railing	40	\$ 480.00	\$ 19,200.00	
05 10 00	Miscellaneous Steel assoc w/ Canopy	1	\$ 10,000.00	\$ 10,000.00	
				\$ -	
	Sub-Total Division 5				\$ 29,200.00
Div 10	Specialties				
10 73 16	Canopies to Cover Speaker Locations (sf)	128	\$ 225.00	\$ 28,800.00	
	Sub-Total Division 10				\$ 28,800.00
Div 12	Furnishings				
12 63 13	Bench Seating (lf)	240	\$ 72.00	\$ 17,280.00	
	Sub-Total Division 12				\$ 17,280.00
Div 26	Electrical				
26 51 13	Make Safe Electrical at Platform Area (Allowance)	1	\$ 15,000.00	\$ 15,000.00	
	Sub-Total Division 26				\$ 15,000.00
DIV 31	Earthwork				
31 23 23	Geofoam at Stage Floor (cu yd)	40	\$ 300.00	\$ 12,000.00	
	Sub-Total Division 31				\$ 12,000.00
Div 32	Exterior Improvements				
32 16 13	New ADA Ramps - (ca.)	1	\$ 4,950.00	\$ 4,950.00	
32 16 13	Sidewalk to Seating Area (sf)	800	\$ 22.50	\$ 18,000.00	
	Sub-Total Division 32				\$ 22,950.00
	Sub-Total -- All Divisions			\$ 170,740.00	\$ 170,740.00

Construction Manager Cost Estimate



SRSU Fine Arts Facilities Renovations
KOKERNOT LODGE
Banes General Contractors, Inc.

		QUANTITY	UNIT COST	SUBTOTAL	TOTAL
Div 2	Existing Conditions				
02 41 16	Selective Building Demolition	1	\$ 105,000.00	\$ 105,000.00	
02 82 13	Asbestos Abatement	1	\$ 35,000.00	\$ 35,000.00	
	Sub-Total Division 2				\$ 140,000.00
Div 3	Concrete				
03 05 05	Concrete Cutting & Patching - 905 sf	25	\$ 75.00	\$ 1,875.00	
	Sub-Total Division 3				\$ 1,875.00
Div 5	Metals				
05 71 13	Hand Rail - lf	10	\$ 480.00	\$ 4,800.00	
	Sub-Total Division 5				\$ 4,800.00
Div 6	Wood & Plastics				
06 10 53	Rough Carpentry	1	\$ 8,500.00	\$ 8,500.00	
	Sub-Total Division 6				\$ 8,500.00
Div 7	Moisture Control				
07 01 50	Selective Roof Restoration/Repair (allowance)	1	\$ 15,500.00	\$ 15,500.00	
	Sub-Total Division 7				\$ 15,500.00
Div 8	Openings				
08 14 16	4070 HM Frames & Wood Door - ea	1	\$ 5,000.00	\$ 5,000.00	
08 71 00	Door Hardware - Set	1	\$ 700.00	\$ 700.00	
	Sub-Total Division 8				\$ 5,700.00
Div 9	Finishes				
09 24 23	Patch & Repair Stucco and Stone Wainscot as needed	1	\$ 9,500.00	\$ 9,500.00	
09 91 13	Patch & Paint Exterior at Demo Area	300	\$ 5.50	\$ 1,650.00	
09 91 13	Paint 4070 HM Doors & Frame	1	\$ 250.00	\$ 250.00	
	Sub-Total Division 9				\$ 11,400.00
Div 26	Electrical				
26 51 13	Make Safe Electrical (Allowance)	1	\$ 10,000.00	\$ 10,000.00	
	Sub-Total Division 26				\$ 10,000.00
	Sub-Total -- All Divisions			\$ 197,775.00	\$ 197,775.00

Construction Manager Cost Estimate



SRSU Fine Arts Facilities Renovations
PERFORMING ARTS CENTER
Banes General Contractors, Inc.

		QUANTITY	UNIT COST	SUBTOTAL	TOTAL
Div 2 Existing Conditions					
02 41 13	Remove Concrete Filled Pipe Bollards - 10 ea.	10	\$ 300.00	\$ 3,000.00	
02 41 13	Remove Columns - 8 ea.	8	\$ 500.00	\$ 4,000.00	
02 41 13	Remove Beams - 140 lf	140	\$ 100.00	\$ 14,000.00	
02 41 13	Crane Rental - 1 day	1	\$ 5,000.00	\$ 5,000.00	
02 41 13	Mobilization - 2 days	2	\$ 1,200.00	\$ 2,400.00	
02 41 13	Remove Sidewalk - 2,500 sf	2500	\$ 11.00	\$ 27,500.00	
02 41 13	Remove Stone Masonry Veneer - 800 sf	800	\$ 15.00	\$ 12,000.00	
02 41 13	Remove Exterior Wall - 5,382 sf	5382	\$ 15.00	\$ 80,730.00	
02 41 13	Remove Ceilings - 3,585 sf	3585	\$ 3.00	\$ 10,755.00	
02 41 13	Remove Interior Partitions - 16,700 sf	16700	\$ 5.50	\$ 91,850.00	
02 41 13	Remove Interior Stairs	1	\$ 4,000.00	\$ 4,000.00	
02 41 13	Remove Millwork - 43 lf	43	\$ 125.00	\$ 5,375.00	
02 41 13	Remove Lavatories, Terminate Water & Drain Lines - 2 ea	2	\$ 350.00	\$ 700.00	
02 41 13	Remove Toilets, Terminate Water & Sewer Lines - 2 ca.	2	\$ 350.00	\$ 700.00	
Sub-Total Division 2					\$ 262,010.00
Div 3 Concrete					
03 05 05	Concrete Cutting & Patching - 905 sf	905	\$ 75.00	\$ 67,875.00	
03 30 53	Elevated Slab at Mezzanine - 234 sf	234	\$ 55.00	\$ 12,870.00	
Sub-Total Division 3					\$ 80,745.00
Div 4 Masonry					
04 22 10	8" Load Bearing CMU Walls - 2,160 SF	2160	\$ 75.00	\$ 162,000.00	
04 43 10	Column Bases - 8 ea.	8	\$ 3,200.00	\$ 25,600.00	
Sub-Total Division 4					\$ 187,600.00
Div 5 Metals					
05 12 23	Exterior Exposed Steel Columns - 200 vlf	200	\$ 172.50	\$ 34,500.00	
05 12 23	Welded Column Base & Top Plates - 20 ca.	20	\$ 75.00	\$ 1,500.00	
05 12 23	Mezzanine Structure & Deck - 234 sf	234	\$ 93.00	\$ 21,762.00	
05 13 13	Steel Erection - 234 sf	234	\$ 75.00	\$ 17,550.00	
05 13 16	Equipment	1	\$ 15,000.00	\$ 15,000.00	
05 54 00	Cold-Formed Metal Framing - Div. 9	0	\$ -	\$ -	
05 55 13	Miscellaneous Metal Fabrications	1	\$ 37,500.00	\$ 37,500.00	
05 55 19	Anchor Bolts	1	\$ 750.00	\$ 750.00	
05 55 23	Miscellaneous Steel Labor	1	\$ 22,500.00	\$ 22,500.00	
05 71 13	SS Steel Interior Stairway - 20 Risers	20	\$ 1,800.00	\$ 36,000.00	
05 71 13	Integral SS Landing - 60 SF	60	\$ 75.00	\$ 4,500.00	
05 71 13	SS Hand Rail - 26 lf	26	\$ 480.00	\$ 12,480.00	
					\$ -
Sub-Total Division 5					\$ 204,042.00
Div 6 Wood & Plastics					
06 10 53	Rough Carpentry	1	\$ 8,500.00	\$ 8,500.00	
06 11 10	Blocking	1	\$ 7,500.00	\$ 7,500.00	
06 15 23	Fasteners & Misc. Materials	1	\$ 2,000.00	\$ 2,000.00	
06 22 13	Casework/Millwork - Allowance	1	\$ 62,258.00	\$ 62,258.00	
Sub-Total Division 6					\$ 80,258.00

Construction Manager Cost Estimate



SRSU Fine Arts Facilities Renovations
PERFORMING ARTS CENTER
Banes General Contractors, Inc.

		QUANTITY	UNIT COST	SUBTOTAL	TOTAL
Div 7	Moisture Control				
07 21 16	R-30 Thermal Insulation - 5,382 SF	5382	\$ 5.00	\$ 26,910.00	
07 54 23	High Performance Acrylic Roof Coating - 28,756 sf	28756	\$ 11.50	\$ 330,694.00	
07 92 00	Caulking & Sealants	1	\$ 12,000.00	\$ 12,000.00	
	Sub-Total Division 7				\$ 369,604.00
Div 8	Openings				
	EXTERIOR				
08 11 13	3070 HM Doors & Frames - Existing	0	\$ -	\$ -	
08 11 13	6070 HM Doors & Frames - Existing	0	\$ -	\$ -	
08 11 16	6070 AL/FG Doors & Frames - 3 ea.	3	\$ 6,000.00	\$ 18,000.00	
08 41 13	Aluminum Framed Storefront - 1,030 SF	1030	\$ 180.00	\$ 185,400.00	
08 43 13	6080 AL/FG Door & Frame - 1 ea.	1	\$ 7,600.00	\$ 7,600.00	
08 71 00	Door Hardware - 1 set	1	\$ 1,000.00	\$ 1,000.00	
08 71 00	Door Hardware - 3 sets	3	\$ 700.00	\$ 2,100.00	
	INTERIOR				
08 11 16	3070 AL/FG Doors & Frames - 2 ca.	2	\$ 3,000.00	\$ 6,000.00	
08 11 16	6070 AL/FG Doors & Frames - 4 ea.	4	\$ 5,000.00	\$ 20,000.00	
08 13 13	3070 HM Doors & Frames - 2 ea	2	\$ 1,800.00	\$ 3,600.00	
08 13 13	6070 HM Door & Frame - 1 ea.	1	\$ 2,500.00	\$ 2,500.00	
08 14 16	3070 HM Frames & Wood Doors - 42 ea.	42	\$ 2,000.00	\$ 84,000.00	
08 14 16	4070 HM Frames & Wood Doors - 2 ea	2	\$ 5,000.00	\$ 10,000.00	
08 14 16	6070 HM Frames & Wood Doors - 20	20	\$ 3,500.00	\$ 70,000.00	
08 34 73	7'x8'x2" OH Acoustical Doors - 2 ea	2	\$ 16,800.00	\$ 33,600.00	
08 41 13	Aluminum Framed Storefront & Windows - 460 SF	460	\$ 75.00	\$ 34,500.00	
08 43 13	6070 AL/FG Doors & Frames - 1 ea.	1	\$ 6,500.00	\$ 6,500.00	
08 71 00	Door Hardware - 46 Sets	46	\$ 500.00	\$ 23,000.00	
08 71 00	Door Hardware - 28 Sets	28	\$ 700.00	\$ 19,600.00	
	Sub-Total Division 8				\$ 527,400.00
Div 9	Finishes				
09 22 16	Interior Metal Studs & Drywall - 39,710 SF	39710	\$ 25.00	\$ 992,750.00	
09 22 16	Gyp Board on New Exterior Wall - 3,726 SF	3726	\$ 12.00	\$ 44,712.00	
09 22 16	Gyp Board Ceilings - 16,440 SF	16440	\$ 20.00	\$ 328,800.00	
09 31 13	Ceramic Tile - 3,025 sf	3025	\$ 28.00	\$ 84,700.00	
09 51 13	Acoustical Ceilings - 8,938 SF	8938	\$ 18.00	\$ 160,884.00	
09 54 26	Wood Ceilings - None Shown	0	\$ -	\$ -	
09 64 29	Wood Stage Flooring - None Shown	0	\$ -	\$ -	
09 65 13	4" Resilient Base - 6,700 lf	6700	\$ 9.00	\$ 60,300.00	
09 65 16	Rubber Flooring - 7,100 sf	7100	\$ 36.00	\$ 255,600.00	
09 65 19	Vinyl Composition Tile - 7,350 sf	7350	\$ 8.50	\$ 62,475.00	
09 67 13	Acrylic Floor Sealer - 6,460 SF	6460	\$ 2.00	\$ 12,920.00	
09 68 13	Carpet Tile - 3,865 sf	3865	\$ 16.00	\$ 61,840.00	
09 72 19	Fabric-Wrapped Wall Panel - None Shown	0	\$ -	\$ -	
09 77 30	FRP Panels - 400 sf	400	\$ 9.00	\$ 3,600.00	
09 84 13	Baffle Panels - 50 ea.	50	\$ 500.00	\$ 25,000.00	
09 91 13	Paint Existing Metal Wall Panels - 12,700 sf	12700	\$ 3.50	\$ 44,450.00	
09 91 13	Paint Existing 3070 HM Doors & Frames - 2 ea.	2	\$ 150.00	\$ 300.00	
09 91 13	Paint Existing 6070 HM Doors & Frames - 1 ea.	1	\$ 250.00	\$ 250.00	
09 91 13	Paint Existing Exterior Hand Rail - 90 lf	90	\$ 10.00	\$ 900.00	
09 91 23	Interior Painting - 95,000 SF	95000	\$ 3.50	\$ 332,500.00	
09 91 23	Paint / Stain Doors & Frames - 70 ea.	70	\$ 200.00	\$ 14,000.00	
	Sub-Total Division 9				\$ 2,485,981.00

Construction Manager Cost Estimate



SRSU Fine Arts Facilities Renovations
PERFORMING ARTS CENTER
Banes General Contractors, Inc.

		QUANTITY	UNIT COST	SUBTOTAL	TOTAL
Div 10 Specialties					
10 14 19	24" Lighted Dimensional Letter Signage - 20 ea.	20	\$ 1,050.00	\$ 21,000.00	
10 14 19	3'x4' Lighted SR Bldg. Signage - 1 ea.	1	\$ 6,290.00	\$ 6,290.00	
10 14 23	Interior Signage	1	\$ 5,000.00	\$ 5,000.00	
10 21 13	Toilet Partitions	1	\$ 32,000.00	\$ 32,000.00	
10 26 13	Corner Guards	1	\$ 7,500.00	\$ 7,500.00	
10 28 13	Toilet Accessories	1	\$ 24,000.00	\$ 24,000.00	
10 44 13	Fire Extinguisher Cabinets	8	\$ 1,500.00	\$ 12,000.00	
10 44 16	Fire Extinguishers	8	\$ 250.00	\$ 2,000.00	
10 73 16	Aluminum Entrance Canopy - 1,532 sf	1532	\$ 225.00	\$ 344,700.00	
Sub-Total Division 10					\$ 454,490.00
Div 12 Furnishings					
12 21 13	Roller Shades - 460 sf	460	\$ 18.00	\$ 8,280.00	
12 48 13	Walk-Off Carpet - None Shown	0	\$ 18.00	\$ -	
Sub-Total Division 12					\$ 8,280.00
Div 13 Special Construction					
13 34 19	New Wall Structural -10" Channel - 414 lf	414	\$ 84.00	\$ 34,776.00	
13 34 19	Structural Framed Openings - 587 lf	587	\$ 44.80	\$ 26,297.60	
13 34 19	Cement Board Stucco - 3,312 sf	5382	\$ 15.50	\$ 83,421.00	
13 34 19	Metal Wall Panel Type B - sf	0	\$ -	\$ -	
13 34 19	Metal Trim - 450 lf	450	\$ 15.00	\$ 6,750.00	
13 48 13	12' Acoustic Curtains - 400 lf= 5,000 SF	5000	\$ 28.00	\$ 140,000.00	
Sub-Total Division 13					\$ 291,244.60
Div 14 Elevators					
14 24 13	Hydraulic Passenger Elevator - Allowance	1	\$ 75,000.00	\$ 75,000.00	
Sub-Total Division 12					\$ 75,000.00
Div 21 Fire Protection					
21 05 23	Fire Line	1	\$ 75,000.00	\$ 75,000.00	
21 11 19	Fire Department Connection	1	\$ 10,000.00	\$ 10,000.00	
21 11 16	Private Fire Hydrant	1	\$ 20,000.00	\$ 20,000.00	
21 13 13	Sprinkler System - 27,241 SF	27241	\$ 7.25	\$ 197,497.25	
Sub-Total Division 21					\$ 302,497.25
Div 22 Plumbing					
22 01 00	New Plumbing Work - sf	17400	\$ 28.00	\$ 487,200.00	
Sub-Total Division 22					\$ 487,200.00
Div 23 Heating Ventilation And Air Conditioning					
23 01 00	New HVAC - SF	17400	\$ 55.00	\$ 957,000.00	
23 05 93	Test & Balance (Allowance)	1	\$ 40,000.00	\$ 40,000.00	
23 09 23	Controls (Allowance)	1	\$ 125,000.00	\$ 125,000.00	
Sub-Total Division 23					\$ 1,122,000.00

Construction Manager Cost Estimate



**SRSU Fine Arts Facilities Renovations
PERFORMING ARTS CENTER
Banes General Contractors, Inc.**

		QUANTITY	UNIT COST	SUBTOTAL	TOTAL
Div 26	Electrical				
26 51 13	New Building Electrical - 27,241 SF	17400	\$ 65.00	\$ 1,131,000.00	
26 56 13	New Site Electrical	1	\$ 75,000.00	\$ 75,000.00	
	Sub-Total Division 26				\$ 1,206,000.00
Div 27	Communication Systems				
27 41 33	AV/Lighting Systems - (Allowance)	1	\$ 350,000.00	\$ 350,000.00	
	Sub-Total Division 27				\$ 350,000.00
Div 28	Electrical Safety & Security				
28 15 11	Access Control - NIC	0	\$	\$ -	
28 23 23	Video Surveillance Systems - NIC	0	\$	\$ -	
28 31 16	Intrusion Alarm System - NIC	0	\$	\$ -	
28 46 11	Fire Alarm System	1	\$ 125,000.00	\$ 125,000.00	
28 47 12	Mass Notification Systems - NIC	0	\$	\$ -	
	Sub-Total Division 28				\$ 125,000.00
DIV 31	Earthwork				
31 00 00	NIC	0			
	Sub-Total Division 31				\$ -
Div 32	Exterior Improvements				
32 12 16	Concrete Paving Demolition & Replacement - 40,000 SF - NIC	0	\$	\$ -	
32 16 13	Repair / Replace Driveway Entrances - 1,800 sf - NIC	0	\$	\$ -	
32 16 13	Repair / Replace City Sidewalk - NIC	0	\$	\$ -	
32 16 13	New ADA Ramps - 2 ea.	2	\$ 4,950.00	\$ 9,900.00	
32 16 13	Building Sidewalks at New Canopy - 2,500 SF	2500	\$ 16.50	\$ 41,250.00	
32 16 13	Curb & Gutter - 600 LF @ \$ 25.00 - NIC	0	\$	\$ -	
32 16 13	Light Pole Bases -10 ea. @ \$ 1,800 - NIC	0	\$	\$ -	
32 17 13	Wheel Stops - NIC	0	\$	\$ -	
32 17 23	Pavement Markings	1	\$ 9,500.00	\$ 9,500.00	
32 17 23	Site Signage	1	\$ 15,000.00	\$ 15,000.00	
32 31 19	Fencing - NIC	0	\$	\$ -	
32 32 13	Rockwalls - NIC	0	\$	\$ -	
32 84 10	Landscaping & Irrigation - NIC	0	\$	\$ -	
32 93 13	Bike Racks - 1 ea. x 850 - NIC	0	\$	\$ -	
32 93 23	Dumpster Enclosure - NIC	0	\$	\$ -	
	Sub-Total Division 32				\$ 75,650.00
Div 33	Utilities				
33 01 10	Site Utilities - Existing	0			
33 42 11	Storm Sewer - NIC	0			
	Sub-Total Division 33				\$ -
	Sub-Total -- All Divisions			\$ 8,695,001.85	\$ 8,695,001.85

Construction Manager Cost Estimate - SUMMARY



SRSU Fine Arts Facilities Renovations
COST ESTIMATE SUMMARY
Banes General Contractors, Inc.

Div I		General Conditions	
01 31 13		Payment & Performance Bonds	\$ 172,403.00
01 31 13		Project Manager	\$ 149,604.00
01 31 13		Superintendent	\$ 142,480.00
01 31 13		Assistant Superintendent	\$ 113,984.00
01 31 13		Safety Coordinator/Assistant	\$ 60,554.00
01 31 13		Project/Office/Field Engineer	\$ 64,116.00
01 31 13		Quality Control Manager	\$ 64,116.00
01 31 13		Temporary Project Utilities & Site Conditions	\$ 158,256.00
01 31 13		Field Office and Office Supplies	\$ 37,335.00
Sub-Total Division 1			\$ 962,848.00

Performing Arts Building (Porters)		Subtotal	\$ 8,695,001.85
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Art Annex		Subtotal	\$ 124,246.00
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Kokernot Amphitheater		Subtotal	\$ 170,740.00
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Francois		Subtotal	\$ 3,410,460.00
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Kokernot Lodge		Subtotal	\$ 197,775.00
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TOTAL General Conditions	\$ 962,848
TOTAL Construction Costs	\$ 12,598,223
TOTAL CM FEE @ 3%	\$ 435,000
TOTAL CM Contingency @ 4%	\$ 503,929
TOTAL Construction Cost	\$ 14,500,000

TOTAL PROJECT COST

Construction Cost Limitation	\$14,500,000.00
Design Builder Pre-Construction Services	\$14,000.00
Owner's Construction Contingency	\$1,087,500.00
Architect/Engineer Fees	\$2,047,400.00
Programming Costs	\$30,840.00
Furnishings and Equipment	\$164,650.00
Owner's Contracted Services / Other Work	\$132,350.00
Owner's Provided Services / Miscellaneous	\$100,000.00
Project Contingency	\$961,289.00
Project Management Administration Fees	\$429,136.00
Public Art (includes full buildout)	\$0.00
<hr/>	
Estimated Total Project Cost	\$19,467,165.00

DESIGN
DEVELOPMENT
SUBMITTAL

TAB SEVEN
COST COMPARISON



THE TEXAS
STATE
UNIVERSITY
SYSTEM



325



BRW
ARCHITECTS

There are no comparable projects with similar size and scope for cost comparison.

DESIGN
DEVELOPMENT
SUBMITTAL

TAB EIGHT
PROPOSED PROJECT SCHEDULE



THE TEXAS
STATE
UNIVERSITY
SYSTEM



327



BRW
ARCHITECTS

PROPOSED PROJECT SCHEDULE

Board of Regents Approval of Design Development Submittal	Nov 21, 2024
Owner approves Guarantee Maximum Price Proposal	Nov 22, 2024
Construction Notice to Proceed	Dec 2, 2024
Construction Documents Complete	Feb 3, 2025
Substantial Completion	Dec 1, 2025
Final Completion	Dec 31, 2025

DESIGN
DEVELOPMENT
SUBMITTAL

TAB NINE
ENVIRONMENTAL IMPACT



THE TEXAS
STATE
UNIVERSITY
SYSTEM



329



BRW
ARCHITECTS

The Performing Arts Center includes environmentally responsible design strategies that support energy and water efficiency, increase wellness of the inhabitants, and resilience for years to come. While there is no opportunity to increase the energy efficiency of the exterior envelope of the building, there are opportunities for the project to incorporate best practices to provide a healthy facility for the University.

This project will not seek certification with any green building programs (e.g., LEED, Fitwel, Well Building).

The following represents potential specific approaches proposed for the design of the Performing Arts Center.

WATER EFFICIENCY

- Use of new low flow toilet fixtures at restrooms.

ENERGY EFFICIENCY

- All new lights will be LED with Lighting controls to optimize efficiency of the lighting system.
- Mechanical equipment designed to optimize performance to exceed ASHRAE 90.1 – 2013 baseline requirements and equipment selections will be made at, or above efficiencies established by the Standard.

MATERIALS AND RESOURCES

- Integration of products with Environmental Product Declarations.
- Recycling or salvaging of existing building materials to be demolished on site.
- Construction materials and interior finishes that contain recycled content are regionally sourced/manufactured.
- Construction waste management

INDOOR ENVIRONMENTAL AIR QUALITY

- Indoor air quality management plan during construction
- Low VOC paints, adhesives, and sealants
- Wood products that do not contain urea-formaldehyde.
- Lighting and thermal controls

Additionally, the following sustainable measures will be incorporated into the project:

MECHANICAL SYSTEM ENERGY SAVING FEATURES

- Supply and return ducts in mechanical rooms, shafts, and above ceilings will be insulated with thickness required by the State Energy Code.
- New unit ventilators and fan coil units will be provided with Direct Digital Controls (DDC), allowing for better control and optimize efficiency.

PLUMBING SYSTEM ENERGY SAVING FEATURES

- Energy efficient water heaters.
- Well insulated domestic hot water lines to minimize heat loss and to prevent condensation on cold piping.

TSUS: Design Development Documents for the Field Research Station

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The design development documents for the Field Research Station project at the Christmas Mountains be approved.

Explanation

Campus Master Plan/Capital Improvements Program: This project is not on a Campus Master Plan. The Field Research Station project is on the TSUS Capital Improvements Program.

Background Information: Christmas Mountains serves as a 9,600-acre field laboratory for students and faculty conducting research, educational outreach, and networking. Opportunities are limited at the magnificent location due to inadequate infrastructure. To further the use of this property, TSUS seeks to build a Field Research Station that will include classroom and gathering space, research space, overnight accommodation, and storage.

Project Site: The Field Research Station site is located at the foothills of the Christmas Mountains, northeast of Terlingua, Texas.

Scope of the Project: A main building contains a Classroom/Lab, a Living/Dining room, and student and faculty bedrooms. It is oriented toward the Christmas Mountains with exterior terraces under generous roof overhangs. The main building contains a bedroom and restroom wing attached to the Living/Dining area, a covered outdoor learning and collaboration patio, and the Classroom/Lab room. Adjacent to the covered patio and the Living/Dining room is an outdoor terrace with direct views of the Christmas Mountain range. The student bedrooms include two beds, a desk, and a wardrobe, with adjacent common restrooms and showers. The Living/Dining rooms include a seating area, a dining area, and a kitchen. The Classroom/Lab room includes a flexible teaching area, cabinets for work and storage, and a lab preparation area.

An adjacent building contains the Guest Cabins and is located on the east side of Bare Bones Road to provide privacy for non-student visitors. In each of the guest quarters a private outdoor terrace with views to the eastern mountain ranges is provided off of the private bedroom and bath. Parking is provided off of the existing road adjacent to the main building. A Workshop is located at the Bare Bones Campground east of and below the main facility.

Design/Build Contractor: The Design/Build (D/B) Contractor is Benchmark Houston Builders, L.P. of Houston, Texas, in conjunction with the Architect/Engineer (A/E), Energy Architecture, Inc. of Houston, Texas.

Project Justification: The construction of the Field Research Station aims to promote outdoor research and learning for faculty, students, and researchers. The construction of the field station will provide guests with designated classroom / lab facility to conduct their research, outdoor spaces to encourage collaboration, lodging, outdoor spaces, and a workshop. Additionally, the new field station will create an educational presence near outdoor recreational activities in the surrounding area.

Funding Source(s): The project funding source is Capital Construction Assistance Project (CCAP) program.

Design Development Submittal Documents: The Design Development Submittal Documents follow this motion in the Board agenda materials.

Operating and Maintenance Cost: The project will result in projected annual operating costs of \$40,800 and projected annual maintenance costs of \$21,600.

Environmental Impact: There are no projected adverse environmental impacts as a result of this project.

Certification: The design documents submitted by the A/E have been reviewed and found to be a complete and satisfactory Design Development (35% or more complete) design submittal. This certification is based on a review by the System Office of a satisfactory statement of compliance from the A/E of Record for every discipline that, to the best of their knowledge, the design is complete and all that remains to be provided are details required for the creation of construction documents and the preparation of such documents.

Total Project Budget:

Total Estimated Construction Cost:	\$8,200,000
Construction Cost Limitation (CCL):	\$8,200,000
D/B Pre-Construction Services:	\$110,363
Owner's Construction Contingency:	\$205,000
Architect/Engineer Fees:	\$881,700
Programmig Costs	\$89,300
Furnishings and Equipment:	\$221,000
Owner Contracted Services / Other Work:	\$216,401
Owner Provided Services / Miscellaneous:	\$7,000
Project Contingency:	\$102,379
Project Management Administrative Fees:	\$234,857
Public Art:	\$82,000
Total Project Cost (TPC):	\$10,350,000

Alternate No. 1 – Renovation of existing Lodge (not included in the above): \$168,750

This budget represents the System's best estimate of project costs at this stage of design, based upon estimates prepared by the D/B Contractor.



**DESIGN DEVELOPMENT
SUBMITTAL**

FOR THE

CHRISTMAS MOUNTAINS FIELD RESEARCH STATION

The Texas State University System

**PRESENTED TO
THE TEXAS STATE UNIVERSITY SYSTEM
BOARD OF REGENTS**

NOVEMBER 21, 2024

BENCHMARK | ENERGY ARCHITECTURE

**DESIGN DEVELOPMENT
SUBMITTAL FOR
THE CHRISTMAS MOUNTAINS FIELD RESEARCH STATION
The Texas State University System**

The Texas State University System Board of Regents

Alan L. Tinsley, Chairman	Madisonville
Dionicio (Don) Flores, Vice Chairman	El Paso
Charlie Amato, Regent	San Antonio
Duke Austin, Regent	Houston
Sheila Faske, Regent	Rose City
Russell Gordy, Regent	Houston
Stephen Lee, Regent	Bastrop
Tom Long, Regent	Frisco
William F. Scott, Regent	Nederland
Olivia Discon, Student Regent	Huntsville

The Texas State University System Administration

Brian McCall, Ph.D.	Chancellor
Daniel Harper	Vice Chancellor and Chief Financial Officer
John Hayek, Ph.D.	Vice Chancellor for Academic & Health Affairs
Peter Maass, RA. NCARB, CTCM, CNU-A	Director of Capital Projects Administration

Design-Build Team:

Design Builder

Benchmark Houston Builders

Jason Boeker President

Jason Sicuro Vice President / Project Executive

Fernando Diosdado Project Manager

Architect

Energy Architecture

Todd Arenz, AIA, LEED AP BD+C Principal

Michael King, AIA, LEED AP Designer Director

Ivan Tkachenko, AIA, LEED AP Project Architect

Stephanie Crabtree Production Lead

Andrea Barradas Production Team

Project Manager

Hill international, Inc

John Paul Perez Project Manager

Engineers/Consultants

Jones*DBR- Mechanical, Electrical and Plumbing Engineers

Edward Puentes, PE Principal-in-Charge

Erik MacDonald, PE Senior Project Manager

Pinnacle Structural Engineers - Structural Engineer

Grant Karr, PE Vice President

Gessner- Civil Engineers

Andrew Lange, PE Civil Engineer

Datacom- Telecom, Security & Acoustics

Clay Wiser, CTS Senior Audiovisual Design Consultant

Kevin Oechsli, RCDD Senior Technology Design Consultant

Landscape Architect

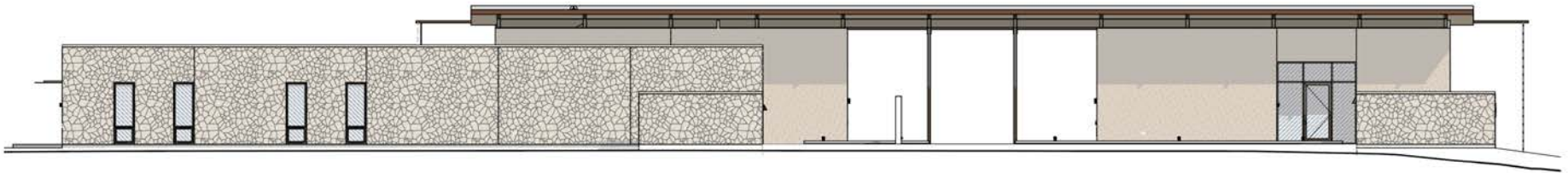
Ed Wong and Associates

Ed Wong, ASLA Landscape Architect

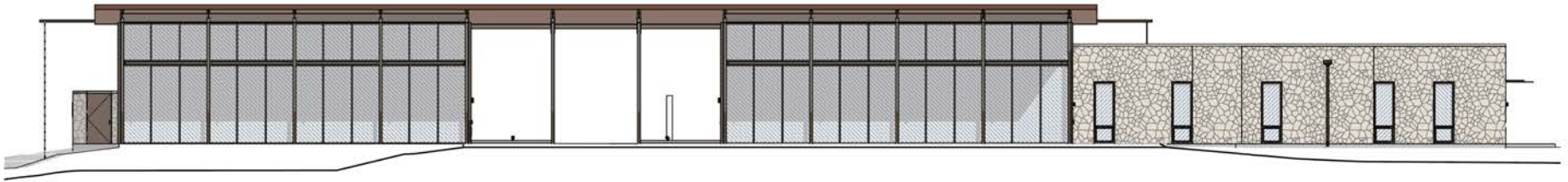
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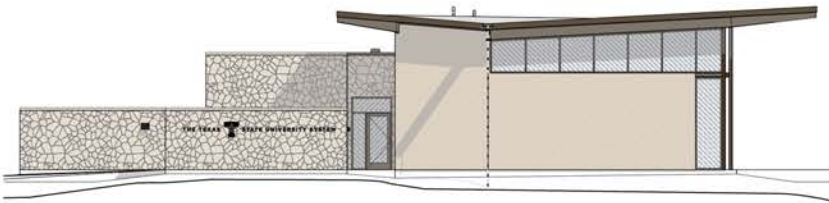
TAB 1
Architectural Elevations and Renderings



East Building Elevation - Main Building



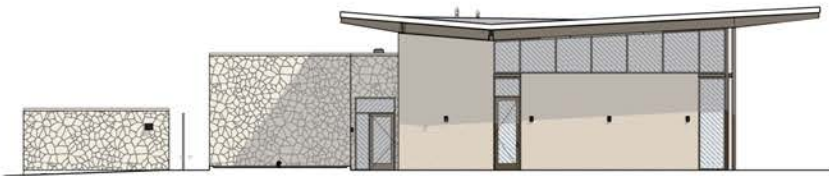
West Building Elevation - Main Building



North Building Elevation - Main Building








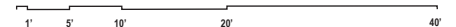
South Building Elevation - Main Building

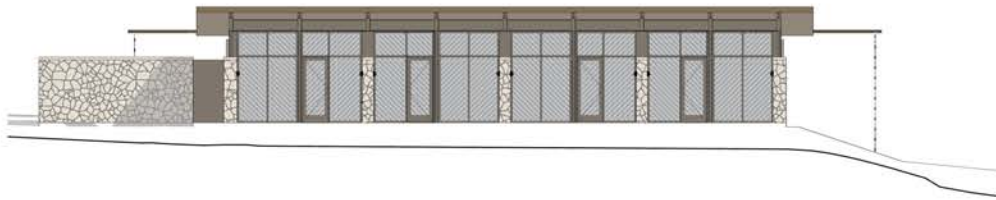


North Building Elevation - Main Building at Terrace

Legend

- | | |
|---|--|
|  PAINTED STEEL |  STONE VENEER |
|  GLASS |  R-PANEL METAL SIDING |
|  PLASTER | |





South Building Elevation - Guest Cabins



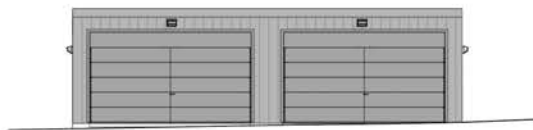
North Building Elevation - Guest Cabins



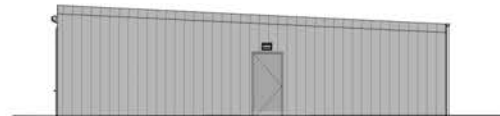
West Building Elevation - Guest Cabins



East Building Elevation - Guest Cabins



North Building Elevation - Workshop








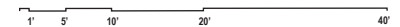
West Building Elevation - Workshop

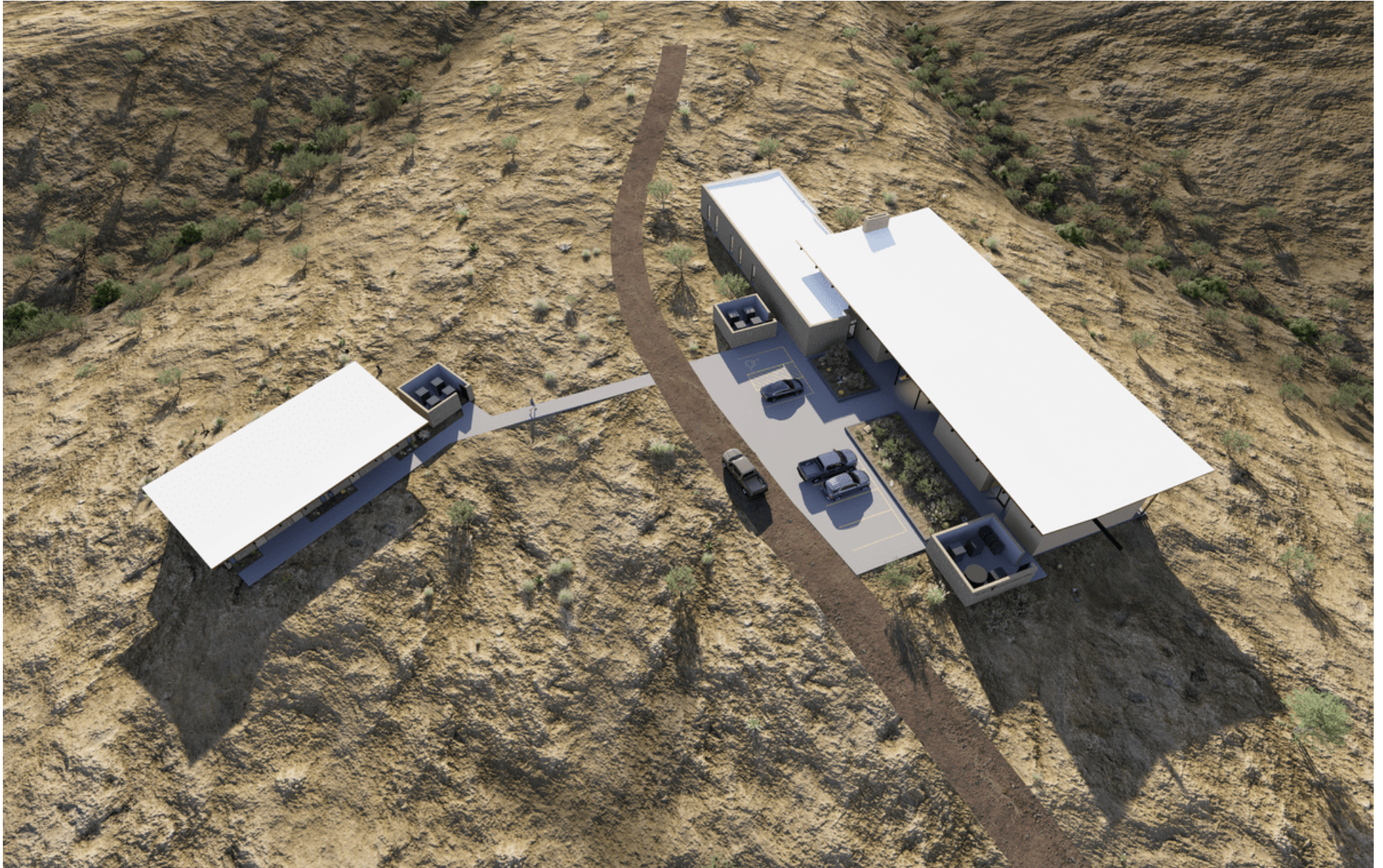


South Building Elevation - Workshop

Legend

 PAINTED STEEL	 STONE VENEER
 GLASS	 R-PANEL METAL SIDING
 PLASTER	









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View From Bare Bones Road Looking South





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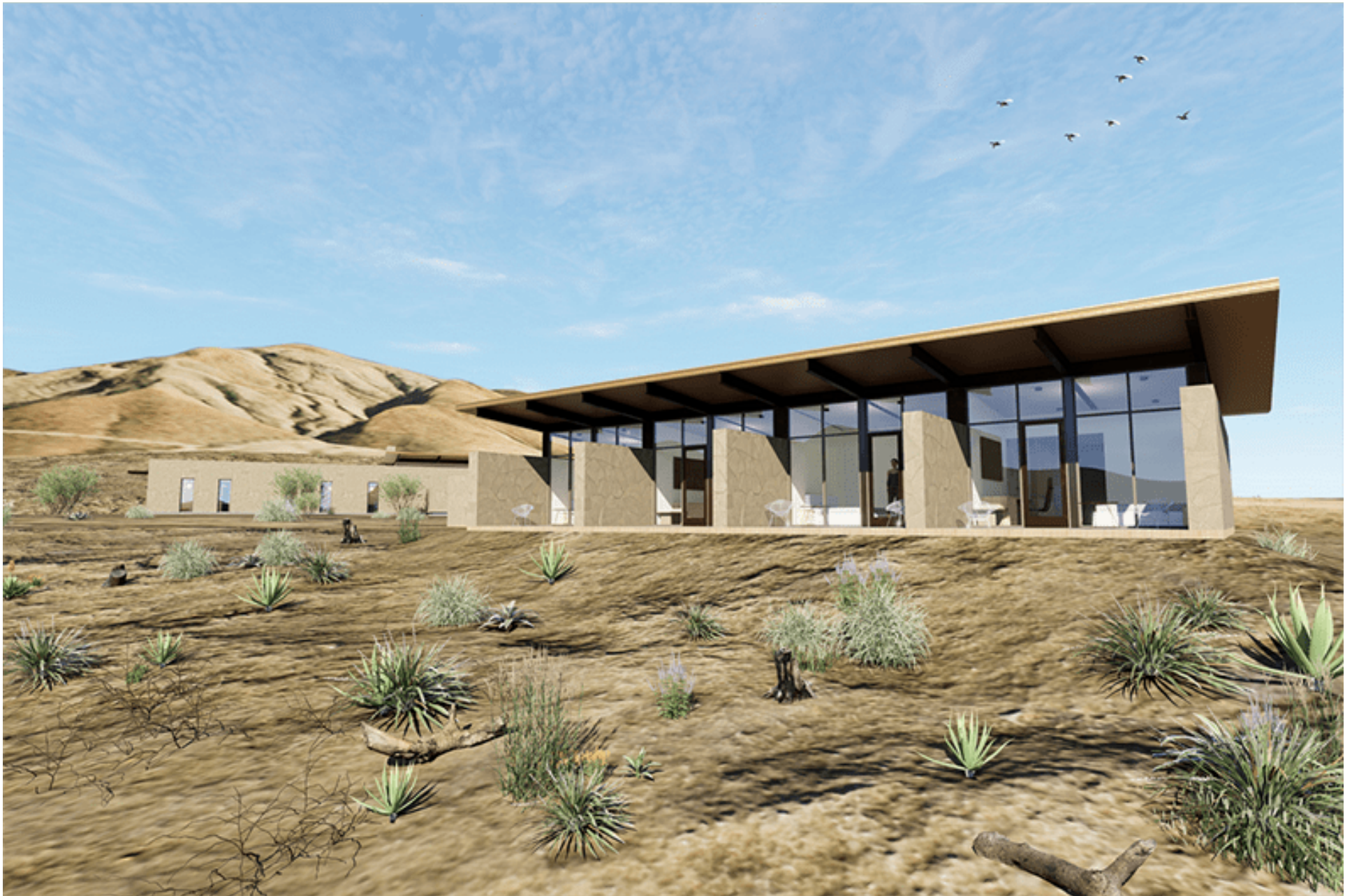
View Looking From Southwest



345

Living / Dining Room View Towards Christmas Mountains





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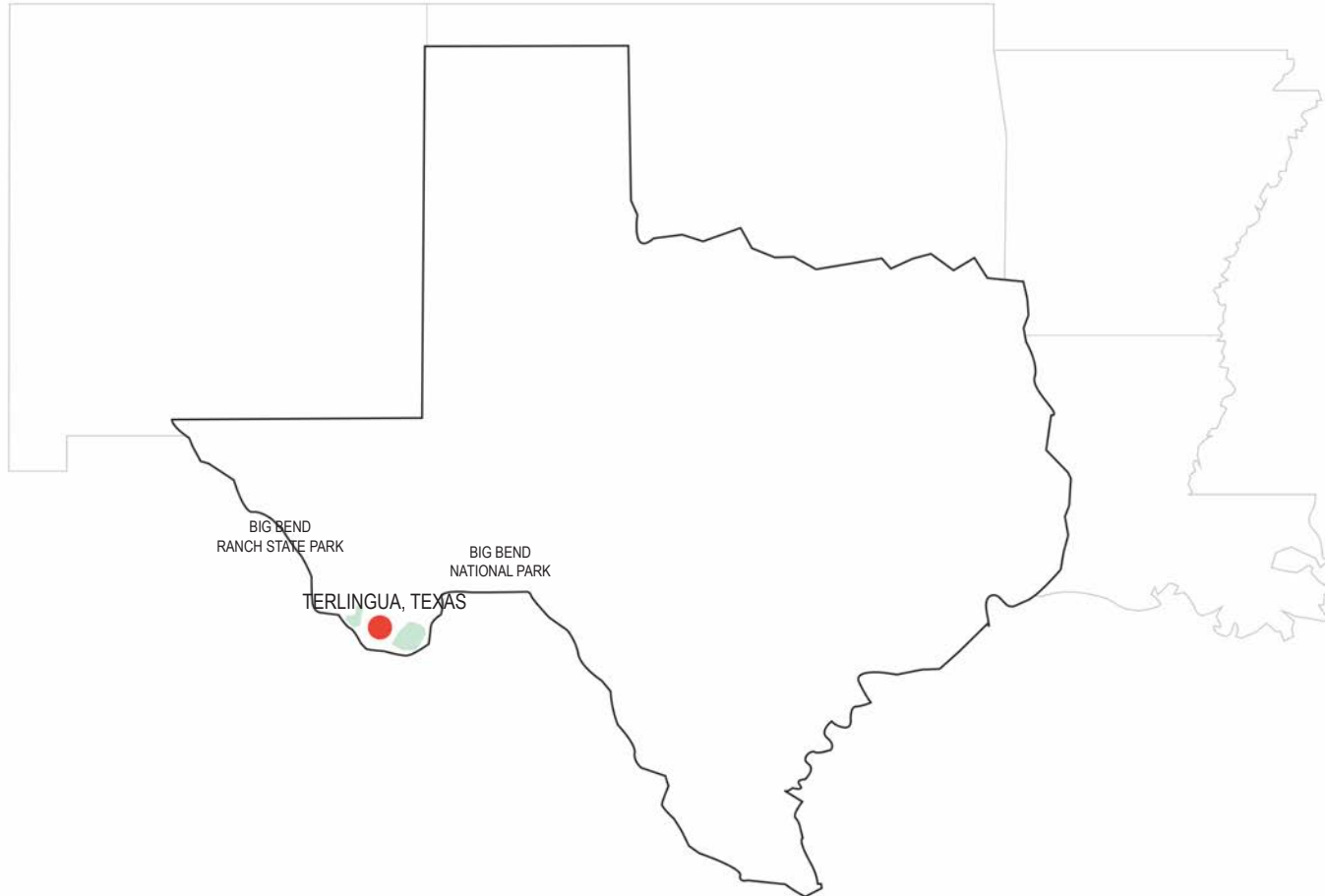
Guest Cabins View From South



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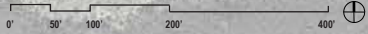
Guest Cabin Interior

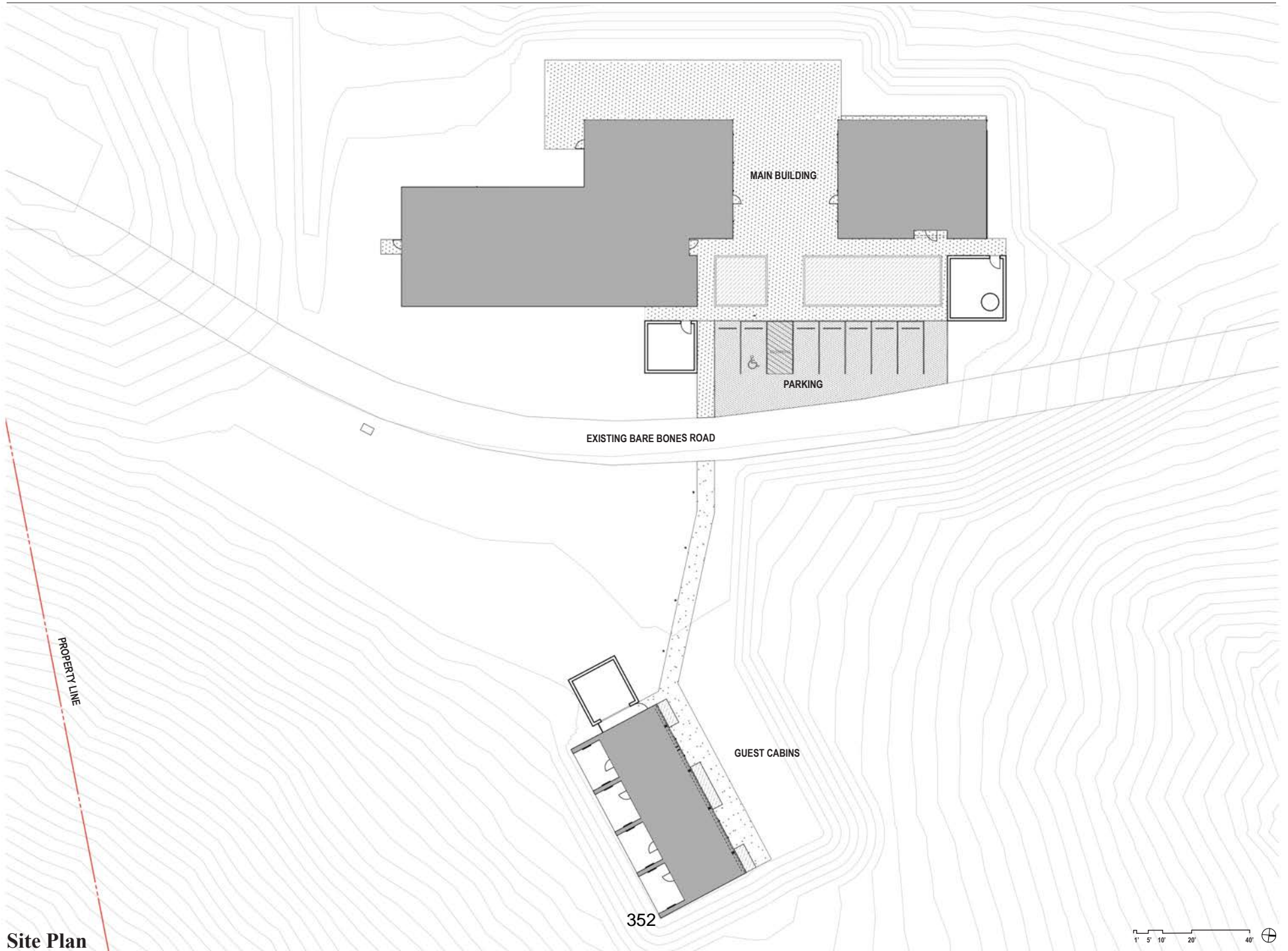
TAB 2
Architectural Site Plans and Floor Plans





Overall Site Plan





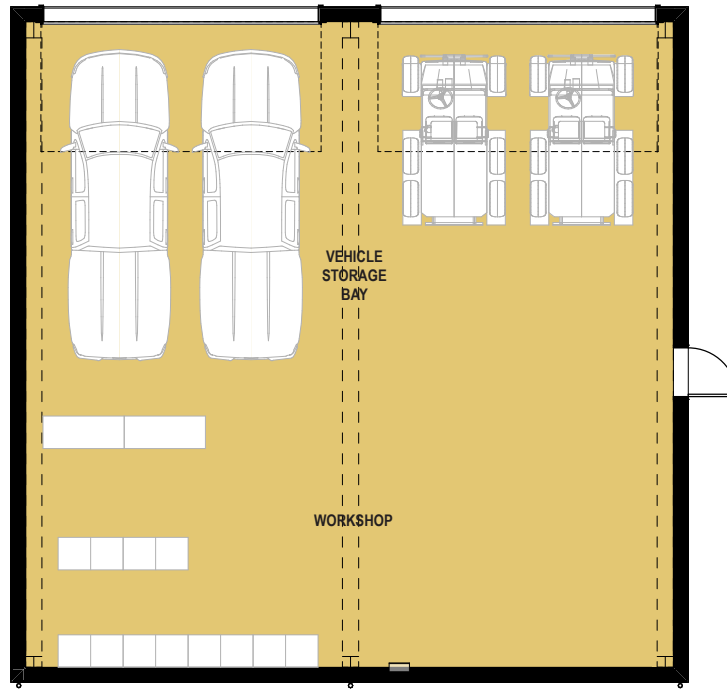
Site Plan



Main Building Floor Plan



Guest Cabins Floor Plan

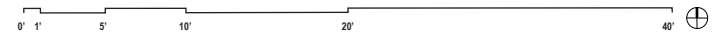


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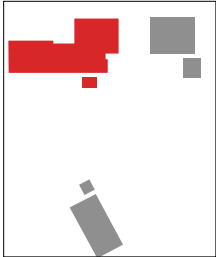
VEHICLE STORAGE / WORKSPACE

Workshop and Vehicle Storage Floor Plan

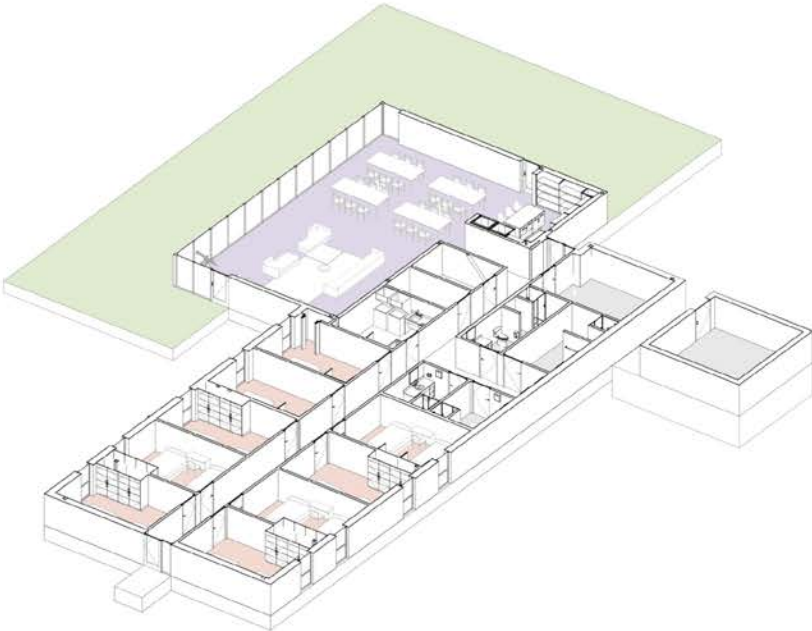
355



TAB 3
Enlarged Architectural Floor Plans



Key Plan



Isometric View



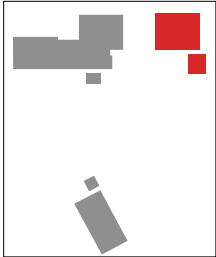
Floor Plan

- Legend
- BEDROOMS
 - TERRACE
 - LIVING / DINING
 - BUILDING SERVICES

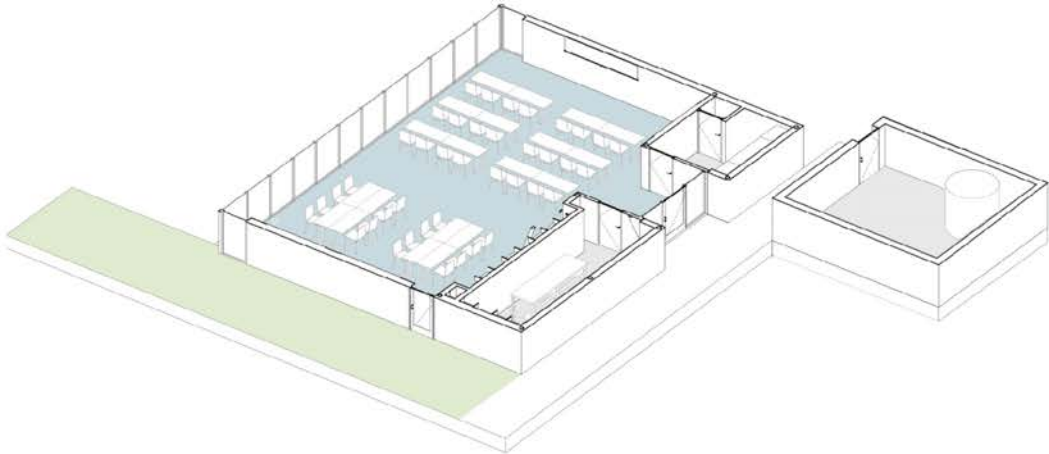
357



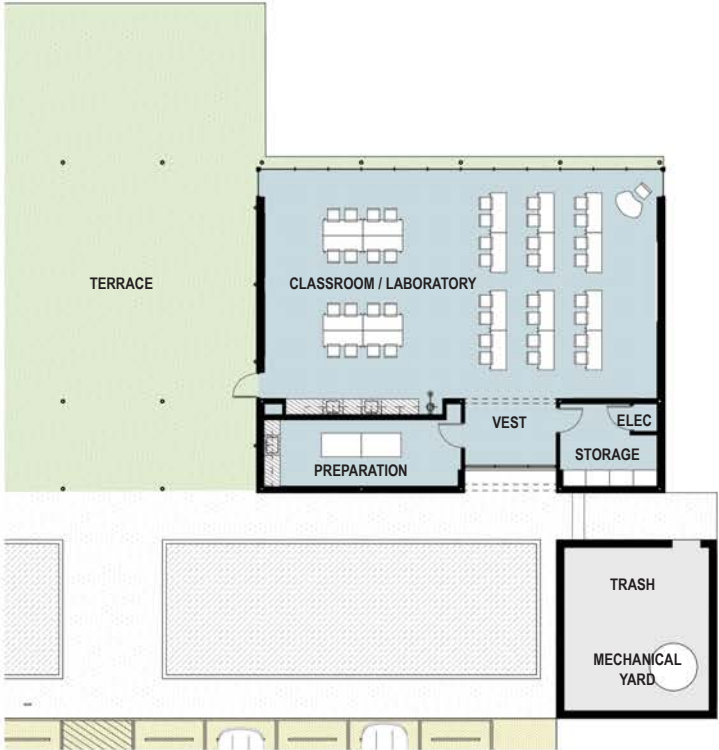
Bedroom Wing



Key Plan



Isometric View

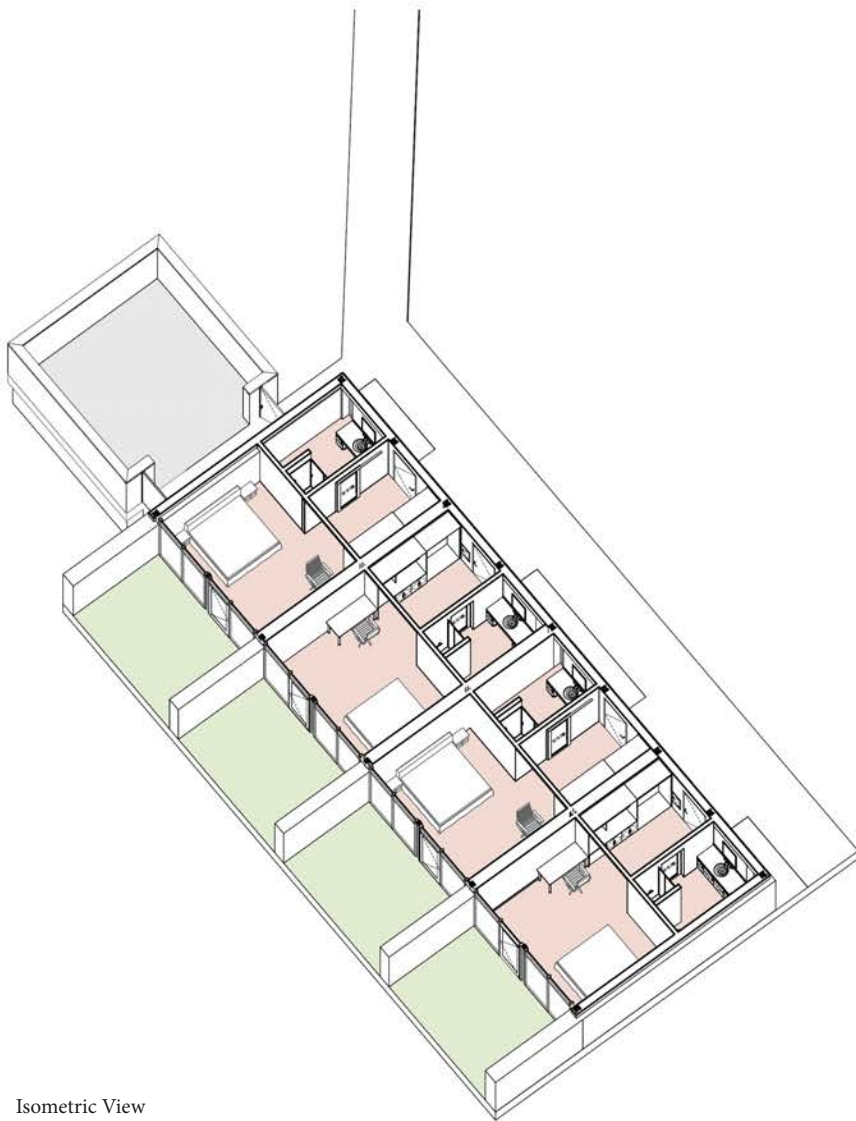


Floor Plan

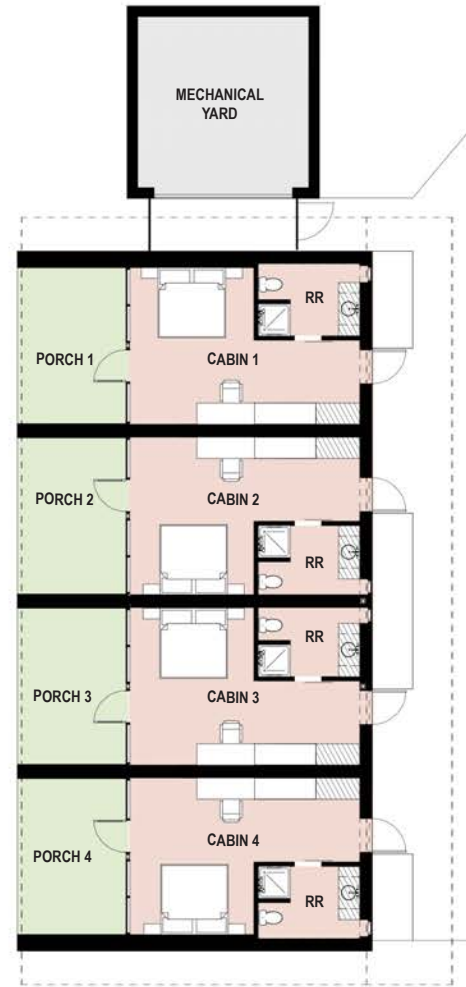
Legend

- CLASSROOM / LABORATORY
- TERRACE
- BUILDING SERVICES

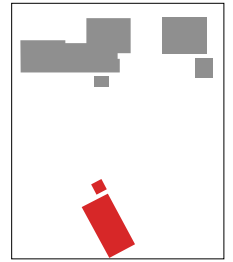
Classroom and Laboratory



Isometric View



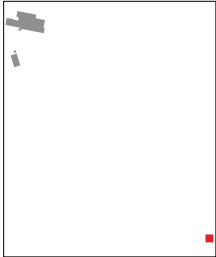
Floor Plan



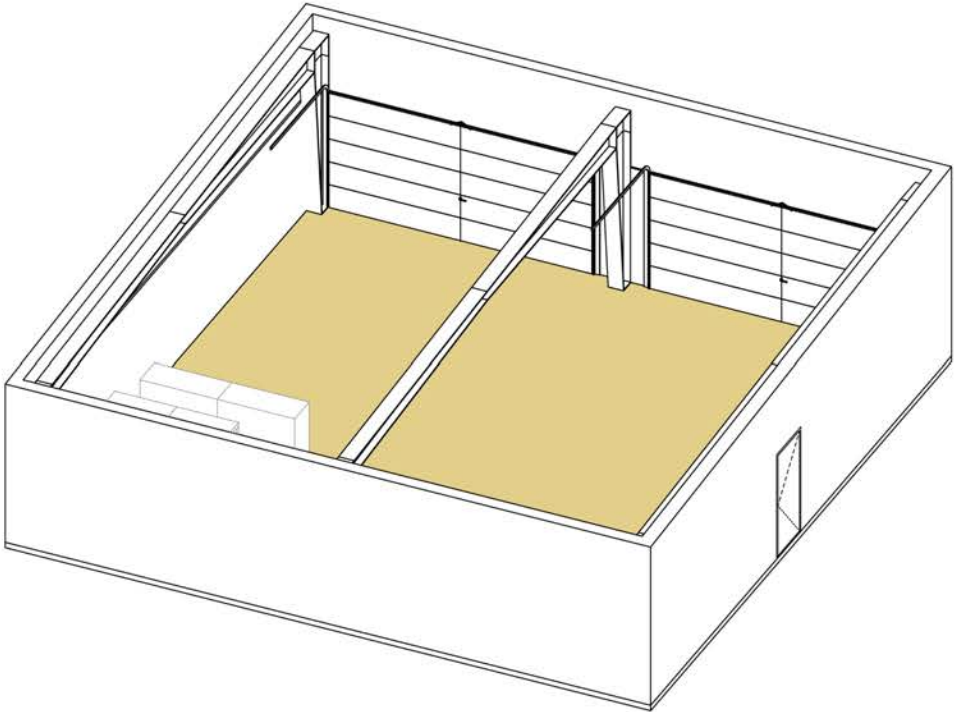
Key Plan

Legend

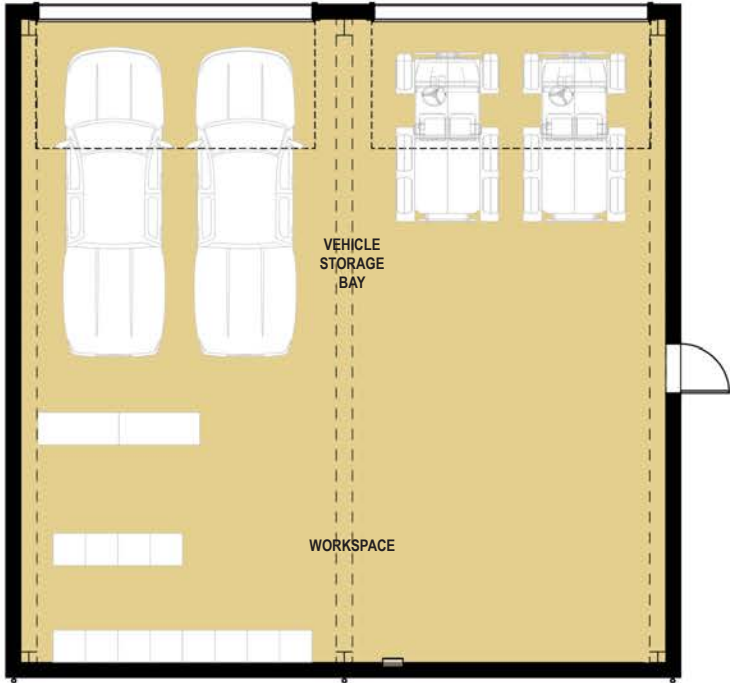
- LIVING / SLEEPING / RESTROOMS
- PORCH
- BUILDING SERVICES



Key Plan



Isometric View



Floor Plan

Legend

VEHICLE STORAGE / WORKSPACE

TAB 4
Major Building Systems

Architectural

Project Mission

The Texas State University System's Field Research Station promotes research and learning for faculty, students, researchers, and guests. The Station's location in the remote West Texas Big Bend region encourages outdoor observation by engaging the landscape with outdoor terraces and spaces oriented toward the Christmas Mountain range and the surrounding desert. Support facilities, including a classroom, lab, community spaces, bedrooms, and guest quarters, are integral to the research being conducted.

The facility's design embodies the project's vision and goals, including efficient energy systems, easy-to-maintain materials, and strategically arranged program elements that provide interaction, collaboration, and community.

Site Plan and Building Placement on the Site

The Field Research Station site is adjacent to the Christmas Mountain range northeast of Terlingua, Texas. The facility is divided into the Main Building, Guest Cabins, and Workshop. Special attention was paid to views of the Christmas Mountains from the Main Building, which determined the selection of the exact site within The Texas State University System's property. These elements are located on the west side of the existing Bare Bones Road. Facility identification is proposed on the north side of the Main Building, visible from the approach along Bare Bones Road. The Guest Cabins are located on the east side of Bare Bones Road to provide privacy for non-student visitors. Views from the Guest Cabins are toward the southeast. Parking is provided off of the existing road adjacent to the Main Building. The Workshop is located at the former Bare Bones Campground east of and below the main facility near the existing accommodations building.

Site grading for the Main Building and the Guest Cabins is designed to accommodate ease of access on a level elevation. The Main Building group sits on the high point along a ridge line west of Bare Bones Road. Slopes from the Main Building to the Guest Cabins and slopes within and around the facility, including the interiors, are designed to comply with the Texas Accessibility Standards.

Building Floor Plan and Space Layout

The proposed one-story buildings consist of a Main Building with Living/Dining, a Bedroom Wing, a covered outdoor learning and collaboration patio, the Classroom/Lab rooms, and an auxiliary building containing Guest Cabins. Adjacent to the covered patio and the Living/Dining room is an outdoor terrace with direct views of the Christmas Mountain range. The Living/Dining room includes a lounge area with a dining area and a kitchen. This area, in conjunction with the covered outdoor terrace, forms the hub of the complex, integrating lounging, dining, and learning to promote interaction and community. The Classroom/Lab rooms include a flexible teaching area, cabinets for work and storage, and a lab area. The Classroom/Lab area is also connected to the covered outdoor terrace, which forms a continuous loop of indoor/outdoor collaboration, learning, and community spaces. Each bedroom includes space for two beds, a desk, and a wardrobe cabinet with common restrooms and showers in an adjacent separate area. On the east side of Bare Bones Road are the Guest Cabin suites, each containing a private bedroom, a private bathroom and shower, and a private outdoor terrace. Building layouts aim to balance functionality, comfort, and the aesthetic appeal of the natural environment, catering to both residential and educational needs within the complex.

Exterior Design

The exterior design of each building component uses materials that are regional in character and easy to maintain.

The overriding goal of the exterior design is to create a sense of place within the desert landscape. Particular attention was paid to the complex's approach from the existing road and how the outdoor terraces and patios function as transition spaces and viewing platforms.

The exterior wall materials include stone veneer, plaster, and an aluminum frame with insulated Low-e tinted glass. Exterior doors are aluminum and glass in aluminum frames at the Main Building and hollow metal doors and frames at the Guest Cabins. The walls are designed to correspond to the views and the interior functions. The bedroom windows are sized to fit the room's proportions and provide privacy. The windows in the Living/Dining room and Classroom/lab are proportioned to take advantage of the views of the Christmas Mountains and the surrounding desert. Windows in the Guest Cabins are also proportioned for views from the rooms toward the southeastern mountain ranges. Windows for the entire facility are fixed. The Dining/Living and Guest Cabin terraces have operable doors for natural ventilation. The exterior material for the Workshop at the former Bare Bones Campground is metal siding and roofing based on a pre-engineered building system.

Sloped roofs are used at the Main Building and the Guest Cabin suites. A low slope roof behind a parapet wall is used at the Bedroom Wing. The butterfly roof forms at the Main Building and Guest Cabins function to eliminate the need for exterior gutters by directing water to the valley at the edge of the roof fold and to open up the interior spaces to the views, giving a welcoming and open appearance to the entrances and terraces. The roof framing is exposed painted structural steel and metal deck consistent with many regional buildings, especially the precedence established by ranch structures.

Landscaping is essential in grounding the buildings in their desert environment. It also provides a transition from the natural landscape to the cultivated landscape next to the buildings and terrace areas and works to define the exterior space. Appropriate, low-maintenance planting complements the desert flora. Two main planting beds at the central entrance court create a buffer between the building and the parking and form a transition to the covered patio space.

Shrub plantings are Agave, Yucca, and Cactus. Accent groundcover includes Lantanas. Rocks and boulders are used within the limits of the project. Irrigation is not provided for any of the landscaped areas. No grass is used.

Exterior LED fixtures are located to provide safe movement around the complex and to encourage the use of the terraces and patios at night. Fixture styles are simple, emphasizing and complementing the building's exterior materials. The ability to see the stars at night in the West Texas region is essential. The dark sky initiatives established by the state are a significant criterion in exterior fixture selections.

Interior Design

The interior design is created around the room functions. Material selections are based on ease of maintenance and inviting and attractive qualities. Like the exterior finishes, the interior finishes are also designed to complement the desert environment.

Except in the restrooms, floor finishes in the Main Building, and the Guest Cabins are polished (800 grit) and sealed concrete. Restroom flooring is porcelain tile. Sealed concrete is used in the Workshop.

Most building walls are 5/8" painted drywall on metal studs. The restroom walls have porcelain tile with a height of 7' over cementitious board on acoustically insulated metal stud framing. Walls between living units are acoustically insulated and are designed with sound-attenuating gypsum layers to assist in mitigating sound transfer. The wall base at the painted drywall is an applied stained wood base. The restrooms have an integrated porcelain tile base for ease of maintenance.

Interior doors and frames are stained wood in coordination with the stained wood base. The upper and lower millwork cabinetry and lab casework are high-pressure plastic laminate with solid surface tops throughout. Premanufactured showers are used in the Main Building and the Guest Cabins. Wall-hung lavatories are used in the restrooms adjacent to the bedrooms. The Bedroom Wing and Guest Cabin restrooms have high-pressure plastic laminate vanities with solid surface tops and under-mount lavatories. Mirrors are provided at each lavatory throughout. Window coverings are included in the Guest Cabins and Bedroom Wing.

Acoustic ceiling panels in a suspended grid system are scheduled for the Bedroom Wing. Painted drywall is scheduled for the Guest Cabin ceilings and Restroom ceilings. LED lighting fixtures are selected to complement the spaces' use and provide appropriate light levels for each function.

Building Envelope

The weather patterns in the Terlingua area range from cold to temperate days and chilly nights in the winter to warm/hot days and temperate nights in the summer. Humidity is low all year round. Shaded exterior spaces are provided for outdoor activities, and deep roof overhangs offer cover and protect the walls, including the glass in the Living/Dining and Classroom/Lab, from direct sun.

The exterior building envelope is designed to conform to applicable energy code standards. Typical walls and roof enclosures meet the R-value requirements specified by the energy code, except at the Workshop which is not conditioned. The exterior walls of stone veneer and plaster finishes are installed over airspaces with continuous insulation over dampproofed sheathing on cavity-insulated metal stud framing. The aluminum storefront system is thermally broken to prevent heat transfer from the exterior to the interior in the summer and from the interior to the exterior in the winter. A one-inch insulated glass unit with Low-E and tinted coatings is used at all exterior windows.

The Main Building and Guest Cabins use a white thermoplastic polyolefin (TPO) membrane roof system. The roof consists of membrane sheeting over polyisocyanurate insulation on metal decking. Water from the sloped roofs is drained to the roof's exterior edge and scuppered to the ground using a rain chain system. The low-slope roof at the Bedroom Wing is drained via exterior downspouts. The Workshop envelope is metal siding and sloped roofing over an insulated pre-engineered building frame. Water is collected in a gutter and drained via downspouts.

Civil

Site

The scope of work includes the civil site work and utilities for the proposed Main Building and the proposed Guest Cabin area with associated sidewalks and parking. In addition, it includes the preliminary civil site design for the proposed workshop/garage.

Grading

The scope of work includes grading the proposed site work and buildings, the sidewalk around the proposed Guest Cabins, the parking area, and the existing Bare Bones Road that runs between the two proposed buildings. The Main Building is located on the hilltop. To maintain an ADA-accessible path between the buildings, the finished floor for the main building is 3946.00', and the finished floor for the Guest Cabins is set to 3943.90'.

Due to the steep slopes, a 3:1 slope is used to grade back to the existing elevations from the finished floors of both buildings along the hillside. The existing gravel Bare Bones Road is regraded between the north and south ends of the regraded project site.

The Main Building is located relatively downhill from the south end of the site. To prevent water runoff towards the building, a 5' wide ditch with a 3:1 slope is designed for both sides of the south side of the Main Building. The ditch is graded from the east, tapering to the road to the west.

Site Paving

Work includes regrading and recompacting the existing Bare Bones Road. The existing material is stockpiled and reused to regrade the elevations between the buildings. The concrete slab between the buildings on the west side of Bare Bones Road and the sidewalks shown around the building are 4" thick, and the parking is 6" thick.

Drainage

The existing slopes and drainage patterns are maintained across the Main Building and Guest Cabin sites. Water is diverted away from the structures into the existing drainage rivulets—all stormwater runoff sheet flows. A localized storm drainage system is designed for the landscape planters in the Entrance Court. No additional structured storm drainage is required.

Utilities

Fiber

The existing fiber optic cabling terminates in a handhold east of the Main Building next to Bare Bones Road. The new cabling that is connected to the existing pull box runs underground to a termination panel inside the mechanical room in the main building. From this location, fiber is dispersed to the rooms in the Main Building and the Guest Cabins.

Sanitary

A buried On-Site Sewage Facility (OSSF)/Sanitary Sewer Septic Tank is located south of the sidewalk pavement between the Main Building and Guest Cabins. The septic tank is sized for 24 people—a third-party licensed and registered OSSF designer designs and permits the septic system, including the leech field south of the tank. Permits are obtained from the Brewster County Health Department. Sanitary sewage lines run from the Main Building and Guest Cabins to the OSSF tank.

Electrical

The electrical power for the project connects to a new electrical rack located just east of the existing overhead electrical lines and to a new power pole positioned northeast of the guest cabins. The design of the electrical power system adheres to the specifications established by the MEP engineers.

Water

The existing water well is located at the former Bare Bones Campground. Its rate is 10 gallons per minute. A pump test was conducted on September 3, 2024, revealing an initial drawdown of 14 feet, followed by stabilization.

There remains over 23 feet of head above the pump, with the well extending an additional 120 feet deeper. A new 3,000-gallon storage tank is installed near the existing well, and a booster pump pumps water to a new 1,000-gallon holding tank in the mechanical yard next to the Main Building. The basis of design for the downhill booster pump is the Xylem 5SV06 3500rpm Duplex, 2HP Pump, consisting of a motor, control panel with VFSs, 2" header, and a skid. This pump overcomes 179 ft. of total head at 51gpm at 60Hz. The two water storage tanks are sized based on the population to be served: 24 people at a maximum of 75 GPD per person (this matches the typical usage by a hotel facility). The uphill 1,000-gallon storage tank is filled within 1 hour via the Xylem booster pump. The water storage tank is sized only for domestic use. A fire flow test is not required. A static pressure of 60 psi is required to operate the plumbing fixtures, requiring an additional booster pump at the site within the mechanical yard enclosure to supply water from the uphill side water storage tank to the service connections.

Structural Design

Foundations

A slab-on-grade foundation with shallow footings bearing a minimum of twenty-four inches below grade is utilized for all buildings. On-site soils are repurposed as structural fill as needed. The facility's slab-on-grade is 5 inches thick, and the workshop's slab is 6 inches thick. Slab-on-grade reinforcing consists of approximately #3 reinforcing bars at 18-inch center spacing in each direction over a 15-mil vapor retarder membrane under all conditioned spaces to prevent moisture intrusion into the building through the concrete slab.

A grade beam, approximately 18 inches wide and 24 inches deep, is provided around the perimeter of the building slabs, and it includes a ledge to support the stone veneer.

Spread footings are provided below most structural columns. With the proposed column spacing varying from 8 to 16 feet, spread footings are typically 3 feet square. Footings are 18 inches thick and bear approximately 30 inches below the finished floor elevation. The final grading around the perimeter of the building requires deeper bearing depths for exterior columns. Additionally, some columns at braced frames require larger spread footings to resist uplift forces.

The concrete for the slab-on-grade and foundations is 3,000 psi. Reinforcing steel is ASTM A615, Grade 60. The slab-on-grade concrete's water-to-cementitious (w/cm) ratio is limited to 0.50 to limit shrinkage cracking.

Superstructure

The buildings are framed with conventional steel framing. The basis of design for the deck at the Living/Dining, Terrace, Classroom, and Guest Cabins is a 3" deep Wideck EDPA. The roof deck runs continuously over the beams and is the lateral diaphragm for the building's structure and the primary support system for the roofing and insulation. Its benefits include wider spacing of the beams and an aesthetically desirable finish appearance on the underside of the exposed deck, allowing the deck to be exposed and eliminating the need for additional soffit framing material. The relatively high stiffness of the deck allows the roof to cantilever unsupported for several feet. The deck above the Bedroom Wing and support spaces is a standard 1 1/2" deep deck.

The roofs of the Main Building and the Guest Cabins are framed with steel wide-flange beams spaced at approximately 8-12 feet. Beams running in the direction of the roof's slope run continuously over the tops of the perimeter columns and extend to the edge of the roof overhangs. The deck is attached to the structural steel framing with powder-actuated fasteners.

Traditional open-web steel joists are used for the low-slope roof over the Bedroom Wing. The joists are approximately 30 inches deep and span the full depth of the building at a spacing of approximately 5 feet on center. The joists are supported by wide flange steel beams around the structure's perimeter.

HSS (tube) steel beams are provided at all window systems to support the store-front assemblies approximately 9 feet above the finished floor. The lateral framing systems for these buildings consist of braced frames consisting of diagonal steel HSS elements. These braces are hidden within partitions to avoid conflicts with architectural layouts.

Stone screen walls are supported by a reinforced concrete masonry unit (CMU) block wall. The wall is reinforced to resist wind loads and is supported by a continuous concrete strip footing with a bearing depth of 24 inches (minimum) below adjacent grades.

Mechanical, Electrical, and Plumbing Systems

Sanitary Waste and Vent Piping

The sanitary system for the Field Research Station is designed for a septic system. The septic system is designed and installed by a third-party engineer licensed by the State of Texas. Connection to this system is designed by the project engineer. PVC pipe is used for underground sanitary waste, and cast iron pipe is used for above-ground sanitary waste. The required slopes for sanitary piping are based on the pipe size: 1/4" per foot for 3" diameter or less pipe and 1/8" per foot for larger pipe diameters. PVC 40 pipe is used for vent piping installed below grade and in walls. All piping is sloped to drain. Water closet toilet fixtures utilize flush valves and are compliant with water-saving standards. Above-grade sanitary piping within chase walls is service-weight cast iron with stainless steel clamps and neoprene gaskets. Wastewater flow requirements are developed using the fixture unit method and Hunter's Curve requirements.

Storm Drainage

The project's roof storm drainage system directs water to the exterior of the sloped roof above the Main Building and Guest Cabins. Water on the low-sloped roof behind the parapet at the Bedroom Wing is directed to scuppers and downspouts. Water on the sloped Workshop roof is collected in a gutter and discharged through downspouts. Piping and drainage are sized to accommodate the roof areas being drained.

Water Distribution System

The existing water well is located at the former Bare Bones Campground. A new 3,000-gallon storage tank is installed near the existing well, and a booster pump pumps water to a new 1,000-gallon holding tank in the mechanical yard next to the Main Building. Hot and cold water piping is type "K" hard-drawn copper with wrought copper fittings. Work joints are 95-5 tin antimony solder. A tank-type water heater with recirculating pumps generates domestic hot water. The fixture unit method is used per the International Plumbing Code for water flow requirements. Domestic cold water piping will be fiberglass insulated within 10 feet of the exterior wall.

Plumbing Fixtures

Breakroom and Lab fixtures are two-compartment stainless steel sinks with manual controls for hot and cold water. Restroom lavatories are under counter-mounted porcelain fixtures. Hot and cold water controls are manual. Flush valved porcelain floor-mounted water closets are used in each restroom. Premanufactured shower units are

used in the Main Building and the Guest Cabins. Fixtures throughout the facility conform to the Texas Accessibility Standards.

HVAC Design Criteria:

Outdoor Design Criteria

The outdoor design criteria are divided into summer and winter conditions. The summer outdoor design criteria is 93/80 degrees Fahrenheit DB/WB. The winter outdoor design criteria is 27 degrees Fahrenheit DB. The ambient temperature for air-cooled equipment is 110 degrees Fahrenheit.

Indoor Design Criteria

Similar to the outdoor criteria, the indoor design criteria are divided into summer and winter conditions. The summer indoor design criteria is 97 degrees Fahrenheit DB. The winter indoor design criteria is 72 degrees Fahrenheit DB. The relative humidity range is 50% to 55%.

Noise Criteria

The indoor noise criteria for the HVAC system is 25 to 40 NC.

HVAC System Design

The HVAC system is designed for energy efficiency, proper ventilation (per ASHRAE), thermal comfort, and controllability. A split system design with exterior condensers and interior fan coil units efficiently distributes the air and works with the one-phase power the electrical company provides.

HVAC System Sizing

The Main Building requires 16 tons and 5 condensing units in the Living/dining and Bedroom Wing and 7 tons and 2 condensing units at the Classroom/Lab. The Guest Cabins require 6 tons and 4 condensing units.

Air Distribution Systems

Fan coil units distribute air throughout the Main Building and Guest Cabins. Guest Cabins are independently controlled via thermostats. All ductwork is fabricated from galvanized steel. The supply air ductwork is sealed and insulated with external foil-faced fiberglass-wrapped insulation conforming to minimum insulation values that meet the International Energy Code (IEC) requirements. Restroom exhaust fans are ducted to the exterior. The exhaust fan for the Main Building restrooms is roof-mounted, and the exhaust fan for the Guest Cabin restrooms is ceiling-mounted.

Controls and Implementation

The HVAC control system will be made up of a BACnet control system that has a common controller at each building that is tied into a single network connection. Each system can be individually controlled locally from a thermostat. Zone dampers and thermostats are provided for each bedroom.

HVAC System Balancing

The mechanical contractor tests and balances the system and adjusts the air and hydronic system as required.

Vibration Isolation

All ceiling-hung, floor-mounted, and wall-mounted equipment has rubber sound isolation pads and connectors to prevent vibrations from entering the structure.

Electrical Systems:

Power Service and Distribution

The new electrical service extends from two new distribution panels, 200A and 400A, installed next to the existing power pole east of the Guest Cabins. The service voltage is 240/120 volt single-phase power. The total service size is 600A. Underground conduits distribute power to the Guest Cabins and Main Building from the new distribution panels. The existing electrical service at the former Bare Bones Campground is extended to the Workshop. This new service panel feeds the existing water well. The nearest 240V panel serves mechanical and general lighting loads, and receptacles and general loads are served by the nearest 120/240V panel. General-purpose receptacles are provided throughout. Receptacles are mounted at 18" AFF, 6" above backsplashes, 48" in toilet rooms and equipment rough-in for appliances, and 96" for televisions. All branch circuits are installed in a minimum of ¾" conduit. Raceways are Schedule 40 PVC for underground feeders. Metallic and rigid metallic tubing are used for all above-ground and indoor applications. Flexible metallic conduit is used only for connections to vibrating equipment such as motors. MC cable, AC cable, and Intermediate Metallic Conduit (IMC) are prohibited. BX cable is used for fixture whips to individual light fixtures. Schedule 40 PVC is used for underground conduits serving parking lot lighting.

Lighting

LED fixtures are used throughout the building and site. The lighting control system utilizes DLM Room controllers with digital occupancy sensors throughout the facility. Photosensors are used for all areas requiring daylighting control per code. Commons areas are programmed for on/off photosensor control of day-lit zone lighting, and classrooms are programmed for dimming photosensor control. Emergency lighting is provided throughout in compliance with NFPA Life Safety Code.

Fire Alarm/Detection

A UL-approved, fully addressable fire alarm system with voice evacuation is provided throughout the building, including indicating and initiating devices as required by NFPA 101 and the local building code. Devices are mounted according to NFPA 72 and ADA requirements. Pull stations are provided at all building exits. Visual devices are supplied in break rooms, toilet rooms, outdoor-rated visuals in damp locations, hallways/corridors with a maximum spacing of 100ft, storage, and all common areas. Tube-type duct-mounted smoke detectors are provided in all units over 2000 cfm with remote test buttons devices. Tube-type duct-mounted smoke detectors are provided in all units over 2000 cfm with remote test buttons and connected to the FACP for automatic shut-down upon alarm. Fire alarm wiring is plenum-rated. Any wiring in areas with exposed structure is in conduit. A fire alarm annunciator is provided at the building entrance. In areas with exposed structures, wiring is in conduit. A fire alarm annunciator is provided at the building entrance.

The Network Infrastructure consists of:

- Wireless infrastructure
- Physical Pathway Infrastructure
- Telecommunications Spaces
- Horizontal and Backbone Cable Distribution
- Telecommunications Grounding and Bonding System

This equipment, including racks, processors, and Wireless Access devices, is owner-furnished and owner-installed. The infrastructure, including conduit, cabling, blocking, structural supports, and Pathways, is contractor-furnished and contractor-installed.

Exterior Cabling Infrastructure

A 6-strand Single Mode OSP-rated fiber cable for backbone connectivity is run from the Main Building to the Guest Cabins.

The Physical Infrastructure

The design is based on the most current ratified TIA, IEEE, ANSI, NEC and other applicable industry standards. Pathways consist of cable trays, slots/sleeves, conduits, and ladder racks. The Pathways are sized to accommodate future growth.

Horizontal Distribution

The horizontal distribution consists of Category 6 cables used for voice and data and Category 6A cables utilized for Wireless Access Points. These cables run inside the Main Building and Guest Cabins.

Telecommunications Rooms (TR)

The Telecommunication Room houses the equipment, cable terminations, and cross-connect cabling.

TR Electrical

The TR has two non-switched 20A, 120VAC duplex convenience outlets on each perimeter wall. The equipment power is on a dedicated circuit. The three-wire AC power circuits for the communications equipment are connected to a panel that is on the stand-by electrical system and is on separate circuit breakers and TVSS protected. Each equipment rack has a dedicated NEMA receptacle mounted at the overhead ladder rack, placed at the rear of the relay racks, facing down. The telecommunication bonding and grounding infrastructure is made available in each TR.

TR Mechanical

The TR is environmentally controlled 24 hours a day, seven days a week. The thermostat to control the TR is located within the TR. The TR maintains a positive pressure with a minimum of one air change per hour and has a cooling system capable of supporting a constant temperature between 64° F and 75° F with a relative humidity between 30 percent and 55 percent (measured at 5 feet AHP). No liquids other than those necessary for the

operation of the TR are plumbed through the TR area.

Grounding System

The system includes a bonding conductor from The Main Telecommunications Ground Buss Bar (TMGB) in the main communications room to the building's electrical service entrance bonding point. The grounding and bonding system in the telecommunications room extends from the TGB to the hardware, equipment racks, and ladder racks with a minimum of #6 AWG-stranded copper conductors.

Audio Visual Equipment

A/V equipment includes projectors, racks, and processors, is owner-furnished and owner-installed. The infrastructure, including conduit, cabling, blocking, structural supports, and projection screen, is contractor-furnished and contractor-installed.

Electronic Security Requirements

General Description

The project has electronic security systems, including access control and video surveillance. These systems adhere to current construction standards and are consistent with Owner preferences. This equipment, which is provided by the general contractor, includes racks, processors, cabling, cameras, electronic door-locking mechanisms, card readers, door status sensors, door prop alarms, and request-to-exit devices. The infrastructure, including blocking, structural supports, and conduit, is contractor-furnished and contractor-installed.

Electronic Security System Description

Electronic Access Control

This system consists of an electrical/mechanical door-locking system that uses an access card. It includes an electric door-locking mechanism, a card reader located adjacent to the door, a door status sensor, a door prop alarm, and a request-to-exit device. The system accepts a card or schedule-controlled entry with free exiting. All controlled doors have a keyed mechanical override.

Video Surveillance

This system provides electronic surveillance using high-resolution Internet Protocol (IP) cameras, monitoring sensitive security areas for alarm assessment and forensic review.

Security Systems

The control and monitoring platform includes the basis of design products Cbord Group CS Gold/CS Access product for access control and intrusion detection and Panasonic i-PRO Video Insight Video Management product for electronic surveillance.

Access Control and intrusion detection field devices are the basis of design products HID I-Class card readers and Mercury Security data gathering panels. Surveillance system field devices are the basis of design products Panasonic i-PRO series cameras.

The security horizontal cabling terminates at panels in the Telecom Room and consists of four conductors for each device and six conductors for each card reader. All security devices are home run from the head-end panel to the device location with grounding and bonding single-point connections.

Security cameras are located at the exterior of the Main Building and the Guest Cabins. Video images are recorded and available for thirty days for review.

TAB 5
Detailed Cost Estimate

Cost Estimate Summary

Item #	Item Description	Site Work	Main Building	Guest Cabins	Workshop Building	Project Total	% CCL																																								
1	General Conditions					\$ 820,155	10.00%																																								
2	Site Work	\$ 304,446	\$ 136,850	\$ 23,300	\$ 18,788	\$ 483,384	5.89%																																								
3	Site Utilities	\$ 404,598	\$ -	\$ -	\$ -	\$ 404,598	4.93%																																								
4	Concrete	\$ 200,429	\$ 319,620	\$ 64,350	\$ 52,529	\$ 636,928	7.77%																																								
5	Masonry	\$ 151,470	\$ 190,750	\$ 61,560	\$ -	\$ 403,780	4.92%																																								
6	Metals	\$ 5,760	\$ 481,192	\$ 127,488	\$ -	\$ 614,440	7.49%																																								
7	Millwork	\$ -	\$ 131,097	\$ 57,714	\$ -	\$ 188,811	2.30%																																								
8	Thermal & Moisture Protection	\$ -	\$ 461,854	\$ 137,385	\$ 8,222	\$ 607,461	7.41%																																								
9	Doors & Windows	\$ -	\$ 359,504	\$ 101,300	\$ 23,000	\$ 483,804	5.90%																																								
10	Finishes	\$ -	\$ 885,318	\$ 216,012	\$ 4,444	\$ 1,105,774	13.49%																																								
11	Specialties	\$ -	\$ 10,200	\$ 9,760	\$ 400	\$ 20,360	0.25%																																								
12	Furnishings	\$ 17,500	\$ 29,757	\$ 15,312	\$ -	\$ 62,569	0.76%																																								
13	Special Construction	\$ -	\$ -	\$ -	\$ 58,979	\$ 58,979	0.72%																																								
14	Mechanical	\$ -	\$ 892,212	\$ 132,000	\$ -	\$ 1,024,212	12.49%																																								
15	Electrical	\$ 66,900	\$ 431,868	\$ 82,992	\$ 46,886	\$ 628,646	7.67%	Project Sub-Total		\$ 1,151,103	\$ 4,330,222	\$ 1,029,173	\$ 213,246	\$ 7,543,898	92.00%	Construction Contingency						\$ 246,102	3.00%	Construction Phase Fee						\$ 410,000	5.00%	Project Total		\$ 1,151,103	\$ 4,330,222	\$ 1,029,173	\$ 213,246	\$ 8,200,000	100.00%	TSUS CCL						\$ 8,200,000	\$ (0)
Project Sub-Total		\$ 1,151,103	\$ 4,330,222	\$ 1,029,173	\$ 213,246	\$ 7,543,898	92.00%																																								
Construction Contingency						\$ 246,102	3.00%																																								
Construction Phase Fee						\$ 410,000	5.00%																																								
Project Total		\$ 1,151,103	\$ 4,330,222	\$ 1,029,173	\$ 213,246	\$ 8,200,000	100.00%																																								
TSUS CCL						\$ 8,200,000	\$ (0)																																								

Project Alternates

1	Renovation of existing Care Takers Lodge					Add \$ 168,750
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Proposal Summary

Site Concrete - 4" Pedestrian Walks	3,400 SF
Site Concrete - 5" Passenger Vehicle Pavement	2,248 SF
Site Concrete - 6" Pavement	794 SF
Total Area	6,442 SF

Item #	Item Description	Total
1	General Conditions	\$ -
2	Site Work	\$ 304,446
3	Site Utilities	\$ 404,598
4	Concrete	\$ 200,429
5	Masonry	\$ 151,470
6	Metals	\$ 5,760
12	Furnishings	\$ 17,500
14	Electrical	\$ 66,900
Project Sub-Total		\$ 1,151,103

Proposal Itemized Detail

2	Site Work	Unit	Quantity	Unit Cost	Total
	SWPPP - Erosion Control Plan	EA	1	\$ 1,350.00	\$ 1,350
	SWPPP - Filter Fabric Fence	LF	1,500	\$ 3.00	\$ 4,500
	SWPPP - Construction Entrance (Install & Removal)	EA	1	\$ 6,000.00	\$ 6,000
	SWPPP - Concrete Wash Out	EA	2	\$ 1,000.00	\$ 2,000
	SWPPP - Monthly Inspections	EA	9	\$ 450.00	\$ 4,050
	Site Demolition - Existing Building Structure	SF	1,030	\$ 5.00	\$ 5,150
	Earthwork - Cut & Fill To Establish Subgrades	CY	10,000	\$ 16.65	\$ 166,500
	Earthwork - Final Grade	SF	30,265	\$ 0.50	\$ 15,133
	Pavement Marking & Accessories - Parking Striping	EA	7	\$ 120.00	\$ 840
	Pavement Marking & Accessories - Wheel Stops	EA	7	\$ 300.00	\$ 2,100
	Pavement Marking & Accessories - HC Post & Sign	EA	1	\$ 1,200.00	\$ 1,200
	Pavement Marking & Accessories - HC Concrete Marking	EA	1	\$ 750.00	\$ 750
	Pavement Marking & Accessories - Cross Hatch Concrete Marking	SF	160	\$ 4.00	\$ 640
	Pavement Marking & Accessories - No Parking Sign	EA	1	\$ 300.00	\$ 300
	Fence - Chain Link Fence	LF	0	\$ 30.00	\$ -
	Fence - Chain Link Man Gate	EA	0	\$ 1,000.00	\$ -
	Pavement Sealants - Expansion Joint Caulking	SF	12,735	\$ 1.25	\$ 15,919
	Landscape	Allowance	1	\$ 78,015.00	\$ 78,015
Total					\$ 304,446

3	Site Utilities	Unit	Quantity	Unit Cost	Total
	Site Utilities - Sanitary Sewer - Non-Aerobic Septic System	Allowance EA	1	\$ 135,000.00	\$ 135,000
	Site Utilities - Sanitary Sewer - Lift Station	Allowance EA	0	\$ -	Excluded
	Site Utilities - Sanitary Sewer - 4" Line	LF	150	\$ 45.00	\$ 6,750
	Site Utilities - Domestic Water - 2" Water Lines	LF Allowance	1,900	\$ 35.27	\$ 67,013
	Site Utilities - Domestic Water - Holding Tank	Allowance EA	2	\$ 12,500.00	\$ 25,000
	Site Utilities - Domestic Water - Booster Pump & Pressure Tank	Allowance EA	2	\$ 40,000.00	\$ 80,000
	Site Utilities - Domestic Water - Water Well Water Softener & UV Light Treatment	Allowance EA	1	\$ 20,000.00	\$ 20,000
	Site Utilities - Well Upgrades	Allowance EA	0	\$ -	Excluded
	Site Utilities - Storm Drainage - 6" NDS Piping	LF	74	\$ 40.00	\$ 2,960
	Site Utilities - Storm Drainage - 6" PVC Piping	LF	65	\$ 35.00	\$ 2,275
	Site Utilities - Storm Drainage - 9" X 9" NDS Atrium Grate & NDS Catch Basin Kit	LF	5	\$ 120.00	\$ 600
	Site Utilities - 600 Map Electrical Service Rack & Feeders	Allowance EA	1	\$ 65,000.00	\$ 65,000
Total					\$ 404,598

4	Concrete	Unit	Quantity	Unit Cost	Total
	Hardscape - Crushed Granite	SF Allowance	3,800	\$ 8.00	\$ 30,400
	Site Pavement - 4" Pedestrian Walks	SF	3,400	\$ 14.00	\$ 47,600
	Site Pavement - 4" Pedestrian Walks Stamped	SF	0	\$ 16.00	Excluded
	Site Pavement - 5" Passenger Vehicle Pavement	SF	2,248	\$ 16.00	\$ 35,968
	Site Pavement - 6" Pavement At Mechanical Pads & Trash	SF	794	\$ 18.00	\$ 14,292
	Site Pavement - Strip Footing For Courtyard Masonry Walls	LF	230	\$ 200.00	\$ 46,000
	Site Pavement - Pad For Booster Pump	SF	22	\$ 30.00	\$ 662
	Site Pavement - Pad For 3,000 Gallon Tank	SF	630	\$ 30.00	\$ 18,900
	Site Pavement - Planter Curb	LF	199	\$ 30.00	\$ 5,957
	Site Pavement - 2'-0"W X 1'-2"L X 2'-6"D ADA Post Footing	EA	1	\$ 650.00	\$ 650
	Site Pavement - Transformer Pad	LS	0	\$ 12,500.00	\$ -
Total					\$ 200,429



5	Masonry	Unit	Quantity	Unit Cost	Total
	Masonry - Main Building & Guest Cabins Mech. Enclosure - Flag Stone Veneer To 7'-4"	SF	1,683	\$ 60.00	\$ 100,980
	Masonry - Main Building & Guest Cabins Mech. Enclosure - CMU To 7'-4"	SF	1,683	\$ 30.00	\$ 50,490
				Total	\$ 151,470

6	Metals	Unit	Quantity	Unit Cost	Total
	Misc. Steel - Water Tank Storage Cover - Fabrication	SF	64	\$ 60.00	\$ 3,840
	Misc. Steel - Water Tank Storage Cover - Erection	SF	64	\$ 30.00	\$ 1,920
				Total	\$ 5,760

12	Furnishings	Unit	Quantity	Unit Cost	Total
	Signage - Exterior Signage	Allowance EA	1	\$ 17,500.00	\$ 17,500
				Total	\$ 17,500

14	Electrical	Unit	Quantity	Unit Cost	Total
	Electrical - Site Lighting	SF	10,950	\$ 2.00	\$ 21,900
	Electrical - Site Data Conduits	Allowance	1	\$ 45,000.00	\$ 45,000
				Total	\$ 66,900



Proposal Summary

Main Building 7,610 SF

Item #	Item Description	Total
1	General Conditions	\$ -
2	Site Work	\$ 136,850
4	Concrete	\$ 319,620
5	Masonry	\$ 190,750
6	Metals	\$ 481,192
7	Millwork	\$ 131,097
8	Thermal & Moisture Protection	\$ 461,854
9	Doors & Windows	\$ 359,504
10	Finishes	\$ 885,318
10	Specialties	\$ 10,200
12	Furnishings	\$ 29,757
13	Mechanical	\$ 892,212
14	Electrical	\$ 431,868
Project Sub-Total		\$ 4,330,222

Proposal Itemized Detail

Item #	Item Description	Unit	Quantity	Unit Cost	Total
2	Site Work				
	Earth Work - Cut & Fill For Building Pad	CY	2,737	\$ 50.00	\$ 136,850
					Total \$ 136,850
4	Concrete				
	Building Concrete - Foundations & Slab On Grade	SF	7,610	\$ 42.00	\$ 319,620
					Total \$ 319,620
5	Masonry				
	Masonry - Exterior Stone Veneer	SF	3,538	\$ 36.67	\$ 129,750
	Plaster / Stucco - Exterior Wall Finish	SF	2,810	\$ 21.28	\$ 59,800
	Plaster / Stucco - Exterior Soffits	SF	60	\$ 20.00	\$ 1,200
					Total \$ 190,750
5	Metals				
	Structural Steel - Steel Fabrication	SF	12,100	\$ 27.52	\$ 332,992
	Structural Steel - Steel Erection	SF	12,100	\$ 12.00	\$ 145,200
	Misc. Steel - Rain Chains	Allowance EA	2	\$ 1,500.00	\$ 3,000
	Misc. Steel - Architectural Hand Rail Systems	LF		\$ 400.00	\$ -
	Misc. Steel - Coren Single Gate	EA		\$ 2,000.00	\$ -
	Misc. Steel - Coren Double Gate	EA		\$ 7,500.00	\$ -
					Total \$ 481,192
6	Millwork				
	Carpentry - Pre-finished Wood Base	LF	860	\$ 18.00	\$ 15,480
	Carpentry - Exterior Siding	SF	56	\$ 56.00	\$ 3,136
	Carpentry - Ceilings	SF	3,360	\$ -	\$ -
	Millwork - Built In Wardrobes	EA	16	\$ 1,450.00	\$ 23,200
	Millwork - Solid Surface Vanity Tops	EA	6	\$ 3,750.00	\$ 22,500
	Millwork - Kitchen - P-Lam Towers	LF	8	\$ 400.00	\$ 3,341
	Millwork - Kitchen - P-Lam Island With Solid Surface Tops	LF	6	\$ 2,500.00	\$ 15,072
	Millwork - Kitchen - P-Lam Upper & Lower Cabinets With Solid Surface Tops	LF	14	\$ 1,200.00	\$ 16,568
	Millwork - Laundry - P-Lam Lower Cabinets With Solid Surface Tops	LF	12	\$ 800.00	\$ 9,600
	Millwork - Laundry - P-Lam Shelving	LF	4	\$ 350.00	\$ 1,400
	Millwork - Lab - P-Lam Lower Cabinets With Solid Surface Tops	LF	16	\$ 800.00	\$ 12,800
	Millwork - Prep Area - P-Lam Lower Cabinets With Solid Surface Tops	LF	10	\$ 800.00	\$ 8,000
7	Thermal Moisture Protection				
	Roofing - TPO Roof Mechanically Attached	SF	12,100	\$ 18.68	\$ 226,028
	Insulation - Exterior Rigid Mineral Fiber Wall Insulation	SF	3,538	\$ 10.00	\$ 35,380
	Insulation - 6" Unfaced BATT Wall Insulation	SF	6,450	\$ 2.27	\$ 14,630
	Sealants - Slab On Grade Joint Caulking	SF	7,610	\$ 1.50	\$ 11,415
	Sealants - Door Jamb & Headers Joint Caulking	LS	4	\$ 550.00	\$ 2,200
	Waterproofing - Exterior	SF	11,400	\$ 14.00	\$ 159,600
	Waterproofing - Shower Walls	SF	0	\$ 10.00	\$ -
	Waterproofing - Stone & Plaster Base Flashing	LF	434	\$ 20.00	\$ 8,683
	Waterproofing - Window & Door Header Flashing	LF	196	\$ 20.00	\$ 3,918
					Total \$ 461,854



8	Doors & Windows	Unit	Quantity	Unit Cost	Total
	Doors, Frames, & Hardware - Pre-finished Stain Grade Single Wood Door	EA	20	\$ 1,750.00	\$ 35,000
	Doors, Frames, & Hardware - Pre-finished Stain Grade Double Wood Door	EA	1	\$ 3,500.00	\$ 3,500
	Doors, Frames, & Hardware - Hollow Metal Door	EA	2	\$ 2,500.00	\$ 5,000
	Doors, Frames, & Hardware - Double Hollow Metal Door	EA	0	\$ 5,000.00	\$ -
	Store Front Window Systems - Glass & Frames	SF	2,851	\$ 104.00	\$ 296,504
	Store Front Window Systems - Doors	EA	6	\$ 3,250.00	\$ 19,500
				Total	\$ 359,504
9	Finishes	Unit	Quantity	Unit Cost	Total
	Ceilings - 2' X 2' Acoustical Suspended Ceiling	SF Allowance	3,180	\$ 18.79	\$ 59,760
	Ceilings - Sheetrock Ceiling	SF Allowance	2,651	\$ 24.00	\$ 63,624
	Sheetrock - Exterior Wall Framing & Sheathing	SF	6,010	\$ 52.00	\$ 312,520
	Sheetrock - Interior Wall Framing	LF	630	\$ 195.00	\$ 122,850
	Sheetrock - Ceiling Furring	SF	3,360	\$ 25.00	\$ 84,000
	Sheetrock - FRP Walls	SF	24	\$ 10.00	\$ 240
	Flooring - Polished	SF	6,590	\$ 4.50	\$ 29,655
	Flooring - Sealed Concrete	SF	278	\$ 2.00	\$ 556
	Flooring - Tile Floors	SF	474	\$ 19.00	\$ 9,006
	Flooring - Wall Tile	SF	1,755	\$ 20.00	\$ 35,100
	Flooring - Antifracture Membrane	SF	474	\$ 5.00	\$ 2,370
	Flooring - Anti-Stain Grout	SF	2,304	\$ 1.75	\$ 4,032
	Flooring - Marble Thresholds	EA	4	\$ 100.00	\$ 400
	Flooring - Shower Mud Beds	EA	6	\$ 900.00	\$ 5,400
	Flooring - Shower Waterproofing	EA	6	\$ 725.00	\$ 4,350
	Flooring - Misc. Schluters	EA	52	\$ 50.00	\$ 2,600
	Paint - Interior Gypsum Ceilings	SF	2,651	\$ 5.00	\$ 13,255
	Paint - Interior Gypsum Walls	SF	17,700	\$ 5.25	\$ 93,000
	Paint - Interior Exposed Structural Steel	SF	3,360	\$ 5.00	\$ 16,800
	Paint - Exterior Exposed Structural Steel	SF	4,960	\$ 5.00	\$ 24,800
	Paint - Metal Gate Doors	EA	2	\$ 500.00	\$ 1,000
				Total	\$ 885,318
10	Specialties	Unit	Quantity	Unit Cost	Total
	Specialties - Restroom Specialties	Allowance EA	34	\$ 140.00	\$ 4,760
	Specialties - Restroom Mirrors	Allowance EA	6	\$ 140.00	\$ 840
	Specialties - Fire Extinguishers & Cabinets	Allowance EA	2	\$ 300.00	\$ 600
	Specialties - Install	Allowance EA	40	\$ 100.00	\$ 4,000
				Total	\$ 10,200
12	Furnishings	Unit	Quantity	Unit Cost	Total
	Shades - Roller Shades	SF Allowance	252	\$ 16.00	\$ 4,032
	Furnishings - 4'-0" X 8'-0" White Boards	Allowance EA	3	\$ 775.00	\$ 2,325
	Furnishings - 36" X 18" X 72" Stainless Steel Open Wire Shelving	Allowance EA	4	\$ 550.00	\$ 2,200
	Appliances - Washer Dryer Stackable	Allowance EA	2	\$ 4,500.00	\$ 9,000
	Appliances - Refrigerator	Allowance EA	2	\$ 3,000.00	\$ 6,000
	Appliances - Electric Oven / Cook Top Range & Vent Hoods	Allowance EA	1	\$ 3,000.00	\$ 3,000
	Appliances - Microwave	Allowance EA	2	\$ 600.00	\$ 1,200
	Appliances - Dish Washer	Allowance EA	1	\$ 2,000.00	\$ 2,000
	Lab Fume Hood	Allowance EA	0	\$ 20,000.00	\$ -
				Total	\$ 29,757
14	Mechanical	Unit	Quantity	Unit Cost	Total
	Plumbing - Fixtures	EA	42	\$ 6,845.00	\$ 287,490
	Plumbing - RO Water Kitchen	EA	1	\$ 7,800.00	\$ 7,800
	Plumbing - RO Water Lab	EA	1	\$ 2,200.00	\$ 2,200
	HVAC - Office Buildout	SF	7,610	\$ 74.15	\$ 564,282
	HVAC - Controls	Allowance	7,610	\$ 4.00	\$ 30,440
				Total	\$ 892,212
15	Electrical	Unit	Quantity	Unit Cost	Total
	Electrical - New Power & LED Lighting	SF	7,610	\$ 29.00	\$ 220,690
	Electrical - Fire Alarm	SF	7,610	\$ 8.75	\$ 66,588
	Electrical - IT/Data Cabling	SF	7,610	\$ 5.00	\$ 38,050
	Electrical - Audio Visual Cabling	SF	7,610	\$ 5.00	\$ 38,050
	Electrical - Security	SF	7,610	\$ 9.00	\$ 68,490
				Total	\$ 431,868

Proposal Summary

Guest Cabins Building 2,184 SF

Item #	Item Description	Total
1	General Conditions	\$ -
2	Site Work	\$ 23,300
4	Concrete	\$ 64,350
5	Masonry	\$ 61,560
6	Metals	\$ 127,488
7	Millwork	\$ 57,714
8	Thermal & Moisture Protection	\$ 137,385
9	Doors & Windows	\$ 101,300
10	Finishes	\$ 216,012
11	Specialties	\$ 9,760
12	Furnishings	\$ 15,312
13	Mechanical	\$ 132,000
14	Electrical	\$ 82,992
Project Sub-Total		\$ 1,029,173

Proposal Itemized Detail

Item #	Item Description	Unit	Quantity	Unit Cost	Total
2	Site Work				
	Earth Work - Cut & Fill For Building Pad	SF	466	\$ 50.00	\$ 23,300
					Total \$ 23,300
4	Concrete				
	Building Concrete - Foundations & Slab On Grade	SF	2,184	\$ 29.46	\$ 64,350
					Total \$ 64,350
5	Masonry				
	Masonry - CMU To 8'-0"	SF	408	\$ 30.00	\$ 12,240
	Masonry - Exterior Stone Veneer	SF	1,679	\$ 28.45	\$ 47,760
	Masonry - Stone Veneer Cap Stone	SF	52	\$ 30.00	\$ 1,560
	Masonry - Interior Stone Veneer Accent Walls	SF	0	\$ 30.00	\$ -
					Total \$ 61,560
6	Metals				
	Structural Steel - Steel Fabrication	SF	2,184	\$ 39.00	\$ 85,176
	Structural Steel - Steel Erection	SF	2,184	\$ 18.00	\$ 39,312
	Misc. Steel - Rain Chains	EA	2	\$ 1,500.00	\$ 3,000
	Misc. Steel - Coren Single Gate	EA	0	\$ 2,000.00	\$ -
	Misc. Steel - Coren Double Gate	EA	0	\$ 7,500.00	\$ -
					Total \$ 127,488
7	Millwork				
	Carpentry - Exterior Siding	SF	224	\$ 35.00	\$ 7,834
	Carpentry - Panel Soffits	SF	1,490	\$ -	\$ -
	Millwork - Ceilings	SF	999	\$ -	\$ -
	Carpentry - Wood Base	LF	160	\$ 18.00	\$ 2,880
	Millwork - Wood Panel Walls To 12'-0"	SF	0	\$ -	\$ -
	Millwork - Solid Surface Vanity Tops	EA	4	\$ 3,750.00	\$ 15,000
	Millwork - Build In Wardrobe Cabinet, Appliance Tower, & Desk	EA	4	\$ 8,000.00	\$ 32,000
					Total \$ 57,714
7	Thermal Moisture Protection				
	Roofing - TPO Roof Mechanically Attached	SF	2,980	\$ 21.93	\$ 65,351
	Insulation - Exterior Rigid Mineral Fiber Wall Insulation	SF	1,400	\$ 10.00	\$ 14,000
	Insulation - 6" Unfaced BATT Wall Insulation	SF	900	\$ 2.00	\$ 1,800
	Sealants - Slab On Grade Joint Caulking	SF	2,184	\$ 1.50	\$ 3,276
	Sealants - Door Jamb & Headers Joint Caulking	LS	4	\$ 550.00	\$ 2,200
	Waterproofing - Exterior	SF	3,306	\$ 14.00	\$ 46,284
	Waterproofing - Shower Walls To 9'-0"	SF	0	\$ 10.00	\$ -
	Waterproofing - Stone Base Flashing	LF	203	\$ 20.00	\$ 4,069
	Waterproofing - Door & Window Header Flashing	LF	20	\$ 20.00	\$ 404
					Total \$ 137,385



	Unit	Quantity	Unit Cost	Total
8 Doors & Windows				
Doors, Frames, & Hardware - Prefinished Stain Grade Wood Doors	EA	0	\$ 1,750.00	\$ -
Doors, Frames, & Hardware - Prefinished Stain Grade Wood Barn Style Sliding Doors	EA	4	\$ 1,700.00	\$ 6,800
Doors, Frames, & Hardware - Hollow Metal Door	EA	4	\$ 2,500.00	\$ 10,000
Doors, Frames, & Hardware - Double Hollow Metal Door	EA	0	\$ 5,000.00	\$ -
Store Front Window Systems - Glass	SF	600	\$ 110.00	\$ 66,000
Store Front Window Systems - Glass Frosted	SF	50	\$ 110.00	\$ 5,500
Store Front Window Systems - Doors	EA	4	\$ 3,250.00	\$ 13,000
			Total	\$ 101,300
9 Finishes				
Ceilings - Gypsum Ceiling	SF Allowance	1,352	\$ 22.00	\$ 29,744
Sheetrock - Exterior Wall Framing & Sheathing	SF	2,550	\$ 25.00	\$ 63,750
Sheetrock - Interior Deck High Walls To 10'-0"	LF	76	\$ 150.00	\$ 11,410
Sheetrock - Interior Deck High Wall To 12'-0"	LF	102	\$ 175.00	\$ 17,870
Sheetrock - Interior Ceiling Framing	SF	999	\$ 25.00	\$ 24,975
Flooring - Polished Concrete Floors	SF	1,010	\$ 4.50	\$ 4,545
Flooring - Sealed Concrete Floors	SF	596	\$ 2.00	\$ 1,192
Flooring - Tile Floors	SF	324	\$ 19.00	\$ 6,156
Flooring - Wall Tile	SF	1,424	\$ 20.00	\$ 28,480
Flooring - Antifracture Membrane	SF	324	\$ 5.00	\$ 1,620
Flooring - Anti-Stain Grout	SF	1,748	\$ 1.75	\$ 3,059
Flooring - Marble Thresholds	EA	4	\$ 100.00	\$ 400
Flooring - Shower Mud Beds	EA	4	\$ 900.00	\$ 3,600
Flooring - Shower Waterproofing	EA	4	\$ 725.00	\$ 2,900
Flooring - Misc. Schluters	EA	32	\$ 50.00	\$ 1,600
Paint - Gypsum Ceilings	SF	1,352	\$ 5.00	\$ 6,760
Paint - Exterior Exposed Structure	SF	1,490	\$ 5.00	\$ 7,450
Paint - Metal Gate	EA	1	\$ 500.00	\$ 500
			Total	\$ 216,012
10 Specialties				
Specialties - Restroom Specialties	Allowance EA	30	\$ 140.00	\$ 4,200
Specialties - Restroom Mirrors	Allowance EA	4	\$ 140.00	\$ 560
Specialties - Fire Extinguishers & Cabinets	Allowance EA	4	\$ 300.00	\$ 1,200
Specialties - Install	Allowance EA	38	\$ 100.00	\$ 3,800
			Total	\$ 9,760
12 Furnishings				
Roller Shades	SF Allowance	582	\$ 16.00	\$ 9,312
Appliances - Undercounter Refrigerators	Allowance EA	4	\$ 1,500.00	\$ 6,000
			Total	\$ 15,312
14 Mechanical				
Plumbing - Fixtures	EA	12	\$ 4,750.00	\$ 57,000
Plumbing - RO Water	EA	0	\$ 2,200.00	\$ -
HVAC - Per Room	Tons	6	\$ 12,500.00	\$ 75,000
			Total	\$ 132,000
15 Electrical				
Electrical - New Power & LED Lighting	SF	2,184	\$ 22.00	\$ 48,048
Electrical - Fire Alarm	SF	2,184	\$ 3.00	\$ 6,552
Electrical - IT/Data Cabling	SF	2,184	\$ 5.00	\$ 10,920
Electrical - Security	SF	2,184	\$ 8.00	\$ 17,472
			Total	\$ 82,992

Proposal Summary

Workshop Building 1,722 SF

Item #	Item Description	Total
1	General Conditions	\$ -
2	Site Work	\$ 18,788
4	Concrete	\$ 52,529
5	Metals	\$ -
6	Millwork	\$ -
7	Thermal & Moisture Protection	\$ 8,222
8	Doors & Windows	\$ 23,000
9	Finishes	\$ 4,444
10	Specialties	\$ 400
11	Special Construction	\$ 58,979
13	Mechanical	\$ -
14	Electrical	\$ 46,886
Project Sub-Total		\$ 213,246

Proposal itemized Detail

Item #	Item Description	Unit	Quantity	Unit Cost	Total
2	Site Work				
	Earthwork - Cut & Fill For Building Pad	CY	376	\$ 50.00	\$ 18,788
					Total \$ 18,788
4	Concrete				
	Building Concrete - Foundations & Slab On Grade	SF	1,722	\$ 30.50	\$ 52,529
					Total \$ 52,529
5	Metals				
	Misc. Steel - Bollards	EA	0	\$ 450.00	\$ -
					Total \$ -
6	Millwork				
	Millwork - Base Cabinets	EA	0	\$ 2,000.00	\$ -
					Total \$ -
7	Thermal Moisture Protection				
	R-19 Roof Insulation	SF	1,722	\$ 1.75	\$ 3,014
	R-13 Wall Insulation	SF	1,500	\$ 1.75	\$ 2,625
	Concrete Sealants - Slab On Grade Joint Caulking	SF	1,722	\$ 1.50	\$ 2,583
					Total \$ 8,222
8	Doors & Windows				
	Doors, Frames, & Hardware - Hollow Metal Door	Allowance EA	2	\$ 2,500.00	\$ 5,000
	Sectional Overhead Doors - Manual 17'-0" W X 10'-0" H Non-Insulated	Allowance EA	2	\$ 9,000.00	\$ 18,000
					Total \$ 23,000
9	Finishes				
	Flooring - Sealed Concrete Floors	SF	1,722	\$ 2.00	\$ 3,444
	Paint - Bollards	EA	0	\$ 500.00	\$ -
	Paint - Exterior Hollow Metal Doors	EA	2	\$ 500.00	\$ 1,000
					Total \$ 4,444
10	Specialties				
	Specialties - Fire Extinguishers & Cabinets	EA	1	\$ 300.00	\$ 300
	Specialties - Install	EA	1	\$ 100.00	\$ 100
					Total \$ 400
11	Special Construction				
	Pre-Engineered Metal Building Material	SF	1,722	\$ 24.00	\$ 41,328
	Pre-Engineered Metal Building Erection	SF	1,722	\$ 10.25	\$ 17,651
					Total \$ 58,979
13	Mechanical				
	Plumbing - Fixtures	EA	0	\$ -	\$ -
	HVAC - Heat - Freeze Protection Only	SF	0	\$ -	\$ -
					Total \$ -
14	Electrical				
	Electrical - Workshop Build Out	SF	1,722	\$ 14.23	\$ 24,500
	Electrical - Fire Alarm	SF	1,722	\$ 3.00	\$ 5,166
	Electrical - IT/Data Cabling	SF	1,722	\$ 5.00	\$ 8,610
	Electrical - Security	SF	1,722	\$ 5.00	\$ 8,610
					Total \$ 46,886



1	General Conditions	Unit	Quantity	Unit Cost	Total
	Project Management	wk	47	\$ 3,491.49	\$ 164,100
	Project Superintendent	wk	47	\$ 6,020.75	\$ 282,975
	Project Engineer	wk	47	\$ 223.40	\$ 10,500
	General Labor	wk	0	\$ 750.00	\$ -
	Safety Management and Materials	wk	47	\$ 558.51	\$ 26,250
	GC Bond	ls	1	\$ 120,750.00	\$ 120,750
	General Liability Insurance	ls	1	\$ 45,045.00	\$ 45,045
	Builders Risk insurance	ls	1	\$ 25,410.00	\$ 25,410
	Professional Liability Insurance	ls	1	\$ 5,198.00	\$ 5,198
	Temporary Utilities/Water	wk	47	\$ 245.75	\$ 11,550
	Temporary Electricity	wk	47	\$ 111.70	\$ 5,250
	Temporary Telephone/Internet	wk	47	\$ 61.45	\$ 2,888
	Dumpster Rental	ea	47	\$ 670.21	\$ 31,500
	Temporary Toilets	wk	47	\$ 390.96	\$ 18,375
	Mobile Phones	wk	47	\$ 67.02	\$ 3,150
	Office Trailer	mo	11	\$ 1,794.55	\$ 19,740
	Computers & Technology	%	0.19%	\$ 8,200,000	\$ 15,580
	Printing / Publications	wk	47	\$ 22.34	\$ 1,050
	Office Supplies	wk	47	\$ 44.68	\$ 2,100
	Construction Aids / Small Tools	wk	47	\$ 354.66	\$ 16,669
	Temporary Project Signage	ls	1	\$ 1,575.00	\$ 1,575
	Progress Cleaning	wk	47	\$ 223.40	\$ 10,500
	General Conditions Total				\$ 820,155

TAB 6
Total Project Cost

Total Project Budget:

Total Estimated Construction Cost:	\$8,200,000
Construction Cost Limitation (CCL):	\$8,200,000
D/B Pre-Construction Services:	\$110,363
Owner's Construction Contingency:	\$205,000
Architect/Engineer Fees:	\$881,700
Programming Costs:	\$89,300
Furnishings and Equipment:	\$221,000
Owner Contracted Services:	\$216,401
Owner Provided Services:	\$7,000
Owner Project Contingency:	\$102,379
Project Administrative Fees:	\$234,857
Public Art (includes full buildout):	\$82,000
<hr/> Total Project Cost (TPC):	<hr/> \$10,350,000
Alternate No. 1: Renovation of Existing Care Taker's Lodge:	\$168,750

This budget represents the System's best estimate of project costs at this stage of design, based upon estimates prepared by the D/B Contractor.

TAB 7
Cost Comparison

October 21, 2024

Attn: Mr. Peter Maass, RA, NCARB, CTCM, CNU-A
Director of Capital Projects Administration
The Texas State University System
O. Henry Hall
601 Colorado Street
Austin, TX 78701

Re: Design Development (DD) Submittal – Statement of Comparable Projects & Anticipated Operating Costs of the Facility
TSUS Field Research Station – Terlingua, TX

Dear Mr. Maass,

Part of TSUS's DD Submittal outline is for the provision of a comparison of the estimated project costs vs other similar projects and an estimation of the operating and maintenance costs of the facility

Comparable Projects:

There are no comparable projects, either by use or location.

Estimated Operating & Maintenance Costs*:

- Maintenance: \$1800/Month, \$21,600/Yr
- Operation: \$3400/Month, \$40,800/YR

**estimation is based upon 2 weeks full occupancy per month*

Sincerely,
Benchmark Houston Builders, L.P.



Jason Boeker
President

TAB 8
Proposed Project Schedule

Design Development (DD) Submittal – Project Milestones TSUS Field Research Facility – Terlingua, TX

- Design Development Submittal Approval 11/21/2024
- GMP Approval 12/02/2024
- NTP for Construction 12/06/2024
- Final Construction Documents Issued 10/28/2024
- Construction Begins 01/06/2025
- Building Structure Complete 05/09/2025
- Complete Building Envelope 07/29/2025
- Project Substantial Completion 10/30/2025
- Project Final Completion 12/01/2025

TAB 9
Environmental Impact

Environmental Impact

The Field Research Station is designed with a strong emphasis on energy efficiency and sustainability, in line with ASHRAE 90.1 and the Texas Energy Code. The facility's well-insulated envelope includes stone veneer and stucco walls over continuous insulation, thermally broken aluminum storefronts with Low-E tinted glass, and a cool roof membrane system, all contributing to minimal heat transfer and efficient space heating and cooling. Energy-efficient systems are incorporated throughout, ensuring low greenhouse gas emissions. The use of recycled and recyclable materials in construction further emphasizes the project's commitment to sustainability. This approach not only reduces the environmental footprint but also aligns with the broader mission of promoting outdoor research and learning. The landscaping is designed to enhance the natural desert flora, with low-maintenance, drought-resistant plants that minimize water usage, adhering to Texas Water Conservation Standards.

Overall, the Field Research Station embodies environmental stewardship through its energy-efficient design, sustainable materials, and responsible water management, all of which support its mission of fostering research and learning in the unique landscape of the Big Bend area. The facility's adherence to Texas Water Conservation Standards, SECO guidelines, and TGC Section 2166.403 ensuring that it remains a model for sustainable development in the region.

TSUS: Informational: Planning and Construction Report

The following Planning and Construction Report provides a summary of the planning and construction activities of the components of The Texas State University System.

The Report contains:

- Executive Summary
- Overview of TSUS Capital Projects

EXECUTIVE SUMMARY

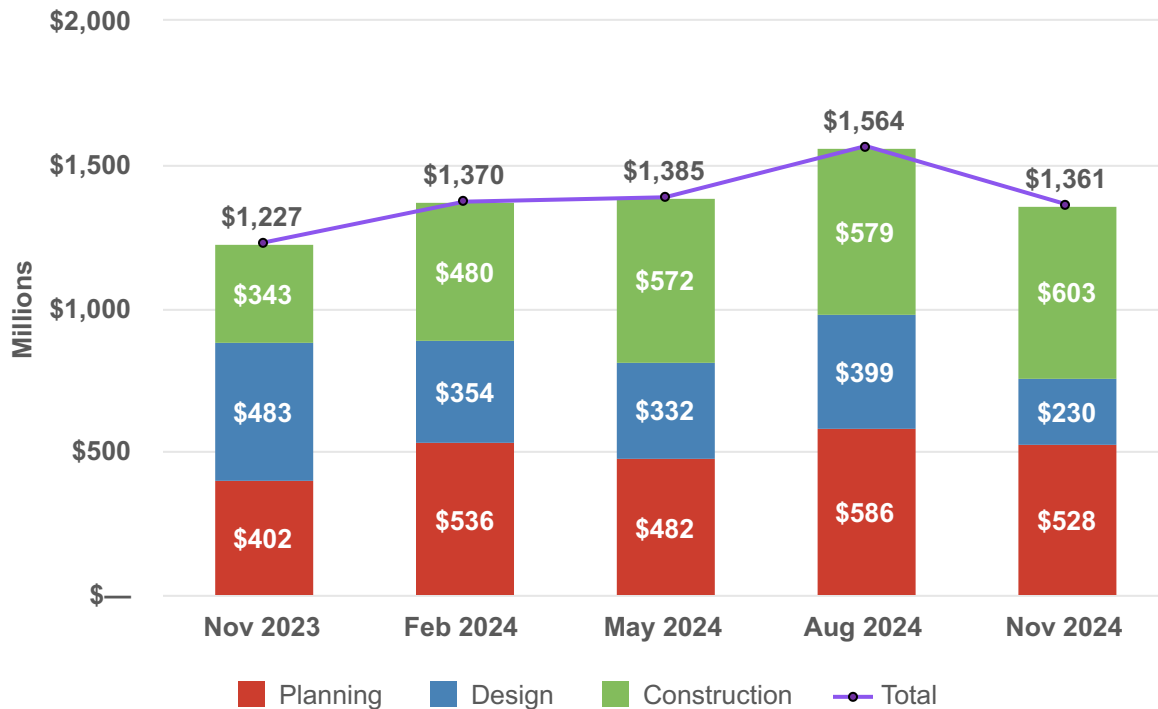
Planning and Construction Report

November 2024

Capital Project values, including post substantial completion projects, decreased 0.9% in the current quarter from a value of \$1,756 million to \$1,741 million. Active Capital Projects in planning, design, or construction, totaling \$1,361 million of project value decreased 13.0% from the previous quarter's value of \$1,564 million.

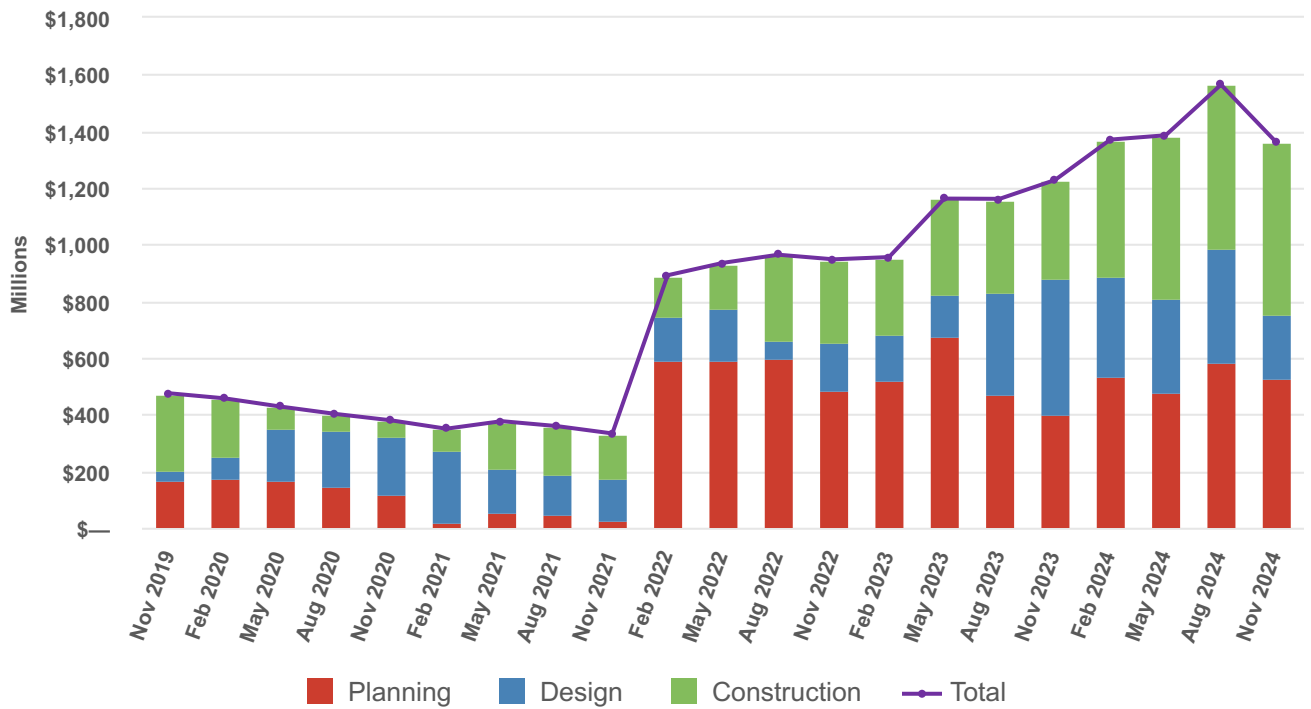
Summary of Active Capital Projects			
	Number of Projects	Project Value (millions)	Change from Previous Quarter
Planning	18	\$ 528	(10.0)%
Design	15	\$ 230	(42.5)%
Construction	25	\$ 603	4.2%
Total:	58	\$ 1,361	(13.0)%

Planning, Design, and Construction Activity



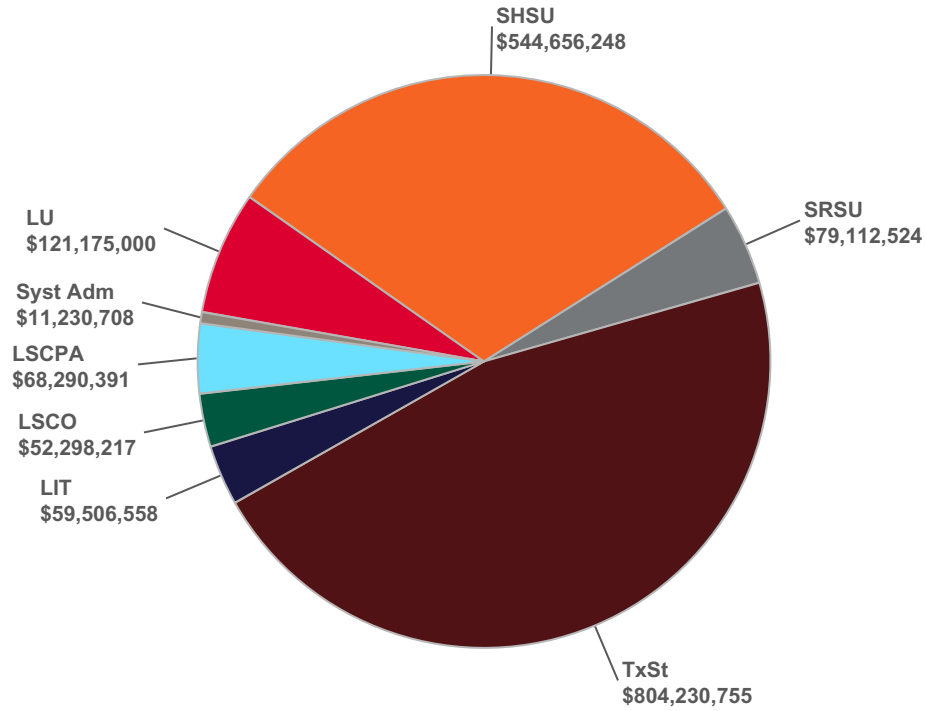
This long-term view shows the significant spike of funding beginning in February 2022 that reflects the generous capital funding appropriation of the 87th (3rd) Legislative Session.

Planning, Design, and Construction Activity



Active projects by member institutions are:

Active Construction Projects (TPC)



Overview of Active Capital Projects

Lamar University

As of September 25, 2024

	Central Storage Building	Tiny House Relocation	Galloway Building - Testing Centers Relocation	Cherry Engineering Building - 1000 Renovation
Total Project Cost	\$2,500,000	\$1,000,000	\$1,200,000	\$1,000,000
Institutional	\$2,500,000	\$1,000,000	\$1,200,000	\$1,000,000
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Planning	Construction	Planning	Construction Documents
Authority	President	President	President	President
Architect/Engineer	TBD	Brown Reynolds Watford Architects, Inc.	TBD	M. Arthur Gensler Jr. & Associates, Inc.
Design Documents Approval Date	N/A	N/A	N/A	N/A
Contractor	TBD	Preferred Facilities Group - USA, LLC	TBD	TBD
Construction Start Date	TBD	08/19/2024	TBD	12/01/2024
Substantial Completion Date	TBD	02/28/2025	TBD	07/01/2025
Percentage Construction Complete	— %	50 %	— %	— %
Upcoming Major Milestone	Programming	Close Out	Programming	Construction
Project Description	In early third quarter 2024, Lamar University determined that the Music and Band facility needs were better served at a more convenient location, therefore the scope of this project will be reduced. Cardinal Sports Network equipment and space for utilizing this equipment in communication courses are still planned this facility. IT's refresh program will also move to this centralized location. Other campus storage needs may be considered when programming starts.	The final location of the Tiny House Barbeque building at the Spindletop Museum grounds has been selected. The BBQ complex will include the Tiny House for preparation and serving, and a covered pavilion for larger events.	The Pearson VUE and Prometric Testing Centers have been temporarily relocated while construction is underway in the Galloway Lobby. When construction is complete, both testing centers will return to the Galloway Building. Space will be modernized and expanded to comply with current accessibility requirements. The project scope also entails creation of a new accommodations testing center for Lamar's Accessibility Resource Center. Testing Center has been moved to the Hayes Biology building.	Renovation of a 2,400 sf existing tiered classroom in the Cherry Engineering Building. The existing space has antiquated built-in consoles that are not conducive to modern pedagogic technologies. The renovation will modernize the room and will include upgraded technology, furnishings, finishes, and infrastructures.
Scope Status	Pre-DD		Pre-DD	
Schedule Status	Pre-DD		Pre-DD	
Cost Status	Pre-DD		Pre-DD	
Additional Notes	Estimated budget has decreased due to decrease scope. Final requirements have not yet been determined.	This project has been divided into two phases. Phase I currently underway and it is on schedule. Phase I is to be completed on 9/20/2024. Phase II is scheduled to begin on 10/7/2024.	Project is on hold until final determination has been made for relocation.	

Overview of Active Capital Projects

Lamar University

As of September 25, 2024

	Cherry Engineering Building - 2nd Floor Reconfiguration	Engineering Annex	Chemistry Building Façade Replacement	Mary & John Gray Library Renovation
Total Project Cost	\$2,900,000	\$1,800,000	\$7,900,000	\$83,500,000
Institutional	\$2,900,000	\$1,800,000	\$0	\$0
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$0	\$44,922,833
Other	\$0	\$0	\$7,900,000	\$38,577,167
Phase	Construction Documents	Construction Documents	Construction	Construction
Authority	President	President	System	Board of Regents
Architect/Engineer	Corgan Associates, Inc.	M. Arthur Gensler Jr. & Associates, Inc.	PGAL Architects, Inc.	Stantec Architecture, Inc.
Design Documents Approval Date	N/A	N/A	11/06/2023	05/16/2024
Contractor	TBD	TBD	SETEX Construction Corp	Turner Construction Company
Construction Start Date	12/01/2024	11/18/2024	03/25/2024	09/16/2024
Substantial Completion Date	12/01/2025	05/30/2025	04/25/2025	08/31/2026
Percentage Construction Complete	— %	— %	35 %	— %
Upcoming Major Milestone	Construction	Construction	Close Out	Close Out
Project Description	The second floor of the Cherry Engineering Building currently houses the Dean's office suite and other administrative functions. Engineering Department Chair Offices are scattered throughout the building. The second floor will be reconfigured and renovated to create a cohesive administrative suite. The renovation will also include a new Engineering student lounge.	In 2023, Lamar purchased the former 3,400 sf Kampus Korner Bookstore to utilize as the future home of the Carolyn J. Keating Center for Academic and Career Success in the College of Engineering. The Center will be a HUB for student success, with a strategic focus on promoting the development of crucial skills and nurturing career ready graduates.	Water infiltration through the brick veneer and windows of the Chemistry Building have been an ongoing concern. An assessment of the condition of the building envelope was conducted in 2022 and revealed several deficiencies similar to those of the Geology and Social and Behavioral Sciences buildings, all of which were built in the same era using similar construction methods. The entire brick veneer façade of the building will be removed and rebuilt to incorporate drainage and ventilation strategies applicable to today's standards. Window systems will also be removed and replaced with thermally isolated aluminum framing units with captured insulated glazing units that are capable of meeting the standards for wind pressures set forth by the Texas Department of Insurance.	The proposed renovation of the existing library includes replacing aged systems and upgrading the facility to meet current codes, including Texas Accessibility Standards, as well as the renovation of all eight floors to develop a learning commons environment where students have access to physical and virtual resources, collaborative spaces to work on projects with other students, and quiet spots to study. The overall programmatic focus is to strengthen the Library's role as a hub for learning to prepare graduates for entry into today's global workforce.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes				Construction start date and substantial completion date have been updated based on the NTP letter and the GMP schedule.

Overview of Active Capital Projects

Lamar University










As of September 25, 2024

	Mary & John Gray Library Elevator Replacement	New Intramural Fields	Student Health Center Relocation	Galloway Building - Lobby Renovation
Total Project Cost	\$2,900,000	\$3,400,000	\$2,075,000	\$2,000,000
Institutional	\$2,900,000	\$3,400,000	\$2,075,000	\$2,000,000
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Construction	Construction Documents	Close Out	Close Out
Authority	President	President	President	President
Architect/Engineer	Corgan Associates, Inc.	Brown Reynolds Watford Architects, Inc.	Corgan Associates, Inc.	Corgan Associates, Inc.
Design Documents Approval Date	N/A	N/A	N/A	N/A
Contractor	Construction managers of Southeast Texas	TBD	Construction managers of Southeast Texas	Construction managers of Southeast Texas
Construction Start Date	04/01/2024	10/07/2024	10/27/2023	05/01/2023
Substantial Completion Date	12/01/2024	03/21/2025	05/20/2024	04/15/2024
Percentage Construction Complete	50 %	— %	100 %	100 %
Upcoming Major Milestone	Close Out	Construction	Close Out	Close Out
Project Description	The four passenger elevators are failing on an almost daily basis with service repair results temporary and disruptions seemingly continuous. Given the current industry lead time for elevators, Lamar plans to proceed with elevator replacement as quickly as possible and not wait for the larger renovation project.	The University's intramural fields are currently at the site of the old golf driving range. The fields are not properly graded and there is no lighting for nighttime use. The new intramural fields will be created at the open area immediately north of the Wayne A. Reaud Administration Building. The fields will be nearby the residence halls and are intended to help animate the center of campus. The relocation will also allow the Athletics department to reclaim the driving range area. The new field is also intended to be used as the marching band practice field.	The existing building that houses the Student Health Center is in poor condition and the layout is not efficient. Relocation of the Student Health Center into available space in the Recreational Sports Center will integrate physical health services, mental and emotional health services, and wellness/recreational/ educational, and programming. Functions currently separated will be in one location. This significantly improves providing holistic wellness-centered services and programs for the campus to supplement medical and psychological services.	The Galloway Building was built in 1957. Public restrooms have undergone very little improvement since then. This project will upgrade the restrooms off the first floor lobby to be fully compliant with Texas Accessibility Standards. The two passenger elevator is also original to the building and will be replaced with a modern multi-passenger elevator in a different location across the lobby. One of the monumental stairs will be removed.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes		A general contractor has been selected and the contract preparation is underway.	We are currently in punch out phase. The general contractor is currently working on the minor punch out items.	The project is completed and retainage will be released the week of 9/23/2024.

Overview of Active Capital Projects

Lamar University

As of September 25, 2024

	Signature Centers Renovation	SBS Building Envelope Repair	North Plant Chiller Replacement
Total Project Cost	\$2,700,000	\$3,300,000	\$3,000,000
Institutional	\$1,925,000	\$0	\$3,000,000
Gift	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$0
Other	\$775,000	\$3,300,000	\$0
Phase	Construction	Close Out	Planning
Authority	President	President	President
Architect/Engineer	M. Arthur Gensler Jr. & Associates, Inc.	PGAL Architects, Inc.	Affiliated Engineers, Inc.
Design Documents Approval Date	N/A	N/A	N/A
Contractor	SETEX Construction Corp.	SETEX Construction Corp.	TBD
Construction Start Date	07/28/2022	05/31/2022	TBD
Substantial Completion Date	08/09/2023	08/17/2023	TBD
Percentage Construction Complete	95 %	100 %	— %
Upcoming Major Milestone	Close Out	Close Out	Schematic Design
Project Description	<p>LU identified formerly vacated space in the Cherry Engineering building and decided to create a combined "Signature Centers" office that includes the Center for Resiliency, the Center for Advances in Port Management and the Center for Midstream Management and Science. While each Center will have a unique identity within the suite, they can share combined office resources such as reception, conference space, break room and copy/work areas. The move will also free up valuable space in the Center for Innovation, Commercialization and Entrepreneurship and Science and Technology buildings for other uses. In addition to completely gutting and renovating the southeast corner of the Cherry Building, the exterior façade has been renovated to create new windows and a new dedicated suite entrance for visitors.</p>	<p>The Social and Behavioral Sciences (SBS) building was constructed in 1958. Over time, components of the building's exterior materials have deteriorated significantly. Although most of the windows were replaced in the early 2000's, the building continued to experience water infiltration after rain events. The problems were exacerbated by Hurricanes Harvey and Imelda. This project scope entails removal of all face brick, creation of an insulated cavity wall with new waterproofing, and replacement of all windows and flashing.</p>	<p>Chillers at both the north and south physical plants are at the end of life. The equipment is inefficient and Facilities is expending significant effort in time and cost to repair them. This project will entail replacing two 800-ton chillers at the North Plant with new energy-efficient models, new VFDs and potentially a new transformer.</p>
Scope Status			
Schedule Status			
Cost Status			
Additional Notes	<p>Project remains in closeout phase until the window testing is complete. A section of the storefront was removed in late March and found to be in non-compliance with the contract documents. Additional windows have been corrected. Additional testing has been scheduled.</p>	<p>This project is in closeout phase. We are currently waiting for final payment application from the contractor.</p>	<p>Chiller selection has been made. The release package for the long lead chillers will be made shortly.</p>

Overview of Active Capital Projects

Sam Houston State University

As of September 25, 2024

	Ron Mafrige Field House Visitors' Locker Room Expansion (Phase 2)	Active Learning Center	Bowers Stadium Press Box Replacement and Stadium Improvements	Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 2)
Total Project Cost	\$2,162,869	\$40,000,000	\$60,000,000	\$11,900,000
Institutional	\$85,030	\$0	\$0	\$0
Gift	\$0	\$0	\$0	\$11,900,000
Institutional Debt	\$2,077,839	\$15,154,334	\$60,000,000	\$0
CCAP Debt	\$0	\$24,845,666	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Close Out	Schematic Design	Construction Documents	Programming
Authority	President	Board of Regents	Board of Regents	Board of Regents
Architect/Engineer	PGAL, Inc.	PGAL, Inc.	Page Southerland Page, Inc.	TBD
Design Documents Approval Date	N/A	TBD	08/08/2024	TBD
Contractor	Millennium Project Solutions	Bartlett Cocke, LLC	Hoar Construction, LLC	TBD
Construction Start Date	03/27/2024	TBD	11/01/2024	TBD
Substantial Completion Date	09/14/2024	TBD	05/29/2026	TBD
Percentage Construction Complete	100 %	— %	— %	— %
Upcoming Major Milestone	Close Out	Design Development	Construction	Procurement
Project Description	The transition of Sam Houston State University's football program into Conference USA requires an expansion in the capacity of the Ron Mafrige Field House's visitors' locker room. Because construction can only occur in the off season, the project was split into two phases: Phase 1 renovated the existing visitors' locker room space. Phase 2 consists of a 1,500 gross square feet, single-level locker room addition facing the playing field.	This project will construct and equip a new facility to support active learning for student success with modern, activated teaching spaces. A feasibility study determined Academic Building III cannot be adapted for this purpose and should be demolished to make room for the new building. The project is on the Capital Improvements Program and will be funded with Capital Construction Assistance Project funds and Higher Education Funds.	To meet the ticketing requirements of Conference USA and to provide the amenities expected of a Football Bowl Subdivision (FBS) program, this project will provide a larger press box with private suites and additional seating at Bowers Stadium. The project is on the 2024-2029 Capital Improvements Program.	Phase 2 of the New Equestrian Facility and Agriculture Labs will consist of a Meat Sciences and Food Technology building, an Equine Science facility, and an equipment shed. The estimated total project cost will be funded with gifts.







Scope Status		Pre-DD		Pre-DD
Schedule Status		Pre-DD		Pre-DD
Cost Status		Pre-DD		Pre-DD

Additional Notes	The new locker room was used for the Bearkats' home opener on 9/14/2024.	Schematic Design began on 8/28/2024. Previous transfer of \$48,668 to the Recreational Sports Renovation and Expansion project reversed and TPC returned to \$40,000,000.	Notice to Proceed to construction and on-site mobilization are anticipated on 11/1/2024 and 12/2/2024, respectively.	SHSU is in the process of engaging Facilities Programming and Consulting to complete the program of requirements.
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Overview of Active Capital Projects

Sam Houston State University













As of September 25, 2024

	Health Professions Building	New University Hotel	The Woodlands Center Renovation	Chuck and Wanda Beckner Tennis Center
Total Project Cost	\$70,000,000	\$35,000,000	\$13,500,000	\$4,400,000
Institutional	\$5,000,000	\$0	\$0	\$0
Gift	\$0	\$0	\$0	\$1,000,000
Institutional Debt	\$0	\$35,000,000	\$13,500,000	\$3,400,000
CCAP Debt	\$65,000,000	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Construction	Procurement	Schematic Design	Close Out
Authority	Board of Regents	Board of Regents	Board of Regents	Delegated
Architect/Engineer	SmithGroup Inc.	TBD	HKS, Inc.	PBK Sports
Design Documents Approval Date	02/22/2024	TBD	TBD	N/A
Contractor	Kitchell Contractors, Inc.	TBD	TBD	Jamail & Smith / Hellas
Construction Start Date	03/06/2024	TBD	TBD	07/06/2023
Substantial Completion Date	12/05/2025	TBD	TBD	08/26/2024
Percentage Construction Complete	15 %	— %	— %	100 %
Upcoming Major Milestone	Close Out	Schematic Design	Design Development	Close Out
Project Description	Programmatic investment in allied health fields of study will continue to accelerate for the University. The Health Professions Building will be home to Dietetics, a Doctorate in Physical Therapy, a Master of Science in Physician Assistant, and a Master of Science in Athletic Training.	This project consists of a new 130 room, full-service hotel with conference center. The project will include a fitness center, swimming pool, and lounge space, as well as approximately 10,000 square feet of meeting space. This will be a university focused, on-campus, light upscale hotel.	The University's Nursing program has demonstrated demand from potential students that exceeds the existing instructional capacity of The Woodlands Center, as currently configured. The programmed renovations will provide 40,479 assignable square feet to support 720 Nursing students. Spaces will include traditional classrooms, active learning classrooms, skills labs, simulation space, offices, and a student success center.	The new Tennis Complex will be constructed on property fronting Bowers Boulevard, directly opposite Don Sanders Stadium and will be home to the University's tennis program. To host future NCAA championship competitions, the project's master plan calls for six outdoor and two indoor tennis courts, locker room facilities and paved parking areas to be constructed in three phases. This initial phase includes the outdoor tennis courts, parking, and infrastructure to support future phases.
Scope Status		Pre-DD	Pre-DD	
Schedule Status		Pre-DD	Pre-DD	
Cost Status		Pre-DD	Pre-DD	
Additional Notes	Building foundations are complete and the slab-on-grade will be placed on 9/30/2024.	Proposals for branded hotel operator are under evaluation. Responses to the RFQ for A/E services are due on 10/1/2024.	Schematic Design began on 8/8/2024.	The facility opened for use on 8/26/2024.

Overview of Active Capital Projects

Sam Houston State University

As of September 25, 2024

	College of Osteopathic Medicine Parking Structure	Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 1)	Jackson-Shaver Deferred Maintenance	Recreational Sports Renovation and Expansion
Total Project Cost	\$26,200,000	\$24,529,423	\$3,441,355	\$9,589,712
Institutional	\$0	\$29,423	\$3,441,355	\$4,889,711
Gift	\$0	\$8,500,000	\$0	\$0
Institutional Debt	\$26,200,000	\$16,000,000	\$0	\$4,700,001
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Close Out	Close Out	Close Out	Close Out
Authority	Board of Regents	Board of Regents	President	Board of Regents
Architect/Engineer	Kirksey Architects, Inc.	Priefert Complex Designs, LLC	Wylie Engineering	Stantec Architecture, Inc.
Design Documents Approval Date	11/17/2022	02/17/2022	N/A	11/18/2021
Contractor	Hoar Construction, LLC	Bartlett Cocke, L.P.	R.E.C. Industries	Kitchell Contractors, Inc.
Construction Start Date	01/27/2023	06/03/2022	05/15/2023	03/08/2022
Substantial Completion Date	09/12/2024	10/24/2023	06/01/2024	07/14/2023
Percentage Construction Complete	100 %	100 %	100 %	100 %
Upcoming Major Milestone	Final Report	Final Report	Close Out	Final Report
Project Description	Construction of this parking structure was necessary to create space for the Health Professions Building within the existing surface parking lot at the University's Conroe campus. The new parking structure provides 983 parking spaces and includes advanced parking guidance systems.	The new equestrian facility and agriculture labs project is located at the University-owned Gibbs Ranch property. Phase 1 consists of site work and site utilities to support both phases of the project, the Learning Center, the Plant Sciences facility with a head house and two greenhouses, a Multi-purpose Agricultural Center (Arena) with attached Rodeo Team Stall Barn, parking areas, landscaping, and support facilities.	This project replaces deteriorated cast iron sanitary waste and vent piping, upgrades resident bathrooms, and refreshes finishes throughout Jackson-Shaver Hall. The invasiveness of the work requires that the residence hall be placed offline throughout the project.	This project addressed the University's shortage of indoor recreational sports facilities. It repurposed a portion of the existing Health and Kinesiology Center and renovated the existing Recreational Sports building to improve current spaces and create new fitness, personal training, multipurpose, and staff support areas.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes	The parking garage was substantially complete and occupied on 5/13/2024. Change order work for landscape and hardscape improvements was completed on 9/12/2024.	The project is being held open for installation of Public Art in May 2025.	Punch list work is complete and final invoices are being processed.	Public Art installation was completed on 7/24/2024. The Total Project Cost was reduced by reversal of the \$48,668 transfer of Public Art funds from the Active Learning Center project.

Overview of Active Capital Projects
Sam Houston State University
As of September 25, 2024

	TEC Mechanical Systems Upgrades	San Jacinto Hall	Belvin-Buchanan Hall Roof and Waste Piping Replacement	Bowers Stadium Turf Replacement
Total Project Cost	\$6,500,000	\$62,110,289	\$6,500,000	\$2,800,000
Institutional	\$6,500,000	\$0	\$6,500,000	\$0
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$62,110,289	\$0	\$2,800,000
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Construction	Close Out	Construction Documents	Close Out
Authority	Delegated	Board of Regents	Delegated	President
Architect/Engineer	Jose I. Guerra, Inc.	EYP Architecture & Engineering	Arkitex Studio, Inc.	FieldTurf USA
Design Documents Approval Date	N/A	02/18/2021	N/A	N/A
Contractor	R.E.C. Industries	DPR Construction	TBD	FieldTurfUSA
Construction Start Date	11/17/2022	03/31/2021	TBD	05/15/2024
Substantial Completion Date	08/08/2025	09/30/2022	TBD	09/14/2024
Percentage Construction Complete	67 %	100 %	— %	100 %
Upcoming Major Milestone	Close Out	Final Report	Construction	Close Out
Project Description	This deferred maintenance project replaces the mechanical air distribution system throughout the three-level Garrett Teacher Education Center (TEC). Acoustical ceiling tiles will be replaced, and light fixtures will be upgraded to LED units in select areas.	The San Jacinto Hall project provided a net increase of 361 beds, including seven studio apartments, needed on the north side of the main campus per the 2012 Master Plan Update.	This project will replace Belvin-Buchanan Hall's roof and sanitary waste piping, upgrade bathrooms, and interior finishes. The existing roof and sanitary waste piping have deteriorated and are beyond their useful life.	This project upgraded Bowers Stadium's artificial playing surface and removed its track. The existing playing surface was at the end of its useful life and the track was no longer utilized for competition. Removal of the track provided a larger, unobstructed area for teams and equipment. A separate project for construction of a new track and field complex will be added to the CIP by a future motion.
Scope Status	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	Pre-DD	<div style="width: 100%; height: 10px; background-color: green;"></div>
Schedule Status	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	Pre-DD	<div style="width: 100%; height: 10px; background-color: green;"></div>
Cost Status	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	Pre-DD	<div style="width: 100%; height: 10px; background-color: green;"></div>
Additional Notes	Work on Level 2 was completed on 8/21/2024.	The project is being held open for selection and installation of Public Art.	95% CDs are due the week of 9/30/2024.	The Bearkats played their first home game of 2024 on the new turf.

Overview of Active Capital Projects

Sam Houston State University

As of September 25, 2024

	Estill Hall Deferred Maintenance & Renovations	2456 Montgomery Road (Campus Edge) Renovations	Ron and Linda Mafrige Auditorium Repurpose	Science and Engineering Technology Complex
Total Project Cost	\$7,000,000	\$1,522,600	\$2,500,000	\$151,000,000
Institutional	\$7,000,000	\$1,522,600	\$1,500,000	\$0
Gift	\$0	\$0	\$1,000,000	\$0
Institutional Debt	\$0	\$0	\$0	\$151,000,000
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Planning	Construction	Construction Documents	Programming
Authority	System	President	President	Board of Regents
Architect/Engineer	TBD	English + Associates Architects, Inc.	Smith & Company Architects	TBD
Design Documents Approval Date	N/A	N/A	N/A	TBD
Contractor	TBD	Millennium Project Solutions	TBD	TBD
Construction Start Date	TBD	05/08/2024	TBD	TBD
Substantial Completion Date	TBD	09/27/2024	TBD	TBD
Percentage Construction Complete	— %	92 %	— %	— %
Upcoming Major Milestone	Procurement	Close Out	Construction	Procurement
Project Description	This project will replace the roof, sanitary waste and vent piping, domestic water piping, as well as upgrade bathrooms and interior finishes at Estill Hall. The existing roof and sanitary waste piping have deteriorated and are beyond their useful life.	Sam Houston purchased 2456 Montgomery Road in November 2023, in order to convert its 48 apartments into 192 beds of campus housing for students. This project consists of repairs, renovations, and improvements necessary to bring the recently acquired, multi-family residential property up to Sam Houston State University Residence Life standards for student housing.	This project will reconfigure the Mafrige Auditorium for use as a simulated trading floor at the College of Business Administration. Modifications include removal of fixed seating, installation of structure to level the floor and associated infrastructure and finish work.	The new Science & Engineering Technology Complex will provide 146,400 gross square feet of space for the growing College of Science and Engineering Technology (COSET). It is anticipated that an "Engineering Quad" will be created as part of the project along with a 1,000 Ton expansion in the campus' chilled water capacity.

Scope Status	Pre-DD			Pre-DD		
Schedule Status	Pre-DD			Pre-DD		
Cost Status	Pre-DD			Pre-DD		

Additional Notes	Procurement of A/E services to begin in October 2024.	Renovations to apartments in the North Building were completed on 8/16/2024. Exterior work is nearing completion. This update reflects the initial phase of the project that includes exterior work and renovations to the North Building.	95% CDs are due the week of 10/7/2024.	The campus chilled water capacity study is complete and the programming kick-off meeting for the building is being scheduled.
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Overview of Active Capital Projects

Sam Houston State University

As of September 25, 2024

Track and Field Complex	
Total Project Cost	\$4,000,000
Institutional	\$0
Gift	\$0
Institutional Debt	\$4,000,000
CCAP Debt	\$0
Other	\$0
Phase	Programming
Authority	System
Architect/Engineer	TBD
Design Documents Approval Date	N/A
Contractor	TBD
Construction Start Date	TBD
Substantial Completion Date	TBD
Percentage Construction Complete	— %
Upcoming Major Milestone	Procurement
Project Description	This phased project will construct a new track and field complex. A CIP motion to increase the Total Project Cost to \$8,000,000 will be submitted in the February 2025 Board Meeting.

Scope Status	Pre-DD	
Schedule Status	Pre-DD	
Cost Status	Pre-DD	

Additional Notes	The feasibility study of potential sites is under review.
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Overview of Active Capital Projects

Sul Ross State University
As of September 25, 2024

	Academic Building	Fine Arts Facilities Expansion	Museum of the Big Bend Renovation	Campus Access (Phase II)
Total Project Cost	\$33,119,359	\$26,392,165	\$1,500,000	\$2,101,000
Institutional	\$0	\$0	\$0	\$0
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$33,119,359	\$26,392,165	\$0	\$2,101,000
Other	\$0	\$0	\$1,500,000	\$0
Phase	Planning	Design Development	Design Development	Close Out
Authority	Board of Regents	Board of Regents	System	Delegated
Architect/Engineer	TBD	BRW Architects, Inc.	BRW Architects, Inc.	Line and Space
Design Documents Approval Date	TBD	11/21/2024	TBD	11/17/2020
Contractor	TBD	Banes General Contractors, Inc.	Banes General Contractors, Inc.	Spartan Construction of Texas, Inc.
Construction Start Date	TBD	TBD	TBD	02/10/2021
Substantial Completion Date	TBD	TBD	TBD	12/01/2023
Percentage Construction Complete	— %	— %	— %	100 %
Upcoming Major Milestone	Programming	Construction Documents	Construction Documents	Close Out
Project Description	Eagle Pass has been identified as the location for the new academic building, on a 100-acre site donated to the University. The new site will become the new campus for Eagle Pass and the Middle Rio Grande region. The proposed multi-purpose academic building will serve as the first step towards the creation of a comprehensive four-year university. Master planning of the campus is underway and includes programming of the initial academic building.	The expansion of the Fine Arts Facility is part of the campus master plan and will address inadequate existing facilities. Expansion will provide more useable facilities that will help to enhance theatre productions and performance, providing a setting that is up-to-date and more accessible to the public. New state-of-the-art facilities will help satisfy existing needs, enhance student recruitment, and provide economic and cultural development in the region. To efficiently and cost effectively deliver this project, it is combined with the Museum of The Big Bend Renovation project and Fletcher Hall Renovation project under a single Design-Build agreement.	In 2020 Sul Ross State University applied for and was awarded a \$750,000 National Endowment for the Humanities grant with a required match of \$750,000 coming from the University. The Museum of the Big Bend was built in 1937 and has had small updates over the years but is in need of a few major renovations. To efficiently and cost effectively deliver this project, it is combined with the Fine Arts Facilities project and Fletcher Hall Renovation project under a single Design-Build agreement.	The project is being developed in conjunction with Campus Access Phase III. As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access II project addresses a walkway and seating area north of the Fine Arts Building to complete the pathway from Phase I; a centennial plaza gathering space in front of the Morelock Academic Building; enhancements to the circular drive-in front of the Briscoe Administration Building; and landscaping improvements in front of the Francois Fine Arts Building.

Scope Status	Pre-DD	Pre-DD	Pre-DD	
Schedule Status	Pre-DD	Pre-DD	Pre-DD	
Cost Status	Pre-DD	Pre-DD	Pre-DD	

Additional Notes	Infrastructure improvements and negotiations with the City and TXDOT are ongoing and progress is slow at this time.	The Design Development Submittal is being presented at the November 2024 Board of Regents meeting for consideration and approval.	A Design Development Submittal is being presented to the Chancellor in mid-October 2024 for consideration and approval.	Final plant replacements and walk through are all that remain.
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Overview of Active Capital Projects

Sul Ross State University
As of September 25, 2024

	Campus Access (Phase III)	Museum of the Big Bend Annex	Fletcher Hall Renovation
Total Project Cost	\$2,500,000	\$10,500,000	\$3,000,000
Institutional	\$0	\$0	\$0
Gift	\$0	\$5,000,000	\$0
Institutional Debt	\$0	\$0	\$3,000,000
CCAP Debt	\$2,500,000	\$5,500,000	\$0
Other	\$0	\$0	\$0
Phase	Close Out	Close Out	Design Development
Authority	Delegated	Board of Regents	System
Architect/Engineer	Line and Space	Page, Southerland, Page	BRW Architect, Inc.
Design Documents Approval Date	11/17/2020	12/07/2020	TBD
Contractor	Spartan Construction of Texas, Inc.	Spartan Construction of Texas, Inc.	Banes General Contractors, Inc.
Construction Start Date	02/10/2021	06/02/2021	TBD
Substantial Completion Date	12/01/2023	05/15/2023	TBD
Percentage Construction Complete	100 %	100 %	— %
Upcoming Major Milestone	Close Out	Final Report	Construction Documents
Project Description	The project is being developed in conjunction with Campus Access Phase II. As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access III project will enhance connectivity from the southeast end of campus to the main campus utilizing landscaping, pedestrian paths/walkways, way finding, student gathering sites, and a walking/jogging trail.	The annex is located on the main campus directly behind the current museum and includes space for three exhibit areas featuring the Yana and Marty Davis Map Collection, Tom Lea Regional Southwestern Art, and an Archaeology Gallery that features the Livermore Cache in collaboration with findings from the Center for Big Bend Studies. Also included in the annex are additional secure collection storage and facilities to expand the adult and children's educational programs.	Fletcher Hall is currently unoccupied due to deferred maintenance needs and historically low occupancy rates within the overall housing operation. Recent Organizational changes have resulted in a significant increase in housing occupancy creating the need to place the building into service. To efficiently and cost effectively deliver this project, it is combined with the Fine Arts Facilities project and Museum of The Big Bend project under a single Design-Build agreement.

Scope Status	<div style="width: 20px; height: 10px; background-color: green;"></div>	<div style="width: 20px; height: 10px; background-color: green;"></div>	Pre-DD
Schedule Status	<div style="width: 20px; height: 10px; background-color: red;"></div>	<div style="width: 20px; height: 10px; background-color: red;"></div>	Pre-DD
Cost Status	<div style="width: 20px; height: 10px; background-color: red;"></div>	<div style="width: 20px; height: 10px; background-color: red;"></div>	Pre-DD

Additional Notes	Final plant replacements and walk through are all that remain.	Final Test and Balance to complete and final payment anticipated to take place before 12/31/2024. Test and balance and performance of air conditioning to acceptable standards has been difficult to achieve and supplier contacted to lend support.	A Design Development Submittal is being presented to the Chancellor in mid-October 2024 for consideration and approval.
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Overview of Active Capital Projects










Texas State University
As of September 25, 2024

	Hilltop II – Housing & Dining Complex	LBJ Student Center - Teaching Classroom	Pitching Lab and Batting Cages	Ballpark Clubhouse
Total Project Cost	\$150,000,000	\$1,029,386	\$2,000,000	\$9,996,898
Institutional	\$146,250,000	\$1,029,386	\$0	\$0
Gift	\$0	\$0	\$2,000,000	\$5,933,119
Institutional Debt	\$0	\$0	\$0	\$4,063,779
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$3,750,000	\$0	\$0	\$0
Phase	Programming	Procurement	Planning	Planning
Authority	Board of Regents	President	President	Board of Regents
Architect/Engineer	TBD	BGK Architects	TBD	TBD
Design Documents Approval Date	TBD	N/A	TBD	TBD
Contractor	TBD	TBD	TBD	TBD
Construction Start Date	TBD	TBD	TBD	TBD
Substantial Completion Date	TBD	TBD	TBD	TBD
Percentage Construction Complete	— %	— %	— %	— %
Upcoming Major Milestone	Procurement	Schematic Design	Programming	Programming
Project Description	This project will include the demolition of Arnold and Smith Halls, the construction of a new student housing complex of approximately 220,000 GSF, accommodating 850 beds and include a new 425 seat dining center that will provide additional on-campus dining options.	This project will renovate and upgrade the teaching theater at the LBJ Student Center.	This project will add a state-of-the-art pitching lab and additional batting cages to the baseball/softball fields.	The Baseball Clubhouse project will move the baseball locker room from the University Events Center to the baseball stadium, create a player lounge, increase spectator seating, and add additional hospitality areas to the ballpark.
Scope Status	Pre-DD	Pre-DD	Pre-DD	Pre-DD
Schedule Status	Pre-DD	Pre-DD	Pre-DD	Pre-DD
Cost Status	Pre-DD	Pre-DD	Pre-DD	Pre-DD
Additional Notes		Due to the long lead of new AV equipment this work has been moved to Summer 2025.		

Overview of Active Capital Projects

Texas State University
As of September 25, 2024

	Centennial Hall Waste and Water Closet Replacement	DHRL – Bexar Hall Bathroom Upgrades	Esperanza Hall	Evans Liberal Arts Building Waste Piping Replacement
Total Project Cost	\$1,500,000	\$1,500,000	\$52,409,972	\$1,500,000
Institutional	\$1,500,000	\$1,500,000	\$0	\$1,500,000
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$52,409,972	\$0
Other	\$0	\$0	\$0	\$0
Phase	Close Out	Planning	Construction Documents	Construction
Authority	President	President	Board of Regents	President
Architect/Engineer	N/A - In-kind Replacement	TBD	BGK Architects	N/A - In-kind Replacement
Design Documents Approval Date	N/A	N/A	08/08/2024	N/A
Contractor	Falkenberg Construction	TBD	Joeris General Contractors, LLC	Falkenberg Construction
Construction Start Date	03/01/2024	TBD	11/15/2024	09/24/2024
Substantial Completion Date	09/31/2024	TBD	04/17/2026	04/21/2025
Percentage Construction Complete	100 %	— %	— %	1 %
Upcoming Major Milestone	Close Out	Procurement	Construction	Close Out
Project Description	This project will replace the existing wastewater lines and water closets in Centennial Hall.	Bexar Hall has 58 small bathrooms that include a shower, toilet, and sink. The last renovation of these spaces occurred in the late 1990's and existing fixtures are in poor condition and do not meet modern water conservation standards. In addition, new flooring was previously laid over existing finishes creating a condition where standard toilet flange bolts can be difficult to secure. This project addresses the maintenance backlog item in this facility.	This will be the fourth academic building on the Round Rock Campus and includes a large teaching classroom, general classrooms, study rooms, conference room, collaboration and meeting space.	This project will replace the existing waste piping in the Evans Liberal Arts building due to its age. CSP solicitations were received and project was over budget. VE options are being considered before re-bidding.

Scope Status		Pre-DD		
Schedule Status		Pre-DD		
Cost Status		Pre-DD		

Additional Notes				
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Overview of Active Capital Projects

Texas State University
As of September 25, 2024

	Music Building	Restoration and Repairs to Beverly Hutchison House	Bobcat Stadium End Zone Complex Expansion	Central Plant-Chiller Installation
Total Project Cost	\$90,000,000	\$1,500,000	\$37,000,000	\$2,500,000
Institutional	\$0	\$1,500,000	\$0	\$2,500,000
Gift	\$40,000,000	\$0	\$7,000,000	\$0
Institutional Debt	\$50,000,000	\$0	\$30,000,000	\$0
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Planning	Programming	Construction	Construction
Authority	Board of Regents	President	Board of Regents	President
Architect/Engineer	TBD	TBD	Pfluger Architects, Inc.	EEA Engineering
Design Documents Approval Date	TBD	N/A	02/23/2023	N/A
Contractor	TBD	TBD	White Construction	Johnson Controls
Construction Start Date	TBD	TBD	10/03/2023	09/25/2023
Substantial Completion Date	TBD	TBD	05/20/2025	07/31/2024
Percentage Construction Complete	— %	— %	68 %	90 %
Upcoming Major Milestone	Programming	Procurement	Close Out	Close Out
Project Description	The new Music Building will include classrooms, offices, and rehearsal spaces to address the pressing needs of the School of Music. A draft program was prepared in 2010 and updated in June 2019, which resulted in a project size of 85,000 gross square feet. The program and concept renderings will be used for fund raising purposes as the project is to be funded largely through philanthropic means as well as System Revenue Bonds. This project is on the CIP and will be initiated pending successful fundraising.	The Beverly Hutchison House was built in 1896 and received a Recorded Texas Historic Landmark designation in 1968 by the Texas Historical Commission. It was entered in the National Register of Historic Places in 1983 by the National Park Service due to its historic nature on campus. Although the overall building is in good condition, a condition assessment report will identify the areas in need of restoration and repair to keep it in good repair. The Beverly Hutchison House is also known as The Alumni House.	This project involves additional breakout team rooms in the existing building; relocating the athletic performance center to open into the end zone; connecting the west and east concourse level balcony; and creating an alumni pavilion and deck on the roof of the building.	This project will install one new 2,500-ton, water cooled, electric, centrifugal chiller in vacant chiller bay number 2 in the Central Plant. The chiller is needed to provide capacity ahead of occupancy of the new Hilltop Housing Complex, currently under construction.
Scope Status	Pre-DD	Pre-DD		
Schedule Status	Pre-DD	Pre-DD		
Cost Status	Pre-DD	Pre-DD		
Additional Notes				

Overview of Active Capital Projects

Texas State University
As of September 25, 2024

	Canyon Residence Hall (James Street Housing)	Jowers Center Roof Replacement	South Chiller Plant – Chiller Installation	STEM Academic Building
Total Project Cost	\$124,000,000	\$1,500,000	\$3,000,000	\$137,409,972
Institutional	\$0	\$1,500,000	\$3,000,000	\$0
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$124,000,000	\$0	\$0	\$85,000,000
CCAP Debt	\$0	\$0	\$0	\$52,409,972
Other	\$0	\$0	\$0	\$0
Phase	Construction	Construction	Construction	Construction
Authority	Board of Regents	President	President	Board of Regents
Architect/Engineer	Randall Scott Architects, Inc.	M. Arthur Gensler Jr. & Associates, Inc.	EEA Engineering	PGAL, Inc.
Design Documents Approval Date	11/16/2023	N/A	N/A	02/22/2024
Contractor	SpawGlass Contractors, Inc.	OCG Roofing	R.E.C. Industries, Inc.	Skanska USA Building, Inc.
Construction Start Date	12/12/2023	04/01/2024	07/09/2024	07/22/2024
Substantial Completion Date	05/13/2025	10/30/2024	12/20/2024	09/12/2026
Percentage Construction Complete	28 %	80 %	25 %	1 %
Upcoming Major Milestone	Close Out	Close Out	Close Out	Close Out
Project Description	This project will construct a seven-story structure, comprised of 221,240 GSF, and accommodating 942 beds.	This project will replace approximately 95,000 square feet of existing built-up roofing that has reached its life expectancy.	This project will install one new water-cooled, electric, centrifugal chiller in vacant chiller bay number 3 at the South Chiller Plant. The chiller is needed to provide additional capacity ahead of the occupancy of the new STEM building.	The proposed 154,000 GSF Science, Technology, Engineering and Math (STEM) building will house the departments of Mathematics and Computer Science and will provide teaching space, class labs, departmental offices, and research labs for several other academic disciplines.
Scope Status	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>
Schedule Status	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>
Cost Status	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>
Additional Notes				













Overview of Active Capital Projects

Texas State University
As of September 25, 2024

	Campus Potable Water System Upgrades (Phase I)	Campus Potable Water System Upgrades (Phase II)	Campus Potable Water System Upgrades (Phase III)	Commons Hall Moisture and Structural Repairs
Total Project Cost	\$917,576	\$1,575,000	\$3,507,424	\$3,000,000
Institutional	\$917,576	\$1,575,000	\$3,507,424	\$3,000,000
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Close Out	Construction	Construction Documents	Construction
Authority	Delegated	Delegated	Delegated	President
Architect/Engineer	Kimley-Horn	Kimley-Horn	Kimley-Horn	Datum Engineering
Design Documents Approval Date	N/A	N/A	N/A	N/A
Contractor	JT Vaughn Construction, LLC	The Fence Lady	TBD	JT Vaughn Construction, LLC
Construction Start Date	11/01/2022	06/28/2024	10/01/2025	07/23/2023
Substantial Completion Date	04/01/2023	10/31/2024	02/02/2027	10/15/2024
Percentage Construction Complete	100 %	80 %	— %	90 %
Upcoming Major Milestone	Close Out	Close Out	Construction	Close Out
Project Description	This project involves the cleaning of the interior and exterior of the existing elevated water tower at West Campus, making repairs as required, and repainting the tower. The project will be completed in three phases: Phase (1) includes the water line extension from the University's water line to City of San Marcos water line, to provide the required water flows while the elevated tower is removed from service in Phase 3.	This project involves the cleaning of the interior and exterior of the existing elevated water tower at West Campus, making repairs as required, and repainting the tower. The project will be completed in three phases: Phase (2) includes new pumps at Jackson Hall to maintain proper water pressure.	This project involves the cleaning of the interior and exterior of the existing elevated water tower at West Campus, making repairs as required, and repainting the tower. The project will be completed in three phases: Phase (3) includes the rehabilitation of the elevated water tower.	This project will correct the structural deficiencies due to movement in the foundation. Micro-pile installation delayed due to unforeseen conditions found on site.
Scope Status	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>
Schedule Status	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>
Cost Status	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>
Additional Notes				

Overview of Active Capital Projects

Texas State University
As of September 25, 2024

	Elliott Hall 'C' Renovations	Hilltop Housing Complex (Alamito & Cibolo Halls)	JC Kellam Administration Building Reconfiguration	Campus Wide Lighting Modifications
Total Project Cost	\$1,500,000	\$125,165,442	\$8,999,085	\$1,470,000
Institutional	\$1,500,000	\$0	\$8,999,085	\$1,470,000
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$125,165,442	\$0	\$0
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Construction	Close Out	Close Out	Completed
Authority	President	Board of Regents	Board of Regents	Delegated
Architect/Engineer	Burcham Environmental Services	BGK Architects, Inc.	M. Arthur Gensler Jr. & Associates, Inc.	Hubbell
Design Documents Approval Date	N/A	02/17/2022	N/A	N/A
Contractor	Sullivan Contracting	J.T. Vaughn Construction, LLC	Flintco Construction	Prism Electric
Construction Start Date	09/15/2023	05/10/2022	03/11/2023	04/01/2020
Substantial Completion Date	12/31/2024	08/05/2024	04/16/2024	03/31/2021
Percentage Construction Complete	80 %	100 %	100 %	100 %
Upcoming Major Milestone	Close Out	Final Report	Final Report	Close Out
Project Description	This project will remove all hazardous materials and mechanical equipment from the building, remove the plaster finish from the original stone walls, and remove the exterior walls to allow for use of the building as an open-air pavilion for students, faculty and staff.	This project will include the construction of two, seven-story student housing structures, accommodating 1,006 beds, comprising 241,000 gross square feet.	This project will convert the eleventh-floor meeting space into event/hospitality and meeting space for various functions.	This projects adds additional lighting on campus to improve student and faculty safety. Standardization of poles and fixtures across the campus and new technology LED lights will save money and maintenance time for the University.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes				

Overview of Active Capital Projects

Texas State University
As of September 25, 2024

	DHRL Hilltop Complex (Utilities)	Live Oak Hall	Steam and Condensate Line Upgrades	Electric Circuit Cable Replacement
Total Project Cost	\$5,000,000	\$10,000,000	\$2,000,000	\$1,250,000
Institutional	\$5,000,000	\$10,000,000	\$2,000,000	\$0
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$1,250,000
Phase	Completed	Completed	Close Out	Construction
Authority	Board of Regents	Board of Regents	President	President
Architect/Engineer	BGK Architects	The Lawrence Group Architects	Bath Group, Inc.	N/A - In-kind Replacement
Design Documents Approval Date	05/23/2019	02/18/2021	N/A	N/A
Contractor	J.T. Vaughn Construction, LLC	J.T. Vaughn Construction, LLC	Falkenberg Construction	Alterman Electric
Construction Start Date	06/28/2019	05/04/2021	12/07/2023	02/01/2025
Substantial Completion Date	03/31/2020	05/25/2022	05/31/2024	08/01/2025
Percentage Construction Complete	100 %	100 %	100 %	— %
Upcoming Major Milestone	Final Report	Final Report	Close Out	Close Out
Project Description	The Hilltop Complex Utility upgrade project reached substantial completion in March 2020. This project is contractually tied to the Hilltop Housing Complex project and cannot be closed out until the entire project is completed.	This project provides much needed space for students pursuing a minor in filmography and media studies and provides a net gain in teaching labs that achieve a higher degree of acoustical performance for their specialized coursework.	This project will replace the aging underground steam and condensate line around the main campus.	While performing preventive maintenance on a 30-year-old 15,000-volt feeder, the cable failed and went to ground. This work will replace the feeder with a new cable and repair deteriorated racks in the vaults.

Scope Status	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>
Schedule Status	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>
Cost Status	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>

Additional Notes				
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Overview of Active Capital Projects

Texas State University
As of September 25, 2024

	New Pedestrian Overpass & Improvements to Vista Street	Spring Lake & Sewell Park Improvements
Total Project Cost	\$3,000,000	\$20,000,000
Institutional	\$3,000,000	\$8,000,000
Gift	\$0	\$4,000,000
Institutional Debt	\$0	\$8,000,000
CCAP Debt	\$0	\$0
Other	\$0	\$0
Phase	Planning	Planning
Authority	President	Board of Regents
Architect/Engineer	TBD	TBD
Design Documents Approval Date	TBD	TBD
Contractor	TBD	TBD
Construction Start Date	TBD	TBD
Substantial Completion Date	TBD	TBD
Percentage Construction Complete	— %	— %
Upcoming Major Milestone	Programming	Programming
Project Description	This project will relocate the overhead utilities along Comanche Street underground, construct a new pedestrian overpass from the pedestrian mall above Alkek Parking Garage, to Vista Street (between Ingram Hall & Supple Science), and upgrade Vista Street for pedestrian access.	The project will re-create the river connection of Sewell Park, Spring Lake, and JCK ponds, allowing pedestrian navigation through, beneath, and around the river without the interruption of traffic. It will create modern restorations of outdoor environments that encourage learning and knowledge of place. It includes building improvements that create spaces for social gatherings, encouraging social interactions in a natural environment.

Scope Status				
Schedule Status				
Cost Status				

Additional Notes			
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Overview of Active Capital Projects
Lamar Institute of Technology
As of September 25, 2024

	Advanced Technical Center	Workforce and Allied Health Training Center	HVAC and Lighting Improvements	Truck Driving Center
Total Project Cost	\$6,624,000	\$37,435,695	\$5,800,000	\$2,229,344
Institutional	\$0	\$0	\$0	\$0
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$37,435,695	\$0	\$0
Other	\$6,624,000	\$0	\$5,800,000	\$2,229,344
Phase	Construction	Close Out	Construction	Completed
Authority	Delegated	Board of Regents	Delegated	Delegated
Architect/Engineer	Corgan Associates, Inc.	PBK Architects, Inc.	Schneider Electric	PBK Architects, Inc
Design Documents Approval Date	09/11/2023	08/25/2025	N/A	N/A
Contractor	CMOST	SpawGlass Construction Corp.	Schneider Electric	SpawGlass Construction Corp.
Construction Start Date	02/22/2024	04/07/2023	07/30/2022	06/01/2021
Substantial Completion Date	12/06/2024	09/20/2024	03/30/2024	04/01/2022
Percentage Construction Complete	50 %	100 %	100 %	100 %
Upcoming Major Milestone	Close Out	Final Report	Close Out	Close Out
Project Description	This project consists of the renovation of an existing 5,000 square foot warehouse building and a 10,000 square foot addition to create the Advanced Technical Center. This state-of-the-art Center will aid in providing technical training programs such as mechatronics, electrical, civil, mechanical, and plumbing. The completed Center will provide innovative learning spaces to include lecture classrooms, technical labs, multi-purposed industrial training spaces, and a high bay area lab that mimics industry environments. In addition to the teaching space this project will also replace all infrastructure servicing the existing building including electrical, plumbing, fiber, fire alarm, and HVAC systems. Due to years of exposure to the elements, the building envelope and roof will be replaced.	Pursuant to the updated Master Plan, LIT built a 52,000 square foot Workforce and Allied Health Training Center for both credit and non-credit students. This three-story building includes an embedded high-bay instructional space, workforce instructional spaces, simulation environments, and task training room at the ground floor. The second floor will house allied health, and contain skills labs, pharmacy technician labs and a main testing room. The third floor will contain the Pharmacy Lab, classrooms, and staff offices.	This two-phase project replaces air handling units, control systems, indoor/outdoor lighting, and electrical infrastructure throughout the campus. It will result in energy performance savings and improved indoor air quality by upgrading existing mechanical and electrical systems, implementing healthy buildings initiatives, and creating an asset management tool to optimize inventory control to facilitate current and future planning and purchases.	LIT renovated the 6,192 gross square foot existing facility at 1150 Laurel Avenue. This renovation created two classrooms, a truck driving simulator area with instructor viewing, faculty offices, staff lounge, new restrooms, and a reception and welcome center.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes		Substantial completion achieved on 9/20/24, considerably later than contractual requirements.		

Overview of Active Capital Projects

Lamar Institute of Technology

As of September 25, 2024

Student Success Building Renovation/Replacement	
Total Project Cost	\$7,417,519
Institutional	\$0
Gift	\$0
Institutional Debt	\$0
CCAP Debt	\$7,417,519
Other	\$0
Phase	Close Out
Authority	Board of Regents
Architect/Engineer	PBK Architects, Inc
Design Documents Approval Date	05/24/2018
Contractor	SETEX Construction Corp.
Construction Start Date	06/26/2018
Substantial Completion Date	10/30/2019
Percentage Construction Complete	100 %
Upcoming Major Milestone	Final Report
Project Description	The Student Success Building (TA-1) provides space for a one-stop shop for student success including Admissions, Advising/Outreach, Recruiting, Student Government Association, Financial Aid, Student Activities and Career Services, Teaching and Learning Center, Testing Center, Online Learning, and an Adjunct Suite. Also included is a multipurpose room, computer lab, and student gathering spaces. The project included demolition of the existing TA-1 Building.










Scope Status	
Schedule Status	
Cost Status	

Additional Notes	
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Overview of Active Capital Projects

Lamar State College Orange

As of September 25, 2024

	Glycol Training Unit	Student Success Center	Electro-Mechanical Technology Building - Phase II	Lumberton Building Renovation
Total Project Cost	\$2,500,000	\$7,900,000	\$2,500,000	\$1,250,000
Institutional	\$1,175,000	\$0	\$0	\$0
Gift	\$1,325,000	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$7,900,000	\$2,500,000	\$1,250,000
Phase	Close Out	Construction	Close Out	Close Out
Authority	Delegated	Delegated	Delegated	Delegated
Architect/Engineer	PDG Architects, Inc.	PDG Architects, Inc	Sigma Engineers	PDG Architects, Inc.
Design Documents Approval Date	08/15/2023	11/09/2023	03/15/2022	10/22/2022
Contractor	Construction Managers of Southeast Texas	G&G Enterprises	Construction Managers of Southeast Texas, LLC	Construction Managers of Southeast Texas, LLC
Construction Start Date	12/19/2023	02/07/2024	08/31/2022	03/20/2023
Substantial Completion Date	05/30/2024	10/29/2024	08/31/2023	09/30/2023
Percentage Construction Complete	100 %	45 %	100 %	100 %
Upcoming Major Milestone	Close Out	Close Out	Close Out	Close Out
Project Description	This project involves the placement of a new Glycol Hands on Training (HOT) unit that will be placed on a new concrete foundation. A 560 square foot pre-engineered metal building will house the unit, except where the unit will penetrate through a roof opening. The water and electrical service for the unit will be supplied via underground piping that turns on at the unit. New cyclone fencing will surround the unit. The unit will have data cabling that runs to a nearby classroom where computer terminals will allow for observation and control of the unit.	The historic First Baptist Church on Green Avenue was donated to the College but was heavily damaged during Hurricane Laura. Lamar State College-Orange (LSCO) seeks to make it welcoming to new students and visitors as LSCO's official Student Success Center. It will be a one-stop location for students to learn about the campus, meet with an advisor about future classes, obtain a student ID, and other essential functions of the College in one welcoming iconic structure in historic downtown Orange. LSCO will partner with the City of Orange to enhance flood mitigation strategies in the vicinity of 5th Street and Green Avenue to ensure the investment is secured.	This project consists of two phases: Phase II includes the renovation of the façade and roof, and structural refurbishment of a 7,500 square foot metal building. Renovation consists of internal space reconfiguration including the addition of restrooms, a breakroom, offices, and a shop area, and electrical and HVAC upgrades. New parking, paving, and fencing are also part of the project. A Delegated project close-out report is in process and will be submitted to System Administration.	This project renovates a purchased former medical clinic. The 2,900 square foot building will include two large 700 square foot classrooms divided by a folding partition door that can be opened to host larger events. The front drop-off area will be enclosed to create a large reception area with a walk-up registration/help desk providing assistance to potential students and visitors. Renovation work also includes a single office for the manager of the building, a small meeting room off the reception area, two unisex restrooms, and a large custodial closet. A Delegated project close-out report is in process and will be submitted to System Administration.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes		The Project team is reviewing the schedule delays with the elevator and fire line and is determining a new project completion date. It is expected that the project can still be completed by end of 2024.	A Delegated project close-out report is in process and will be submitted to System Administration.	A Delegated project close-out report is in process and will be submitted to System Administration.

Overview of Active Capital Projects

Lamar State College Orange

As of September 25, 2024

Academic Building	
Total Project Cost	\$38,148,217
Institutional	\$0
Gift	\$0
Institutional Debt	\$0
CCAP Debt	\$37,435,695
Other	\$712,522
Phase	Construction
Authority	Board of Regents
Architect/Engineer	PBK Architects, Inc.
Design Documents Approval Date	11/17/2022
Contractor	Durotech, Inc.
Construction Start Date	03/14/2023
Substantial Completion Date	09/01/2024
Percentage Construction Complete	99 %
Upcoming Major Milestone	Close Out
Project Description	The 54,900 square foot two story Academic Building will replace an existing facility which consists of three repurposed buildings. The new facility will give students access to the latest innovations in teaching technology and will house classrooms, laboratories, faculty offices, and the Information Technology Department.

Scope Status	
Schedule Status	
Cost Status	

Additional Notes	Substantial completion date of 9/1/2024 was not achieved. Durotech contractors is wrapping up remaining construction and project team will issue a SC Certificate upon completion. LSCO is expecting to move into the building early October.
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Overview of Active Capital Projects

Lamar State College Port Arthur

As of September 25, 2024

	Madison Monroe Educational Building Renovation	Allied Health and Sciences Building	Commercial Driver Education and Examination Center	Industrial Training Center Renovation
Total Project Cost	\$16,680,000	\$37,711,757	\$7,898,634	\$6,000,000
Institutional	\$0	\$0	\$0	\$0
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$37,435,695	\$0	\$0
Other	\$16,680,000	\$276,062	\$7,898,634	\$6,000,000
Phase	Construction	Construction	Close Out	Close Out
Authority	Board of Regents	Board of Regents	System	System
Architect/Engineer	PDG Architects, Inc.	Stantec Architecture, Inc.	PDG Architects, Inc.	PDG Architects, Inc.
Design Documents Approval Date	05/16/2024	08/10/2023	11/01/2021	08/12/2020
Contractor	O'Donnell Snider Construction	Bartlett-Cocke General Contractors	O'Donnell/Snider Construction, LLC	H.B. Neild, Inc.
Construction Start Date	05/30/2024	11/06/2023	05/16/2022	03/23/2021
Substantial Completion Date	07/01/2026	05/07/2025	06/22/2023	06/17/2022
Percentage Construction Complete	10 %	35 %	100 %	100 %
Upcoming Major Milestone	Close Out	Close Out	Final Report	Close Out
Project Description	Disaster mitigation efforts are needed for the Madison Monroe Educational Building. The 55-year-old building comprises both academic and administrative uses, is a focal point of the campus, and requires the replacement of environmentally impacted infrastructure so the College can provide a safe learning experience for its students. An aging and malfunctioning piping system, original to the building, requires replacement. The system is connected to the central plant and a coil failure would lead to a central plant malfunction. The project includes a means of decoupling the central plant from the building so equipment failures can be isolated. Project scope has been added including complete electrical upgrades, roof replacement, window and exterior door replacement, and possible interior renovations.	The new 54,735 square foot Allied Health and Science Building will be located adjacent to the existing Allied Health Building on Procter Street. The building will provide additional classroom and state-of-the-art laboratory space for future allied health programs and the college's current programs which include Registered Nursing (RN), Licensed Vocational Nursing (LVN), Certified Nurse Aid (CNA), and Surgery Technology.	LSCPA received a grant from the EDA to create a Commercial Driver Education and Examination Center on 26.69 acres donated by the Jefferson County Commissioners Court. The project includes a State Examination Center to support the timely flow of commercial drivers licensing.	The EDA awarded \$4.8 million dollars to LSCPA for a building renovation and addition. The Industrial Training Center is designated to meet the growing needs for industrial craftsmen in Port Arthur, Texas. The training center is located in the existing Armory Building, which was previously inactive. A Delegated project close-out report will be submitted to System Administration
Scope Status				
Schedule Status				
Cost Status				
Additional Notes			The Final Report is in progress and is anticipated to be presented at the February 2025 Board of Regents Meeting.	

Overview of Active Capital Projects
The Texas State University System (System Administration)
As of September 25, 2024

Field Research Station	
Total Project Cost	\$11,230,708
Institutional	\$0
Gift	\$0
Institutional Debt	\$0
CCAP Debt	\$11,230,708
Other	\$0
Phase	Design Development
Authority	Board of Regents
Architect/Engineer	Energy Architects
Design Documents Approval Date	08/08/2024
Contractor	Benchmark Houston Builders
Construction Start Date	TBD
Substantial Completion Date	TBD
Percentage Construction Complete	— %
Upcoming Major Milestone	Construction Documents
Project Description	<p>Christmas Mountains serves as a 9,600-acre field laboratory for students and faculty conducting research, educational outreach, and networking. Opportunities are limited on the magnificent location due to inadequate infrastructure. To further the use of this property, TSUS seeks to build an approximate 7,000 square foot Field Research Station that will include classroom and gathering space, research space, overnight accommodations, and storage. Additionally, the Christmas Mountains is home to Ament Lake Dam, constructed in 1911, and in need of extensive repair to prevent any breach.</p>

Scope Status	
Schedule Status	
Cost Status	

Additional Notes	The Design Development Submittal is being presented at the November 2024 Board of Regents meeting for consideration and approval.
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**Texas State University System
Planning and Construction**

*Bill Scott, Chair
Duke Austin
Russell Gordy*

4.E. Planning and Construction CONSENT Agenda

4.F. TSUS: CONSENT: Addition to 2025-2030 Capital Improvements Program

TSUS: Addition to 2025-2030 Capital Improvements Program

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The Texas State University System Capital Improvements Program be amended, as provided below.

Explanation

The projects listed below are proposed to be placed on the 2025-2030 Capital Improvements Program (CIP) so that they may proceed without delay.

Baseball Clubhouse – Lamar University

Scope of the Project: Construction of a new 8,000 to 9,000 SF building at the Vincent Beck Stadium complex to house coaches' offices, coaches and home team locker rooms, a player's lounge, a film room, training room, equipment storage and a hall-of-fame display.

Background Information: The baseball coaches' offices have been housed in a trailer for over 10 years. The home team locker room is in a 50-year-old building and is insufficient for team needs. This clubhouse will be the first phase of improvements to bring the Vincent Beck Stadium complex in line with rival conference facilities.

Estimated Total Project Cost: \$5,500,000

Funding Source(s): Gifts

Chemistry Lab 206 Renovation – Lamar University

Scope of the Project: Renovation of unused lab 206 and adjacent ancillary space in the Chemistry Building to create a modern teaching lab for General Chemistry, Chemistry for Allied Health, Quantitative Analysis, and Integrated Sciences instruction. The scope may include necessary repair and/or replacement of existing building infrastructure found to be deficient.

Background Information: The instruction of Chemistry is central to a wide variety of curricula and all of Lamar's Chemistry labs are located in the Chemistry Building. The existing teaching labs in the Chemistry building have not been renovated in over 40 years. This renovation of a currently unused lab is the first step in a phased renovation and modernization of all instructional labs in the building.

Estimated Total Project Cost: \$1,900,000

Funding Source(s): The project funding source will be remaining proceeds from the 2015 New Science and Technology Building Tuition Revenue Bonds.

Music Annex – Lamar University

Scope of the Project: Construction of a new 6,000 to 7,000 square foot building near the new intramural/band practice field. In addition to instrument storage, the building will house a large rehearsal room to be used by both the marching band and the concert band and will be used for Department of Music classroom instruction. There will also be two faculty offices that will double as small lesson rooms.

Background Information: The new intramural field currently under construction will serve as the practice field for the marching band. A support facility is needed to house instruments and uniforms, as well as rehearsal/classroom space for band and Department of Music functions.

Estimated Total Project Cost: \$3,250,000

Funding Source(s): HEF and designated tuition

President's Suite Expansion – Lamar University

Scope of the Project: Expansion and limited renovation of the president's suite located on the third level of the Montagne Center. The expansion will increase the floor space of the suite and open up the arena side with new box seating. The project will also create a new camera platform for game filming and broadcasts.

Background Information: The president's suite is used to entertain guests during football and basketball games, as well as other scheduled university events. The size of the current suite limits the number of guests that can be accommodated and while the basketball arena can be viewed through the existing windows, the lack of physical access to the arena limits the game day experience. This expansion will open up the arena side by expanding the floor space of the suite and adding connecting box seats inside the arena.

Estimated Total Project Cost: \$1,700,000

Funding Source(s): Designated tuition

Chemistry Building – Texas State University

Scope of the Project: A new 220,000 gross square foot Chemistry building will provide space for the Department of Chemistry, with configurable research laboratories, teaching labs, large classrooms, space for faculty, graduate student offices, collaboration, and study space.

Background Information: The existing Chemistry building was constructed forty-one years ago when Texas State University performed virtually no research, no doctorate degrees were offered, and the University was thousands of students smaller than it is today. The existing building can no longer support the academic and research demands placed on it as Texas State University's research profile has increased, enrollment has grown, and numerous doctorate degrees in disciplines associated with Chemistry and other hard sciences are offered.

Estimated Total Project Cost: \$226,800,000

Funding Source(s): The University will seek funding from the State of Texas Capital Construction Assistance Projects (CCAP) funds in the amount of \$100,000,000 with the remaining project cost anticipated to be covered from local funds.

Renovations to Theatre Center - Texas State University

Scope of the Project: This project will fully gut and renovate this iconic Texas State University building to adapt it to modern academic needs, bring it into code compliance, upgrade the fire alarm and detection system, and improve accessibility throughout the building.

Background Information: The Theatre Center opened fifty-three years ago with a five-hundred seat theater and a studio theater, as well as numerous classrooms, offices, lecture halls, shops, workspaces, and television studio. Over time, the floor plan of the building has changed to accommodate the growing needs of the Department of Theatre and Dance and accessibility and code compliance has not kept up with modern standards.

Estimated Total Project Cost: \$43,200,000

Funding Source(s): The project funding will be from Higher Education Funds (HEF).

Round Rock Multi-Purpose Building – Texas State University

Scope of the Project: This project will construct a new 135,000 GSF multi-purpose building to include student support space, offices, meeting space, and dining options for faculty, staff, and students.

Background Information: In 2023, Texas State University created an ambitious seven-year plan to bring the enrollment of the Round Rock campus to 10,000 students by 2030, to become the third largest university campus in the Austin metropolitan area. To do so, a collaboration with Austin Community College has been initiated, new undergraduate degree programs have been added, and a general education curriculum will be introduced. This will allow lower-division undergraduates, including first-time in college freshmen, to enroll at Round Rock for the first time. This new building is needed as a larger and fuller spectrum of students enroll at Round Rock.

Estimated Total Project Cost: \$110,000,000

Funding Source(s): The University will seek funding from the State of Texas Capital Construction Assistance Projects (CCAP) funds in the amount of \$70,000,000 with the remaining project costs anticipated to be covered from local funds.

RF Mitte HVAC / Controls - Texas State University

Scope of the Project: This project will replace the aging HVAC units serving the building as well as upgrading the controls.

Background Information: The HVAC system serving the Roy F. Mitte building is reaching the end-of-life expectancy for the current system and is experiencing higher than normal failure rates.

Estimated Total Project Cost: \$2,750,000

Funding Source(s): The project funding source will be from HEF.

West Plant Tower – Upgrades to DDC controls – Texas State University

Scope of the Project: This project will upgrade Direct Digital Controls to the existing West Plant Tower.

Background Information: The West Plant Tower controls are nearing the end of life per the American Society of Heating, Refrigeration, and Air Conditioning Engineers. Energy efficiencies are degrading and operators are having to start plant manually via personnel rather than remotely.

Estimated Total Project Cost: \$3,000,000

Funding Source(s): The project funding source will be from HEF.

Thorpe Lane Parking Lot – Texas State University

Scope of the Project: This project will construct a new 500 space surface parking lot between the I-35 frontage road and Thorpe Lane.

Background Information: The campus continues to grow, which in turn increases the need for additional parking spaces to accommodate students, faculty, staff and visitors.

Estimated Total Project Cost: \$3,600,000

Funding Source(s): The project funding will be from parking auxiliary funds.

The projects listed below are on the 2025-2030 Capital Improvement Program (CIP) and are proposed to be amended so that they may proceed without delay.

Industrial Training Academy – Lamar State College-Orange

Scope of the Project: Lamar State College Orange (LSCO) is planning to expand the post-secondary technical program offerings at the existing Lumberton facility to develop a technical and workforce training center. Expanding in this location is essential to meet the workforce training needs of the community that is reported to be growing faster than similarly sized cities. The current approximate 3,000 square foot facility is located in the heart of Lumberton and provides two flexible classrooms that deliver instruction in academic transfer courses as well as business and management, teacher preparation, and criminal justice. Adjacent land provides an opportunity for the development of a technical and workforce training center that will focus on high-wage, high-demand occupations for the immediate area in Hardin County.

Background Information: This CIP entry has been amended due to errors that transposed the locations of the Industrial Training Center and Technical Arts Training Center projects previously submitted by LSCO. The descriptions and cost for both projects have been updated.

Estimated Total Project Cost: \$10,000,000

Funding Source(s): The project funding source will be special appropriations.

Technical Arts Training Center – Lamar State College-Orange

Scope of the Project: Lamar State College Orange is planning to construct a Technical Arts Training Center in Orange County. The targeted occupations include carpenters, electricians, plumbers, HVAC technicians, and welders. Career pathways of the training center will focus on these high-wage, high-demand occupations for residents of Orange County and the surrounding areas. The center will house classrooms, faculty offices, and open laboratories fitted with state-of-the-art equipment recommended by industry partners that will provide students with relevant training opportunities.

Background Information: This CIP entry has been amended due to errors that transposed the locations of the Industrial Training Center and Technical Arts Training Center projects previously submitted by LSCO. The descriptions and cost for both projects have been updated.

Estimated Total Project Cost: \$50,000,000

Funding Source(s): The College will seek funding from the State of Texas Capital Construction Assistance Projects (CCAP) funds.

**Texas State University System
Government Relations**

*Charlie Amato, Chair
William F. Scott
Tom Long*

5. Government Relations

5.A. Legislative Update

Texas State University System Contracts

6. Contracts

- 6.A. LU: CONSENT: Authorization for Contract with Instructional Connections, LLC
- 6.B. LU: CONSENT: First Amendment to Agreement with Ruffalo Noel Levitz, LLC
- 6.C. TXST: CONSENT: Amendment #4 to Academic Partnerships Domestic Online Program Management (OPM)
- 6.D. TXST: CONSENT: Amendment to Coca-Cola Pouring Rights
- 6.E. TXST: CONSENT: Athletic Interstate Ground Transportation Services
- 6.F. TXST: CONSENT: Athletics Catering Services
- 6.G. TXST: CONSENT: Contract Award Acknowledgment — Online Program Management Contract for International Students
- 6.H. TXST: CONSENT: Contract for Athletic Team Apparel, Footwear, and Related Sports Accessories
- 6.I. TXST: CONSENT: Easement and Relocation Agreement between CenterPoint and TXST
- 6.J. TXST: CONSENT: International Student Recruiting Services — International Study Network
- 6.K. TXST: CONSENT: International Student Recruiting Services — KC Overseas Education Pvt. Ltd.
- 6.L. TXST: CONSENT: Jaggaer Master Service Agreement — Enterprise Software Renewal
- 6.M. TSUS: CONSENT: Purchase Order to DLT Solutions for the e-Learning Platform, Blackboard Learn

LU: CONSENT: Authorization for Contract with Instructional Connections, LLC

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The contract commencing on November 1, 2024, between Lamar University and Instructional Connections, LLC for a sum not to exceed \$12,500,000, be approved.

Explanation

Parties to the Contract:	Lamar University and Instructional Connections, LLC.
Subject Matter of the Contract:	Academic Coaches (a.k.a. "Teaching Assistants," or "Course Assistants,") for online courses
Purpose:	To establish an exclusive partnership with Instructional Connections, LLC to provide Academic Coaches to Lamar University who directly support faculty with online courses.
Cost:	Five-year cost projection not to exceed \$12,500,000.
Duration:	A total of five years, including two optional renewals, expiring October 31, 2029, unless terminated sooner.
Amendments:	None
Source of Funding:	Designated Funds
Review Statement:	Lamar University hereby affirms that the contract will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel prior to execution of the amendment.
Compliance Statement:	Lamar University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

LU: First Amendment to Agreement with Ruffalo Noel Levitz, LLC

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

First Amendment to the Contract between Lamar University and Ruffalo Noel Levitz, LLC, commencing October 1, 2025, be approved.

Explanation

Parties to the Contract:	Lamar University and Ruffalo Noel Levitz, LLC
Subject Matter of the Contract:	First Amendment to the existing agreement for enrollment management consulting services.
Purpose:	The Amendment will increase the value of the contract from \$900,000 to \$1.5 million.
Price:	The term, including extensions, shall not exceed \$1,500,000.
Duration:	Five years, including extensions. The Initial Term was for three (3) years from October 12, 2022 – September 30, 2025, with two (2) additional one (1) year terms. This First Amendment will extend the Agreement for the first optional renewal year, through September 30, 2026.
Amendments:	Amendment One
Source of Funding:	Designated Funds
Review Statement:	Lamar University hereby affirms that the contract will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel prior to execution of the amendment.
Compliance Statement:	Lamar University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Amendment #4 to Academic Partnerships Domestic Online Program Management (OPM)

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to execute Amendment #4 with Academic Partnerships, LLC to address a name change by the vendor to Risepoint LLC, modify the definition of Net Tuition, clarify the language regarding Compensation, and update the Tuition Rates.

Explanation

Parties to the Contract:

Texas State University and Risepoint LLC (formerly Academic Partnerships LLC).

Subject Matter of the Contract:

Providing services to design, market, and recruit for online courses, certificates, and degree programs.

Purpose:

Amendment # 4 will address the vendor’s new name of Risepoint LLC; modify the definition of “Net Tuition”; clarify the language regarding “compensation” and update the “tuition rates.”

Contract Value:

\$30,000,000.00 throughout the life of the contract.

Duration:

Effective December 1, 2023, for a seven-year term, with no renewal options. Contract will end November 30, 2030.

Amendments:

None.

Source of Funding:

Tuition revenue from online degree program students

Review Statement:

Texas State affirms that prior to its execution, the contract will be submitted for review and approved by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.

Compliance Statement:

Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Amendment to Coca-Cola Pouring Rights

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to execute an amendment with Coca-Cola Southwest Beverages, LLC. to increase the current vending rates by twenty-five cents (\$0.25) and add additional packages to the original offering.

Explanation

Parties to the Contract:	Texas State University and Coca-Cola Southwest Beverages, LLC.
Subject Matter of the Contract:	Campus Beverage Pouring Rights
Purpose:	Texas State University receives a 30-40% commission based on products sold in all vending machines on campus. The amendment would increase the current vending rates by twenty-five cents and add additional packages to the original offering.
Contract Value:	Original revenue projection was \$4,929,753 throughout the life of the contract, including renewals. Proposed rate increase will give Texas State an estimated additional \$103,245 in commission revenue over the life of the contract including renewals.
Duration:	Seven-year term (June 1, 2015-May 31, 2022) Contract will expire May 31, 2027.
Amendments:	Currently in the third year of a five-year renewal term.
Source of Funding:	Revenue to Texas State University.
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review and approved by The Texas State University System Vice Chancellor and Chief Financial Officer and approved as to legal form by the Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Athletic Interstate Ground Transportation Services

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to execute a contract with Regents Coach Line to provide ground transportation management services for all athletic teams and organizations.

Explanation

Parties to the Contract:	Texas State University and Regents Coach Line
Subject Matter of the Contract:	Ground transportation management services for all athletic teams and organizations.
Purpose:	The contract's primary purpose is to oversee and manage all Athletic teams and organizations transportation to and from events.
Contract Value:	Cost projection of \$3,000,000 throughout the life of the contract, including renewals.
Duration:	Three-year term which will commence upon the final execution of the contract by both parties.
Amendments:	Two optional one-year renewal terms, by Amendment only.
Source of Funding:	Athletic Funds
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review and approved by The Texas State University System Vice Chancellor and Chief Financial Officer and approved as to legal form by the Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Athletics Catering Services

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to execute a contract with Werner's to provide Athletics Catering Services.

Explanation

Parties to the Contract:	Texas State University and Werner's
Subject Matter of the Contract:	Provide catered meal services for all athletic teams and organizations.
Purpose:	The contract's primary purpose is to oversee and manage the Athletics nutritional and catering services that shall deliver the best rates, food quality, and variety available without sacrificing health or safety standards. Texas State is a member of the Sun Belt Conference and participates in the Football Bowl Subdivision. Texas State's intercollegiate men's sports requiring these services are Football, Basketball, Cross Country, Track & Field, Golf and Baseball. Women's intercollegiate sports requiring these services are Basketball, Volleyball, Cross Country, Golf, Soccer, Tennis, Track & Field and Softball. In addition, our spirit groups consist of Cheer and Strutters.
Contract Value:	Cost projection of \$2,500,000 throughout the life of the contract, including renewals.
Duration:	One-year term.
Amendments:	Two optional one-year renewal terms, by Amendment only.
Source of Funding:	Athletic Funds
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review and approved by The Texas State University System Vice Chancellor and Chief Financial Officer and approved as to legal form by the Texas State University System Vice Chancellor and General Counsel.

Compliance Statement:

Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Contract Award Acknowledgment — Online Program Management Contract for International Students

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The previously executed contract between Texas State University and Higher Ed International, LLC. effective September 20, 2024, be acknowledged as board approval was previously secured at the August 2023 Board of Regents meeting.

Explanation

Parties to the Contract:	Texas State University and Higher Ed International, LLC.
Subject Matter of the Contract:	Provides services to design, market, and recruit for online courses, certificates, and degree programs for international students who will remain in their home country.
Purpose:	This contract allows Texas State University to grow enrollment in online courses, certificates, and degree programs. The purpose of this motion is to acknowledge the name of the vendor as such information was unknown at the time the contract received board approval in August 2023.
Contract Value:	\$30,000,000.00 throughout the life of the contract.
Duration:	Seven-year term.
Amendments:	None, no renewal options.
Source of Funding:	Tuition revenue from online degree program students
Review Statement:	Texas State affirms that prior to its execution, the contract was submitted for review and approval by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Contract for Athletic Team Apparel, Footwear, and Related Sports Accessories

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to execute a contract with Athletic Supply Inc., dba Game-One to provide athletic team apparel, footwear, and related sports accessories.

Explanation

Parties to the Contract:	Texas State University and Athletic Supply Inc., dba Game-One.
Subject Matter of the Contract:	To provide athletic team apparel.
Purpose:	This agreement is to provide services to the Athletic Department for athletic team apparel, footwear, and related sports accessories.
Contract Value:	Not-to-exceed \$7,500,000 cost projection
Duration:	Five-year term, no renewals.
Amendments:	None
Source of Funding:	Local institutional funds
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review and approved by the Texas State University System Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Easement and Relocation Agreement between CenterPoint and TXST

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to execute an agreement for an easement with CenterPoint to allow gas line relocation to support Canyon Hall construction.

Explanation

Parties to the Contract:	Texas State University and CenterPoint
Subject Matter of the Contract:	CenterPoint will relocate its gas facilities to accommodate TXST Property Owner’s project.
Purpose:	The contract's primary purpose is for CenterPoint to relocate an existing section of pipe in its Distribution System on TXST property to another location on TXST property, at TXST expense in order to build Canyon Residence Hall.
Contract Value:	Cost projection of \$443,645 throughout the life of the easement agreement.
Duration:	Upon completion of project, CenterPoint shall notify TXST when the Facilities are completed.
Amendments:	None.
Source of Funding:	Designated Method Funds
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review and approved by The Texas State University System Vice Chancellor and Chief Financial Officer and approved as to legal form by the Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: International Student Recruiting Services — International Study Network

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to execute an amendment with International Study Network, LLC to increase the contract's not-to-exceed amount from \$999,999 to \$3,500,000.

Explanation

Parties to the Contract:	Texas State University and International Study Network, LLC.
Subject Matter of the Contract:	Provide International Student Recruitment.
Purpose:	The contract's primary purpose is to assist Texas State University in recruiting students from Bangladesh, Ghana, India, Nepal, and Vietnam for in-person undergraduate and graduate academic programs.
Contract Value:	Increase contract to \$3,500,000 throughout the life of the contract, including renewals.
Duration:	Three-year term, with two automatic one-year renewal terms, unless either party gives written notice to the other party at least forty-five days prior to the expiration of any term. Including renewals, this contract will expire January 7, 2029.
Amendments:	None
Source of Funding:	International student tuition
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review and approved by The Texas State University System Vice Chancellor and Chief Financial Officer and approved as to legal form by the Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: International Student Recruiting Services — KC Overseas Education Pvt. Ltd.

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Texas State University be authorized to execute an amendment with KC Overseas Education Pvt. Ltd. to increase the contract's not-to-exceed amount from \$999,999 to \$2,000,000.

Explanation

Parties to the Contract:	Texas State University and KC Overseas Education Pvt. Ltd.
Subject Matter of the Contract:	Provide International Student Recruitment.
Purpose:	The contract's primary purpose is to assist Texas State University in recruiting students from India for in-person undergraduate and graduate academic programs and online for English as a Second Language (ESL).
Contract Value:	Increase contract to \$2,000,000 throughout the life of the contract, including renewals.
Duration:	Original contract executed for one year on June 30, 2022, additional renewal periods were exercised effective June 30, 2023, and June 30, 2024. There remain two additional one-year optional renewal periods.
Amendments:	Two additional one-year optional renewal terms, by amendment only remain which could take the contract through June 30, 2027.
Source of Funding:	International student tuition.
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review and approved by The Texas State University System Vice Chancellor and Chief Financial Officer and approved as to legal form by the Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Jaggaer Master Service Agreement — Enterprise Software Renewal

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to execute a contract renewal with Jaggaer (formerly Sciquest) to provide enterprise software for Procurement, Contracts, Sourcing, and Invoicing for five (5) years, and to add two new modules for Contract AI automation.

Explanation

Parties to the Contract:	Texas State University and Jaggaer
Subject Matter of the Contract:	Enterprise software provider of cloud-based business automation technology for Business Spend Management.
Purpose:	The contract's primary purpose is to provide an all-in-one platform bringing data, processes, and transactions together for Procurement, Contracts, Sourcing, and Invoicing all within one system. The AI contract module will be added and implementation will commence upon execution of the renewal agreement, and the contract Adopt module will be added in the second year of the five year renewal.
Contract Value:	Cost projection of \$2,714,254.45 (including optional modules).
Duration:	Five-year renewal term effective March 5, 2025, through March 4, 2030. The contract being renewed was originally effective January 3, 2014.
Amendments:	None
Source of Funding:	Designated Method funds
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review and approved by The Texas State University System Vice Chancellor and Chief Financial Officer and approved as to legal form by the Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TSUS: Purchase Order to DLT Solutions for the e-Learning Platform, Blackboard Learn

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Purchase order #P2508087, commencing September 1, 2024, for a term not to exceed 5 years, between TSUS and DLT Solutions for continued access to the eLearning solution (Blackboard) for a sum not-to-exceed \$4,000,000, be approved.

Explanation

- Parties to the Contract:** The Texas State University System (TSUS) and DLT Solutions, LLC of Herndon, VA
- Subject Matter of the Contract:** Master agreement with DLT Solutions for the shared instance of Blackboard Learn SaaS for Sam Houston State University, Sul Ross State University, Lamar Institute of Technology, Lamar State College Port Arthur, and Lamar State College Orange as allowed under the OMNIA / National Cooperative Purchasing Alliance (NCPA) contract number #01-164.
- Purpose:** This TSUS master agreement provides the opportunity for Member Institutions to continue participating in a “single eLearning instance,” managed by Sam Houston State University, which provides access to additional tools, technologies, training resources and services offered by Blackboard at significant cost savings. This master agreement reduces the need for coordination of multiple contracts at participating Member Institutions.
- Price:** The term, including extensions, shall not exceed \$4,000,000.
- Duration:** 5 years with no renewals.
- Amendments:** None at this time.
- Source of Funding:** TSUS will be billed annually by DLT Solutions for services. Participating Member Institutions will be invoiced separately by TSUS for their portion of fees.
- Review Statement:** TSUS hereby affirms that the contract has been reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
- Compliance Statement:** TSUS verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

**Texas State University System
Personnel**

7. Personnel

7.A. TSUS: CONSENT: Faculty Personnel

Lamar University

FACULTY PERSONNEL CHANGES

Resignation

1. Atchley, Stephanie; Asst Prof, Educational Leadership, effective August 31, 2024
2. Gillis, Brendan; Assoc Prof, History, effective July 31, 2024
3. Hext, Michelle; Asst Prof, Nursing, effective August 31, 2024
4. Hinerman, Krystal, Asst Prof, Educational Leadership, effective August 31, 2024
5. Jordan, Tracy; Dept Head, Reference Services/Instructor, Library, effective July 26, 2024
6. McGough, Kimberly, Asst Prof, Educational Leadership, effective August 15, 2024
7. Msengi, Israel; Assoc Prof, Health & Kinesiology, effective August 20, 2024

Change of Status

1. Bisilki, Isaac, from Visiting Instructor of Communication to Assist Professor, effective September 1, 2024
2. McAlpin, Tanner, from Vising Assistant Professor of Theatre and Dance to Assist Professor, effective September 1, 2024

Appointment With Tenure

1. John, Joby; Professor, College of Business, effective September 1, 2024

Retirement

1. Carter, Keith; Professor, Department of Art & Design, effective August 31, 2025
2. Carey, Donald; Instructor, Department of English, effective May 31, 2025
3. Shows, Amy; Professor, Department of Nutrition & Hospitality, effective August 31, 2025

Emeritus Status

1. Randall Terry, Associate Professor, Department of Biology

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	Name	Deg	Rank	Department	%FTE	Salary	Period
COLLEGE OF ARTS & SCIENCES							
R	Bean, Christy	MS	Adjunct	Chemistry	.53	\$8,000	Fall 2024
R	Brewer, Timothy	MA	Adjunct	SSCJ	.40	\$6,000	Fall 2024
N	Coburn, John	MS	Instructor	Mathematics	1.00	\$54,654	2024-2025
R	Cooper, George	MA	Adjunct	History	.20	\$3,000	Fall 2024
R	Cousins, Lindsay	MA	Adjunct	Nursing	.27	\$5,600	Fall 2024
R	Fazio, Ana	MA	Adjunct	Psychology	.20	\$3,000	Fall 2024
R	Hadnot, Roderick	MS	Adjunct	Nursing	.19	\$3,920	Fall 2024
R	Huff, Jennifer	MS	Adjunct	Nursing	.40	\$7,550	Fall 2024
N	Hullett, Lindsey	MA	Adjunct	Nursing	.33	\$5,600	Fall 2024
N	Kelly, Jenny	DNP	Adjunct	Nursing	.40	\$7,600	Fall 2024
N	Lai, Feilin	PhD	Assist. Prof.	ESS	1.00	\$83,000	2024-2025
N	Luquette, April	MS	Adjunct	Nursing	.27	\$5,600	Fall 2024
R	Mahan, Janice	MS	Adjunct	Nursing	.33	\$5,600	Fall 2024
R	Mahfood, Valerie	PhD	Adjunct	SSCJ	.20	\$3,000	Fall 2024
N	McCall, Katey	BS	Adjunct	Political Science	.20	\$4,000	Fall 2024
N	Meadows, Jake	BS	Adjunct	Mathematics	.20	\$3,000	Fall 2024
N	Morton, Melanie	MSN	Instructor	Nursing	1.00	\$56,000	2024-2025
N	Nwaobi, Nkem	DNP	Adjunct	Nursing	.27	\$5,600	Fall 2024
R	Oubre, Shawn	PhD	Adjunct	Political Science	.20	\$3,000	Fall 2024
R	Pasley, Victoria	MA	Adjunct	History	.20	\$3,000	Fall 2024
N	Penner, Valerie	MA	Adjunct	History	.20	\$3,000	Fall 2024

N	Peterson, Tyler	PhD	Instructor	History	1.00	\$40,000	2024-2025
R	Poston, Ken	MS	Adjunct	History	.40	\$6,000	Fall 2024
N	Provance, Phillip	MA	Adjunct	English	.20	\$3,000	Fall 2024
N	Rana, Masud	PhD	Assist. Prof.	Computer Sci.	1.00	\$99,000	2024-2025
R	Rossi, Jarrod	MS	Adjunct	Psychology	.40	\$6,000	Fall 2024
N	Sheppard, Kelsey	MS	Adjunct	Nursing	.29	\$5,900	Fall 2024
R	Stelly, Karen	MS	Adjunct	ESS	.27	\$4,000	Fall 2024
R	Thompson, Holly	MSN	Adjunct	Nursing	.13	\$2,000	Fall 2024
R	Travis, Steven	PhD	Adjunct	Psychology	.40	\$6,000	Fall 2024
R	Verrill, Lora	MSN	Adjunct	Nursing	.27	\$5,600	Fall 2024
N	Wambo, Jonas	PhD	Assist. Prof.	ESS	1.00	\$75,000	2024-2025
N	White, Curtis	MS	Adjunct	Mathematics	.20	\$3,000	Fall 2024

COLLEGE OF BUSINESS

R	Booth, Kara	MBA	Adjunct	Economics	.40	\$8,000	Fall 2024
R	Dyson, Brent	MBA	Adjunct	Construction MGMT	.20	\$4,000	Fall 2024
R	Flosi, Alicen	PhD	Adjunct	BCOM	.20	\$4,000	Fall 2024
N	Hossain, Nahid	PhD	Instructor	MISY	1.00	\$72,000	2024-2025
N	John, Joby	PhD	Dean	MKTG	1.00	\$275,000	2024-2025
N	Kim, Sangrae	PhD	Adjunct	Construction MGMT	.20	\$4,000	Fall 2024
R	Majdalani, Joseph	MS	Adjunct	Construction MGMT	.40	\$8,000	Fall 2024
R	Maxwell, Rebekah	MBA	Adjunct	MKTG	.20	\$4,000	Fall 2024
R	Pipkins, David	MBA	Adjunct	MKTG & ECON	.40	\$10,000	Fall 2024
R	Simmons, Liz	MBA	Adjunct	MISY	.40	\$10,000	Fall 2024
R	Tang, Wanwei	MBA	Adjunct	FINC	.20	\$4,000	Fall 2024
R	Whittington, Kelsey	MBA	Adjunct	MKTG	.20	\$4,000	Fall 2024

COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

N	Allen, Shelly	PhD	Asst Prof	Ed Leadership	1.00	\$70,000	2024- 2025
	Ashley, Candice						
R	Renee	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2024
R	Beck, Don M	EdD	Adjunct	Ed Leadership	.20	\$4,000	Fall 2024
R	Belaire, Christine Ann	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2024
R	Bellard, Quentin J	EdD	Adjunct	Ed Leadership	.20	\$3,000	Fall 2024
R	Carter, Sharon Sue	MS	Adjunct	Teacher Ed	.20	\$3,000	Fall 2024
R	Chancy, Eric Joseph	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2024
R	Collins, Crystal Janel	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2024
R	Cooper, Lori	PhD	Adjunct	Health & Kine	.40	\$6,000	Fall 2024
	Dupre, Charles						
N	Edward	EdD	Adjunct	Ed Leadership	.20	\$4,000	Fall 2024
N	Frick, John E	EdD	Adjunct	Ed Leadership	.20	\$4,000	Fall 2024
R	Friesz, Gregory D	MS	Adjunct	Health & Kine	.40	\$6,000	Fall 2024
R	Grogan, Kelly Marie	EdD	Adjunct	Ed Leadership	.20	\$3,000	Fall 2024
	Hamilton, Robert						
R	William	MS	Adjunct	Health & Kine	.20	\$3,000	Fall 2024
R	Hart, Linda M	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2024
R	Hefner-Babb, Theresa	EdD	Adjunct	Teacher Ed	.20	\$3,000	Fall 2024
R	Holdiness, Sacky	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2024
R	Jackson, Ron	EdD	Adjunct	Health & Kine	.20	\$3,000	Fall 2024
	Keeney, Hunter						
R	Edwin	EdD	Adjunct	Ed Leadership	.20	\$4,000	Fall 2024
R	LaFargue, Shannon P	PhD	Adjunct	Ed Leadership	.20	\$4,000	Fall 2024

N	Le, Thien Kim	MS	Adjunct	Health & Kine	.40	\$6,000	Fall 2024
R	Lim, Mee-Gaik	PhD	Adjunct	Counseling	.40	\$6,000	Fall 2024
R	Snyder, Monalisa Meeuwse, Kristi	PhD	Adjunct	Counseling	.40	\$6,000	Fall 2024
R	Woods	EdD	Adjunct	Ed Leadership	.20	\$3,000	Fall 2024
R	Millmore, Patrick J Monachello, Ronald	PhD	Adjunct	Counseling	.40	\$6,000	Fall 2024
R	Jay	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2024 2024- 2025
N	Msengi, Clementine	EdD	Assist Prof	Ed Leadership	1.00	\$74,049	
R	Nikuze, Scholastique	PhD	Adjunct	Health & Kine	.20	\$3,000	Fall 2024
R	Oge, Debra Reviere	EdD	Adjunct	Ed Leadership	.25	\$3,200	Fall 2024
R	Patterson, Pamela Jo	MS	Adjunct	Teacher Ed	.40	\$6,000	Fall 2024
R	Polk, Lisa	EdD	Adjunct	Teacher Ed	.20	\$3,000	Fall 2024
R	Rodriguez, Gregory	PhD	Adjunct	Ed Leadership	.20	\$3,000	Fall 2024
R	Sadik, Suhad	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2024
R	Simon, Tiffany	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2024
R	Ybarra, Barbara Anna	EdD	Adjunct	Ed Leadership	.20	\$4,000	Fall 2024

COLLEGE OF ENGINEERING

N	HomChaudhuri, Baisrav an	PhD	Assist Prof	Mechanical	1.00	\$93,000	Fall 2024
N	Miled, Zina Ben	PhD	Professor	Electrical	1.00	\$136,500	2024- 2025
N	Seidi, Elbrahim	PhD	Assist Prof	Mechanical	1.00	\$93,000	Fall 2024
N	Yang, Wenhao	PhD	Assist Prof	Industrial	1.00	\$93,000	Fall 2024

COLLEGE OF FINE ARTS & COMMUNICATION

N	Bonnette, Jacie	MS	Adjunct	Spch/Hearing	.20	\$4,000	Fall 2024
N	Byers, Beth	MS	Instructor	Spch/Hearing	1.0	\$62,000	2024- 2025
N	Cohen, Scott	PhD	Adjunct	Deaf Stud/Educ	.20	\$3,000	Fall 2024
R	Dubois, Mary	MA	Adjunct	Comm/Media	.40	\$6,000	Fall 2024
N	Fedell, Lucas	MFA	Adjunct	Theatre/Dance	.20	\$3,000	Fall 2024
R	Graham, Catherine	MA	Adjunct	Comm/Media	.20	\$3,000	Fall 2024
R	Hauser, Eric	PhD	Adjunct	Comm/Media	.20	\$3,000	Fall 2024
N	Japheth, Paul	MFA	Assist Prof	Music	1.00	\$62,000	2024- 2025
R	Miller, Jacob	MFA	Adjunct	Art/Design	.40	\$6,000	Fall 2024
N	Pallone, Timothy	MM	Instructor	Music	1.0	\$65,000	2024- 2025
N	Paul, Japheth	MFA	Assist Prof	Art/Design	1.0	\$62,000	2024- 2025
N	Soukup, Monica	EdD	Adjunct	Deaf Stud/Educ	.20	\$3,000	Fall 2024

LIBRARY

None to Report

Sam Houston State University

FACULTY PERSONNEL CHANGES

Resignations

1. Cade, Rochelle, Associate Professor, Counselor Education, effective August 2, 2024.
2. Finch, Sherman, Assistant Professor, Art, effective August 31, 2024.
3. Graciano, Francisco, Assistant Professor, Dance, effective August 31, 2024.
4. Hatanaka, Maki, Professor, Sociology, effective August 31, 2024.
5. Im, Taehoon, Assistant Professor, Management, Marketing, and Information Systems, effective August 15, 2024.
6. Konefal, Jason, Professor and Chair, Sociology, effective August 15, 2024.
7. Popham, Deborah, Associate Professor, Music, effective July 15, 2024.
8. Roper, Emily, Professor, Kinesiology, and Dean, College of Health Sciences, effective July 5, 2024.
9. Simmons, Aneika, Professor, Management, Marketing, and Information Systems, effective August 31, 2024.
10. Strubberg, Brandon, Associate Professor, English, effective August 31, 2024.
11. Terry, Kristen, Assistant Professor, World Languages and Cultures, effective August 15, 2024.

Retirements

1. Hasekoester, Penelope, Professor, Theatre and Musical Theatre, effective August 31, 2024.
2. Mahoney, Mitzi, Assistant Professor, Political Science, effective August 31, 2024.
3. Newman, Ray, Professor and Chair, Public Health, effective June 30, 2024.

Changes in Status

1. Bilsing, Tracy, Associate Professor, English, and Associate Dean, Honors College; to Associate Professor and Acting Chair, English and Associate Dean, Honors College, effective September 1, 2024.
2. Blevins, Jacob, Professor and Chair, English; to Professor, English, effective September 1, 2024.
3. Brown, Diana, Associate Professor, Business Administration and Entrepreneurship; to Associate Professor and Acting Chair, Business Administration and Entrepreneurship, effective September 1, 2024.
4. Cardinal, Christine, Associate Professor, Public Health, and Associate Dean, College of Health Sciences; to Executive Director, Experiential Learning, effective August 15, 2024.
5. Finley, Rebecca, Professor and Acting Chair, Art; to Professor and Chair, Art, effective September 1, 2024.
6. Funck, Mary, Associate Professor, Finance and Banking; to Associate Professor and Acting Chair, Finance and Banking; effective September 1, 2024.
7. Gibbs, Brian, Professor, Music; to Professor, Music, and Acting Associate Dean, College of Arts and Media, effective July 1, 2024.
8. Graves, Nicholas, Associate Professor and Acting Chair, Theatre and Musical Theatre; to Associate Professor and Chair, Theatre and Musical Theatre, effective September 1, 2024.
9. Hebert, Dustin, Associate Dean, College of Education; to Professor, Library Science and Technology, effective September 1, 2024.
10. Henderson, Cassy, Professor, Accounting; to Professor and Chair, Accounting, effective September 1, 2024.
11. Jesswein, Kurt, Associate Professor and Chair, Finance and Banking, and Associate Dean, College of Business Administration; to Associate Professor and Acting Chair, Economics and International Business, effective September 1, 2024.
12. Kim, Nam Young, Professor and Acting Chair, Mass Communication; to Professor and Chair, Mass Communications, effective September 1, 2024.
13. Long Anderson, Mia, Professor and Acting Chair, Mass Communication, and Associate Dean, College of Arts and Media; to Professor, Mass Communication and Acting Dean, College of Arts and Media, effective July 1, 2024.
14. Morris, Philip, Professor and Chair, Accounting; to Professor, Accounting, effective August 31, 2024.
15. Reed, Ron, Associate Professor and Chair, Human Sciences; to Associate Professor, Human Sciences and Acting Associate Dean, College of Health Sciences, effective July 6, 2024.
16. Robertson, Tommy, Professor and Chair, Business Administration and Entrepreneurship; to Professor, Business Administration and Entrepreneurship, effective August 31, 2024.
17. Scarbrough, Amanda, Associate Professor, Public Health; to Associate Professor and Acting Chair, Public Health, effective July 1, 2024.

18. Shields, Ronald, Professor, Theatre, and Dean, College of Arts and Media; to Professor, Theatre, effective July 1, 2024.
19. Strunc, Abbie, Professor and Chair, Teaching and Learning; to Associate Dean, College of Education, effective August 31, 2024.
20. Stykes, James, Associate Professor, Sociology; to Associate Professor and Acting Chair, Sociology, effective August 16, 2024.
21. Tuttle, Markland, Professor and Acting Chair, Economics and International Business; to Professor, Economics and International Business, effective August 31, 2024.
22. Vargo, Kristina, Professor, Teaching and Learning; to Professor and Chair, Teaching and Learning, effective September 1, 2024.

Tenure

1. Brown, Casey, Professor, Educational Leadership, effective August 1, 2024.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF ARTS AND MEDIA						
N Adams, Dallin R.	Ph.D.	Asst. Prof.	Mass Comm.	1.00	62,010	FY2025
N Anderson, Nathan D.	M.F.A.	Asst.P.Prac	Art	1.00	60,012	FY2025
N Baxter, Carolyn K.	M.F.A.	Lect.-Pool	Art	1.00	12,006	F2024
R Borse, Rasika N.	M.F.A.	Lect.-Pool	Dance	1.00	12,006	F2024
R Burton, Tonya R.	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY2025
N Carder, Macaela M.	Ph.D.	Lect.-Pool	Theatre	0.75	18,009	FY2025
N Casique, Yvonne	M.A.	Lect.-Pool	Art	0.50	6,003	F2024
N Castelan, Angel	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2025
N Conte Williamson, Fabrice	Ph.D.	Assoc.Prof.	Theatre	1.00	62,010	FY2025
N Cooper, Trent E.	M.M.	Lect.-Pool	Music	0.50	12,006	FY2025
R Crabtree, John M.	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY2025
N Criswell, Joshua C.	M.A.	Asst.P.Prac	Mass Comm.	1.00	62,010	FY2025
R Cummins, Melissa D.	Ph.D.	Lect.-Pool	Music	1.00	24,012	FY2025
N Curry, George E.	M.F.A.	Asst. Prof.	Theatre	1.00	58,014	FY2025
R Eschenfelder, Cheryl	M.A.	Lect.-Pool	Mass Comm.	0.25	3,002	F2024
R Fincher, Russell B.	M.M.	Lect.-Pool	Music	0.75	18,009	FY2025
R Francis, Lauren C.	M.A.	Lect.-Pool	Art	0.50	12,006	FY2025
R Freeman, Fredric	M.S.	Lect.-Pool	Art	1.00	24,012	FY2025
R Garcia, Analisa	M.A.	Lect.-Pool	Art	1.00	24,012	FY2025
R Garrett, Erika W.	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2025
N Garza, Juan C.	M.M.	Lect.-Pool	Music	1.00	24,012	FY2025
R Gaston, Martin D.	M.Ed.	Lect.-Pool	Mass Comm.	0.75	9,005	F2024
N Geist, Dain A.	M.F.A.	Lecturer	Theatre	1.00	44,442	FY2025
N Gibson, Veronica	M.F.A.	Vst.Asst.P.	Art	1.00	55,008	FY2025
R Gjevre, Naomi K.	D.M.	Lect.-Pool	Music	1.00	24,012	FY2025
R Grant, Julian	M.A.	Lect.-Pool	Mass Comm.	0.50	6,003	F2024
N Green, Stephen M.	M.A.	Lect.-Pool	Mass Comm.	0.25	3,002	F2024
N Greene, Ronnie B.	B.F.A.	Lect.-Pool	Mass Comm.	1.00	12,006	F2024
R Harris, Lisa A.	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2025
R Harvey, Deborah R.	M.M.	Asst.P.Prac	Music	1.00	56,016	FY2025
R Jeffries, Jr., Boyce	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY2025
N Kenner, William D.	M.F.A.	Lecturer	Theatre	1.00	44,442	FY2025
N Lake, Travis D.	M.F.A.	Lecturer	Dance	1.00	44,442	FY2025
N Li, Yirui	D.M.A.	Lect.-Pool	Music	0.75	18,009	FY2025
N Lopez, Erin M.	Ph.D.	Lect.-Pool	Art	0.50	12,006	FY2025
R Lytton, Elias J.	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2025
R Marcontell, Russell	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2025
N Martin, Heath G.	M.M.	Lecturer	Theatre	1.00	44,442	FY2025
R Martin, Stephen A.	M.M.	Lect.-Pool	Music	0.25	6,003	FY2025
R Martinez, Aaron P.	M.M.	Lect.-Pool	Music	1.00	24,012	FY2025
R McQueen, Rebekah	B.M.	Lecturer	Music	1.00	48,006	FY2025
R Mitchell, Lloyd J.	M.A.Ed.	Lect.-Pool	Art	0.66	17,832	FY2025
R Mitroi, Tudor	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2025
R Murthy, Divya	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2025

R	Neve, Erin J.	M.F.A.	Lect.-Pool	Art	0.33	7,924	FY2025
R	Orcutt, Tyler B.	M.F.A.	Lect.-Pool	Dance	1.00	12,006	F2024
R	Osborne, Robert B.	M.M.	Lect.-Pool	Music	1.00	24,012	FY2025
N	Page-Rice, Morgan	M.F.A.	Vst.Asst.P.	Art	1.00	55,008	FY2025
N	Penney, Megan J.	M.M.Ed.	Lect.-Pool	Music	1.00	24,012	FY2025
R	Pepping, Amanda J.	D.M.A.	Lect.-Pool	Music	0.50	12,006	FY2025
R	Portie, Jake A.	M.F.A.	Lect.-Pool	Mass Comm.	1.00	12,006	F2024
R	Ramsay, Patricia K.	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2025
R	Rawlins, Debra A.	M.M.Ed.	Lect.-Pool	Music	0.50	12,006	FY2025
R	Read, Jonathan M.	M.F.A.	Lect.-Pool	Mass Comm.	0.75	9,005	F2024
N	Regan, Jacob D.	M.F.A.	Lect.-Pool	Art	1.00	12,006	F2024
N	Richardson, Robert	Ph.D.	Asst. Prof.	Mass Comm.	1.00	62,010	FY2025
R	Rios-Mangual, Kiana	M.F.A.	Lect.-Pool	Mass Comm.	0.50	6,003	F2024
R	Robbins, Tracy A.	M.F.A.	Lect.-Pool	Art	0.58	13,927	FY2025
R	Serrano, Lauren R.	M.F.A.	Lect.-Pool	Dance	1.00	12,006	F2024
R	Shanks, Michael A.	M.M.	Lect.-Pool	Music	1.00	24,012	FY2025
R	St. Martin, Colin	M.M.	Lect.-Pool	Music	0.25	6,003	FY2025
R	Stevens, Kristen R.	M.M.	Lect.-Pool	Music	1.00	24,012	FY2025
R	Swain, Amanda K.	M.M.	Lect.-Pool	Music	0.50	12,006	FY2025
R	Taylor, Chelsea B.	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2025
R	Tipton, Cammie J.	M.A.	Lect.-Pool	Art	0.25	6,003	FY2025
R	Vatca, Mihai	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY2025
R	Warkentin, Stephen	M.M.	Lect.-Sp.Fac.	Music	1.00	24,012	FY2025
R	West, Clay D.	M.A.	Lect.-Pool	Music	0.50	12,006	FY2025
R	Wiggs, Amy S.	M.M.	Lect.-Pool	Music	0.75	18,009	FY2025
R	Willis, Martha E.	M.A.	Lect.-Pool	Art	1.00	24,012	FY2025
N	Yerby, Erin	Ph.D.	Lect.-Pool	Art	0.33	7,924	FY2025

COLLEGE OF BUSINESS ADMINISTRATION

R	Allen, Paul R.	M.B.A.	Lect.-Pool	Mngt., Mrkt. & Info	0.50	8,100	F2024
R	Baker, Jerrine G.	M.B.A.	Lect.-Pool	Mngt., Mrkt. & Info	0.50	8,100	F2024
N	Belsito, Carrie A.	Ph.D.	Lect.-Pool	Mngt., Mrkt. & Info	0.25	6,500	F2024
R	Durham, William W.	J.D.	Lect.-Pool	Busi. Admn. & Entrp.	0.25	4,273	F2024
N	Graff, Jennifer M.	J.D.	Lecturer	Busi. Admn. & Entrp.	1.00	70,002	FY2025
N	Harris, Katie L.	M.S.	Asst. Prof.	Accounting	1.00	135,000	FY2025
N	Hollander, Michael	M.B.A.	Asst.P.Prac	Finance & Banking	1.00	70,200	FY2025
N	Mehta, Gurinderjit B.	Ph.D.	Lecturer	Mngt., Mrkt. & Info	1.00	50,004	FY2025
N	Simon, Vinu A.	D.B.A.	Asst. Prof.	Mngt., Mrkt. & Info	1.00	100,008	FY2025

COLLEGE OF CRIMINAL JUSTICE

R	Ackerman, George	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	F2024
N	Alaniz, Heather A.	Ph.D.	Lecturer	Criminal Justice	1.00	75,006	FY2025
R	Anderson, Jacob S.	M.A.	Lect.-Pool	Security Studies	0.25	3,006	F2024
R	Arican, Mehmet	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	F2024
R	Barfield, Diana V.	Ed.D.	Lect.-Pool	Criminal Justice	1.00	12,024	F2024
N	Barnum, Timothy	Ph.D.	Asst. Prof.	Criminal Justice	1.00	79,650	FY2025
R	Benevides, Tara A.	M.S.	Lect.-Pool	Victim Studies	0.50	6,012	F2024
R	Boppre, Breanna	Ph.D.	Lect.-Pool	Victim Studies	0.25	3,006	F2024
N	Bowman, Timothy R.	M.S.	Lect.-Pool	Security Studies	0.25	3,006	F2024

R	Brack, Steven	M.S.M.	Lect.-Pool	Security Studies	0.25	3,006	F2024
R	Bull, Mark A.	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F2024
R	Cary, Rebecca J.	M.S.	Lect.-Pool	Victim Studies	0.25	3,006	F2024
R	Christensen, Laurie	M.S.	Lect.-Pool	Security Studies	0.50	6,012	F2024
R	Cox, GM	Ph.D.	Lect.-Pool	Criminal Justice	0.50	6,012	F2024
R	Culver, Allen L.	D.B.A.	Lect.-Pool	Security Studies	0.25	3,006	F2024
N	Daquin, Jane	Ph.D.	Assoc.Prof.	Criminal Justice	1.00	88,002	FY2025
R	Darnell, Darrell L.	M.B.A.	Lect.-Pool	Security Studies	0.25	3,006	F2024
N	de Campos, Eduardo	Ph.D.	Asst. Prof.	Forensic Science	1.00	83,592	FY2025
R	Dunman, Jeremy T.	J.D.	Lect.-Pool	Criminal Justice	1.00	12,024	F2024
R	Eckel, Eric S.	M.S.M.	Lect.-Pool	Security Studies	0.25	3,006	F2024
R	Ferguson, Michael V.	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F2024
N	Fleming, Jessica C.	M.A.	Asst. Prof.	Victim Studies	1.00	77,706	FY2025
N	Gabbidon, Shaun L.	Ph.D.	Vst. Prof.	Criminal Justice	1.00	30,008	F2024
R	Gilbert, Gloria T.	M.A.	Lect.-Pool	Criminal Justice	0.25	3,006	F2024
R	Grannan, Donna J.	M.A.	Lect.-Pool	Security Studies	0.25	3,006	F2024
R	Griffin, Amber D.	Ph.D.	Lect.-Pool	Criminal Justice	0.50	6,012	F2024
N	Herman, Shaina	Ph.D.	Asst. Prof.	Criminal Justice	1.00	77,706	FY2025
N	Hoppe, Susan J.	Ph.D.	Lect.-Pool	Criminal Justice	0.25	3,006	F2024
R	Humphrey, Billy S.	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F2024
R	Hurst, Lane A.	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F2024
R	Kawucha, Soraya K.	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	F2024
R	King, Darla R.	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	F2024
R	Krumpholz, Lindsey	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F2024
N	Kuhn, Eroll	Ph.D.	Asst. Prof.	Security Studies	1.00	77,706	FY2025
R	Kukua, Diana O.	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	F2024
R	Lakhia, Kayed I.	M.S.	Lect.-Pool	Security Studies	0.50	6,012	F2024
R	Lansana, Albert B.	M.A.	Lect.-Pool	Criminal Justice	1.00	12,024	F2024
R	Lovestock, Ian S.	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F2024
R	Lunsford, Kevin P.	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F2024
R	McMahon, Kathleen	M.S.	Lect.-Pool	Victim Studies	0.50	6,012	F2024
N	Meltzer, Melissa L.	Ph.D.	Asst.P.Prac	Criminal Justice	1.00	70,038	FY2025
R	Merritt, Melissa A.	M.S.	Lect.-Pool	Victim Studies	0.75	9,018	F2024
N	Morales, Martin	M.C.J.	Lect.-Pool	Criminal Justice	0.25	3,006	F2024
R	Morrison, Stephen	Ph.D.	Lect.-Pool	Criminal Justice	0.75	9,018	F2024
N	Muraida, Benjamin	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F2024
N	Nodeland, Brooke E.	Ph.D.	Assoc.Prof.	Criminal Justice	1.00	89,244	FY2025
R	Noyes, Michael E.	Ph.D.	Lect.-Pool	Criminal Justice	0.50	6,012	F2024
R	Price, Rebecca A.	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	F2024
R	Root, Carl	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	F2024
N	Saber, Mark C.	Ph.D.	Lecturer	Criminal Justice	1.00	70,038	FY2025
R	Sanchez, Andrea	M.S.W.	Lect.-Pool	Criminal Justice	0.75	9,018	F2024
R	Schiro, Bennie L.	J.D.	Lect.-Pool	Criminal Justice	1.00	12,024	F2024
N	Serna, Xavier	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	F2024
R	Sims, Barbara A.	Ph.D.	Lect.-Pool	Victim Studies	0.25	3,006	F2024
R	Smithers, Paul B.	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F2024
N	Swortwood, Madeleine	Ph.D.	Lect.-Pool	Forensic Science	0.50	6,012	F2024
R	Tarpey, Dominique	M.A.	Lect.-Pool	Security Studies	0.25	3,006	F2024
R	Tumlinson, David L.	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F2024
N	Velasquez, Sergio A.	M.Ed.	Lect.-Pool	Criminal Justice	0.25	3,006	F2024

R	Warren, Thomas R.	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	F2024
R	Watkins, Rita J.	Ed.D.	Lect.-Pool	Criminal Justice	0.25	3,006	F2024
R	Weaver, Laura M.	M.A.	Lect.-Pool	Criminal Justice	0.25	3,006	F2024
R	Windisch, Beth I.	M.A.	Lect.-Pool	Security Studies	0.25	3,006	F2024
N	Young, Russell L.	Ph.D.	Asst.P.Prac	Criminal Justice	1.00	70,038	FY2025

COLLEGE OF EDUCATION

R	Adair, Jayne K.	Ed.D.	Lect.-Pool	Teaching & Lrng	0.19	6,156	F2024
R	Arrington, Leah M.	Ph.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2024
R	Babino, Misti M.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2024
R	Bohan, Susan C.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2024
N	Bowhuis, Gregory B.	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2024
N	Brochhausen, Amy	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2024
R	Butler, Christine M.	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2024
R	Byars, Shanika S.	M.S.E.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2024
R	Carter, Gloria F.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2024
R	Cerny, Bridgette L.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.06	1,944	F2024
N	Chetzron, Jacqueline	Ph.D.	Lect.-Pool	Library Sci. & Tech.	0.25	3,002	F2024
R	Coleman, Wanda R.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	8,100	F2024
R	Deaton, Chuck D.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2024
R	Diaz, Maria C.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2024
N	Dodson, Clayton R.	Ph.D.	Asst.P.Prac	Teaching & Lrng	1.00	58,320	FY2025
R	Downs, Stacy K.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.19	6,156	F2024
N	Duncan-Ramirez, Rebecca	Ed.D.	Cln.Asst.P.	Ed. Leadership	1.00	55,008	FY2025
R	Edgar, Madison E.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.75	9,005	F2024
R	Fiaschetti, Carolyn F.	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2024
R	Franz-Melady, Jennifer	M.A.	Lect.-Pool	Teaching & Lrng	0.16	2,160	F2024
R	Gamez, Yessenia	Ph.D.	Lect.-Pool	Teaching & Lrng	0.13	4,212	F2024
R	Garzaglass, Megan R.	Ph.D.	Lect.-Pool	Counselor Ed.	1.00	12,006	F2024
R	Graham, Kim H.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	8,100	F2024
N	Grice-Johnson, Salandra	Ph.D.	Asst. Prof.	Teaching & Lrng	1.00	60,012	FY2025
R	Harkrider, Timothy T.	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2024
R	Hebert, Courtney R.	Ed.D.	Lect.-Pool	Library Sci. & Tech.	0.25	3,002	F2024
N	Hodges, Tracey S.	Ph.D.	Assoc.Prof.	Teaching & Lrng	1.00	65,790	FY2025
N	Hollingsworth, Maxie	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2024
R	Hudson, Janice M.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.20	2,700	F2024
R	Jones, Suzanne S.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2024
R	Kaminski, Allen W.	M.S.	Lect.-Pool	Teaching & Lrng	0.08	1,080	F2024
R	Karpel, Nichole J.	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2024
N	Kinnaird, Kimberly C.	Ph.D.	Asst. Prof.	Library Sci. & Tech.	1.00	65,016	FY2025
R	Klammer, Elizabeth C.	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2024
R	Klawinsky, Leigh A.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.88	10,565	F2024
R	Kutter, Brittany L.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.13	4,212	F2024
R	Lambert, Jarod M.	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2024
R	Luna, Kirby K.	M.A.	Lect.-Pool	Counselor Ed.	0.50	6,003	F2024
R	Marsh, Michael	M.Ed.	Lect.-Pool	Teaching & Lrng	0.13	4,212	F2024
N	McArthur, Kerry G.	Ph.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2024
R	McClure, Patricia A.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.20	2,700	F2024
R	McMillan, Edna S.	M.S.	Lect.-Pool	Teaching & Lrng	0.20	2,700	F2024
R	Middleton, Kayla D.	Ed.D.	Lect.-Pool	Teaching & Lrng	0.75	9,005	F2024

R	Miori, Kim M.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.06	1,944	F2024
N	Mirghassemi, Felicia L.	Ph.D.	Asst. Prof.	Counselor Ed.	1.00	62,010	FY2025
R	Mizell, Staci E.	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	6,003	F2024
N	Moses, Katie E	Ed.D.	Cln.Asst.P.	Teaching & Lrng	1.00	53,316	FY2025
R	Novotny, Rebecca M.	Ed.D.	Lect.-Pool	Library Sci. & Tech.	0.50	6,003	F2024
R	Nowell, Jimmy D.	Ed.D.	Lect.-Pool	Teaching & Lrng	0.08	1,080	F2024
R	Parker, Michelle R.	Ed.D.	Asst.P.Prac	Teaching & Lrng	1.00	58,320	FY2025
R	Pavelock, Dwayne	Ed.D.	Lect.-Pool	Teaching & Lrng	0.08	1,080	F2024
R	Pitts, Erin N.	Ph.D.	Cln.Asst.P.	Counselor Ed.	1.00	53,010	FY2025
R	Readore, Rosa M.	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2024
R	Royall, Charlotte N.	M.M.	Lect.-Pool	Teaching & Lrng	0.12	1,620	F2024
R	Saphos, Melissa B.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2024
R	Smith-Edwards, Beverly	Ph.D.	Lect.-Pool	Library Sci. & Tech.	0.25	3,002	F2024
N	Spencer, Dodie J.	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2024
R	Springer, Jeffrey A.	Ed.D.	Lect.-Pool	Teaching & Lrng	0.37	11,855	F2024
R	Stewart, Sandra K.	Ph.D.	Cln.Prof.	Ed. Leadership	0.50	46,692	FY2025
N	Stover, Jennifer H.	Ph.D.	Asst. Prof.	Counselor Ed.	1.00	60,012	FY2025
R	Thompson, Jamie L.	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2024
N	Tristan, Veronica D.	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2024
R	Troyka, Henry F.	M.M.	Lect.-Pool	Teaching & Lrng	0.04	540	F2024
R	Voelker, Tracy L.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.13	4,212	F2024
R	Warren, Rachel H.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2024
R	Watts, Cheryl M.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	8,100	F2024
R	Wilmoth, Linda R.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2024
R	Wisnbaker, Mary K.	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2024
R	Worosello, Paul J.	M.M.	Lect.-Pool	Teaching & Lrng	0.12	1,620	F2024
R	Wright, Warren B.	Ph.D.	Lect.-Pool	Counselor Ed.	0.50	6,003	F2024
R	Yilmaz, Beyza N.	M.A.	Lect.-Pool	Teaching & Lrng	0.75	9,005	F2024
R	Young, Audrey G.	Ed.D.	Lect.-Pool	Teaching & Lrng	0.20	2,700	F2024

COLLEGE OF HEALTH SCIENCES

R	Angelo, Michelle	M.S.N.	Lect.-Pool	Nursing	0.60	14,850	F2024
R	Beatty, Lindsey B.	M.S.N.	Lect.-Pool	Nursing	0.25	6,188	F2024
R	Branch, DeNeisha A.	M.B.A.	Lect.-Pool	Human Sci.	0.50	10,125	F2024
R	Camarata, Michelle	M.S.	Lect.-Pool	Kinesiology	0.25	3,938	F2024
N	Carey, Nancy S.	M.S.	Cln.Asst.P.	Nursing	1.00	70,758	FY2025
R	Couch, Tonya L.	M.S.	Lect.-Pool	Nursing	0.86	21,285	F2024
R	Deshotels, Kathryn	M.S.N.	Lect.-Pool	Nursing	0.83	20,543	F2024
R	Douglass, Keith M.	M.N.	Lect.-Pool	Nursing	0.33	8,168	F2024
R	Elege, Vivian N.	D.N.P.	Lect.-Pool	Nursing	0.50	13,500	F2024
R	Fernandez Pastrana, Ivys	J.D.	Lect.-Pool	Public Hlth	0.75	15,188	F2024
R	Garcia, Ashley N.	M.S.N.	Lect.-Pool	Nursing	0.70	17,325	F2024
R	Gato-Hogno, Divina	D.N.P.	Lect.-Pool	Nursing	0.75	20,250	F2024
R	George, Elaine B.	D.P.T.	Lect.-Pool	Kinesiology	0.50	10,125	F2024
R	Gharaveis, Arsalan	Ph.D.	Lect.-Pool	Human Sci.	0.25	5,063	F2024
R	Gilroy, Heidi E.	Ph.D.	Lect.-Pool	Nursing	0.17	4,590	F2024
R	Gray, Tayler L.	M.A.	Lect.-Pool	Kinesiology	0.75	11,813	F2024
R	Harrell, III, Billie B.	M.S.N.	Lect.-Pool	Nursing	0.34	8,415	F2024
N	Hatem, Cherine	M.S.	Asst. Prof.	Human Sci.	1.00	70,002	FY2025
R	Hernandez, Ernesto	Ph.D.	Lect.-Pool	Human Sci.	0.75	20,250	F2024

R	Hutchinson, Antionette	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	F2024
R	Jarrell, Angela F.	Ph.D.	Lect.-Pool	Nursing	0.25	6,750	F2024
R	Johnson, Asheley L.	D.N.P.	Lect.-Pool	Nursing	0.33	8,910	F2024
R	Jones, Dominique E.	Ph.D.	Lect.-Pool	Human Sci.	1.00	27,000	F2024
R	Jordan, Magen L.	M.P.H.	Lect.-Pool	Public Hlth	0.75	10,125	F2024
R	Mantravadi, Sarita S.	Ph.D.	Lect.-Pool	Public Hlth	0.25	5,063	F2024
R	Mayne, Stephanie A.	M.S.N.	Lect.-Pool	Nursing	1.00	24,750	F2024
R	McLendon, Michelle	M.S.	Lect.-Pool	Nursing	0.50	12,375	F2024
R	McQueen, Aprille D.	M.S.N.	Lect.-Pool	Nursing	0.75	18,563	F2024
N	Mealer, Wilma J.	M.S.	Cln.Prof./Dir.	Kinesiology	1.00	160,008	FY2025
R	Meiss, Jenny M.	M.S.N.	Lect.-Pool	Nursing	0.66	16,335	F2024
N	Mihandoust, Sahar	Ph.D.	Lect.-Pool	Human Sci.	0.75	16,875	F2024
R	Miller, Angela M.	M.S.N.	Lect.-Pool	Nursing	0.34	8,415	F2024
R	Mobley, James A.	M.D.	Lect.-Pool	Public Hlth	0.25	5,063	F2024
N	Mohapatra, Sambit	Ph.D.	Professor	Kinesiology	1.00	152,010	FY2025
R	Morataya, Cindy Z.	M.S.N.	Lect.-Pool	Nursing	0.66	16,335	F2024
N	Newman, Ray G.	Ph.D.	Lect.-Pool	Public Hlth	0.50	10,125	F2024
N	Norris, Braden E.	Ph.D.	Asst. Prof.	Kinesiology	1.00	65,016	FY2025
R	O'Connell, Caitlin M.	Ph.D.	Lect.-Pool	Kinesiology	0.25	5,063	F2024
N	Papa, Anne G.	M.S.N.	Lect.-Pool	Nursing	0.17	4,590	F2024
R	Rabe, Lauren I.	D.P.A.	Lect.-Pool	Public Hlth	0.25	5,063	F2024
R	Reeves, Hope A.	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	F2024
N	Rosu, Elisabeta V.	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	F2024
R	Roush, Jr., Robert E.	Ed.D.	Lect.-Pool	Public Hlth	0.33	6,683	F2024
R	Runyan, Jack D.	Ph.D.	Lect.-Pool	Public Hlth	1.00	20,250	F2024
R	Savoy, Rhonda G.	M.S.	Lect.-Pool	Public Hlth	0.75	10,125	F2024
R	Silvera, Melissa J.	M.S.N.	Lect.-Pool	Nursing	0.80	19,800	F2024
R	Townsend, Kimberly	M.S.	Lect.-Pool	Human Sci.	0.25	4,500	F2024
R	Tran, Tanesha M.	D.N.P.	Lect.-Pool	Nursing	0.50	13,500	F2024
R	Ujoatu, Oluchi C.	D.N.P.	Lect.-Pool	Nursing	0.33	8,910	F2024
N	Uzzell, Jennifer L.	D.N.P.	Lect.-Pool	Nursing	0.25	6,750	F2024
R	Walker, Heather E.	D.N.P.	Lect.-Pool	Nursing	0.33	8,910	F2024
R	Waller Wise, Renece	D.N.P.	Lect.-Pool	Nursing	0.34	9,180	F2024
R	Weber, Emily E.	M.S.	Lect.-Pool	Kinesiology	0.50	7,875	F2024
R	Weimer, Susan K.	M.S.	Lect.-Pool	Nursing	0.50	12,375	F2024
R	Williamson, Susannah	Ph.D.	Lect.-Pool	Kinesiology	0.25	5,063	F2024
R	Winkelmann, Chelsea	M.A.O.M.	Lect.-Pool	Kinesiology	0.13	2,048	F2024
N	Xie, Yue	Ph.D.	Assoc.P.Prac	Public Hlth	1.00	65,016	FY2025
R	Yador, Emefa A.	D.N.P.	Lect.-Pool	Nursing	0.17	4,590	F2024
R	Zuckero, Lance D.	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	F2024

COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

R	Abernathy, Carlton	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	F2024
R	Abernathy-Ramsey, Olivia	M.A.	Lect.-Pool	English	0.75	9,005	F2024
R	Arendsdorf, Nadia J.	M.A.	Lect.-Pool	English	0.88	10,505	F2024
N	Arvanitopoulos, Michael	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	F2024
N	Augustine, Esther C.	M.A.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	F2024
R	Bello, Richard S.	Ph.D.	Lect.-Pool	Comm. Studies	0.25	3,002	F2024
R	Bilski-Arredondo, Amy	M.Ed.	Lect.-Pool	English	1.00	12,006	F2024

R	Boyle, Michael C.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	F2024
R	Burnett, John P.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	F2024
N	Cano, Kiana E.	Ph.D.	Asst. Prof.	Psy. & Philosophy	1.00	70,002	FY2025
R	Comer, Marilyn R.	M.F.A.	Lect.-Pool	English	1.00	12,006	F2024
R	Coppock, Jennifer S.	M.A.	Lect.-Pool	Comm. Studies	0.50	6,003	F2024
R	Corbin, Bryan M.	Ed.D.	Lect.-Pool	Comm. Studies	1.00	12,006	F2024
R	Cramer, Kathy S.	M.Ed.	Lect.-Pool	English	1.00	12,006	F2024
N	Eckstrand, Nathan A.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	F2024
R	Ekstrom, Alexandra	M.A.	Lect.-Pool	English	0.75	9,005	F2024
N	Esplin, Charlotte R.	Ph.D.	Asst. Prof.	Psy. & Philosophy	1.00	70,002	FY2025
R	Gaskamp, Katherine	M.A.	Lect.-Pool	History	1.00	12,006	F2024
R	George, Amber E.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.75	9,005	F2024
R	Gurley, Stuart W.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.75	9,005	F2024
N	Harrison, Cody M.	Ph.D.	Lect.-Pool	English	0.75	9,005	F2024
N	Hester, Kristen K.	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	F2024
N	Honeywell, Susan L.	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	F2024
R	Jackson, Marcia L.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	F2024
R	Jefferson, Gretchen	Ph.D.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	F2024
N	Johnson, Robyn M.	Ph.D.	Asst. Prof.	English	1.00	61,506	FY2025
N	Jones, William D.	Ph.D.	Lecturer	History	1.00	44,514	FY2025
R	Karnes, Clifton H.G.	M.P.A.	Lect.-Pool	Political Science	0.25	3,002	F2024
N	Kay, Dustin P.	M.A.	Lect.-Pool	Sociology	0.25	3,002	F2024
N	Langley, Alex L.	M.A.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	F2024
N	Li, Peiyao	Ph.D.	Asst. Prof.	Political Science	1.00	60,516	FY2025
N	Lyle, Gabrielle R.	Ph.D.	Vst.Asst.P.	History	1.00	45,000	FY2025
N	Maze, James C.	M.A.	Lect.-Pool	English	0.50	6,003	F2024
R	McConnell, Floyd H.	M.A.	Lect.-Pool	Comm. Studies	0.50	6,003	F2024
N	McDonald, Zoe N.	Ph.D.	Asst. Prof.	English	1.00	61,506	FY2025
R	McNeese, Ashley B.	M.A.	Lect.-Pool	English	1.00	12,006	F2024
N	Nguyen, Hatrieu T.	M.A.	Lecturer	Sociology	1.00	41,508	FY2025
N	Noe, Kenneth E.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.75	9,005	F2024
R	Norris, Adam J.	M.F.A.	Lect.-Pool	English	1.00	12,006	F2024
R	Orta, Christopher J.	M.S.	Lect.-Pool	Wrld Lang& Cultures	1.00	12,006	F2024
R	Pararuan, Michael J.	M.A.	Lect.-Pool	English	0.75	9,005	F2024
R	Patel, Nilam	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	F2024
R	Petty, Audrey F.	M.A.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	F2024
R	Pinney, Michael C.	M.A.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	F2024
R	Pitrucha, Penny L.	M.A.	Lect.-Pool	English	1.00	12,006	F2024
R	Pitts, Charlotte L.	Ed.D.	Lect.-Pool	English	0.50	6,003	F2024
R	Pulling, David L.	M.A.	Lect.-Pool	English	0.75	9,005	F2024
R	Ridings, Nathan J.	M.F.A.	Lect.-Pool	English	1.00	12,006	F2024
R	Sandoval, Victoria	M.A.	Lect.-Pool	Comm. Studies	0.25	3,002	F2024
R	Shields, David C.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	F2024
R	Shively, Elizabeth L.	Ph.D.	Lect.-Pool	Political Science	0.25	3,002	F2024
R	Smallwood, Margaret	M.A.	Lect.-Pool	Comm. Studies	0.50	6,003	F2024
N	Smith, Chance A.	Ph.D.	Lect.-Pool	Sociology	1.00	12,006	F2024
R	Smith, Treston M.	M.A.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	F2024
N	Solomon, Limesha	M.A.	Lect.-Pool	Sociology	0.50	6,003	F2024
R	Swales, Jennifer S.	M.A.	Lect.-Pool	English	0.75	9,005	F2024
N	Tang, Yingying	Ph.D.	Asst. Prof.	English	1.00	61,506	FY2025

R	Thibodeaux, Terry M.	Ph.D.	Lect.-Pool	Comm. Studies	0.25	3,002	F2024
R	Thomas, Sharon A.	Ph.D.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	F2024
R	Villarreal, Shelby A.	M.A.	Lect.-Pool	Comm. Studies	0.25	3,002	F2024
R	Watson, Penny L.	M.A.	Lect.-Pool	Political Science	1.00	12,006	F2024
R	Weathers, Melinda	Ph.D.	Lect.-Pool	Comm. Studies	0.25	3,002	F2024
R	Whitmire, William C.	M.F.A.	Lect.-Pool	English	1.00	12,006	F2024
N	Wickes, Katherine N.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	F2024
N	Wood, Mary E.	Ph.D.	Asst. Prof.	Psy. & Philosophy	1.00	81,000	FY2025
N	Yates, Dewey R.	M.A.	Lect.-Pool	English	1.00	12,006	F2024
N	Yulee-Smith, Angelena	M.Ed.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	F2024

COLLEGE OF OSTEOPATHIC MEDICINE

R	Curka, Peter A.	D.O.	Assoc.Prof.	Osteo. Prns. & Prac.	0.60	112,320	FY2025
N	Deevska, Gergana M.	Ph.D.	Assoc.Prof.	Mol.& Cell. Biology	1.00	125,000	FY2025
N	Hopper, Valerie	D.O.	Asst. Prof.	Prim Care&Clnl Med.	1.00	220,000	FY2025
N	Hsiao, Glenda R.	M.D.	Asst. Prof.	Prim Care&Clnl Med.	1.00	220,000	FY2025
N	Hsiao, Victor K.	M.D.	Asst. Prof.	Prim Care&Clnl Med.	1.00	220,000	FY2025
N	Nittala, Simeon	D.O.	Asst. Prof.	Osteo. Prns. & Prac.	1.00	230,000	FY2025
N	Powell, Megan B.	M.D.	Asst. Prof.	Prim Care&Clnl Med.	1.00	210,000	FY2025
N	Stanczak, Ava C.	D.O.	Professor	Osteo. Prns. & Prac.	0.80	184,000	FY2025

COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY

N	Aboohamidi, Abbas	Ph.D.	Asst. Prof.	Ag. Sciences	1.00	72,000	FY2025
R	Addai, Emmanuel K.	Ph.D.	Lect.-Pool	Engineering Tech.	0.25	3,501	F2024
N	Adikari, Upeksha A.	M.S.	Lect.-Pool	Mth. & Statistics	0.75	9,005	F2024
N	Amaral, Derli D.D.	Ph.D.	Asst. Prof.	Engineering Tech.	1.00	79,002	FY2025
N	Amofa, Bright T.	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2024
R	Banaag, Geraldo D.	M.A.	Lect.-Pool	Mth. & Statistics	0.33	3,962	F2024
N	Bell, Jennifer M.	M.B.A.	Lect.-Pool	Engineering Tech.	0.50	7,002	F2024
N	Blackmon, Terronica	Ph.D.	Lect.-Pool	Ag. Sciences	0.08	960	F2024
R	Brock, Shelby A.	M.S.	Lect.-Pool	Engineering Tech.	1.00	14,004	F2024
R	Brown-Wilson, Mary	M.S.	Lect.-Pool	Ag. Sciences	0.25	3,002	F2024
N	Cantu, Cesar E.	B.S.	Vst.Asst.P.	Biological Sciences	1.00	55,008	FY2025
N	Ceballos Delgado, Alberto	B.S.	Lecturer	Computer Science	1.00	51,246	FY2025
R	Chambers, Amber V.	M.S.	Lect.-Pool	Ag. Sciences	0.25	3,002	F2024
N	Character, Leila	Ph.D.	Asst. Prof.	Environ. & Geosci.	1.00	67,014	FY2025
N	Dewey, Jill S.	Ph.D.	Asst.P.Prac	Biological Sciences	1.00	62,640	FY2025
N	Dinc, Ali	Ph.D.	Asst. Prof.	Engineering Tech.	1.00	79,002	FY2025
N	Feng, Wen	Ph.D.	Asst. Prof.	Mth. & Statistics	1.00	68,400	FY2025
R	Ford, Richard K.	Ed.D.	Lect.-Pool	Ag. Sciences	0.25	3,002	F2024
N	Hoffmann, Carly A.	M.S.	Asst. Prof.	Ag. Sciences	1.00	74,016	FY2025
R	Holland, Lonna A.	M.S.	Lect.-Pool	Ag. Sciences	0.25	3,002	F2024
N	Jackson, Parker S.	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2024
N	Johnson, Jonathan	Ph.D.	Asst. Prof.	Mth. & Statistics	1.00	65,700	FY2025
R	Khan, Vajih A.	M.B.A.	Lect.-Pool	Engineering Tech.	0.75	10,503	F2024
R	Knappen, Marilyn K.	M.S.	Lect.-Pool	Mth. & Statistics	0.25	3,002	F2024
N	Koseoglu, Mehmet	M.S.	Lect.-Pool	Engineering Tech.	0.25	3,501	F2024
N	Malik, Taha A.	Ph.D.	Lect.-Pool	Phys. & Astron.	1.00	14,004	F2024

R	Mikishev, Alexander	Ph.D.	Lect.-Pool	Engineering Tech.	0.16	2,264	F2024
R	Moore, Michael C.	D.V.M.	Lect.-Pool	Ag. Sciences	0.50	7,002	F2024
N	Moutzouris, Iason V.	B.S.C	Vst.Asst.P.	Mth. & Statistics	1.00	50,004	FY2025
N	Murphy, Michael K.	D.B.A.	Lect.-Pool	Engineering Tech.	0.25	3,501	F2024
N	Paris, Brittany L.	M.S.	Asst. Prof.	Ag. Sciences	1.00	73,008	FY2025
N	Pathirannehelage, Heshan	Ph.D.	Vst.Asst.P.	Mth. & Statistics	1.00	50,004	FY2025
R	Rabe, Christopher J.	M.S.	Lect.-Pool	Engineering Tech.	1.00	21,501	F2024
N	Reddicks, Robert W.	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2024
N	Robert, Tamara	M.S.	Lecturer	Mth. & Statistics	1.00	42,012	FY2025
N	Rojas, Diego A.	Ph.D.	Vst.Asst.P.	Mth. & Statistics	1.00	50,004	FY2025
R	Romero Rojas, Pedro	Ph.D.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2024
R	Ryman, Eugene J.	M.S.	Lect.-Pool	Engineering Tech.	0.50	7,002	F2024
R	Shannon, Joseph F.	Ph.D.	Lect.-Pool	Ag. Sciences	0.25	3,002	F2024
N	Shin, Jooyoung	M.S.	Vst.Asst.P.	Mth. & Statistics	1.00	50,004	FY2025
N	Solly, Mark S.	M.Arch.	Lect.-Pool	Engineering Tech.	0.25	3,501	F2024
R	Spicer, James F.	M.S.	Lect.-Pool	Engineering Tech.	1.00	16,002	F2024
R	Stewart, Christopher	M.S.	Lect.-Pool	Ag. Sciences	0.50	6,003	F2024
R	Sugg, James D.	Ph.D.	Lect.-Pool	Ag. Sciences	0.25	3,002	F2024
N	Syed, Muhammad Hashir	Ph.D.	Vst.Asst.P.	Engineering Tech.	1.00	60,012	FY2025
R	Teodorescu, Sorin G.	Ph.D.	Lect.-Pool	Engineering Tech.	0.50	7,002	F2024
N	Victoria, Maureen	Ph.D.	Asst.P.Prac	Ag. Sciences	1.00	70,740	FY2025
R	Wang, Yu	M.S.	Lect.-Pool	Mth. & Statistics	0.91	10,925	F2024
R	Waugh, Terrence R.	Ph.D.	Lect.-Pool	Engineering Tech.	1.00	22,500	F2024
R	Williams, Matthew S.	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2024
R	Young, Margaret S.	M.Ed.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2024

FIRST YEAR EXPERIENCE

R	Holmes, Maria	Ed.D.	Lect.-Pool	FYE	0.25	3,002	F2024
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NEWTON GRESHAM LIBRARY

N	Norris, Madeline J.	M.A.	Asst. Prof.	Library Public Servcs	1.00	55,080	FY2025
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Sul Ross State University

FACULTY PERSONNEL CHANGES

Resignations

1. Koenig, Charles, Assistant Professor of Anthropology, Center for Big Bend Studies, effective July, 31, 2024
2. Foley, Daniel, Professor of Biology, Natural and Behavioral Sciences, effective August 31, 2024
3. Hilscher, Anne Marie, Lecturer of Biology, Natural Resource, effective August 31, 2024
4. Ortiz, April, Professor of Mathematics, Natural and Behavioral Sciences, effective August 31, 2024
5. Salazar, Jesse, Assistant Professor, Education, effective August 31, 2024
6. Sousa, Lisa, Professor, Education, effective August 31, 2024
7. Williamson, Savannah, Associate Professor of History, Behavioral and Social Sciences, effective August 31, 2024

Retirements

1. Nicosia, Patricia, Dean of Academic Affairs, Office of the Provost, effective August 31, 2024

Leave Of Absence

1. Downing, James, Professor of Psychology, Behavioral and Social Sciences, effective August 31, 2024

Non-Reappointments

1. None to report.

Changes In Status

1. Green, William, Chair and Professor of Marketing to Professor of Marketing, Business Administration, effective September 1, 2024
2. Mora, Jose, Associate Professor of Economics to Chair and Associate Professor of Economics, Business Administration, effective September 1, 2024

Promotion To Associate Professor

1. Alegria, Andrew, Assistant Professor of Music to Associate Professor of Music, Visual and Performing Arts, effective September 1, 2024
2. Gonzalez-Gonzalez, Carlos, Assistant Professor of Natural Resource Management to Associate Professor of Natural Resource Management, Natural Sciences, effective September 1, 2024
3. Velasco, Jessica, Assistant Professor of Public Administration to Associate Professor of Public Administration, Behavioral and Social Sciences, effective September 1, 2024
4. Ray, Billy Jack, Assistant Professor of Kinesiology to Associate Professor, Kinesiology and Human Performance, effective September 1, 2024

Promotion To Professor

1. Velasco, Joseph, Associate Professor of Communication to Professor of Communication, Behavioral and Social Sciences, effective September 1, 2024

Tenure

1. Alegria, Andrew, Associate Professor of Music, Visual and Performing Arts, effective September 1, 2024
2. Gonzalez-Gonzalez, Carlos, Associate Professor of Natural Resource Management, Natural Sciences, effective September 1, 2024
3. Velasco, Jessica, Associate Professor of Public Administration, Behavioral and Social Sciences, effective September 1, 2024
4. Miller-Ray, Jennifer, Associate Professor, Education, effective September 1, 2024
5. Busby, Eric, Associate Professor of Industrial Technology, Agriculture and Industry, effective September 1, 2024

Terminal Contracts

1. None to report.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	FTE	SALARY	PERIOD
COLLEGE OF AGRICULTURE, LIFE AND PHYSICAL SCIENCES							
R	Henderson, Stephanie	M.S.N	Lecturer	Biology	.3	\$3,050	FALL 2024
N	Malone, Anthony	M.S.	Lecturer	Biology	.4	\$3,900	FALL 2024
R	Rice, Cory	M.S.	Lecturer	Biology	.3	\$2,550	FALL 2024
R	Schenkman, Melissa	M.S.	Lecturer	Biology	.1	\$ 850	FALL 2024
R	Scown, Barbara	M.S.	Lecturer	Biology	.3	\$2,550	FALL 2024
R	Allen, John	M.B.A.	Lecturer	Industrial Technology	.9	\$7,650	FALL 2024
R	Low, Jimmy	M.A.	Lecturer	Industrial Technology	.6	\$5,100	FALL 2024
R	Nixon, Scott	M.S.	Lecturer	Industrial Technology	.6	\$5,100	FALL 2024
R	Sanders, Corey	M.S.	Lecturer	Industrial Technology	.6	\$5,100	FALL 2024
R	Greeson, Robert	B.F.A. B.S.	Lecturer	Industrial Technology	.6	\$5,100	FALL 2024
N	Williams, Katy	M.S.	Lecturer	Industrial Technology	.3	\$3,050	FALL 2024
R	Gillespie, Rachel	M.Ed.	Lecturer	Kines. & Human Performance	.9	\$ 0	FALL 2024
N	DeVoll, Rodney		Lecturer	Natural Range Management	.3	\$2,550	FALL 2024
R	Evans, Betsy	M.S.	Lecturer	Natural Range Management	.3	\$2,550	FALL 2024
N	Few, John	M.S.	Lecturer	Natural Range Management	.3	\$2,550	FALL 2024
R	Hettena, Alexandria	M.S.	Lecturer	Natural Range Management	.3	\$2,550	FALL 2024
N	Bell, Dani	B.S.N	Lecturer	Nursing	.4	\$4,250	FALL 2024
N	Castillo, Cynthia	M.S.N.	Lecturer	Nursing	.3	\$3,200	FALL 2024
N	Cedillo, Kimberly	F.N.P.	Lecturer	Nursing	.3	\$3,200	FALL 2024
R	Leftwich, Kimberly	D.N.P.	Lecturer	Nursing	.6	\$7,400	FALL 2024
N	Ndukwe, Chukwuemeka	D.N.P.	Lecturer	Nursing	.6	\$8,450	FALL 2024
N	Rodriguez, Rene	D.N.P.	Lecturer	Nursing	.3	\$3,200	FALL 2024
N	Stewart, Alyssa	B.S.N.	Lecturer	Nursing	.4	\$4,250	FALL 2024

COLLEGE OF JIMMY D. CASE COLLEGE OF LITERATURE, ARTS & SOCIAL SCIENCES

N	Bickel, Cid	Ed.D	Lecturer	Behavioral & Social Sciences	.6	\$5,400	FALL 2024
R	Gutierrez, Bibiana	Ph.D.	Lecturer	Behavioral & Social Sciences	.3	\$3,200	FALL 2024
R	Hudson, Gloria	Ph.D.	Lecturer	Behavioral & Social Sciences	.3	\$2,700	FALL 2024
R	Johnson, Cherise	Ph.D.	Lecturer	Behavioral & Social Sciences	.6	\$6,100	FALL 2024

N	Karasioglu, Isa	Ph.D.	Lecturer	Behavioral & Social Sciences	.3	\$2,700	FALL 2024
N	Matlock, Coy	M.B.A.	Lecturer	Behavioral & Social Sciences	.6	\$6,100	FALL 2024
R	Noe, Kenneth	Ph.D.	Lecturer	Behavioral & Social Sciences	.3	\$2,700	FALL 2024
N	Pena, Telisa	M.A.	Lecturer	Behavioral & Social Sciences	.3	\$2,550	FALL 2024
N	Post-McCorkle, Amy	Ph.D.	Lecturer	Behavioral & Social Sciences	.3	\$3,200	FALL 2024
N	Scott Allison	M.A.	Lecturer	Behavioral & Social Sciences	.6	\$5,100	FALL 2024
N	Skrabanek, Katherine	M.A.	Lecturer	Behavioral & Social Sciences	.3	\$2,550	FALL 2024
R	Watson, David	Ph.D.	Lecturer	Behavioral & Social Sciences	.6	\$5,400	FALL 2024
R	Azar, Marina	M.A.	Lecturer	Visual and Performing Arts	.4	\$3,600	FALL 2024
R	Eldridge, Morgan	M.F.A.	Lecturer	Visual and Performing Arts	.9	\$9,100	FALL 2024
R	Hurt, Nicolas	M.M.	Lecturer	Visual and Performing Arts	10.7	\$11,100	FALL 2024
R	Kerzee, Beth	M.F.A.	Lecturer	Visual and Performing Arts	.3	\$2,700	FALL 2024
N	Pertuso, Olivia	M.I.A.	Lecturer	Visual and Performing Arts	.6	\$7,700	FALL 2024
R	Potts, Lana	M.F.A.	Lecturer	Visual and Performing Arts	.3	\$2,700	FALL 2024
N	Wall, Keith	M.F.A.	Lecturer	Visual and Performing Arts	.6	\$5,400	FALL 2024

COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES

R	Balci, Fatih	Ph.D.	Lecturer	Criminal Justice	.3	\$3,700	FALL 2024
N	Gonzales, Sergio	J.D.	Lecturer	Criminal Justice	.6	\$6,400	FALL 2024
R	Price, Liza	M.S.	Lecturer	Criminal Justice	.3	\$2,550	FALL 2024
R	Varlioglu, Muhammed	M.S.	Lecturer	Criminal Justice	.3	\$3,050	FALL 2024
N	Pumphrey, Jade	Ph.D.	Lecturer	Criminal Justice	.6	\$5,400	FALL 2024
R	Rice, Cory	M.S.	Lecturer	Criminal Justice	.9	\$7,650	FALL 2024
N	Schaefer, Christopher	Ph.D.	Lecturer	Criminal Justice	.3	\$2,700	FALL 2024
R	Watts, Kevin	M.S.	Lecturer	Criminal Justice	.3	\$2,550	FALL 2024
R	Coleman, Shirley	M.Ed.	Lecturer	Education	.3	\$3,060	FALL 2024
R	Flores, Roberto	M.Ed.	Lecturer	Education	12	\$3,060	FALL 2024
R	Fox, Caroline	M.Ed.	Lecturer	Education	.3	\$2,550	FALL 2024
R	Franco, Ruben	M.A.	Lecturer	Education	.3	\$2,550	FALL 2024
R	Garibay, Rebecca	M.Ed.	Lecturer	Education	.3	\$2,550	FALL 2024
R	Kunkle, Meredith	M.Ed.	Lecturer	Education	.3	\$2,550	FALL 2024
R	Madrid, Gilray	M. Ed	Lecturer	Education	.9	\$5,610	FALL 2024
N	Martinez, Alejandra	M.Ed.	Lecturer	Education	.3	\$2,550	FALL 2024
R	Medellin, Raul	Ed.D.	Lecturer	Education	.6	\$5,400	FALL 2024
R	Quintanilla, Brenda	Ph.D.	Lecturer	Education	.6	\$5,400	FALL 2024
R	Scott, Allison	M.Ed.	Lecturer	Education	.3	\$2,550	FALL 2024
R	Wadley, Cynde	Ed.D.	Lecturer	Education	.3	\$2,700	FALL 2024

R	Wallace, Paula	Ph.D	Lecturer	Education	.6	\$5,400	FALL 2024
R	Wren, Rebecca	M.Ed.	Lecturer	Education	.3	\$2,550	FALL 2024
R	Walker, Jeanne	M.Ed.	Lecturer	Education	.12	\$5,610	FALL 2024

DEL RIO, EAGLE PASS, AND UVALDE CAMPUSES

N	Mayfield, Saylea	M.B.A.	Lecturer	Business	.3	\$2,550	FALL 2024
R	O'Shaughnessy, Kara	M.B.A.	Lecturer	Business	.9	\$8,650	FALL 2024
R	Alvarez, Robin	M.A.	Lecturer	Humanities	.3	\$2,550	FALL 2024
R	Baulch, Clay	Ed.D	Lecturer	Humanities	.3	\$2,700	FALL 2024
N	Fortner, Jason	M.A.	Lecturer	Humanities	.3	\$3,050	FALL 2024
N	Lattimer, Julia	M.F.A.	Lecturer	Humanities	.3	\$3,050	FALL 2024
R	Rivers, Kathleen	M.S.	Lecturer	Nat. & Behav. Sciences	.6	\$5,600	FALL 2024

Texas State University

FACULTY PERSONNEL CHANGES

DEATH

1. None to report.

CHANGE IN STATUS

1. Haegele, Lisa K., from Associate Professor, Department of World Languages and Literatures, to Associate Professor, Department of World Languages and Literatures and Associate Dean, College of Liberal Arts, effective September 1, 2024.
2. Lemke, David E., from Regents' Teacher and Professor, Department of Biology to Regents' Teacher, Professor, and Interim Chair, Department of Biology, effective September 1, 2024.
3. Morrish, Douglas G., from Professor, Department of Agricultural Sciences and Associate Dean, College of Applied Arts, to Professor, Department of Agricultural Sciences and Associate Dean, College of Science and Engineering, effective September 1, 2024.
4. Porterfield, Jennifer A., from Senior Lecturer, Department of Curriculum and Instruction, to Associate Professor, Department of Instruction and Associate Dean, College of Education, effective September 1, 2024.
5. Rayburn II, Steven W., from Associate Professor, Department of Marketing, to Associate Professor, Department of Marketing and Interim Chair, Department of Management, effective August 1, 2024.
6. Selber, Shirley K., from Professor and Interim Director, School of Social Work, to Professor, School of Social Work, effective August 16, 2024.
7. Travis, Raphael, Jr., from Professor, School of Social Work, to Professor and Interim Chair, School of Social Work, effective August 16, 2024.
8. Vasquez, Bob E., from Associate Professor, School of Criminal Justice and Criminology and Assistant Dean, College of Applied Arts, to Associate Professor, School of Criminal Justice and Criminology and Associate Dean, College of Applied Arts, effective September 1, 2024.

LEAVE OF ABSENCE

1. None to report.

NON-REAPPOINTMENT

1. None to report.

RESIGNATIONS

1. Abate, Cassandra A., Professor, Department of Theatre and Dance, effective January 15, 2024.
2. Butler, Jennie L., Assistant Professor, School of Family and Consumer Sciences, effective August 31, 2024.
3. Bishop, Elizabeth A., Associate Professor, Department of History, effective September 16, 2024.
4. Brunson, Emily K., Professor, Department of Anthropology, effective August 31, 2024.
5. Chakraborty, Aindrila, Assistant Professor, Department of Information Systems and Analytics, effective August 31, 2024.
6. Faroughi, Salah A., Assistant Professor, Ingram School of Engineering, effective August 31, 2024.
7. Forbes, Allison B., Assistant Professor, School of Journalism and Mass Communication, effective August 31, 2024.
8. Fulton, Cheryl L., Associate Professor, Department of Counseling, Leadership, Adult Education, and School Psychology, effective August 22, 2024.
9. Harris, Shaywanna L., Associate Professor, Department of Counseling, Leadership, Adult Education, and School Psychology, effective August 5, 2024.
10. Hudnall, Todd W., Professor, Department of Chemistry and Biochemistry, effective July 31, 2024.
11. Irvin, Jennifer A., Professor, Department of Chemistry and Biochemistry, effective July 31, 2024.
12. Jewell, Robert T., Professor, Department of Finance and Economics, effective July 31, 2024.
13. McDowell, William C., Professor, Department of Management, effective July 31, 2024.
14. Smith, Kathryn S., Assistant Professor, St. David's School of Nursing, effective June 30, 2024.
15. Yang, Jie, Assistant Professor, Department of Communication Disorders, effective August 2, 2024.

RETIREMENTS

1. Gonzales, Maria D., Professor, Department of Communication Disorders, effective July 15, 2024.
2. Hodges, Janet S., Associate Professor, Department of Health and Human Performances, effective May 31, 2025.
3. Jewell, Robert T., Professor, Department of Finance and Economics, effective July 31, 2024.
4. Koschoreck, James W., Professor, Department of Counseling, Leadership, Adult Education, and School Psychology, effective January 15, 2025.

5. McLean, Robert J.C., Regents' Professor and University Distinguished Professor, Department of Biology, effective August 31, 2025.
6. Snyder, David F., Associate Professor, Department of Mathematics, effective July 31, 2024.
7. Walker, John L., Professor, Department of Health and Human Performance, effective May 31, 2025.
8. Weckerly, Floyd, Professor, Department of Biology, effective May 31, 2025.

APPOINTMENT WITH TENURE

1. Pence, Charlotte J., Associate Professor, Department of English, effective August 15, 2025.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF APPLIED ARTS						
R Ackerson, Carla J.	Ed.D.	Professor of Instruction	School of Social Work	1.00	66,738.87	2024-2025
R Almeida, Alex D.	H.S.	Asst. Prof. of Practice	Department of Military Science	1.00	0.00	2024-2025
R Anderson, Lindsey	M.S.W.	Assoc. Prof. of Instruction	School of Social Work	1.00	59,686.56	2024-2025
R Atkinson, Stephanie D.	M.S.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	SSII
R Bacak, Brittany R.	M.S.W.	Asst. Prof. of Instruction	School of Social Work	1.00	56,732.40	2024-2025
N Bieniawski, Devon	B.S.F.C.S.	Lecturer	School of Family and Consumer Sciences	.40	13,500.00	Fall 2024
R Blum, Peggy L.	M.B.A.	Asst. Prof. of Instruction	School of Family and Consumer Sciences	1.00	54,281.25	2024-2025
R Branham, Amber	B.S.F.C.S.	Asst. Prof. of Instruction	School of Family and Consumer Sciences	1.00	61,302.06	2024-2025
R Brooks, Richard S.	M.S.W.	Assoc. Prof. of Instruction	School of Social Work	1.00	59,579.55	2024-2025
R Brown II, James E.	B.S.	Asst. Prof. of Practice	Department of Aerospace Studies	1.00	0.00	2024-2025
R Bryant, Jessalyn	B.A.	Asst. Prof. of Practice	Department of Aerospace Studies	1.00	0.00	2024-2025
R Chopra, Ali S.	M.I.A.	Asst. Prof. of Instruction	School of Family and Consumer Sciences	1.00	50,242.50	2024-2025
R Donnelly, David M.	M.A.	Lecturer	Department of Organization, Workforce, and Leadership Studies	1.00	53,235.00	2024-2025
R Downs, Alicia A.	M.S.	Asst. Prof. of Instruction	School of Family and Consumer Sciences	1.00	57,783.06	2024-2025
R Duke, Sandra E.	Ph.D.	Asst. Prof. of Practice	School of Family and Consumer Sciences	1.00	65,313.45	2024-2025
R Ekren, Brenton J.	M.S.	Chair and Prof. of Practice	Department of Aerospace Studies	1.00	0.00	2024-2025
R Elsass, H. Jaymi M.	Ph.D.	Assoc. Prof. of Instruction	School of Criminal Justice and Criminology	1.00	67,814.46	2024-2025
R Fitchpatrick, Cynthia	M.Ed.	Asst. Prof. of Instruction	School of Family and Consumer Sciences	1.00	54,631.17	2024-2025
R Fontenot, Dienitha	M.Ed.	Clinical Asst. Prof.	School of Family and Consumer Sciences	1.00	92,649.12	2024-2025
N Freudenberg, Callie	B.S.F.C.S.	Lecturer	School of Family and Consumer Sciences	.40	13,500.00	Fall 2024
R Garza, Diana R.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	1.00	53,235.00	2024-2025
N Gomez-Horton, Laura	M.S.W.	Lecturer	School of Social Work	.40	8,000.00	Fall 2024
R Gottschall, Portia	M.Ed.	Asst. Prof. of Instruction	Department of Organization, Workforce, and Leadership Studies	1.00	58,709.07	2024-2025
R Gray, Christine R.	Ph.D.	Assoc. Prof. of Instruction	School of Family and Consumer Sciences	1.00	63,440.73	2024-2025

R	Gray, Kaila P.	M.A.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,000.00	Fall 2024
R	Hill, Caroline C.	M.S.	Lecturer	School of Family and Consumer Sciences	.625	36,467.37	2024-2025
R	Hinojosa, Leonard	M.S.	Lecturer	School of Criminal Justice and Criminology	.20	4,000.00	SSI-SSII
R	Hyden, Brittany M.	Ph.D.	Asst. Prof. of Instruction	Department of Organization, Workforce, and Leadership Studies	1.00	53,235.00	2024-2025
R	Jackson, Angela A.	M.S.W.	Lecturer	School of Social Work	.40	8,000.00	Fall 2024
R	Kainer, Marilee R.	J.D.	Asst. Prof. of Instruction	School of Family and Consumer Sciences	1.00	57,120.03	2024-2025
R	King, Jennifer A.	Ed.D.	Asst. Prof. of Instruction	Department of Organization, Workforce, and Leadership Studies	1.00	62,600.94	2024-2025
R	Lozano, Cinthia M.	Ph.D.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	SSI
R	Martaindale, Michael Hunter	Ph.D.	Research Assoc. Prof.	School of Criminal Justice and Criminology	1.00	114,947.23	2024-2025
N	McAllister, Denise	Ph.D.	Asst. Professor	School of Family and Consumer Sciences	1.00	76,000.05	2024-2025
R	McCarthy, Lana C.	M.S.	Lecturer	School of Family and Consumer Sciences	1.00	51,999.93	2024-2025
R	McGee, Stacie S.	M.S.W.	Asst. Prof. of Instruction	School of Social Work	1.00	57,490.74	2024-2025
R	Medel, Ruben S.	M.S.S.W.	Professor of Instruction	School of Social Work	1.00	71,197.56	2024-2025
R	Menge, Lindsey D.	M.S.	Asst. Prof. of Instruction	School of Family and Consumer Sciences	1.00	54,105.93	2024-2025
R	Mercado, Norma V.	M.S.W.	Asst. Prof. of Instruction	School of Social Work	1.00	57,120.03	2024-2025
R	Meza, Vanessa	M.S.	Lecturer	School of Family and Consumer Sciences	1.00	50,242.50	2024-2025
R	Moon, KeriAnne M.	D.S.W.	Professor of Instruction	School of Social Work	1.00	63,888.30	2024-2025
R	Ortiz, Jr., Carlos J.	A.A.G.S.	Asst. Prof. of Practice	Department of Military Science	1.00	0.00	2024-2025
N	Polk, Bethany M.	M.S.W.	Lecturer	School of Social Work	.40	8,000.00	Fall 2024
R	Polk, Taylor C.	M.S.C.J.	Lecturer	School of Criminal Justice and Criminology	.75	38,080.17	2024-2025
R	Quayson, Felix O.	Ed.D.	Asst. Prof. of Practice	Department of Organization, Workforce, and Leadership Studies	1.00	62,600.94	2024-2025
R	Quinones, Erica D.	M.Arch.	Lecturer	School of Family and Consumer Sciences	1.00	52,000.02	2024-2025
R	Romo, Katherine H.	M.B.A.	Asst. Prof. of Practice	School of Family and Consumer Sciences	1.00	71,439.66	2024-2025
R	Schaffer, Maura S.	M.F.A.	Asst. Prof. of Instruction	School of Family and Consumer Sciences	1.00	58,833.63	2024-2025
R	Scidmore, Colby D.	B.A.	Asst. Prof. of Practice	Department of Aerospace Studies	1.00	0.00	2024-2025
R	Sherron, Todd	Ph.D.	Assoc. Prof. of Practice	Department of Organization, Workforce, and Leadership Studies	1.00	91,687.95	2024-2025
R	Sounny-Slitine, Jinane	Ph.D.	Lecturer	School of Social Work	1.00	58,000.05	2024-2025
R	Spence, Andre L.	Ph.D.	Lecturer	School of Criminal Justice and Criminology	1.00	56,000.07	2024-2025
R	Stokes Batts, Stacy	M.S.W.	Asst. Prof. of Instruction	School of Social Work	1.00	57,969.54	2024-2025
R	Summerhill, Laura	Ph.D.	Professor of Instruction	School of Social Work	1.00	62,638.38	2024-2025
R	Titus, Amber N.	M.A.	Assoc. Prof. of Instruction	School of Family and Consumer Sciences	1.00	53,759.52	2024-2025
R	Underhill, Barry A.	M.F.A.	Asst. Prof. of Practice	School of Family and Consumer Sciences	1.00	67,238.46	2024-2025

R	Velez, Lea R.	D.S.W.	Professor of Instruction	School of Social Work	1.00	61,837.92	2024-2025
N	Villanueva, Renee	M.S.W.	Lecturer	School of Social Work	1.00	57,120.03	2024-2025
R	Washington, Rosalva	D.S.W.	Asst. Prof. of Instruction	School of Social Work	1.00	55,681.83	2024-2025
N	Wendelin, Cody L.	B.S.	Asst. Prof. of Practice	Department of Military Science	1.00	0.00	2024-2025
R	Wiley, Jr., Richard	M.S.W.	Asst. Prof. of Instruction	School of Social Work	1.00	56,732.40	2024-2025
R	Williams, Howard	Ph.D.	Assoc. Prof. of Instruction	School of Criminal Justice and Criminology	1.00	59,785.74	2024-2025
R	Wooten, Chelsey	Ph.D.	Asst. Prof. of Instruction	School of Social Work	1.00	57,120.03	2024-2025
R	Youens, Christina	M.S.	Assoc. Prof. of Instruction	School of Family and Consumer Sciences	1.00	67,448.52	2024-2025
R	Zeidan, Rana R.	M.S.W.	Asst. Prof. of Instruction	School of Social Work	1.00	57,120.03	2024-2025

MCCOY COLLEGE OF BUSINESS

R	Allen, James C.	B.B.A.	Lecturer	Department of Finance and Economics	1.00	95,000.04	2024-2025
R	Angelow, David E.	M.B.A.	Assoc. Prof. of Instruction	Department of Information Systems and Analytics	1.00	81,433.71	2024-2025
N	Arriaga, Ashley S.	M.S.	Lecturer	Department of Finance and Economics	.20	8,000.00	Fall 2024
R	Ayres, Lindsay E.	J.D.	Asst. Prof. of Instruction	Department of Finance and Economics	1.00	78,696.45	2024-2025
R	Bishop III, Sherwood	M.S.	Lecturer	Department of Finance and Economics	1.00	73,450.08	2024-2025
R	Brown, Laurie D.	M.Acy.	Assoc. Prof. of Instruction	Department of Accounting	1.00	77,359.50	2024-2025
R	Burnett-Hayes, Alex	D.B.A.	Asst. Prof. of Instruction	Department of Information Systems and Analytics	1.00	89,499.96	2024-2025
R	Cameron, David B.	Ph.D.	Assoc. Prof. of Instruction	Department of Management	1.00	102,557.25	2024-2025
N	Cohen, Matthew D.	Ph.D.	Lecturer	Department of Management	1.00	90,000.00	2024-2025
R	Conn, Carolyn T.	Ph.D.	Clinical Assoc. Prof.	Department of Accounting	1.00	151,944.93	2024-2025
R	De Santis, Massimiliano	Ph.D.	Asst. Prof. of Instruction	Department of Finance and Economics	1.00	86,461.20	2024-2025
R	Deb, Anurag	Ph.D.	Asst. Prof. of Instruction	Department of Finance and Economics	1.00	89,189.28	2024-2025
N	Espinoza Sanchez, Francisco A.	Ph.D.	Lecturer	Department of Management	1.00	90,000.00	2024-2025
N	Estrada, Joselito K.	Ph.D.	Lecturer	Department of Finance and Economics	.20	6,000.00	Fall 2024
R	Evans, Mark W.	M.S.	Asst. Prof. of Instruction	Department of Management	1.00	79,049.97	2024-2025
R	Fidia Farah, Quazi	Ph.D.	Asst. Prof. of Instruction	Department of Finance and Economics	1.00	93,643.29	2024-2025
R	Frei, Seth S.	Ph.D.	Assoc. Prof. of Instruction	McCoy College of Business	1.00	122,742.52	2024-2025
R	Gunter, Matari J.	Ph.D.	Assoc. Prof. of Instruction	Department of Management	1.00	93,660.03	2024-2025
R	Hamman, Bradley	M.S.	Asst. Prof. of Instruction	Department of Information Systems and Analytics	1.00	82,689.03	2024-2025
R	Hampshire, Alexandra Z.	M.S.	Assoc. Prof. of Instruction	Department of Accounting	1.00	80,194.86	2024-2025
R	Hendon, John R.	M.B.A.	Assoc. Prof. of Instruction	Department of Management	1.00	96,300.00	2024-2025
R	Jacks, Laura J.R.	J.D.	Asst. Prof. of Instruction	Department of Finance and Economics	1.00	64,946.70	2024-2025
R	Jaeger, Amy D.	M.B.A.	Lecturer	Department of Management	.20	4,000.00	SSI
R	Jetton, Kevin J.	M.B.A.	Professor of Instruction	Department of Information Systems and Analytics	1.00	95,692.86	2024-2025

R	Jillapalli, Ravi K.	Ph.D.	Professor of Instruction	Department of Marketing	1.00	110,760.57	2024-2025
R	Keefe, James F.	M.B.A.	Senior Lecturer	Department of Information Systems and Analytics	1.00	79,459.02	2024-2025
R	Kelley, Trevi M.	M.S.	Asst. Prof. of Instruction	Department of Information Systems and Analytics	1.00	77,852.25	2024-2025
R	Kelley, Zachary M.	M.S.	Assoc. Prof. of Instruction	Department of Information Systems and Analytics	1.00	87,517.08	2024-2025
R	Krou, Jennifer L.	M.A.	Assoc. Prof. of Instruction	Department of Information Systems and Analytics	1.00	81,050.58	2024-2025
R	Krylova, Lyudmyla	M.P.A.	Assoc. Prof. of Instruction	Department of Accounting	1.00	80,944.38	2024-2025
N	Kumar, Ishitha	Ph.D.	Visiting Asst. Prof.	Department of Finance and Economics	1.00	125,000.01	2024-2025
R	Lyman, Kevin H.	M.B.A.	Assoc. Prof. of Instruction	Department of Management	1.00	94,652.28	2024-2025
R	Miller, Craig T.J.	M.B.A.	Assoc. Prof. of Instruction	Department of Marketing	1.00	79,910.10	2024-2025
R	Moffitt, Kathleen A.	M.Acy.	Professor of Instruction	Department of Accounting	1.00	83,282.49	2024-2025
R	Moore, Bobbie J.	M.B.A.	Professor of Instruction	Department of Management	1.00	99,099.81	2024-2025
R	Moore, Christina J.	M.S.	Assoc. Prof. of Instruction	Department of Management	1.00	95,097.78	2024-2025
R	Morgan, Byron L.	Ph.D.	Lecturer	Department of Management	.20	5,000.00	SSI
R	Murdock, Kenneth	M.B.A.	Professor of Instruction	Department of Marketing	1.00	79,506.63	2024-2025
R	Oles, Jr., Charles	B.B.A.	McCoy Professor	McCoy College of Business	1.00	34,974.09	2024-2025
R	Quinn, Floyd F.	Ph.D.	Assoc. Prof. of Practice	Department of Management	1.00	113,352.48	2024-2025
R	Ravi Kumar, Arvind	M.S.	Lecturer	Department of Information Systems and Analytics	.40	10,000.00	Fall 2024
R	Richmond, Peggy	Ph.D.	Asst. Prof. of Instruction	Department of Management	1.00	95,000.04	2024-2025
R	Rose, Dennis V.	M.B.A.	Lecturer	Department of Management	.20	4,500.00	SSI
N	Sanchez-Gonzalez, Rene J.	Ed.D.	Lecturer	Department of Information Systems and Analytics	.40	11,000.00	Fall 2024
R	Schartz, Derrek A.	M.B.A.	Asst. Prof. of Instruction	Department of Marketing	1.00	91,800.00	2024-2025
N	Shaik, Ashraf	M.S.	Lecturer	Department of Information Systems and Analytics	.20	5,000.00	Fall 2024
R	Shim, Jieon	Ph.D.	Lecturer	Department of Finance and Economics	1.00	81,000.00	2024-2025
R	Toles, Holland	Ph.D.	Professor of Instruction	Department of Finance and Economics	1.00	127,364.94	2024-2025
R	Trinidad, Jose	Ph.D.	Asst. Prof. Emeritus	Department of Finance and Economics	.20	4,650.00	SSI
R	Turri, Maurizio	M.B.A.	Asst. Prof. of Instruction	Department of Management	1.00	91,800.00	2024-2025
R	Vargus, Mark E.	Ph.D.	Professor of Instruction	Department of Accounting	1.00	79,621.29	2024-2025
R	West, Vicki L.	M.B.A.	Professor of Instruction	Department of Marketing	1.00	101,458.17	2024-2025
R	Wiley, Emily R.	M.B.A.	Asst. Prof. of Instruction	Department of Management	1.00	75,136.68	2024-2025
R	Wilhelm, Justin J.	M.Acy.	Lecturer	Department of Accounting	.20	6,118.20	SSI-SSII
R	Wright, Robert L.	M.S.T.	Assoc. Prof. of Instruction	Department of Information Systems and Analytics	1.00	82,558.26	2024-2025
R	Yepes Lopez, Mario	M.B.A.	Lecturer	Department of Finance and Economics	.20	4,650.00	SSI

COLLEGE OF EDUCATION

R	Ahrens, Jennifer	Ph.D.	Clinical Professor	Department of Health and Human Performance	1.00	78,935.76	2024-2025
R	Bender, Stacey H.	Ed.D.	Professor of Instruction	Department of Health and Human Performance	1.00	60,382.26	2024-2025
R	Berglund, Rose M.	M.Ed.	Lecturer	Department of Health and Human Performance	.50	25,448.40	2024-2025
R	Bowers-Johnson, Katrina M.	M.Ed.	Lecturer	Department of Curriculum and Instruction	1.00	27,982.53	Fall 2024
R	Brooks, Jodi M.	M.Ed.	Professor of Instruction	Department of Curriculum and Instruction	1.00	54,540.36	2024-2025
R	Burson, Sheri L.	Ph.D.	Asst. Prof. of Instruction	Department of Health and Human Performance	1.00	57,000.06	2024-2025
N	Cabra, Nydia L.	D.A.T.	Clinical Asst. Prof.	Department of Health and Human Performance	1.00	64,000.08	2024-2025
R	Carter, Teri L.	M.Ed.	Assoc. Prof. of Instruction	Department of Health and Human Performance	1.00	54,459.54	2024-2025
R	Chambers, Alexis	M.S.	Assoc. Prof. of Instruction	Department of Health and Human Performance	1.00	54,459.54	2024-2025
R	Chiles, Tracy K.	Ph.D.	Professor of Instruction	Department of Counseling, Leadership, Adult Education, and School Psychology	1.00	66,886.92	2024-2025
R	Chrans, Lisa J.	M.A.	Professor of Instruction	Department of Counseling, Leadership, Adult Education, and School Psychology	1.00	65,032.47	2024-2025
R	Crawford, Allie E.	M.A.	Lecturer	Department of Curriculum and Instruction	1.00	55,965.06	2024-2025
R	Crook, Dena M.	Ed.D.	Professor of Instruction	Department of Curriculum and Instruction	1.00	57,216.33	2024-2025
R	Davenport, Katy	M.Ed.	Professor of Instruction	Department of Curriculum and Instruction	1.00	64,226.88	2024-2025
R	Davis, Laura L.	M.Ed.	Asst. Prof. of Instruction	Department of Curriculum and Instruction	1.00	51,041.79	2024-2025
N	Demby, Nikki L.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.40	4,690.00	Fall 2024
R	Duchaine, Ellen L.	Ph.D.	Professor of Instruction	Department of Curriculum and Instruction	1.00	58,662.90	2024-2025
R	Duhon, Laura L.	Ed.D.	Professor of Instruction	Department of Curriculum and Instruction	1.00	59,687.91	2024-2025
R	Elmore, Traci L.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	SSI
R	Esmiol, Amy L.M.	M.S.R.L.S.	Asst. Prof. of Instruction	Department of Health and Human Performance	1.00	50,428.80	2024-2025
N	Esquitin, Cortney	B.S.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Fall 2024
R	Everman, Daphne	Ph.D.	Assoc. Prof. of Instruction	Department of Curriculum and Instruction	1.00	53,798.04	2024-2025
R	Farrell, Caitlyn A.	M.S.	Asst. Prof. of Instruction	Department of Health and Human Performance	1.00	50,896.80	2024-2025
N	Folkes, Lola G.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	5,360.00	Fall 2024
R	Garcia, Sara E.	M.Ed.	Asst. Prof. of Instruction	Department of Health and Human Performance	1.00	50,896.80	2024-2025
R	Garnier, Hillarie A.	M.S.	Asst. Prof. of Instruction	Department of Health and Human Performance	1.00	56,552.04	2024-2025
N	Godley, Scott R.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	Fall 2024
R	Guel, Autumn B.	Ph.D.	Assoc. Prof. of Instruction	Department of Counseling, Leadership, Adult Education, and School Psychology	1.00	57,547.26	2024-2025
R	Hall, Susan P.	Ph.D.	Clinical Assoc. Prof.	Department of Counseling, Leadership, Adult Education, and School Psychology	1.00	78,463.89	2024-2025
R	Hallman, Victoria	M.A.	Lecturer	Department of Health and Human Performance	.50	23,040.72	2024-2025
R	Harris, Bergeron	Ed.D.	Clinical Asst. Prof.	Department of Counseling, Leadership, Adult Education, and School Psychology	.50	34,708.77	2024-2025
R	Hart, Elizabeth J.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	SSI
R	Haynes, Megan B.	Ed.D.	Clinical Asst. Prof.	Department of Health and Human Performance	1.00	68,096.61	2024-2025
R	Hays, Sarah J.	Ph.D.	Asst. Prof. of Instruction	Department of Curriculum and Instruction	1.00	55,964.97	2024-2025

R	Heath-Agnew, Brenda D.	Ph.D.	Asst. Prof. of Instruction	Department of Counseling, Leadership, Adult Education, and School Psychology	1.00	68,000.04	2024-2025
R	Heffner, Carla J.	Ed.D.	Clinical Asst. Prof.	Department of Health and Human Performance	1.00	67,374.27	2024-2025
R	Hemenway, Rebecca L.	M.S.	Assoc. Prof. of Instruction	Department of Curriculum and Instruction	1.00	54,150.48	2024-2025
R	Hill, Gregory T.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	SSI-SSII
R	Holschuh, Douglas R.	Ph.D.	Professor of Instruction	Department of Curriculum and Instruction	1.00	76,480.20	2024-2025
N	Hulgan, Josiane	M.S.N.	Lecturer	St. David's School of Nursing	.20	3,120.00	Fall 2024
R	Humphrey, Whitney L.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.40	9,000.00	SSI-SSII
R	Illescas Glascock, Maria L.	Ph.D.	Asst. Prof. of Instruction	Department of Curriculum and Instruction	1.00	53,121.15	2024-2025
R	Jansky, Katrina M.	M.Ed.	Assoc. Prof. of Instruction	Department of Curriculum and Instruction	1.00	53,605.44	2024-2025
R	Karlik, Jason A.	M.Ed.	Lecturer	Department of Health and Human Performance	1.00	56,552.04	2024-2025
R	Kelley, Crystal L.	M.A.T.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	SSI
R	Kelley, Crystal L.	M.A.T.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	SSII
R	King, Jeffry T.	Ph.D.	Assoc. Prof. of Instruction	Department of Curriculum and Instruction	1.00	55,353.87	2024-2025
R	Leonard, Marty W.	M.Ed.	Professor of Instruction	Department of Health and Human Performance	1.00	54,459.63	2024-2025
R	Loya, Blanca T.	M.A.	Assoc. Prof. of Instruction	Department of Curriculum and Instruction	1.00	53,798.04	2024-2025
R	Mao, Jessica	M.A.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	SSI
R	McClelland, Amanda M.	Ph.D.	Lecturer	Department of Curriculum and Instruction	1.00	55,965.06	2024-2025
R	McClelland, Amanda M.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	SSI
R	McClelland, Amanda M.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	SSII
R	McConnell, Michael C.	Ed.D.	Asst. Prof. of Instruction	Department of Curriculum and Instruction	1.00	52,584.03	2024-2025
R	McDonald, Jacquelyn	Ph.D.	Lecturer	Department of Health and Human Performance	.20	4,500.00	SSI
R	Meaney, Karen S.	Ed.D.	Professor Emerita	Department of Health and Human Performance	.50	57,125.79	2024-2025
N	Meixner, Paula E.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2024
R	Mencke, Paul D.	Ph.D.	Professor of Instruction	Department of Curriculum and Instruction	1.00	57,206.52	2024-2025
R	Milk, Christopher	Ph.D.	Assoc. Prof. of Instruction	Department of Curriculum and Instruction	1.00	54,180.27	2024-2025
R	Milligan, Kevin R.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	SSI-SSII
R	Moede, Kurt E.	M.M.	Lecturer	Department of Curriculum and Instruction	.50	26,024.31	2024-2025
N	Mohler, Elizabeth	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	5,350.00	Fall 2024
R	Murphy, Caitlin B.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	SSI
R	Newhouse-Bailey, Megan E.	Ed.D.	Asst. Prof. of Instruction	Department of Health and Human Performance	1.00	58,000.05	2024-2025
R	Nielson Vargas, Erika K.	Ph.D.	Assoc. Prof. of Instruction	General Studies	1.00	63,774.27	2024-2025
R	Oestreich, Jo B.	Ph.D.	Professor of Instruction	Department of Curriculum and Instruction	1.00	58,157.55	2024-2025
R	Onwujuba, Chinwe	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	SSI
R	Patek, Kyle T.	M.S.	Professor of Instruction	Department of Health and Human Performance	1.00	54,459.45	2024-2025
R	Pena, Rosa M.	Ph.D.	Asst. Prof. of Practice	Department of Counseling, Leadership, Adult Education, and School Psychology	1.00	78,795.00	2024-2025

R	Porterfield, Jennifer A.	Ph.D.	Assoc. Prof. of Instruction	Department of Curriculum and Instruction	.25	14,030.66	2024-2025
N	Ready, Shawn	M.S.	Lecturer	Department of Health and Human Performance	.20	4,500.00	SSI
N	Reed, Sheila F.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	Fall 2024
R	Robarts, Dawn M.	Ph.D.	Professor of Instruction	Department of Health and Human Performance	1.00	69,355.26	2024-2025
R	Robinson, Jessica	M.L.I.S.	Asst. Prof. of Instruction	Department of Curriculum and Instruction	1.00	53,089.56	2024-2025
R	Ruiz Winner, Veronica D.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	SSI-SSII
N	Ruiz-Mills, Monica	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	Fall 2024
R	Salazar, Isabelle	M.Ed.	Asst. Prof. of Instruction	Department of Curriculum and Instruction	1.00	54,623.70	2024-2025
R	Sharpe, Shelby M.	Ph.D.	Clinical Asst. Prof.	Department of Health and Human Performance	1.00	67,687.65	2024-2025
N	Simmons, Midge	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2024
R	Stephens, Elizabeth C.	Ed.D.	Professor Emeritus	Department of Curriculum and Instruction	.40	9,000.00	SSI
R	Swearingen, Carolyn C.	M.Ed.	Professor of Instruction	Department of Health and Human Performance	1.00	55,941.57	2024-2025
R	Torres, Sara L.	Ph.D.	Asst. Prof. of Instruction	Department of Curriculum and Instruction	1.00	55,119.69	2024-2025
N	Tschantz, Robyn	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	2,680.00	Fall 2024
R	Valdez-Gainer, Nancy	M.Ed.	Assoc. Prof. of Instruction	Department of Curriculum and Instruction	1.00	56,805.84	2024-2025
N	Volturo, Rita R.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	1,340.00	Fall 2024
R	Webb, Britney K.	M.Ed.	Professor of Instruction	Department of Health and Human Performance	1.00	62,784.63	2024-2025
R	Williams, Deirdre	Ed.D.	Asst. Prof. of Practice	Department of Curriculum and Instruction	1.00	62,000.01	2024-2025
R	Willmann, Amanda E.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	SSI-SSII
R	Wilson, Sarah E.	Ph.D.	Asst. Prof. of Instruction	Department of Counseling, Leadership, Adult Education, and School Psychology	1.00	58,000.05	2024-2025
R	Woolery, Jason S.	M.A.	Assoc. Prof. of Instruction	Department of Curriculum and Instruction	1.00	53,798.04	2024-2025
N	Zemantic, Patricia	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	Fall 2024

COLLEGE OF FINE ARTS AND COMMUNICATION

R	Aamot, Craig A.	M.M.	Assoc. Prof. of Instruction	School of Music	1.00	54,262.26	2024-2025
N	Aladin, Richeler.	B.B.A.	Lecturer	Department of Theatre and Dance	.40	8,125.00	Fall 2024
N	Amason, Mikayla	M.A.	Lecturer	Department of Communication Studies	1.00	23,731.65	Fall 2024
R	Ament, Jillian L.	B.A.	Lecturer of Practice	School of Journalism and Mass Communication	1.00	56,043.45	2024-2025
R	Andrews, Jordan	B.F.A.	Asst. Prof. of Instruction	Department of Theatre and Dance	1.00	60,934.86	2024-2025
R	Andrews, Leigh'Ann W.	M.F.A.	Asst. Prof. of Instruction	Department of Theatre and Dance	1.00	58,000.05	2024-2025
R	Arrington, Carter	B.M.	Asst. Prof. of Instruction	School of Music	1.00	51,250.05	2024-2025
R	Avants, Shelby I.	M.M.	Lecturer	School of Music	.50	13,050.27	Fall 2024
N	Avila, Alexander J.	Ph.D.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Fall 2024
R	Bajackson, Robert	M.A.	Lecturer	School of Journalism and Mass Communication	.50	31,605.48	2024-2025
R	Baker, Sage M.	M.F.A.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	SSI
R	Bartz, Ezra J.	D.M.A.	Professor of Instruction	School of Music	1.00	54,315.54	2024-2025

R	Bertling, Teresa S.	M.A.	Assoc. Prof. of Practice	School of Journalism and Mass Communication	1.00	59,456.61	2024-2025
R	Blasingame, Dale	M.A.	Assoc. Prof. of Practice	School of Journalism and Mass Communication	1.00	70,010.82	2024-2025
R	Bowers IV, Harry	M.S.I.S.	Professor of Instruction	School of Journalism and Mass Communication	1.00	70,086.06	2024-2025
R	Brackney, Laura	D.M.A.	Asst. Prof. of Instruction	School of Music	1.00	53,329.95	2024-2025
R	Breining, Linda N.	B.A.	Assoc. Prof. of Instruction	Department of Theatre and Dance	1.00	53,528.22	2024-2025
R	Brenck, Jr., Dennis E.	M.F.A.	Assoc. Prof. of Practice	School of Journalism and Mass Communication	1.00	60,218.28	2024-2025
N	Brotons, Ana C.	M.F.A.	Asst. Prof. of Practice	Department of Theatre and Dance	1.00	62,500.05	2024-2025
R	Buck, Austin L.	B.F.A.	Asst. Prof. of Practice	School of Art and Design	1.00	63,000.00	2024-2025
R	Buckley, Elizabeth	B.F.A.	Asst. Prof. of Practice	Department of Theatre and Dance	1.00	51,876.72	2024-2025
R	Burns, Trad A.	B.F.A.	Assoc. Prof. of Practice	Department of Theatre and Dance	.25	9,148.13	Fall 2024
R	Busa, Susan B.	M.F.A.	Assoc. Prof. of Instruction	Department of Theatre and Dance	1.00	54,570.24	2024-2025
R	Buschhorn, Jennifer L.	M.A.	Assoc. Prof. of Practice	School of Journalism and Mass Communication	1.00	75,500.73	2024-2025
R	Byrne, Kevin J.	Ph.D.	Assoc. Prof. of Instruction	Department of Theatre and Dance	1.00	62,060.04	2024-2025
R	Caillouet, Andrea	M.F.A.	Asst. Prof. of Instruction	School of Art and Design	1.00	55,000.08	2024-2025
R	Calloway, Jacqueline A.	B.A.	Lecturer	Department of Theatre and Dance	.25	6,014.12	Fall 2024
R	Canales, James	M.F.A.	Assoc. Prof. of Instruction	School of Art and Design	1.00	53,500.32	2024-2025
R	Cannon, Robert V.	D.M.A.	Assoc. Prof. of Instruction	School of Music	1.00	53,504.37	2024-2025
R	Carlson, Larry A.	M.Ed.	Lecturer	School of Journalism and Mass Communication	.50	31,153.50	2024-2025
N	Casey-Clyde, Lauren N.	Ph.D.	Lecturer	School of Music	.50	26,100.54	2024-2025
R	Catano, Julio	M.F.A.	Asst. Prof. of Practice	Department of Theatre and Dance	1.00	63,036.00	2024-2025
R	Cheresson, Julia L.	M.F.A.	Lecturer	Department of Theatre and Dance	.20	4,125.00	Fall 2024
R	Chiecchi, Eraldo	M.F.A.	Assoc. Prof. of Practice	School of Journalism and Mass Communication	1.00	73,502.01	2024-2025
R	Chilton, Casey F.	M.A.	Professor of Instruction	Department of Communication Studies	1.00	64,265.13	2024-2025
R	Cline, Jesse A.	M.F.A.	Asst. Prof. of Instruction	School of Art and Design	1.00	48,192.66	2024-2025
R	Cole, Tyler M.	M.A.	Lecturer	Department of Communication Studies	1.00	48,887.19	2024-2025
R	Collazo, Hannah	M.A.	Asst. Prof. of Instruction	Department of Communication Studies	1.00	47,463.39	2024-2025
R	Cone, Courtney J.	M.F.A.	Asst. Prof. of Instruction	School of Art and Design	1.00	50,478.72	2024-2025
R	Cooper, Christina	B.S.Ed.	Lecturer	School of Art and Design	.20	4,112.00	Spring 2024
R	Corbin, Nikolaus	M.A.	Lecturer	Department of Communication Studies	1.00	47,463.30	2024-2025
R	Corey-Ekin, Bethany L.	M.F.A.	Asst. Prof. of Instruction	Department of Theatre and Dance	1.00	49,500.00	2024-2025
R	Costello, J. Michael	M.F.A.	Professor Emeritus	Department of Theatre and Dance	.50	43,830.18	2024-2025
R	Cruz, Mark A.	M.M.	Professor of Instruction	School of Music	1.00	57,067.56	2024-2025
R	Dahlenburg, Michelle H.	M.F.A.	Lecturer	Department of Theatre and Dance	.75	38,207.70	2024-2025

R	DeBow, Faith	M.M.	Professor of Instruction	School of Music	1.00	54,658.80	2024-2025
R	Delbello, Thomas	M.F.A.	Asst. Prof. of Practice	Department of Theatre and Dance	1.00	66,000.06	2024-2025
R	Dennis, James C.	M.M.	Lecturer	School of Music	1.00	26,948.79	Fall 2024
R	DesChamps-Benke, Nicole	M.F.A.	Professor of Instruction	School of Art and Design	1.00	60,990.84	2024-2025
R	Duran-Garibi, Rosana	M.F.A.	Asst. Prof. of Practice	School of Art and Design	1.00	63,207.99	2024-2025
N	Eaton, David W.	HS	Lecturer	School of Music	.20	4,000.00	Fall 2024
R	Ellis, Deon S.	M.A.	Lecturer	Department of Communication Studies	1.00	23,731.65	Fall 2024
R	England, Michael	Ph.D.	Assoc. Prof. Emeritus	School of Journalism and Mass Communication	.50	39,701.43	2024-2025
R	Engram, Kelly L.	M.A.	Asst. Prof. of Instruction	School of Journalism and Mass Communication	.75	37,080.09	2024-2025
R	Fairman, Lesley	B.F.A.	Asst. Prof. of Instruction	Department of Theatre and Dance	1.00	62,730.00	2024-2025
R	Faseler, Shannon	M.F.A.	Assoc. Prof. of Instruction	School of Art and Design	1.00	53,501.13	2024-2025
R	Fernandez, Veronica M.	M.F.A.	Asst. Prof. of Instruction	School of Art and Design	1.00	50,000.04	2024-2025
R	Finister, Tanisha	M.A.	Lecturer	Department of Communication Studies	1.00	47,463.30	2024-2025
R	Fox, Kymberly J.	M.A.	Prof. of Practice	School of Journalism and Mass Communication	1.00	88,860.60	2024-2025
R	Francis, Anthony	M.F.A.	Assoc. Prof. of Instruction	School of Art and Design	1.00	54,231.21	2024-2025
R	Fraser, Leslee R.	M.F.A.	Lecturer	School of Art and Design	.75	35,673.66	2024-2025
R	Gage, Roxanne S.	B.A.	Lecturer	Department of Theatre and Dance	.75	36,084.78	2024-2025
R	Garza, Jr., Jose	Ph.D.	Assoc. Prof. of Instruction	School of Music	1.00	62,027.73	2024-2025
R	Gates, Kevin T.	M.A.	Assoc. Prof. of Instruction	Department of Theatre and Dance	1.00	57,070.35	2024-2025
R	Gaultney, Ira B.	M.A.I.S.	Prof. of Practice	School of Journalism and Mass Communication	1.00	58,315.05	2024-2025
R	Gayman, Billy A.	D.M.A.	Lecturer	School of Music	1.00	51,250.05	2024-2025
R	Gibson, Monica P.	M.F.A.	Assoc. Prof. of Instruction	Department of Theatre and Dance	1.00	67,448.52	2024-2025
R	Gillespie, Kenya J.	M.M.	Lecturer	Department of Theatre and Dance	.75	36,786.69	2024-2025
R	Gomez, Rita R.	M.A.	Lecturer	Department of Communication Studies	1.00	47,463.39	2024-2025
R	Gonzalez, Brandon I.	M.F.A.	Assoc. Prof. of Practice	Department of Theatre and Dance	1.00	53,500.56	2024-2025
R	Gray, Acia M.	A.O.S.	Lecturer	Department of Theatre and Dance	.20	4,500.00	Fall 2024
R	Green, Lauren N.	M.A.	Lecturer	Department of Communication Studies	1.00	23,731.65	Fall 2024
R	Guzman, Jr., Miguel S.	H.S.	Assoc. Prof. of Instruction	School of Music	1.00	54,658.80	2024-2025
R	Hadden, Shelby	M.F.A.	Lecturer	Department of Theatre and Dance	.50	22,950.00	2024-2025
R	Hale, Daris W.	M.M.	Professor of Instruction	School of Music	.75	19,601.73	Fall 2024
R	Hall, Richard D.	M.M.	Professor of Instruction	School of Music	1.00	58,112.46	2024-2025
R	Hamelin, Karla M.	D.M.A.	Professor of Instruction	School of Music	1.00	51,398.82	2024-2025
R	Hamrick, Utah L.	D.M.A.	Assoc. Prof. of Instruction	School of Music	1.00	55,125.72	2024-2025
N	Haney, Matthew	M.M.	Lecturer	School of Music	1.00	52,201.08	2024-2025
N	Hansen, Spencer	M.F.A.	Asst. Prof. of Practice	Department of Theatre and Dance	1.00	62,500.05	2024-2025
R	Hartung, Shay L.	M.F.A.	Assoc. Prof. of Instruction	Department of Theatre and Dance	1.00	65,272.77	2024-2025
R	Hehmsoth, Henry	M.M.	Assoc. Prof. of Practice	School of Music	1.00	67,500.00	2024-2025

R	Heimbach, Samantha O.	M.A.	Asst. Prof. of Practice	School of Journalism and Mass Communication	1.00	65,000.07	2024-2025
R	Heinrich, Andrew	M.F.A.	Lecturer	Department of Theatre and Dance	.40	8,125.00	Fall 2024
R	Hendren, Claire A.	Ph.D.	Asst. Prof. of Instruction	School of Art and Design	1.00	49,002.03	2024-2025
R	Henry III, William	M.M.	Professor of Instruction	School of Music	1.00	50,269.59	2024-2025
R	Hinojosa, Esteban	M.A.	Assoc. Prof. of Instruction	School of Art and Design	1.00	53,501.13	2024-2025
R	Hirneisen, Sarah	M.F.A.	Asst. Prof. of Instruction	School of Art and Design	1.00	47,303.10	2024-2025
R	Holzner, Matthew	M.M.	Assoc. Prof. of Instruction	School of Music	1.00	58,014.99	2024-2025
R	Hutchins, Jeremy	M.A.	Professor of Instruction	Department of Communication Studies	1.00	65,092.41	2024-2025
R	James, Jessica L.	M.A.	Assoc. Prof. of Instruction	School of Journalism and Mass Communication	1.00	57,247.02	2024-2025
R	Janiga, Laritza D.	M.F.A.	Assoc. Prof. of Instruction	School of Art and Design	1.00	54,423.45	2024-2025
R	Johnson, Brian	M.F.A.	Professor of Instruction	School of Art and Design	1.00	53,500.32	2024-2025
R	Johnson, Craig M.	D.M.A.	Prof. of Practice	School of Music	.75	67,119.75	2024-2025
R	Jones, Jules B.	M.F.A.	Assoc. Prof. of Instruction	School of Art and Design	1.00	53,649.54	2024-2025
R	Juarez, Briana N.	B.F.A.	Lecturer	School of Art and Design	.20	4,112.00	Fall 2024
R	Kaufman, Charles	M.S.	Professor of Instruction	School of Journalism and Mass Communication	1.00	64,287.54	2024-2025
R	Kay, Ariel E.	M.A.	Asst. Prof. of Practice	School of Art and Design	1.00	58,500.00	2024-2025
R	Kilajian, Taniel M.	M.F.A.	Asst. Prof. of Instruction	Department of Theatre and Dance	1.00	48,112.92	2024-2025
R	King, Daniel A.	M.A.	Assoc. Prof. of Instruction	Department of Communication Studies	1.00	51,360.84	2024-2025
R	Klier, Kari	M.M.	Professor of Instruction	School of Music	1.00	60,993.18	2024-2025
R	Kraemer, Wayne	M.A.	Professor of Instruction	Department of Communication Studies	1.00	88,838.37	2024-2025
R	Krantz, Laura E.	M.A.	Professor of Instruction	School of Journalism and Mass Communication	1.00	74,904.21	2024-2025
R	Lab, Lindsay J.	H.S.	Assoc. Prof. of Instruction	Department of Theatre and Dance	1.00	55,799.55	2024-2025
R	Langenkamp, Benjamin B.	B.A.	Lecturer	Department of Theatre and Dance	.20	4,125.00	Fall 2024
R	Latin II, Arthur	H.S.	Asst. Prof. of Instruction	School of Music	.855	42,341.41	2024-2025
R	Law, Huay-Bing	M.F.A.	Asst. Prof. of Practice	Department of Theatre and Dance	1.00	51,876.84	2024-2025
R	Laws, Kelly S.	M.Ed.	Assoc. Prof. of Instruction	School of Music	1.00	50,269.59	2024-2025
R	Lawson, Nicholas	M.F.A.	Assoc. Prof. of Instruction	Department of Theatre and Dance	1.00	53,500.05	2024-2025
R	Leavitt, Michael G.	D.M.A.	Asst. Prof. of Instruction	School of Music	100	50,958.72	2024-2025
N	Lee, Eun Jeong	M.A.	Asst. Prof. of Practice	School of Journalism and Mass Communication	100	65,000.07	2024-2025
R	Lee, Kyung-Ae	D.M.A.	Lecturer	School of Music	.613	29,878.00	2024-2025
N	Lewis, Ryan G.	B.F.A.	Lecturer	School of Art and Design	.20	4,112.00	Fall 2024
R	Lopez, Robert A.	M.M.	Professor of Instruction	School of Music	1.00	54,416.07	2024-2025
R	Mallonee, Laura	M.A.	Asst. Prof. of Instruction	Department of Communication Studies	1.00	47,463.30	2024-2025

R	Markus, Dwight L.	M.A.	Lecturer	Department of Theatre and Dance	.20	4,000.00	SSI
N	Martin, Aja M.	M.A.	Lecturer	School of Art and Design	.20	4,112.00	Fall 2024
R	Martinez, Gilbert	J.D.	Professor of Instruction	School of Journalism and Mass Communication	1.00	66,945.87	2024-2025
R	May, Thomas L.	M.F.A.	Professor of Instruction	School of Art and Design	1.00	53,530.02	2024-2025
R	Mazak, Andrew G.	M.S.I.S.	Professor of Instruction	School of Music	1.00	56,094.84	2024-2025
R	McCorkle, Amanda R.E.	M.F.A.	Assoc. Prof. of Practice	Department of Theatre and Dance	1.00	53,500.05	2024-2025
R	McCormick, Joshua M.G.	M.F.A.	Visiting Asst. Prof.	School of Art and Design	1.00	56,149.02	2024-2025
R	McGilvray, Jacqueline R.	M.F.A.	Lecturer	School of Art and Design	.40	8,112.00	Fall 2024
N	McKetta, Dorothy	M.A.	Lecturer	School of Art and Design	.20	4,112.00	Fall 2024
R	McPherson, Ryan	M.A.	Lecturer	Department of Communication Studies	.75	35,597.25	2024-2025
N	Mederson, Mark	M.A.	Asst. Professor	School of Journalism and Mass Communication	1.00	72,000.00	2024-2025
R	Miller, Ann B.	M.F.A.	Assoc. Prof. of Instruction	School of Art and Design	1.00	52,437.51	2024-2025
R	Minor, Tobie S.	B.A.	Assoc. Prof. of Practice	Department of Theatre and Dance	1.00	53,501.22	2024-2025
R	Mohney, Samuel	Ph.D.	Asst. Prof. of Instruction	Department of Theatre and Dance	1.00	48,954.69	2024-2025
N	Mohnot, Monica	M.F.A.	Lecturer	School of Art and Design	.75	17,738.69	Fall 2024
R	Montgomery, Ryan S.	M.F.A.	Asst. Prof. of Instruction	School of Art and Design	1.00	49,489.20	2024-2025
R	Mooney, Kevin E.	Ph.D.	Professor of Instruction	School of Music	1.00	71,922.33	2024-2025
R	Morris, Matthew B.	M.A.	Assoc. Prof. of Instruction	Department of Communication Studies	1.00	50,785.74	2024-2025
R	Moss, Megan L.	B.F.A.	Asst. Prof. of Instruction	Department of Theatre and Dance	1.00	48,955.05	2024-2025
N	Nagir, Nathan P.	D.M.A.	Lecturer	School of Music	1.00	55,000.08	2024-2025
R	Ninov, Dimitar N.	Ph.D.	Professor of Instruction	School of Music	1.00	57,472.47	2024-2025
R	Nolan, David S.	Ph.D.	Regents' Teacher and Prof. of Practice	School of Journalism and Mass Communication	1.00	87,659.01	2024-2025
R	Norton, Devi G.	M.F.A.	Asst. Prof. of Instruction	School of Art and Design	1.00	49,500.00	2024-2025
R	O'Brien, Timothy	Ph.D.	Lecturer	School of Music	.56	28,435.01	2024-2025
N	Park, Andrew S.	M.F.A.	Assoc. Professor	Department of Theatre and Dance	1.00	80,000.01	2024-2025
R	Passino, Morgan	M.A.	Lecturer	Department of Communication Studies	1.00	47,463.30	2024-2025
N	Pena, Abigail S.	M.M.	Lecturer	School of Music	.50	26,100.54	2024-2025
R	Penn, Beverly	M.F.A.	Distinguished Prof. Emerita	School of Art and Design	.50	48,596.58	2024-2025
R	Perrin, Eliva	M.F.A.	Assoc. Prof. of Instruction	School of Art and Design	1.00	53,507.88	2024-2025
R	Perrin, Jackson J.	H.S.	Lecturer	Department of Theatre and Dance	1.00	50,500.08	2024-2025
R	Pina, Kay L.	M.M.	Asst. Prof. of Instruction	School of Music	1.00	53,812.53	2024-2025
R	Poyser, Bryan K.	B.S.	Assoc. Prof. of Practice	Department of Theatre and Dance	1.00	55,640.88	2024-2025
R	Preston, Grace E.	B.F.A.	Lecturer	School of Art and Design	1.00	54,999.99	2024-2025
R	Price, Debra M.	M.A.	Asst. Prof. of Practice	School of Journalism and Mass Communication	1.00	65,000.07	2024-2025
R	Radics, Aimee C.	M.M.	Asst. Prof. of Practice	Department of Theatre and Dance	1.00	65,000.07	2024-2025

R	Remmler, Soomin	M.F.A.	Assoc. Prof. of Instruction	School of Art and Design	1.00	53,572.32	2024-2025
R	Renfrow, Rand A.	M.F.A.	Asst. Prof. of Instruction	School of Art and Design	1.00	47,303.10	2024-2025
R	Rico, Tyler R.	M.F.A.	Asst. Prof. of Instruction	School of Art and Design	1.00	49,156.92	2024-2025
R	Rives, Samuel R.	M.M.	Lecturer	School of Music	.40	8,000.00	Fall 2024
R	Rodriguez, Jennifer J.S.	M.M.	Lecturer	School of Music	1.00	51,767.73	2024-2025
R	Rodriguez, Melissa D.	M.A.	Lecturer	Department of Theatre and Dance	.20	4,000.00	SSI
N	Roos, Danielle M.	M.F.A.	Asst. Professor	Department of Theatre and Dance	1.00	65,000.07	2024-2025
R	Rosenkranz, Sarah C.	M.F.A.	Lecturer	Department of Theatre and Dance	1.00	51,000.03	2024-2025
R	Rushing, Jr., Sidney L.	M.F.A.	Asst. Prof. of Instruction	Department of Theatre and Dance	1.00	50,547.51	2024-2025
R	Saldivar Hodgson, Maria N.	Ph.D.	Asst. Prof. of Practice	Department of Communication Studies	1.00	68,000.04	2024-2025
R	Samarskaya, Ksenya.	M.A.	Lecturer	School of Art and Design	.20	4,000.00	Fall 2024
R	Scharlach, Jennifer M.	M.A.	Assoc. Prof. of Practice	School of Journalism and Mass Communication	1.00	72,056.79	2024-2025
R	Schele, Elaine D.	Ph.D.	Lecturer	School of Art and Design	.40	8,112.00	Fall 2024
R	Schumacher, Daniel W.	M.A.	Professor of Instruction	School of Journalism and Mass Communication	1.00	87,028.86	2024-2025
R	Seed, Daniel F.	M.A.	Asst. Prof. of Practice	School of Journalism and Mass Communication	1.00	63,000.90	2024-2025
R	Senegal, Lace L.	M.A.	Lecturer	Department of Communication Studies	.20	4,000.00	Fall 2024
N	Sexton, Kelsey N.	M.M.	Lecturer	School of Music	.40	8,000.00	Fall 2024
R	Shields, Sara M.	M.A.	Asst. Prof. of Instruction	School of Journalism and Mass Communication	1.00	52,008.93	2024-2025
R	Silhavy, Vlasta L.	M.Ed.	Assoc. Prof. of Instruction	Department of Theatre and Dance	1.00	68,480.46	2024-2025
N	Singletary, Terrianna F.	M.A.	Lecturer	Department of Communication Studies	.40	8,000.00	Fall 2024
R	Sonnier, Tyshee E.	M.A.	Lecturer	Department of Communication Studies	.75	17,798.76	Fall 2024
R	Stern, Jordan C.	D.M.A.	Assoc. Prof. of Instruction	School of Music	1.00	50,269.59	2024-2025
R	Stewart, Neil Patrick	M.F.A.	Asst. Prof. of Practice	Department of Theatre and Dance	1.00	65,292.21	2024-2025
N	Sullivan, Stuart D.	B.S.	Lecturer	School of Music	.20	4,000.00	Fall 2024
R	Tannert, Deborah	M.Ed.	Lecturer	School of Music	.833	41,616.45	2024-2025
R	Taylor, Mya J.	M.A.	Lecturer	Department of Communication Studies	1.00	23,731.65	Fall 2024
R	Thomson, David G.	M.A.	Lecturer	Department of Communication Studies	.40	8,000.00	Fall 2024
R	Trittin, Brian L.	D.M.A.	Lecturer	School of Music	.50	24,979.71	2024-2025
R	Turnage, Caitlin E.	M.F.A.	Assoc. Prof. of Instruction	Department of Theatre and Dance	1.00	55,640.88	2024-2025
N	Vaeni, Kara-Lynn	M.F.A.	Assoc. Professor	Department of Theatre and Dance	1.00	77,000.04	2024-2025
R	Vandenberg, Scott	M.F.A.	Assoc. Prof. of Instruction	Department of Theatre and Dance	1.00	64,227.60	2024-2025
N	Vasallo, Johnny A.	M.A.	Lecturer	Department of Communication Studies	1.00	23,731.65	Fall 2024
R	Vassian, Myra A.	M.A.	Assoc. Prof. of Instruction	School of Music	1.00	57,273.48	2024-2025
R	Villagran, Paul D.	M.A.	Asst. Prof. of Practice	School of Journalism and Mass Communication	1.00	67,435.47	2024-2025
R	Villarreal, Michael	M.F.A.	Asst. Prof. of Instruction	School of Art and Design	1.00	47,500.02	2024-2025
N	Wang, Ziyu	D.M.A.	Lecturer	School of Music	1.00	52,201.08	Fall 2024
R	Wilds, Jackson S.	D.M.A.	Assoc. Prof. of Instruction	School of Music	1.00	59,585.67	2024-2025

N	Winkelman, Courtney M.	B.F.A.	Lecturer	Department of Theatre and Dance	1.00	51,000.03	2024-2025
R	Winn, Matthew R.	M.A.	Lecturer	Department of Communication Studies	.20	4,000.00	SSI
R	Wissler, Holly	Ph.D.	Asst. Prof. of Instruction	School of Music	1.00	48,577.14	2024-2025
R	Wotipka, Crystal D.	Ph.D.	Lecturer	Department of Communication Studies	1.00	23,731.65	Fall 2024
N	Zachary, Jahne N.	B.S.	Lecturer	Department of Theatre and Dance	.40	8,125.00	Fall 2024
R	Zimmerman, Randall E.	M.M.	Lecturer	School of Music	.295	19,394.28	2024-2025
R	Zmikly, Jonathan T.	M.A.	Regents' Teacher and Prof. of Instruction	School of Journalism and Mass Communication	1.00	64,203.21	2024-2025

COLLEGE OF HEALTH PROFESSIONS

N	Andelman, Dixie	D.N.P.	Clinical Asst. Professor	St. David's School of Nursing	1.00	90,000.00	2024-2025
R	Baylor, Debbie A.	D.P.T.	Senior Lecturer	Department of Physical Therapy	.50	38,380.32	2024-2025
R	Benitez, Sylvia	M.H.I.M.	Asst. Prof. of Instruction	Department of Health Informatics and Information Management	1.00	56,806.20	2024-2025
N	Bice, Noah E.	Ph.D.	Lecturer	Radiation Therapy Program	.20	5,000.00	Fall 2024
N	Bierschenk, Matthew J.	D.P.T.	Lecturer	Department of Physical Therapy	.50	31,069.53	2024-2025
R	Bowers, Jessica	M.S.	Assoc. Prof. of Instruction	Department of Communication Disorders	1.00	66,548.88	2024-2025
R	Boysen, Sara D.D.	M.H.I.M.	Lecturer	Department of Health Informatics and Information Management	.20	4,500.00	SSI-SSII
R	Brewer, Crystal M.	M.S.N.	Clinical Asst. Professor	St. David's School of Nursing	1.00	86,000.04	2024-2025
R	Brooks, Lisa L.	M.S.A.	Asst. Prof. of Instruction	School of Health Administration	1.00	64,927.20	2024-2025
R	Burke, Amanda B.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	SSI-SSII
R	Cariker, Gwendolyn K.	D.P.T.	Clinical Lecturer	Department of Physical Therapy	1.00	72,000.00	2024-2025
N	Connolly-Tyau, Keanna G.	B.S.R.C.	Lecturer	Department of Respiratory Care	.20	3,500.00	Fall 2024
R	Covington, Barbara G.	Ph.D.	Assoc. Professor	St. David's School of Nursing	.79	42,205.03	Fall 2024
R	Cropley, Stacey L.	D.N.P.	Clinical Asst. Professor	St. David's School of Nursing	1.00	83,885.85	2024-2025
N	Davidson, Sarah	D.N.P.	Clinical Assoc. Professor	St. David's School of Nursing	1.00	100,000.08	2024-2025
R	Dillard, Trina L.	A.A.S.	Clinical Lecturer	Radiation Therapy Program	.50	32,322.96	2024-2025
R	Eisenbach, Brittney N.	M.S.	Asst. Prof. of Instruction	Department of Communication Disorders	1.00	61,724.88	2024-2025
N	Farquhar, Brianna	M.S.N.	Clinical Lecturer	St. David's School of Nursing	1.00	81,332.01	2024-2025
R	Finney, Mary- Margaret	M.S.N.	Clinical Assoc. Professor	St. David's School of Nursing	1.00	91,145.52	2024-2025
R	Flores, Tiara J.	M.S.R.C.	Clinical Asst. Professor	Department of Respiratory Care	1.00	80,620.02	2024-2025
R	Fraleay, Anne M.	M.S.N.	Clinical Lecturer	St. David's School of Nursing	1.00	81,332.01	2024-2025
N	Gabel, Mollie A.	M.S.N.	Clinical Lecturer	St. David's School of Nursing	1.00	85,000.05	2024-2025
R	Galles, Michelle A.	D.N.P.	Clinical Lecturer	St. David's School of Nursing	1.00	84,352.41	2024-2025
R	Garza, Jacob L.	D.P.T.	Clinical Asst. Professor	Department of Physical Therapy	1.00	78,937.92	2024-2025
R	Guevara, Henry.	Ph.D.	Lecturer	St. David's School of Nursing	.20	6,000.00	Fall 2024
R	Gutierrez, Samantha N.	M.S.R.C.	Lecturer	Department of Respiratory Care	.40	7,000.00	SSI-SSII
R	Harkins, Lynda T.	Ph.D.	Clinical Assoc. Professor	Department of Respiratory Care	.25	20,192.58	2024-2025

R	Hildebrandt, Michael J.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,500.00	SSI-SSII
N	Hollis, Shelby R.	M.S.N.	Lecturer	St. David's School of Nursing	.40	8,400.00	Fall 2024
R	Howard, Deborah	M.Ed.	Clinical Assoc. Professor	Department of Health Informatics and Information Management	1.00	81,184.32	2024-2025
R	Hughes, Monica J.	D.N.P.	Clinical Assoc. Professor	St. David's School of Nursing	1.00	88,576.83	2024-2025
R	Huie, Lauren E.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	SSI-SSII
R	John, Jayesh	M.S.R.C.	Clinical Asst. Professor	Department of Respiratory Care	1.00	75,288.42	2024-2025
R	Johnson, Jennifer	M.S.C.D.	Assoc. Prof. of Instruction	Department of Communication Disorders	1.00	65,985.75	2024-2025
N	Jordan, Shelbee	B.S.R.C.	Lecturer	Department of Respiratory Care	.20	3,500.00	Fall 2024
N	Justice, Cassidy	B.S.R.C.	Lecturer	Department of Respiratory Care	.20	3,500.00	Fall 2024
R	Kinder, Ariel M.	M.S.N.	Clinical Asst. Professor	St. David's School of Nursing	1.00	86,000.04	2024-2025
R	Lambert, Elise V.	Ph.D.	Clinical Asst. Professor	Department of Health Informatics and Information Management	1.00	75,786.03	2024-2025
R	Leavitt, Rachel B.	M.S.N.	Asst. Prof. of Instruction	St. David's School of Nursing	1.00	81,271.08	2024-2025
R	Lee, Kimberly A.	Ph.D.	Assoc. Prof. of Practice	School of Health Administration	1.00	88,661.07	2024-2025
R	Lesieur, Stacey R.	M.S.	Asst. Prof. of Instruction	Department of Communication Disorders	1.00	61,724.88	2024-2025
R	Littlefield, Amber	Ph.D.	Clinical Assoc. Professor	St. David's School of Nursing	1.00	95,000.04	2024-2025
R	Livsey, Mark W.	M.S.N.	Clinical Assoc. Professor	St. David's School of Nursing	1.00	88,733.70	2024-2025
R	Lorenz, James G.	D.P.T.	Lecturer	Department of Physical Therapy	.20	1,500.00	SSI-SSII
R	MacGregor, Iain	Ph.D.	Lecturer	Department of Physical Therapy	.20	8,000.00	SSI-SSII
R	Mackenzie, Todd	M.S.	Clinical Asst. Professor	School of Health Administration	.75	54,180.63	2024-2025
R	Mares Valdez, Jr., Francisco E.	B.S.R.C.	Lecturer	Department of Respiratory Care	.20	3,500.00	SSI-SSII
R	Okere, Suzanna	Ph.D.	Assoc. Prof. of Instruction	Department of Physical Therapy	1.00	97,981.65	2024-2025
N	Pate, Mary F.	Ph.D.	Clinical Assoc. Professor	St. David's School of Nursing	1.00	93,000.06	2024-2025
R	Patel, Stephanie	D.N.P.	Clinical Asst. Professor	St. David's School of Nursing	1.00	85,347.81	2024-2025
R	Perez, Cecilia T.	M.S.C.D.	Asst. Prof. of Instruction	Department of Communication Disorders	1.00	56,352.33	2024-2025
R	Rasmussen, Beth	Au.D.	Asst. Prof. of Instruction	Department of Communication Disorders	1.00	71,000.01	2024-2025
R	Rasouljian, Leeda	D.P.T.	Clinical Asst. Professor	Department of Physical Therapy	1.00	81,000.00	2024-2025
R	Rich, Angela J.	Sc.D.	Clinical Assoc. Professor	Department of Physical Therapy	1.00	95,498.10	2024-2025
R	Rodriguez, Damian C.	D.P.T.	Clinical Asst. Professor	Department of Physical Therapy	1.00	78,937.92	2024-2025
R	Rosenbaum, Kimberly A.	M.S.N.	Clinical Asst. Professor	St. David's School of Nursing	1.00	82,241.01	2024-2025
R	Rubenstein, David	M.H.A.	Lecturer	School of Health Administration	.20	5,000.00	Fall 2024
R	Schenck, Jacquelyn A.	M.S.R.C.	Clinical Asst. Professor	Department of Respiratory Care	1.00	76,870.08	2024-2025
N	Schlosser, Sebastien G.	B.S.R.C.	Lecturer	Department of Respiratory Care	.20	3,500.00	Fall 2024
N	Shapley, Roland	D.C.S.	Asst. Prof. of Instruction	School of Health Administration	1.00	75,340.08	2024-2025
N	Sharp, Raney L.	B.S.H.I.M.	Lecturer	Department of Health Informatics and Information Management	.20	5,000.00	Fall 2024
N	Sliney, Sabina P.	M.P.H.	Clinical Lecturer	St. David's School of Nursing	1.00	84,000.06	2024-2025

R	Smalley, Jennifer	M.S.N.	Clinical Lecturer	St. David's School of Nursing	1.00	82,000.08	2024-2025
R	Smith, Jessica L.	M.P.H.	Clinical Asst. Professor	Radiation Therapy Program	1.00	70,046.82	2024-2025
R	Smith, Tracey L.	D.N.P.	Clinical Assoc. Professor	St. David's School of Nursing	1.00	95,604.66	2024-2025
R	Soubra, Said H.	M.D.	Clinical Assoc. Professor	Department of Respiratory Care	.25	18,356.04	2024-2025
R	Spivey, Steven S.	D.P.T.	Clinical Assoc. Professor	Department of Physical Therapy	1.00	89,174.70	2024-2025
N	Stanfill, Mary H.	M.S.	Lecturer	Department of Health Informatics and Information Management	.40	10,000.00	Spring 2025
R	Stirtz, Lori L.	M.A.	Professor of Instruction	Department of Communication Disorders	1.00	86,853.96	2024-2025
R	Stokelin, Geoffery	M.S.C.P.M	Clinical Lecturer	Department of Respiratory Care	.20	3,500.00	Fall 2024
R	Tipps, Jason D.	M.S.C.D.	Asst. Prof. of Instruction	Department of Communication Disorders	1.00	56,759.85	2024-2025
R	Topinka, Joseph	LL.M.	Assoc. Prof. of Practice	School of Health Administration	1.00	87,843.96	2024-2025
R	Valdez, Lenora E.	M.S.N.	Clinical Asst. Professor	St. David's School of Nursing	1.00	83,232.00	2024-2025
R	Wagner, Amanda	D.N.P.	Clinical Asst. Professor	St. David's School of Nursing	1.00	83,232.00	2024-2025
R	Walston-Sanchez, Melissa E.	M.H.I.M.	Assoc. Prof. of Instruction	Department of Health Informatics and Information Management	1.00	66,690.36	2024-2025
R	Walters-Snider, Ashley N.	M.S.N.	Clinical Asst. Professor	St. David's School of Nursing	1.00	84,660.03	2024-2025
R	Weaver, Eric S.	D.H.A.	Lecturer	School of Health Administration	.20	5,000.00	Fall 2024
R	Wells, Brandy	M.S.N.	Clinical Asst. Professor	St. David's School of Nursing	1.00	82,824.03	2024-2025
R	Wendel, Renee	M.S.	Professor of Instruction	Department of Communication Disorders	1.00	71,685.45	2024-2025
R	Wilson, Michele A.	Ph.D.	Clinical Lecturer	St. David's School of Nursing	1.00	81,600.03	2024-2025

COLLEGE OF LIBERAL ARTS

R	Abshire, Roger P.	Ph.D.	Asst. Prof. of Instruction	Department of Political Science	1.00	48,936.60	2024-2025
R	Agugom, Michael	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	47,367.99	2024-2025
R	Ahlman, Todd M.	Ph.D.	Assoc. Prof. of Practice	Department of Anthropology	1.00	141,736.93	2024-2025
R	Alfau, Antonio de Jesus	M.A.	Lecturer	Department of World Languages and Literatures	.50	25,551.18	2024-2025
R	Aljunaidy, Mais	Ph.D.	Asst. Prof. of Instruction	Department of Psychology	1.00	49,990.50	2024-2025
R	Angulo, Juan R.	M.S.	Asst. Prof. of Instruction	Department of Psychology	1.00	49,990.50	2024-2025
R	Arnold, Charles B.	M.A.	Professor of Instruction	Department of Political Science	1.00	70,817.04	2024-2025
R	Austin, Benjamin	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	45,195.30	2024-2025
R	Bagnulo, Vince A.	Ph.D.	Asst. Prof. of Instruction	Department of Political Science	1.00	50,939.46	2024-2025
R	Barton, Andrew C.	M.A.	Asst. Prof. of Instruction	Department of English	1.00	45,195.30	2024-2025
R	Bennett, David E.	M.F.A.	Assoc. Prof. of Instruction	Department of Philosophy	1.00	53,721.27	2024-2025
R	Bernstein, Beth A.	Ph.D.	Assoc. Prof. of Instruction	Department of World Languages and Literatures	1.00	51,347.07	2024-2025
R	Bonazzo Romaguera, Jr., Claude M.	Ph.D.	Assoc. Prof. of Instruction	Department of Sociology	1.00	56,465.55	2024-2025

R	Booker, Jr., Roger	M.Ed.	Asst. Prof. of Instruction	Department of History	1.00	44,363.70	2024-2025
R	Bouzard, Gayle G.	M.Ed.	Professor of Instruction	Department of Sociology	1.00	54,819.99	2024-2025
R	Bower, Matthew E.	Ph.D.	Assoc. Prof. of Instruction	Department of Philosophy	1.00	49,757.22	2024-2025
R	Boyd, Carolyn E.	Ph.D.	Research Assoc. Prof.	Department of Anthropology	1.00	92,309.76	2024-2025
R	Brentnell, Lauren	Ph.D.	Asst. Prof. of Instruction	Department of English	1.00	48,315.33	2024-2025
R	Bryson, Brooke A.	Ph.D.	Asst. Prof. of Instruction	Department of Psychology	1.00	51,933.96	2024-2025
R	Byars George, Lise E. S.	M.A./J.D.	Asst. Prof. of Instruction	Department of Anthropology	1.00	54,999.99	2024-2025
R	Carson, Jo Ann	Ph.D.	Senior Lecturer	Department of Philosophy	.50	32,655.15	2024-2025
R	Cascio, Jessica L.	Ph.D.	Asst. Prof. of Instruction	Department of Psychology	1.00	51,933.96	2024-2025
R	Cedillo, Emily C.	M.A.	Asst. Prof. of Instruction	Department of Political Science	1.00	48,936.60	2024-2025
R	Chevaillier, Flore	Ph.D.	Lecturer	Center for Diversity and Gender Studies	.20	4,000.00	SSI
N	Cloud, Thomas R.	M.A.	Lecturer	Department of Political Science	1.00	48,936.60	2024-2025
R	Coates, Jason R.	M.F.A.	Professor of Instruction	Department of English	1.00	52,127.01	2024-2025
N	Colgan, Kevin S.	M.S.	Lecturer	Department of Geography and Environmental Studies	.20	4,000.00	Fall 2024
R	Collins, Joanna K.	Ph.D.	Assoc. Prof. of Instruction	Department of English	1.00	50,030.28	2024-2025
R	Conner, Matthew	Ph.D.	Professor of Instruction	Department of World Languages and Literatures	1.00	60,287.58	2024-2025
R	Cooper, Brian J.	Ph.D.	Professor of Instruction	Department of Geography and Environmental Studies	1.00	68,502.60	2024-2025
R	Cordaro, Mildred	Ph.D.	Professor of Instruction	Department of Psychology	1.00	60,504.84	2024-2025
R	Cortesi, Taylor D.	M.A.	Asst. Prof. of Instruction	Department of English	1.00	65,000.07	2024-2025
R	Cowan, Tucker K.	M.F.A.	Lecturer	Department of English	1.00	24,000.03	Fall 2024
R	Crawford, Eric D.	M.A.	Asst. Prof. of Instruction	Department of Philosophy	1.00	50,913.27	2024-2025
R	Crisp, Carrie B.	J.D.	Assoc. Prof. of Instruction	Department of Philosophy	1.00	49,757.22	2024-2025
N	Crowder, Michael	Ph.D.	Asst. Prof. of Instruction	Department of History	1.00	54,000.00	2024-2025
R	Cruz, Jr., Jesus	M.A.	Asst. Prof. of Instruction	Department of English	1.00	45,195.39	2024-2025
R	Cunningham, Deborah L.	Ph.D.	Assoc. Prof. of Instruction	Department of Anthropology	1.00	73,069.29	2024-2025
R	Davio, Rebecca L.	Ph.D.	Assoc. Prof. of Practice	Department of Geography and Environmental Studies	1.00	139,497.67	2024-2025
R	DeBoest, Cory M.	M.A.	Asst. Prof. of Instruction	Department of English	1.00	47,368.08	2024-2025
R	Deer, Brian S.	M.A.	Asst. Prof. of Instruction	Department of Philosophy	1.00	50,913.27	2024-2025
R	DiDomenico, David A.	Ph.D.	Asst. Prof. of Instruction	Department of Philosophy	1.00	50,913.27	2024-2025
R	DiMauro-Jackson, Moira M.	Ph.D.	Professor of Instruction	Department of World Languages and Literatures	1.00	59,033.88	2024-2025
R	Diocares, Maria A.	M.A.	Assoc. Prof. of Instruction	Department of World Languages and Literatures	1.00	54,123.39	2024-2025
R	Donalson, Rachel M.T.	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	47,367.99	2024-2025

R	Doss, Jacob W.	Ph.D.	Asst. Prof. of Instruction	Department of Philosophy	1.00	51,000.03	2024-2025
N	Douglass, Caden	M.A.	Lecturer	Department of Political Science	.20	4,500.00	Fall 2024
R	Duffy, Shannon E.	Ph.D.	Professor of Instruction	Department of History	1.00	55,441.08	2024-2025
R	Dunaway, Margaret L.	Ph.D.	Professor of Instruction	Department of World Languages and Literatures	1.00	51,347.16	2024-2025
R	Dungan, Lauren E.	M.A.	Asst. Prof. of Instruction	Department of World Languages and Literatures	1.00	47,988.00	2024-2025
R	Dussler III, Marcus	Ph.D.	Lecturer	Department of Philosophy	.20	4,000.00	SSI-SSII
R	Easton, Judith A.	Ph.D.	Lecturer	Department of Psychology	1.00	50,792.22	2024-2025
R	Edsall, Anthony J.	M.A.	Asst. Prof. of Instruction	Department of English	1.00	47,367.99	2024-2025
R	Ellis-Lai, Laura L.	Ph.D.	Professor of Instruction	Department of English	1.00	48,686.58	2024-2025
R	Etienne, Trace M.	M.A.	Senior Lecturer	Department of History	1.00	53,883.90	2024-2025
R	Farrar, Blake R.	M.A.	Assoc. Prof. of Instruction	Department of Political Science	1.00	52,362.18	2024-2025
R	Feeler, William R.	M.F.A.	Assoc. Prof. of Instruction	Department of English	1.00	48,358.98	2024-2025
R	Folarin, Sheriff F.	Ph.D.	Lecturer	Department of Political Science	1.00	60,000.03	2024-2025
R	Fry, Logan J.	M.F.A.	Assoc. Prof. of Instruction	Department of English	1.00	48,358.98	2024-2025
R	Gerhart, Olga S.	Ph.D.	Lecturer	Department of Philosophy	.20	4,000.00	SSI-SSII
R	Gessas, William J.	Ph.D.	Asst. Prof. of Instruction	Department of Philosophy	1.00	50,206.77	2024-2025
R	Glass, Bryan S.	Ph.D.	Professor of Instruction	Department of History	1.00	50,727.33	2024-2025
R	Gomez Ramirez, Maria Luisa	Ph.D.	Senior Lecturer	Department of World Languages and Literatures	1.00	48,106.26	2024-2025
R	Greene IV, Thomas H.	M.A.T.S.	Asst. Prof. of Instruction	Department of Philosophy	1.00	51,000.03	2024-2025
R	Grossman, Stephanie M.	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	45,195.39	2024-2025
R	Guest, Jayson L.	M.A.	Asst. Prof. of Instruction	Department of English	.75	35,526.06	2024-2025
R	Hammack, Katelyn	B.A.	Lecturer	Department of English	1.00	24,000.03	Fall 2024
R	Hammett, Chad A.	M.F.A.	Professor of Instruction	Department of English	1.00	57,119.31	2024-2025
R	Hensley, Kaley L.	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	47,367.99	2024-2025
R	Hernandez, Carmen E.	M.A.	Asst. Prof. of Instruction	Department of English	1.00	47,367.99	2024-2025
R	Hernandez, Mark	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	45,195.39	2024-2025
R	Hicks, Macy M.L.	M.A.	Asst. Prof. of Instruction	Department of Psychology	1.00	49,990.50	2024-2025
N	Holder IV, Floyd	M.S.	Lecturer	Department of Geography and Environmental Studies	.20	4,000.00	Fall 2024
R	Hubbard, Julia A.	M.F.A.	Lecturer	Department of English	1.00	48,000.06	2024-2025
R	Hudson, Matthew	M.A.	Asst. Prof. of Instruction	Department of English	1.00	45,195.39	2024-2025
R	Ince, Wyatt L.	M.A.	Asst. Prof. of Instruction	Department of World Languages and Literatures	1.00	47,988.00	2024-2025
R	Jensen, William	M.F.A.	Assoc. Prof. of Instruction	Department of English	1.00	48,739.86	2024-2025
R	Johnson, Christopher J.	Ph.D.	Clinical Professor	Department of Sociology	1.00	89,003.25	2024-2025
R	Johnson, Susan J.	Ph.D.	Lecturer	Department of Political Science	.20	4,500.00	SSI-SSII
R	Johnson, Vanessa	M.F.A.	Assoc. Prof. of Instruction	Department of English	1.00	48,358.98	2024-2025

N	Kahle, Mary C.	M.A.	Lecturer	Department of History	.20	4,000.00	Fall 2024
R	Kaiser, Sierra E.	M.A.	Lecturer	Department of Psychology	1.00	49,990.50	2024-2025
R	Kane, Kathryn A.	M.A.	Asst. Prof. of Instruction	Department of English	1.00	47,367.99	2024-2025
R	Kanon, Elizabeth	Ph.D.	Assoc. Prof. of Instruction	Department of Philosophy	1.00	49,757.22	2024-2025
R	Karr, Jeffrey G.	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	45,195.30	2024-2025
R	King, Kayla J.	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	47,367.99	2024-2025
R	Kitch II, John W.	Ph.D.	Asst. Prof. of Instruction	Department of Political Science	1.00	48,936.60	2024-2025
R	Kosmitis, Lindy M.	M.A.	Professor of Instruction	Department of English	1.00	54,621.18	2024-2025
R	Kucera, Neil W.	J.D.	Lecturer	Department of Geography and Environmental Studies	.25	12,761.37	2024-2025
R	Kucera, Neil W.	J.D.	Lecturer	Department of Political Science	.25	12,234.15	2024-2025
R	Lamb Weber, Lisa	M.S.	Professor of Instruction	Department of Sociology	1.00	52,983.45	2024-2025
R	Lannon, Deirdre E.	Ph.D.	Senior Lecturer	Department of History	1.00	44,363.79	2024-2025
R	Law, Debra A.	Ph.D.	Assoc. Prof. of Instruction	Department of History	1.00	47,469.15	2024-2025
R	Leach, Nathan A.	Ph.D.	Asst. Prof. of Instruction	Department of Philosophy	1.00	51,000.03	2024-2025
R	LeBlanc, Theresa	Ph.D.	Lecturer	Department of English	1.00	24,000.03	Fall 2024
R	Ledesma, Susana	M.A.	Lecturer	Department of World Languages and Literatures	1.00	23,994.00	Fall 2024
R	Levy, David A.	LL.M.	Asst. Prof. of Instruction	Department of Political Science	1.00	48,936.60	2024-2025
R	Limage Montesinos, Lupita	Ph.D.	Senior Lecturer	Department of World Languages and Literatures	1.00	54,568.98	2024-2025
R	Limuel, Jr., Darrell	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	47,367.96	2024-2025
R	Linville, Emiko M.	M.A.	Lecturer	Department of World Languages and Literatures	.50	23,994.00	2024-2025
N	Lofton, Carola M.	M.A.	Lecturer	Department of World Languages and Literatures	.20	4,000.00	Fall 2024
N	Long Soldier, Layli	M.F.A.	Professor and University	Department of English	1.00	125,000.01	2024-2025
R	Loseke, Ezekiel T.	M.A.	Asst. Prof. of Instruction	Department of Political Science	1.00	48,936.60	2024-2025
R	Lowman, Helen A.	Ph.D.	Prof. of Practice	Department of Political Science	1.00	64,200.06	2024-2025
R	Luhumyo, Gladys	M.F.A.	Lecturer	Department of English	1.00	24,000.03	Fall 2024
R	Lupo, Amber K.	Ph.D.	Assoc. Prof. of Instruction	Department of Psychology	1.00	54,271.44	2024-2025
R	Mace, Robert E.	Ph.D.	Prof. of Practice	Department of Geography and Environmental Studies	.25	30,732.93	2024-2025
R	Mann, Bryan N.	Ph.D.	Professor of Instruction	Department of History	1.00	52,755.30	2024-2025
R	Margrave, Christopher K.	M.F.A.	Assoc. Prof. of Instruction	Department of English	1.00	48,686.58	2024-2025
R	Martin, Walter C.	J.D.	Lecturer	Department of Political Science	.20	4,500.00	SSI-SSII
R	Martinez, Jessica	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	45,195.39	2024-2025
R	May, McKenna N.	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	47,367.99	2024-2025
R	May, Whitney S.	M.A.	Assoc. Prof. of Instruction	Department of English	1.00	48,358.98	2024-2025
R	Mayberry, Azucena R.	Ph.D.	Professor of Instruction	Department of Psychology	.75	41,119.74	2024-2025

N	McColly, Quinn P.	Ph.D.	Lecturer	Department of Geography and Environmental Studies	.20	4,500.00	Fall 2024
R	McKelvain, William	Ph.D.	Assoc. Prof. of Instruction	Department of Psychology	1.00	53,585.55	2024-2025
R	McKeown, Ashley	Ph.D.	Professor of Instruction	Department of Anthropology	1.00	69,373.89	2024-2025
R	McMahan, Jr., Thomas V.	J.D.	Prof. of Practice	Department of Political Science	.50	55,407.96	2024-2025
R	McMahon, Sara C.	M.A.	Asst. Prof. of Instruction	Department of World Languages and Literatures	1.00	47,988.00	2024-2025
R	McWilliams, James	Ph.D.	Prof. of Practice	Department of History	.50	45,000.00	2024-2025
R	Meador, Robert P.	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	45,195.39	2024-2025
R	Medina, Naomi R.	M.A.	Asst. Prof. of Instruction	Department of Psychology	1.00	49,990.59	2024-2025
R	Meeks, Amy M.	Ph.D.	Professor of Instruction	Department of Psychology	1.00	61,831.44	2024-2025
R	Meh-Buh, Howard	M.F.A.	Lecturer	Department of English	1.00	24,000.03	Fall 2024
R	Mehrinfar, Kamron	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	45,195.30	2024-2025
R	Mehta, Binita V.	Ph.D.	Professor of Instruction	Department of Philosophy	1.00	57,427.83	2024-2025
R	Melgar, Alba E.	M.A.	Assoc. Prof. of Instruction	Department of World Languages and Literatures	1.00	53,769.69	2024-2025
R	Mellard, Jason D.	Ph.D.	Assoc. Prof. of Practice	Department of History	1.00	67,580.46	2024-2025
N	Micke, Sarah E.H.	Ph.D.	Lecturer	Department of English	1.00	25,000.02	Fall 2024
R	Mitaj, Dea	M.A.	Lecturer	Department of Psychology	1.00	49,990.50	2024-2025
R	Mixon, Amanda J.	Ph.D.	Asst. Prof. of Instruction	Department of English	1.00	45,195.30	2024-2025
R	Moore, Jacob W.	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	45,195.39	2024-2025
R	Mora, Sherri L.	Ph.D.	Assoc. Prof. of Practice	Department of Political Science	1.00	86,412.96	2024-2025
R	Moriuchi, Mayumi	Ph.D.	Regents' Teacher and Prof. of Instruction	Department of World Languages and Literatures	1.00	62,759.52	2024-2025
R	Mosel-Talavera, Kelly M.	M.A.	Professor of Instruction	Department of Sociology	1.00	56,686.59	2024-2025
R	Moses, Russell G.	Ph.D.	Professor of Instruction	Department of Philosophy	1.00	51,970.77	2024-2025
R	Newcomer, Lara	M.A.	Assoc. Prof. of Instruction	Department of History	1.00	47,469.15	2024-2025
R	Newhouse, Deacon T.	Ph.D.	Asst. Prof. of Instruction	Department of Philosophy	1.00	51,000.03	2024-2025
R	Newling, Kay M.	M.A.	Lecturer	Department of Sociology	.20	4,000.00	SSI-SSII
R	Nye, Naomi S.	B.A.	Professor of Creative Writing	Department of English	1.00	42,917.25	2024-2025
R	O'Brien, William T.	B.A.	Professor of Creative Writing	Department of English	1.00	50,403.24	2024-2025
R	O'Connor, Robert	Ph.D.	Assoc. Prof. of Instruction	Department of Philosophy	1.00	49,757.22	2024-2025
R	Oram, Ruby G.	Ph.D.	Asst. Prof. of Practice	Department of History	1.00	65,370.60	2024-2025
R	Ozturk, Burckay T.	Ph.D.	Assoc. Prof. of Instruction	Department of Philosophy	1.00	49,757.31	2024-2025
R	Paddison, Joshua	Ph.D.	Assoc. Prof. of Instruction	Department of History	1.00	47,469.24	2024-2025

R	Partida, Mariah C.	Ph.D.	Asst. Prof. of Instruction	Department of Philosophy	1.00	50,913.27	2024-2025
R	Passant, Matthew	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	45,195.39	2024-2025
N	Perez Riesler, Jose	Ph.D.	Asst. Prof. of Instruction	Department of Sociology	1.00	58,863.06	2024-2025
R	Perez, Bianca A.	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	49,837.23	2024-2025
R	Perna, Maryann	M.F.A.	Asst. Prof. of Instruction	Department of English	.75	33,896.52	2024-2025
R	Peters, Danny W.	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	45,195.30	2024-2025
R	Pierson, Colin R.	M.S.	Assoc. Prof. of Instruction	Department of Sociology	1.00	51,591.51	2024-2025
R	Pilkington, Francine A.	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	45,195.30	2024-2025
R	Pisak, Gyongyi	Ph.D.	Assoc. Prof. of Instruction	Department of World Languages and Literatures	1.00	51,347.07	2024-2025
R	Plante, Shelly D.	M.A.Geo.	Lecturer	Department of Geography and Environmental Studies	.20	4,000.00	Fall 2024
R	Polasek, Cassie A.	M.Ed.	Asst. Prof. of Instruction	Department of English	1.00	46,353.96	2024-2025
R	Pommerening, Amy M.	Ph.D.	Assoc. Prof. of Instruction	Department of Philosophy	1.00	49,757.22	2024-2025
R	Poston, Zachary	M.A.	Asst. Prof. of Instruction	Department of Philosophy	1.00	51,000.03	2024-2025
R	Powell, Paige E.	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	45,195.39	2024-2025
R	Price, Robert	Ph.D.	Professor of Instruction	Department of Sociology	1.00	65,381.13	2024-2025
R	Prince, Benjamin	Ph.D.	Asst. Prof. of Instruction	Department of Geography and Environmental Studies	1.00	56,567.16	2024-2025
R	Proffer, Rebekah	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	45,195.39	2024-2025
N	Puetz, Kyle M.	Ph.D.	Asst. Prof. of Instruction	Department of Sociology	1.00	58,863.06	2024-2025
R	Radoman-Shaw, Brandon G.	Ph.D.	Asst. Prof. of Instruction	Department of Geography and Environmental Studies	1.00	54,105.93	2024-2025
R	Rainey, Tiffany D.	M.A.	Asst. Prof. of Instruction	Department of English	1.00	45,195.30	2024-2025
R	Reed, Benjamin A.	M.F.A.	Assoc. Prof. of Instruction	Department of English	1.00	48,686.49	2024-2025
R	Reesor, Nevitt D.	Ph.D.	Assoc. Prof. of Instruction	Department of Philosophy	1.00	51,970.77	2024-2025
N	Reeves, Kathleen	Ph.D.	Lecturer	Department of English	.75	18,000.00	Fall 2024
R	Riddle, Richard D.	M.A.	Asst. Prof. of Instruction	Department of English	1.00	47,367.99	2024-2025
R	Riegel, Jennifer A.	M.F.A.	Asst. Prof. of Instruction	Department of English	.75	33,896.52	2024-2025
R	Rivera III, Jose R.	M.A.	Asst. Prof. of Instruction	Department of World Languages and Literatures	1.00	47,988.00	2024-2025
N	Robb, Kristine D.	M.A.	Lecturer	Department of History	.20	4,000.00	Fall 2024
R	Robblee, Sarah K.	Ph.D.	Asst. Prof. of Instruction	Department of English	1.00	47,367.99	2024-2025
R	Robertson, Richard B.	M.F.A.	Assoc. Prof. of Instruction	Department of English	1.00	48,358.98	2024-2025
R	Robinson, Allison	Ph.D.	Assoc. Prof. of Instruction	Department of History	1.00	47,469.15	2024-2025
R	Robinson, David	M.A.	Lecturer	Department of History	1.00	24,646.50	Fall 2024
R	Rodriguez, Jasen	M.A.	Lecturer	Department of World Languages and Literatures	1.00	23,994.00	Fall 2024

R	Rogers, Robyn R.	M.Ed.	Professor of Instruction	Department of Psychology	1.00	78,012.90	2024-2025
N	Rolen, Emily E.	M.F.A.	Lecturer	Department of English	1.00	24,000.03	2024-2025
R	Rose, Sean G.	M.F.A.	Assoc. Prof. of Instruction	Department of English	1.00	48,686.58	2024-2025
R	Ross, Rebekah J.	M.A.	Professor of Instruction	Department of Philosophy	1.00	55,668.51	2024-2025
R	Roundtree, Aimee	Ph.D.	Professor	Department of English	.20	4,000.00	SSI
R	Rowland, Jennifer	Ph.D.	Assoc. Prof. of Instruction	Department of Philosophy	1.00	54,570.06	2024-2025
R	Salinero Moraleda, Alba	B.A.	Lecturer	Department of World Languages and Literatures	1.00	47,988.00	2024-2025
R	Schaefer, Edward	M.A.	Assoc. Prof. of Instruction	Department of English	1.00	48,686.58	2024-2025
R	Schmiedehaus, Joseph E.	M.A.	Asst. Prof. of Instruction	Department of Philosophy	1.00	51,000.03	2024-2025
R	Scott, Amanda E.	M.A.	Assoc. Prof. of Instruction	Department of English	1.00	50,698.08	2024-2025
R	Shaw, Shannon S.	M.A.	Assoc. Prof. of Instruction	Department of English	1.00	48,358.98	2024-2025
R	Sims, Laura	M.A.	Assoc. Prof. of Instruction	Department of English	1.00	49,015.89	2024-2025
R	Siwak, Ewa	Ph.D.	Professor of Instruction	Department of World Languages and Literatures	1.00	53,779.23	2024-2025
R	Smith, Jon M.	M.F.A.	Professor of Instruction	Department of English	1.00	57,434.85	2024-2025
R	Stansell, Ellen B.	Ph.D.	Assoc. Prof. of Instruction	Department of Philosophy	1.00	49,757.22	2024-2025
R	Stern, Mark J.	M.A.	Asst. Prof. of Instruction	Department of Psychology	1.00	49,990.50	2024-2025
R	Surovell, Jonathan	Ph.D.	Assoc. Prof. of Instruction	Department of Philosophy	1.00	49,757.31	2024-2025
R	Synnestvedt, Cedric C.	M.F.A.	Assoc. Prof. of Instruction	Department of English	1.00	48,358.98	2024-2025
R	Talarczyk, Claire	M.A.	Lecturer	Department of World Languages and Literatures	1.00	42,000.03	2024-2025
R	Thompson, Seth	Ph.D.	Asst. Prof. of Instruction	Department of Philosophy	1.00	50,206.77	2024-2025
R	Thomson, James	M.F.A.	Lecturer	Department of English	1.00	45,195.30	2024-2025
R	Torres, Isaac A.	Ph.D.	Asst. Prof. of Instruction	Center for Diversity and Gender Studies	.75	42,181.47	2024-2025
R	Townsend, Christi	Ph.D.	Professor of Instruction	Department of Geography and Environmental Studies	1.00	62,171.28	2024-2025
R	VanderLind, Blake	M.A.	Asst. Prof. of Instruction	Department of English	1.00	45,195.39	2024-2025
R	Velasquez, Gloria	M.A.	Professor of Instruction	Department of World Languages and Literatures	1.00	54,123.39	2024-2025
R	Villanueva-Eguialis, Susana	Ph.D.	Assoc. Prof. of Instruction	Department of World Languages and Literatures	1.00	51,347.25	2024-2025
R	Villarreal, Jordan	M.A.	Asst. Prof. of Instruction	Department of Political Science	1.00	48,936.60	2024-2025
R	Villarreal, Tina	M.S.	Assoc. Prof. of Instruction	Department of Sociology	1.00	51,626.61	2024-2025
R	Vindis, Miha	Ph.D.	Prof. of Practice	Department of Political Science	1.00	102,924.00	2024-2025
R	Wallenstein, Eric	M.A.	Asst. Prof. of Instruction	Department of English	1.00	45,195.30	2024-2025
R	Wedin, Terrance	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	47,367.99	2024-2025
N	Weihe, William S.	Ph.D.	Lecturer	Department of World Languages and Literatures	1.00	49,427.64	2024-2025

R	Welch, Sandra J.	M.F.A.	Asst. Prof. of Instruction	Department of English	.75	33,896.52	2024-2025
N	Werner, Laura L.S.	Ph.D.	Lecturer	Department of Psychology	.50	12,497.63	2024-2025
R	Wernette, Shelly J.	Ph.D.	Asst. Prof. of Instruction	Department of Geography and Environmental Studies	1.00	54,578.61	2024-2025
R	Whitehawk, Michael C.	M.A.	Professor of Instruction	Department of Sociology	1.00	51,532.02	2024-2025
R	Wiegman, Isaac T.	Ph.D.	Assoc. Prof. of Instruction	Department of Philosophy	1.00	49,757.22	2024-2025
R	Williams, Justin W.	Ph.D.	Asst. Prof. of Instruction	Department of Philosophy	1.00	50,753.25	2024-2025
R	Williams, Luann E.	M.A.	Asst. Prof. of Instruction	Department of World Languages and Literatures	1.00	47,987.91	2024-2025
R	Wilson, Carolina	M.A.	Professor of Instruction	Department of World Languages and Literatures	1.00	53,042.49	2024-2025
R	Wilson, Connor P.	M.A.	Asst. Prof. of Instruction	Department of English	1.00	45,195.39	2024-2025
R	Wilson, Naomi A.	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	47,367.99	2024-2025
R	Wilson, Paul A.	M.A.	Professor of Instruction	Department of Philosophy	1.00	55,668.51	2024-2025
R	Winchell, Anne E.	M.F.A.	Assoc. Prof. of Instruction	Department of English	1.00	48,358.98	2024-2025
R	Wivagg, Jonathan	Ph.D.	Senior Lecturer	Department of Sociology	.25	12,040.20	2024-2025

COLLEGE OF SCIENCE AND ENGINEERING

N	Abdelkareem, Mohamed L.E.	Ph.D.	Asst. Professor	Ingram School of Engineering	1.00	100,000.08	2024-2025
R	Abel, Michael G.	Ph.D.	Asst. Prof. of Instruction	Department of Biology	1.00	57,230.64	2024-2025
R	Abili, Michael	M.Ed.	Asst. Prof. of Instruction	Department of Mathematics	1.00	48,291.30	2024-2025
R	Acosta, Travis R.	M.S.	Asst. Prof. of Instruction	Department of Biology	1.00	54,105.84	2024-2025
R	Ahlbach, Connor	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	51,882.66	2024-2025
N	Ali, Ghazanfar	Ph.D.	Lecturer	Department of Computer Science	.20	7,250.00	Fall 2024
R	Allison, Jeffrey C.	Ph.D.	Asst. Prof. of Instruction	Department of Chemistry and Biochemistry	.75	43,130.88	2024-2025
R	Almikati, Abdurrahman	Ph.D.	Asst. Prof. of Instruction	Ingram School of Engineering	1.00	75,000.06	2024-2025
R	Almstrum, Vicki L.	Ph.D.	Asst. Prof. of Instruction	Department of Computer Science	1.00	63,999.96	2024-2025
R	Al-Tameemi, Weam M.	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	52,452.99	2024-2025
R	Alvarez, Travis R.	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	51,614.01	2024-2025
R	Amiri, Maedeh	Ph.D.	Asst. Prof. of Instruction	Department of Engineering Technology	1.00	61,026.39	2024-2025
R	Aspbury, Andrea	Ph.D.	Professor of Instruction	Department of Biology	1.00	71,518.23	2024-2025
N	Austin, Christine	Ph.D.	Lecturer	Department of Mathematics	.20	5,365.70	Fall 2024
R	Banta, Marilyn R.	Ph.D.	Professor of Instruction	Department of Biology	1.00	68,374.71	2024-2025
R	Barrera III, Roberto	Ph.D.	Assoc. Prof. of Instruction	Department of Mathematics	1.00	59,920.11	2024-2025
N	Beltran, Nancy	Ph.D.	Lecturer	Department of Engineering Technology	.20	6,000.00	Fall 2024
R	Bergh, Joel J.	Ph.D.	Professor of Instruction	Department of Biology	1.00	62,344.80	2024-2025

R	Betros, Glynda B.	M.S.	Professor of Instruction	Department of Mathematics	1.00	57,189.78	2024-2025
R	Beverly, Harlan T.	Ph.D.	Asst. Prof. of Instruction	Materials Science, Engineering, and Commercialization Program	1.00	106,178.58	2024-2025
R	Bhandari, Keshav	Ph.D.	Asst. Prof. of Instruction	Department of Computer Science	1.00	59,094.99	2024-2025
R	Bhattacharyya, Sonalee	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	51,769.08	2024-2025
R	Borges, Bradley D.	M.S.	Asst. Prof. of Instruction	Department of Agricultural Sciences	1.00	54,189.99	2024-2025
N	Brister, Barrett N.	Ph.D.	Lecturer	Department of Mathematics	1.00	53,657.01	2024-2025
R	Bruner, Brian L.	M.B.A.	Assoc. Prof. of Instruction	Department of Agricultural Sciences	1.00	54,455.76	2024-2025
R	Cabra, Henry	Ph.D.	Assoc. Prof. of Instruction	Ingram School of Engineering	1.00	73,448.01	2024-2025
N	Carleton, Rachel	Ph.D.	Lecturer	Department of Mathematics	1.00	53,657.01	2024-2025
R	Casey, Michael L.	Ph.D.	Professor of Instruction	Ingram School of Engineering	1.00	76,190.22	2024-2025
R	Casstevens, John	B.S.E.T.	Prof. of Practice	Department of Engineering Technology	1.00	118,820.79	2024-2025
R	Chakraborty, Pritha	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	50,894.55	2024-2025
R	Chang, Hongseok	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	51,614.01	2024-2025
R	Chase, Timothy M.	Ph.D.	Assoc. Prof. of Instruction	Department of Mathematics	1.00	55,797.12	2024-2025
N	Cho, Geonhee	Ph.D.	Lecturer	Department of Mathematics	1.00	53,657.01	2024-2025
R	Cinarci, Burcu	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	51,614.01	2024-2025
R	Compeau, Jr., Cecil R.	Ph.D.	Prof. of Practice	Ingram School of Engineering	1.00	113,782.23	2024-2025
R	Coombs, Robin G.	M.Ed.	Asst. Prof. of Instruction	Department of Agricultural Sciences	1.00	50,893.20	2024-2025
R	Corrigan, Sean J.	Ph.D.	Senior Lecturer	Department of Mathematics	1.00	52,773.84	2024-2025
R	Couvillion, Ellen B.	M.S.	Assoc. Prof. of Instruction	Department of Mathematics	1.00	53,929.44	2024-2025
R	Cunningham, Debra K.	M.Ed.	Asst. Prof. of Instruction	Department of Mathematics	1.00	54,195.03	2024-2025
R	Czajka, Elizabeth	Ph.D.	Asst. Prof. of Instruction	Department of Physics	1.00	53,775.99	2024-2025
R	Damin, Craig A.	Ph.D.	Assoc. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	55,457.82	2024-2025
R	Davenport, Rachel	Ph.D.	Professor of Instruction	Department of Biology	1.00	66,206.25	2024-2025
R	David, Wendi M.	Ph.D.	Professor of Instruction	Department of Chemistry and Biochemistry	1.00	68,995.71	2024-2025
R	Davidson, James	Ph.D.	Asst. Prof. of Practice	Ingram School of Engineering	1.00	91,350.00	2024-2025
N	De, Shuvodeep	Ph.D.	Lecturer	Department of Engineering Technology	.20	6,000.00	Fall 2024
R	Demian, Ashraf	Ph.D.	Lecturer	Department of Mathematics	1.00	51,614.01	2024-2025
R	Dharmasiri, Sunethra	Ph.D.	Professor of Instruction	Department of Biology	1.00	62,170.83	2024-2025
R	Dong, Yongtao	Ph.D.	Assoc. Prof. of Practice	Ingram School of Engineering	1.00	99,000.00	2024-2025
R	Dorman, Walter A.	M.S.	Professor of Instruction	Department of Mathematics	1.00	29,794.01	Fall 2024
R	Ebrahimi, Khosrow	Ph.D.	Asst. Prof. of Practice	Ingram School of Engineering	1.00	91,927.53	2024-2025
R	Edwards-Bruner, Christopher R.	Ph.D.	Assoc. Prof. of Instruction	Department of Physics	1.00	57,455.19	2024-2025

R	Emerson, James	Ph.D.	Asst. Prof. of Instruction	Department of Biology	1.00	56,044.17	2024-2025
R	Farnsworth, Cameron L.	Ph.D.	Assoc. Prof. of Instruction	Department of Mathematics	1.00	56,674.89	2024-2025
N	Felty, Jeff N.	M.S.	Lecturer	Department of Agricultural Sciences	1.00	54,900.00	2024-2025
R	Fissel, Michele L.	Ph.D.	Assoc. Prof. of Instruction	Department of Biology	1.00	57,893.31	2024-2025
R	Gard, Ernest R.	M.A.	Asst. Prof. of Instruction	Department of Agricultural Sciences	1.00	53,531.28	2024-2025
R	Gerlofs, Maureen	M.S.	Professor of Instruction	Department of Mathematics	1.00	53,735.49	2024-2025
R	Gholoom, Husain	M.S.	Senior Lecturer	Department of Computer Science	1.00	61,971.21	2024-2025
R	Gomez, Natalie M.	M.S.	Asst. Prof. of Instruction	Department of Mathematics	1.00	48,291.30	2024-2025
R	Gonezen, Sevan	Ph.D.	Assoc. Prof. of Instruction	Ingram School of Engineering	1.00	74,899.98	2024-2025
R	Gray, Joel W.	Ph.D.	Assoc. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	65,364.66	2024-2025
R	Gross, Stephen C.	M.S.	Lecturer	Department of Mathematics	.20	5,161.40	SSI
R	Gujar, Pratik S.	Ph.D.	Lecturer	Ingram School of Engineering	.25	13,000.05	2024-2025
R	Gutierrez, Carlos	Ph.D.	Asst. Prof. of Practice	Ingram School of Engineering	1.00	91,927.44	2024-2025
N	Gutierrez, Jacob J.	M.S.	Lecturer	Department of Mathematics	1.00	49,633.02	2024-2025
R	Gutt-Lehr, Joanna	M.S.	Asst. Prof. of Instruction	Department of Mathematics	1.00	48,291.30	2024-2025
R	Hatipkarasulu, Guntulu S.	Ph.D.	Assoc. Prof. of Instruction	Department of Engineering Technology	1.00	71,787.69	2024-2025
R	Haynes, Raelynn	Ph.D.	Asst. Prof. of Instruction	Department of Biology	1.00	54,195.21	2024-2025
R	Heenatigala, Shadi-Lakmini	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	54,194.04	2024-2025
R	Hirsh, Joseph	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	52,545.69	2024-2025
R	Holder III, Floyd	M.B.A.	Prof. of Practice	Department of Engineering Technology	1.00	118,820.79	2024-2025
R	Hong, Feng	Ph.D.	Assoc. Prof. of Practice	Ingram School of Engineering	1.00	105,059.97	2024-2025
R	Hossain, Chetak	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	51,576.57	2024-2025
R	Ickes, Henry E.	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	51,614.01	2024-2025
R	Idema, Jennifer L.	Ph.D.	Asst. Prof. of Instruction	Department of Biology	1.00	56,044.26	2024-2025
R	Ioudina, Vera	Ph.D.	Professor of Instruction	Department of Mathematics	1.00	51,671.61	2024-2025
N	Iscan, Sercan	M.S.	Asst. Prof. of Instruction	Ingram School of Engineering	1.00	37,500.03	Spring 2025
R	Jaracz, Jaroslaw	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	52,544.52	2024-2025
R	Johnson, David R.	Ph.D.	Assoc. Prof. of Instruction	Department of Biology	1.00	59,957.82	2024-2025
N	Junge, Sebastian	Ph.D.	Lecturer	Department of Mathematics	1.00	53,657.01	2024-2025
R	Kakirde, Kavita S.	Ph.D.	Professor of Instruction	Department of Biology	1.00	66,739.50	2024-2025
R	Kaveeshwar, Jahnavi B.	M.S.	Lecturer	Department of Engineering Technology	.20	6,000.00	SSI-SSII
R	Keller, Christine I.	M.S.	Lecturer	Department of Mathematics	.50	25,806.96	2024-2025
R	King, Charles R.	M.S.	Lecturer	Department of Computer Science	.20	7,000.00	SSI
R	King, Haley R.	M.S.	Asst. Prof. of Instruction	Department of Mathematics	1.00	49,243.86	2024-2025
R	Klepetko, Randy	Ph.D.	Asst. Prof. of Practice	Department of Computer Science	1.00	75,663.00	2024-2025

R	Knipp, Meagan E.	M.S.	Asst. Prof. of Instruction	Department of Agricultural Sciences	1.00	50,893.20	2024-2025
R	Knittel, Jarred L.	M.S.	Professor of Instruction	Department of Mathematics	1.00	51,671.70	2024-2025
R	Koh, Lee-Song	Ph.D.	Senior Lecturer	Department of Computer Science	1.00	69,004.44	2024-2025
R	Kumar, Manish	Ph.D.	Professor of Instruction	Department of Biology	1.00	64,086.39	2024-2025
R	Lancaster, Kelly V.	Ph.D.	Asst. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	56,875.41	2024-2025
R	Lee, Anica D.	Ph.D.	Assoc. Prof. of Instruction	Department of Biology	1.00	60,557.40	2024-2025
R	Lehr, Theodore F.	Ph.D.	Assoc. Prof. of Practice	Department of Computer Science	1.00	77,146.29	2024-2025
R	Lek, Devanda R.	Ph.D.	Asst. Prof. of Instruction	Department of Engineering Technology	1.00	65,662.56	2024-2025
R	Li, Jialong	M.S.	Lecturer	Department of Mathematics	1.00	49,633.02	2024-2025
R	Li, Liang	Ph.D.	Asst. Prof. of Instruction	Ingram School of Engineering	1.00	56,799.12	2024-2025
R	Li, Xiaomin	Ph.D.	Lecturer	Department of Computer Science	1.00	59,094.99	2024-2025
R	Li, Xiaomin	Ph.D.	Asst. Prof. of Instruction	Department of Computer Science	1.00	81,000.00	2024-2025
R	Limmer, Douglas	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	48,291.30	2024-2025
R	Lokhande, Krushi	M.S.	Asst. Prof. of Instruction	Department of Engineering Technology	1.00	61,026.39	2024-2025
R	Londa, Michelle	Ph.D.	Prof. of Practice	Ingram School of Engineering	1.00	87,714.36	2024-2025
R	Lowe, Shane A.	M.Ed.	Professor of Instruction	Department of Mathematics	1.00	51,671.79	2024-2025
R	Lunk, Brandon R.	Ph.D.	Assoc. Prof. of Instruction	Department of Physics	1.00	60,052.23	2024-2025
R	Luo, Xiaohua	Ph.D.	Asst. Prof. of Instruction	Ingram School of Engineering	1.00	71,440.74	2024-2025
R	Mahato, Dip N.	Ph.D.	Assoc. Prof. of Practice	Department of Physics	1.00	60,209.01	2024-2025
R	Mandal, Sujata	Ph.D.	Asst. Prof. of Instruction	Ingram School of Engineering	1.00	68,289.03	2024-2025
R	Marentes, Erika	M.S.	Asst. Prof. of Instruction	Department of Physics	1.00	53,776.08	2024-2025
R	Mastroleo, Ricardo	Ph.D.	Assoc. Prof. of Instruction	Department of Physics	1.00	60,201.54	2024-2025
R	Mazumder, Mithil	Ph.D.	Asst. Prof. of Instruction	Department of Engineering Technology	1.00	61,026.39	2024-2025
R	McCabe, Glenn A.	M.S.	Asst. Prof. of Instruction	Department of Mathematics	1.00	48,291.30	2024-2025
R	McVey III, William	M.S.	Professor of Instruction	Department of Chemistry and Biochemistry	1.00	56,430.00	2024-2025
N	Miller, Melissa	Ph.D.	Lecturer	Department of Biology	1.00	56,484.00	2024-2025
R	Mohandesi, Manouchehr	M.S.	Asst. Prof. of Instruction	Department of Computer Science	1.00	72,000.00	2024-2025
R	Mondal, Sejuti	Ph.D.	Asst. Prof. of Instruction	Department of Agricultural Sciences	1.00	53,661.96	2024-2025
R	Moshfeghyegane, Saeed	Ph.D.	Asst. Prof. of Instruction	Department of Physics	1.00	55,525.32	2024-2025
N	Mukherjee, Sumit	Ph.D.	Asst. Professor	Department of Biology	1.00	40,000.01	Spring 2025
R	Myhre, Mitchell W.	M.S.	Lecturer	Department of Chemistry and Biochemistry	.20	6,000.00	SSII
R	Nassar, Omneya	Ph.D.	Asst. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	50,908.05	2024-2025
R	Nie, Bikai	Ed.D.	Assoc. Prof. of Instruction	Department of Mathematics	1.00	51,671.70	2024-2025
R	Nierth, Erica N.	Ph.D.	Professor of Instruction	Department of Biology	1.00	65,181.42	2024-2025

R	Ogunwa, Tomisin	Ph.D.	Asst. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	54,000.00	2024-2025
R	Ojeda-Ruiz, Ivan	Ph.D.	Assoc. Prof. of Instruction	Department of Mathematics	1.00	61,974.09	2024-2025
R	Olanrewaju, Gbemisola J.	M.S.	Asst. Prof. of Instruction	Department of Chemistry and Biochemistry	.75	20,250.00	Fall 2024
R	Omar, Mohamed	Ph.D.	Assoc. Prof. of Instruction	Department of Mathematics	1.00	61,924.68	2024-2025
R	Patrick, David L.	Ph.D.	Asst. Prof. of Instruction	Department of Computer Science	1.00	72,000.00	2024-2025
R	Patterson, Donald	Ph.D.	Assoc. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	64,761.66	2024-2025
R	Patterson, Mary J.	Ph.D.	Professor of Instruction	Department of Chemistry and Biochemistry	1.00	65,720.79	2024-2025
R	Pedrozo, Hugo A.	Ph.D.	Assoc. Prof. of Instruction	Department of Biology	1.00	59,957.82	2024-2025
R	Penlerick, Delwin	M.A.	Prof. of Practice	Department of Engineering Technology	1.00	153,333.41	2024-2025
R	Peterson, Michael	M.Ed.	Professor of Instruction	Department of Mathematics	1.00	51,671.70	2024-2025
R	Pierdolla, Eryn L.	Ed.D.	Assoc. Prof. of Instruction	Department of Agricultural Sciences	1.00	60,302.61	2024-2025
R	Pool, William R.	M.S.T.	Professor of Instruction	Department of Engineering Technology	1.00	67,646.25	2024-2025
R	Powell, Emily A.	Ph.D.	Asst. Prof. of Instruction	Department of Biology	1.00	56,044.17	2024-2025
R	Prentice, Stephen	Ph.D.	Lecturer	Department of Agricultural Sciences	.20	5,500.00	Fall 2024
R	Puente, Philip C.	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	52,838.64	2024-2025
R	Ramkumar, Vasant C.	Ph.D.	Lecturer	Department of Computer Science	.75	44,321.22	2024-2025
R	Rastogi, Shiva K.	Ph.D.	Assoc. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	55,623.69	2024-2025
R	Ray, Stephen P.	Ph.D.	Assoc. Prof. of Instruction	Department of Physics	1.00	57,803.22	2024-2025
R	Rebrovich, Jackson D.	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	51,983.64	2024-2025
N	Roberts, Karl J.	Ph.D.	Lecturer	Department of Biology	1.00	56,484.00	2024-2025
R	Rosas-Vega, Rosario	Ph.D.	Professor of Instruction	Ingram School of Engineering	1.00	74,846.25	2024-2025
R	Rosenwasser, Alana A.	M.S.	Assoc. Prof. of Instruction	Department of Mathematics	1.00	51,965.10	2024-2025
R	Scolfaro, Luisa M.	Ph.D.	Senior Lecturer	Department of Physics	1.00	70,231.59	2024-2025
R	Seaman, Jill M.	Ph.D.	Professor of Instruction	Department of Computer Science	1.00	77,159.79	2024-2025
N	Senarathna, H B M K Hiroshani	Ph.D.	Lecturer	Department of Mathematics	1.00	53,657.01	2024-2025
R	Shahin, Mohammad	Ph.D.	Assoc. Prof. of Instruction	Ingram School of Engineering	1.00	61,585.02	2024-2025
R	Sharma, Vatsalya	M.S.	Asst. Prof. of Instruction	Department of Engineering Technology	1.00	61,026.39	2024-2025
R	Sharp, Daniel D.	M.S.	Lecturer	Department of Engineering Technology	.75	48,777.93	2024-2025
R	Sharp, Daniel D.	M.S.	Lecturer	Ingram School of Engineering	.25	7,879.52	Fall 2024
R	Shipley, Heath V.	Ph.D.	Asst. Prof. of Instruction	Department of Physics	1.00	55,525.32	2024-2025
R	Shroff, Piyush R.	Ph.D.	Professor of Instruction	Department of Mathematics	1.00	57,608.91	2024-2025
R	Shroyer, Leslie A.	M.S.	Professor of Instruction	Department of Mathematics	1.00	51,671.70	2024-2025
R	Sims, Michael B.	M.S.	Lecturer	Department of Agricultural Sciences	.50	25,446.60	2024-2025

R	Sivron, Ran	Ph.D.	Assoc. Prof. of Instruction	Department of Physics	1.00	57,681.72	2024-2025
R	Smith, Daniel A.	M.S.	Assoc. Prof. of Instruction	Department of Biology	1.00	61,247.88	2024-2025
N	Smith, Sarah M.	M.S.	Lecturer	Department of Agricultural Sciences	.67	34,796.52	2024-2025
N	Sobol, Morgan S.	M.S.	Asst. Professor	Department of Biology	1.00	40,000.01	Spring 2025
R	Soliz, Taylor J.	M.S.	Asst. Prof. of Instruction	Department of Mathematics	1.00	50,000.04	2024-2025
R	Spencer, Bobbi J.	Ph.D.	Assoc. Prof. of Practice	Department of Engineering Technology	1.00	74,454.39	2024-2025
R	Stevens, Jeffrey C.	M.Eng.	Asst. Prof. of Practice	Ingram School of Engineering	1.00	68,643.00	2024-2025
R	Summers, Mark T.	M.S.T.	Professor of Instruction	Ingram School of Engineering	1.00	65,617.29	2024-2025
R	Supta, Protiva R.	M.S.	Lecturer	Department of Agricultural Sciences	.50	25,446.60	2024-2025
R	Talley, Austin B.	Ph.D.	Asst. Prof. of Practice	Ingram School of Engineering	1.00	91,927.53	2024-2025
R	Taylor, Sunni J.	Ph.D.	Asst. Prof. of Instruction	Department of Biology	1.00	54,195.12	2024-2025
R	Togi, Aditya G.	Ph.D.	Asst. Prof. of Instruction	Department of Physics	1.00	54,529.29	2024-2025
N	Tran, Ngoc Le	Ph.D.	Lecturer	Department of Mathematics	1.00	53,657.01	2024-2025
R	Trevino-Garza, Gerardo	Ph.D.	Visiting Assoc. Prof.	Ingram School of Engineering	1.00	95,000.04	2024-2025
R	Vargas, Micaela	Ph.D.	Assoc. Prof. of Instruction	Department of Biology	1.00	59,630.22	2024-2025
R	Vargas-Garzon, Edwin	Ph.D.	Lecturer	Department of Computer Science	.75	44,321.22	2024-2025
R	Vemulapally, Spandana	Ph.D.	Asst. Prof. of Instruction	Department of Biology	1.00	56,484.00	2024-2025
R	Walker, Amanda	M.S.	Assoc. Prof. of Instruction	Department of Mathematics	1.00	51,671.70	2024-2025
N	Wang, Zijia	M.Eng.	Lecturer	Ingram School of Engineering	1.00	75,000.06	2024-2025
R	Webre, Whitney A.	Ph.D.	Assoc. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	55,811.07	2024-2025
R	Welker, Mark W.	M.S.Eng.	Assoc. Prof. of Practice	Ingram School of Engineering	1.00	73,448.01	2024-2025
R	Wheeler, Brittany	Ph.D.	Assoc. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	54,546.03	2024-2025
R	Wight, Christopher D.	Ph.D.	Asst. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	50,414.40	2024-2025
R	Williams, Elizabeth P.	M.S.	Asst. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	50,414.40	2024-2025
R	Willoughby, Duke W.	M.S.	Asst. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	56,779.29	2024-2025
R	Woytek, Kelly J.	Ph.D.	Assoc. Prof. of Instruction	Department of Biology	1.00	59,994.36	2024-2025
R	Xiao, Bin	Ph.D.	Asst. Prof. of Instruction	Department of Engineering Technology	1.00	63,448.20	2024-2025
R	Xiao, Jun	D.Sc.	Assoc. Prof. of Instruction	Department of Physics	1.00	57,455.19	2024-2025
R	Zarrin, Mohammad	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	58,205.34	2024-2025
HONORS COLLEGE							
R	Haas, Ronny M.	Ph.D.	Professor of Instruction	Honors College	1.00	58,395.69	2024-2025
R	Morille, Jordan W.	M.F.A.	Assoc. Prof. of Instruction	Honors College	1.00	54,745.92	2024-2025
R	Tschirhart, Peter	Ph.D.	Assoc. Prof. of Instruction	Honors College	1.00	92,320.74	2024-2025

Lamar Institute of Technology

FACULTY PERSONNEL CHANGES

ADDITIONS

1. Batiste, Thadius, M.A., Instructor I, General Education and Developmental Studies, effective 09/01/2024
2. Blivens, Tonya, M.A., Instructor I, General Education and Developmental Studies, effective 09/01/2024
3. Heflin, Carolyn, M.Ed., Instructor I, Program Director, Education (AAT), DORI, General Education and Developmental Studies, effective 09/01/2024
4. Culver, Sarah, M.A., Instructor I, General Education and Developmental Studies, effective 09/01/2024
5. Jones, Cheri, Certificate, Instructor I, Business Technologies, effective 09/01/2024
6. Kamatham, Abhinav, M.S., Instructor I, Business Technologies, effective 09/01/2024
7. Kruger, Sharon, M.S., Instructor I, Program Director, Child Care Development, Allied Health, effective 09/01/2024
8. Reho, Joseph, M.F.A., Instructor I, General Education and Developmental Studies, effective 09/01/2024
9. Pavlicek, Zachery, M.M., Instructor I, General Education and Developmental Studies, effective 09/01/2024
10. Jean, James, M.S., Instructor I, General Education and Developmental Studies, effective 09/01/2024
11. Babino, Karyn, M.A., Instructor I, General Education and Developmental Studies, effective 09/01/2024

RESIGNATIONS

1. Johnson, Diane, Ed.D., Instructor I, effective 8/31/2024

RETIREMENTS

1. Rueda, Emily, M.S., Instructor IV, effective 08/31/2024
2. Spencer, Tracy, Ph.D., Instructor II, effective 05/31/2024

LEAVE OF ABSENCE

1. Nance, Sheryl, B.A.A.S., Instructor IV, began 07/15/2024 and returned 08/05/2024

NON-REAPPOINTMENTS

1. None to Report

CHANGES IN STATUS/TITLE

1. Babin II, Dexter, M.A., Instructor I, Program Director, Humanities, General Education and Developmental Studies, effective 09/01/2024
2. Carson, Sharon, M.E., Instructor III, Program Director, Computer Information Systems and Data Analytics, Business Technologies, effective 09/01/2024
3. Dingmon, Susannah, B.F.A., Instructor I, Program Director, Graphic Design, Business Technologies, effective 09/01/2024
4. Grissom, Darrell, M.B.A., Instructor II, Program Director, HVAC, Technology, effective 09/01/2024
5. Hernandez, Viviana, M.A., Instructor I, Lead Faculty, Humanities, General Education and Developmental Studies, effective 09/01/2024
6. Jones, Misty, M.S., Instructor I, Lead Faculty, Nursing, Allied Health, effective 09/01/2024
7. Mapp, A'Timberly, A.A.S., Instructor I, Program Director, Cosmetology, Business Technologies, effective 09/01/2024
8. McClelland, Rita, Ed.D., Instructor III, Lead Faculty, English, General Education and Developmental Studies, effective 09/01/2024
9. Menn-Williams, Antonio, A.A.S., Instructor I, Resigned from Program Director, Welding, Technology, effective 09/01/2024
10. Robinson-Gregg, Cori, M.A., Instructor I, Program Director, English, General Education and Developmental Studies, effective 09/01/2024
11. Sams, Christopher, M.S., Instructor I, Program Director, Mathematics, General Education and Developmental Studies, effective 09/01/2024
12. Shin, Yumi, Ed.D., Instructor I, Program Director, Management Entrepreneurship, and Logistics and Supply Chain Management, Business Technologies, effective 09/01/2024
13. Spooner, Stanley, B.S., Instructor II, Program Director, Drafting, Technology, effective 09/01/2024

14. Stelly, Trazarra, M.S., Instructor I, Program Director, Criminal Justice, Public Service and Safety Services, effective 09/01/2024
15. Stinebrickner, Lacey, B.G.S., Instructor II, Program Director, Sonography, Allied Health, effective 09/01/2024
16. Taylor, Stacy, M.P.H., Instructor III, Program Director, Respiratory Care, Allied Health, effective 09/01/2024
17. Wallace, Sarah, M.P.A., Instructor I, Program Director, Social Sciences, General Education and Developmental Studies, effective 09/01/2024

WITH TENURE

1. None to Report

PROMOTION

1. None to Report

FACULTY APPOINTMENTS, New (N) and Renewal (R)

Name	Degree	Rank	Program	FTE	Salary	Period
ALLIED HEALTH AND SCIENCES						
R Adams, Mark	A.A.S.	Adjunct	Sonography	.40	\$11,200	Fall 2024 POT1
R Adams, Mark	A.A.S.	Adjunct	Sonography	.45	\$3,500	Fall 2024 POT3
R Armstrong, Harriet	D.M.D.	Adjunct	Dental	.10	\$1,440	Fall 2024 POT1
R Barron, Bryan	D.C.	Instr. II	Biology	1.54	\$6,480	Fall 2024 POT1
R Blalock, Lacey	A.A.S.	Adjunct	Dental	.27	\$7,481.25	Fall 2024 POT1
R Blanchard, Ruth	A.A.S.	Adjunct	HITT	.10	\$4,000	Fall 2024 POT1
R Blanchard, Ruth	A.A.S.	Adjunct	HITT	.20	\$4,100	Fall 2024 POT3
R Bruno, Jamie	B.A.A.S.	Adjunct	Dental	.08	\$2,275	Fall 2024 POT1
R Butts, Chleyn	A.A.S.	Adjunct	Child Care	.33	\$9,680	Fall 2024 POT1
N Campbell, Courtney	B.S.	Adjunct	Dental	.09	\$2,450	Fall 2024 POT1
R Carpenter, Leslie	B.S.	Adjunct	Dental	.17	\$4,725	Fall 2024 POT1
N Casey, Elaine	M.S.	Adjunct	Biology	.25	\$7,200	Fall 2024 POT1
R Cheng, Yunyan	M.S.	Adjunct	Biology	.38	\$10,800	Fall 2024 POT1
R Cobb, Tena	A.A.S.	Instr. II	HITT	.00	\$1,300	Fall 2024 POT1
R Cobb, Tena	A.A.S.	Instr. II	HITT	1.00	\$600	Fall 2024 POT3
R Cross, Deborah	B.S.	Adjunct	HITT	.15	\$5,100	Fall 2024 POT1
R Cruz, Rhonda	B.S.	Adjunct	Dental	.32	\$8,881.25	Fall 2024 POT1
R Cruz-Garrett, Tiffanie	A.A.S.	Adjunct	Child Care	.15	\$1,920	Fall 2024 POT1
R Daleo, Melanie	M.S.	Instr. I	Biology	1.60	\$8,600	Fall 2024 POT1
R Daleo, Melanie	M.S.	Instr. I	Biology	1.90	\$3,600	Fall 2024 POT3
R Dinh, Tuyet Hyong	B.S.	Adjunct	Dental	.04	\$1,050	Fall 2024 POT1
R Dupuis, Nichole	A.A.S.	Adjunct	Radiology	.49	\$13,693.75	Fall 2024 POT1
R Ebarb, Rebecca	A.A.S.	Adjunct	Dental	.05	\$1,443.75	Fall 2024 POT1
R Falcone, Della Michelle	A.A.S.	Adjunct	Radiology	.30	\$8,268.75	Fall 2024 POT1
N Fondrick, Katie	M.S.	Adjunct	Biology	.30	\$9,700	Fall 2024 POT1
R Garrett, Coya	D.H.A.	Adjunct	Pharmacy	.30	\$8,800	Fall 2024 POT1
R German, Teri	D.D.S.	Adjunct	Dental	.10	\$1,440	Fall 2024 POT1
R Grass, Connie	D.C.	Instr. I	Biology	1.50	\$6,700	Fall 2024 POT1
R Green, Samantha	M.P.H.	Instr. III	Radiology	1.08	\$1,525	Fall 2024 POT1
R Haynes, Kishon	PharmD	Adjunct	Pharmacy	.43	\$0	Fall 2024 POT1
R Hidalgo, Elizabeth	A.A.S.	Adjunct	Dental	.08	\$2,275	Fall 2024 POT1

R	Hobbs, Kaley	A.A.S.	Adjunct	HITT	.10	\$4,100	Fall 2024 POT1
R	Hobbs, Kaley	A.A.S.	Adjunct	HITT	.15	\$1,600	Fall 2024 POT3
R	Johnson, Gina	B.A.A.S.	Instr. III	Radiology	1.08	\$1,525	Fall 2024 POT1
R	Jones, Kevin Scott	A.A.S.	Adjunct	Respiratory	.34	\$9,450	Fall 2024 POT1
N	Kamienski, Joshua	M.S.	Adjunct	Physics	.23	\$5,400	Fall 2024 POT1
R	Kirkwood, Keisha	M.S.	Adjunct	Biology	.38	\$10,800	Fall 2024 POT1
N	King, Ariel	B.S.	Adjunct	HPRS	.20	\$5,800	Fall 2024 POT1
N	Kruger, Sharon	M.S.	Instr. I	Child Care	1.03	\$400	Fall 2024 POT1
R	Lewis, Shunetta	M.E.	Instr. I	Pharmacy	1.59	\$12,800	Fall 2024 POT1
R	Lindsey, Leona	Cert.	Adjunct	HITT	.10	\$0	Fall 2024 POT1
N	McCandless, Jennifer	A.A.S.	Adjunct	Respiratory	.34	\$9,450	Fall 2024 POT1
R	Morgan, Harry	Ed.D.	Adjunct	Biology	.30	\$7,300	Fall 2024 POT1
R	Nantz, William	Cert.	Adjunct	Dental	.10	\$1,440	Fall 2024 POT1
R	Neal, Bryan	M.S.	Instr. I	Physics	1.87	\$11,240	Fall 2024 POT1
R	Petrovich, Kimberly	A.A.S.	Adjunct	Respiratory	.34	\$9,450	Fall 2024 POT1
N	Ruggles, Meghan	M.S.	Adjunct	Chemistry	.25	\$7,500	Fall 2024 POT1
R	Seale, John	D.D.S.	Adjunct	Dental	.12	\$1,680	Fall 2024 POT1
R	Smith, April	B.A.A.S.	Instr. II	Radiology	1.01	\$212.50	Fall 2024 POT1
R	Smith, Bailey	A.A.S.	Adjunct	Radiology	.49	\$14,093.75	Fall 2024 POT1
R	Smith, Conor	M.S.	Instr. I	Chemistry	1.55	\$7,200	Fall 2024 POT1
R	Smith, Robert	D.D.S.	Adjunct	Dental	.12	\$1,680	Fall 2024 POT1
R	Stimson, Olivia	A.A.S.	Adjunct	Respiratory	.31	\$8,750	Fall 2024 POT1
R	Thornton, Griselda	A.A.S.	Instr. I	Radiology	1.04	\$868.75	Fall 2024 POT1
R	Tuguta, Fadhilli	M.S.	Instr. I	Biology	1.48	\$5,760	Fall 2024 POT1
R	Waldrep, Staci	M.S.	Instr. IV	HITT	1.16	\$6,200	Fall 2024 POT1
R	Waldrep, Staci	M.S.	Instr. IV	HITT	.15	\$2,800	Fall 2024 POT3
N	Warwick, Joy	B.S.	Adjunct	Dental	.21	\$5,775	Fall 2024 POT1
R	Wiggins, Robert	D.D.S.	Adjunct	Dental	.33	\$4,800	Fall 2024 POT1
R	Williams, Peggy	B.S.	Adjunct	OSHA	.10	\$3,000	Fall 2024 POT1
R	Williams, Roland	D.D.S.	Adjunct	Dental	.22	\$3,120	Fall 2024 POT1

BUSINESS TECHNOLOGY

N	Amy, Kelly	License	Instr. I	Cosmetology	.28	\$6,160	Fall 2024 POT1
R	Booth, Kara	M.B.A.	Adjunct	Business	.15	\$4,800	Fall 2024 POT1
R	Carson, Sharon	M.E.	Instr. III	Business	1.47	\$6,000	Fall 2024 POT1
R	Cobb, Bonnie	B.S.	Adjunct	Network Security	.15	\$4,000	Fall 2024 POT1
R	Dingmon, Susannah	B.F.A.	Instr. I	Graphic Design	1.33	\$4,000	Fall 2024 POT1
R	Evans, Bettina	B.S.	Adjunct	Culinary	.15	\$0	Fall 2024 POT1
N	Graham, Jennifer	A.A.S.	Adjunct	Computers	.15	\$4,000	Fall 2024 POT4
R	Hudnall, Stephen	A.A.S.	Instr. II	Real Estate	.60	\$1,100	Fall 2024 POT3
R	Joiner, Steven	M.B.A.	Instr. I	Business	1.47	\$5,600	Fall 2024 POT1
R	Joiner, Susan	M.B.A.	Instr. I	Network Security	1.67	\$8,000	Fall 2024 POT1
N	Jones, Cheri	License	Instr. I	Cosmetology	1.15	\$1,800	Fall 2024 POT1
N	Kamatham, Abhinav	M.S.	Instr. I	Web Design	1.27	\$3,200	Fall 2024 POT1
R	Mapp, A'Timberly	A.A.S.	Instr. I	Cosmetology	1.48	\$5,800	Fall 2024 POT1
N	Martin, Dawn	License	Adjunct	Cosmetology	.38	\$8,920	Fall 2024 POT1
N	Mayes, Le'che	M.B.A.	Adjunct	Accounting	.08	\$2,400	Fall 2024 POT1
N	Mayes, Le'che	M.B.A.	Adjunct	Account	.08	\$2,400	Fall 2024 POT4

R	Meadows, Reese	License	Adjunct	Cosmetology	.53	\$0	Fall 2024 POT1
R	Medhekar, Sarita	M.S.	Adjunct	Business	.35	\$9,800	Fall 2024 POT1
R	Oxley, Katie	License	Instr. I	Cosmetology	1.48	\$5,800	Fall 2024 POT1
R	Powell, Taylor	B.B.A.	Adjunct	Information Tech	.15	\$4,000	Fall 2024 POT1
R	Powell, Taylor	B.B.A.	Adjunct	Information Tech	.15	\$4,000	Fall 2024 POT4
R	Ritter, Andrea	B.F.A.	Adjunct	Graphic Design	.45	\$0	Fall 2024 POT1
R	Shin, Yumi	Ed.D.	Instr. I	Business	.20	\$100	Fall 2024 POT4
R	Stewart, Sean	B.B.A.	Adjunct	Network Security	.15	\$4,000	Fall 2024 POT1
R	Storbeck, Timothy	B.A.A.S.	Instr. II	Computers	1.67	\$8,000	Fall 2024 POT1
N	Swanson, Karla	M.S.	Adjunct	Business	.08	\$3,000	Fall 2024 POT4
N	Swanson, Karla	M.S.	Adjunct	Business	.08	\$3,000	Fall 2024 POT3
R	Timana, Edson	M.A.	Adjunct	Macroeconomics	.08	\$2,400	Fall 2024 POT1
R	Veron, Steven	A.A.S.	Adjunct	Computers	.15	\$4,000	Fall 2024 POT1
R	Victorian, Cindy	Ed.D.	Adjunct	Accounting	.23	\$7,200	Fall 2024 POT1
N	Williams, Ashley	A.A.S.	Adjunct	Culinary	.30	\$0	Fall 2024 POT1
N	Williams, Jennifer	M.B.A.	Adjunct	Business	.15	\$0	Fall 2024 POT1
R	Wright, James	M.S.	Adjunct	Accounting	.25	\$7,600	Fall 2024 POT1
R	Wyse, Jennifer	B.F.A.	Adjunct	Graphic Design	.60	\$0	Fall 2024 POT1

GENERAL EDUCATION & DEVELOPMENTAL STUDIES

R	Abedelwahab, Widad	M.Ed.	Instr. II	Mathematics	1.00	\$1,100	Fall 2024 POT1
R	Abedelwahab, Widad	M.Ed.	Instr. II	Mathematics	1.20	\$2,400	Fall 2024 POT3
R	Allen, Karol	M.E.	Adjunct	DORI	.05	\$1,600	Fall 2024 POT1
R	Allen, Karol	M.E.	Adjunct	DORI	.05	\$1,600	Fall 2024 POT1
R	Allen, Karol	M.E.	Adjunct	DORI	.05	\$1,600	Fall 2024 POT3
R	Babin II, Dexter	M.A.	Instr. I	History	1.20	\$2,400	Fall 2024 POT1
R	Babin II, Dexter	M.A.	Instr. I	History	1.20	\$2,400	Fall 2024 POT4
R	Babin II, Dexter	M.A.	Instr. I	History	1.20	\$2,900	Fall 2024 POT3
N	Babino, Karyn	M.A.	Instr. I	Psychology	1.20	\$2,400	Fall 2024 POT3
R	Bates, Christopher	M.P.A.	Adjunct	Government	.23	\$8,700	Fall 2024 POT1
N	Batiste, Thadius	M.A.	Instr. I	Sociology	1.20	\$4,000	Fall 2024 POT1
R	Barron, Jamie	M.Ed.	Adjunct	Mathematics	.13	\$4,000	Fall 2024 POT1
R	Barron, Jamie	M.Ed.	Adjunct	Mathematics	.08	\$2,900	Fall 2024 POT1
R	Barron, Jamie	M.Ed.	Adjunct	Mathematics	.08	\$2,900	Fall 2024 POT4
R	Blain, Joyce	M.A.	Adjunct	English	.30	\$9,600	Fall 2024 POT1
R	Blivens, Tonya	M.A.	Instr. I	Speech	1.20	\$2,400	Fall 2024 POT1
R	Burnside, Donna	M.A.	Instr. I	Speech	1.60	\$7,200	Fall 2024 POT1
R	Burnside, Donna	M.A.	Instr. I	Speech	1.20	\$3,200	Fall 2024 POT3
R	Calder, Kandi	B.A.	Adjunct	DORI	.10	\$3,200	Fall 2024 POT1
R	Calder, Kandi	B.A.	Adjunct	DORI	.05	\$1,600	Fall 2024 POT1
R	Calder, Kandi	B.A.	Adjunct	DORI	.05	\$1,600	Fall 2024 POT4
R	Celeste, Renee	M.A.	Adjunct	History	.08	\$2,400	Fall 2024 POT1
R	Cobb, Joshua	M.A.	Instr. I	English	1.40	\$5,000	Fall 2024 POT1
R	Collins, Amy	M.A.	Adjunct	English	.45	\$0	Fall 2024 POT1
R	Collins, Maegan	Ed.D.	Instr. I	Government	.08	\$2,700	Fall 2024 POT1
R	Corks, Jamarcus	B.S.	Adjunct	DORI	.05	\$1,600	Fall 2024 POT1
R	Corks, Jamarcus	B.S.	Adjunct	DORI	.05	\$1,600	Fall 2024 POT3
N	Courville, Esther	M.A.	Instr. I	English	1.40	\$4,800	Fall 2024 POT1

R	Culbertson, Patricia	B.A.A.S.	Adjunct	Reading and Writing	.20	\$6,400	Fall 2024 POT1
R	Culbertson, Robert	D.M.A.	Adjunct	Humanities	.15	\$4,800	Fall 2024 POT1
N	Culver, Sarah	M.A.	Instr. I	English	1.40	\$7,000	Fall 2024 POT1
N	Dailey, Zachary	Ph.D.	Adjunct	Humanities	.08	\$2,900	Fall 2024 POT4
R	Davis, Trevor	M.A.	Adjunct	History	.15	\$6,100	Fall 2024 POT1
R	Davis, Trevor	M.A.	Adjunct	History	.08	\$2,600	Fall 2024 POT3
R	De la Rosa, Alfred	M.S.	Instr. III	Mathematics	1.33	\$4,900	Fall 2024 POT1
R	Dove, Daniel	M.S.	Instr. I	Mathematics	1.13	\$1,700	Fall 2024 POT1
R	Gober, Cole	B.G.S.	Adjunct	DORI	.05	\$1,600	Fall 2024 POT1
R	Gober, Cole	B.G.S.	Adjunct	DORI	.05	\$1,600	Fall 2024 POT4
N	Gregory, Christina	Ph.D.	Adjunct	Government	.08	\$3,000	Fall 2024 POT4
R	Gregory, Larry	M.A.	Adjunct	Mathematics	.20	\$7,200	Fall 2024 POT1
N	Grundy, Danielle	M.E.	Adjunct	DORI	.15	\$4,800	Fall 2024 POT3
N	Hall, Brooke	M.S.	Adjunct	Psychology	.08	\$0	Fall 2024 POT1
N	Heflin, Carolyn	M.E.	Instr. I	DORI	1.07	\$800	Fall 2024 POT3
R	Henry, Bradd	M.Ed.	Instr. I	Mathematics	1.27	\$3,200	Fall 2024 POT1
R	Hernandez, Viviana	M.A.	Instr. I	History	1.40	\$5,500	Fall 2024 POT1
R	Herrera, Kimberly	M.S.	Adjunct	Mathematics	.23	\$0	Fall 2024 POT1
R	Holt, Walter	M.S.	Adjunct	Sociology	.08	\$2,900	Fall 2024 POT4
R	Holt, Walter	M.S.	Adjunct	Sociology	.08	\$2,400	Fall 2024 POT3
R	Irwin, Jennifer	M.S.	Adjunct	Education	.10	\$0	Fall 2024 POT1
R	Jacobs, Weldon	B.A.A.S.	Instr. II	DORI	.05	\$1,600	Fall 2024 POT1
N	Jean, James	M.S.	Instr. I	Mathematics	1.07	\$1,400	Fall 2024 POT4
N	Jenke, Debra	M.A.	Adjunct	Government	.15	\$0	Fall 2024 POT1
R	Jones, Amy	M.A.	Adjunct	English	.23	\$7,500	Fall 2024 POT1
R	Jung, David	M.A.	Adjunct	Sociology	.15	\$5,200	Fall 2024 POT1
R	Kanetkar, Kelly	M.A.	Adjunct	English	.30	\$0	Fall 2024 POT1
R	Katz, Dawn	M.S.	Adjunct	Speech	.23	\$7,300	Fall 2024 POT1
R	Knox, Donald	Ph.D.	Adjunct	Psychology	.23	\$8,200	Fall 2024 POT1
R	Longmire, Joshua	M.A.	Adjunct	Government	.23	\$7,500	Fall 2024 POT1
R	Mark, Kerisha	M.E.	Adjunct	Education	.08	\$0	Fall 2024 POT1
N	Martin, Raul	B.A.	Adjunct	Reading and Writing	.10	\$3,200	Fall 2024 POT1
R	Marshall, Vicki	Ed.D.	Adjunct	English	.08	\$2,600	Fall 2024 POT3
R	McClelland, Rita	Ed.D.	Instr. III	English	1.00	\$700	Fall 2024 POT1
N	Miller, Joshua	Ph.D.	Adjunct	Speech	.15	\$6,500	Fall 2024 POT1
R	Miller, Victor	M.E.	Adjunct	Education	.08	\$0	Fall 2024 POT1
R	Mires, Nicholas	M.A.	Instr. I	Philosophy	1.29	\$3,820	Fall 2024 POT1
R	Mires, Nicholas	M.A.	Instr. I	Philosophy	1.13	\$1,600	Fall 2024 POT3
R	Moore, Nadria	M.A.	Adjunct	Sociology	.13	\$4,000	Fall 2024 POT3
R	Moore, Sonya	M.A.	Adjunct	History	.225	\$0	Fall 2024 POT1
R	Moore, Sonya	M.A.	Adjunct	English	.15	\$5,200	Fall 2024 POT4
R	Morris, Erin	Ed.D.	Adjunct	Humanities	.08	\$2,400	Fall 2024 POT1
N	Morris, Levi	M.P.A.	Adjunct	Government	.15	\$5,700	Fall 2024 POT1
N	Morris, Levi	M.P.A.	Adjunct	Government	.08	\$2,700	Fall 2024 POT3
R	Moulton, Irma	M.S.	Adjunct	Mathematics	.18	\$5,800	Fall 2024 POT1
R	Noblitt, Donna	M.E.	Adjunct	Mathematics	.08	\$0	Fall 2024 POT1
R	Noel, Brian	M.A.	Adjunct	English	.15	\$5,000	Fall 2024 POT1
R	Odom, Brenda	M.E.	Adjunct	DORI	.05	\$1,600	Fall 2024 POT1

R	Odom, Brenda	M.E.	Adjunct	DORI	.05	\$1,600	Fall 2024 POT4
R	Owens, Caley	M.E.	Adjunct	DORI	.05	\$1,600	Fall 2024 POT1
R	Owens, Caley	M.E.	Adjunct	DORI	.10	\$3,200	Fall 2024 POT3
R	Palmer, Brandy	M.S.	Adjunct	Mathematics	.15	\$5,700	Fall 2024 POT1
N	Pavlicek, Zachery	M.M.	Instr. I	Humanities	1.00	\$400	Fall 2024 POT1
N	Phillips, Joe	Ph.D.	Adjunct	Government	.23	\$6,960	Fall 2024 POT1
R	Rawls, James	M.F.A.	Instr. I	Arts	1.60	\$7,700	Fall 2024 POT1
N	Reho, Joseph	M.F.A.	Instr. I	Arts	1.00	\$900	Fall 2024 POT1
R	Reho, Joseph	M.F.A.	Instr. I	Humanities	1.20	\$2,400	Fall 2024 POT4
R	Rekieta, Casi	Ed.D.	Adjunct	Speech	.08	\$2,800	Fall 2024 POT1
R	Rekieta, Casi	Ed.D.	Adjunct	Speech	.08	\$3,200	Fall 2024 POT4
R	Robinson-Gregg, Cori	M.A.	Instr. I	English	1.40	\$5,000	Fall 2024 POT1
R	Sams, Christopher	M.S.	Instr. I	Mathematics	1.40	\$4,800	Fall 2024 POT1
N	Schexnider, Kimberly	M.A.	Adjunct	Reading and Writing	.18	\$5,700	Fall 2024 POT1
R	Simon, Cheree	M.A.	Adjunct	History	.30	\$0	Fall 2024 POT1
R	Sizemore, William	M.A.	Instr. II	Arts	1.00	\$500	Fall 2024 POT1
R	Sizemore, William	M.A.	Instr. II	Arts	1.40	\$5,900	Fall 2024 POT3
R	Strother, Brittney	M.S.	Adjunct	Psychology	.23	\$7,400	Fall 2024 POT1
N	Thibodeaux, Ashley	M.A.	Adjunct	English	.23	\$8,500	Fall 2024 POT1
R	Trahan, Howard	M.S.	Adjunct	DORI	.05	\$1,600	Fall 2024 POT4
R	Valdez, Daniel	M.A.	Instr. I	English	1.20	\$2,400	Fall 2024 POT4
R	Vinluan, Mark	M.A.	Adjunct	Mathematics	.30	\$0	Fall 2024 POT1
R	Wallace, Sarah	M.P.A.	Instr. I	Government	1.40	\$5,000	Fall 2024 POT1
R	Wallace, Sarah	M.P.A.	Instr. I	Government	1.20	\$3,000	Fall 2024 POT3
R	Williams-Parker, Tiffany	B.A.A.S.	Instr. I	DORI	.05	\$1,600	Fall 2024 POT1

PUBLIC SERVICE AND SAFETY

N	Barth, Charles	A.A.S.	Adjunct	Criminal Justice	.23	\$0	Fall 2024 POT1
R	Bowman, Amy	License	Adjunct	EMS	.55	\$0	Fall 2024 POT1
R	Clark, Gregory	M.S.	Adjunct	Criminal Justice	.75	\$2,400	Fall 2024 POT1
R	Clay, Vernon	M.S.	Adjunct	Criminal Justice	.15	\$3,600	Fall 2024 POT1
R	Clifton, Anthony	M.S.	Adjunct	Criminal Justice	.08	\$2,400	Fall 2024 POT1
N	Franklin, Mary	M.S.	Adjunct	Criminal Justice	.08	\$0	Fall 2024 POT1
R	Koonce, Robert	A.A.S.	Adjunct	EMT	.28	\$0	Fall 2024 POT1
R	Laird, Samuel	License	Adjunct	Criminal Justice	.30	\$0	Fall 2024 POT1
R	Landry, Christopher	License	Adjunct	EMS	.43	\$12,200	Fall 2024 POT1
R	Ocnaschek, Timothy	M.P.A.	Adjunct	EMAP	.18	\$2,720	Fall 2024 POT1
R	Smith, Robert	M.S.	Adjunct	Criminal Justice	.30	\$0	Fall 2024 POT1
R	Spears, Christopher	M.L.S.	Adjunct	Criminal Justice	.08	\$960	Fall 2024 POT1
R	Sullivan-Flood, Casey	Cert.	Adjunct	EMS	.28	\$5,600	Fall 2024 POT1
R	White, Dennis	M.S.	Instr. III	Criminal Justice	1.27	\$3,200	Fall 2024 POT1

TECHNOLOGY

R	Anderson, Josef	A.A.S.	Adjunct	Instrumentation	.18	\$4,000	Fall 2024 POT1
R	Bingham, Jason	A.A.S.	Adjunct	Welding	.40	\$7,200	Fall 2024 POT1
R	Bonds, Thomas	B.S.	Adjunct	Instrumentation	.18	\$4,000	Fall 2024 POT1
R	Buford, Ed	B.A.A.S.	Adjunct	Welding	2.00	\$0	Fall 2024 POT1

R	Burnett, Troy	A.A.S.	Adjunct	HVAC	.38	\$0	Fall 2024 POT1
R	Burnett, Troy	A.A.S.	Adjunct	Advance Engine	.28	\$6,800	Fall 2024 POT1
R	Campbell, Brent	M.Ed.	Adjunct	Drafting	.30	\$5,440	Fall 2024 POT1
R	Carmon, Kevin	A.A.S.	Adjunct	Process Tech.	.43	\$10,000	Fall 2024 POT1
R	Clary, Shawn	B.S.	Adjunct	Drafting	.30	\$0	Fall 2024 POT1
R	Champagne, Steve	A.A.S.	Adjunct	Instrumentation	.53	\$9,600	Fall 2024 POT1
R	Day, Thomas	B.S.	Instr. I	Process Tech.	1.07	\$800	Fall 2024 POT4
R	Fancher, Robert	A.A.S.	Adjunct	Welding	.95	\$0	Fall 2024 POT1
R	Fiillyaw, Sean	A.A.S.	Adjunct	Welding	.15	\$2,400	Fall 2024 POT1
R	Fussell, Dustin	Cert.	Adjunct	Welding	1.68	\$0	Fall 2024 POT1
R	Grissom, Darrell	M.B.A.	Instr. II	HVAC	1.18	\$2,120	Fall 2024 POT1
R	Grissom, Darrell	M.B.A.	Instr. II	HVAC	1.67	\$8,000	Fall 2024 POT3
R	Hadnot, David	Cert.	Adjunct	Welding	.28	\$0	Fall 2024 POT1
R	Hoke, Chelsea	M.E.	Instr. I	Computers	1.57	\$6,800	Fall 2024 POT1
R	Hoke, Chelsea	M.E.	Instr. I	Computers	.23	\$2,750	Fall 2024 POT1
R	Jacobs, Weldon	B.A.A.S.	Instr. II	Instrumentation	1.27	\$3,200	Fall 2024 POT1
R	Jenkins, Joesph	Cert.	Adjunct	Welding	.40	\$0	Fall 2024 POT1
R	Joines, James	A.A.S.	Adjunct	Instrumentation	.18	\$4,000	Fall 2024 POT1
R	Jones, Robert	A.A.S.	Instr. I	Welding	1.63	\$7,600	Fall 2024 POT1
R	Jyo, Bryson	A.A.S.	Adjunct	Diesel Engine	.55	\$0	Fall 2024 POT1
R	Kelly, James	B.S.	Adjunct	Welding	1.40	\$0	Fall 2024 POT1
R	Kelly, LaCharlee	A.A.S.	Adjunct	Welding	.30	\$0	Fall 2024 POT1
R	Koncaba, Clifton	A.A.S.	Adjunct	Drafting	.15	\$3,200	Fall 2024 POT4
R	Lewis, Alex	A.A.S.	Adjunct	Welding	.40	\$6,000	Fall 2024 POT1
R	Matak III, Pete	A.A.S.	Instr. IV	Advance Engine	1.07	\$800	Fall 2024 POT1
R	Matak III, Pete	A.A.S.	Instr. IV	Advance Engine	1.57	\$6,800	Fall 2024 POT3
R	Maxwell, Cory	A.A.S.	Adjunct	Welding	1.08	\$0	Fall 2024 POT1
R	McCarty, Timothy	Cert.	Adjunct	Advance Engine	.20	\$0	Fall 2024 POT1
R	McKeehan, John	A.A.S.	Adjunct	Welding	.38	\$0	Fall 2024 POT1
R	Menn-Williams, Antonio	A.A.S.	Instr. I	Industrial Maint.	1.20	\$2,400	Fall 2024 POT1
R	Morrell, Joseph	A.A.S.	Adjunct	Process Op.	.30	\$7,200	Fall 2024 POT1
R	Neely, Edgar	A.A.S.	Instr. II	Instrumentation	1.33	\$4,000	Fall 2024 POT3
R	Ochoa, Eduardo	Cert.	Adjunct	HVAC	.60	\$0	Fall 2024 POT1
R	Odom, Daniel	A.A.S.	Adjunct	Welding	1.00	\$0	Fall 2024 POT1
N	Payne, Jason	M.E.	Adjunct	Welding	.60	\$0	Fall 2024 POT1
R	Parrack, Brian	A.A.S.	Instr. I	Process Tech.	1.38	\$4,560	Fall 2024 POT1
R	Pousson, Johnny	A.A.S.	Instr. II	Drafting	1.04	\$480	Fall 2024 POT1
N	Povedo, Allen	Cert.	Adjunct	Industrial Maint.	.15	\$2,560	Fall 2024 POT1
N	Prieto, Jesus		Adjunct	Welding	.40	\$0	Fall 2024 POT1
R	Pyle, George	A.A.S.	Adjunct	Welding	.60	\$0	Fall 2024 POT1
R	Reindel, Patrick	A.A.S.	Adjunct	Instrumentation	.15	\$3,200	Fall 2024 POT1
N	Rice, Thomas	A.A.S.	Adjunct	Drafting	.60	\$0	Fall 2024 POT1
R	Robinson, James		Instr. I	Process Tech.	1.30	\$3,640	Fall 2024 POT1
N	Selvaratnam, Thinesh	Ph.D.	Adjunct	Engineering	.10	\$2,000	Fall 2024 POT1
R	Sitton, Johnny	Cert.	Adjunct	Welding	.80	\$0	Fall 2024 POT1
R	Smith, Adam	Cert.	Adjunct	Industrial Maint.	.15	\$1,600	Fall 2024 POT1
R	Spooner, Stanley	B.S.	Instr. II	Drafting	1.51	\$6,080	Fall 2024 POT1

R	Sweeney, Robert		Adjunct	Process Tech.	.20	\$3,840	Fall 2024 POT1
R	Villejoin, Jared	A.A.S.	Adjunct	HVAC	.20	\$3,600	Fall 2024 POT1
R	Villejoin, Jared	A.A.S.	Adjunct	HVAC	.20	\$4,000	Fall 2024 POT3
R	Williams, Lloyd		Adjunct	Process Tech.	.48	\$12,560	Fall 2024 POT1
R	Williams-Parker, Tiffany	B.A.A.S.	Instr. I	Process Tech.	1.27	\$4,100	Fall 2024 POT1
R	Worry, Valerie	Ed.D.	Instr. II	Instrumentation	1.33	\$4,000	Fall 2024 POT1
R	Worry, Valerie	Ed.D.	Instr. II	Instrumentation	1.12	\$1,440	Fall 2024 POT3

*The salary is based on overage and overloads.

Lamar State College Orange

FACULTY PERSONNEL CHANGES

Additions

1. John Gobert, Instructor of Electromechanical Technology, effective 7/3/2024
2. Brian Lynch, Instructor of Economics, effective 8/1/2024
3. Michael Ruland, Instructor of HVAC Technology, effective 9/1/2024
4. Robert Sherman, Instructor of HVAC Technology, effective 9/9/2024
5. Azarria Tyson, Instructor of Government, effective 9/1/2024

Retirements

1. None to report

Promotions

1. None to report

Leave of Absence

1. None to report

Terminations

1. None to report

Non-Reappointments

1. None to report

Resignations

1. Janet Lemons, Instructor of Vocational Nursing, resigned effective 8/31/2024.

Changes in Status

1. Charlie Davis moved from part-time to full-time, effective 9/1/2024
2. Audrey Ewer moved from full-time to part-time, effective 9/1/2024
3. Jessica Fant moved from part-time to full-time, effective 9/1/2024
4. Crystal Halliburton moved from part-time to full-time, effective 9/1/2024
5. Dr. Keith Jones moved from Associate Dean to Instructor, effective 9/1/2024.
6. Kim Moyers moved from part-time to full-time, effective 9/1/2024
7. Emilee Wood moved from part-time to full-time, effective 9/1/2024

With Tenure

1. None to report

Faculty Appointments, New (N) and Renewal (R)

Name	Deg	Rank	Department	%FTE	Salary	Period
Health Sciences and Workforce Technology						
Full-time Overload and Adjunct Faculty						
R Baker, Colleen	A.A.S.	Instructor	Dental Assisting	1.26	29,445.70	Fall 2024
R Baker, Suzanne	A.A.S.	Asst Prof	Vocational Nursing	2.00	39,477.33	Fall 2024
R Carter, Elizabeth	M.S.N.	Adjunct	Registered Nursing	0.53	6,384.00	Fall 2024
R Chatlosh, James	DIPL	Adjunct	Maritime	0.30	4,784.40	Fall 2024
R Cole, Angela	B.S.N.	Instructor	Vocational Nursing	2.00	28,243.33	Fall 2024
R Culp, Thomas	A.A.S	Instructor	Instrumentation	1.66	33,204.90	Fall 2024
R Davis, Tammy	B.S.N.	Instructor	Vocational Nursing	1.00	23,697.00	Fall 2024
R DeMontmollin, Stacy	A.A.S.	Instructor	Dental Assisting	1.07	24,700.10	Fall 2024
R Fabriguze, Jennifer	A.A.S	Instructor	Pharmacy Tech	1.31	30,778.20	Fall 2024
R Foreman, Sherri	M.S.N.	Asst Prof	Vocational Nursing	2.00	26,659.67	Fall 2024
R Halliburton, Crystal	A.A.S.	Instructor	Vocational Nursing	1.37	23,828.00	Fall 2024
R Harris, Susan	M.S.N.	Asst Prof	Vocational Nursing	1.99	34,564.67	Fall 2024
R LaGrone, Toni	A.A.S.	Instructor	Vocational Nursing	1.33	24,284.00	Fall 2024
R Land, Richard	CERT.	Instructor	Emergency	1.61	32,452.00	Fall 2024
R McLendon, Gary	B.A.A.S.	Adjunct	Welding	0.27	6,480.00	Fall 2024
R Montgomery, Jessica	CERT.	Instructor	Vocational Nursing	1.22	30,218.67	Fall 2024
R Moyers, Kimberly	M.S.	Program Director	Cosmetology	1.00	16,058.50	Fall 2024
R Naymik, Patricia	M.S.	Adjunct	Registered Nursing	1.57	19,152.00	Fall 2024
R Peters, Erin	B.S.	Instructor	Massage Therapy	1.50	24,115.94	Fall 2024
R Potter, Kaitlyn	A.A.S.	Instructor	Vocational Nursing	1.54	25,729.33	Fall 2024
R Powers, Stephanie	DIPL	Adjunct	Pharmacy Tech	0.49	5,836.00	Fall 2024
R Ralston, Magic	CERT	Adjunct	Vocational Nursing	0.32	3,880.00	Fall 2024
R Ramsey, Hank	B.S.	Instructor	Industrial Tech	1.40	29,139.00	Fall 2024
R Risinger, Bacil	DIPL	Adjunct	Maritime	0.31	4,312.80	Fall 2024
N Ruland, Michael	B.A.A.S.	Instructor	HVAC	1.00	46,018.00	Fall 2024
N Sherman, Robert	DIPL	Instructor	HVAC	1.00	25,013.50	Fall 2024
R Singleton, Jacqueline	A.A.S.	Instructor	Vocational Nursing	1.54	28,200.67	Fall 2024
R Smith, Cristy	A.A.S.	Instructor	Court Reporting	1.63	45,685.00	Fall 2024
R Teal, Jason	DIPL	Instructor	Welding	1.40	34,706.00	Fall 2024
R Trotter, Jennifer	M.S.N.	Asst Prof	Upward Mobility	0.91	34,989.00	Fall 2024
R Wood, Emilee	B.A.	Instructor	Vocational Nursing	1.29	22,349.33	Fall 2024
Business and Technology						
R Bramblett, Tony	DIPL	Instructor	Indus./Process Tech	2.00	44,479.00	Fall 2024
R Bailey, Howard	B.G.S.	Instructor	Electromechanical	1.61	39,380.50	Fall 2024
R Bryant, Christy	M.S.	Instructor	Information Tech	1.60	34,762.20	Fall 2024
R Dimas, Jerome	B.A.	Instructor	Indus./Process Tech	2.00	41,069.10	Fall 2024
R Dotson, Diane	M.Ed.	Asst Prof	Information Tech	1.28	37,624.50	Fall 2024

R	Dougherty, Alan	B.S.M.E.	Adjunct	Indus./Process Tech	0.55	6,624.00	Fall 2024
R	Gautreaux, Todd	DIPL	Instructor	Indus./Process Tech	1.72	37,708.40	Fall 2024
R	Gobert, John	DIPL	Instructor	Electromechanical	1.00	27,218.00	Fall 2024
R	Holland, Ryan	M.B.A.	Adjunct	Real Estate Management	0.20	2,400.00	Fall 2024
R	Jones, Keith	Ed.D.	Instructor	Business	1.60	38,874.50	Fall 2024
R	Kirk, Charles	B.S.	Adjunct	Instrumentation	1.22	14,608.00	Fall 2024
R	Morian, Martha	B.A.	Adjunct	Real Estate Management	0.10	2,400.00	Fall 2024
R	Pardo, Michael	M.S.	Adjunct	Construction Management	0.18	2,168.00	Fall 2024
R	Rice, Kressida	M.S.	Adjunct	Construction Management	0.210	4,912.00	Fall 2024
R	Rummel, Tina	M.S.	Adjunct	Real Estate Management	0.10	1,200.00	Fall 2024
R	Smith, John	DIPL	Adjunct	Indus./Process Tech	0.55	6,824.00	Fall 2024

Sciences

R	Barker, Charlotte	Ph.D.	Assoc Prof	Biology	1.42	38,467.50	Fall 2024
R	McClure, Matt	Ph.D.	Professor	Biology	1.45	46,416.80	Fall 2024
R	Sanford, Jerry	D.C.	Professor	Biology	1.46	38,352.00	Fall 2024
R	Stelly, Karen	M.S.	Adjunct	Geology	0.28	3,512.00	Fall 2024
R	Song, Ni	Ph.D.	Professor	Biology	1.43	36,437.50	Fall 2024

Education and Mathematics (Including Developmental)

Full-time Overload and Adjunct Faculty

R	Bourgeois, Renee	M.S.	Instructor	Dev. Math	1.20	28,115.00	Fall 2024
R	Abedelwahab, Widad	M.S.	Adjunct	Mathematics	0.20	2,400.00	Fall 2024
R	Crew, Amy	M.S.	Adjunct	Education	0.80	4,800.00	Fall 2024
R	Jureidini, Elias	M.S.	Asst Prof	Mathematics	1.40	42,890.00	Fall 2024
R	Moore, Andrew	B.S.	Instructor	Mathematics	1.00	23,774.00	Fall 2024
R	Ryan, Ricky	M.S.	Adjunct	Dev. Math	0.20	2,400.00	Fall 2024
R	Scarborough, George	M.S.	Asst Prof	Mathematics	1.42	38,906.50	Fall 2024
R	Slaughter, Skylar	Ph.D.	Asst Prof	Education	1.51	37,595.50	Fall 2024

Arts, Humanities, and Social Sciences

Full-time Overload and Adjunct Faculty

R	Abdelmalak, Mariam	M.S.	Adjunct	Economic	0.40	5,300.00	Fall 2024
R	Bergan, Nicholas	M.S.	Adjunct	Economics	0.20	2,400.00	Fall 2024
R	Bloom, Collette	Ph.D.	Adjunct	Education	0.64	7,656.00	Fall 2024
R	Brown, Cheylyn	M.A.	Professor	English	1.34	28,484.50	Fall 2024
R	Bullock, Donald	M.A.	Adjunct	Arts	0.40	5,100.00	Fall 2024
R	Cruz, Carrie	M.A.	Adjunct	Music	0.20	2,800.00	Fall 2024
R	Davis, Charlie	M.A.	Instructor	History	1.40	30,063.68	Fall 2024
R	Doss, Kevin	M.A.	Instructor	Speech	1.10	33,552.00	Fall 2024

R	Broussard, Cassandra	M.A.	Adjunct	History	0.20	2,400.00	Fall 2024
R	Edwards, Deniss	M.A.	Adjunct	Arts/Huma	0.20	2,400.00	Fall 2024
R	Ewer, Audrey	M.A.	Assoc Prof	Sociology	0.40	4,800.00	Fall 2024
R	Fant, Jessica	M.A.	Instructor	Spanish	1.00	23,513.50	Fall 2024
R	Gates, Hallie	M.S.	Instructor	Criminal Justice	1.84	28,925.50	Fall 2024
R	Kibbe, Tina	Ph.D.	Adjunct	History	0.40	4,800.00	Fall 2024
R	Lacy, Anna	M.A.	Adjunct	Arts/Huma	0.20	2,400.00	Fall 2024
R	Lindsey, Richard	M.A.	Instructor	Government	1.40	33,397.00	Fall 2024
R	Little, Meredith	B.S.	Adjunct	Hist/Govt	0.40	4,800.00	Fall 2024
R	Lumpkin, Byron	M.A.	Instructor	English	1.40	31,155.00	Fall 2024
R	Lundquist, Gary	Ph.D.	Adjunct	Chemistry	1.07	12,916.80	Fall 2024
N	Lynch, Brian	M.S.	Instructor	Economics	1.00	28,416.67	Fall 2024
R	Martin, China	M.S.	Adjunct	Sociology	0.20	2,400.00	Fall 2024
R	Moreau, Dallas	M.A.	Instructor	Psychology	1.80	22,242.50	Fall 2024
R	Owens, Eric	M.A.	Asst Prof	History	1.40	39,741.50	Fall 2024
R	Phillips, Miranda	Ph.D.	Adjunct	Psychology	0.40	4,800.00	Fall 2024
R	Powell, John	Ph.D.	Adjunct	Government	0.40	4,800.00	Fall 2024
R	Robinson, Angela	M.A.	Adjunct	History	0.20	2,400.00	Fall 2024
R	Sizemore, William	M.A.	Adjunct	Arts/Huma	0.20	2,400.00	Fall 2024
R	Smith, Amanda	M.F.A.	Asst Prof	English	1.40	33,376.50	Fall 2024
R	Smith, Shawn	M.A.	Adjunct	Dev. English	0.53	6,400.00	Fall 2024
R	Strother, Brittney	M.S.	Adjunct	Psychology	0.20	2,500.00	Fall 2024
N	Tyson, Azarria	M.A.	Instructor	Government	1.08	23,973.50	Fall 2024
R	Williams, Jessica	M.A.	Instructor	Arts	1.40	35,211.00	Fall 2024
R	Wooten, Kevin	M.A.	Adjunct	Government	0.40	4,800.00	Fall 2024

Lamar State College Port Arthur

FACULTY PERSONNEL CHANGES

New Hires

1. Janet Lemons, Instructor of Vocational Nursing, effective 9/1/2024.
2. Laura Baker, Instructor of Vocational Nursing, effective 9/1/2024.
3. Christina Chargois, Instructor of Vocational Nursing, effective 9/1/2024.
4. Brenda Ramsey, Instructor of Vocational Nursing, effective 9/1/2024.
5. Clemon Malbreau, Instructor of Barbering, effective 9/1/2024.
6. Madeleine LaFollette, Instructor of Commercial Music, 9/1/2024.
7. Bryan Lynch*, Instructor of Economics, 8/1/2024 (This is a shared Faculty role with Lamar State College Orange).
8. Mary Catherine Wilbur, Instructor of Art, 9/1/2024.
9. Mayra Vargas, Instructor of Vocational Nursing, effective 7/8/2024.

Exits

1. Kimberly Spurlock, Instructor of Vocational Nursing, resigned effective 7/12/2024.

Retirements

1. None to report.

Non-Reappointments

1. None to report.

Changes In Status

1. Cade Brown, Instructor I of HVAC, changed from part time to full time, effective 9/1/2024.
2. Kellie Buckner, Instructor of Accounting, changed from part time to full time, effective 9/1/2024.
3. Robyn Carrion, LVN Instructor I, changed from full time to part time, effective 9/1/2024.
4. Mason Leleux, Instructor/Technician of Commercial Music, changed from part time to full time, effective 9/1/2024.
5. Damaso Sosa, Instructor of Government, changed from part time to full time, effective 9/1/2024.

With Tenure

1. None.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	PERIOD
ALLIED HEALTH					
R Allen, Shalanda	LVN	Instructor I	Nurse Aid	1.40	Fall 2024
R Arrington, Kim	B.S.	Instructor I	Substance Abuse	1.20	Fall 2024
R Arceneaux, Cynthia	B.S.N.	Instructor	Upward Mobility	1.20	Fall 2024
N Baker, Laura	A.A.S.	Instructor I	LVN	1.00	Fall 2024
R Breaux, Heather	A.A.S.	Instructor I	LVN	1.00	Fall 2024
N Chargois, Christina	A.A.S.	Instructor	LVN	1.00	Fall 2024
R Davis, Eursula	B.S.	Instructor	Nurse Aid	1.20	Fall 2024
R Gott, Joanna	B.S.N.	Instructor	LVN	1.20	Fall 2024
R Hare, Diane	M.S.N.	Instructor	Upward Mobility	1.25	Fall 2024

R	Hare, Frank	A.A.S.	Instructor	Surg Tech	1.00	Fall 2024
R	Holmes, Lois	A.A.S.	Instructor	LVN	1.00	Fall 2024
R	Hunter, Donnis	---	Instructor I	Surg Tech	1.20	Fall 2024
R	James, Melanie	M.S.N.	Instructor	Upward Mobility	1.10	Fall 2024
N	Lemons, Janet	D.N.P.	Instructor I	LVN	1.00	Fall 2024
R	MacNeill, Shirley	M.S.N.	Instructor	Upward Mobility	0.15	Fall 2024
R	Perry, Mary	A.A.S.	Instructor I	LVN	1.00	Fall 2024
N	Ramsey, Brenda	M.S.N.	Instructor I	LVN	1.00	Fall 2024
R	Rangel, Yecenia	B.S.N.	Instructor	Remediation	1.00	Fall 2024
R	Ratcliff, Lauren	M.S.N.	Instructor	Upward Mobility	1.10	Fall 2024
R	Reyes, Andrea	B.S.	Instructor	Upward Mobility	1.00	Fall 2024
R	Ross, Margaret	A.A.S.	Instructor I	Upward Mobility	1.20	Fall 2024
R	Smith, Melissa	A.A.S.	Instructor	LVN	1.00	Fall 2024
R	Smith, Sarah	A.A.S.	Instructor I	LVN	1.00	Fall 2024
R	Thornton-Wyckoff, Toy	B.B.A.	Instructor I	Pharmacy Tech	1.25	Fall 2024
N	Vargas, Mayra	A.A.S.	Instructor	LVN	1.00	Fall 2024
R	White Linda	M.S.N.	Adjunct	Substance Abuse	0.38	Fall 2024
R	White, Robert	M.S.N.	Adjunct	Substance Abuse	0.20	Fall 2024
R	Wolfford, Tracie	A.A.S.	Instructor	LVN	1.00	Fall 2024

BUSINESS & TECHNOLOGY

R	Arisco, Joseph	M.B.A.	Adjunct	Instrumentation	0.28	Fall 2024
R	Ballou, Kenneth	---	Adjunct	Instrumentation	1.33	Fall 2024
R	Bohn, George	B.S.	Instructor	Instrumentation	1.55	Fall 2024
R	Booth, Kara	M.B.A.	Adjunct	Economics	0.60	Fall 2024
R	Brown, Cade	A.A.S.	Instructor I	HVAC	1.40	Fall 2024
R	Buckner, Kellie	A.A.S.	Instructor	Accounting	1.66	Fall 2024
R	Cammack, Jim	M.B.A.	Instructor III	Business Admin	1.02	Fall 2024
R	Campbell, Brent	M.S.	Instructor I	Drafting	1.70	Fall 2024
R	Chaddick, Morgan	A.A.S.	Instructor	Air Conditioning	1.64	Fall 2024
R	Champagne, Adriane	B.A.A.S.	Instructor	Office Admin	1.73	Fall 2024
R	Decuir, Tieranny	M.S.	Instructor	Paralegal	1.20	Fall 2024
R	Duhon, Brenda	Ed.D.	Adjunct	Office Admin	0.28	Fall 2024
R	Guillot, Sheila	M.Ed.	Adjunct	Office Admin	0.28	Fall 2024
R	Harbert, Tonya	A.A.S.	Instructor I	Med Office Adm	1.59	Fall 2024
R	Jacobs, Weldon	B.A.A.S.	Adjunct	Instrumentation	0.35	Fall 2024
R	Janise, Thomas	---	Adjunct	Process Tech	0.55	Fall 2024
R	LeJeune, Sherry	A.A.S.	Adjunct	Cosmetology	1.10	Fall 2024
N	Lynch, Bryan*	M.S.	Instructor	Economics	.60	Fall 2024
N	Malbreau, Clemon	---	Instructor	Barbering	1.00	Fall 2024
R	McGee, Troy	B.S.	Adjunct	Instrumentation	0.50	Fall 2024
R	Medhekar, Sarita	M.S.	Instructor II	Game Design	1.36	Fall 2024
R	Nicholson, Danielle	M.S.	Instructor	Media	1.38	Fall 2024
R	Perez, Jose	A.A.S.	Adjunct	Instrumentation	0.42	Fall 2024
R	Powell, James	---	Instructor I	Process Tech	1.19	Fall 2024
R	Richmond, Sheri	---	Adjunct	Cosmetology	1.42	Fall 2024
R	Santos, Carla	B.S.	Adjunct	Cosmetology	2.07	Fall 2024
R	Smith, Amanda	A.A.S.	Instructor I	Cosmetology	1.82	Fall 2024
R	Solis, Rikki	A.A.S.	Instructor I	Cosmetology	1.00	Fall 2024
R	Stiles, Leigh	A.A.S.	Adjunct	Music	0.21	Fall 2024
R	Sweat, Raymond	B.B.A.	Adjunct	Office Admin	0.28	Fall 2024
R	Watson, Michelle	---	Instructor	Culinary Arts	1.92	Fall 2024
R	Whitewood, Justin	A.A.S.	Adjunct	Process Tech	0.08	Fall 2024

COMMERCIAL MUSIC, VISUAL, & PERFORMING ARTS

R	Abelman, Maurice	M.A.	Instructor I	Graphic Design	1.80	Fall 2024
R	Bullock, Donald	M.A.	Adjunct	Art	1.20	Fall 2024

R	Canedo, Blas	D.M.A.	Assist Prof	Music	0.64	Fall 2024
R	Faggard, Albert	M.A.F.A.	Adjunct	Art	.40	Fall 2024
R	Fontenot, Caleb	B.M.	Instructor	Music	1.07	Fall 2024
N	LaFollette, Madeleine	M.A.	Instructor I	Music	1.00	Fall 2024
N	Leleux, Mason	A.A.S.	Instructor	Music	1.00	Fall 2024
R	Richardson, Carl	B.M.	Instructor	Music	1.39	Fall 2024
N	Rogers, James	M.A.	Adjunct	Music	0.20	Fall 2024
N	Wilbur, Mary	M.A.	Instructor	Art	1.40	Fall 2024

GENERAL EDUCATION & DEVELOPMENTAL STUDIES

R	Alsibaa, Leah	B.A.	Instructor	Biology	1.93	Fall 2024
R	Askew, Michelle	M.S.	Instructor III	Math	1.50	Fall 2024
R	Barbay, Carol	Ph.D.	Professor	Psychology	1.00	Fall 2024
R	Charleston, Tiffany	M.A.	Adjunct	English	0.80	Fall 2024
R	Clark, Kristi	M.A.	Adjunct	Social Work	0.80	Fall 2024
R	Culver, Chesney	B.S.	Instructor	Math	1.13	Fall 2024
R	De La Rosa, Alfred	M.A.	Adjunct	Math	0.60	Fall 2024
R	Dubois, Mary	M.A.	Adjunct	Speech	0.60	Fall 2024
R	Galloway, Chelsey	M.A.	Instructor	English	1.67	Fall 2024
R	Garcia, Maria	M.A.	Adjunct	Humanities	0.20	Fall 2024
R	Godwin, Marshall	B.A.	Instructor	History	1.40	Fall 2024
R	Hay, Paul	M.S.	Instructor	Math	1.00	Fall 2024
R	James, Caitlin	M.A.	Instructor	English	1.10	Fall 2024
R	Jordan, Percy	Ph.D.	Assoc Prof	Biology	1.73	Fall 2024
R	Jordan, Sue	M.Ed.	Adjunct	Education	0.28	Fall 2024
R	Judice, Michelle	Ed.D.	Assist Prof	English	1.20	Fall 2024
R	Lavergne, Jackquelyn	Ed.D.	Adjunct	Education	0.80	Fall 2024
R	Lawson, Sha'Nelle	M.Ed.	Adjunct	Education	0.20	Fall 2024
R	Longlet, Nancy	Ph.D.	Assist Prof	Biology	1.28	Fall 2024
R	Lowe, Zebulon	M.A.	Instructor	English	1.40	Fall 2024
R	Mantz, Martin	M.S.	Instructor	Chemistry	1.00	Fall 2024
R	Neeb, Amy	M.Ed.	Adjunct	Education	0.48	Fall 2024
N	Patteson, Christina	M.S.	Adjunct	Nutrition	0.40	Fall 2024
R	Pete, Desiree	M.A.	Instructor	Speech	1.20	Fall 2024
R	Placette, Amber	B.A.	Adjunct	Dev Math	0.20	Fall 2024
R	Pounaki, Behrouz	M.S.	Adjunct	Physics	0.28	Fall 2024
R	Rekieta, Casi	M.A.	Adjunct	Communication	1.00	Fall 2024
R	Stelly, Karen	M.S.	Adjunct	Geology	1.42	Fall 2024
R	Stelly, Trazarra	M.S.	Adjunct	Criminal Justice	.40	Fall 2024
R	Tanner, Shannon	M.S.	Instructor	Government	1.40	Fall 2024
R	Wilbur, Christina	M.A.	Instructor	History	1.40	Fall 2024
R	Zani, Steven	Ph.D.	Adjunct	Philosophy	0.20	Fall 2024

HEALTH, FITNESS & SPORTS

R	Anjima, Kento	M.S.	Adjunct	Kinesiology	0.20	Fall 2024
R	Kish, Charles	Ed.D.	Adjunct	Kinesiology	0.40	Fall 2024

INMATE EDUCATION

R	Baxter, Benny	---	Instructor I	Automotive	1.00	Fall 2024
R	Briscoe, Sonya	M.A.	Adjunct	Psychology	0.74	Fall 2024
R	Chavez, Javier	A.A.S.	Instructor	Air Conditioning	1.29	Fall 2024
R	Davis, Michelle	M.Ed.	Adjunct	Speech	0.20	Fall 2024
R	Holt, Walter	M.S.	Adjunct	Sociology	0.40	Fall 2024
R	Howard, Amy	M.B.A.	Adjunct	Business	0.20	Fall 2024
R	Joyner, Jennifer	M.B.A.	Adjunct	Business	0.20	Fall 2024
R	Kibbe, Tina	Ph.D.	Adjunct	History	0.60	Fall 2024

R	Mires, Nicholas	M.A.	Adjunct	Philosophy	0.20	Fall 2024
R	Sosa, Damaso	B.A.	Instructor	Government	1.28	Fall 2024
R	Wells, Wayne	M.S.	Adjunct	Education	0.09	Fall 2024

**Texas State University System
Miscellaneous**

8. Miscellaneous

- 8.A. LU: Naming of New Baseball Complex
- 8.B. SHSU: Naming of the Leroy Wilkinson Press Box
- 8.C. SRSU: Approval for Sul Ross State University – Rio Grande College to Operationalize the Name of Sul Ross State University International
- 8.D. TXST: Recognition of the Naming of Castro Hall
- 8.E. TSUS: Conferring of Regents' Professor Award upon Jill Pruetz
- 8.F. TSUS: Conferring of Regents' Professor Award upon Pamela Zelbst
- 8.G. TSUS: Conferring of Regents' Professor Award upon Sean Kerwin
- 8.H. TSUS: Conferring of Regents' Student Scholar Award upon Jacob Spurlock
- 8.I. TSUS: CONSENT: Gift Reports

LU: Naming of New Baseball Complex

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University be authorized to receive and announce a gift to Lamar University from Teri and Glen Morgan for the construction of the new Lamar University Baseball Clubhouse. In appreciation of this most generous gift to the University, its students, and particularly Lamar University Athletics, the new clubhouse, which will be built next to Vincent-Beck stadium and the surrounding area, shall be named the Teri and Glen Morgan Baseball Complex.

Explanation

Teri Morgan is a 1985 alumna of Lamar University; her husband Glen Morgan is a 1975 graduate who has been recognized as a Distinguished Alumnus. Glen is a prominent and successful attorney in Beaumont, Texas and a partner with the firm Reaud, Morgan and Quinn. Teri and Glen have made very generous gifts to their alma mater over the years. The luxury football suites overlooking Provost Umphrey Stadium are named the Morgan Luxury Suites in recognition of one of those gifts. The Morgans have created and supported numerous endowed scholarships. Glen has served as a Trustee of the Lamar University Foundation and currently heads the NIL Collective in support of Lamar University.

SHSU: Naming of the Leroy Wilkinson Press Box

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sam Houston State University be authorized to name the baseball press box the “Leroy Wilkinson Press Box.”

Explanation

Leroy Wilkinson was a mainstay at the university with nearly a half-century of service at Sam Houston State. Wilkinson was a proud SHSU student and played on the Bearkats 1963 National Association of Intercollegiate Athletics (NAIA) championship baseball team. Wilkinson's voice was well-known by Sam Houston State fans as he teamed up with Kooter Roberson for Bearkats games on KSAM-FM 101.7. He served as the radio color commentator of Bearkats football and basketball games for 30 years and retired in 2017. He taught and coached at New Caney, Splendora, and Huntsville public schools. Wilkinson received the Sam Houston Alumni Association Service Award in 1999 for his work in the broadcast booth and his service to the university.

Leroy Wilkinson died in June 2019, leaving behind a legacy of passion for Bearkat athletics and his community. Wilkinson's wife, Lyndol, and son, Chris, pledged \$200,000 over five years in honor of Leroy Wilkinson.



SRSU: Approval for Sul Ross State University – Rio Grande College to Operationalize the Name of Sul Ross State University International

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sul Ross State University – Rio Grande College be authorized to operationalize the name of Sul Ross State University International, effective January 1, 2025.

Explanation

As we continue efforts to build a campus in Eagle Pass Texas as part of our efforts to establish an independent university to serve the middle Rio Grande region, it is equally important to create a unique identity. An identity that resonates with the aspirations and values of the community and continues to generate interest while advancing our work in the region. The next logical step in our efforts is to establish a unique brand identity for the campuses located in Eagle Pass, Del Rio and Uvalde. In an effort to build consensus, the University engaged in a broad consultative effort with current students, alumni, faculty, staff and community constituents. Through this work we identified an alternative name that more accurately defines the current Institution and is aligned with the long-term identity aspirations, supporting our interim work and setting the stage for bright future.

The proposed name change is a crucial interim step as we continue to expand programs and capacity in a manner that is consistent with a university. It elevates the institution from college to university, a significant distinction, and recognizes its geographic bi-national community status while embracing its Sul Ross roots.

TXST: Recognition of the Naming of Richard A. Castro Hall

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The residence hall on the San Marcos campus which is currently under construction that has been referred to as Canyon Hall be named in honor of Richard A. Castro.

Explanation

Mr. Castro, an El Paso businessman, became a McDonald's franchisee in 1983 and quickly rose to become the company's largest Hispanic owner/operator, managing 27 restaurants in Texas and employing over 2,000 people. He has held prominent positions such as the president of the McDonald's Hispanic Owner/Operators Association and founder of McDonald's Hispanos Triunfadores.

A proud graduate of Texas State University, Mr. Castro received his Bachelor of Science degree in Education in 1970. His dedication to the university is evident through his numerous accolades, including being named a Distinguished Alumnus in 1997 and receiving the College of Liberal Arts Distinguished Alumni Achievement Award in 2013. His generous contributions to Texas State University total nearly \$2.3 million. He has also established scholarships for student-athletes and students from the College of Liberal Arts, pledging \$1 million in matching funds for student-athletes in 2017.

Mr. Castro's commitment to community service is exemplified by his co-founding of Community en Acción (CEA), a network of Hispanic community leaders supporting El Paso's Latino community. In 2018, CEA honored him with the Richard Castro Community Service Scholarship. He has also played a pivotal role in the formation of the Council for Regional Economic Expansion and Educational Development (CREEED) and the Borderplex Alliance.

In 1985, Mr. Castro created the Hispanic American Commitment to Educational Resources (HACER) Scholarship Program, which has awarded over \$33 million since its inception. His partnership with El Paso Community College (EPCC), the University of Texas at El Paso (UTEP), and McDonald's El Paso has provided scholarships for local students, with the McDonald's El Paso Scholarships program awarding \$100,000 annually by 2020. His volunteerism extends to UTEP, where he has served on the El Paso Collaborative for Academic Excellence Board.

Mr. Castro is also a member of the El Paso Hispanic Chamber of Commerce Education Foundation, providing scholarships to high school students facing adversity. His service on various boards, including WestStar Bank, Boys and Girls Clubs of America, and the Chase Bank Advisory Board, along with his tenure on the Board of Trustees of Our Lady of the Lake University from 2014 to 2023, further highlights his dedication to education and community development. His numerous awards, including the United States Hispanic Chamber of Commerce Hispanic Businessman of the Year in 2005 and El Pasoan of the Year in 2015, underscore his exceptional contributions.

The naming of "Castro Hall" would be a fitting tribute to Mr. Castro's enduring legacy and his unwavering support for Texas State University and the community.

TSUS: Conferring of Regents' Professor Award upon Jill Pruetz

Upon motion of Regent _____, seconded by Regent _____, upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Professor Award be conferred, in perpetuity, upon Jill Pruetz, Ph.D.; and,
2. The Regents' Professor medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

Board of Regents
The Texas State University System
Resolution
designating
Jill Pruetz, Ph.D.
as
Regents' Professor

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Professor; and,

Whereas, the purpose of the Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence in teaching, research, publication, and community service; demonstrating in performance of their duties, an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of Regents' Professor is a lifetime designation bestowed by the Board of Regents upon tenured faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University System Foundation Board of Directors, the Chancellor, and the University President; and,

Whereas, Jill Pruetz, Ph.D., University Distinguished Professor of Anthropology, Texas State University Distinguished Alumna, and an international authority in primatology – often referred to as “the young Jane Goodall” in the popular press – joined Texas State University in 2017 after serving on the faculty at Iowa State University; and earned a B.A. in Sociology and a B.A. in Anthropology from Southwest Texas State University, and a Ph.D. in Anthropology at the University of Illinois Urbana-Champaign; and,

Whereas, Dr. Pruetz, has received both national and international recognition for her pioneering field research on savanna-dwelling chimpanzees in Senegal, one of which was ranked second among the “Top 10 Scientific Breakthroughs” by Wired News, which led to her being named a National Geographic Emerging Explorer; is a well-respected instructor who engages undergraduate and graduate students; and has led more than a dozen study abroad and field research opportunities; and,

Whereas, Dr. Pruetz has been published in two scholarly books, eight book chapters, and 70 peer-reviewed articles in leading journals; has been featured in 13 documentary films produced by the BBC, National Geographic, and Netflix; received 47 grants totaling nearly \$1 million; has graduated 35 master's and seven doctoral students; and serves on boards and committees of several international nonprofit organizations; and,

Whereas, Dr. Pruetz, by her qualities of service and character, has brought great honor to Texas State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 22nd day of November 2024, that Jill Pruetz, Ph.D., be designated a Regents' Professor and forever hold said title, including all honors, rights, and privileges pertaining thereto.

TSUS: Conferring of Regents' Professor Award upon Pamela Zelbst

Upon motion of Regent _____, seconded by Regent _____, upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Professor Award be conferred, in perpetuity, upon Pamela Zelbst, Ph.D.; and,
2. The Regents' Professor medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

Board of Regents
The Texas State University System
Resolution
designating
Pamela Zelbst, Ph.D.
as
Regents' Professor

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Professor; and,

Whereas, the purpose of the Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence in teaching, research, publication, and community service; demonstrating in performance of their duties, an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of Regents' Professor is a lifetime designation bestowed by the Board of Regents upon tenured faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University System Foundation Board of Directors, the Chancellor, and the University President; and,

Whereas, Pamela Zelbst, Ph.D., a Distinguished Professor in the Department of Management, Marketing, and Information Systems at Sam Houston State University; joined the SHSU faculty in 2000 after earning a B.B.A. and M.B.A. from Sam Houston State University and a Ph.D. in Information Systems and Production Operations Management from the University of Texas at Arlington; and,

Whereas, Dr. Zelbst, has built an impressive record of research, having published 35 articles in high-quality, peer reviewed journals, a book in its 3rd Edition, 19 proceedings, several peer-reviewed book chapters, and presented her research at several national and international academic conferences; has received two patents; received more than 4,000 citations of her research; and is a pioneer in online education as one of the first instructors to create online courses in the College of Business Administration; and,

Whereas, Dr. Zelbst is an effective and beloved teacher, maintaining high teaching evaluation scores; has been nominated 11 times for SHSU's Excellence in Teaching Award; has received the College of Business Administration's Innovation Award and Faculty Excellence Award (twice), the University Excellence in Service Award, the Faculty Partner of the Year award from the Houston Chapter of the Association of Supply Chain Management, and the Teacher of the Year award from the Project Management Institute of Houston; and,

Whereas, Dr. Zelbst, by her qualities of service and character, has brought great honor to Sam Houston State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 22nd day of November 2024, that Pamela Zelbst, Ph.D., be designated a Regents' Professor and forever hold said title, including all honors, rights, and privileges pertaining thereto.

TSUS: Conferring of Regents' Professor Award upon Sean Kerwin

Upon motion of Regent _____, seconded by Regent _____, upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Professor Award be conferred, in perpetuity, upon Sean Kerwin, Ph.D.; and,
2. The Regents' Professor medallion be presented to him; that he have the right to wear such medallion at appropriate events; and that he be recognized as having received this award; and,
3. The attached resolution be adopted; presented to him; and forever recorded and preserved in the minutes of this Board of Regents.

Board of Regents
The Texas State University System
Resolution
designating
Sean Kerwin, Ph.D.
as
Regents' Professor

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Professor; and,

Whereas, the purpose of the Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence in teaching, research, publication, and community service; demonstrating in performance of their duties, an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of Regents' Professor is a lifetime designation bestowed by the Board of Regents upon tenured faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University System Foundation Board of Directors, the Chancellor, and the University President; and,

Whereas, Sean Kerwin, Ph.D., University Distinguished Professor of Chemistry and Biochemistry and Director of the Materials Science, Engineering, and Commercialization doctoral program, joined Texas State University in 2017, having previously served on the faculty of The University Texas at Austin where he developed an international reputation in medicinal chemistry; and earned a B.S. degree in Chemistry with high honors from University of Notre Dame and a Ph.D. in Chemistry from University of California, Berkeley; and,

Whereas, Dr. Kerwin, has pioneered seminal research that has provided the foundation for the development of new anticancer agents and drugs; has employed award-winning, innovative teaching techniques at the undergraduate and graduate levels in courses including biochemistry, organic synthesis, and medicinal chemistry; established a state of the art laboratory; and mentored the research of more than 100 undergraduates, 19 master's students, 16 doctoral students, and 23 postdoctoral associates; and,

Whereas, Dr. Kerwin has been issued 16 patents; is responsible for more than \$6 million in grants; has published three book chapters and 144 peer-reviewed articles with more than 5,000 citations – earning him an exceptionally high citation index and ranking him in the top two percent of scientists worldwide; and has presented 33 regional, national, and international talks and presentations; and,

Whereas, Dr. Kerwin, by his qualities of service and character, has brought great honor to Texas State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 22nd day of November 2024, that Sean Kerwin, Ph.D., be designated a Regents' Professor and forever hold said title, including all honors, rights, and privileges pertaining thereto.

TSUS: Conferring of Regents' Student Scholar Award upon Jacob Spurlock

Upon motion of Regent _____, seconded by Regent _____, upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Student Scholar Award be conferred upon Jacob Spurlock; and,
2. The Regents' Student Scholar medallion be presented to him; that he have the right to wear such medallion at appropriate events; and that he be recognized as having received this award; and,
3. The attached resolution be adopted; presented to him; and forever recorded and preserved in the minutes of this Board of Regents.

Board of Regents
The Texas State University System
Resolution
designating
Jacob Spurlock
as
Regents' Student Scholar

Whereas, the Board of Regents of the Texas State University System has established the Regents' Student Scholar Award to recognize exceptional students for their outstanding academic achievement, leadership abilities, and contributions to their institutions and communities; and,

Whereas, Jacob Spurlock has performed at the highest academic levels at Sul Ross State University, earning a perfect 4.0 grade point average as a Communication major; is a six-time Dean's List recipient; and has received several awards and honors, including the McNair Scholarship, Outstanding Communication Student of the Year, Henry Bertrand Junior Memorial Scholarship, and Dr. D.J. Sibley Junior Scholarship; and,

Whereas, Mr. Spurlock is deeply involved in the campus community, having served as President of the Student Government Association, President of the Xi Epsilon Chapter of Lambda Pi Eta National Communication Association's undergraduate honor society; and,

Whereas, Mr. Spurlock has demonstrated a strong commitment to community service, volunteering his time to host the university's Back-to School Bash, Campus Clean-Up, and Campus Safety Walk; and participated in a number of community events including National Hispanic Heritage Month, Domestic Violence Awareness Month, the Family Crisis Symposium, and 'Feed the Funnel,' and event dedicated to addressing food insecurity; and,

Whereas, Mr. Spurlock has earned the respect of faculty and peers, who have described him as kind, thoughtful, and academically ambitious.

Now, Therefore Be It Resolved on this 22nd day of November 2024, that Jacob Spurlock be hereby designated and forever hold the title of Regents' Student Scholar, for his exceptional academic achievements and his dedication to the service of others.

TSUS: Acknowledgement of Gifts and Gifts-in-Kind

Recommendation

The Board of Regents acknowledges and approves receipt of the gifts and gifts-in-kind received by the Texas State University System components.

Background

In accordance with the System Rules and Regulations, Chapter III, Section 1.(12) Gift Acceptance, Subsection 1.(12)3 The President of each Component will report all gifts with a value of at least \$5,000 (including cash, personal property, and intellectual property) to the Chancellor for reporting publicly to the Board. Upon written request of the donor, the Board report and minutes shall not state the donor's name and/or the gift's value.

Lamar University

The following gifts of \$5,000 or more given to Lamar University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
06/04/24	Beaumont Foundation of America	\$100,000.00	Southeast Texas Legends Endowed Scholarship Honoring Glen W. Morgan
07/03/24	Carol Tyrell Kyle Foundation	\$6,000.00	College of Fine Arts and Communication – Mary Morgan Moore Department of Music Development
07/31/24	Dr. and Mrs. Ronald H. Fritze	\$10,000.00	Harold and Eleanor Fritze Scholarship in History
08/02/24	Daughters of the American Revolution / Colonel George Moffett Chapter	\$7,000.00	College of Fine Arts and Communication – Mary Morgan Moore Department of Music Development
08/02/24	Ms. Linda Gonzalez and Mr. Roland X. Rodriguez	\$7,500.00	Roland Rodriguez Six Semester Scholarship Program
08/05/24	International Society for Automation	\$7,000.00	Southeast Texas Section of ISA Scholarship in Engineering
08/06/24	Beaumont Foundation of America	\$11,228.00	KVLU National Public Radio
08/09/24	Dow Sabine River Operations	\$5,000.00	College of Engineering – Recruiting and Marketing
08/27/24	PNC Financial Services Group	\$5,000.00	Center for Resiliency

Total: \$158,728.00

Lamar University Foundation

The following gifts of \$5,000 or more given to Lamar University Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
06/06/24	Mr. and Mrs. Timothy G. Scoggan	\$15,000.00	Timothy and Stephanie Scoggan Scholarship in Business
06/13/24	Estate of Maxine H. Blankfield	\$33,081.07	Lamar University Blankfield Student Scholarship Fund

06/13/24	Ms. Patricia D. Chamblin	\$10,000.00	Dan Rienstra Faculty Scholars for the College of Business
06/13/24	Fidelity Charitable, on behalf of Mr. and Mrs. Timothy G. Scoggan	\$5,000.00	Timothy and Stephanie Scoggan Scholarship in Business
06/17/24	Jeff Branick for County Judge, on behalf of The Hon. and Mrs. Jeff Branick	\$5,000.00	Ben Featherston Memorial Fund
06/17/24	The T. Rowe Price Program for Charitable Giving, on behalf of Mr. and Mrs. Rob Robins	\$10,000.00	Robins Award for Academic Excellence
06/21/24	Walter J. and Ada B. Kreager Memorial Scholarship Fund	\$210,508.89	Walter J. and Ada B. Kreager Memorial Scholarship
06/26/24	Mr. and Mrs. Grady H. Crawford, Jr.	\$5,000.00	Dean's Fund for Excellence in Business Education
06/26/24	Mr. Joe Mejia	\$30,000.00	Joseph Marcus Mejia Scholarship for Science and Math Educators
07/03/24	Mr. and Mrs. Steven G. Tramonte	\$10,000.00	Dudley B. and Leta M. Holt Scholarship in Electrical Engineering
07/15/24	Estate of Maxine H. Blankfield	\$13,902.14	Lamar University Blankfield Student Scholarship Fund
07/25/24	Estate of Maxine H. Blankfield	\$16,343.69	Lamar University Blankfield Student Scholarship Fund
08/02/24	East Texas Communities Foundation, on behalf of The Honorable and Mrs. Ron Clark	\$5,000.00	Catherine Hurley Clark Scholarship in Nursing
08/02/24	Ms. Camille Mouton	\$5,000.00	Francis and Marjorie Mouton Scholarship in Business
08/05/24	Estate of Maxine H. Blankfield	\$16,493.18	Lamar University Blankfield Student Scholarship Fund
08/05/24	Motiva Enterprises, LLC	\$50,000.00	Motiva Endowed Scholarship
08/07/24	Estate of Maxine H. Blankfield	\$13,146.15	Lamar University Blankfield Student Scholarship Fund
08/07/24	Mr. and Mrs. Thomas Eveland	\$10,000.00	Dr. H. E. and Doris J. Eveland Memorial Regents Scholarship in Geology
08/07/24	Dr. and Mrs. George J. Hirasaki	\$5,500.00	Dr. George J. Hirasaki Scholarship in Chemical Engineering
08/13/24	Ms. Linda A. Guillory	\$15,000.00	Gail G. and Danny D. Wright Scholarship in Business

08/13/24	Estate of Dr. Donald E. Owen	\$73,022.73	Dr. Donald E. Owen Scholarship in Geology
08/16/24	Mr. Clayton Lau	\$25,000.00	Georgia Chree Lau Memorial Presidential Scholarship
08/20/24	Estate of Courtney Jane Martin	\$15,000.00	Courtney Martin Memorial Scholarship in Engineering
08/20/24	Schwab Charitable Fund, on behalf of Dr. and Mrs. John T. Beckman	\$5,000.00	LU Forever Fund
08/27/24	Mr. and Mrs. Phillip E. Fuller	\$15,000.00	Department of Athletics – Athletic Director Excellence Fund; Men’s Baseball Program
08/29/24	Ms. Maxine Johnston	\$5,000.00	C. Robert Kemble Presidential Scholarship

Total: \$621,997.85

Explanations

The following gifts of \$5,000 or more given to Lamar University.

- Beaumont Foundation of America gave \$100,000.00 to the Reaud Honors College to establish the Southeast Texas Legends Endowed Scholarship Honoring Glen W. Morgan.
- Carol Tyrrell Kyle Foundation gave \$6,000.00 to the College of Fine Arts and Communication for the Mary Morgan Moore Department of Music Development for piano maintenance and repairs.
- Dr. and Mrs. Ronald H. Fritze gave \$10,000.00 to add to the Harold and Eleanor Fritze Scholarship in History.
- Daughters of the American Revolution/Colonel George Moffett Chapter gave \$7,000.00 to the College of Fine Arts and Communication for Mary Morgan Moore Department of Music student scholarships.
- Ms. Linda Gonzalez and Mr. Roland X. Rodriguez gave \$7,500.00 to the Roland Rodriguez Six Semester Scholarship Program.
- International Society for Automation gave \$7,000.00 to the Southeast Texas Section of ISA Scholarship in Engineering.
- Beaumont Foundation of America gave an unrestricted gift of \$11,228.00 to KVLU, the university’s national public radio station.
- Dow Sabine River Operations gave \$5,000.00 to the College of Engineering for the Engineering Freshman Math Boot Camp.
- PNC Financial Services Group gave a restricted gift of \$5,000.00 to the Center for Resiliency for sponsoring the 2024 Resilience and Recovery Summit.

The following gifts of \$5,000 or more given to Lamar University Foundation.

- Mr. and Mrs. Timothy G. Scoggan pledged \$15,000.00 to establish the Timothy and Stephanie Scoggan Scholarship in Business.
- The Estate of Maxine H. Blankfield gave a bequest totaling \$33,081.07 to add to the Lamar University Blankfield Scholarship Fund.
- Ms. Patricia D. Chamblin gave \$10,000.00 to add to the Dan Rienstra Faculty Scholar for the College of Business.
- Fidelity Charitable, upon advisement of Mr. and Mrs. Timothy G. Scoggan, gave \$5,000.00 to add to the Timothy and Stephanie Scoggan Scholarship in Business.
- Jeff Branick for County Judge, on behalf of The Hon. and Mrs. Jeff Branick, gave \$5,000.00 to add to the Ben Featherston Memorial Fund.
- The T. Rowe Price Program for Charitable Giving, upon advisement of Mr. and Mrs. Ron Robins, gave \$10,000.00 to add to the Robins Award for Academic Excellence.
- Walter J. and Ada B. Kreager Memorial Scholarship Fund gave \$210,508.89 to establish the Walter J. and Ada B. Kreager Memorial Scholarship.
- Mr. and Mrs. Grady H. Crawford, Jr. gave an IRA distribution of \$5,000.00 to the Dean's Fund for Excellence in Business Education.
- Mr. Joe Mejia gave an IRA distribution of \$30,000.00 to add to the Joseph Marcus Mejia Scholarship for Science and Math Educators.
- Mr. and Mrs. Steven G. Tramonte gave \$10,000.00 to add to the Dudley B. and Leta M. Holt Scholarship in Electrical Engineering.
- The Estate of Maxine H. Blankfield gave a bequest of \$13,902.14 to add to the Lamar University Blankfield Scholarship Fund.
- The Estate of Maxine H. Blankfield gave a bequest of \$16,343.69 to add to the Lamar University Blankfield Scholarship Fund.
- Ms. Camille Mouton gave an IRA distribution of \$5,000.00 to add to the Francis and Marjorie Mouton Scholarship in Business.
- The Estate of Maxine H. Blankfield gave a bequest of \$16,493.18 to add to the Lamar University Blankfield Scholarship Fund.
- Motiva Enterprises LLC gave \$50,000.00 to add to the Motiva Endowed Scholarship.
- The Estate of Maxine H. Blankfield gave a bequest \$13,146.15 to add to the Lamar University Blankfield Scholarship Fund.
- Mr. and Mrs. Thomas Eveland gave an IRA distribution of \$10,000.00 to add to the Dr. H. E. and Doris J. Eveland Memorial Regents Scholarship in Geology.
- Dr. and Mrs. George J. Hirasaki gave \$5,500.00 to add to the Dr. George j. Hirasaki Scholarship in Chemical Engineering.
- Ms. Linda A. Guillory gave \$15,000.00 to establish the Gail G. and Danny D. Wright Scholarship in Business.
- The Estate of Dr. Donald E. Owen gave a bequest totaling \$73,022.73 to establish the Dr. Donald E. Owen Scholarship in Geology.
- Mr. Clayton Lau gave an IRA distribution of \$25,000.00 to add to the Georgia Chree Lau Memorial Presidential Scholarship.
- The Estate of Courtney Jane Martin gave a bequest of \$15,000.00 to establish the Courtney Martin Memorial Scholarship in Engineering.
- Schwab Charitable Fund, upon advisement of Dr. and Mrs. John T Beckman, gave an unrestricted gift

of \$5,000.00 to the LU Forever Fund.

- Mr. and Mrs. Phillip E. Fuller gave \$15,000.00 to the Department of Athletics for the Athletic Director's Excellence Fund and the Men's Baseball Program.
- Ms. Maxine Johnston gave \$5,000.00 to add to the C. Robert Kemble Presidential Scholarship.

Sam Houston State University

The following gifts of \$5,000 or more were made payable to Sam Houston State University.

Date	Donor	Amount	Beneficiary(ies)
7/1/2024	Buddy Hollis	\$20,000.00	Jennie M. Hollis Scholarship Endowment
7/18/2024	Robert L. and Ann C. Thompson	\$5,000.00	Athletic Construction Fund-HTCF
7/23/2024	James R. and Ruth Ann DeShaw	\$5,200.00	Dr. James R. DeShaw Scholarship Endowment
7/25/2024	E. Marlene Jenkins	\$25,000.00	Dr. Keith Jenkins Memorial Scholarship Endowment
7/31/2024	Susanne M. Jeffrey	\$5,000.00	William "Bill" Jeffrey Criminal Justice Endowed Scholarship
8/1/2024	McCorvey Companies	\$5,000.00	Friends of Career Services
8/6/2024	American Chemistry Council	\$5,000.00	Friends of Homeland Security
8/6/2024	Houston Livestock Show and Rodeo	\$34,680.00	Friends of Agricultural Sciences
8/7/2024	Randy R. and Ann M. Stewart	\$15,000.00	Football Enrichment
8/13/2024	San Antonio Livestock Exposition, Inc.	\$6,975.00	Friends of Agricultural Sciences
8/15/2024	Robert S. and Erin M. Steele	\$40,000.00	Golf Enrichment
8/16/2024	Charles Butt Foundation	\$297,150.00	ORA Holding FOAP
8/16/2024	GHS Foundation	\$40,000.00	Smith-Hutson EMBA Scholarship
8/19/2024	The Vance and Karen Howard Foundation	\$165,000.00	Friends of Mass Communication Dept
8/21/2024	John W. and Leslie L. Feray	\$5,000.00	COBA Enrichment
8/21/2024	GHS Foundation	\$1,000,000.00	Trading Center Construction Account

8/21/2024	GHS Foundation	\$1,300,000.00	Smith-Hutson Endowed Scholarship Program
8/23/2024	The Terry Foundation	\$10,450.00	Terry Foundation Scholarship
8/26/2024	Capital Farm Credit	\$5,000.00	Friends of Agricultural Sciences
8/26/2024	Faust Distributing Company	\$20,000.00	Faust Distribution Scholarship
8/26/2024	Shoppa's Farm Supply, Inc.	\$30,000.00	Gibbs Ranch Agriculture Facilities-HTCF
8/26/2024	SHSU Collegiate FFA	\$15,000.00	Dwayne Pavelock & Family Scholarship Endowment
8/27/2024	Bryan G. and Danielle L. Osterhaus	\$141,666.66	Athletic Construction Fund-HTCF
8/29/2024	Richard A. and Danya C. Kieval	\$90,000.00	Men's Basketball Enrichment
8/29/2024	Richard A. and Danya C. Kieval	\$10,000.00	Softball Enrichment
8/30/2024	Joe B. and Winnie M. Sandel	\$6,000.00	H. H. "Tubby" and Nuna Sandel Endowment
8/30/2024	Joe B. and Winnie M. Sandel	\$20,000.00	Friends of Rodeo
8/30/2024	San Antonio Livestock Exposition, Inc.	\$5,250.00	San Antonio Livestock Expositions, Inc. Scholarship
8/30/2024	Texas Historical Foundation	\$6,173.00	Friends of the Museum
8/31/2024	Sam Houston University Foundation	\$100,000.00	SHUF Agency Account-Admin
9/6/2024	David L. and Laura E. Everett	\$15,000.00	Everett Family Biology Scholarship Endowment
9/6/2024	Jadrian J. Wooten	\$5,000.00	Jadrian Wooten Scholarship Endowment
9/10/2024	Chance A. and Katherine L. Brown	\$15,000.00	Alumni Life Member Endowment
9/10/2024	City of Huntsville - Tourism & Cultural Services Department	\$6,000.00	Friends of Rodeo

9/10/2024	SHSU College of Medicine	\$10,000.00	Alumni Enrichment
9/10/2024	SHSU Office of the President	\$5,000.00	Alumni Enrichment
9/10/2024	SHSU Office of the Provost and VP Academic Affairs	\$5,000.00	Alumni Enrichment
9/17/2024	Robert M. and Jerilyn M. Nalley	\$5,000.00	Donald A. Cole Endowed Scholarship
9/17/2024	Robert S. and Erin M. Steele	\$25,000.00	Friends of Physics
9/17/2024	San Antonio Livestock Exposition, Inc.	\$6,500.00	San Antonio Livestock Expositions, Inc. Scholarship
9/18/2024	Christopher N. Wilkinson	\$75,000.00	Baseball Enrichment
9/18/2024	City of Arlington	\$5,000.00	Friends of Career Services
9/23/2024	Faust Distributing Company	\$15,000.00	SHSU Rodeo Hall of Champions Scholarship Endowment
9/24/2024	College of Science and Engineering Technology	\$10,863.52	Friends of Physics
9/24/2024	College of Science and Engineering Technology	\$29,568.00	The Fund for Chemistry
9/24/2024	Kristin L. Nicholson	\$8,060.00	Friends of Agricultural Sciences
9/24/2024	Carol A. Roach	\$10,000.00	James and Carol McTee Roach Art Endowed Scholarship
9/30/2024	Donald T. and Eleanor C. Rascoe	\$5,000.00	Annual Fund for Excellence
9/30/2024	Stevenson Beer Distributing Co.	\$50,000.00	Video Scoreboard
	Total Gifts	\$3,739,536.18	

The following Gifts-In-Kind valued at \$5,000 or more were made to Sam Houston State University.

Date	Donor	Amount	Beneficiary(ies)
8/21/2024	Barbara G. Corbin	\$15,000.00	GIK - School of Music
9/5/2024	Kent P. and Sue Betts	\$11,960.00	GIK - Agricultural Sciences
9/5/2024	Steven D. and Ursel Billings	\$755,000.00	GIK - College of Arts and Media
	Total Gifts-In-Kind	\$781,960.00	

Explanations

The following gifts of \$5,000 or more were made to Sam Houston State University.

- Mr. Glendon M. Hollis provided \$20,000.00 to the Jennie M. Hollis Scholarship Endowment.
- Mr. and Mrs. Robert L. Thompson donated \$5,000.00 to the Athletic Construction Fund-HTCF.
- Dr. and Mrs. James R. DeShaw contributed \$5,200.00 to the Dr. James R. DeShaw Scholarship Endowment.
- Mrs. E. Marlene Jenkins gave \$25,000.00 to the Dr. Keith Jenkins Memorial Scholarship Endowment.
- Mrs. Susanne M. Jeffrey provided \$5,000.00 to the William "Bill" Jeffrey Criminal Justice Endowed Scholarship.
- McCorvey Companies donated \$5,000.00 to the Department of Career Services.
- American Chemistry Council contributed \$5,000.00 to the Department of Homeland Security.
- Houston Livestock Show and Rodeo gave \$34,680.00 to the Department of Agricultural Sciences.
- Mr. and Mrs. Randy R. Stewart provided \$15,000.00 to the football program.
- San Antonio Livestock Exposition, Inc. contributed \$18,725.00 to the Department of Agricultural Sciences.
- Mr. and Mrs. Robert S. Steele gave \$40,000.00 to the golf program and \$25,000.00 to the Department of Physics.
- Charles Butt Foundation provided \$297,150.00 to the ORA Holding FOAP.

- GHS Foundation donated \$40,000.00 to the Smith-Hutson EMBA Scholarship, \$1,000,000.00 to the Trading Center Construction Account, and \$1,300,000.00 to the Smith-Hutson Endowed Scholarship Program.
- The Vance and Karen Howard Foundation contributed \$165,000.00 to the Department of Mass Communication Dept.
- Mr. and Mrs. John W. Feray gave \$5,000.00 to the College of Business Administration.
- The Terry Foundation contributed \$10,450.00 to the Terry Foundation Scholarship.
- Capital Farm Credit gave \$5,000.00 to the Department of Agricultural Sciences.
- Faust Distributing Company provided \$20,000.00 to the Faust Distribution Scholarship and \$15,000.00 to the SHSU Rodeo Hall of Champions Scholarship Endowment.
- Shoppa's Farm Supply, Inc. donated \$30,000.00 to the Gibbs Ranch Agriculture Facilities.
- SHSU Collegiate FFA contributed \$15,000.00 to the Dwayne Pavelock & Family Scholarship Endowment.
- Mr. and Mrs. Bryan G. Osterhaus gave \$141,666.66 to the Athletic Construction Fund-HTCF.
- Mr. and Mrs. Richard A. Kieval provided \$90,000.00 to the men's basketball program and \$10,000.00 to the softball program.
- Mr. and Mrs. Joe B. Sandel, Sr. contributed \$6,000.00 to the H. H. "Tubby" and Nuna Sandel Endowment and \$20,000.00 to the rodeo program.
- Texas Historical Foundation donated \$6,173.00 to the Sam Houston Memorial Museum and Republic of Texas Presidential Library.
- Sam Houston University Foundation contributed \$100,000.00 to the Gerald H. Smith Banking Chair Endowment.
- Mr. and Mrs. David L. Everett gave \$15,000.00 to the Everett Family Biology Scholarship Endowment.
- Dr. Jadrian J. Wooten provided \$5,000.00 to the Jadrian Wooten Scholarship Endowment.

- Mr. and Mrs. Chance A. Brown donated \$15,000.00 to the Alumni Life Member Endowment.
- City of Huntsville - Tourism & Cultural Services Department contributed \$6,000.00 to the Department of Rodeo.
- SHSU College of Medicine gave \$10,000.00 to the Alumni Association.
- SHSU Office of the President provided \$5,000.00 to the Alumni Association.
- SHSU Office of the Provost and VP Academic Affairs donated \$5,000.00 to the Alumni Association.
- Mr. and Mrs. Robert M. Nalley contributed \$5,000.00 to the Donald A. Cole Endowed Scholarship.
- Mr. Christopher N. Wilkinson donated \$75,000.00 to the baseball program.
- City of Arlington contributed \$5,000.00 to the Department of Career Services.
- College of Science and Engineering Technology gave \$10,863.52 to the Department of Physics and \$29,568.00 to the Department of Chemistry.
- Dr. Kristin L. Nicholson provided \$8,060.00 to the Department of Agricultural Sciences.
- Mrs. Carol A. Roach donated \$10,000.00 to the James and Carol McTee Roach Art Endowed Scholarship.
- Mr. and Mrs. Donald T. Rascoe gave \$5,000.00 to the Annual Fund for Excellence.
- Stevenson Beer Distributing Company contributed \$50,000.00 to the Video Scoreboard.

The following Gifts-In-Kind valued at \$5,000 or more were made to Sam Houston State University.

- Mrs. Barbara G. Corbin provided an in-kind contribution of a Yamaha C5 Grand Piano valued at \$15,000.00 to the School of Music.
- Mr. and Mrs. Kent P. Betts provided an in-kind contribution of 299 units of Brangus Bull LR Tank 192G2 semen valued at \$11,960.00 to the Department of Agricultural Sciences.
- Mr. and Mrs. Steven D. Billings provided an in-kind contribution of 3,155 square feet of property valued at \$755,000.00 to the College of Ars and Media.

Sul Ross State University

The following gifts of \$5,000 or more were made payable to Sul Ross State University.

Donor	Date	Amount	Beneficiary
John Korbell	7/9/2024	\$5,000	Museum of the Big Bend Trappings of Texas
JB Bar Ranch Holdings	8/2/2024	\$50,000	Borderlands Research Institute Habitat Enhancement for Scaled Quail
Dixon Water Foundation	8/9/2024	\$84,000	Borderlands Research Institute Livestock Grazing Systems in Desert Ecosystem
San Antonio Livestock Exposition Educational Fund, Inc.	8/20/2024	\$50,000	Borderlands Research Institute SALE Fellowship
Hector Mendez	8/20/2024	\$5,000	Museum of the Big Bend Trappings of Texas
Nick Spears, through McCoy's/McCoy Corporation	8/22/2024	\$5,000	Rodeo Excellence Fund
Johnny Weisman	9/4/2024	\$10,000	Museum of the Big Bend Trappings of Texas
Borderlands Research Foundation	9/6/2024	\$188,964.38	Borderlands Research Institute
Texas Bighorn Society	9/12/2024	\$25,000	Borderlands Research Institute Bighorn Mule Deer Project
Texas Parks & Wildlife Foundation	9/13/2024	\$150,000	Borderlands Research Institute West Texas Black Bear Project
Johnny Weisman	9/14/2024	\$8,124	Museum of the Big Bend Trappings of Texas
James A. "Buddy" Davidson Charitable Foundation	9/19/2024	\$50,000	Borderlands Research Institute West Texas Water Research Center
Dixon Water Foundation	9/20/2024	\$75,000	Borderlands Research Institute Alamito Creek Conservation Initiative
The Horizon Foundation	9/24/2024	\$75,000	Borderlands Research Institute Alamito Creek Conservation Initiative
	Total:	\$781,088.38	

Sul Ross State University Foundation

The following gifts of \$5,000 or more were made payable to Sul Ross State University Foundation.

Donor	Date	Amount	Beneficiary
Richard Stephens and Elane Scott	9/9/2024	\$5,000	Sul Ross State University Foundation: Benefiting the SRSU Lobo Baseball Program
Mickey and Stacey Rogers	9/6/2024	\$5,000	Sul Ross State University Foundation: Benefiting the SRSU Lobo Baseball Program
	Total:	\$10,000	

Friends of the Center for Big Bend Studies

The following gifts of \$5,000 or more were made payable to the Friends of the Center for Big Bend Studies.

Donor	Date	Amount	Beneficiary
Genevieve (Genny) Duncan	8/1/2024	\$30,000	Friends of the Center for Big Bend Studies
Lykes Bros Corporation	8/22/2024	\$50,000	Friends of the Center for Big Bend Studies
	Total:	\$80,000	

Explanations

Mr. John Korbell donated \$5,000 to the Museum of the Big Bend Trappings of Texas.

JB Bar Ranch Holdings donated \$50,000 to the Borderlands Research Institute Habitat Enhancement for Scaled Quail Fund.

The Dixon Water Foundation donated \$84,000 to the Borderlands Research Institute Livestock Grazing Systems in Desert Ecosystem Fund.

The San Antonio Livestock Exposition Educational Fund, Inc. donated \$50,000 to the Borderlands Research Institute SALE Fellowship Fund.

Mr. Hector Mendez donated \$5,000 to the Museum of the Big Bend Trappings of Texas.

Mr. Nick Spears, through McCoy's/McCoy Corporation donated \$5,000 to the Rodeo Excellence Fund.

Mr. Johnny Weisman donated \$18,124 to the Museum of the Big Bend Trappings of Texas.

The Borderlands Research Foundation donated \$188,964.38 to various Borderlands Research Institute funds.

The Texas Bighorn Society donated \$25,000 to the Borderlands Research Institute Bighorn Mule Deer Project.

The Texas Parks & Wildlife Foundation donated \$150,000 to the Borderlands Research Institute West Texas Black Bear Project.

The James A. "Buddy" Davidson Charitable Foundation donated \$50,000 to the Borderlands Research Institute West Texas Water Research Center.

The Dixon Water Foundation donated \$75,000 to the Borderlands Research Institute Alamito Creek Conservation Initiative.

The Horizon Foundation donated \$75,000 to the Borderlands Research Institute Alamito Creek Conservation Initiative.

Mr. Richard Stephens and Mrs. Elane Scott donated \$5,000 to the Sul Ross State University Foundation, benefiting the SRSU Lobo Baseball Program.

Mr. Mickey and Mrs. Stacey Rogers donated \$5,000 to the Sul Ross State University Foundation, benefiting the SRSU Lobo Baseball Program.

Ms. Genevieve (Genny) Duncan donated \$30,000 to the Friends of the Center for Big Bend Studies.

The Lykes Bros. Corporation donated \$50,000 to the Friends of the Center for Big Bend Studies.

Texas State University

The following gifts of \$5,000 or more were made payable to Texas State University.

Donor	Date(s) of Gift	Gift Amount	Beneficiary(ies)
Dell Employee Engagement Fund	06/03/2024	\$6,400.00	Department of Athletics – Bobcat Club Outright Gifts
Dell Corporation Donor Advised Fund	06/03/2024	\$6,400.00	Department of Athletics – Bobcat Club Outright Gifts
Ben I. Gomez	06/03/2024	\$9,000.00	College of Fine Arts and Communication – Texas State International Piano Festival
Dripping Springs Water Supply Corp.	06/03/2024	\$12,000.00	College of Science and Engineering – Water Reuse Research
Texas Heritage Songwriters Association	06/05/2024	\$5,000.00	College of Liberal Arts – Center for Texas Music History
Robert N. Sawicki	06/05/2024	\$10,000.00	Department of Athletics – Baseball/Softball Complex Support Fund
Randall L. Cockrell	06/06/2024	\$50,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Jim L. West	06/10/2024	\$15,000.00	Department of Athletics – Athletic Suites
Benny Boyd Auto Group	06/10/2024	\$35,000.00	Department of Athletics – Athletic Suites
Environmental Fund of Texas	06/11/2024	\$11,989.00	Office of the Vice President for Research – Environmental Fund of TX: San Marcos Litter Removal

Crankstart Scholarships Donor Advised Fund	06/11/2024	\$50,000.00	Office of the Vice President for TXST Global – Crankstart Re-entry Scholarship Program
H-E-B Store No. 1 – San Marcos	06/12/2024	\$7,000.00	Department of Athletics – Bobcat Club Seat Obligation and Athletic Club Seats
Foundry Educational Foundation	06/13/2024	\$10,500.00	College of Science and Engineering – Metalcasting and Metallurgy Research Fund
Compass Group North America	06/17/2024	\$35,000.00	Office of the Vice President for TXST Global – Chartwell’s Undergraduate Scholarship
Kevin L. Blewett	06/20/2024	\$35,000.00	Department of Athletics – Athletic Suites
Slate Angel	06/24/2024	\$6,000.00	Department of Athletics – Athletic Club Seats
Mark B. Busby	06/24/2024	\$24,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Mark and Linda Busby Southwest Studies Internship
McNabb and Company Real Estate Services	07/01/2024	\$5,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Patrick W. Price	07/01/2024	\$10,000.00	College of Fine Arts and Communication – The Patrick Webb Price Award
Ameriprise Employee Giving	07/01/2024	\$15,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center

Brown Distributing Company	07/01/2024	\$35,000.00	Department of Athletics – Athletic Suites
Mary Jo Lane McLaughlin	07/02/2024	\$6,000.00	Office of the Vice President for TXST Global – Bruce Lane Scholarship
National Board for Respiratory Care	07/02/2024	\$10,000.00	College of Health Professions – Respiratory Therapy Excellence Fund
St. David's Foundation	07/03/2024	\$110,000.00	College of Health Professions – St. David's Foundation Scholarship
Texas Regional Bank	07/08/2024	\$17,500.00	Department of Athletics – Athletic Suites
Chartwells	07/10/2024	\$8,000.00	Department of Athletics – Bobcat Club Seats, Athletic Club Seats
Danny D. Davis	07/12/2024	\$5,000.00	Department of Athletics – Football Excellence Fund Membership
Nathali A. Weisman	07/12/2024	\$600,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Dell Technologies, Inc.	07/12/2024	\$10,000.00	McCoy College of Business – Professional Selling Partners' Program
Wayne L. Tiemann	07/22/2024	\$5,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Benny M. Boyd	07/22/2024	\$100,000.00	Department of Athletics – Johnny and Nathali Weismann Football Performance Center

John C. Landers	07/23/2024	\$8,000.00	Department of Athletics – Athletic Club Seats and Bobcat Club Annual Fund
Chuck Nash Auto Group	07/23/2024	\$7,500.00	Department of Athletics – Athletic Club Seats
Shane M. Fraser	07/23/2024	\$9,000.00	Department of Athletics – Athletic Club Seats
Susan E. Shrader	07/23/2024	\$15,000.00	College of Fine Arts and Communication – KTSW/KAT Radio Endowed Scholarship
Houston Livestock Show and Rodeo	07/23/2024	\$16,210.00	College of Applied Arts – Houston Livestock Grant
James M. Wynn	07/25/2024	\$5,000.00	Department of Athletics – T Association Membership
Foundry Educational Foundation	07/26/2024	\$14,000.00	College of Science and Engineering – Metalcasting and Metallurgy Research Fund
Matthew H. Miller	07/29/2024	\$8,000.00	Department of Athletics – Bobcat Club Seats and Athletic Club Seats
Liberty Mutual Group, Inc.	07/29/2024	\$10,000.00	McCoy College of Business – Professional Selling Partners’ Program
Automatic Data Processing, Inc.	07/29/2024	\$10,000.00	McCoy College of Business – Professional Selling Partners’ Program
Gartner Inc.	07/31/2024	\$10,000.00	McCoy College of Business – Professional Selling Partners’ Program

Scott L. Irvine	08/01/2024	\$17,500.00	Department of Athletics – Athletic Suites
National Precast Concrete Association	08/01/2024	\$12,500.00	College of Science and Engineering – NPCA Foundation Educational Project Fund
Russell Marlett	08/05/2024	\$5,000.00	College of Liberal Arts – Mary Louise Hightower Endowment
Chris Thompson	08/06/2024	\$12,500.00	College of Liberal Arts – Mary Louise Hightower Endowment
Ewing Marion Kauffman Foundation	08/08/2024	\$101,670.00	Office of the Vice President for Research – Kaufmann Foundation: Center for Innovation & Entrepreneurship SCALEUP
Patrick Burns	08/08/2024	\$5,500.00	Department of Athletics – Bobcat Club Annual Fund and Athletic Club Seats
Arrive Logistics	08/09/2024	\$5,000.00	Division of Student Success – The Career Services Excellence Fund
First Community Bank	08/09/2024	\$5,000.00	McCoy College of Business – McCoy College Excellence in Banking Fund
Legacy Mutual Mortgage	08/09/2024	\$8,000.00	Department of Athletics – Bobcat Club Seats and Athletic Club Seats
Rush Enterprises, Inc.	08/09/2024	\$10,000.00	McCoy College of Business – Professional Selling Partners' Program
Southside Bank	08/09/2024	\$5,000.00	McCoy College of Business – McCoy College Excellence in Banking Fund

The First Commercial Bank National Association	08/09/2024	\$5,000.00	McCoy College of Business – McCoy College of Excellence in Banking Fund
Christopher M. Rasmussen	08/14/2024	\$148,682.39	Department of Athletics – Softball & Volleyball Operations Fund
Mitchell O. Ward	08/15/2024	\$10,000.00	Department of Athletics – Football Excellence Fund Membership
Allen L. Pooley	08/19/2024	\$15,000.00	Department of Athletics – Bobcat Club Seats, Bobcat Club Annual Fund, and Athletic Club Seats
Maryjane M. Scherr	08/19/2024	\$200,000.00	Office of the Vice President for TXST Global – Lone Star College: Transfer Scholarship
John L. Navarrette	08/20/2024	\$22,000.00	Department of Athletics – Athletic Director Restricted, and Softball & Volleyball Operations Fund
Richard R. Caouette	08/21/2024	\$7,500.00	Department of Athletics – Bobcat Club Seats and Athletic Club Seats
William E. Stall	08/21/2024	\$10,000.00	Department of Athletics – Athletic Suites
John L. Navarrette	08/22/2024	\$19,500.00	Department of Athletics – Women’s Basketball, Men’s Basketball, Volleyball, Softball, Football Excellence Fund, Baseball, Women’s Golf Birdie Club, Soccer, Tennis, Track & Field Excellence Fund, and Cheerleaders

UPS – Inside Sales	08/23/2024	\$5,000.00	McCoy College of Business – Professional Selling Partners’ Program
Prisca S. Peng	08/23/2024	\$10,000.00	College of Fine Arts and Communication – School of Music
Michael E. Bowman	08/26/2024	\$35,000.00	Department of Athletics – Athletic Suites
OneSupport	08/26/2024	\$30,625.00	Department of Athletics – Athletic Suites
Prisca S. Peng	08/27/2024	\$30,000.00	College of Fine Arts and Communication – School of Music
Justin J. Hopkins	08/27/2024	\$15,000.00	Department of Athletics – Athletic Suites
RiverCity Sportswear	08/27/2024	\$8,750.00	Department of Athletics – Athletic Suites
First Presbyterian Church of San Marcos	08/28/2024	\$6,461.00	Office of the Provost and Executive Vice President for Academic Affairs – Mary Bonner Scholarship Fund
Steven A. Beebe	08/28/2024	\$5,100.00	College of Fine Arts and Communication – School of Art & Design Excellence Fund, School of Music, SJMC Excellence Fund, Theatre Excellence Fund, Musical Theatre Excellence Fund, Dance Excellence Fund, TX State Friends of Fine Arts Endowment, Communication Studies Excellence Fund, Friends of Fine Arts & Communications Excellence Fund

Front Bank	08/29/2024	\$5,000.00	McCoy College of Business – McCoy College Excellence in Banking Fund
Frost Bank – San Marcos	08/30/2024	\$8,000.00	Department of Athletics – Bobcat Club Seats and Athletic Club Seats
Meta Platforms Technologies, LLC	08/30/2024	\$100,000.00	College of Science and Engineering – Hybrid Eye Tracking in Virtual Reality
Jeffrey L. Noval	08/31/2024	\$7,500.00	Department of Athletics – Athletic Club Seats

Total: **\$2,256,187.39**

The following Gifts-in-Kind valued at \$5,000 or more were made to Texas State University.

Donor	Date(s) of Gift	Gift Amount	Beneficiary(ies)
JoAnn Lagrone	07/26/2024	\$15,000.00	Division of Student Success – Career Services

Total: **\$15,000.00**

The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation.

Donor	Date(s) of Gift	Gift Amount	Beneficiary(ies)
Guadalupe Gomez Normand	06/04/2024	\$101,065.65	College of Education – George Richard Normand and Lupe Gomez Normand Scholarship
Shannon M. FitzPatrick	06/05/2024	\$5,803.15	College of Fine Arts and Communication – Music Building Quasi-Endowment

Larry D. Herwig	06/11/2024	\$10,000.00	College of Science and Engineering – Larry Herwig, D.D.S. Endowed Scholarship
Beth Damphousse	06/12/2024	\$5,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Kelly and Beth Damphousse Foster Educational Support Endowment
Jacob and Terese Hershey Foundation	06/14/2024	\$35,000.00	Office of the Vice President for Research – Hershey Foundation: Sustainable Groundwater Management and Spring Restoration
Moody Foundation	06/21/2024	\$200,000.00	Division of Student Success – Moody Foundation: First Generation Career Scholars Network
Thomas R. Bendall	06/25/2024	\$21,000.00	Division of Student Success – Betty Jane (Robbins) Bendall Alpha Xi Delta Memorial Scholarship
Delmar E. Tally	07/01/2024	\$244,889.40	College of Health Professions – Delmar E. and Betty L. Tally Endowment in Health Professions
Delmar E. Tally	07/01/2024	\$612,066.28	College of Health Professions – Delmar E. and Betty L. Tally Endowment in Nursing
Shannon M. FitzPatrick	07/03/2024	\$5,993.33	College of Fine Arts and Communication – Music Building Quasi-Endowment
Barney L. Knight	07/03/2024	\$10,000.00	College of Liberal Arts – Barney and Linda Knight Endowed Scholarship Fund

William T. Hobson	07/03/2024	\$100,000.00	College of Health Professions – William and Loma Hobson Endowed Scholarship in Nursing
Debora Eckel	07/05/2024	\$25,000.00	Department of Athletics – The Gerald W. Eckel Endowed Scholarship for Texas State
Sadau Family Giving Fund	07/08/2024	\$275,000.00	College of Health Professions – Sadau Family Endowed Graduate Student Fellowship in Healthcare
Jo A. Webber	07/09/2024	\$25,000.00	College of Education – Dr. Jo Webber Endowment for The Clinic for Autism Research, Evaluation, and Support (CARES)
Yoo-Jae Kim	07/15/2024	\$25,000.00	College of Science and Engineering – Kim Family Endowed Scholarship
George H. Strait	07/16/2024	\$25,000.00	College of Liberal Arts – Tommy Foote Endowed Memorial Scholarship in Texas Music History
William T. Hobson	07/24/2024	\$50,000.00	College of Health Professions – William and Loma Hobson Endowed Scholarship in Nursing
Andrew M. Faulkner	07/31/2024	\$5,000.00	Department of Athletics – Drew Faulkner Family Endowed Scholarship for Texas State
May & Stanley Smith Charitable Trust	08/05/2024	\$100,000.00	College of Education – May & Stanley Smith Charitable Trust: Bobcat RISE
Phillip M. Campbell	08/08/2024	\$20,600.00	College of Science and Engineering – The Dr. Phillip M. Campbell Endowment for Graduate Research in Biology
Howard Fokes	08/08/2024	\$30,000.00	College of Health Professions – Joann Brauer Fokes Endowed Graduate Scholarship

Estate of William G. Reid	08/15/2024	\$8,000.00	College of Liberal Arts – Ralph and Francys Houston Scholarship Endowment
William T. Hobson	08/28/2024	\$50,000.00	College of Health Professions – William and Loma Hobson Endowed Scholarship in Nursing
Steven A. Beebe	08/28/2024	\$7,000.00	College of Fine Arts and Communication – Steven A. Beebe and Susan J. Beebe Communication Studies Graduate Research Endowment
Total:		\$1,996,417.81	

The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business at Texas State University.

Donor	Date(s) of Gift	Gift Amount	Beneficiary(ies)
Oles Family Charitable Fund	07/03/2024	\$12,000.00	McCoy College of Business – Sam and Ann Barshop Endowed Chair in Entrepreneurship and The Dr. Jim Bell Scholarship in Entrepreneurship
Texas Bankers Association	07/15/2024	\$25,000.00	McCoy College of Business – McCoy College Foundation Banking Excellence Endowment
Kristen G. Ploeger	07/23/2024	\$25,000.00	McCoy College of Business – Nedelyn Joy Martin Memorial Endowed Scholarship
Total:		\$62,000.00	

Lamar Institute of Technology

The following gifts of \$5,000 or more were made payable to Lamar Institute of Technology.

Date	Donor	Amount	Beneficiary
07/08/2024	Entergy	\$ 5,000.00	Foundation
07/18/2024	Golden Pass LNG	\$ 19,300.00	Foundation
07/26/2024	Golden Pass LNG	\$ 5,000.00	Foundation
07/29/2024	USA Debusk LLC	\$ 5,500.00	Foundation
07/29/2024	Schott Family Scholarship	\$ 5,675.00	Development
07/30/2024	National Board of Respiratory Care	\$ 10,000.00	Development
08/01/2024	Jean and Gus McFaddin	\$ 5,000.00	Foundation
08/07/2024	ExxonMobil	\$ 6,000.00	Foundation
08/07/2024	Stronghold Companies	\$ 7,500.00	Foundation
08/08/2024	Texas State University System	\$ 23,750.00	Development
08/13/2024	PVF Roundtable	\$ 50,000.00	Development
08/14/2024	Coastal Industrial Services	\$ 6,000.00	Foundation
08/15/2024	GHS Foundation	\$ 71,000.00	Development
08/16/2024	Mason Construction	\$ 8,000.00	Foundation
08/22/2024	Engineering & Inspection Services LLC	\$ 5,000.00	Foundation
08/23/2024	Sabine Neches Navigation District	\$ 5,000.00	Foundation
08/26/2024	Donald T. Boumans Foundation	\$ 10,000.00	Foundation
09/17/2024	ExxonMobil	\$ 15,000.00	Foundation
10/03/2024	B&E Resources	\$ 5,000.00	Foundation
10/03/2024	ExxonMobil	\$ 25,000.00	Foundation
10/10/2024	TotalEnergies Petrochemical	\$ 5,000.00	Foundation
10/10/2024	Schwab Charitable Fund	\$ 5,000.00	Foundation
Total		\$ 302,725.00	

Explanations

\$5,000.00 was received on July 8, 2024, from Entergy for the presenting sponsorship of the Tree Lighting event to be held on November 20, 2024 for students, faculty and staff, and the community.

\$19,300.00 was received on July 18, 2024, from Golden Pass LNG for the benefit of the 2024 Sporting Clays Classic Event and its endowment. This endowment provides scholarships for students in any field of major.

\$5,000.00 was received on July 26, 2024, from Golden Pass LNG for the benefit of the 2024 LIT Salute to the Real American Heroes event and its endowment. The endowment provides scholarships for the Public Service & Safety programs, which include Crime Scene Technician, Criminal Justice, Emergency Medical Services, Regional Fire Academy, Emergency Management and Homeland Security, and Regional Police Academy programs.

\$5,500.00 was received on July 29, 2024, from USA Debusk LLC for the benefit of the 2024 LIT Foundation Scholarship Golf Tournament. This endowment provides scholarships for students in any field of major.

\$5,675.00 was received on July 29, 2024, from Karen Radosevich and M. James Schott, Jr. for the benefit of the Schott Family Scholarship. The scholarship provides funding for students pursuing a degree or certificate in Instrumentation or Utility Line Technology.

\$10,000.00 was received on July 30, 2024, from National Board of Respiratory Care to provide scholarships for students majoring in Respiratory Care.

\$5,000.00 was received on August 1, 2024, from Jean and Gus McFaddin, Plum Nearly Ranch, for the benefit of the 2024 LIT Salute to the Real American Heroes event and its endowment. The endowment provides scholarships for the Public Service & Safety programs, which include Crime Scene Technician, Criminal Justice, Emergency Medical Services, Regional Fire Academy, Emergency Management and Homeland Security, and Regional Police Academy programs.

\$6,000.00 was received on August 7, 2024, from ExxonMobil for the benefit of the 2024 LIT Salute to the Real American Heroes event and its endowment. The endowment provides scholarships for the Public Service & Safety programs, which include Crime Scene Technician, Criminal Justice, Emergency Medical Services, Regional Fire Academy, Emergency Management and Homeland Security, and Regional Police Academy programs.

\$7,500.00 was received on August 7, 2024, from Stronghold Companies for the benefit of the 2024 LIT Foundation Scholarship Golf Tournament. This endowment provides scholarships for students in any field of major.

\$23,750.00 was received on August 8, 2024, from The Texas State University System for the benefit of the Eber Ephlin Scholarship. The funds were awarded to six (6) students enrolled in Associate of Science in Health, Process Operating Technology, and Instrumentation Technology during the Fall 2023, Spring 2024 and Summer 2024 semesters.

\$50,000.00 was received on August 13, 2024, from PVF Roundtable Charitable Foundation to provide scholarships for the benefit of students enrolled in the Industrial Mechanics Technology, Instrumentation Technology, Process Operating Technology, Utility Line Technology, and Welding Technology majors during the Fall 2024, Spring 2025, and Summer 2025 semesters.

\$6,000.00 was received on August 14, 2024, from Coastal Industrial Services for the benefit of the 2024 LIT Foundation Scholarship Golf Tournament and its endowment. This endowment provides scholarships for students in any field of major.

\$71,000.00 was received on August 15, 2024, from GHS Foundation for the benefit of the Smith-Hutson Scholarship Program. The funds were awarded to twelve (12) scholars enrolled in Accounting, Associate of Arts, Associate of Science in Health, Business, Dental Hygiene, Engineering Technology, Industrial Maintenance Technology, Instrumentation Technology, Process Operating Technology, and Respiratory Therapy during the Fall 2024 semester.

\$8,000.00 was received on August 16, 2024, from Mason Construction for the benefit of the 2024 LIT Foundation Scholarship Golf Tournament. This endowment provides scholarships for students in any field of major.

\$5,000.00 was received on August 22, 2024, from Engineering and Inspection Services LLC for the benefit of the 2024 LIT Foundation Scholarship Golf Tournament. This endowment provides scholarships for students in any field of major.

\$5,000.00 was received on August 23, 2024, from Sabine Neches Navigation District for the benefit of the 2024 LIT Salute to the Real American Heroes event and its endowment. The endowment provides scholarships for the Public Service & Safety programs, which include Crime Scene Technician, Criminal Justice, Emergency Medical Services, Regional Fire Academy, Emergency Management and Homeland Security, and Regional Police Academy programs.

\$10,000.00 was received on August 26, 2024, from Donald T. Boumans Foundation for the benefit of Donald T. Boumans Scholarship Endowment which provides scholarships for students majoring in Instrumentation Technology and Occupational Safety and Health.

\$15,000.00 was received on September 17, 2024, from ExxonMobil for the benefit of the 2024 LIT Foundation Scholarship Golf Tournament. This endowment provides scholarships for students in any field of major.

\$5,000.00 was received on October 3, 2024, from B&E Resources for the benefit of the 2024 LIT Foundation Scholarship Golf Tournament. This endowment provides scholarships for students in any field of major.

\$25,000.00 was received on October 3, 2024, from ExxonMobil to establish the ExxonMobil Low Carbon Solutions Scholarship Endowment. This endowment provides scholarships for students in any field of major that reside in the Cheek, Texas area.

\$5,000.00 was received on October 10, 2024, from TotalEnergies Petrochemicals for the benefit of the 2024 LIT Salute to the Real American Heroes event and its endowment. The endowment provides scholarships for the Public Service & Safety programs, which include Crime Scene Technician, Criminal Justice, Emergency Medical Services, Regional Fire Academy, Emergency Management and Homeland Security, and Regional Police Academy programs.

\$5,000.00 was received on October 10, 2024, from Schwab Charitable Funds for the benefit of the Carey B. Wesley Scholarship Endowment. This endowment provides scholarships for students in Welding Technology.

Lamar State College Orange

The following gifts of \$5,000 or more were made payable to Lamar State College Orange.

Date	Donor	Amount	Beneficiary(ies)
4/19/2024	Donald T. Boumans Foundation	\$ 10,000.00	LSCO Scholarship Fund
8/13/2024	Stark Foundation	\$100,000.00	LSCO Scholarship Fund
10/15/2024	LSCO Foundation	\$ 71,094.00	LSCO Scholarship Fund

Explanation

The following gifts of \$5,000.00 or more were made payable to Lamar State College Orange.

Scholarship donation from the Donald T. Boumans Foundation Scholarship in the amount of \$10,000.00

Scholarship donation from the Nelda C. and H.J. Lutcher Stark Foundation in the amount of \$100,000.00.

Scholarship donation from Lamar State College-Orange Foundation.

Lamar State College Port Arthur

The following gifts of \$5,000 or more were made payable to Lamar State College Port Arthur Foundation.

Date	Donor	Amount	Beneficiary(ies)
8/7/2024	Entergy	\$50,000	Student scholarships
9/11/2024	Southeast Texas Restaurant Association	\$20,000	Student scholarships
	Total	\$70,000	

Explanation

The following gifts of \$5,000 or more were made payable to Lamar State College Port Arthur Foundation.

Entergy donated \$50,000 for student scholarships.

Southeast Texas Restaurant Association donated \$20,000 for scholarships for Culinary Arts students.

Texas State University System Presidents Report

9. Presidents Report

1. Lamar University
2. Sam Houston State University
3. Sul Ross State University
4. Texas State University
5. Lamar Institute of Technology
6. Lamar State College Orange
7. Lamar State College Port Arthur

**Lamar University
President's Report
Presented to the Board of Regents
November 2024**

ENROLLMENT, RETENTION & RECRUITMENT

Fall 2024 Enrollment

- Fall 2024 student credits hours are up 3% compared to Fall 2023.
 - 4% increase in student credit hour production at the undergraduate level
 - 8% increase in student credit hour production at the doctoral level
- Fall 2024 current headcount is 17,860, a 2% increase compared to Fall 2023: the highest ever enrollment at Lamar University.
 - 2% increase in both undergraduate and graduate headcount respectively
 - 6% increase in doctoral student headcount

Summer 2024 and Fall 2024 Recruitment

- Incoming undergraduate admissions:
 - Over the last two years, summer enrollments increased 12% in all new student populations and have increased by 4% for Summer 2024 vs Summer 2023
 - Summer and Fall 2024 incoming Freshman admissions numbers show positive increases across the entire funnel
 - Applications increased 11% for Fall 2024 vs Fall 2023
 - Admits increased 21% for Fall 2024 vs Fall 2023
 - Enrollments are currently up 12% (N=176) for Fall 2024 vs Fall 2023
- Summer and Fall 2024 enrollments for all new undergraduate student populations are currently up 19% vs Summer and Fall 2023
- Incoming international admissions:
 - Incoming undergraduate enrollments increased 100% over Summer 2023 and increased admits 52% over Fall 2023
 - Incoming graduate admits increased to 43% over Fall 2023. The growth in the international population remains strong over a three-year period contributing to increases in Business (+81%) and Engineering (+54%) majors
 - Active I-20 production accelerated with the growth of admits in Fall 2024 with an increase of 43%
 - Enrollments for graduates increased 39% over Summer 2023 and 55% over two years
 - Fall 24 on-campus graduate admits were flat over Fall 23 and increased 6% over two years

Admissions process

Effective August 1, 2024, Lamar University's Office of Admissions revised its GPA calculation for Test-Optional Admissions, adopting a weighted 5.0 grading scale. Since transitioning to a Test-Optional policy for first-time college applicants in August 2020, the university had been using a collegiate, unweighted 4.0 grading scale.

The updated weighted GPA calculation now aligns with the standard high school grading scale, where grades are categorized as: A = 90–100, B = 80–89, C = 75–79, D = 70–74, and F = 0–69, rather than the collegiate scale. GPA is awarded for passing advanced coursework, such as honors, gifted/talented, magnet, pre-AP, AP, pre-IB, IB, and dual credit classes. The maximum GPA achievable under this new system is 5.0, with all high school coursework factored into the calculation.

Transfer and Outreach

LU is committed to supporting our partnerships with local and regional community colleges across Texas. LU has hired a full-time staff member to focus on relationship building and transfer planning guides (TPG) for each partner institution to assist with seamless transfer opportunities. National Association of System Heads (NASH) project will enhance our ability to work with schools locally and regionally to begin the following.

- Co-enrollment models currently at work:
 - Lamar Link: Launched Fall 2023
 - LSCO- Teacher Education with Alternative Certification option
 - LIT- General Business and Accounting
 - Blinn- Music
 - San Jac - Engineering

Increased faculty involvement in transfer enrollment through monthly transfer meetings, setting transfer enrollment goals for LU colleges, and participation in curriculum team day events, transfer fairs at 2-year campuses, and other outreach activities.

Enhance ISD partnerships by drawing an increased interest from parents and students with greater need for higher education resources. This includes boot camp opportunities, increased TSI testing at no cost, and workforce workshops.

Increased outreach regarding FAFSA simplification to ISDs, students, and parents. Offered both virtual and in person workshops to meet the needs of the community.

Student Success

For the third year, Lamar University awarded over 5,600 degrees and certificates. LU has graduated almost 17,000 students in the last three years.

Fall 2022 cohort, 1-year retention rate increased a total of two percentage points to 61.5%, and an increase of 4 percentage points within the last two years.

The 4-year graduation rate has increased to 19.3%, which is an increase of over 3 percentage points over the last three years. LU has also surpassed the KPI target by 2.4 percentage points.

RESEARCH

Midstream Critical Manufacturing Industry Cybersecurity Hub

In collaboration with Sul Ross State University and through the support of Rep. Tony Gonzales, Lamar University was awarded a grant from the US Department of Energy's National Energy Technology Laboratory to establish the Midstream Critical Manufacturing Industry Cybersecurity Hub. The total grant award is \$2.5M. Lamar University will receive \$1.45M to examine the vulnerability and mitigation approaches for the cyber threats, in addition to the cyber forensics work that Sul Ross State University will contribute. This collaborative project is in addition to the \$2M Department of Energy grant supported by Rep. Randy Weber to establish the Center for Data Analytics and Cybersecurity to enhance the cybersecurity of critical energy and petrochemical

infrastructures in the Southeast Texas region. Both projects will be led by Dr. Helen Lou, Professor of Chemical Engineering, in collaboration with Lamar faculty in computer sciences (College of Arts & Sciences) and business information systems (College of Business). The project outcomes promise to improve operational resilience, enhance process security, and develop new data analytic technologies for the midstream, energy, and petrochemical industries.

Using Safety Culture-related Assessment Results to Enhance the Effectiveness of Safety Management Systems

Dr. James Curry, Associate Professor of Industrial Engineering, received \$257k from the American Bureau of Shipping to investigate and develop a methodology to help integrate safety culture-related assessment activities into the evaluation of an organization's Safety and Environmental Management System (SEMS). This project will utilize safety culture research conducted by the American Bureau of Shipping (ABS), Lamar University (LU), and the University of Houston (UH), along with industry participation. Safety culture activities (surveys, worker interviews, etc.) analysis, SEMS audit results, and other safety and health metrics (safety performance indicators) will be leveraged to help determine how safety culture-related data can support the enhancement of an organization's SEMS and lead to better safety and efficiency outcomes across the shipping industry.

Rotational Dynamics of PFOAs

Dr. Thinesh Selvaratnam, Associate Professor of Civil Engineering, received \$68k to work with National Resource Consultants, LLC. to support their efforts to develop and optimize a carbon capture system for algae cultivation and biochemical production using hybrid solar lighting. The main objective of the proposed research is to determine the feasibility of using a hybrid solar/LED energy system to capture CO₂ from point sources to grow algae at high areal productivity values and to process the algae to produce high value bioproducts. The outcomes of the work at Lamar University will be the development of a deep algal photobioreactor with high volume to surface area and a series of experimental data obtained from light and productivity optimization experiments using the developed photobioreactor.

INSTITUTIONAL DEVELOPMENT

Alumni News

A former student-athlete, head coach, and director of athletics, Sonny Jolly is celebrated as a legendary figure in college sports. His 20-year reign saw him transform the Lamar Cardinals into a Southland Conference powerhouse, bringing national recognition to the university for its athletic achievements. In recognition of his outstanding contributions, Lamar University honored Coach Jolly by naming the track after him, reflecting the high esteem in which he is held by the university and acknowledges the lasting impact he made on its athletics program.

Jolly's journey with Lamar began in 1971, and over the next 50 years, he witnessed and contributed to the university's growth and success. Reflecting on his career, Jolly credited his athletes' successes and the unwavering support from the Lamar University community. Coach Jolly resurrected the Lamar University track and field program, creating a dynasty in the Southland Conference and guiding it to national prominence.

His legacy continues to inspire future generations of athletes and coaches at Lamar University, and the newly named track stands as a testament to his enduring influence on the program.

RECENT MAJOR GIFTS

- Dr. Donald E. Owen was a 1957 graduate of Lamar State College of Technology earning a Bachelor of Science in Geology and graduating magna cum laude. He later received his master's and doctorate degrees at University of Kansas. In 1985 Dr. Owen joined the faculty of Lamar University in the Department of Earth & Space Sciences. He retired after 30 years of service and was named a Professor Emeritus of Earth and Space Science. Shortly before his retirement Dr. Owen created a planned gift. In 2023 Dr. Owen's estate left a gift to Lamar University Foundation establishing the **Dr. Donald E. Owen Scholarship in Geology**.
- Jack Robertson, Ph.D. '66 endowed the **Elmer T. and Maida Lee Robertson Endowed Regents Scholarship in Environmental Engineering** in honor of his parents. This scholarship will continue to inspire and support future generations to improve our very quality of life.
- Alumna Linda Guillory previously endowed two scholarships. Her third, the **Gail G. and Danny D. Wright Scholarship in Business**, honors her sister Gail Wright and in memory of her brother-in-law Danny. Danny graduated from Nederland High School in 1969 and attended Lamar School of Technology for two semesters until he was drafted into service during the Vietnam Conflict. Inducted into the United States Army on February 2, 1971, he served one year and four months overseas in Germany as a Clerk Typist. He was Honorably Discharged from active duty on October 30, 1972, as Specialist E-4 rank in the Army. Had it not been for being drafted, Danny would have been able to continue his education at Lamar and receive a degree. Danny began his working career at the Texaco Refinery in 1973 and worked there for 11 years. He then went on to work at various refinery jobs in the area until his retirement in 2008. Gail attended Lamar University from 1971 to 1973 and received a Secretarial Science Certificate of Completion. She went on to begin her work career in business as a file clerk then in the Accounting Department at a local savings and loan from 1973 to 1976.
- Billy and Charlotte Boyd endowed the **Courtney Martin Memorial Scholarship in Engineering** in memory of Courtney Puckette Martin. Courtney was a pioneering woman whose contributions to science and humanity left an indelible mark on the world. As a key figure in the Apollo reentry project, Courtney played a crucial role in one of humanity's greatest achievements: landing a man on the moon and bringing him safely back to Earth. Her work on the pacemaker program has saved countless lives, exemplifying her commitment to advancing medical science for the betterment of society. Beyond her professional achievements, Courtney was dedicated to uplifting others through education and personal connection. She volunteered her time to teach adults how to read, opening new worlds and opportunities for those she helped. The Boyd's hope the recipients of this scholarship will carry forward her dedication to making the world a better place, just as she did.
- William (Bill) and Merrilee (Lee) briefly dated in high school and reunited at Lamar University. Bill entered LU as an undecided major but settled on a major in Economics heavily influenced by the faculty at that time, most specifically, Dr. Sam F. Parigi and graduating with a BBA in 1976. Lee entered LU in 1976 after a brief stint working for Region 5 Education Service Center. She completed her BS in Elementary Education in 1979. As a student at LU, she was President of the Student Council for Exceptional Children for two years and she was twice awarded the Will L. Smith Award for Outstanding Special Education student. After graduation, she began a long tenure as a Public School Teacher with multiple assignments in Beaumont, then later in Clear Creek finally finishing in Alvin, TX. She returned to her alma mater and earned a Master in Elementary Education in 1991. Remembering where they came from and to give back to the LU community, they endowed the **William Marlin and Merrilee Withers Presidential Scholarship** in Education and the **William and Marlin and Merrilee Withers Presidential Scholarship in Business**.
- Barbara Moor earned her Bachelor of Science in Chemical Engineering from Lamar in 1979. The

Moor Scholarship for Academic Excellence in Chemical Engineering, endowed by Ted E. Moor III and Barbara Moor is a scholarship established in recognition of the exceptional educational opportunities provided by Lamar University and the potential for its graduates to be a powerful force for good in the world. During Barbara's last two years at Lamar, she was fortunate to receive scholarship support from past endowments. This scholarship honors that legacy by extending similar support to the next generation of scholars. It is also a tribute to the late Ted Moor, Jr., who served as Chairman of the Board of Regents at Lamar University from 1989 to 1993, furthering the university's mission of academic excellence and innovation. The Moor Scholarship for Academic Excellence in Chemical Engineering is dedicated to fostering the development of bright and ambitious students, providing them with the financial support they need to achieve their educational goals and to contribute meaningfully to their chosen fields.

- Pamela and Mark Stasney funded the **Pamela and Mark Stasney Fund for the Department of Industrial and Systems Engineering**. Pam and Mark Stasney believe education and economics have an impact on our communities, our state, and our country. Having lived, raised a family, and worked in Europe, Asia, and America, they have seen firsthand the power and profound impact of practical and talented engineers on their projects, the success of their companies and their communities. To that end, they are pleased to support Lamar University and the Engineering Department. It is their sincere hope that the faculty and staff of the Industrial & Systems Engineering will have expanded resources to mold and excite the next generation of outstanding Lamar University Engineering graduates.

PLANNING AND CONSTRUCTION

The Mary and John Gray Library Renovation is underway and will be completed in two phases to allow the library to remain operational during construction. The Notice to Proceed was issued for September 16, 2024. All phases of the work will be completed by September 2026.

The construction for the Mary and John Gray Library elevator is underway. The work will be performed in two phases so two of four passenger elevators are always in service. Two of the four passenger elevators have already been replaced. The expected completion date for the project is in the end of 2024.

The Chemistry Building envelope project continues in the construction phase; it is on schedule and is estimated to be completed in June 2025.

The Centers for Resiliency, Midstream Management and Science, and Advances in Port Management at the Cherry Engineering Building project remains in the closeout phase. Windows have been corrected and additional window testing has been scheduled.

Construction is advancing for the new location of the Tiny House and BBQ pit at the Spindletop Museum grounds. The BBQ complex will include the Tiny House for preparation and serving, a covered dining area and an additional covered pavilion for larger events. The project has been divided into two phases. Phase I has been completed and phase II is scheduled to begin October 14, 2024.

The construction for the New Intramural Field began on October 7th, with completion expected by the end of March 2025. A storage building will be built as part of the project including restrooms and equipment storage. The field will also serve as the new home for marching band practice, and the complex will include a walking trail around the perimeter.

The planning for the North Plant Chiller Replacement project is progressing and a chiller selection has been made. The release package for the long lead chillers will be made shortly.

The programming for the Central Storage Building is developing. The scope for the new storage building has decreased. Final requirements are still under discussion.

The construction documents for the Cherry Engineering Second Floor Reconfiguration is underway. Construction is expected to begin before the end of 2024.

The Keating Center for Academic and Career Success in the new Engineering Annex is in the construction document phase. Construction is scheduled to begin mid-November with a substantial completion of end of May 2025.

The construction documents for the modernization of the Cherry Engineering old computer lab, Cherry 1000, are complete. The solicitation for the selection of a general contractor will follow.

The design development phase for the expansion of the President's Suite in the Montagne Center is complete. The construction document phase will follow.

A contractor for the Texas Academy Security project upgrade has been selected. Project is expected to be completed in February 2025. This project's scope includes a new store front, new hardware and integrated security.

INFORMATION TECHNOLOGY

Completed Projects

- Intelligent Learning Platform (ILP) is now live in the Ellucian SaaS environment. This has dramatically improved Banner and Blackboard integration.
- The residence hall network is deployed and live.
- The Neches FCU project is completed. Both the branch and ITM are live.
- The Information System Survey per HB 2060 is completed.

Current Projects

- The Information Security Team is continuing to expand the adoption of the security operations and response automation (SOAR) solution to aid in recognizing and responding faster to security events.
- The Information Security Office is updating the IT policies with changes from the 2023 DIR control catalog and TSUS Policies.
- The ISO has started the revision and updating of the Appropriate use of Technology policy. This is a complete rewrite of the policy to address the contemporary issues encountered during operations.
- The enterprise apps team is migrating applications from the on-prem ADFS service to Entra ID. The project is 70% completed with projected completion in December 2024.
- Timeclock Plus is still underway. All integrations are completed. Next month full pilot will go live.
- Centralization of IT services for endpoint management is underway.
- Windows 11 deployment is ongoing
- JAMF device management for Apple product solution is still ongoing.
- Network Services, in partnership with Campus Operations, is working to update all the network infrastructure and security infrastructure at the Boomtown Spindletop Museum.

New Projects

- IT Operations is continuing the discussion of migrating to a cloud-based phone solution for the campus.
- Systems and Cloud services will be working with the network group to deploy DNS Services in Azure.
- Data Center will begin the backend server hardware refresh.
- The Enterprise services team is awaiting the procurement of a new Identity and Access Management Platform to start a new project.
- The Information Security Office is piloting know4be as a replacement content provider for security awareness. Following this feature, we will be piloting phishing simulation and Phish ER features to be considered for purchase.
- ERP Operations is licensing and configuring Ellucian Experience to provide a single source for applications used by enrolled students, faculty, and staff.



SAM HOUSTON STATE UNIVERSITY

Sam Houston State University President's Report Presented to the Board of Regents November 2024

ENROLLMENT, RETENTION, AND RECRUITMENT

As of the Fall 2024 census day, the unofficial overall student headcount at SHSU was 21,045. First-time master's (7.9%) and doctoral (research; 14.6%) enrollments increased for Fall 2024. For the SHSU College of Osteopathic Medicine (SHSU-COM), 175 new doctoral (professional) students were enrolled, which was a 4.8% increase from last year's count of 167. As of the Fall 2024 census day, the total of new and continuing SHSU-COM students was 574, which is included in the unofficial overall student headcount of 21,045.

Leading up to Fall 2024, the Strategic Enrollment and Innovation (SEI) division implemented several new initiatives aimed at increasing enrollment for new freshmen and transfer students. These initiatives included increased social platform engagement, incentives to register for orientation, scholarship offers for students who were previously accepted but did not enroll, and a new communication plan to reach prospective students who selected SHSU on the FAFSA but did not apply to the university. Admissions also implemented the use of the Common App; SHSU previously only accepted applications for admission via ApplyTexas, a centralized admissions portal specific to higher education institutions located in Texas. As of October 1, Common App has provided an additional 2,107 prospective student records and 5,252 prospective student records who are interested in SHSU for future term marketing and recruitment.

As of census day, our first-time freshman retention rate for the Fall 2023 cohort is 72.6%. As part of the effort to increase our retention rates for freshmen, the Data Analytics and Decision Support office worked with the division of Academic Affairs to launch a predictive modeling tool designed to identify first-time freshmen at risk of ending the semester in poor academic standing. As of October 1, the Academic Success Center has contacted 297 Fall 2024 first-time freshmen students flagged as "at risk" by the model who had not been previously contacted via any other student success campaign. The model will be reevaluated in the eighth week of Fall 2024 classes to identify additional students who may need support.

RESEARCH

SHSU faculty and staff submitted 238 funding proposals for \$116.6 million for the 2024 fiscal year. The university was awarded 91 grants for \$32.2 million in total funding in fiscal year 2024, an increase of 12% compared to last fiscal year. Notable grants for the final quarter of fiscal year 2024 included: a \$1.3 million grant from the National Institutes of Health to the College of Criminal Justice to develop a Community Overdose Innovation Network; a \$600,000 grant from the National Academy of Sciences to College of Science and Engineering Technology to build an interdisciplinary, research-based undergraduate program with Lone Star College in holistic approaches for solving hydro-geological issues facing the Gulf Coast region of Texas; and a \$450,000 grant from the National Science Foundation to the College of Engineering Technology



SAM HOUSTON STATE UNIVERSITY

to support theoretical work in collider, black hole, dark matter, and gravitational wave phenomenology.

INSTITUTIONAL DEVELOPMENT

University Advancement

University Advancement received a gift of \$5 million to build a new state-of-the-art financial trading floor within the College of Business Administration. The trading floor will provide students the opportunity to gain practical firsthand experience relevant to the financial services industry. Construction is scheduled to begin in January and is estimated to be completed and available for Fall 2025.

For fiscal year 2024, University Advancement raised \$27,721,708, an increase of \$3.57 million over last year's total.

As of September 27, 2024, University Advancement has raised \$1,292,715 in gifts and pledges for fiscal year 2025. This is an increase of \$724,611 over last year at this time.

Alumni Relations and Annual Giving

The 2nd Annual Sam Houston 79 Business Luncheon and Awards is scheduled for October 25 at the JW Marriott in Houston. The event honors some of the fastest growing Bearkat-led and Bearkat-owned businesses. An Alumni Association Board of Directors Meeting is scheduled onsite at the JW Marriott after the awards luncheon.

The Alumni Association partnered with Wildseed Farms in Fredericksburg to create an exclusive bottling of wine. Wildseed Farms is owned and operated by SHSU alums, John and Marilyn Thomas. A special wine "unveiling" event was held at Wildseed Farms October 22. The event doubled as an Alumni "watch party" for the SHSU vs FIU football game.

Annual Giving's Engagement Center (i.e. call center) began its fall calling campaign on September 24. The goal for fall is 600 pledges for \$65,000.

Annual Giving kicked off the annual Faculty and Staff Campaign October 9 with a goal of 60% campus participation and 500 employees on payroll deduction. Last year, the campaign raised \$346,754, the highest amount ever, and achieved 62% participation – the first time reaching the 60% goal in several years. The Class of 2024 Senior Class Giving campaign will end with December's graduates. The goal is 200 donors and \$4,200.

Sam Houston Memorial Museum and Republic of Texas Presidential Library

The Museum hosted the Grand Opening of Sam Houston's Executive Mansion exhibit on October 21 and welcomed descendants of Sam Houston. On October 22, the City of Huntsville celebrated the 30th anniversary of the Sam Houston Statue, which was crafted by SHSU alum David Adickes.

The Museum encountered water and wind damage from the storms in May; however, repairs are ongoing.

ATHLETICS



SAM HOUSTON STATE UNIVERSITY

Grace Jin secured a victory at the Wisconsin Invitational and tied with Amelia Guo at the SHSU Invitational, contributing to the women's golf team's dominant 33-shot win at the Bearkat Course. The men's golf team also achieved significant success, winning both the Nebraska Invitational and the Bayou City event in Houston. In football, SHSU earned its third consecutive win over Texas rival Texas State University. In Conference USA (CUSA), six Sam Houston athletes received Player of the Week honors, the most for any school in the conference. The department's academic progress has been outstanding, with the 2023-24 Academic Progress Rate (APR) data showing a single-year score of 989, the highest in the department's history since the NCAA introduced the Academic Performance Program in 2003. This score will allow the department to qualify for an academic unit in the Spring 2025 Academic Revenue Distribution. Football posted its best-ever APR scores, with a 987 single-year score and 971 for the multi-year score. Additionally, nine programs, including women's basketball, baseball, softball, volleyball, soccer, women's cross country, bowling, and both men's and women's golf, achieved a perfect single-year APR of 1000. Softball and women's golf also continued their streak of multi-year scores of 1000.

OTHER INSTITUTIONAL HIGHLIGHTS

Capital Projects

Scheduling is underway for the programming kick-off meeting for the Science and Engineering Technology Complex. The feasibility of potential sites for the Track and Field Complex is under review.

Proposals from branded hotel operators are under evaluation for the new university hotel, and responses to the request for architectural and engineering services were due October 1. For the Active Learning Center building, PGAL was selected as the architect-engineer, and Bartlett Cocke will serve as the construction manager-at-risk.

The foundations for the Health Professions Building are complete, and the slab-on-grade was successfully poured September 30. A notice to proceed with construction for the Bowers Stadium Press Box Replacement and Stadium Improvements is anticipated in November.

The Chuck and Wanda Beckner Tennis Center opened for use on August 26.

Information Technology

The Information Technology (IT) leadership team attended a Microsoft-led Artificial Intelligence (AI) Governance Fundamentals engagement. This engagement provided insight and tools to aid in AI governance and adoption at SHSU. The sessions addressed topics such as ethical concerns, data integrity, and incident response.

The Department of Computer Science and IT have partnered to create a Security Operations Center (SOC), and a grand opening was held September 19. The SOC offers hands-on information security experience to student analysts in the Computer Science program and increases SHSU's security posture to combat cybersecurity threats.

IT teams collaborated to create this year's Cybersecurity Awareness Month program, which featured events in the student center and the plaza to distribute cybersecurity information about



SAM HOUSTON STATE UNIVERSITY

phishing, quishing, vishing, and smishing. In addition, new 2024-2025 cybersecurity awareness training was distributed to SHSU employees.

Community Involvement

This fall, 171 faculty are teaching 300 Academic Community Engagement (ACE) courses to 5,670 students. The ACE courses provide students opportunities to make a difference in their community and improve the quality of life for employees.

College of Science and Engineering Technology Associate Dean Li-Jen Lester was awarded a prestigious Fulbright grant to Indonesia's Universitas Negeri Jakarta. Her collaborative work developed and implemented an integrated STEM design-based learning curriculum that focuses on biology, chemistry, physics, and mathematics.

The Center for Assessment, Research and Educational Safety (CARES), in the College of Education, collaborated with the Texas Department of State Health Services to host three Vaccine Symposia in San Antonio, Dallas, and Houston. These events empowered healthcare professionals with knowledge and tools to combat misinformation about vaccines and improve public health outcomes.

SHSU BOARD ITEMS

SHSU seeks approval for a hybrid, 12-semester credit hour Undergraduate Certificate in Business Legal Analysis, which provides students skills to understand how legal issues impact businesses and when to seek legal advice to navigate complex business issues.

SHSU seeks approval for a 100% online, 12-semester credit hour Undergraduate Certificate in Business Negotiations and Communications, which provides the skills needed to gain support for ideas, influence the outcome of negotiations, and successfully implement solutions in today's business world.

SHSU requests approval to change the title of the Undergraduate Certificate in Criminal Justice Equity and Inclusion to the Undergraduate Certificate in Criminal Justice and Social Identity. This 12-semester credit hour certificate covers such topics as Understanding Human Behavior and Multiculturalism in Criminal Justice.

SHSU seeks approval for College of Business Administration's (COBA) Department of Management, Marketing, and Information Systems be split into two separate departments: the Department of Management and Marketing and the Department of Analytics, Information Systems, and Supply Chain. The current department has grown significantly both in terms of number of faculty (27 tenure/tenure track faculty, 4 full-time instructors, and 3 part-time instructors) and number of programs (5 undergraduate degrees, 5 minors, 1 graduate degree, and 2 graduate certificates). This request will serve to better balance the number of faculty, majors, and students, allowing faculty for each program to focus more on their specific disciplines.

Sam Houston State requests approval to adopt open admissions standards for students entering the Sam Houston State University Polytechnic College. Admission into SHSU Polytechnic College does not guarantee admission into specific programs. The admissions



SAM HOUSTON STATE UNIVERSITY

standards into SHSU Polytechnic College will match those of the two-year colleges of the Texas State University System.

SHSU requests approval to add an online, 60-semester credit hour Associate of Applied Science and Level II Certificate in Paralegal Studies, effective Fall 2025. The SHSU program will provide focused curriculum in family and civil law.

SHSU requests approval to add an online, 60-semester credit hour Associate of Applied Science and Level I Certificate in Computer and Information Systems and Security, effective Fall 2025. The program is designed to equip students with the knowledge and technical skills to work as computer support specialists with a focus on information security.

SHSU requests approval to add an online 36-semester credit hour Level I Certificate in Practical Artificial Intelligence and Intelligent Automation, effective Fall 2025. This program introduces students to the fundamentals of Artificial Intelligence (AI) and equips them with practical skills to apply AI technologies across various industries.

SHSU's approved budget for FY24 increased by 2.01% or \$8.7 million, which includes Designated Funds (\$970,000) and Auxiliary Funds (\$7.7 million).

The Sam Houston University Foundation (SHUF) began fiscal year 2024 with \$5.45 million in net assets, which includes \$4.59 million in the endowment pool. During fiscal year 2024, there were total revenues of \$4.68 million and expenditures of \$461,000, for an increase in net assets of \$4,226,031.52. This resulted in an ending net position of \$9.67 million. The balance sheet shows improvement in all areas.

SHSU requests authorization to set designated tuition and a program fee at \$20 and \$225, respectively, per semester credit hour for courses in the SHSU Polytechnic College. This model complies with Texas Education Code Section 96.63(d)—which limits tuition to \$500 per nine-month academic period—aligns with SHSU's strategic goals, and balances student affordability with financial sustainability, making it competitive with regional community colleges.

SHSU requests authorization to exempt incarcerated individuals in an approved prison education program from paying the athletic, student service, medical, and applicable program fees. SHSU is partnering with Lee College and the Texas Department of Criminal Justice (TDCJ) to offer a 2+2 program through the SHSU College of Business, with classes taught on-site at TDCJ by SHSU faculty. This exemption is justified as these individuals will not utilize the services associated with the fees.

Sam Houston State requests authorization to name the baseball press box the "Leroy Wilkinson Press Box." Leroy Wilkinson was a mainstay at the university with nearly a half-century of service at Sam Houston State. Wilkinson was a proud SHSU student and played on the Bearkats 1963 National Association of Intercollegiate Athletics (NAIA) championship baseball team. Leroy Wilkinson died in June 2019, leaving behind a legacy of passion for Bearkat athletics and his community. Wilkinson's wife, Lyndol, and son, Chris, pledged \$200,000 over five years in honor of Leroy Wilkinson.



**Sul Ross State University
President's Report
Presented to the Board of Regents
November 2024**

Enrollment and Recruitment

Sul Ross State University has shown a 764 percent increase in Dual Credit students from 58 students in Fall 2023 to 497 in Fall 2024 due to partnerships with more school districts.

We have also seen an increase in the number of transfer students attending the Alpine campus from 85 students in Spring 2024 to 146 students this fall. We believe that this increase is due in part to the implementation of a transfer scholarship as well as the transition from Division III to Division II Athletics.

This was the first semester for implementation of the new Presidential PLUS Scholarship, which provided nine eligible new students with a full ride that includes tuition, fees, housing and meals.

These students are graduates from the 17 area school districts that surround the university, including Alpine, Balmorhea, Crane, Fort Davis, Fort Stockton, Grandfalls, Imperial, Marathon, Marfa, Monahans, Pecos, Presidio, Sanderson, Sierra Blanca, Terlingua, Valentine and Van Horn.

Sul Ross State University, Big Bend Regional Medical Center and Workforce Solutions Borderplex also partnered this semester to create and award seven full-ride Nursing Pipeline Scholarships.

Overall enrollment in Alpine went from 1,481 students in the Fall of 2023 to 1,934 students in the Fall of 2024, an increase of 30 percent.

Institutional Effectiveness

In December, a delegation of SRSU administrators and faculty members will attend the SACSCOC Annual Meeting in Austin, themed "Balancing Innovation and Compliance."

In 2021, Senate Bill 475 directed agencies with over 150 full-time employees to designate a Data Management Officer to actively support their organizations' operations by defining and driving the implementation of data governance and data management methodologies. SRSU, LSCPA, LSCO and LIT have recently entered an MOU to promote shared services with regard to the position of Data Management Officer. The position is posted, and interviews began in October.

SRSU's Institutional Effectiveness department presented "One Size Fits All? Alignment Strategies for Assessments and Accreditation Requirements" at the Texas Association of Higher Education Assessment (TxAHEA) conference in San Antonio in September.

Research

Center for Big Bend Studies

The master's degree in Anthropology was given full approval by the Texas Higher Education Coordinating Board in early June and Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) by the end of the summer. The Master of Arts will now officially launch in the fall of 2025.

The Anthropology minor has been fully restored, and the Fall 2024 Semester is the first offering of courses.

Dr. Devin Pettigrew, assistant Anthropology professor/CBBS research scientist is submitting a publication to *Quaternary International* on atlatl ballistic capabilities on megafauna.

Collaborative fieldwork with the University of Kansas and the CBBS confirmed the presence of a 12,800-year-old human camp in West Texas, establishing the oldest known occupation in the Trans-Pecos region.

CBBS is packaging Volume 34 of the *Journal for Big Bend Studies* for shipment to our membership and authors.

CBBS Director Bryon Schroeder was part of an international team of archaeologists and geneticists who sequenced a portion of the maize genome in West Texas, and the results are now being published in the journal *Cell*.

Borderlands Research Institute

Along with partner organizations, BRI's Center for Land Stewardship and Stakeholder Engagement staff helped conduct "West Texas 101: It's Different Out Here," a workshop geared toward potential new landowners. BRI and SRSU staff served as subject matter expert speakers and workshop moderators. Roughly 70 people attended the meeting to learn about region-specific climatic, weather, geographic, and vegetative characteristics that influence livestock production and ranching. SRSU produced videos of the presentations, which are being prepared to post on the event's website.

The Alamito Creek Conservation Coordinator (BRI) and Rio Grande Joint Venture (RGJV) staff attended a Riparian Proper Functioning Condition training in Winnemucca, Nevada. The training was centered on stream restoration and identifying riparian areas that are functioning properly, at risk or non-functioning. The methods demonstrated in this training will be used to evaluate watercourses in the Alamito Creek watershed. The Alamito Creek watershed encompasses almost 1,000,000 acres of desert grasslands and shrublands located in Presidio, Jeff Davis and Brewster counties. Low-tech process-based restoration practices can be installed to restore degraded waterways and improve the function of riparian areas. Through collaborative conservation, we strive to increase the hydrologic function of Alamito Creek.

Faculty and staff participated in the 30th Biennial Pronghorn Workshop in Redmond, Oregon. This Western Association of Fish & Wildlife Agencies-sanctioned forum features leading pronghorn managers and researchers sharing results, management strategies and emerging issues surrounding the Western Hemisphere's fastest land mammal. BRI presentations included "Evaluating Barrier Permeability and Highway Crossing Locations of Pronghorn in a Key Restoration Area Bisected by La Entrada al Pacifico Trade Corridor" (Dr. Justin French), and "Implementing a Cost-share Program for Pronghorn Habitat on Private Lands in West Texas: Lessons Learned" (Mike Janis).

Capital Improvements

Eagle Pass Instructional Facility

The project is delayed due to coordinating and establishing infrastructure needed to proceed further. We anticipate further coordination meetings between city entities and the university to move this project forward.

Fine Arts Facility Expansion – Alpine

The project is progressing toward schematic design and development, and we expect renderings and approval during this meeting of the Board of Regents with construction beginning in early 2025.

Campus Access Phases Two and Three

We expect final completion by Oct. 31, 2024, with the final plants, trees and shrubs going in this month.

Museum of the Big Bend Expansion

It is anticipated that this project will close out in early November in its entirety.

Office of Information Technology

The Office of Information Technology (OIT) has successfully facilitated the migration to Ellucian for Banner managed services, enhancing our administrative and academic operations. This transition is part of our ongoing collaboration with teams at LSCO, LSCPA and LIT colleges to adopt Banner SaaS, which will streamline processes and improve data accessibility across campuses.

We have completed a comprehensive Texas Cybersecurity Framework Assessment and a bi-annual Network Penetration Test, ensuring our systems are secure and compliant with state regulations. These assessments are critical for identifying vulnerabilities and strengthening our cybersecurity posture.

In addition, we are actively working on bringing a vacant dormitory online. This project includes the installation of extensive Wi-Fi systems to ensure robust internet connectivity throughout the facility. We are also implementing ID card access controls and surveillance systems to enhance security and provide seamless access management for residents and collaborating with our physical plant, police department, and specialized contractors on projects for four additional buildings.

Campus Highlights

Case College of Literature, Arts and Social Sciences

The Master of Public Administration received the Best Academic Program Assessment Award. Dr. Jessica Velasco, the program coordinator, received tenure and was promoted to Associate Professor of Political Science and Public Administration.

The Sul Ross chapter of Pi Sigma Alpha received the Best Small Chapter Award for the third straight year and received a Civic Engagement grant.

Dr. Velasco published *Judicial selection: A simulation* in *APSA Educate* along with a book review of *Trump and the Bureaucrats: The fate of neutral competence* in *Teaching Public Administration*.

The Department of Communication mentored two McNair Scholars, producing two original research manuscripts.

Dr. Joseph Velasco, a professor of Communication, served as President of the Texas Council of Faculty Senates, the largest statewide federation of public university faculty governance leaders in the U.S.

Assistant Professor of Art Ramon Deanda was part of a panel discussion about the “Story of Art in America,” a documentary on Amazon Prime. He was also invited to do a workshop and art talk at South Texas College, and he was asked to present an art show at Southwest Print Fiesta in Silver City, N.M.

Theatre of the Big Bend opened its 59th season of summer outdoor theatre with Ken Ludwig’s “Sherwood: The Adventures of Robin Hood.”

Dr. Milton Crotts joined the Department of Visual and Performing Arts as Associate Professor of Music and Director of Bands. Dr. Crotts has 30 years of teaching experience and over 15 years of professional conducting experience.

Dr. Andrew Alegría was granted tenure and promoted from Assistant Professor of Music to Associate Professor of Music.

Professors Bret Scott and Marjie Scott have started a new round of improvisational theater-based communication and presentation trial skills workshops for the Far West Texas Regional Public Defenders office. The workshops are now in their sixth year.

Adjunct Professor Nicolas Hurt, who is developing a robust guitar studio at SRSU, created "Guitar in the Big Bend," an event at the Museum of the Big Bend featuring internationally renowned guitarist Dr. Dragos Illie. An upcoming faculty recital will feature Hurt and Clara Brill and premiere a newly commissioned work for violin and guitar by Texas-based composer Claire Glass.

Dr. Rosemary Briseno participated in a SRSU podcast, “Exploring LatinX Identity,” in August.

Dr. Esther Daganzo Cantens organized “Exploring Hispanic Heritage & Identity” with the Mexican Consulate’s Office in September. It included a student art exhibit and readings by members of the English honor society and the Spanish Club.

College of Education and Professional Studies

The Sul Ross State University Kappa Delta Pi chapter, under the leadership of Dr. Jeanne Qvarnstrom, achieved a significant milestone by winning the prestigious Gold Award for their outstanding work at the May 2024 Celebration of Teaching Reception.

The Connecting with Students for Success Program, spearheaded by Dr. Qvarnstrom, played a pivotal role in Sul Ross State University's achievement of the Seal of Excelencia. The program's innovative strategies, including knowing students by name, providing early feedback, maintaining high standards with support, and holding individual meetings, have increased student retention.

Dr. Melissa Wesney and the Teacher Preparation Program was recognized by the Office of Institutional Effectiveness and Academic Affairs as one of two programs at Sul Ross State University for the excellence of their 2023-2024 program assessment.

Dr. Jennifer Miller was recently selected to lead the peer review on the Noyce 2025 NSF panel for all Track I projects for 2025.

The SRSU Noyce 2024-2025 Program provided over \$117,000 in scholarships for aspiring STEM leaders for the 2024-2025 academic year.

The Education Department is participating in the Big Bend Rural Pathway Excellence Partnership Program (R-PEP), where we are collaborating with local school districts and other higher education agencies to develop CTE/Dual Credit offerings, funded collaborations with Marathon, Marfa, and Alpine ISD's, and promote positive impacts for economic growth in this region.

Dr. Jennifer Miller and her team submitted a LIFT (Leaders Inspiring Frontier Teachers) grant that, if sponsored, will deliver training to potential STEM Teacher Leaders, two STEM camps, organize STEM Education Advisory Board summer meetings with collaborative partners, and work on building new partnerships with Midland ISD.

Sul Ross State University and Lamar University announced a collaborative project funded by the Department of Energy through a Community Project Funding Request, submitted by Rep. Tony Gonzales. This three-year initiative, with a total budget of nearly \$3.4 million, including university contributions, will establish and operate a state-of-the-art Center of Excellence (CoE) focused on innovative research and education in Midstream Industry Cybersecurity.

The Sul Ross State University Homeland Security and Criminal Justice Department, in collaboration with the University of Scranton, offered a Cyber Security and Cyber Crimes Investigation Camp for area high school students July 9-11. Through hands-on, active learning experiences and lessons by both university professors and professionals working in the field of cyber intelligence and cybersecurity, 13 students from Alpine, FortDavis, Marfa, Del Rio, Presidio, Terlingua and other high schools in the region had a unique opportunity to explore possible career paths in this emerging, dynamic and in-demand sector.

Rio Grande College of Business

The College of Business has been structured for a unified campus growth model with plans in process for launch of several new specialized master's degrees to capitalize on national trends.

We have initiated a process for advanced accreditation with the Accreditation Council for Business Schools and Programs.

We also initiated the formation of the Rio Grande College of Business Advisory Board to help continue brand development and growth.

College of Agriculture, Life & Physical Sciences

The College of Agriculture, Life and Physical Sciences continually strives toward our mission of producing the next generation of leaders across the theoretical and applied STEM fields by recruiting and educating graduate and undergraduate students with a high quality experiential educational experience in preparation for their entry into diverse and dynamic fields.

The fall semester is off to a great start in ALPS. We have selected a new Dean of Health Sciences as we work to establish the new College of Health Sciences. Dr. Culpepper will be

starting later in October and the organizational structure will go into effect for the Spring 2025 semester.

Enrollment in the college was up from last fall with retention averaging 79 percent across the programs.

We hosted over 100 high school freshmen from the region for the district FFA Greenhand Day and then hosted nearly 200 high school students at the district FFA meeting.

Our collaboration with the Lamar State Colleges is going well with articulation agreements for the bachelor's degrees in Organizational Leadership and Agriculture and Industry. An information and recruiting fair was held this past week and was very well attended.

The new retention-focused staff positions funded by our STEM Title III grant have been very successful, with Natural Sciences and Agriculture and Industry undergraduate retention at 83 percent and 78 percent, respectively. We have also developed a very successful internal student internship program during the long semesters.

The rodeo team, led by Coach C.J. Aragon, is excelling on the field and in the classroom. The 2024-25 season has begun, and Sul Ross hosted our home rodeo at the end of September. The rodeo was very well attended with over 700 contestants and was the largest collegiate rodeo in NIRA history. We had nearly 1,000 runs over the three days. We were able to livestream the rodeo on the Cowboy Channel, which generated over 200,000 unique household views. Ads for SRSU, Alpine and area sponsors were included.

Museum of the Big Bend

John Klingemann, Ph.D., has been hired as the new director of the museum. A Brewster County native, Dr. Klingemann is a graduate of Alpine High School and received his bachelor's degree in Spanish and master's degree in history from SRSU. He worked with the Center for Big Bend Studies and as the Curator of Public Programs and Exhibits at MOBB before enrolling at the University of Arizona to pursue his doctoral degree in Latin American History, later receiving a Fulbright Fellowship for research in Mexico.

MOBB welcomed over 300 guests to view and purchase western art and gear at the opening of the Trappings of Texas exhibit, selling over \$100,000 worth of items benefiting both the artists and the museum.

The museum held a Summer Art Camp in July with local grade school students. The participants learned about the flora and fauna of the Big Bend while doing arts and crafts, and meeting animals brought in by Texas Parks and Wildlife.

University and Foundation Endowments

Sul Ross State University's endowment had a market value of \$26.93 million through September 2024. Additionally, the SRSU Foundation had a balance of \$590,977.56.

Advancement and Donor Relations

Sul Ross and its foundations received gifts from July 1 through Sept. 30, 2024, totaling \$997,677.38.



TEXAS STATE UNIVERSITY
President's Report
Presented to the Board of Regents
November 21-22, 2024

In 2021, the profile for Texas State University's next president identified key opportunities: guiding the institution's vision and strategic direction, enhancing academic excellence, expanding research capacity and revenue, raising the university's profile, and strengthening athletics. Since becoming president in July 2022, I have used these priorities to shape our *Hopes & Aspirations High* vision for TXST's future. Over the past two years, we have made significant progress across the five pillars of that vision to elevate student success, advance toward R1 status, increase enrollment, expand our Round Rock Campus (RRC), and make TXST an employer of choice. This report highlights our progress.

1. RAISING TXST'S NATIONAL PROFILE AND REPUTATION

A. Commemorating 125 Years of Excellence

TXST is celebrating 125 years of remarkable growth, evolving from humble beginnings in 1899 as an 11-acre campus with Old Main as its sole building to a thriving university. Today, TXST encompasses a 507-acre San Marcos Campus with 204 buildings, a 101-acre Round Rock Campus with five buildings, a 69-acre Science, Technology, and Advanced Research Park with three buildings, and a 196-acre Advanced Law Enforcement Rapid Response Training Center with 15 buildings. In addition, we manage 4,628 acres of instructional, recreational, farm, and ranch land.

We kicked off this milestone on May 10, 2024, during commencement, and will host numerous 125th anniversary events throughout the year. The anniversary will culminate in November with a homecoming concert at UFCU Stadium, followed by an intimate gathering with George W. Bush in December as part of the LBJ Distinguished Lecture Series.

B. Athletics

Athletics often serves as TXST's front porch, showcasing our achievements to a wider audience. Recent successes, particularly in football, have propelled us into the national spotlight, creating even greater opportunities to amplify our story. Last season's football accomplishments ignited widespread discussions, with many predicting a Sun Belt Conference (SBC) championship and even a potential bid to the College Football Playoffs. Additionally, TXST has also been frequently mentioned in conversations about conference realignment.

Attendance at football games has soared, with sellouts of 28,000 for both the UTSA and Arkansas State games and 25,000 for the Arizona State game. Nationally televised games on ESPN, ESPN2, and ESPNU are bringing TXST into homes across the country.

- The Arizona State game on September 12 drew nearly one million viewers, surpassing other major matchups like Ole Miss versus Wake Forest and Air Force versus Baylor.
- Our October 3 victory over Troy – the first since 1997 – was the most-watched SBC

game of the week and the second most-watched Group of Five game overall.

TXST Athletics is thriving across the board, having won the prestigious Bubas Commissioner's Cup, awarded to the top athletics department in the SBC, three times in the last six years.

2. ELEVATING STUDENT SUCCESS

At TXST, student success is at the heart of everything we do. We are passionate about ensuring all capable students not only see the value of a TXST education but also have access to it and graduate on time, ready to make an impact.

A. Increasing Enrollment.

Student success starts with enrollment. It is not just about numbers; it is about opening the doors of education wider than ever for more talented and determined students to walk through. Strong enrollment also has allowed us to:

- Keep tuition flat for two consecutive years.
- Invest in competitive wages, benefits, and resources for our employees.
- Upgrade our facilities.

When I arrived, enrollment had dropped by nearly 1,000 students from its 2016 peak of 38,808. To reverse this, we created three key divisions — TXST Global, TXST Research, and TXST Round Rock — that immediately improved our enrollment strategy.

This fall, TXST achieved a remarkable enrollment trifecta: 8,000+ freshmen, 40,000+ total students, and 500,000+ semester credit hours. In fact, we set 10 enrollment-related records:

- 45,157 freshman applications through Apply Texas (+4.6%), making TXST the most applied-to university among Texas high school seniors.
- 40,678 total students (+4.6%)
- 36,519 undergraduate students (+4.7%)
- 8,165 freshmen (+3.5%)
- 1,195 new master's students (+12.5%)
- 135 new doctoral students (+22.5%)
- 608 continuing doctoral students (+7%)
- 513,638 student credit hours (+5.7%)
- 1,525 international students (+61%)
- 12,328 new freshmen, transfer, master's, and doctoral students (+4.6%)

B. Improving Retention.

Enrollment is important, but retaining students is crucial. This fall, we reached record first-year retention rates of 80.2% for freshmen and 85.8% for transfers. Yet, I am not satisfied that 1 in 5 freshmen do not return. Our Commission on Student Success is working to boost retention, ensuring more students reach graduation.

C. Expanding Access.

We are expanding pathways to a TXST degree by growing the RRC, forging regional partnerships, and launching online programs. By meeting students where they are, we can serve more people and fulfill our responsibility to make higher education accessible to all.

1. Growing the Round Rock Campus (RRC)

Enrollment at the RRC has fluctuated over the past decade, peaking in 2019 with 2,296 students. In fact, before I arrived, we had seen three straight years of enrollment decline,

primarily due to the relocation of most of the College of Health Professions to the RRC. This move inadvertently signaled to other colleges that they were no longer central to RRC's plans, resulting in a sizeable withdrawal of non-Health Professions degree programs. To reverse this, we have added new programs and opportunities.

With the Austin metropolitan statistical area (MSA) projected to reach 3 million residents by 2030, the RRC is well-positioned to serve much of this future growth. Our goal is to reach 10,000 students, making the RRC the third largest college campus in the Austin MSA. Key actions taken include:

- Hiring Julie Lessiter as our inaugural Vice President for the RRC.
- Initiating a search for a Vice Provost for Academic Success, based on the San Marcos Campus, who will serve as the academic liaison and advocate for academic programming at the RRC, working closely with deans and department chairs.
- Forming the Commission on the RRC Run to 10K to develop growth strategies.
- Adding 10 new degree programs this fall, bringing the total to 26.
- Launching the "Bats to Cats" program to streamline the transfer process from Austin Community College.
- Offering general education courses, enabling students to complete their degrees entirely at RRC.

Our strategies are working! This fall, we saw a 24% enrollment increase at our RRC, bringing us to 2,224 students. To support this and future growth, we're breaking ground on Esperanza Hall, a new academic building set to open in January 2026. We are also exploring the development of a life sciences incubator.

2. Forging Regional Partnerships

This year, we established partnerships with ACC and Collin College. These agreements allow transfers to complete a TXST degree in San Marcos, at the RRC, or within their own communities, with TXST faculty teaching on those community college campuses. We are also building relationships with Tyler Junior College, San Jacinto College, Lone Star College, Alamo Colleges District, Dallas College, and Laredo College.

Additionally, we have finalized an agreement with San Marcos CISD to offer a dual credit program, enabling high school students to earn both high school and college credit for TXST courses applicable toward a TXST degree. All of these high-achieving students will be taking their classes on our campus.

We are also developing a strategy for a new instructional location in Austin, focusing on innovative program offerings and micro-credentialing that align with regional workforce needs.

3. Increasing Online Enrollment

This year, we've increased our overall online program offerings by 20; furthermore, we have converted approximately 20 existing online programs to an accelerated online model to help students progress towards degree completion. This effort is driven by five key initiatives:

- Partnering with Risepoint to market our online programs nationwide.
- Collaborating with EdNet to attract international students.
- Teaming up with Podium Education to offer the TXST Global Career Accelerator, preparing students for high-growth careers in the digital economy.
- Finalizing plans for Winter session courses starting in 2024 and Maymester courses in 2025.
- Working with a major online education provider to offer Bachelor of Science degree programs in Information Technology and Data Analytics.

4. Increasing International Enrollment

While TXST remains committed to serving Texans, we are broadening our global reach, aiming to bring the world to TXST and take TXST to the world. Since initiating our internationalization efforts in Summer 2022, we have seen extraordinary growth in international enrollment. This fall, we welcomed 1,525 international students, a 61% jump from last year.

On September 4, 2024, we signed an agreement for our first international campus in Querétaro, Mexico. Operated by a private third party, this satellite campus will provide space and instructors, while our faculty will oversee TXST curricula. All program costs are covered by our partner, allowing TXST to receive a percentage of tuition revenue per student. With minimal cost to us, including periodic travel and administrative oversight, this partnership is projected to generate up to \$10M over the next decade, with funds reinvested in our Texas campuses.

We are also collaborating with leading universities in Italy, Spain, Scotland, Japan, and India to offer smaller-scale degree programs on their campuses.

With comprehensive strategies in place to expand access, we are poised for continued growth, aiming for 9,000 freshmen and 42,000 total students by Fall 2025, and 10,000 freshmen and 50,000 total students by Fall 2028.

3. RUNNING TO R1

TXST is on a fast track to achieving R1 status by 2027. To attain R1 classification, we are laser-focused on two key metrics:

- Achieving \$50M per year in research expenditures.
- Awarding 70 doctoral degrees annually for three consecutive years.

We have already exceeded the \$50M benchmark. In FY2024, our research expenditures surpassed \$160M, more than tripling over the past decade and demonstrating that TXST is already operating at the level of a national research university.

The main challenge to our R1 status has been the small number of Ph.D. programs and graduates. To address this, we invested \$50M last year to expand our doctoral offerings over the next five years, and we are already seeing results. For the Carnegie 2024 reporting period, TXST awarded 71 doctoral degrees, a 31% increase from the previous year. Additionally, the number of new doctoral students has surged by 33% in the last three years, with a record 135 students enrolling this fall.

In 2023, we submitted an unprecedented number of doctoral program proposals to the Texas Higher Education Coordinating Board (THECB). As of October 16, when this report was submitted:

- Three programs are fully approved.
- Four additional programs await SACSCOC approval.
- Two programs are on the October 24, 2024, THECB agenda for consideration.
- Two others are in the review process.

Once all proposals are approved, TXST will offer a total of 25 doctoral degree programs.

Recognizing the need for growth, I have charged the Presidential Commission on the Run to R1 with identifying ways to accelerate Ph.D. students and graduates. Additionally, I have asked Provost Aswath to explore adding a humanities Ph.D., and I have invited faculty proposals for

new doctoral programs.

Our RRC also presents an opportunity for expanding existing and new Ph.D. programs. Notably, the College of Education recently welcomed its inaugural cohort of 14 students in the Ph.D. program for Educational and Community Leadership at the RRC.

Furthermore, TXST is one of only four institutions included in the Texas University Fund (TUF), alongside the University of Houston, Texas Tech, and the University of North Texas. TUF is designed to elevate research institutions, investing in those poised to break into the top 50 public universities in the nation. TXST currently receives \$22.5M annually from TUF and, as its federal + private research expenditures exceed the required threshold, is on track to qualify for double that amount when the Texas Legislature increases the fund's corpus.

4. BECOMING AN EMPLOYER OF CHOICE

We are dedicated to creating the best workplace for our employees, who represent our most valuable competitive advantage. Over the past two years, guided by input from Staff Council and Faculty Senate, we have made significant progress in improving compensation and expanding our workforce. Our key achievements include:

- \$29M invested in salary increases.
- Creation of 142 new faculty and 222 new staff positions.
- Raising the minimum salary for full-time employees to \$30,000.

We also launched a 25% tuition dependent discount program last year that saved employees over \$100,000. Due to its success, we increased the discount to 50% this fall.

Our infrastructure investments reflect our commitment to enhancing facilities and services:

- Over 170 construction projects totaling more than \$475M.
- \$25M in federal grant funding for our bus system.
- Ongoing technology upgrades.
- Four new buildings currently underway or planned.

In addition, we are embarking on a comprehensive master planning process to align our facilities with our strategic vision for growth. This includes initiatives to beautify our campuses, improve accessibility, and create iconic features, such as a signature archway at the RRC, similar to the one on the San Marcos Campus. We also have exciting plans to transform Spring Lake and Sewell Park into distinctive cultural and ecological landmarks.

5. ACADEMIC RANKINGS AND ACHIEVEMENTS

Our commitment to delivering a high-quality academic experience continues to elevate TXST's national reputation, a critical advantage in today's competitive landscape. The results speak for themselves. Over the past year, TXST has earned several notable accolades, including:

- Ranked in the top 25 Drama Schools globally, and in the top five in the U.S.
- Named Business of the Year by the Round Rock Chamber.
- Selected as one of only three universities in the nation to establish a Phi Beta Kappa chapter, the most prestigious honor society in the U.S.
- Awarded the Gold Veterans Education Excellence Recognition by the Texas Veterans Commission.



**Lamar Institute of Technology
President's Report
Presented to the Board of Regents
November 2024**

ENROLLMENT, RETENTION AND RECRUITMENT

Fall 2024 Enrollment

Enrollment for Fall 2024 included 5,662 (unduplicated) credited students, a 7.62 percent increase from Fall 2023. The college is preparing enrollment efforts for the Winter Mini 2024 sessions and the Spring 2025 semester.

Recruitment and Retention

Since the beginning of the Fall 2024 semester, LIT has spoken to approximately 30,033 prospective students. Recruitment efforts have included an enrollment fair at the R.C. Miller Library, an open house, back-to-school events at local schools and TACRAO events. Across campus since August 2024, LIT staff, faculty and advisors met with a total of 3,814 students (duplicated).

Workforce Training and Continuing Education

- The department received the Texas Talent Grant for a second year in the amount of \$241,000. This grant has funded 150 students enrolled in Clinical Medical Assistant, Financial Management for Small Business, Welding, AutoCAD and CDL A and B programs.
- Two new English as a Second Language (ESL) Improvement I courses were developed and enrolled a total of 31 new students. As a response to the course's popularity, the department began a new ESL Improvement Intermediate course with students from the initial class offering.
- The department began offering an English Improvement I course at the TSUS Polk County Center beginning in October 2024.
- A Leadership Skills for Supervisors/Managers in Healthcare Training series was held in late August in partnership with Baptist Hospitals. The series consisted of 24 hours of workforce leadership training focused on enhancing the cross-functional skills of the mid-level managers from the hospital.
- Two Basic AutoCAD 40-hour courses, with 20 students each, and one Intermediate AutoCAD 40-hour course was completed over the summer. These courses can be combined to receive credit for a drafting course in the credit program at LIT. The department also collaborated with the Drafting Program Director to develop a new course offering for the Fall: Drafting for Specific Occupations – Piping and Instrumentation Diagram Update for Process Safety Management.
- Project Management with Primavera P6 is a new course offered to local industry construction and petrochemical turnaround professionals. The course teaches project planning and research management, and provides students with Oracle Academy, the software and database, at no cost.
- The Business Development Academy is being held in Spanish and in English, which has enrolled 46 business owners.

PLANNING, ASSESSMENT AND ACCREDITATION

Accreditation

The college hosted the SACSCOC on-site reaffirmation committee visit on October 6-10, 2024. Regents Sheila Faske and Bill Scott attended and contributed to the visit.

INSTITUTIONAL DEVELOPMENT

Associate of Science in Nursing

LIT will offer an Associate of Applied Science in Nursing beginning spring 2025, after receiving its final approval from the Texas Board of Nursing on October 24, 2024. Graduates of this degree program are eligible to take the National Council Licensure Examination for Registered Nursing and become a licensed professional nurse (RN). The program will be held year-round and plans to admit a new cohort every two semesters, which will allow students to complete the program within 16 months. Applications for the inaugural cohort are open and classes will begin in January 2025. The debut of this program coincides with the completion of the college's Workforce and Allied Health Training Center.

Harvard Certifications

Twelve instructors and department chairs successfully attained the Higher Education Teaching Certificate program from Harvard University. The Higher Education Teaching Certificate program, an intensive eight-week course, equips educators with effective postsecondary teaching methods. Participants reflect on their teaching practices and develop portfolios encapsulating their skills. Under the guidance of experts, they explored various pedagogical approaches, researched effective learning strategies and refined their teaching skills to create more collaborative and inclusive learning environments.

Major Contributions

- The Respiratory Care program was awarded a \$10,000 scholarship by the National Board for Respiratory Care. The funds will be used to cover the cost of the One Vision package, a platform that provides video-based resources and competency-based review workshops, for the class of 2026.
- The Texas State University System provided \$23,750 on August 8, 2024, for the benefit of the Eber Ephlin Scholarship. The funds were awarded to six students enrolled in Associate of Science in Health, Process Operating Technology, and Instrumentation Technology during Fall 2023, Spring 2024 and Summer 2024.
- On Tuesday, August 13, 2024, the PVF Roundtable Charitable Foundation generously donated \$50,000 to fund scholarships for Lamar Institute of Technology students in the Industrial Mechanics Technology, Instrumentation Technology, Process Operating Technology and Welding Technology programs. The PVF Roundtable is a non-profit organization of individuals and companies that are associated with and directly serve the pipe, valve and fitting industry.

Alumni Association

The LIT Alumni Association organized a volunteer event packing food at the Southeast Texas Food Bank on September 19, 2024.

Salute to the Real American Heroes

The LIT Foundation hosted the 23rd Annual A Salute to the Real American Heroes event on September 5, 2024, which garnered over 400 attendees. The event honored Southeast Texas first responders, veterans, and military personnel. Proceeds from the event benefit the LIT Foundation and provide scholarships to students majoring in Emergency Management and Homeland Security, Criminal Justice, Emergency Medical Technology, the Regional Police Academy, and the Regional Fire Academy at LIT. Since its inception, the event has raised over \$1,000,000 and awarded 200 scholarships.

Smith-Hutson Scholarship Banquet

On September 9, 2024, the LIT Development and Foundation Office hosted the Fall 2024 Smith-Hutson Scholarship Banquet to honor 13 first-year and eight second-year scholarship recipients. Since 2014, the program has awarded over \$1.75 million to support LIT students. Attendees had the opportunity to learn about the history of the scholarship and express their gratitude to the generous donors.

Scholarship Golf Tournament

The LIT Foundation hosted the annual Scholarship Golf Tournament, in collaboration with title sponsor ExxonMobil, on October 18, 2024. New this year, sponsors were invited to attend the “Swing for Scholarships” social on October 17, 2024, at 5 Under Golf Center. Attendees participated in a hole-in-one challenge and mingled with ExxonMobil leadership over refreshments. The top 12 qualifiers in the challenge earned a chance to win \$1,000,000, by attempting to make a hole-in-one at the tournament the following day.

PROJECTS AND CONSTRUCTION

Polk County Center Grand Opening

LIT, in conjunction with partnering schools Lamar State College Orange and Lamar State College Port Arthur, celebrated the grand opening and ribbon cutting of the Texas State University System Polk County Center in Livingston, TX on August 14, 2024. To garner awareness and recruit new students, the colleges hosted an Open House on September 17, 2024, and a Meet and Greet on October 8, 2024. LIT will offer a range of workforce and continuing education courses at this site including Quickbooks, CPR, English as a Second Language (ESL) and more.

Workforce and Allied Health Training Center

LIT celebrated the completion of the Workforce and Allied Health Training Center with a ribbon-cutting ceremony on November 6, 2024. Staff, faculty, industry partners and the community were invited to tour the facility, learn about the new nursing program (pending Texas Board of Nursing approval) and enjoy refreshments at a reception following the event.

Advanced Technology Center

The Advanced Technology Center continues to make strides toward completion. Throughout October, sheeting and roof work was completed. The building is tracking for a substantial completion early 2025.

Campus Signage

LIT is currently improving signage across campus. This project includes building and roadway signage and an improved monument at the front of campus. The scope of the project includes lighting repairs and refurbished lettering to enhance campus aesthetics, as well as wayfinding for students and visitors.

STUDENT AND COMMUNITY ENGAGEMENT

Student Newsletter

In August, the college launched a monthly Student Newsletter, “The Eagles’ Scoop.” The digital publication includes information to help keep students engaged with campus events and organizations, increase awareness of resources and introduce them to key personnel.

Julie and Ben Rogers Community Service Award

Dr. Maegan Collins, General Education and Development Department Chair, has been honored as the 2024 Julie and Ben Rogers Community Service Award Recipient. This award recognizes a member of faculty or staff who has made a significant contribution to community service in the Golden Triangle.

Golden Eagle Ambassadors

The LIT Student Life Office announced the first cohort of the Golden Eagle Ambassador Program in October. The ambassadors will serve as the college's official student representatives, playing a crucial role in introducing incoming students and their families to LIT. Their responsibilities will include hosting formal functions, sharing personal experiences at LIT, and acting as role models on campus. Selected Golden Eagle Ambassadors will receive a scholarship of \$1,000 per semester. They will also benefit from unique Golden Eagles apparel and opportunities to network with key industry leaders at various events.

Hispanic Heritage Month

Throughout Hispanic Heritage Month, LIT hosted an array of events to celebrate including Latin dancing, ice cream and tacos from local vendors, loteria and more.

Career Fair and Career Services Events

The Student Services Department hosted a Career Fair for current and alumni students on October 16, 2024. This Career Fair offered students the opportunity to interact and even interview with local companies that are interested in hiring students for jobs, internships, and co-ops. Students were able to establish professional relationships and network with various industry leaders.

ExxonMobil Mixer

ExxonMobil employees who graduated from LIT programs returned to their alma mater to connect with the 50 current students in attendance. The alumni passed on helpful tips, guidance and shared their experiences transitioning from school to the workplace.

40 Under 40

The Greater Beaumont Chamber of Commerce, Southeast Texas Young Professionals Organization and the Beaumont Enterprise announced Krista Hunter, Executive Director of Development and Foundation, and Hannah LeTulle, Director of Communications and Marketing as 2024 40 Under 40 award recipients. This recognition highlights young professionals who display academic achievements, professional success and community involvement.

Trunk or Treat

LIT welcomed faculty staff, students and the community to attend the second annual Trunk or Treat on October 29, 2024. The campus decked out their vehicles and donned costumes to celebrate the fall season and give out candy.

Leadership Southeast Texas

Arturo Rodriguez, Coordinator of Continuing Education, and Jeremiah Kelly, Marketing Coordinator, have been selected to participate in the Leadership Southeast Texas Class of 2025. The program is a series of leadership training sessions and community service work for regional leaders.



**Lamar State College Orange
President's Report
Presented to the Board of Regents
November 2024**

ENROLLMENT AND STUDENT PROGRESS

In Summer 2024, LSCO's certified headcount reached 759, with students accumulating 137,088 contact hours and 5,433 credit hours. The Summer 2024 commencement saw 112 graduates, marking an 18% increase from Summer 2023. These graduates collectively earned 140 degrees and certificates, a 16% increase from the prior summer.

Earlier this year, LSCO reported a preliminary workforce enrollment of 2,059 students through the first three quarters, already reflecting a 7% increase over the total enrollment for 2022-2023. Now, with the completion of all four quarters, we are thrilled to report a final workforce enrollment of 2,202 students, marking an impressive 23% growth compared to the previous year.

Preliminary Fall 2024 enrollment data shows a strong upward trajectory. As of the initial census, 3,437 students have enrolled, a 9% increase over the Fall 2023 certified headcount. Current projections indicate over 3,600 students, reflecting approximately a 15% increase with additional enrollments expected for the second 8-week term.

PLANNING AND BUDGETING

LSCO has started the new fiscal year off with a 14.3% increase in contact hours and a 13.3% increase in headcount. FY25 Budget was planned with flat enrollment, so we hope to surpass our budgeted figures if the trend continues in following semesters. There was no budgeted use of fund balances in the FY25 budget, so this should grow our fund balances and accumulate resources for our future expansion plans.

ATHLETICS

LSCO's anglers JD Sewell and Holden Hatcher qualified for a spot in the Major League Fishing National Championship in April 2025 after their third-place finish on the St. Lawrence River in New York in August. The team currently sits in 17th place out of 99 colleges and universities.

CAPITAL PROJECTS

The Student Success Center continues to progress, but substantial completion has been moved to the end of December due to the delay in receiving the elevator. We are also reconsidering the layout of the cashiering area for a better flow experience for students. Roofing installation and MEP rough in continues to the new and existing buildings.

The Academic Building's interior construction is wrapping up with the decorative wood ceilings, painting touch ups, and punch list being worked. The resurfacing of 4th Street will occur early October. The Public Art light poles are currently being shipped. Owner move-in is planned for early October.

INFORMATION TECHNOLOGY

The Office of Information Technology has successfully completed the Texas Cybersecurity Framework Assessment and is currently reviewing the results to identify and address potential security vulnerabilities. Steps are being taken to mitigate these risks and strengthen the institution's cybersecurity defenses. In addition, IT has concluded the SaaS readout sessions,

which were based on data collected during the SaaS Strategic Analysis Engagement workshops. These sessions have provided valuable insights that will guide the implementation of SaaS. IT is also actively engaged in several key projects, including the implementation of Course Program of Study, the integration of eTranscripts with the National Student Clearinghouse, and the automatic indexing of purchase orders into the imaging system.

ACADEMIC AND TECHNICAL NEWS

LSCO received notice of state grant award of \$243,000 from the THECB for the Student Success Acceleration Program 2.0, which will in part will allow LSCO to provide wrap-around financial assistance to Academic students such as daycare and transportation assistance.

LSCO hosted Honeywell, Linde and BASF to tour new and revitalized instructional spaces and meet with administration to discuss partnership and apprenticeship opportunities. Additional meetings have been set with US Bioenergy and Enerflex to discuss similar partnerships.

The Judicial Branch Certification Commission's (JBCC) Court Reporters Advisory Board recently deemed Lamar State College Orange as an approved Court Reporting school. LSCO's Court Reporting program has 36 students enrolled for Fall 2024.

Lamar State College Orange is working to develop an Agriscience and Agribusiness program, providing students with innovative courses in agriculture-related fields. This high-demand program is especially popular with dual credit students in East and Southeast Texas and serves as an ideal pathway for transferring to TSUS universities.

STUDENT ACTIVITIES

LSCO Student Life kicked off the fall semester with Welcome Week, celebrating Tilley the mascot's birthday, and an engaging presentation on the importance of friendships and connections in college from award-winning guest speaker, Marissa Cohen. In September, Student Life and SGA joined forces to provide leadership training to student organization leaders. LSCO hosted the annual Student Appreciation Day allowing students to take a break from class to dance, play games, engage with classmates, instructors, programs, and community partners.

Student Life partnered with campus government instructors to provide an interactive presentation about the Constitution for Constitution Day. Representatives from local voter registration offices were invited to campus to help our students get registered to vote. Guest speaker Larry Spears, Mayor of Orange, Texas, spoke about the importance of voting not only in national elections, but in local elections as well. In early October, Student Life and campus Risk Management brought in Bonnie Spotts from Family Services of Southeast Texas to provide information recognizing Domestic Violence Awareness Month. A campus resource fair was hosted in October, providing students the opportunity to learn more about LSCO services. The Fair closed with an interactive game show called HIRE! helping students learn what to do to prepare for the workforce.



**Lamar State College Port Arthur
President's Report
Presented to the Board of Regents
November 2024**

ENROLLMENT, RETENTION & RECRUITMENT

With a record-setting enrollment this fall, much effort will be extended to increase retention rates among the LSCPA student body. LSCPA's Quality Enhancement Plan is focused on student retention via faculty development and classroom interventions.

Financial Aid was awarded to 1,392 students for Fall 2024, and the Scholarship Office awarded scholarships to 154 students. Summer 2024 graduates included 45 degrees, and 38 certificates awarded.

PLANNING, ASSESSMENT AND ACCREDITATION

With dual credit students making up the majority of LSCPA's current enrollment, processes and procedures are being reviewed and modified as needed in order to better serve this population. This will include processes to ensure that all required assessments are taking place and that all dual credit sites will meet accreditation requirements. Because of the expansion of dual credit students, this fall's Faculty Development Day was titled a Dual Credit Symposium, with special guest speaker, Dr. Rebecca DeLeon of South Texas College. Dr. DeLeon spoke about the challenges of serving dual credit students who are often not prepared to be successful college students coupled with the important opportunity we have via dual credit to help the Texas citizenry become more widely educated.

Faculty development in the spring will focus on artificial intelligence (AI), via a series of Lunch and Learn sessions scheduled with Ashley Dockens, Ph.D., Certified AI Expert at Lamar University.

INSTITUTIONAL ADVANCEMENT

The LSCPA Foundation, a 501(3)(c) foundation was created in late spring and had their inaugural meeting on October 2, 2024. The bylaws were submitted to the TSUS office for approval by the TSUS Board of Regents at the November 2024 TSUS Board of Regents meeting.

The *Sabine Showdown Fishing Tournament* was held September 7, 2024. The number of teams as well as the revenue generated exceeded previous tournaments by 20%. The *Sabine Showdown Golf Tournament* is scheduled for April 4, 2025, at the Bayou Din Golf Course. The planning committee has begun working to plan and promote the event.

ATHLETICS

Eight student-athletes received NJCAA All-Academic team awards for earning a 3.60 Grade Point Average or higher. The LSCPA Softball team is competing in scrimmages in their Fall season. There are twenty student-athletes on the softball team primarily from the Golden Triangle and Texas. The basketball team is in their pre-season conditioning and scrimmages with their first game November 2nd. The basketball team will also be playing a game at East Chambers High School as a community outreach project. The basketball team has fifteen players primarily from the Golden Triangle and Texas.

OTHER INSTITUTIONAL HIGHLIGHTS

Capital Projects

Demolition of the *Madison Monroe Building Renovation Project* is 75% complete. Underground site utilities continue and framing on the 1st floor is on-going. O'Donnell Snider Construction has submitted buy books and conditionally approved 22 bids. Framers, fireproofing, and roofers continue their work on The *Health and Science Building*. The moving-in coordination meeting was held September 19, 2024, to set use of building for June 1, 2025. Bartlett Cocke continues to work on submittals for the A/E and Owner approvals.

Community Involvement

Enrollment Services conducted college informational sessions for the Port Arthur Ismaili Community on September 7, 2024, and partnered with the Multi-lingual department at Port Arthur ISD to hold college and financial aid workshops in Spanish for parents on October 10, 2024.

Student Activities hosted a Trunk or Treat for the community on October 31, 2024. Over 500 community members attend this event each year.

Finance and Budget

LSCPA experienced significant growth from FY2023 to FY2024, with a 39% increase in headcount and a 31% rise in contact hours. The dual credit initiative, approved by the Legislature in HB8, has greatly benefited qualifying students and contributed to this positive trend. The second submission of the Legislative Appropriations Request is due by mid-October, while FY 2024 year-end financial reporting is ongoing and will continue through December.

Information Technology

The Office of Information Technology has successfully completed the Texas Cybersecurity Framework Assessment and is now reviewing the results to identify and address potential security vulnerabilities. Actions are being taken to mitigate these risks and strengthen the institution's cybersecurity defenses. Additionally, in collaboration with the Human Resources Department, IT has developed and implemented automated onboarding email workflows. This initiative will provide a consistent and streamlined onboarding experience for new employees, improving efficiency across departments. Furthermore, IT has completed the SaaS readout sessions based on data collected from the SaaS Strategic Analysis Engagement workshops. These sessions have yielded valuable insights that will help guide us throughout the SaaS implementation. Lastly, IT has created a standardized list for IT equipment purchases, which will streamline the procurement process, promote cost-efficiency, and ensure consistency in acquiring technology resources across the organization.

Recognition / Events

LSCPA was awarded its second Title V Developing Hispanic Serving Institution grant this summer, and the grant officially began on October 1. The focus of this grant will be to extend and expand the work begun under the original grant to increase student access to higher education and to enhance completion rates once they are enrolled.

Workforce Development and Continuing Education

The Department was awarded \$350,000 to train commercial drivers and NCCER CORE and NCCER Structural Iron Level 1 for the Sempra LNG building project in partnership with Bechtel. A second grant of \$75,000 was made from Bechtel directly to allow the college to teach NCCER CORE and NCCER Pipefitting 1 & 2. Pipefitting and Structural Iron classes began in September and are scheduled to run in sequential cohorts until the end of Aug. 2025.

The Department has received several grants/awards including \$150,000 from USDA to purchase a commercial truck to teach CDL in Pineland; \$100,000 to teach painting and insulation in partnership with industrial contractors; a PROWD Grant of \$108,000 to teach welding in the federal prison; and a JET Grant award of \$230,000 to purchase commercial driver simulation equipment for training in Jasper.



Texas State University System

Lamar University

Sam Houston State University

Sul Ross State University

Texas State University

Lamar Institute of Technology

Lamar State College Orange

Lamar State College Port Arthur